

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Office of the Attorney General**

**ATTORNEY GENERAL**  
**KARL A. RACINE**



February 9, 2022

The Honorable Charles Allen  
Chairman, Committee on the Judiciary & Public Safety  
Council of the District of Columbia  
1350 Pennsylvania Avenue, NW  
Washington, D.C. 20004

**Re: OAG Responses for FY 2021 Performance Oversight Hearing – February 10, 2022**

Dear Chairman Allen:

I look forward to the Committee on the Judiciary & Public Safety’s performance oversight hearing on the Office of the Attorney General (OAG) scheduled for February 10, 2022. In preparation for that hearing, please see the below responses to the Committee’s written questions. Please let us know if you would like further information on any of these responses.

General Questions<sup>1</sup>

- 1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel, and note on the chart the date the information was collected.**

**RESPONSE:** See Attachment 1. This is current as of January 10, 2022, to accord with the Schedule A provided in Attachment 2.

- a. Please provide an explanation of the roles and responsibilities of each division and subdivision.**

**RESPONSE:**

**Immediate Office of the Attorney General** provides overall supervision and guidance to all divisions within the office, pursues the public interest, and objectively and independently serves District residents through its communications and outreach programs.

- **Human Resources (OAG HR)** provides human resource management services that strengthen individual and organizational performance and enable the OAG to attract, develop, and retain a well-qualified, diverse workforce. OAG HR also provides oversight

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<sup>1</sup> Responses are provided for FY21 and where relevant, FY22 through January 7, 2022.

of administrative and managerial employee evaluations; serves as a liaison between OAG employees and D.C. Human Resources (DCHR) to resolve personnel and benefits-related actions; processes all employee personnel actions such as hiring, terminations, promotions, and pay increases; provides training and professional development for all OAG employees to more effectively fulfill its mission; oversees payroll functions; manages FMLA/ADA/EEO requests; hires and maintains excellent and diverse staff through on-campus and virtual interviews, interviews at job fairs, and traditional acceptance of applications; and ensures fairness and diversity in the workplace.

- **Information Technology (IT)** provides a full spectrum of technology support service to all OAG divisions. Its services include support for all software and hardware used by OAG staff, IT security for all OAG applications, mobile device support, and system engineering to build and maintain a robust infrastructure including cloud-based computing and storage resources.
- **Cure the Streets (CTS)** is a pilot public safety program aimed at reducing gun violence in the neighborhoods in which it operates using a data-driven, public-health approach to gun violence by treating it as a disease that can be interrupted, treated, and stopped from spreading. CTS is based on the Cure Violence Global model, which employs local, credible messengers who have deep ties to the neighborhood in which they work. OAG staff manage grants to organizations that administer the program and monitor data regarding its efficacy.
- **Policy and Legislative Affairs** researches and develops policy positions on the range of legal issues affecting the District. It works with the Attorney General and Chief Deputy Attorney General to develop policy priorities, works with OAG's divisions to hone policy positions, develops and reviews legislation to advance and ensure consistency with these positions, advises the Council on potential legislation, and consults with District agencies and communities to understand their needs. As part of OAG's mission to advance the public interest, it conducts extensive legal research and community outreach to ensure that OAG's policy positions and priorities address community concerns and advance racial and economic equity.
- **Communications** develops and implements OAG's communication strategy by managing OAG's social media, website, and other digital platforms; responding to press inquiries; and developing remarks for public events. It proactively seeks opportunities to inform the public of the work OAG is doing on behalf of District residents.

**Commercial Division** provides legal services, advice, and advocacy related to numerous core governmental functions, including the procurement of essential goods and services and acquisition of real estate, the support of economic development efforts and government property management, and the financing of government operations through bonds and collection of taxes.

- **Land Use Section** previously provided legal assistance to District agencies with respect to land use planning, zoning, and historic preservation. Since these responsibilities have been transferred to the office of zoning, this section in FY22 is taking on a new role of advocating for affordable housing, racial equity, and environmental justice in the zoning, land use, and related development processes.

- **Government Contracts Section** provides legal services—including legal review and advice to District agencies and their contracting officials—so that they can enter legally sufficient contracts. It also defends protests and claims regarding solicitations and contracts.
- **Tax and Finance Section** provides tax litigation legal services by defending the District when its tax collection efforts are challenged and by affirmatively seeking to collect taxes. The Tax and Finance Section also provides legal services to assist District agencies in preparing and issuing municipal financing so that the District can achieve more favorable terms and conditions for its finances and ensure that they are legally sufficient.
- **Land Acquisition and Bankruptcy Section** provides land acquisition and bankruptcy legal services to District agencies acquiring property for vital District infrastructure projects and recovers funds owed to District agencies by individuals and entities in bankruptcy proceedings.
- **Office of the Division Deputy** provides supervision of, and support to, divisional activities.

**Legal Counsel Division (LCD)** provides legal research and advice to the Executive Office of the Mayor (EOM), the Attorney General, agency officials and employees, and the Council of the District of Columbia; reviews and drafts legislation and regulations for EOM, the agencies, and the Attorney General; and handles Freedom of Information Act (FOIA) requests.

- **Legal Advice** team provides legal guidance, counseling, and legal sufficiency certification services to the District government and its employees; legislative and regulatory review, drafting, and monitoring; and training in the areas of administrative law and procedure, ethics, appropriations law, legislative and regulatory drafting, and other areas of importance to District government. Its work is designed to assist District government entities and employees in accomplishing the District government’s mission while minimizing risk of adverse legal consequences.
- **Office of the Division Deputy** provides supervision of, and support to, divisional activities.

**Child Support Services Division (CSSD)**, authorized under Title IV-D of the Social Security Act, serves families by locating absent parents, establishing paternity, establishing monetary orders, establishing medical support orders, collecting ongoing support, and enforcing delinquent support orders. This division is subject to federally mandated performance requirements.

- **Office of the Division Deputy** provides the central child-support program oversight and reporting functions that are typically housed in statewide IV-D offices; leads overall program planning, communication, enhancement, and similar efforts; provides or collaborates with other OAG entities on division-wide administrative, technology, human resources, and other support services; and directs managers in all program functions, including the establishment and enforcement of child support obligations, accounting, staff development, quality assurance, policy and procedure development, and legislative drafting and review.

- **Shared Services Section** attends to the Division’s interaction with the public at the start of customer contact and, at a general level, throughout the life of a case; manages both local and intergovernmental application intake and the associated research, document gathering, and customer engagement related to case opening determinations; assists unwed parents with the voluntary acknowledgement of paternity; performs records management and mail services; offers general customer service and outreach; and supports noncustodial parents with employment readiness and securing other critical services to encourage responsible involvement in their children’s lives.
- **Legal and Integrated Services Section** maintains responsibility for the litigation aspects of child support casework, which includes drafting and filing pleadings to establish paternity or to establish or enforce child support in D.C. Superior Court or through intergovernmental processes in other jurisdictions; undertaking activities to locate parents or their assets; engaging in service of process efforts to provide proper notice to noncustodial parents concerning matters before the D.C. Superior Court; and representing the District of Columbia and other jurisdictions in D.C. Superior Court and other tribunals through all stages of child support establishment and enforcement proceedings.
- **Fiscal Services Section** provides expertise to ensure that the terms of child support orders are enforced; that collections are properly received, attributed, and disbursed to the right case(s); and that coordination with noncustodial parents’ employers and other asset holders is managed effectively so that sources of monetary and medical support are identified and utilized to help to meet the needs of each child for whom support has been ordered.

**Civil Litigation Division (CLD)** represents the District, its agencies, and its employees in civil actions brought in D.C. Superior Court and the U.S. District Court for the District of Columbia. The Division also represents District agencies in matters enforcing rules and regulations. CLD provides counsel to the District, its agencies, and its employees, including by devising strategies to minimize liability.

- **General Litigation Sections** provide litigation, representation, and advice services to the District government, its agencies, and employees so that liability can be minimized and risk mitigated in the numerous civil actions filed against the District and its employees every year.
- **Civil Enforcement Section** represents District government agencies to enforce permits, licenses, certifications, and other requirements; seeks recovery on behalf of the District for fraudulent activity and overpayment of benefits, including non-resident tuition fraud, Medicaid reimbursements, and other false claims; and seeks recovery for damage to District property.
- **Equity Section** defends the District government in complex actions seeking temporary, preliminary, and permanent injunctive relief.
- **Office of the Division Deputy** provides supervision of, and support to, divisional activities.

**Public Advocacy Division (PAD)** focuses on affirmative, public interest civil litigation on behalf of District residents, including by litigating cases in the areas of preserving safe and affordable housing, consumer protection, freedom from discrimination and financial exploitation, and fair competition. The Division also litigates to combat nonprofit, environmental, and employment abuses, as well as fraud against the government and on federal matters.

- **Civil Rights Section** engages with District residents, advocacy organizations, and community groups to investigate and litigate civil rights claims, including discrimination matters related to housing, education, public accommodations, employment, and bias-motivated violence.
- **Elder Justice Section** engages with District residents, community groups, and relevant agencies to investigate and take civil action to protect elders and vulnerable adults from financial exploitation. **Social Justice Section** engages with District residents to address nuisance properties using authority under the Drug, Firearm, or Prostitution-Related Nuisance Abatement Act; litigates to address properties with housing conditions and other issues under the Tenant Receivership Act; and enforces the District’s environmental laws.
- **Office of Consumer Protection** investigates and takes enforcement actions under the Consumer Protection Procedures Act and other District and federal consumer laws, performs public outreach and education, provides legislative support on issues that affect consumers, and receives and mediates consumer complaints.
- **Office of the Division Deputy** provides supervision of, and support to, divisional activities and directly oversees OAG’s federal initiatives work.
- **Public Integrity Section** enforces the District’s Nonprofit Corporation Act, federal and District antitrust laws, and other laws that protect nonprofit organizations and the marketplace from abusive and anticompetitive practices.
- **Workers’ Rights and Antifraud Section** investigates and litigates to protect the rights of District workers to fair wages, overtime pay, and sick and safe leave, and enforces the District’s False Claims Act to protect the District government against fraud, including non-resident tuition fraud.

**Public Safety Division (PSD)** protects vulnerable populations, including victims of domestic violence; assists crime victims and seeks to make them whole by facilitating restorative justice conferences with victims and perpetrators; initiates legal action to rehabilitate and when necessary, prosecute juveniles charged with law violations; prosecutes adult misdemeanor criminal offenses within OAG’s jurisdiction; and initiates involuntary civil commitment for those who are a danger to themselves or others based on their mental capacity.

- **Criminal Section** provides prosecution services and other legal representation services to the District government to enhance the safety of the residents of the District of Columbia through the appropriate resolution of cases.
- **Juvenile Section** provides prosecution services of juvenile matters and other legal representation services to the District government to enhance the safety of the residents of the District of Columbia through the appropriate resolution of cases. This section also

handles truancy, runaway, and juvenile behavioral diversion program cases in the Juvenile Specialty Courts Unit and administers the Abating Truancy Through Engagement and Negotiated Dialogue (ATTEND) truancy prevention program in three Ward 8 elementary schools and one Ward 7 middle school that have the highest truancy rates in the District.

- **Domestic Violence and Special Victims Section** provides specialized, victim-centered, trauma-informed assistance in three areas: domestic violence, special victims, and elder abuse. The Domestic Violence Team helps victims obtain and enforce civil protection orders to reduce survivors' risk of harm and enhance their quality of life and seeks Extreme Risk Protection Orders to remove firearms from the possession of someone that law enforcement, mental health providers, or family members fear is at risk of harming themselves or others. The Special Victims Team prosecutes juvenile sexual and domestic violence offenses and juvenile offenses involving young, elderly, or otherwise vulnerable victims; participates in a specialized service court for juveniles who have committed offenses but are themselves at risk of commercial sexual exploitation; and provides participants a victim specialist to help address the non-legal needs of victims and witnesses of violent crime.
- **Mental Health Section** provides representation to the Department of Behavioral Health (DBH) by litigating cases in Family Court, Probate Court, and before the Commission on Mental Health. Attorneys in the Mental Health Section represent DBH in guardianship hearings and at all phases of the civil commitment process, including probable cause hearings, commission hearings, and trials. Attorneys in the Mental Health Section seek Extreme Risk Protection Orders (ERPO) to remove firearms from the possession of people who mental health providers fear are at risk of harming themselves or others and provide extensive training on ERPO to external stakeholders.
- **Restorative Justice Section** offers Division prosecutors an additional tool to use in the disposition or treatment phase of a prosecution. In eligible cases—only when the victim is willing—the section brings together the victim and the offender in facilitated restorative justice conferences to resolve the conflict, repair the harm caused, and restore the victim. In addition to the conference, the Restorative Justice Section incorporates a cognitive behavioral therapy (CBT) component for the youth involved in these serious cases.
- **Public Corruption Section** prosecutes public corruption cases that have a local nexus to the District of Columbia. The Public Corruption Section operates within the PSD and in conjunction with the United States Attorney's Office for the District of Columbia (USAO).
- **Office of the Division Deputy** provides supervision of, and support to, divisional activities.

**Office of the Solicitor General (OSG)** manages the District's civil and criminal appellate litigation and practices most frequently before the District of Columbia Court of Appeals, the United States Court of Appeals for the District of Columbia Circuit, and the Supreme Court of the United States. The docket includes appeals in a wide variety of civil, family, criminal,

juvenile, tax, and administrative cases from trial courts and petitions for review from District agencies.

- **Appellate Services** provides appellate representation on a wide variety of matters and advises trial and agency counsel on potential appellate issues.
- **Office of the Division Deputy** provides supervision of, and support to, divisional activities.

**Family Services Division (FSD)** protects the District’s most vulnerable residents—abused and neglected children—by representing their interests in proceedings before the Family Division of the Superior Court. FSD leads OAG’s human trafficking initiative, which is designed to educate and train the community members to identify, report, and stop human trafficking. FSD also handles cases involving unaccompanied refugee minors and cases before the Family Treatment Court and HOPE Court.

- **Child Protection Sections** protect the rights of children in Family Division proceedings to prevent abuse and neglect by their caretakers.
- **Office of the Division Deputy** provides supervision of, and support to, divisional activities.

**Personnel, Labor, and Employment Division (PLED)** defends agencies in personnel-related matters such as suspensions, terminations for employee misconduct, and reductions-in-force; processes all grievances related to discipline; and serves as OAG’s chief negotiator on collective bargaining issues for the attorney union.

- **Personnel and Labor Litigation Section** provides litigation representation and advice services to District government agencies so that they can manage and reduce liability exposure with respect to personnel decisions and to minimize fiscal and programmatic impact.
- **Office of the Division Deputy** provides supervision of, and support to, divisional activities and processes all grievances and unfair labor practice charges brought by the attorney union.

**Support Services Division (SSD)** provides administrative and operational support to the agency.

- **Finance** provides comprehensive and efficient financial management services to and on behalf of OAG to maintain the financial integrity of the District of Columbia.
- **Customer Service** provides agency procurement and purchase card services, first-line communication with the public and support for various agency programs, including risk management, emergency preparedness, and certified small business enterprise compliance.
- **Operations** provides critical centralized administrative and logistical support to the agency, including mail operations, records management, fleet management, office relocations, renovations, building access, physical security, facilities requests, supply requests, surplus property, and agency event support.

- **Investigations** provides investigative support to the litigating divisions of the office.
- **Office of Division Deputy** provides supervision of, and support to, divisional activities.
  - b. **Please provide a narrative explanation of any changes to the organizational chart made during the previous year.**

**RESPONSE:**

**Commercial Division:** OAG restructured its Land Use Section to represent the public interest before the Board of Zoning Adjustment and the Zoning Commission and to provide resources and support for members of the public in zoning and land use matters. The section’s former responsibilities as legal counsel to the Zoning Commission and Board of Zoning Adjustment have been transferred to the Legal Division of the Office of Zoning as a result of the FY22 budget the Council enacted.

**Public Safety Division:** OAG added the Public Corruption Section to PSD to prosecute local corruption cases in the District of Columbia. The Public Corruption Section also coordinates with the USAO to bring these cases. PSD’s Restorative Justice Section is undergoing an expansion. Additional staffing includes an assistant section chief, a social worker, and seven additional restorative justice facilitators.

**Realignment of the work of the Public Interest Division:** To increase efficiencies and cross-collaboration, OAG’s Public Interest Division was dissolved on August 2, 2021, and the work was reassigned to CLD and the PAD.

**Civil Litigation Division:** The Civil Enforcement Section and Equity Section, formerly in OAG’s Public Interest Division, were moved into the CLD on August 2, 2021. This realignment moves almost all civil litigation against the District or its agencies into a single division, increasing efficiencies and consistency.

**Public Advocacy Division:** The Civil Rights Section and Elder Justice Section, formerly in OAG’s Public Interest Division, were moved into PAD in August 2021, placing all OAG’s affirmative public interest work in one division. In March 2021, the workers’ rights work was moved from the Social Justice Section, along with False Claims Act work from the Public Integrity Section, into a standalone Workers’ Rights and Antifraud Section, still within PAD.

**Immediate Office:** OAG created a Policy and Legislative Affairs team within the Immediate Office to provide high-quality community engagement, legislative advocacy, and policy analysis more effectively. OAG also experienced turnover of several senior staff, who left OAG to take positions in the private sector or in the Biden Administration. OAG realigned the Immediate Office to leverage the skillsets of incoming personnel and to provide high-quality communications and oversight of OAG’s legal and operational work.

2. **Please provide a current Schedule A for the agency *in Excel format* which identifies each filled, vacant, unfunded, and funded position by program and activity code, with the employee’s name (if filled), title/position, salary, fringe benefits, and length of time with the agency (if filled). Please note the date the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe into separate columns and indicate whether the position must be**

filled to comply with federal or local law.

**RESPONSE:** See [Attachment 2](#).

3. **Please list all employees detailed to or from your agency during FY21 and FY22, to date. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee’s projected date of return.**

**RESPONSE:**

**FY21:** An OAG attorney has been detailed to USAO to work on elder financial exploitation matters since April 2021. The detail is ongoing.

**FY22:** An OAG employee has been detailed to DCHR to work on vaccine mandate policy compliance. The detail began in November 2021 and will end in May 2022.

4. **Please provide the Committee with:**
  - a. **A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle collisions involving the agency’s vehicles in FY21 and FY22, to date; and**

**RESPONSE:** There was one vehicle accident in FY21 and no vehicle accidents in FY22 to date. See [Attachment 3](#) for the agency vehicle inventory.

Vehicle Accidents (FY21 and FY22)		
Description	Date of Incident	Vehicle Type
Vehicle struck by private citizen while attempting to make a left turn onto E Street NW	6/30/2021	Chevy Cruze

- b. **A list of travel expenses, arranged by employee for FY21 and FY22, to date, including the justification for travel.**

**RESPONSE:** See [Attachment 4](#).

5. **Please list all memoranda of understanding (“MOU”) entered into by the agency in FY21 and FY22, to date, as well as any MOU currently in force. For each, indicate the date into which the MOU was entered and the termination date.**

**RESPONSE:**

<b>FY21 OAG Seller</b>	<b>Start</b>	<b>End</b>
Child and Family Services Agency	10/1/20	9/30/21
Department of Aging and Community Living-Adult Protective Services	10/1/20	9/30/21
Department of Human Services-Welfare Fraud	10/1/20	9/30/21
Department of Transportation-General Counsel	10/1/20	9/30/21
Department of Transportation-DWI/DUI	10/1/20	9/30/21
Department of Transportation-TSRP	10/1/20	9/30/21
Department of Transportation-Technopref	10/1/20	9/30/21
Department of Health Care Finance-PAD-Workers' Rights	10/1/20	9/30/21
Department of Health Care Finance-CLD-Civil Enforcement Section	10/1/20	9/30/21
Department of Health Care Finance-LCD	10/1/20	9/30/21
Office of Tax and Revenue	10/1/20	9/30/21
Office of Risk Management	10/1/20	9/30/21
Office of the State Superintendent of Education-PLRS	10/1/20	9/30/21
Real Property Tax Appeals Commission	10/1/20	9/30/21
Office of Victims Services and Justice Grants	10/1/20	9/30/21
Department of Energy and Environment	10/1/20	9/30/21
Department of General Services	10/1/20	9/30/21

<b>FY21 Buyer</b>	<b>Start</b>	<b>End</b>
Department of Health	10/1/20	9/30/21
Office of Administrative Hearings	10/1/20	9/30/21
Office of Chief Technology Officer	10/1/20	9/30/21
Department of Public Works	10/1/20	9/30/21
Department of General Services	10/1/20	9/30/21
Office of Disability Rights	10/1/20	9/30/21
Office of Finance and Resource Management	10/1/20	9/30/21
Metropolitan Police Department	10/1/20	Until terminated by the parties
Department of Human Resources-Security Services	10/1/20	9/30/21 with option to extend for 1 year (or fraction of a year)
Department of Human Services-OCTO-Data Sharing	6/21/17	9/30/26 with option to extend for 2 five-year periods

<b>FY22 OAG Seller</b>	<b>Start</b>	<b>End</b>
Office of Victims Services and Justice Grants	10/1/21	9/30/22
Office of Tax and Revenue	10/1/21	9/30/22
Department of Human Services-WF	10/1/21	9/30/22
Department of Aging and Community Living-APS	10/1/21	9/30/22
Department of Transportation-General Counsel	10/1/21	9/30/22

Department of Transportation-DUI	10/1/21	9/30/22
Department of Transportation-TRSP	10/1/21	9/30/22
Department of Transportation-Technopref	10/1/21	9/30/22
Department of Health Care Finance-PAD-Workers' Rights	10/1/21	9/30/22
Department of Health Care Finance-CLD-Civil Enforcement Section	10/1/21	9/30/22
Department of Health Care Finance-LCD	10/1/21	9/30/22
Child and Family Services Agency	10/1/21	9/30/22
Department of General Services	10/1/21	9/30/22
Office of The State Superintendent of Education	10/1/21	9/30/22
Department of Energy and Environment	10/1/21	9/30/22
Office of Risk Management	10/1/21	9/30/22
Real Property Tax Appeals Commission	10/1/21	9/30/22

<b>FY22 Buyer</b>	<b>Start</b>	<b>End</b>
Department of Health	10/1/21	9/30/22
Office of Administrative Hearings	10/1/21	9/30/22
Office of Chief Technology Officer	10/1/21	9/30/22
Metropolitan Police Department	10/1/21	Until terminated by the parties
Department of Human Resources-Security Services	10/1/21	9/30/22 with option to extend for 1 year (or fraction of a year)

Non-monetary MOUs

<b>CSSD</b>		
<b>FY21</b>	<b>Start</b>	<b>End</b>
Washington Metropolitan Area Transit Authority-Receipt of NOHODAs for WMATA employees	10/7/14	continues until terminated by one of parties
Department of Human Services-IRS Mandated Background Checks	10/1/20	9/30/22
D.C. Superior Court-Operation of Access & Visitation Center	10/1/19	9/30/21
D.C. Superior Court-Operations Support	10/23/08	continues each FY until terminated by one of the parties
Child and Family Services Agency-Data Sharing	2/4/20	9/30/21

<b>CSSD</b>		
<b>FY21</b>	<b>Start</b>	<b>End</b>
Department of Human Services-TANF Sanctions	3/16/21	9/30/21
Virginia Department of Motor Vehicles-Data Sharing	10/11/19	10/10/21

<b>CSSD</b>		
<b>FY22</b>	<b>Start</b>	<b>End</b>
Washington Metropolitan Area Transit Authority-Receipt of NOHODAs for WMATA employees	10/7/14	continues until terminated by one of the parties
Department of Human Services-IRS Mandated Background Checks	10/1/20	9/30/22
D.C. Superior Court-Operations Support	10/23/08	continues each FY until terminated by one of the parties
Department of Human Services-TANF Sanctions	11/29/21	9/30/22

<b>PAD</b>		
<b>FY21</b>	<b>Start</b>	<b>End</b>
MOU between OAG and DACL-Sharing of Information	12/1/20	Continues each FY until terminated by one of the parties
MOU between OAG and OSSE concerning nonresident tuition fraud enforcement	1/17/20	Continues each FY until terminated by one of the parties

<b>PAD</b>		
<b>FY21</b>	<b>Start</b>	<b>End</b>
MOU between OAG and OSSE for compliance with the Family Educational Rights and Privacy Act	11/25/20	Continues each FY until terminated by one of the parties
MOU between OAG and D.C. State Athletic Association for compliance with the Family Educational Rights and Privacy Act	6/25/20	Continues each FY until terminated by one of the parties

<b>PAD</b>		
<b>FY22</b>	<b>Start</b>	<b>End</b>
MOU with DOEE for sharing of data to assist with lead paint hazard enforcement	12/31/21	Continues until terminated by one of the parties
MOU between OAG and DACL-Sharing of Information	10/1/21	Continues each FY until terminated by one of the parties
MOU between OAG, Network for Victim Recovery of DC, Legal Counsel for the Elderly, MPD, DACL and USAO regarding engagement in the District's Collaborative Training and Response for Older Victims team	10/1/21	Continues each FY until terminated by one of the parties
MOU between OAG and OSSE concerning nonresident tuition fraud enforcement	1/17/21	Continues each FY until terminated by one of the parties

PAD		
FY22	Start	End
MOU between OAG and OSSE for compliance with the Family Educational Rights and Privacy Act	11/25/21	Continues each FY until terminated by one of the parties
MOU between OAG and DC State Athletic Association for compliance with the Family Educational Rights and Privacy Act	6/25/21	Continues each FY until terminated by one of the parties

**6. Please list the ways, other than MOU, in which the agency collaborated with analogous agencies in other jurisdictions, with federal agencies, or with non-governmental organizations in FY21 and FY22, to date.**

**RESPONSE:** OAG collaborates with numerous partners—including analogous agencies in other jurisdictions, federal agencies, and non-governmental organizations—to meet agency performance objectives. These partnerships cover efforts across multiple divisions and range from local nonprofits to law enforcement agencies and fellow state attorney general offices. Indeed, as the Immediate Past-President of the National Association of Attorneys General (NAAG), Attorney General Racine coordinates closely on events, trainings, and other matters with fellow state attorneys general. Examples of OAG’s collaboration include:

PAD

- OAG regularly collaborates with other jurisdictions to investigate issues of national concern in the antitrust, consumer protection, civil rights, government fraud, environmental, and nonprofit oversight spaces. The division is part of multistate working groups in these subject areas to identify and target areas for enforcement or legislative advocacy.
- OAG leads and joins multistate coalitions to submit comments and litigate challenges to federal overreach. These efforts are largely performed under the auspices of common interest agreements. OAG collaborated with state attorneys general on dozens of amicus briefs, comment letters, and cases.
- OAG regularly partners in the antitrust arena with other states and federal enforcers to investigate and litigate cases. The antitrust team also worked with two nearby state attorney general offices to conduct non-compete surveys to aid with potential enforcement work. Of specific note, OAG’s antitrust attorneys have been deeply involved, often playing a leadership role, in some of the most important multistate antitrust cases against the world’s largest companies, including Facebook and Google.

OAG has also been a leader in expanding the antitrust scrutiny paid to employers who overly restrict their employees from other employment via non-compete contracts or no-poach agreements with competitors. We have led two multistate comments to the Federal Trade Commission (FTC) on this topic and regularly work with our federal antitrust partners on these issues.

- OAG coordinates with a variety of local and federal stakeholders, including Department of Consumer and Regulatory Affairs (DCRA), the Department of Insurance, Securities and Banking (DISB), the FTC, and the Consumer Financial Protection Bureau, to protect consumers. OAG also regularly coordinates with partner states and other jurisdictions, including through NAAG, on consumer protection multistate investigations and other matters. In 2021, OAG launched its first consumer protection advisory committee meeting with a wide variety of local and national consumer advocacy groups. Coordination includes meetings regarding consumer protection issues involving District residents as well as coordinating on investigations of companies for potential consumer protection violations.
- OAG collaborates with other states, federal entities, and non-profit organizations to ensure safe, affordable, and equitable housing. OAG co-created and now co-leads (with Minnesota and New York) a Multistate Affordable Housing Attorney General taskforce. OAG's significant leadership in this area has led to other states reaching out for collaboration and technical assistance in housing and environmental enforcement. The housing enforcement team coordinates extensively with a variety of local stakeholders, including hosting monthly legal services stakeholder meetings, and attending monthly Healthy Housing Collaborative meetings. The team also meets regularly with members of each of the seven Metropolitan Police Department (MPD) Districts and in biweekly violent crime related stakeholder meetings with USAO to address nuisance properties. We coordinate community presentations regularly with USAO. We continued our "nuisance case mini-boot camp" trainings to MPD community outreach officers, ANCs, Council staff, and tenants' associations throughout the District. OAG also conducted several trainings with non-profit partners and other stakeholders, including on housing and workplace safety and security in the pandemic and under the Council's emergency legislation. For example, in April 2021, OAG gave a panel presentation on COVID-related enforcement at the Judicial and Bar Conference.
- OAG regularly coordinates with non-profit organizations, government agencies, and partner states and jurisdictions to advance workers' rights. During the review period, OAG coordinated with DC Jobs With Justice, ROC DC, Washington Lawyers' Committee for Civil Rights & Urban Affairs, the DC Just Pay Coalition, and others to do a "know-your-rights" presentation in connection with the District's minimum wage increasing in July 2021. OAG also coordinates with the Department of Employment Services (DOES) in connection with the enforcement of DOES administrative orders.
- OAG partners with several local and national stakeholders to protect civil rights. OAG partners with organizations such as the Equal Rights Center, Children's Law Center, and Legal Counsel for the Elderly to obtain referrals, understand the civil rights issues District residents face, and collaborate to address these issues. OAG also coordinated with the Department of Aging and Community Development to present elder justice

information to senior wellness centers, including virtual presentations to the centers' members. As just one example, OAG created a four-part webinar series focused on long-term care, in collaboration AARP DC, Legal Counsel for the Elderly (LCE), the Office of the D.C. Long-Term Care Ombudsman Program, Adult Protective Services (APS), Disability Rights/University Legal Services, Quality Trust for Individuals with Disabilities, the Department on Disability Services, DC Health, the Office of the Inspector General's Medicaid Fraud Control Unit (OIG MFCU), the Network for Victim Recovery of DC (NVRDC), and the Department of Behavioral Health (DBH). OAG also collaborates with government agencies such as the Office of Human Rights (OHR) to ensure that OAG is interpreting and applying anti-discrimination laws consistently. OAG worked with APS and LCE to train D.C. Superior Court Civil Division judges, with NVRDC to train D.C. Superior Court mediators, and with the D.C. Superior Court Probate Division to train Probate Court judges and staff, as well as new members of the Probate Fiduciary Panel. On a national scale, OAG participates in monthly civil rights and education briefings. In these monthly briefings, participating offices discuss national civil rights issues and share best practices.

- OAG has continued productive relationships with various District and federal agencies to increase the reporting, investigation, and prosecution of financial exploitation of elderly and vulnerable adults, including DC Health; DACL; MFCU; DBH; the Department of Disability Services (DDS); Metropolitan Police Department (MPD); Social Security Administration; Office of Personnel Management; Department of Veterans Affairs; and Internal Revenue Service. OAG is also an active partner in coordinated community response teams addressing elder abuse, including DC TROV, DACL's Elder Abuse Prevention Committee and the Long-Term Care Multidisciplinary Team launched in FY21. As part of its work, OAG coordinates regularly with APS, MPD, and OIG MFCU on financial exploitation referrals. Of note during the review period, OAG joined federal partners at the U.S. Department of Justice Elder Justice Initiative to present at a virtual training, "Big Challenges—Big Rewards: Overcoming Obstacles to Elder Abuse Prosecutions." OAG also collaborates with partners to educate the community on financial exploitation and scams. For example, OAG collaborated with District of Columbia Bar Continuing Legal Education (CLE) Program to present at the Government Law Institute and a CLE about elder abuse and exploitation, in partnership with NVRDC and LCE. OAG collaborated with AARP, FINRA, DISB, SEC and the D.C. Bar to create and present in community outreach events about financial exploitation and scams.
- OAG collaborates with other government partners to prevent fraud. OAG coordinates with the Office of the State Superintendent for Education (OSSE) in connection with the District's non-resident tuition fraud enforcement and with the Office of the Inspector General (OIG), including the Medicaid Fraud Control Unit, in connection with a broad range of anti-fraud work. OAG also participates in multistate coordination, including joining a multistate settlement against a charity scam in 2021.
- OAG participated in the Fiduciary Compensation Working Group and completed its recommendations for fair and reasonable compensation for fiduciaries in FY21. Through an agreement with USAO, OAG provides a Special Assistant United States Attorney to prosecute financial exploitation cases.

## LCD

- OAG provides legal advice and review of multi-jurisdiction agreements, legislation, contracts, and funding agreements for Washington Metropolitan Area Transit Authority (WMATA), MCOG, and other compact and non-compact instrumentalities that include federal, state, and local government participants or partners.

## FSD

- OAG is a member of the Multidisciplinary Team which includes the CFSA, MPD, Children's National Medical Center, USAO, and Safe Shores-DC Children's Advocacy Center. The goal of the Multidisciplinary Team is to work collaboratively to provide comprehensive services to child victims of abuse and neglect in the District. The team also works to coordinate civil and criminal investigations and prosecutions so that child victims are not retraumatized.
- OAG co-chairs the District of Columbia Human Trafficking Taskforce with the USAO, and membership includes multiple federal and District agencies.
- OAG is a member of the National Compendium of State-Run Anti-Trafficking Initiatives, and membership includes numerous state attorney general offices.

## PSD

- OAG partners with MPD, USAO, the D.C. Superior Court, and nonprofit agencies to run the city's Domestic Violence Intake Centers.
- OAG works with federal and multi-jurisdictional law enforcement agencies (*e.g.*, United States Park Police, United States Secret Service, United States Capitol Police, METRO Police) to process arrests and litigate adult misdemeanor and juvenile cases.
- OAG participates in several programs of the D.C. Superior Court, including the Drug Intervention Program, Project Redirect Diversion Program, Mental Health Community Court, HOPE Court, and Juvenile Behavior Diversion Program.
- OAG files civil commitment cases for criminal defendants referred by USAO to DBH if DBH determines the defendant has a mental illness and is likely to injure himself or others because of mental illness.
- OAG collaborated with non-governmental organizations in FY21 and FY22 by conducting several mental-health-related trainings. OAG conducted the legal component of the Crisis Intervention Officer training for campus police from the Consortium of Universities of the Washington Metropolitan Area. OAG conducted bi-monthly trainings on the civil commitment process for personnel seeking to be certified as DBH officer-agents. OAG directed the legal component of Crisis Intervention Officer trainings for MPD in FY21 and FY22. OAG conducted trainings about the commitment process and beginning emergency detention for George Washington University Hospital and Howard University Hospital. OAG also conducted a mock trial training for the clinicians at United Medical Center who frequently testify in court.

- OAG participated in meetings with USAO, DBH, and DDS administrators to discuss the D.C. Court of Appeals’ decision declaring the Sexual Psychopath Act unconstitutional, and the effect of that decision on USAO’s pending cases under that statute. Following that meeting, USAO referred two cases to DBH, OAG filed petitions for commitment in both cases, and these cases are both pending before the Commission on Mental Health. OAG and DBH collaborated with DDS so that DBH and DDS can both provide services in one of the cases. OAG has appeared alongside USAO for the mental observation hearings before the criminal court judge in these cases. In one of these cases, OAG collaborated with USAO to obtain evidence from the defendant’s criminal case.
- OAG’s Restorative Justice Section participates in the Criminal Justice Coordinating Council (CJCC) Restorative Justice Working Group, the Justice Policy Institute’s Youth Rehabilitation Act Working Group, and Building Blocks.
- The Restorative Justice Section has partnered with two community-based therapeutic service providers to provide CBT to youth in the program—Ascensions Psychological Services, Inc., and the Institute for Behavioral Regulation, LLC. The Restorative Justice Section has been working closely to support counterparts in the Arlington County’s prosecutor’s office as they develop their own restorative justice program, and in states such as Connecticut and Nevada, which also seek to build restorative justice capacity. The Restorative Justice Program also works regularly with School Talk Restorative DC.
- OAG worked with several local and federal agencies on the Joint Session of Congress Legal Subcommittee, as well as the Federal Inauguration Legal Subcommittee and the DC Presidential Inauguration Committee’s Legal Subcommittee.
- OAG routinely works with prosecutors in other jurisdictions to effect service on District-based witnesses in out of state proceedings. In 2021, PSD attorneys filed in D.C. Superior Court, on behalf of other jurisdictions, in at least three different criminal matters.
- OAG collaborated with other governmental organizations in FY20 and FY21 by regularly conducting mandated reporter training for OSSE.
- In January 2021, OAG established a Multijurisdictional Taskforce to address cross-border criminal offenses being committed by young people. This task force brings together partners from Prince George’s County and is expanding to include Montgomery County, MD in the next fiscal year.

#### Immediate Office

- OAG’s Immediate Office coordinates with several agencies on COVID-19 recovery and response, including, but not limited to, the Centers for Disease Control and Prevention, the D.C. Department of Health, DCHR, the Department of General Services, EOM, the White House, the D.C. Superior Court, federal courts, the CJCC, and other state and federal agencies.

**7. For FY21 and FY22, to date, please list all intra-District transfers to or from the agency, and include a narrative description of the purpose of each transfer.**

**RESPONSE:**

<b>FY21 OAG Seller (Services Provided to Another Agency)</b>	<b>Transfer From Other Agencies</b>	<b>Purpose</b>
Office of Victims Services and Justice Grants	\$499,510.00	Personal services
Office of Tax and Revenue	\$329,612.00	Personal services
Department of Human Services—Welfare Fraud	\$119,664.68	Personal services
Department of Aging and Community Living—APS	\$60,000.00	Personal services
Department of Transportation	\$1,009,274.83	Personal services
Child and Family Services Agency	\$1,168,519.81	Personal services
Department of Energy and Environment	\$220,267.50	Outside legal counsel
Department of General Services	\$199,496.00	Personal services
Department of Health Care Finance	\$86,313.41	Personal services
Office of Risk Management	\$21,599.85	Litigation support
Real Property Tax Appeals Commission	\$10,000.00	Personal services
<b>Total</b>	<b>\$3,724,238.08</b>	

<b>FY21 OAG Buyer (Services Purchased From Another Agency)</b>	<b>Transfer to Other Agencies</b>	<b>Purpose</b>
Metropolitan Police Department	\$206,963.78	Paternity/warrant services for child support matters
Office of Disability Rights	\$243.60	Sign language

<b>FY21 OAG Buyer (Services Purchased From Another Agency)</b>	<b>Transfer to Other Agencies</b>	<b>Purpose</b>
		interpretation
Department of Health	\$80,825.00	Vital records
Office of Contracting and Procurement	\$167,922.80	Purchase card program
Department of General Services	\$13,183.00	Fixed costs-Fuel Adv-0030
Office of the Chief Technology Officer	\$362,683.21	Fixed costs-DCNET-0031
Department of General Services	\$12,158,509.93	Fixed costs-Rent-0032
Department of General Services	\$595,816.00	Fixed costs-Security-0034
Department of Public Works	\$81,619.55	Fixed costs-Fleet Adv- 0404
<b>Total Advances</b>	<b>\$13,667,766.87</b>	

<b>FY22 OAG Seller (Services Provided to Another Agency)</b>	<b>Transfer/Projected Transfer From Other Agencies</b>	<b>Purpose</b>
Office of Victims Services and Justice Grants	\$499,510.00	Personal services
Office of Tax and Revenue	\$329,612.00	Personal services
Department of Human Services— Welfare Fraud	\$165,253.21	Personal services
Department of Aging and Community Living—APS	\$60,000.00	Personal Services
Department of Transportation	\$1,310,694.00	Personal services
Child and Family Services Agency	\$1,090,849.87	Personal services

<b>FY22 OAG Seller (Services Provided to Another Agency)</b>	<b>Transfer/Projected Transfer From Other Agencies</b>	<b>Purpose</b>
Department of General Services	\$391,871.00	Personal services
Department of Energy and Environment	\$500,000.00	Legal services
Department of Health Care Finance	\$98,460.00	Personal services
Office of Risk Management	\$50,000.00	Litigation support
Real Property Tax Appeals Commission	\$10,000.00	Personal services
<b>Total</b>	<b>\$4,503,883.87</b>	

<b>FY22 OAG Buyer (Services Purchased From Another Agency)</b>	<b>Projected Transfer to Other Agencies</b>	<b>Purpose</b>
Metropolitan Police Department	\$526,295.00	Paternity/warrant services for child support matters
Office of Administrative of Hearings	\$96,600.00	Administrative hearings for child support matters
Department of Health	\$132,350.00	Vital records for child support matters
Metropolitan Police Department	\$24,500.00	Vehicle services
Office of the Chief Technology Officer	\$30,602.88	Child Support Data Center
Department of General Services	\$84,259.00	Fixed costs-Fuel Adv-0030
Office of the Chief Technology Officer	\$970,913.46	Fixed costs-Telecom-0031
Department of General Services	\$12,718,946.00	Fixed costs-Rent-0032

<b>FY22 OAG Buyer (Services Purchased From Another Agency)</b>	<b>Projected Transfer to Other Agencies</b>	<b>Purpose</b>
Department of General Services	\$623,116.00	Fixed costs-Security-0034
Department of Public Works	\$159,346.00	Fixed costs-Fleet Adv- 0404
<b>Total</b>	<b>\$15,366,928.34</b>	

8. For FY21 and FY22, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
- a. The revenue source name and code;
  - b. The source of funding;
  - c. A description of the program that generates the funds;
  - d. The amount of funds generated by each source or program;
  - e. Expenditures of funds, including the purpose of each expenditure;
  - f. Whether expenditures from the fund are regulated by statute or policy, and if so, how; and
  - g. The current fund balance.

**RESPONSE:**

FY21

**Revenue Source Name and Code: TANF – 0603**

- Source of Funding: Child support collections on behalf of families in the Temporary Assistance to Needy Families (TANF) program. Under Section 457 of the Social Security Act, the District transfers 56.2 percent of its collections to the federal government and keeps the remaining 43.8 percent for the child support program.
- Description of Program Generating the Fund: Child support collections on behalf of families in the TANF program.
- Amount of Funds Generated: \$2,326,419.00
- Expenditures: \$4,852,254.00
- Purpose of Expenditures: Personal and non-personal services support (supplies, copier lease, contractual services) on behalf of child support enforcement.
- Expenditure Regulation: Per Mayor’s Order, expenditures limited to those that support CSSD functions.

- FY21 Fund Balance (uncertified): \$7,596,971.00

**Revenue Source Name and Code: Child Support Interest Income – 0605**

- Source of Funding: Interest on the District’s child support bank account. CSSD collects child support payments from non-custodial parents and holds them in a bank account for distribution to custodial parents, which must take place within 48 hours of receiving the payment. The money in the account bears interest during the time between collection and distribution.
- Description of Program Generating the Fund: Interest income on child support bank account.
- Amount of Funds Generated: \$0.00
- Expenditures: \$0.00
- Expenditure Regulation: Expenditures limited to those that support CSSD functions.
- FY21 Fund Balance (uncertified): \$2,428.00

**Revenue Source Name and Code: Nuisance Abatement – 0615**

- Source of Funding: Revenue is generated by proceeds from drug-, firearm-, or prostitution-related nuisance abatement actions.
- Description of Program Generating the Fund: Nuisance abatement actions involving drugs, firearms, or prostitution.
- Amount of Funds Generated: \$7,900.00
- Expenditures: \$0.00
- Expenditure Regulation: Expenditures are restricted to costs reasonably related to the enforcement of nuisance abatement and housing receivership matters carried out by the Attorney General and to enforce Chapter 36A of Title 42, including all costs reasonably related to prosecuting and conducting investigations of housing receivership cases.
- FY21 Fund Balance (uncertified): \$36,900.00

**Revenue Source Name and Code: Litigation Support Fund – 0616**

- Source of Funding: Revenue is generated by recoveries from claims and litigation brought by OAG on behalf of the District. The fund supports general litigation expenses associated with prosecuting or defending litigation cases on behalf of the District.
- Description of Program Generating the Fund: Litigation actions on behalf of the District.
- Amount of Funds Generated: \$29,894,712.00
- Amount of Funds transferred to the General Fund (uncertified): \$660,311.00
- Expenditures: \$20,830,149.00

- Expenditure Regulation: Expenditures are restricted to costs in support of litigation, personal services to support OAG’s mission, violence interruption, and grants to support OAG’s public safety initiatives.
- FY21 Fund Balance (uncertified): \$19,000,000.00

**Revenue Source Name and Code: Attorney General Restitution Fund – 0617**

- Source of Funding: Revenue is generated by recoveries from claims and litigation brought by OAG on behalf of the District and identified claimants.
- Description of Program Generating the Fund: Litigation actions on behalf of the District and identified claimants.
- Amount of Funds Generated: \$43,043.00
- Expenditures: \$2,140,106.00
- Expenditure Regulation: Payments to claimants pursuant to court order or settlement agreements and payment of administrative fees associated with administering recoveries.
- FY21 Fund Balance (uncertified): \$1,204,313.00

FY22

**Revenue Source Name and Code: TANF – 0603**

- Source of Funding: Child support collections on behalf of families in the Temporary Assistance to Needy Families (TANF) program. Under Section 457 of the Social Security Act, the District transfers 56.2 percent of its collections to the federal government and keeps the remaining 43.8 percent for the child support program.
- Description of Program Generating the Fund: Child support collections on behalf of families in the TANF program.
- Amount of Funds Generated: \$396,829.00
- Expenditures: \$962,795.00
- Purpose of Expenditures: Personal and non-personal services support (supplies, copier lease, contractual services) on behalf of child support enforcement.
- Expenditure Regulation: Per Mayor’s Order, expenditure limited to those that support CSSD functions.
- FY22 Fund Balance (uncertified as of December 31, 2021): \$7,031,004.00

**Revenue Source Name and Code: Child Support Interest Income – 0605**

- Source of Funding: Interest on the District’s child support bank account. CSSD collects child support payments from non-custodial parents and holds them in a bank account for distribution to custodial parents, which must take place within 48 hours of receiving the

payment. The money in the account bears interest during the time between collection and distribution.

- Description of Program Generating the Fund: Interest income on child support bank account.
- Amount of Funds Generated: \$0.00
- Expenditures: \$0.00
- Expenditure Regulation: Expenditures limited to those that support CSSD functions.
- FY22 Fund Balance (uncertified as of December 31, 2021): \$2,428.00

**Revenue Source Name and Code: Nuisance Abatement – 0615**

- Source of Funding: Revenue is generated by proceeds from drug-, firearm-, or prostitution-related nuisance abatement actions.
- Description of Program Generating the Fund: Nuisance abatement actions involving drugs, firearms, or prostitution.
- Amount of Funds Generated: \$1,700.00
- Expenditures: \$0.00
- Expenditure Regulation: Expenditures are restricted to costs reasonably related to the enforcement of nuisance abatement and housing receivership matters carried out by the Attorney General and to enforce Chapter 36A of Title 42, including all costs reasonably related to prosecuting and conducting investigations of housing receivership cases.
- FY22 Fund Balance (uncertified as of December 31, 2021): \$38,600.00

**Revenue Source Name and Code: Litigation Support Fund – 0616**

- Source of Funding: Revenue is generated by recoveries from claims and litigation brought by OAG on behalf of the District. The fund supports general litigation expenses associated with prosecuting or defending litigation cases on behalf of the District.
- Description of Program Generating the Fund: Litigation actions on behalf of the District.
- Amount of Funds Generated: \$1,413,195.00
- Expenditures: \$2,428,416.00
- Expenditure Regulation: Expenditures are restricted to costs in support of litigation, personal services to support OAG’s mission, violence interruption, and grants to support OAG’s public safety initiatives.
- FY22 Fund Balance (uncertified as of December 31, 2021): \$17,984,779.00

**Revenue Source Name and Code: Attorney General Restitution Fund – 0617**

- Source of Funding: Revenue is generated by recoveries from claims and litigation brought by OAG on behalf of the District and identified claimants. The fund pays to claimants recoveries from settlements and judgments. The fund also permits payment of administrative fees associated with administering recoveries.
- Description of Program Generating the Fund: Litigation actions on behalf of the District and identified claimants.
- Amount of Funds Generated: \$100,000.00
- Expenditures: (\$724.00)
- Expenditure Regulation: Payments to claimants pursuant to court order or settlement agreements and payment of administrative fees associated with administering recoveries.
- FY22 Fund Balance (uncertified as of December 31, 2021): \$1,303,589.00

**Revenue Source Name and Code: Vulnerable Adult and Elderly Person Exploitation Restitution Fund - 0618**

- Source of Funding: Awards of restitution and cost to individuals imposed under court order, judgment, or settlement in any action or investigation brought to enforce to 22-933.01 and funds collected pursuant to 1-350.02 (a-4)(3).
- Description of Program Generating the Fund: Litigation actions on behalf of the District and identified claimants alleging the financial exploitation of a vulnerable adult or elderly person.
- Amount of Funds Generated: \$1,188.42
- Expenditures: \$0.00
- Expenditure Regulation: Payments to of restitution to individuals harmed by the conduct of persons or entities that are the subject of court orders, judgments or settlement in action or investigations brought to enforce 22-933,01; and cost and expenses related to maintaining the Restitution Fund or paying amount to harmed individuals.
- FY22 Fund Balance (uncertified as of 12/31/21): \$0.00

**Revenue Source Name and Code: Tenant Receivership Abatement Restitution Fund – 0619**  
(To be established)

- Source of Funding: Revenue is generated by all funds recovered from owners under 42.3651.06(j)(2); except, that when deposits of such funds into the Fund would cause the Fund balance to exceed \$2 million, the excess of such funds instead shall be deposited into the Litigation Support Fund.
- Description of Program Generating the Fund: Litigation actions on behalf of the District and identified claimants to appoint a receiver to operate and manage the rental housing accommodation of subject properties.
- Amount of Funds Generated: \$0.00

- Expenditures: \$0.00
  - Expenditure Regulation: Money in the Fund shall be used to comply with orders issued by the Superior Court under 42-3651.06(j).
  - FY22 Fund Balance (uncertified as of 12/31/21): \$0.00
9. **For FY21 and FY22, to date, please list all purchase card spending by the agency, the employee making each expenditure, and the general purpose of each expenditure.**

**RESPONSE:** See Attachment 3.

10. **Please list all capital projects in the financial plan for the agency or under the agency’s purview in FY21 and FY22, to date, and provide a narrative update on each project, including the amount budgeted, actual dollars spent, and any remaining balances. Please also include projects for the benefit of the agency that are in the budget of the Department of General Services or another agency. In addition, please provide:**
- a. **A narrative description of all capital projects begun, in progress, or concluded in FY20, FY21, and FY22, to date, including the amount budgeted, actual dollars spent, any remaining balances, and the work undertaken;**

**RESPONSE:**

OAG Relocation

In FY18, EOM asked OAG to permanently move to commercial space to accommodate the MPD’s need for swing space during renovations to the Daly Building. The cost to temporarily relocate MPD to commercial space would have been significantly higher than permanently relocating OAG. OAG thus agreed to move given the multi-million-dollar savings to the District. Subsequently, OAG collaboratively worked with the DGS to identify commercial space and settled on office space at 601 D Street, NW, which is near the courts, Metro, and MPD. DGS negotiated a 15-year lease with a five-year option. The lease includes a separate OAG entrance and a new address 400 6th Street, NW, approved by the Department of Consumer and Regulatory Affairs and the United States Postal Service.

Space design and construction began on the property in spring FY19 and concluded in FY20. OAG occupies 199,736 square feet on five floors. Amid the COVID-19 pandemic, OAG and DGS closely managed the construction and move. The project was completed on time, and OAG moved in over the course of three weekends from August 1, 2020, through August 15, 2020. Because DGS managed the budget, OAG has no information on cost.

CSSD DCCSES Upgrade

In FY03, the D.C. Council approved \$6.3 million in capital budget dollars to fund a feasibility study (Project Phase I) and ultimately, the design and development of a replacement system for the antiquated DCCSES system (Project Phase II). In July 2005, OAG and the Office of the

Chief Technology Officer (OCTO) executed an MOU to begin the DCCSES Replacement Project, with OCTO managing the project.

The feasibility study was completed in December 2008 and estimated the cost for the design and installation of a replacement system to be \$84.3 million dollars. The cost of the proposed system was prohibitive; therefore, OAG and OCTO explored a different course of action for Phase II.

OAG requested to use the remaining funds from the capital budget to enhance DCCSES by designing and developing a web-enabled and web-based system as an alternative. The request was approved, and to date, the DCCSES Enhancement Project has expended \$6,281,369.08 of the \$6,304,000.00 capital budget. These funds were used to move the system from outmoded, unsupported software and hardware to a Microsoft-based platform and to create several internal applications, including a data warehouse containing all transaction information. This approach has resulted in fewer payment processing errors and increased visibility into CSSD operations.

Going into FY21, the remaining balance of \$22,630.92 permitted continued planning for and modernization of the following components: Electronic Court Orders/Family Court Data Exchange system and the Master Database and Data protection and Synchronization system. The final balance (\$2,886.40) will be expended in FY22.

In FY22-FY23, the Council approved \$4.57 million in additional funding to complete the project. This funding will be used to leverage federal funds to continue modernizing DCCSES. To date, the project has enabled customers to apply for child support online, enhanced the ability of family court judges and staff to generate support documents, simplified the preparation of support petitions, and improved the ability of OAG staff to monitor collections and disbursement of child support funds. Upcoming functionality includes Medicaid referrals, TANF sanctions, improved data exchange between OAG and other agencies, Interactive Voice Response system integration, and an improved customer case information interface.

**b. An update on all capital projects planned for the four-year financial plan;**

**RESPONSE:**

OAG Relocation

OAG's relocation was completed in FY20. See response to 10(a).

CSSD DCCSES Upgrade

OAG plans to continue building DCCSES in FY22 and will implement enhanced online application functionality, automatic document filing, real-time generation of payment and collection history, automated enforcement actions, and predictive payment analytics. In FY23 OAG will implement non-IV-D applications, Medicaid referrals, call center software integration, a new customer mobile application, and integration with D.C. Superior Court's case management system. At the conclusion of this project, the entire life cycle of a child support case will be paperless.

**c. A description of whether the capital projects begun, in progress, or concluded in FY20, FY21, and FY22, to date, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact; and**

**RESPONSE:**

OAG Relocation

The OAG relocation did not have an impact on OAG’s operating budget.

CSSD DCCSES Upgrade

The continuation and completion of the CSSD DCCSES Upgrade project has impacted OAG’s operating budget. In FY19, OAG submitted a \$7.7 million capital budget enhancement request to fund the local match for the remaining approximately \$30 million cost to complete enhancements to DCCSES. The request was denied; therefore, OAG had no choice but to use its operational dollars in its TANF Fund for the local match, significantly depleting the TANF Fund by expending approximately \$3.98 million.

In FY22 and FY23, OAG received \$4.57 million in capital dollars to complete the DCCSES modernization. These funds will be leveraged to obtain \$13.71 million in federal funds to complete this project.

**d. A description and the fund balance for any existing allotments.**

**RESPONSE:**

Project No: EN240C

Project Title: Information Systems – Child Support Enforcement

Fund Balance: \$ 2,886.40

Project No: EN601C

Project Title: OAG – IT Infrastructure Upgrades

Fund Balance: \$759,989.24

- 11. Please provide a list of all budget enhancement requests (including capital improvement needs) for FY21 and FY22, to date. For each, include a description of the need, the amount of funding requested, and whether the enhancement was approved.**

**RESPONSE:**

FY21 Operational Budget Enhancement Request

<b>Request Title</b>	<b>Description</b>	<b>Cost</b>	<b>Approved</b>
One Data Analyst (DS 12/5)	One data analyst to work to supplement OAG’s data analysis and public safety data	\$122,042.00	No

<b>Request Title</b>	<b>Description</b>	<b>Cost</b>	<b>Approved</b>
One Agency Risk Manager (DS 12/5)	One risk manager to provide expert advice that addresses risk management and emergency preparedness.	\$122,042.00	No
One Housing Attorney (LA 13/1)	One attorney to investigate, enforce, and litigate housing matters	\$146,311.00	No
One Residency Fraud Attorney (LA 13/1)	One attorney to litigate non-residency tuition fraud matters	\$127,986.00	No
One Residency Fraud Investigator (LA 12/1)	One investigator to investigate non-residency tuition fraud matters	\$105,849.00	No
One Administrative Enforcement Attorney (LA 13/1)	One attorney to litigate administrative enforcement matters for District agencies	\$127,986.00	No
One General Criminal/Illegal Dumping Prosecution Attorney (LA 12/1)	One attorney to prosecute illegal dumping offenses	\$108,177.00	No
One Special Victims Prosecutor (LA 14/1)	One attorney to prosecute sex crimes, domestic violence and other serious juvenile offenses committed against vulnerable victims	\$154,387.00	No
One Civil Litigation Paralegal (DS 12/1)	One paralegal to provide litigation support to attorneys in Civil Litigation Division, Section II	\$105,849.00	No
One Commercial Division Bond Attorney (LA 14/1)	One attorney to provide legal advice on District-involved financing transactions	\$154,387.00	No
Two Worker's Compensation Attorneys (LA 14/1)	Two attorneys to litigate worker's compensation on behalf of ORM	\$308,774.00	No
Two Worker's Compensation Paralegals (LA 12/1)	Two paralegals to provide litigation support on worker's compensation matters	\$181,651.00	No

<b>Request Title</b>	<b>Description</b>	<b>Cost</b>	<b>Approved</b>
One Public Corruption Senior Lawyer (LA 15/1)	One senior attorney to handle public corruption matters	\$164,842.00	Yes
Deputy Solicitor General (LX 1)	One senior manager to assist in oversight of appellate matters	\$193,177.00	Yes
One Appellate Attorney (Grade 14)	One attorney to brief and argue appellate matters	\$154,387.00	Yes
Two Wage Theft Attorneys (LA 13/1)	Two attorneys to litigate wage theft matters	\$255,972.00	Yes (for one attorney)
One ATTEND Case Manager (Grade 12)	One case manager to provide administrative support to ATTEND program	\$82,326.00	Yes
One ATTEND Program Manager (Grade 9)	One program manager to provide administrative support to ATTEND program	\$58,758.00	Yes
One Social Worker (Grade 12)	One social worker to assist the Restorative Justice Section	\$82,326.00	Yes
One Attorney Advisor (Grade 14)	Funding to convert a DCRA MOU attorney to OAG local funds	\$162,264.00	Yes
One Civil Litigation Attorney (LA 13/1)	One attorney to litigate civil matters	\$127,986.00	Yes
Cure the Streets	Funding to supplement CTS program costs	\$1,500,000.00	Partial (\$200,000)
<b>Total</b>		<b>\$4,547,479.00</b>	

FY22 Operational Budget Enhancement Requests

<b>Request Title</b>	<b>Description</b>	<b>Cost</b>	<b>Approved</b>
One Trial Attorney (LA 13/5)	One attorney to litigate matters stemming from D.C. Law 23-276 (marijuana legislation)	\$139,465.00	Yes
Double Restorative Justice	Nine FTEs (one Assistant Section Chief, seven victim witness specialists, one social worker) and funds for CBT to support restorative justice expansion	\$996,863.00	Yes
Workers' Rights Initiative	Grant funds and one grants administrator FTE to support workers' rights initiative	\$871,398.00	Yes
Cure the Streets Expansion	Funding to support additional CTS sites, training, and grants supervisor FTE	\$4,121,610.00	Yes
One False Claims Act Attorney (LA 13/1)	One attorney to litigate false claims matters	\$124,661.00	Yes
One Social Justice Investigator (DS 12/1)	One investigator to investigate social justice matters	\$102,867.00	No
One Staff Assistant (DS 9/1)	One staff assistant to perform reception duties at OAG's CFSA satellite offices	\$70,163.00	No
Paralegal (DS12/1)	One paralegal to provide support to OAG's Civil Litigation Division	\$102,867.00	No
Federal Initiatives Attorney (LA13/8)	One attorney to represent the District's interest in various federal matters	\$152,555.00	No
Attorney/Staff/Manager Promotions	Funds to promote high-performing attorneys to stay competitive with the federal government and retain experienced attorneys; provide promotions to deserving employees in career ladder positions; provide periodic increases to high-performing managers	\$1,700,000	No
<b>Total</b>		<b>\$8,382,449</b>	

FY22-23 Capital Budget Enhancement Request

Request Title	Description	Cost	Approved
DCCSES Modernization	Complete remaining modules of DCCSES modernization	\$4.57M	Yes

12. Please list, in chronological order, each reprogramming in FY21 and FY22, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, or within the agency. Include known, anticipated reprogrammings, as well as the revised, final budget for your agency after the reprogrammings. For each reprogramming, list the date, amount, rationale, and reprogramming number.

**RESPONSE:**

FY21

- (1) **REPROG-494 Reprogramming Request, dated July 30, 2021, in the amount of \$950,000.00:** The reprogramming transferred local funds to an existing capital project to support the modernization of the agency’s technology infrastructure. OAG’s final budget was not revised as a result of the reprogramming.
- (2) **Reprogramming Request, dated October 5, 2021, in the amount of \$100,000.00:** The reprogramming corrected a misalignment in the budget that had the grant pointing to an incorrect Comptroller Source Group in the Access and Visitation federal grant. OAG’s final budget was not revised as a result of the reprogramming.

FY22

OAG anticipates submitting a request to reprogram approximately \$814,000 within its local budget from Comptroller Source Group 50 to Comptroller Source Group 40 to provide additional infrastructure and support to staff of the community-based organizations to ensure the sites are well managed and supported.

13. Please list each grant or sub-grant received by your agency in FY21 and FY22, to date. List the date, amount, source, purpose of the grant or sub-grant received, and amount expended.
- a. How many FTEs are dependent on grant funding?
  - b. What are the terms of this funding?
  - c. If it is set to expire, what plans, if any, are in place to continue funding the FTEs?

**RESPONSE:**

GRANT TITLE: Child Support Enforcement

Grant Purpose: Child support establishment and enforcement

Source: U.S. Department of Health and Human Services

The Child Support Enforcement grant is funded by Title IV-D of the Social Security Act. It is an ongoing reimbursable grant that renews each fiscal year. The grant supports approximately 125.48 FTEs.

FY21 Child Support Grant

<b>Award Date</b>	<b>Amount</b>	<b>Expenditure</b>
1/4/20	\$5,233,400.00	\$23,382,388.00
10/1/20	\$4,994,480.00	
3/31/21	\$5,989,780.00	
6/30/21	\$4,870,691.00	
<b>Total</b>	<b>\$21,088,351.00</b>	<b>\$23,382,388.00</b>

FY22 Child Support Grant

<b>Award Date</b>	<b>Amount</b>	<b>Expenditure</b>
9/30/21	\$4,844,000.00	
<b>Total</b>	<b>\$4,844,000.00</b>	<b>\$0.00</b>

14. Please list each grant or sub-grant granted by your agency in FY21 and FY22, to date. List the date, amount, source, and purpose of the grant or sub-grant granted.

**RESPONSE:**

Grant Purpose: The purpose of this grant is for qualified nonprofit community-based organizations to provide high-quality structured training, community outreach, and related supportive services developed for a violence-reduction program by CTS. Three nonprofit community-based organizations received a grant to manage a total six sites in FY21 and FY22.

FY21

Date: October 1, 2010 – September 30, 2021

Grantee: Alliance of Concerned Men

Amount: \$795,000.00

Source: Local

Purpose: Implementation of the CTS pilot program for sites in Wards 7 and 8 with some of the highest rates of gun violence

Date: October 1, 2020 – September 30, 2021

Grantee: Father Factor

Amount: \$1,549,240.00

Source: Local

Purpose: Implementation of the CTS pilot program for sites in Wards 5 and 8 with some of the highest rates of gun violence

Date: October 1, 2020 – September 30, 2021

Grantee: National Association for the Advancement of Returning Citizens

Amount: \$2,318,167.50

Source: Litigation Support Fund (\$2,059,578.81), Local (\$200,000.00), Private Donation (\$50,588.69)

Purpose: Implementation of the CTS pilot program for sites in Wards 5, 7, and 8 with some of the highest rates of gun violence

#### FY22

Date: October 1, 2021 – September 30, 2022

Grantee: Alliance of Concerned Men

Amount: \$814,000.00

Source: Litigation Support Fund (\$647,399), Local (\$166,601)

Purpose: Implementation of the CTS pilot program for sites in Ward 8 with some of the highest rates of gun violence

Date: October 1, 2021 – September 30, 2022

Grantee: Father Factor

Amount: \$1,628,000.00

Source: Litigation Support Fund

Purpose: Implementation of the CTS pilot program for sites in Wards 7 and 8 with some of the highest rates of gun violence

Date: October 1, 2021 – September 30, 2022

Grantee: National Association for the Advancement of Returning Citizens

Amount: \$2,410,595.00

Source: Litigation Support Fund

Purpose: Implementation of the CTS pilot program for sites in Wards 5, 7, and 8 with some of the highest rates of gun violence

- 15. Please list each contract, procurement, and lease entered into or extended and option years exercised by your agency during FY21 and FY22, to date. For each contract, procurement, or lease, please provide the following information, where applicable:**

- a. The name of the party;**

- b. **The nature of the contract, procurement, or lease, including the end product or service;**
- c. **The dollar amount of the contract, procurement, or lease, including amount budgeted and amount actually spent;**
- d. **The term of the contract, procurement, or lease;**
- e. **Whether it was competitively bid;**
- f. **The name of the agency’s contract monitor(s) and the results of any monitoring activity; and**
- g. **The funding source.**

**RESPONSE:** See Attachment 5.

**16. Please list and describe all pending and closed lawsuits that name or named the agency or agency leadership as parties in FY21 and FY22, to date (include the parties’ names, docket number, and date the case was filed and/or closed), include a narrative explanation of the specific issues involved in each case, and describe the current status of the litigation. Identify which cases on the list are lawsuits that potentially expose the District to significant financial liability or could result in a change to agency practices.**

**RESPONSE:**<sup>2</sup>

- *Allison v. OAG DC Government*, D.C. Super. Ct. No. 2021 CA 004607 B: Plaintiff filed this suit pro se, naming “OAG/D.C. Government” as a defendant. Plaintiff alleges that he is being targeted and framed and officers are attempting to take his life and use him as an experiment. It is unclear what allegations Plaintiff makes against OAG. The lawsuit was brought in late 2021, and the District intends to move to dismiss the case in its entirety.
- *Chambers v. District of Columbia*, D.C. Cir. No. 19-7098: OAG employee Mary Chambers sued the District, alleging that the denial of her lateral transfer to a different unit of CSSD was based on discrimination and retaliation. The district court granted summary judgment to the District based on Circuit precedent that purely lateral transfers are not, as a matter of law, adverse employment actions under Title VII unless they are accompanied by some objectively tangible harm. A panel of the D.C. Circuit affirmed on that basis, but the full Court vacated that decision and held en banc argument to determine whether it should overrule its precedent. The case was argued on October 26, 2021, and is currently awaiting decision.
- *D.C. Office of the Attorney General v. D.C. Office of Employee Appeals/George*, DCCA No. 20-CV-482: OAG separated employee Rachel George in April 2016 after she failed a performance improvement plan. Although she and her union agreed to additional time to receive notice of any discipline after the performance improvement plan so that she could justify in writing how she satisfied it, at the Office of Employee Appeals (“OEA”), the employee challenged OAG’s compliance with personnel regulations requiring written

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<sup>2</sup> Our responses do not discuss which cases potentially expose the District to significant financial liability or could result in a change to agency practices because that information is protected by the attorney-client privilege and the attorney work-product doctrine and public disclosure could compromise the efficacy of our defense.

notice of a failed performance improvement plan within 10 business days after the end of the plan. OEA did not address OAG's position that the employee waived the 10-day requirement. OEA also held that the termination notice was not specific enough to give the employee notice of the charges against her because it did not cite a regulation. OAG filed an appeal, which is in briefing.

- *Energy Policy Advocates v. D.C. Office of the Attorney General*, D.C. Super. Ct. No. 2020 CA 002462 B: Plaintiff alleged a FOIA violation and sought common interest agreements signed by OAG. The Court granted the District's motion for summary judgment on June 30, 2021. However, because the District provided documents responsive to the FOIA request after the litigation ensued, the Court held that Plaintiff was entitled to attorneys' fees. The parties settled Plaintiff's attorneys' fees for \$15,000.00 at mediation on September 22, 2021.
- *Mengesha v. Rice, et al.*, D.C. Cir. No. 21-7031: Plaintiff alleged that CSSD's enforcement of a child support order entered against him by the D.C. Superior Court violated his constitutional rights and was tortious. The trial court dismissed the suit, and plaintiff appealed. Briefing is complete.
- *Mengesha v. Rice, et al.*, D.D.C. No. 21-CV-1636: Plaintiff alleges that the CSSD's enforcement of a child support order entered against Plaintiff by the D.C. Superior Court violated his constitutional rights. Plaintiff filed this action after the trial court dismissed his earlier case in March 2021. On June 24, 2021, the Court ordered the plaintiff to inform the Court why the case should not be stayed pending the appeal of D.D.C. Case No. 19-CV-3304 (D.C. Cir. No. 21-7031). The Court did not receive any response by the deadline and on July 26, 2021, stayed the case and ordered Plaintiff to show cause by August 16, 2021, why the case should not be dismissed for want of prosecution. Plaintiff did not respond to the Court's order, and the Court dismissed the action for want of prosecution on August 20, 2021.
- *Ollar v. District of Columbia, et al.*, D.D.C. No. 19-CV-1847: Plaintiffs have sued the District, an Assistant Attorney General, two Child Protective Services social workers, and a former Children's National Medical Center doctor, alleging they initiated a child abuse and neglect proceeding without probable cause, conspired to conceal their unlawful conduct, made knowingly false representations and omissions to the Court, and destroyed evidence. They seek relief under Section 1983 and various common law torts. The District filed a motion to dismiss and for summary judgment on January 25, 2021.
- *Quigley v. Office of the Attorney General for the District of Columbia, et al.*, D.C. Super Ct. No. 2021 CA 003333 B: Plaintiff filed this suit pro se, alleging that DOES failed to make unemployment payments to Plaintiff and Plaintiff's wife. OAG was named as a party, but there are no allegations against the Attorney General or OAG. The Court granted the District's motion to dismiss on January 11, 2022.
- *Sieber, et al. v. Vogel, et al.*, D.C. Super Ct. Nos. 2020 CA 001596 B & 2019 CA 005047: After OAG brought a lawsuit against Plaintiffs alleging violations of the Consumer Protection Procedures Act, Plaintiffs sued the District of Columbia, the Attorney General, and an Assistant Attorney General, among others. Plaintiffs allege that OAG conspired with others to harm them and made false allegations about one of the

plaintiffs. On February 12, 2021, the Court dismissed the lawsuit. Plaintiffs moved for reconsideration, which was denied. Plaintiffs then filed a motion for leave to file a consolidated amended complaint; that motion remains pending.

- *Taharaka v. District of Columbia, et al.*, D.D.C. No. 20-CV-1226: Plaintiff sued the District of Columbia, the Attorney General, an Assistant Attorney General, and a former Assistant Attorney General, raising constitutional and common law claims related to DCRA's enforcement of abatement orders on Plaintiff's property. Defendants moved to dismiss all claims, which the Court denied without prejudice and allowed Plaintiff to file an amended complaint by July 22, 2021. After Plaintiff missed this deadline, the Court dismissed the action for failure to prosecute on August 12, 2021.
  - *Taylor v. Karl Racine, et al.*, D.C. Super Ct. No. 2020 CA 003695 B: Plaintiff filed this suit pro se, alleging that a minor child was sexually assaulted in a DCPS school, and that DCPS failed to respond to, and intentionally hid, the complaint of sexual assault. The case was dismissed on February 26, 2021.
17. **Please list all judgments against and settlements executed by the agency or by the District on behalf of the agency, of any amount, in FY21 or FY22, to date, and provide the parties' names, the date on which the judgment was issued or settlement was executed, the amount of the judgment or settlement, and if related to litigation, the case name, docket number, and a brief description of the case. Include non-monetary costs such as backpay and leave restoration. If unrelated to litigation, please describe the underlying issue or reason for the judgment or settlement (e.g. excessive use of force, wrongful termination, sexual harassment). Please also describe any matters which are currently in settlement negotiations or for which a judgment is imminent.**

## **RESPONSE:**

### Litigation Matters

- *Energy Policy Advocates v. D.C. Office of the Attorney General*, D.C. Super. Ct. No. 2020 CA 002462 B: Plaintiff alleged a violation of FOIA and sought common interest agreements signed by OAG. The Court granted the District summary judgment on June 30, 2021. However, because the District provided documents responsive to the FOIA request after the litigation ensued, the Court held that Plaintiff was entitled to attorneys' fees. The parties settled Plaintiffs' attorney's fees for \$15,000 at mediation on September 22, 2021. The settlement agreement was executed on October 7, 2021.

Non-Litigation Matters

<b>Name</b>	<b>Date</b>	<b>Amount</b>	<b>Description</b>
601 D Street Owner	12/22/21	\$3,850.00	Resolution of charges for hanging sanitation signs within OAG's assigned space
James P. Carroll	4/6/21	\$7,000.00	Resolution of litigation costs
Pearson & Company, LLC	4/6/21	\$600.00	Resolution of charges for a promotional video and conducted a virtual parent workshop using a culturally competent format of go-go.
Portfolio Media, Inc.	4/6/21	\$165.33	Resolution of balance of Law360 Subscription.
Sulzer Enterprises	2/3/21	\$4,500.00	Resolution of litigation costs
Veritext, LLC	10/18/21	\$1,543.60	Resolution of litigation costs
Vocational and Life Care Planning, Inc.	10/18/21	\$10,500.00	Resolution of litigation costs
Wells Forensics, LLC	4/6/21	\$5,625.00	Resolution of litigation costs

Matters in settlement negotiations

We cannot disclose matters currently in settlement negotiations. This information is protected by the work product and attorney client privileges.

- 18. Did the agency use outside counsel in FY21 and FY22, to date? If so, for what matter(s) and in what amount(s)?**

**RESPONSE:** OAG used outside counsel to assist in the following investigations or litigation matters:

Contingency Fee Contracts:

- *District of Columbia v. Juul Labs, Inc.*, 2018 CA 007795 B (D.C. Super. Ct.)
- *District of Columbia v. Facebook, Inc.*, 2018 CA 008175 B (D.C. Super. Ct.)
- *District of Columbia v. Beech-Nut Nutrition Company*, 2021 CA 001292 B (D.C. Super. Ct.)
- *District of Columbia v. Exxon Mobil Corp., et al.*, 2020 CA 002892 B (D.C. Super. Ct.)
- *District of Columbia v. Amazon*, 2021 CA 007071 B (D.C. Super. Ct.)
- *In re Pharmacy Benefit Manager Investigation* (pending consumer protection and false claims act investigation)
- *In re Foreclosure Investigation* (pending fair housing investigation).
- *In re PFAS/Chlordane Investigation* (pending environmental investigation).

There were no payments on any contingency fee matters in FY21 and FY22 to date.

Other Outside Counsel Matters:

- *Buzzell v. Walz*, A20-1561 (Minn. S. Ct.): pro bono filing assistance
  - *Community Success Initiative v. Moore*, 19-CVS-15941 (N.C. Sup. Ct.): pro bono filing assistance
  - *Donald J. Trump for President v. Simon*, A20-1362 (Minn. S. Ct.): pro bono filing assistance
  - *Energy Policy Advocates v. Ellison*, A20-1344 (Minn. S. Ct.): pro bono filing assistance
  - *Horse v. District of Columbia*, 17-CV-1216 (D.D.C.); \$1,925.00
  - *Madison Equities, Inc. v. Office of Attorney General*, A20-0434 (Minn. S. Ct.): pro bono filing assistance
  - *Parham v. Watson*, 3:20-cv-572 (S.D. Miss): pro bono filing assistance
  - *Quad Graphics v. North Carolina Department of Revenue*, 407-A-21-1 (N.C. S. Ct.): pro bono filing assistance
  - *Schroeder v. Simon*, A20-1264 (Minn. S. Ct.): pro bono filing assistance
  - *Schroeder v. Simon*, A20-1264 (Minn. Ct. App.): pro bono filing assistance
  - *United States v. Georgia*, (N.D. Ga.): pro bono filing assistance
19. **Please list the complaints, grievances, or similar charges – whether informal or formal and whether handled internally or externally – that the agency received or**

**otherwise responded to in FY21 and FY22, to date, broken down by source. Please describe the process utilized to respond to any complaints, grievances, or similar charges and any changes to agency policies or procedures that may have resulted. For any complaints, grievances, or similar charges that were resolved in FY21 or FY22, to date, describe the resolution. Specifically note any matters that implicated agency senior staff or leadership.**

**RESPONSE:** None of the following complaints or grievances has resulted in any change to agency policies and procedures.

#### Administrative Complaints

OAG received two administrative complaints filed before the Office of Employee Appeals by former employees, one in in FY21 and the other in FY22. Both matters are pending.

OAG received an administrative complaint filed with the Equal Employment Opportunity Commission (EEOC) in FY21. OAG has filed its Position Statement. The matter is pending a final decision by the EEOC.

OAG received an administrative complaint alleging age discrimination by a current employee before the Office on Human Rights. OAG will file its position statement by March 4, 2022.

#### Grievances

##### **AFSCME, Local 2401**

AFSCME filed two grievances in FY21 and one grievance in FY22.

##### **AFGE Local 1403**

AFGE filed no grievances in FY21 or FY22.

##### **Non-Bargaining Unit Employees**

OAG received one grievance in FY21 and one grievance in FY22 from non-bargaining unit employees. One employee resigned after OAG denied the grievance, and OAG resolved the grievance received in FY22.

#### Process to Respond

OAG first attempts to resolve grievances informally through meetings. If informal attempts at resolution are unsuccessful, OAG uses the process outlined in the applicable collective bargaining agreements for bargaining unit employees. Generally, a labor organization or employee files the grievance at the lowest managerial level where relief can be granted.

Management has 10 to 15 working days to respond under the applicable collective bargaining agreement. If a grievance is not resolved at the lowest management level, the union or the employee may proceed to the next management level until the Attorney General issues a final decision. After the Attorney General's final decision, the union or employee may request arbitration and a third-party arbitrator is selected following the process outlined in the collective bargaining agreement. Either party may seek review of an arbitrator's award by filing an appeal with the Public Employee Relations Board (PERB). Either party may seek review of PERB's decision by filing an appeal with the District of Columbia Superior Court. Lastly, either party

may seek review of the Superior Court's decision by filing an appeal with the District of Columbia Court of Appeals.

Under their collective bargaining agreement, attorneys may challenge the Attorney General's final decision on certain discipline by demanding non-binding arbitration.

For non-bargaining unit employees, OAG follows the process outlined in the District Personnel Manual (DPM). An employee may file a grievance with the manager who has authority to grant the relief sought, usually the Attorney General. Management's decision on the grievance is final.

### Resolutions

OAG issued final decisions in all grievances, except that the deadline to respond to AFSCME's recent FY22 grievance has not yet expired. AFSCME demanded arbitration in two grievances, and these matters are waiting for AFSCME to move forward with the arbitration process.

- 20. Please describe the agency's procedures for investigating allegations of sexual harassment, sexual misconduct, or discrimination committed by or against agency employees. List and describe any allegations relating to the agency or its employees in FY21 and FY22, to date, and whether and how those allegations were resolved, whether internal or external (e.g. a specific disciplinary action, such as re-training, employee transfer, suspension, or termination, or an investigation).**

### **RESPONSE:**

#### Investigation Procedures

Under OAG's Equal Employment Opportunity (EEO) policy, employees can file allegations of sexual harassment or misconduct with OAG's EEO Director. Managers who receive complaints of sexual harassment or otherwise become aware of potential sexual harassment claims must immediately report it to the EEO Director. Upon receiving a complaint, OAG investigates the complaint to gather information on the facts and circumstances. OAG encourages employees to report complaints to OAG's EEO Director so that OAG can investigate, stop any discrimination or retaliation, and discipline the harasser.

In addition, employees may first contact one of OAG's EEO Counselors or file a claim directly with OHR. An EEO Counselor's primary goal is to mediate the complaint toward a successful resolution. An EEO Counselor does not investigate complaints on OAG's behalf and has no authority to discipline. If employees choose to first file a complaint with an OAG EEO Counselor, our EEO policy requires that the EEO Counselor notify OAG's EEO Director.

Allegations against Immediate Office staff may be filed with the EEO Director or the Office of Inspector General. An independent consultant conducts investigations in those instances.

#### Allegations Against Agency or Employee and Resolution

##### FY21

- An OAG employee alleged that another OAG employee subjected him to a hostile work environment. After investigation, OAG determined that there was no harassment or

hostile environment but required the employee accused of wrongdoing to attend additional training to improve the employee’s manner and style of communication.

- An OAG employee alleged that another OAG employee subjected her to harassment and a hostile work environment. The investigation determined there was no wrongdoing.
- An OAG employee alleged that another OAG employee subjected him to gender discrimination and retaliation for engaging in protected activity. After investigation, OAG determined that there was no discrimination or retaliation.
- An OAG employee alleged that another OAG employee subjected her to age discrimination and retaliation for engaging in protected activity. After investigation, OAG determined that there was no discrimination or retaliation.

FY22

- An OAG employee alleged that another OAG employee subjected her to retaliation for engaging in protected activity. OAG’s investigation is ongoing.
  - a. **Please also identify whether the agency became aware of any similar matters in FY20 or FY21, to date, through means other than an allegation, and if so, how the matter was resolved (e.g. sexual harassment was reported to the agency, but not by the victim).**

**RESPONSE:** OAG has not received complaints or allegations of sexual harassment, sexual misconduct, or discrimination committed by or against agency employees outside of the normal complaint process.

21. **Please provide a list of the total workers’ compensation payments paid by the agency or on the agency’s behalf in FY21 and FY22, to date, including the number of employees who received workers’ compensation payments, in what amounts, and for what reasons.**

**RESPONSE:** In FY21 and FY22 to date, respectively, OAG paid \$3,261.24 in workers’ compensation payments as detailed below.

Employee	FY21	FY22	Reason
1	\$2,964.88		Medical Cost
2	\$296.36		Medical Cost
<b>Total</b>	<b>\$3,261.24</b>	<b>\$0.00</b>	

22. **Please list and describe any ongoing internal or external investigations, audits, or reports on the agency or any employee of the agency, or any internal or external investigations, studies, audits, or reports on the agency or any employee of the agency that were completed during FY21 and FY22, to date.**

**RESPONSE:**

FY21

- The Comprehensive Annual Financial Report is an annual District-wide audit conducted by an independent auditor, McConnell & Jones, LLP, and managed by the Office of the Chief Financial Officer. The audit examines various components of the District, including human resources and payroll.

FY22

- The OIG is conducting its triennial comprehensive risk assessment of the District's procurement activities.
- Through a November 22, 2021, investigative report, DOH found that CSSD violated a 2016 MOU with DOH in connection with access to DOH's Electronic Birth Record System by 1) repeatedly accessing data which CSSD was not entitled to see without having an associated child support case; 2) systematic use of false case numbers to bypass system case number requirements without demonstrating CSSD authority to access; and 3) failure to secure records in court proceedings. OAG rejects DOH's findings and is in the process of responding to the investigation with explanations on why DOH's conclusions are inaccurate.

- 23. Please describe any spending pressures the agency experienced in FY21 and any anticipated spending pressures for the remainder of FY22. Include a description of the pressure and the estimated amount. If the spending pressure was in FY21, describe how it was resolved, and if the spending pressure is in FY22, describe any proposed solutions.**

**RESPONSE:** OAG did not experience any spending pressures in FY21 and does not anticipate any spending pressures in FY22.

- 24. Please provide a copy of the agency's FY21 performance plan. Please explain which performance plan objectives were completed in FY21 and whether they were completed on time and within budget. If they were not, please explain.**

**RESPONSE:** See Attachment 6.

- 25. Please provide a copy of your agency's FY22 performance plan, as submitted to the Office of the City Administrator.**

**RESPONSE:** See Attachment 7. As an independent agency, OAG did not submit this to the City Administrator.

- 26. Please describe any regulations promulgated by the agency in FY21 or FY22, to date, and the status of each.**

**RESPONSE:**

Type of Rule	Subject	DCR Publication Date/Cite
Final	Office of the Attorney General Notice of Final Rulemaking – Procurement Rules	11/5/21-Volume 68/11740
Proposed Rulemaking	Office of the Attorney General Notice of Proposed Rulemaking – Procurement Rules	8/27/21-Volume 68/8907

27. Please provide the number of FOIA requests for FY21 and FY22, to date, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

**RESPONSE:**

FY21

- Submitted: 99
- Granted in Whole: 23
- Partially granted: 24
- Denied: 34
- Withdrawn: 3
- Referred: 6
- Other disposition: 4
- Pending: 3
- Abandoned/no response: 2

FY22 to Date:

- Submitted: 20
- Granted in Whole: 8
- Referred: 1
- Withdrawn: 1
- Abandoned: 1

- Pending: 9

FY21 and FY22 to date:

- Average response time: 15 days
- Number of FTEs required to process requests: 1
- Estimated time responding to requests: 1,400 hours

Cost of compliance: \$ 14,418.47

Due to the COVID-19 Response Emergency Amendment Act of 2020, the statutory deadlines for processing FOIA requests were suspended for any requests that were filed during the emergency closure period between March 13, 2020, and January 15, 2021. Under the FOIA Tolling Emergency Amendment Act of 2020, this tolling period was lifted on January 15, 2021, and any FOIA requests filed during the emergency closure period were due by March 24, 2021. OAG worked diligently to clear the backlog and was able to complete the majority of requests by the deadline. OAG invoked the 10-day extension for the remaining requests, which were processed by April 7, 2021.

- 28. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or for which the agency contracted during FY21 and FY22, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.**

**RESPONSE:**

Subject	Status	Purpose	Contractor	FY
Civil Asset Forfeiture Report (Attachment 8)	Complete	Annual report on OAG's civil asset forfeiture work	Agency prepared	FY21
FOIA Litigation Report (Attachment 9)	Complete	Annual report on OAG's FOIA litigation work	Agency prepared	FY21
Mental Health Section Reports Probable Cause Hearings (Attachment 10)	Complete	To update DBH on the Mental Health Section's work	Agency prepared	FY21

Subject	Status	Purpose	Contractor	FY
Cure the Streets Program Survey	In progress	Follow up to previous survey. Comparison to determine impact of violence reduction program on community.	Keisler Social & Behavioral Research	FY22
Child Support Business Process Re-engineering	In progress	Business process re-engineering for CSSD	Deloitte Consulting	FY21-FY22
Child Support Guidelines Review	In progress	Review and recommendation for improvement of child support guidelines provided in D.C. Code § 16-916.01, the core of which is a schedule that directs how much support an obligor should pay.	Center for Policy Research	FY21-FY22

29. Please list in descending order the top 25 overtime earners in your agency in FY21 and FY22, to date, if applicable. For each, state the employee's name, position number, position title, program, activity, salary, fringe, and the aggregate amount of overtime pay earned. Please describe the process the agency uses to determine which employees are granted overtime.

**RESPONSE:** OAG seeks to manage costs by limiting overtime to performance of duties required by law or duties which cannot reasonably be performed during regular duty hours. The process for approving overtime in OAG's Public Safety Division (PSD), where attorneys and staff must work Saturdays and holidays, is to first seek volunteers. In other OAG divisions where work cannot reasonably be performed during regular duty hours, the request for overtime is approved by the Section Chief, Division Deputy, and Chief Administrative Officer or Chief Operating Officer. See [Attachment 11](#).

30. For FY21 and FY22, to date, please provide a list of employee bonuses or special pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.

**RESPONSE:** See [Attachment 12](#).

31. For FY21 and FY22, to date, please list each employee separated from the agency with separation pay. State the amount, number of weeks of pay, and reason for the separation.

**RESPONSE:**

FY21

OAG separated two individuals from the agency with separation pay.

Employee	Reason	Amount	Weeks
1	Separated	\$6,732.48	4
2	Separated	\$6,692.28	4

FY22

None as of January 7, 2022.

- 32. Please provide the name of each employee who was or is on administrative leave in FY21 and FY22, to date. In addition, for each employee identified, please provide: (1) their position; (2) a brief description of the reason they were placed on leave; (3) the dates they were/are on administrative leave; (4) whether the leave was/is paid or unpaid; and (5) their current status.**

**RESPONSE:**

Position	Reason	Dates	Paid/Unpaid	Current Status
Trial Attorney	Separation Agreement	9/6/20 to 12/6/20	Paid	Separated

- 33. Please provide each collective bargaining agreement that is currently in effect for agency employees. Include the bargaining unit and the duration of each agreement. Note if the agency is currently in bargaining, and if so, its anticipated completion.**

**RESPONSE:**

Please see Attachment 13 for the working conditions collective bargaining agreement (CBA) governing the relationship between the District and AFGE lawyers for the period October 1, 2017, through September 30, 2020. Although it expired on its face, the agreement still governs the parties' relationship. The parties have reached agreement on a successor agreement governing the parties' relationship for FY21 through FY23, which will soon be presented to the Council for information as provided in the Comprehensive Merit Personnel Act.

Please see Attachment 14 for the compensation CBA with AFGE lawyers recently approved by the Council on January 8, 2022, which governs the parties' relationship for FY21 through FY23.

Please see Attachment 15 for the working conditions CBA that governs the relationship between AFSCME and the District. Although the face of the CBA indicates it expired on September 30, 2010, it still governs the parties' relationship.

Please see Attachment 16 for the compensation agreement for compensation units 1 and 2 governing the period October 1, 2017, through September 30, 2021. The parties are currently negotiating successor compensation and working conditions CBA with AFSCME and other unions.

- 34. If there are any boards, commissions, or task forces associated with your agency, please provide a chart listing the names, number of years served, agency affiliation, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board, commission, or task force meeting in FY21 or FY22, to date, if minutes were prepared. Please inform the Committee if the board, commission, or task force did not convene during any month.**

**RESPONSE:** There are no boards or commissions administered by OAG. However, OAG serves on several boards and commissions; see response to Question 43.

- 35. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Provide a description of whether the agency is in compliance with these requirements, and if not, why not (e.g. the purpose behind the requirement is moot, etc.).**

**RESPONSE:**

- Under D.C. Code § 41-312, OAG must annually publish on its website and file with the Council information regarding OAG's civil asset forfeiture efforts. OAG is currently in compliance.
  - OAG is required to file a truancy status report as required by the Attendance Accountability Amendment Act of 2013, D.C. Act 20-133 (D.C. Code § 38-209). OAG is currently in compliance.
  - Each year, OAG prepares a report of all FOIA litigation handled by OAG under D.C. Code § 2-538. The report tracks FOIA litigation handled by OAG, the outcome of the case, and the amount of any fees that may have been awarded in a case. OAG is currently in compliance.
- 36. Please provide a list of any additional training or continuing education opportunities made available to agency employees in FY21 and FY22, to date. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees trained.**

**RESPONSE:**

<b>Date</b>	<b>Training Subject</b>	<b># of Attendees</b>	<b>Trainers</b>
10/15/20	Introduction to the District of Columbia Home Rule Act	72	Laurie Ensworth, Art Parker, and Brian Flowers (OAG)
1/19/21	Ethics Training	20	Elaine Block (OAG)
1/21/21	Government Ethics - BEGA	16	Board of Ethics and Government Accountability Facilitator
2/17/21	Rules of Evidence as Applied in D.C. Superior Court	123	Judge Gerald I Fisher, D.C. Superior Court
2/17-18/21	Core Leadership Competencies for First-line and Mid-line Managers	53	NAAG's NAGTRI
2/26/21	Introduction to Section 1983: Defending the Government and Its Officers	57	Andrew Saindon (OAG)
3/10/21	March Madness and Legal Ethics	87	Elaine Block (OAG) and Ericka Stillabower (D.C. Bar)
3/19/21	Due Process in a Nutshell: I Don't Like What the Government Did	81	Andrew Saindon (OAG)
3/29-30/21	An Introduction to Appropriations Law	14	Laurie Ensworth (OAG)
3/30/21	Effective Communication Skills for CSSD Mgrs	22	Paulette Black and Joy Dorsey (OAG)
4/7/21	Ethics Basics for New Employees	16	Elaine Block (OAG)
4/8/21	Effective Litigating Skills	43	Andrew Levine (OAG)
4/9/21	Evidence: The Use of Documents to Impeach	44	Judge Gerald I Fisher, D.C. Superior Court

<b>Date</b>	<b>Training Subject</b>	<b># of Attendees</b>	<b>Trainers</b>
4/26/21	How to Structure a Winning Argument	74	Caroline VanZile, Holly Johnson and Graham Phillips (OAG)
5/20/21	Effective Communication Skills for CSSD Non-Mgrs	16	Paulette Black & Joy Dorsey (OAG)
5/21/21	Next Level Trial Skills	31	Dawn Williams (OAG)
6/2/21	Ethics Basics for New Employees	25	Elaine Block (OAG)
6/29/21	2021 D.C. Bar Government Law Institute	6	D.C. Bar
7/28/21	Effective Writing Skills & Oral Communication Skills	27	John Davie (OAG)
8/2/21	Rulemaking issues and lessons learned	23	Arthur Parker (OAG)
8/3/21	Public Employees & Online speech	48	Anne Hollander and Alexis Byrd (OAG)
8/17/21	Last Chance ethics training	76	Elaine Block (OAG) and Ericka Stillabower (D.C. Bar)
8/26/21	Ethics Basics for New Employees	39	Elaine Block (OAG)
11/3-5/21	Employment Law Conference	14	National Employment Law Institute
11/20/21	Updated Rulemaking	112	Carol Epstein (OAG)
12/1-3/21	Employment Law Conference	24	National Employment Law Institute
12/15/21	Maximizing Direct Examination Testimony	100	Andrew Levine (OAG)
12/16/21	Anticorruption Series	1	D.C. Bar

- 37. Please describe any initiatives that the agency implemented in FY21 or FY22, to date, to improve the internal operations of the agency or the interaction of the agency with outside parties. Please describe the results, or expected results, of each initiative.**

**RESPONSE:** Please see response to Question 1b. Please see also Attachments 6 & 7 for OAG's FY21 and FY22 performance plans.

- 38. What are the agency's top five priorities? Please explain how the agency expects to address these priorities in the remainder of FY22. How did the agency address its top priorities listed for this question last year?**

**REPNSE:** The agency's top five priorities in FY21 are as follows:

- OAG will expand its work to preserve and increase affordable housing, protect tenants, hold abusive and neglectful landlords accountable, and prevent displacement of long-term residents. We will do so by continuing to use the law creatively to bring enforcement actions and by leveraging the new mission of our Land Use Section to work in the public interest.
- OAG will help keep residents safe as the District recovers from the COVID-19 pandemic. We will do so by implementing the vaccine mandate within OAG and expanding telework options as we return to in-person work; enforcing the District's mask and vaccine mandates; and helping ensure business and property owners comply with laws meant to protect workers and residents, including restrictions on evictions and debt collection practices.
- OAG will expand on its work to protect vulnerable residents, including by developing a workers' rights grantmaking program, introducing legislation that strengthens consumer protections, tenants' rights, and workers' rights, and educating District residents about their rights.
- OAG will seek to cement the independence and strength of the Office, including by using OAG's independent personnel authority to promulgate rules, institutionalizing processes and procedures developed and implemented over the last seven years, advocating for pay parity to increase retention, introducing and championing legislation that will allow OAG to operate more efficiently and independently, and issuing formal Attorney General opinions where appropriate.
- OAG will deepen its work to build a more just and effective public safety system for today and tomorrow, including by working to reform the process for charging juveniles as adults, expanding our Restorative Justice Section and CTS programs to help address the root cause of crimes and provide victims a voice, and studying the efficacy of these programs in increasing public safety.

The agency addressed its top priorities from FY21 as follows:

- Taking a leadership role on the national stage on the issue of countering hate and violent extremism: In his role as the 2021 President of the National Association of Attorneys

General, Attorney General Racine led a year-long inquiry into hate through his Presidential Initiative, *The People v. Hate: Standing Up for Humanity*. He brought together attorneys general from across the country, experts, survivors, and community advocates to examine the origins of hate and to consider how it can be prevented through policy, programming, and training. Through the initiative, attorneys general and their staff were trained on civil litigation strategies to fight hate and investigative tactics in the wake of a hate incident. The initiative included a landmark national convening on countering anti-Asian American Pacific Islander (AAPI) hate in response to the growing number of anti-AAPI hate crimes. Attorney General Racine also led a bipartisan group of attorneys general to advocate for the federal No Hate Act, which was passed and signed into law and will support survivors of hate and help address hate crime data gaps.

- Deepening OAG’s data-driven research and analysis into the efficacy of CTS and Restorative Justice Program: Over the past year, OAG has embarked on a robust quantitative and qualitative evaluation of the Restorative Justice Program with outside researchers to determine recidivism rates and other relevant outcomes of the use of restorative justice for youth charged with serious crime. OAG also continues to measure and publicly report on incidents of gun violence in CTS sites as compared to elsewhere in the District and commissioned a follow up study to measure perceptions of community safety in CTS sites.
- Amendments to statutes OAG enforces to strengthen them: OAG has proposed emergency, temporary, and permanent amendments to the Human Rights Act to clarify its enforcement authority and strengthen protections for District residents. OAG has also introduced an omnibus bill that updates the Consumer Protection Procedures Act, the Charitable Solicitations Act, and other related statutes that protect vulnerable residents.
- Defending democracy and protecting free and fair elections: Following unprecedented efforts to suppress the vote, OAG led amicus briefs in nearly 20 cases before courts across the country, including the United States Supreme Court. These briefs—usually joined by 15 to 20 other states—addressed critical issues such as ending felon disenfranchisement; expanding voting by mail, curbside voting, and absentee voting during the COVID-19 pandemic; and ensuring that every timely cast vote was counted, regardless of mail delays. These efforts continued after the election with an amicus brief in the Supreme Court opposing the attempt by Texas and others to undermine the election results and another defending a key provision of the Voting Rights Act. OAG also filed the first civil lawsuit related to the January 6 insurrection by a government entity against the Proud Boys, Oath Keepers, and their members for conspiring to undermine our democracy and harm the District of Columbia, its law enforcement officers, and our residents.
- Protecting District residents as the District recovers from the COVID-19 pandemic: OAG successfully defended the District’s eviction moratorium, ensuring that residents facing the dual health and financial menaces of COVID-19 could remain safely housed throughout the pandemic; held companies accountable who were using the pandemic as an opportunity to unfairly make money on the backs of vulnerable District residents; brought enforcement actions to protect victimized tenants and workers; educated workers

and tenants about their rights; and hosted several STAY DC clinics to provide direct assistance to tenants who sought rental support.

- 39. Please list each new program implemented by the agency during FY21 and FY22, to date. For each initiative, please provide:**
- a. A description of the initiative;**
  - b. The funding required to implement the initiative; and**
  - c. Any documented results of the initiative.**

**RESPONSE:** Please see response to Question 37. Please see also Attachments 6 and 7 for OAG's FY21 and FY22 performance plans.

- 40. How does the agency measure programmatic success? Please discuss any changes to outcomes measurement in FY21 and FY22, to date.**

**RESPONSE:** Each year, the agency engages in a strategic planning process in which it develops performance initiatives to improve agency operations. The agency then measures its success against those initiatives. While the process stays the same, the initiatives change each year. See Attachments 6 and 7 for OAG's 2021 Accountability Report and 2022 Performance Plan.

- 41. What are the top metrics and KPIs regularly used by the agency to evaluate its operations? Please be specific about which data points are monitored by the agency.**

**RESPONSE:** OAG currently does not use numerical metrics in its performance plan. OAG determined that in most cases, numeric goals do not accurately measure success and are not conducive to incentivizing performance for the District's law office. However, agency management regularly checks in on various numeric indicators tailored to OAG's diverse practice areas to gauge how each division is performing. Such numbers might include caseloads per attorney or case worker, number of consumer complaints, or resolution times for certain types of matters. OAG does rigorously evaluate certain programs with numerical data, like its use of recidivism data to evaluate our ACE (Alternatives to the Court Experience) Diversion and restorative justice work and the crime and other data to evaluate CTS. CSSD consistently measures its operations against the five major federal performance measures.

- 42. Please identify whether, and if so, in what way, the agency engaged The Lab @ DC in FY21 or FY22, to date.**

**RESPONSE:** Throughout FY21 and FY22, OAG has continued to prioritize building out its own internal data management and analytics capabilities by leveraging the expertise of its in-house data team. Due to this focus, the agency has not yet engaged with The Lab @ DC. When OAG's data team is able to shift its attention from consolidating a foundation of practices that produce reliable *descriptive* statistics to one that can harness this data for *inferential* analysis to inform policymaking, OAG looks forward to increasing its capacity for data partnerships with agencies like The Lab.

- 43. Please list the task forces and organizations of which the agency is a member.**

## **RESPONSE:**

- Attorneys General Education Civil Rights Working Group
- Attorneys General Multistate Civil Rights Group
- Attorneys General Multistate Hate Crimes Working Group
- American Bar Association - Victims of Crime Taskforce
- Attorney General's Synthetic Drug Task Force
- Baltimore Human Trafficking Taskforce
- Blue Plains IMA Multi-Jurisdictional Working Group
- Child Support Guidelines Commission
- Children's Justice Act Taskforce
- CJCC GunStat
- CJCC Interagency Research Advisory Committee
- CJCC Juvenile Justice Committee
- CJCC Juvenile Justice Data Subcommittee
- CJCC Restorative Justice Workgroup
- Commission on Fathers, Men, and Boys
- Concealed Pistol Licensing Review Board
- Conference of Western Attorneys General
- Consumer Federation of America
- Counsel for Court Excellence's Criminal Justice Committee
- Counsel for Court Excellence's Youth Justice Committee
- Crime Victims Compensation Advisory Commission
- Crime Victims Compensation Appeals Board
- Criminal Code Revision Commission
- Criminal Jury Instruction Committee
- Criminal Justice Committee
- Criminal Rules Advisory Committee
- D.C. Bar Board of Governors

- D.C. Bar Legal Ethics Committee
- D.C. Children’s Advocacy Center and Multi-Disciplinary Team
- D.C. Clemency Board
- D.C. Emerging Adult Justice Action Collaborative Workgroup Meeting
- D.C. Financial Crimes Taskforce
- D.C. Housing Advocates Group
- D.C. Human Trafficking Taskforce
- D.C. Long-Term Care Multi-Disciplinary Team
- D.C. Presidential Inauguration Committee, Legal Affairs Subcommittee
- D.C. Sentencing Commission
- D.C. Superior Court C-10 Subcommittee Workgroup
- D.C. Superior Court Civil Jury Instructions Committee
- D.C. Superior Court Civil Rules Committee
- D.C. Superior Court Criminal Rules Committee
- D.C. Superior Court DPA/DSA Committee
- D.C. Superior Court Drug Court Steering Committee
- D.C. Superior Court Fiduciary Compensation Working Group
- D.C. Superior Court HOPE Court Committee
- D.C. Superior Court JM-15 Working Group
- D.C. Superior Court Juvenile Rules Committee
- D.C. Superior Court Juvenile Subcommittee
- D.C. Superior Court Youth Law Fair Committee
- DACL Elder Abuse Prevention Committee
- Department of Behavioral Health (DBH) Officer Agent Steering Committee
- Developmental Disabilities Fatality Review Committee
- Department of Forensic Sciences Commission
- Disability Integration Implementation Working Group
- District Taskforce on Jails and Justice

- District’s Collaborative Response and Training for Older Victims (DC TROV)
- Domestic Violence Fatality Review Board
- Domestic Violence Strategic Planning Committee
- Every Day Counts! Taskforce and subcommittees
- Fair and Justice Prosecution
- Family Court Adoption Day Committee
- Family Court Committee on Abuse/Neglect Proceedings
- Family Court Education Committee
- Family Court Improvement Project Advisory Committee
- Family Court Training Committee
- Family Treatment Court Committee
- Federal Advisory Commission on Juvenile
- Healthy Housing Committee
- Impaired Driving Task Force
- Infant Mortality Subcommittee
- International Municipal Lawyers Association
- Joint Session of Congress Legal Subcommittee
- Juvenile Behavioral Diversion Program Committee
- Juvenile Justice Advisory Group
- Law Enforcement Task Force
- LexisNexis’ Criminal Jury Instructions (Red Book) Committee
- Long Bridge Working Group
- Marijuana Private Club Task Force
- Mayor’s Advisory Committee on Child Abuse and Neglect
- Mental Health Community Court Advisory Committee
- Metropolitan Area COVID-19 Anti-Fraud Taskforce
- Multi-Jurisdictional Juvenile Task Force
- Multistate working groups on consumer protection, affordable housing, worker’s rights, and environmental protection

- NAAG Consumer Protection and Charities Working Groups
- NAAG (National Association of Attorneys General)
- National Child Support Enforcement Association
- National Compendium of State-Run Anti-Trafficking Initiatives
- National Council of Child Support Directors
- NDAA Juvenile Advisory Group
- Office of Administrative Hearings Advisory Committee
- Office of Administrative Hearings Commission on Tenure and Selection for Tenure for Judges
- Office of Chief Medical Examiner Citywide Child Fatality
- Open Government Advisory Group
- Police and Firefighters' Retirement Board
- Police Reform Commission
- Prince George's County Human Trafficking Taskforce
- Safe Sleep Project Advisory Group
- Seasonal Crime Initiatives (SCI, FCI, WCI)
- Sexual Assault Response Team
- State of the Union Subcommittee
- Tenant Barriers Workgroup
- U.S. Bankruptcy Court for the District of Columbia Advisory Committee on Local Bankruptcy Rules
- Uniform Law Commission
- United States District Court Advisory Committee on Pro Se Litigation
- United States District Court Interagency Detention Working Group
- USAO biweekly violent crime working group
- Victim Assistance Network
- Violence Fatality Review Commission
- WMATA (Washington Metropolitan Area Transit Authority) Board Member Advisory Group
- WMATA Dedicated Funding Grant Agreement Work Group

- WMATA Multi-Jurisdictional Capital Funding Agreement Work Group
- WMATA Multi-Jurisdictional Governance Issues
- Working Group on Mental Illness in the Criminal Justice System

**44. Please explain the impact on your agency of any federal legislation passed during FY21 and FY22, to date, which significantly affected agency operations.**

**RESPONSE:** There was no legislation passed at the federal level during the relevant period that significantly affected agency operations.

**45. Please describe any steps the agency took in FY21 and FY22, to date, to improve the transparency of agency operations, including any website upgrades or major revisions.**

**RESPONSE:** OAG has taken several steps to improve transparency of agency operations and to provide helpful information to District residents, especially vulnerable residents. For example, OAG distributes consumer alerts on key issues that residents should be aware of; a bi-weekly newsletter that includes important information for residents, including tip lines to report scams, fraud, or abuse; and press releases and op-eds. Last year, OAG regularly hosted “Take 30s” virtually on Zoom and Facebook Live each month to speak with community members about issues that directly affect them and reach new audiences, even as residents were staying at home. OAG also launched a new Medium account to communicate directly with community members. OAG has posted on its Medium page information about responses to violent crime in the District and a series profiling each OAG division and highlighting the broad array of work OAG does to serve District residents.

OAG also rewrote and expanded upon the existing CTS webpage, adding a data dashboard with metrics updated monthly about the rates of violence District-wide as compared to in sites in which Cure is operating, as well as data on the activities of CTS workers. The data dashboard dramatically increases transparency for CTS and is intended to be useful to all District residents, including policy makers and journalists, to access the most up-to-date information about the program’s efficacy. The new webpages are written in plain language and include a glossary of terms and improved graphics showing the program borders.

OAG also revised the homepage about our Restorative Justice Program to explain in plain language what the program is, how it works, why it is effective, and to centralize resources for residents and other jurisdictions that may be seeking to implement a similar program.

In response to a huge demand for tenant resources as the public emergency and public health emergency shifted last summer and fall, OAG continued to provide up-to-date guidance on the OAG website for tenants about their rights in both English and Spanish. That page continues to get more than 3,000 views per week as people seek clarity around whether they could be evicted or have their utilities shut off, and how to enter into an agreement with their landlord.

On social media platforms, OAG has dramatically expanded its reach and increased the frequency of posting to communicate with residents and make them aware of resources and legal actions taken by OAG more directly. This increased engagement and following connected more residents to resources such as the STAY DC clinics organized by OAG, which helped tenants

apply for rental and utility assistance, and OAG's consumer alerts, which warn residents about everything from phishing scams through Uber, to fraudulent letters about foreclosure of their homes, to making them aware of changes in the law around surprise medical bills. Last summer, OAG revamped the office's Instagram highlights to collect resources for residents in another place, to target a new audience of District residents. These highlights target communities that are less familiar with OAG and the agency's work. OAG has also amplified all these resources for residents through its newsletters, press releases, media coverage, and other forms of external outreach to help reach as many residents as possible and make information easy for them to learn about and access.

To improve transparency related to contracts awarded, OAG has posted a comprehensive list of all contracts over \$100,000.00 awarded since FY16. Links to the contract documents are made available to any interested party, which eliminates the need to submit a FOIA request to obtain a copy of an OAG contract.

- 46. Please identify all electronic databases maintained by your agency, including the following:**
- a. A detailed description of the information tracked within each system;**
  - b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and**
  - c. Whether the public is or can be granted access to all or part of each system.**

**RESPONSE:**

- Abacus Law: Abacus is the case management system used by the Elder Justice Section (EJS), Juvenile, Restorative Justice, and Criminal Section staff. Abacus contains arrest data, mugshots (for adult criminal data), docket updates (for adult criminal data), attorney notes, or other electronic evidence. No Abacus data is available to the public because it is privileged or work product.
- District of Columbia Child Support Enforcement System (DCCSES): This is CSSD's most important electronic database. It is used by most of the staff to enter the names, addresses, social security numbers, assets, and income of its customers. Further, the system tracks whether an individual has been served a notice to appear in court and what occurred at any hearings. After a child support order is established, the order is entered into this system so that an individual's financial obligations over the course of the case can be tracked. Any payments made by the noncustodial parent are tracked in this system. The database was built more than 35 years ago but is being upgraded under the capital project discussed above. The public cannot be granted access to all or part of the system due to privacy concerns.
- EMPIR (Enterprise Management and Planning of Integrated Resources): This is an internal database that tracks assets and supplies across the agency. The database also includes a risk management system that allows staff to report unusual incidents. This database dates from 2006. OAG needs to determine whether there are legal restrictions, but it may be possible for the public to be granted access to part of the system.

- Infolynx: This database includes scanned versions of documents related to CSSD cases, including court orders. Staff can use this system to digitally view files, which helps protect the integrity of paper files. The database was off-the-shelf software the agency began using before 2004 and that was customized and upgraded by the agency in 2011. This system is scheduled to be replaced in August 2022. This database contains confidential information, and the public may not be granted access.
- Modern Workspace: This is a dynamic seating assignment system used to assign workspaces in OAG's headquarters. This system was implemented in FY22, and there are no plans to upgrade. The public may not be granted access.
- Office Space: This is a proprietary work order management system that allows employees to submit requests to OAG's Operations Section for logistical support. The system is less than two years old and tracks the type of request submitted, by whom, and timeframe for response. OAG pays a fee per employee license; therefore, the public may not be granted access.
- Open Data Portal: OAG is developing a Public Safety Open Data Portal. This website features interactive data visualizations of key metrics from OAG's criminal section, such as prosecutions, diversions, and dispositions of adult misdemeanor cases. This data portal is fully developed and OAG has signed MOUs with all necessary agencies. Out of an abundance of caution, OAG also has sought to enter an MOU with MPD regarding sharing this data. Despite many efforts, MPD has not been willing to sign the MOU.
- Prolaw: OAG uses Prolaw as its case management system. Prolaw includes a database that assigns case numbers and contains data for each case. Specific data include: OAG staff associated with each case, list of filings and documents, dates of court appearances, emails related to cases, demographic data for criminal cases, court appearances, copies of letters and pleadings, tasks assigned to attorneys and paralegals, and schedules for relevant case deadlines. No Prolaw data is available to the public because it is privileged or work product.
- Training Information System: This database tracks what trainings have been offered and taken by CSSD Staff. The database was designed at another agency and customized and brought to CSSD in 2007. OAG needs to determine whether there may be collective bargaining or legal restrictions, but it may be possible for the public to be granted access to part of the system.
- Unwed Births System: This database tracks paternity for children born out of wedlock and contains scanned court orders of paternity as well as acknowledgements of paternity. The database was built in 2010. The public cannot be granted access to the system due to the sensitive nature of the information.
- Work Request System: This database tracks what system enhancements and reports have been requested. The database was designed at another agency and customized and brought to CSSD in 2007. OAG needs to determine whether there are legal restrictions, but it may be possible for the public to be granted access to part of the system.

47. **Please provide a detailed description of any new technology acquired in FY21 and FY22, to date, including the cost, where it is used, and what it does. Please explain if there have there been any issues with implementation.**

**RESPONSE:** In FY22, OAG implemented Modern Workspace, a dynamic seating assignment system used to assign workspaces in OAG’s headquarters. The cost was \$46,000.00, and no problems were encountered with implementation.

Agency-Specific Questions

48. **Please describe the progress OAG has made regarding major class actions against the District involving judicial oversight.**

**RESPONSE:**

- *LaShawn v. Bowser*, D.D.C. No. 89-CV-1754. *LaShawn* was a long-running consent decree case governing several aspects of the District’s child welfare system, which included child protection services and the foster care system. In December 2010, the Court entered the Implementation and Exit Plan that set forth 88 Exit Standards in two categories: 60 were outcomes to be achieved and 28 were outcomes to be maintained. The Parties conducted settlement discussions in July 2019, and ultimately agreed on an Exit and Sustainability Plan (ESP) to guide the termination of the lawsuit. The ESP, entered by the Court on October 31, 2019, removed from court monitoring 56 Exit Standards that had been achieved and maintained over several years. The plan also provided for an intensive focus on the remaining important outcomes to be achieved and incorporated specific new commitments by the District to improve foster care placement.

In July 2020, the Parties reached a settlement agreement that included additional commitments by CFSA and a timeline for the District to exit the litigation. The Parties informed the Court on July 10, 2020, and worked to finalize the settlement agreement and associated documents. On August 7, 2020, the Parties submitted the settlement agreement with their joint motion for preliminary approval. After a hearing on August 20, 2020, the Court issued an order preliminarily approving the settlement and set a fairness hearing for June 1, 2021. The parties subsequently negotiated and signed a brief addendum to the settlement agreement, which contained additional commitments by CFSA but did not materially alter their settlement. After the fairness hearing on June 1, 2021, the Court issued a Final Order of Approval of Settlement, which also approved the addendum and dismissed the case; the Court retained jurisdiction to enforce the terms of the settlement agreement, if necessary. The settlement agreement positions the agency for self-regulation and public accountability.

- *Salazar v. District of Columbia*, D.D.C. No. 93-CV-452. *Salazar* is a long-running consent decree case, originally filed in 1993, governing several aspects of the District’s administration of Medicaid, including: (1) service delivery of the Early Periodic Screening, Diagnosis, and Treatment (EPSDT) benefit; (2) notice of the availability of the EPSDT benefit; (3) timely processing of initial applications for Medicaid eligibility; (4) adequate advance notice of termination from Medicaid benefits during annual renewal; and (5) reimbursement of eligible out-of-pocket expenditures. Provisions relating to the third category were dismissed by consent in 2009 after the parties agreed

that the District had satisfied the exit criteria, and the provisions relating to the fourth category were dismissed by court order in 2013 because those requirements conflicted with the Affordable Care Act. The single remaining claim involves service delivery of the EPSDT benefit to children enrolled in Medicaid. The case has been aggressively litigated, resulting in numerous additional court orders which broaden the scope of required compliance by the Department of Health Care Finance.

On November 5, 2019, the District renewed its motion to terminate court oversight, alleging that it has satisfied the conditions of the Settlement Order or, alternatively, that court oversight was no longer appropriate given the lack of ongoing legal violation. Briefing is stayed until further order of the Court.

- *D.L. v. District of Columbia*, D.D.C. 05-CV-1437. *D.L.* is a 17-year-old class action in which preschool children with disabilities obtained injunctive relief against the District based on purported systemic deficiencies in the District’s preschool special education program. Plaintiffs contend the District violates the IDEA, the Rehabilitation Act, and local law. In 2011, the Court held a bench trial and later that year, found the District liable and instituted injunctive relief. Following an appeal by the District, in 2013, the D.C. Circuit vacated class certification, the liability finding against the District, and the injunction; it remanded the case for further proceedings. The District Court subsequently recertified four subclasses of children and permitted the parties to engage in discovery. A second trial followed in November 2015. On May 18, 2016, the Court issued a Memorandum Opinion and Order finding against the District on all triable issues and entering structural injunctive relief modeled on the relief ordered in 2011. The District continues to work towards compliance with the requirements of the injunction, although its efforts were affected by the COVID-19 pandemic and the shift largely to remote learning from March 2020 through August 2021.

**49. For FY21 and FY22, to date, please list all cases in which the District was ordered to pay or receive attorneys’ fees. Please include the name of the case, the agency involved, the statute pursuant to which the court ordered attorneys’ fees, and the amount of fees paid and/or received.**

**RESPONSE:**

Cases in which the District was ordered to pay fees:

Case Name	Agency	Statute	Amount
<i>B.J. v. District of Columbia</i>	DCPS	20 U.S.C. §§ 1411-19	\$94,565.63
<i>Bell v. District of Columbia</i>	DCPS	20 U.S.C. §§ 1411-19	\$90,908.76
<i>Chisholm v. District of Columbia</i>	CFSA	Super. Ct. Civ. R. 30(d)(2)	\$1,818.60
<i>Collette, et al. v. District of Columbia</i>	DCPS	20 U.S.C. §§ 1411-19	\$373,133.55

<b>Case Name</b>	<b>Agency</b>	<b>Statute</b>	<b>Amount</b>
<i>D.L. v. District of Columbia</i>	OSSE and DCPS	20 U.S.C. § 1415(i)(3)	\$1,535,250.00
<i>District of Columbia v. Capital Petroleum Group</i>	OAG	D.C. Code § 42-3103	\$13,221.50 (stayed pending appeal)
<i>Esther Layne v. OUC &amp; ORM</i>	ORM	D.C. Code § 1-623.27	\$10,000.00 subject to cap of 20% of total benefits secured
<i>Felix Osuchukwu v. ORM &amp; DCPS</i>	ORM	D.C. Code § 1-623.27	\$7,823.31
<i>FPO/MPD Labor Committee o/b/o Diane Durham v. MPD</i>	MPD	5 U.S.C § 5596	\$36,725.00
<i>Jerome Johnson v. DYRS</i>	DYRS	D.C. Code § 1-606.08	\$51,483.80
<i>LaShawn v. Bowser</i>	CFSA	42 U.S.C. § 1988	\$89,098.00
<i>M.G. v. District of Columbia</i>	DCPS	20 U.S.C. §§ 1411-19	\$133,492.88
<i>MPD v. PERB (Ronald Laboy, Joseph Knapp, Clyde Pringle, and Gregory Gullede)</i>	MPD	D.C. Code § 1-605.02	Reasonable fees to be submitted by counsel for PERB and FOP
<i>Salazar v. District of Columbia</i>	DHCF	42 U.S.C. § 1988	\$279,706.30
<i>Samuel Bullock v. DPR &amp; ORM</i>	ORM	D.C. Code § 1-623.27	\$10,982.60 subject to cap of 20% of total benefits secured
<i>Samuel Murray v. DYRS</i>	DYRS	D.C. Code § 1-606.08	\$29,250.00 (stayed pending appeal)
<i>Smith v. District of Columbia</i>	DCPS	20 U.S.C. §§ 1411-19	\$259,742.37
<i>Treshawn Jones v. DHS &amp; ORM</i>	ORM	D.C. Code § 1-623.27	\$6,210.75 subject to cap of 20% of total benefits secured
<i>Vining v. District of Columbia</i>	ANC	D.C. Code § 2-357(c)	\$138,954.55

Cases in which fees were ordered paid to the District:

<b>Case Name</b>	<b>Agency</b>	<b>Statute</b>	<b>Amount</b>
<i>District of Columbia v. 11th St. LLC</i> , 2017 CA 2837 2	OAG	District of Columbia Code § 28-3909(b)	\$6,157.36 costs, \$36,012.00 fees
<i>District v. 76M</i> , 2020 CA 001080 B	OAG	Sup. Ct. R. 70(e)	\$22,900.00
<i>District of Columbia v. 76 M</i> , 2020 CA 1080 B	OAG	District of Columbia Code § 28-3909(b)	\$33,416.25
<i>District of Columbia v. Equity Residential Management</i> , 2017 CA 008334 B	OAG	District of Columbia Code § 28-3909(b)	\$1,010,493.00 costs and fees
<i>District of Columbia v. Stephenson</i> , 2018 CA 004448 B	OAG	District of Columbia Code § 28-3909(b)	\$41,065.67 costs and fees
<i>District of Columbia v. Tavana</i> , 2019 CA 003718 B	OAG	District of Columbia Code § 28-3909(b)	\$580.35 costs, \$25,142.25 fees
<i>Gordon v. District of Columbia</i> , 2017 CA 003755 B	OCP	Super. Ct. Civ. R. 37	\$2,633.00
<i>Leitman v. District of Columbia</i> , 2019 CA 007382 B	DDOT	Super. Ct. Civ. R. 37	\$7,632.00
<i>Oliver v. District of Columbia</i> , 2020 CA 001888 B	DDOT	Super. Ct. Civ. R. 37	\$2,770.00

**50. For FY21 and FY22, to date, please list all court cases appealed by OAG, the agency involved in the case, and the outcome of such appeals.**

**RESPONSE:**

- *D.C. Department of Corrections v. D.C. Department of Employment Services/Atkins*, DCCA No. 20-AA-525, DOC: This is a workers' compensation appeal. The Department of Corrections and Office of Risk Management are challenging a decision of the Department of Employment Services' Compensation Review Board that awarded the continuation of temporary disability compensation and medical benefits for a condition that is no longer temporary and for which evidence supports that the condition is not causally related to the work injury. The case will be argued in February 2022.
- *D.C. Department of Behavioral Health v. D.C. Department of Employment Services/Lyles*, DCCA No. 20-AA-553, DBH: This is a workers' compensation appeal that is stayed pending the outcome in DCCA No. 20-AA-525.
- *D.C. Fire & Emergency Management Services v. D.C. Department of Employment Services/McLaughlin*, DCCA No. 20-AA-689, FEMS: This is a workers' compensation appeal that is stayed pending the outcome in DCCA No. 20-AA-525.
- *D.C. Department of Health v. D.C. Department of Employment Services/King*, DCCA No. 21-AA-777, DOH: This is a workers' compensation appeal that is similar to DCCA No. 20-AA-525.
- *D.C. Department of Human Services v. D.C. Department of Employment Services/Carr*, DCCA No. 20-AA-653, DHS: This is a workers' compensation appeal that is stayed pending the outcome in DCCA No. 20-AA-525.
- *D.C. Metropolitan Police Department v. D.C. Department of Employment Services/Hunt*, DCCA No. 21-AA-446, MPD: This is a workers' compensation appeal that is similar to DCCA No. 20-AA-525.
- *D.C. Metropolitan Police Department v. D.C. Department of Employment Services/Jones*, DCCA No. 21-AA-471, MPD: This is a workers' compensation appeal that is similar to DCCA No. 20-AA-525.
- *D.C. Department of Corrections v. D.C. Department of Employment Services/Fant*, DCCA No. 21-AA-772, DOC: This is a workers' compensation appeal. The Department of Corrections and Office of Risk Management are challenging a decision of the Department of Employment Services' Compensation Review Board that awarded workers' compensation benefits to a claimant who is receiving disability retirement benefits for the same injury. The Court is currently awaiting the administrative record.
- *D.C. Department of Health v. Office of Employee Appeals/Stanback*, DCCA No. 20-CV-655, DOH: This is an appeal in which DOH challenges the OEA's decision vacating an employee's termination. DOH terminated Clarence Stanback from his employment after he failed a performance improvement plan (PIP). The PIP lasted 101 days, although a regulation specifies that PIPs shall last 30 to 90 days. The OEA reversed the termination based on the timing of the PIP and the decision on the PIP. The issue is whether the

relevant PIP regulation is directory, not mandatory, and whether any error in allowing the extra time is harmless. Oral argument was held on October 1, 2021, and the case remains pending.

- *D.C. Department of Health Care Finance v. Leslie Jackson O/B/O AJ*, DCCA No. 21-AA-731, DHCF: OAH found that the Department of Health Care Finance (DHCF) failed to act with “reasonable promptness” to process A.J.’s request for Applied Behavior Analysis therapy under the Early and Periodic Screening, Diagnostic, and Treatment benefit of the Medicaid Program. This benefit provides services to Medicaid recipients under the age of 21. In fashioning relief, OAH ordered DHCF to provide A.J. with compensatory services beyond his 21st birthday. The case is currently in briefing.
- *D.C. Department of Human Services v. D.C. Department of Employment Services/Jones*, DCCA No. 20-AA-541, DHS/ORM: OAG filed this appeal on behalf of the Department of Human Services and the Office of Risk Management to challenge an order of the Compensation Review Board which held that an employee of the Department of Human Services, Treshawn Jones, was entitled to workers’ compensation benefits for injuries suffered during an altercation with security guards. The petitioning agencies argued that Ms. Jones is not entitled to these benefits because her injuries were caused her own willful misconduct. In October 2021, the Court ruled against the petitioning agencies and upheld the award of benefits.
- *D.C. Department of Human Services v. Washington Legal Clinic for the Homeless*, DCCA No. 21-CV-16, DHS: This is a FOIA case in which an advocacy group for the homeless seeks emails to Department of Human Services seeking emergency shelter for the homeless. The issue was whether the trial court has allowed sufficient redactions in the material to protect the privacy of individuals identified in the emails. OAG and DHS agreed to voluntarily dismiss the appeal, and the mandate issued in April 2021.
- *D.C. Metropolitan Police Department v. D.C. Office of Employee Appeals/Edmiston*, DCCA No. 19-CV-177, MPD: An MPD captain engaged in conduct unbecoming an officer (she was verbally abusive to a cashier and another customer at a grocery store). An MPD Trial Board approved demoting her a rank, but then-Chief Ramsey increased the sanction to a termination, contrary to a regulation that the Chief cannot increase the penalty recommended by a trial board. OAG took an affirmative appeal, but MPD settled this matter in exchange for the officer’s retirement. The mandate issued in November 2020.
- *D.C. Metropolitan Police Department v. D.C. Public Employee Relations Board/Garcia*, DCCA No. 19-CV-228, MPD: MPD terminated a female officer in 2008 after she assaulted her boyfriend. PERB reversed, concluding that male officers who committed domestic violence were treated more leniently. MPD appealed and then settled with the officer for \$815,000.00 (a portion of the back pay and benefits owed) in exchange for the officer’s resignation. The mandate issued in June 2021.
- *D.C. Metropolitan Police Department v. D.C. Public Employee Relations Board/Lopez*, DCCA No. 19-CV-1161, MPD: OAG filed this appeal on behalf of MPD to challenge an

arbitration award that required the reinstatement of a police officer, Paul Lopez, who was fired for misconduct. The case has been fully briefed and is awaiting argument.

- *D.C. Metropolitan Police Department v. D.C. Public Employee Relations Board/Thomas*, DCCA No. 19-CV-1115, MPD: After PERB affirmed an arbitration award ordering MPD to reinstate an officer that it had terminated after he shot an unarmed man while off duty, OAG petitioned for review in D.C. Superior Court. The D.C. Superior Court affirmed PERB's decision, and OAG appealed to the D.C. Court of Appeals. OAG has filed its opening brief arguing that the arbitration award is contrary to law and public policy. The case remains pending, with oral argument scheduled for February 8, 2022.
- *D.C. Office of the Attorney General v. D.C. Office of Employee Appeals/George*, DCCA No. 20-CV-482, OAG: OAG separated an employee in April 2016 after she failed a PIP. Although she and her union agreed to additional time to receive notice of any discipline after the PIP so that she could meet and justify in writing how she satisfied the PIP, at the OEA, the employee challenged OAG's compliance with personnel regulations requiring written notice of a failed PIP within 10 business days after the end of the PIP. The OEA did not address OAG's position that the employee waived the 10-day requirement. The OEA also held the termination notice was not specific enough to give the employee notice of the charges against her because it did not cite a regulation. The case is currently in briefing.
- *D.C. Public Schools v. D.C. Department of Employment Services/Karim*, DCCA Nos. 17-AA-1049, 17-AA-1094, DCPS: This is a petition for review from the decision of the Compensation Review Board giving a former teacher a schedule award for a permanent partial disability to her right arm for injuries incurred during her employment. DCPS argued that the award should be reduced in line with what the Administrative Law Judge had awarded based on objective evaluations by two physicians. The teacher cross-appealed to challenge the regulations under which such determinations are made and to argue in favor of an award of simple interest instead of compound interest. In October 2021, the Court upheld the new regulations issued by the Office of Risk Management that changed the procedure for reviewing schedule awards; upheld the Compensation Review Board's decision that the award of interest on awards are limited to simple interest; and rejected the Public School's argument that the employee's percentage of disability was impermissibly increased by 10 percent. A petition for rehearing en banc has been filed by the petitioner.
- *District of Columbia v. BET Acquisition Corp.*, DCCA Nos. 20-CV-612, 20-CV-613, EOM: OAG filed this interlocutory appeal on behalf of EOM to challenge a D.C. Superior Court order that required the District to consent to the sale of ground leases held by Black Entertainment Television (BET) to a third party, Jemal's TEB LLC. The D.C. Superior Court held that the District, as lessor, had unreasonably withheld its consent to the assignment. After the District appealed, the sales agreement between BET and Jemal's TEB was terminated. The District therefore moved to dismiss its interlocutory appeal as moot. The Court dismissed the appeal.
- *District of Columbia v. BET Acquisition Corp.*, DCCA Nos. 21-CV-358, 21-CV-359, 21-CV-390, 21-CV-391, 21-CV-579, 21-CV-580, EOM: OAG filed this appeal on behalf of

EOM to challenge a D.C. Superior Court judgment holding that the District had unreasonably refused to consent to the sale of ground leases held by Black Entertainment Television to a third party, Jemal's TEB LLC. The D.C. Superior Court's final judgment ordered the District to pay BET roughly \$16 million in damages. The appeal challenges both the D.C. Superior Court's liability finding and the scope of the damages. Briefing is complete, and the case is awaiting calendaring.

- *District of Columbia v. Bongam*, DCCA Nos. 18-CV-187, 18-CV-360, OAG: This is a wage theft case. The District filed claims on behalf of over 130 employees for unpaid wages and liquidated damages. The D.C. Superior Court awarded damages to a subset of the employees, and the District appealed seeking a remand to award damages to the remaining employees. The case was argued in June 2020 and is pending decision.
- *District of Columbia v. Capitol Petroleum Group, LLC*, DCCA No. 20-CV-767, OAG: OAG brought an action under the District's Drug-, Firearm-, or Prostitution-Related Nuisance Act to abate a nuisance at a Shell gas station. The Shell station has been the site of several documented MPD incidents as well as arrests, overdoses, shootings, and general drug activity. The District asked for several forms of relief to abate the nuisance, including increased lighting, security cameras, a stronger fence, and two special officers. The owners of the station voluntarily performed all of the requested relief except for hiring the special officers. The D.C. Superior Court found that there was a nuisance but that it could not order any relief because the entities that the District sued—the owners of the gas stations—do not have the authority to install special officers at the station under their lease with the tenant, a third-party defendant in the case. The Court also awarded attorneys' fees to two defendants that were ultimately dismissed. The case has been briefed and will be argued in March.
- *District of Columbia v. D.C. Contract Appeals Board*, DCCA No. 19-AA-241, DDOT: This is a petition for review from an award by the Contract Appeals Board of \$251,237.00 plus interest in favor of Fort Myer, a contractor, on behalf of a subcontractor, Metro Paving, in a fixed-price, five-year contract for specific work units for road repair, based on an equitable adjustment for increased labor costs owing to the mandatory minimum wages required by Department of Labor wage decisions under the Davis-Bacon Act. The District argued that the subcontractor was already compensated for these increases in labor costs by its entitlement to compensation under unit price schedules that escalated during each option year. In November 2021, the Court affirmed the Contract Appeals Board. The Department of Transportation paid Fort Myer \$358,980.28, which includes cumulated interest.
- *District of Columbia v. Design Center Owner (D.C.), LLC*, DCCA Nos. 21-TX-627, 21-TX-473, OTR: The District is appealing a D.C. Superior Court order that permitted various companies who transferred ownership of two properties in Southwest D.C. to avoid transfer and recordation taxes on the portion of consideration paid for the buildings on those properties. The case is currently in briefing.
- *District of Columbia v. Edward L. Graham Trust U/A/D/ 11/29/89, Daniel L. Mosley, Trustee*, DCCA Nos. 21-TX-715, 21-TX-716, OCFO: This is an appeal from a D.C.

Superior Court order granting judgment for the trustee and disallowing taxes on the trusts. The case is currently in briefing.

- *District of Columbia v. Alice M. Graham Trust, Daniel L. Mosley, Trustee*, DCCA Nos. 21-TX-834, 21-TX-835, 21-TX-836, OCFO: This is a related case to No. 21-TX-715. It is an appeal from the D.C. Superior Court order granting judgment for the trustee and disallowing taxes on the trusts. The appeal has been stayed pending the outcome of a post-judgment motion in D.C. Superior Court.
- *District of Columbia v. Terris, Pravlik & Millian*, DCCA No. 21-CV-543, EOM: OAG filed this appeal on behalf of EOM to challenge the trial court's order, issued pursuant to the District of Columbia Freedom of Information Act, to produce and publish online preliminary budget documents that two District agencies, OSSE and DCPS, provided to the Mayor. The appeal also challenges the requirement to publish online all documents enumerated in D.C. Code § 2-536. The case is in briefing.
- *District of Columbia v. Towers*, DCCA No. 20-CV-34, OAG: The District intervened to defend the constitutionality of the eviction filing moratorium. The D.C. Superior Court invalidated the moratorium, and the District appealed. The Court held that the statute did not violate the First Amendment right to access the courts. One party filed a petition for certiorari in the U.S. Supreme Court, which was denied.
- *Edward Banks v. Quincy Booth*, D.C. Cir. No. 20-5216, DOC: This was an appeal of a preliminary injunction involving DOC and conditions at the D.C. Jail related to the COVID-19 pandemic. The appeal was dismissed after the District Court, at Plaintiffs' request, vacated the preliminary injunction.
- *Enzo Costa v. Barbara Bazron*, D.C. Cir. No. 20-7055, DBH: This was an appeal of a preliminary injunction involving DBH and conditions at Saint Elizabeths Hospital related to the COVID-19 pandemic. The appeal resulted in a decision vacating the preliminary injunction.
- *In re Macklin*, DCCA No. 21-FM-112, DBH: OAG filed this appeal to challenge the D.C. Superior Court's interpretation of DC Code § 21-526(d), which authorizes the extension of emergency hospitalization of a person for whom the Commission on Mental Health has recommended inpatient commitment. The D.C. Superior Court held that this provision does not apply to forensic detainees hospitalized under the Incompetent Defendants Act, D.C. Code § 24-531.07. The District argues that this is not a reasonable interpretation. The case is in briefing.
- *In re Purdue Pharma*, S.D.N.Y. No. 21-CV-7585, OAG: Purdue filed for bankruptcy in September 2019 to resolve thousands of lawsuits accusing it of fueling the U.S. opioid crisis through deceptive marketing of its products. In September 2021, the District of Columbia and other states appealed the bankruptcy court's approval of Purdue's reorganization plan to the Southern District of New York. On December 16, 2021, the District Court overturned the reorganization plan. Purdue has appealed to the Second Circuit.

- *In re Z.M.*, DCCA No. 20-FS-770, CFSA: CFSA removed one-year-old Z.M. from his mother’s care because she repeatedly failed to pick him up from day care, and the day care and CFSA were unable to reach her for hours. The magistrate judge found that Z.M. was a neglected child under D.C. Code § 16-2301(9)(A)(iii) and (iv), and the mother appealed. The Associate Judge reversed, and the Magistrate Judge closed the neglect case and sent the child home. With respect to D.C. Code § 16-2301(9)(A)(iv), the Court found that the day care was not caring for the child and therefore could not state an intent to discontinue care. CFSA appealed. Oral argument was held on November 2, 2021, and the matter is awaiting decision.
- *J.T. v. District of Columbia*, D.C. Cir. No. 19-7144, DCPS: This case involved a complaint by J.T. against DCPS that asserted that certain provisions included in her son’s 2017 individualized education program denied him a free appropriate public education. The district court dismissed the action as moot. J.T. appealed, and DCPS filed a cross appeal. DCPS later voluntarily dismissed its cross appeal and argued only that the district court properly dismissed the case for lack of subject matter jurisdiction. On December 29, 2020, the D.C. Circuit affirmed the District Court’s judgment.
- *New York v. Facebook*, D.C. Cir. No. 21-7078, OAG: A group of 46 states sued Facebook, alleging antitrust violations under the Sherman Act and the Clayton Act. The District Court dismissed the case, finding that the claims against Facebook’s acquisitions of WhatsApp and Instagram are barred by laches and the states’ antitrust claim that Facebook had a policy of preventing competition fails to state a claim. New York is the principal drafter, and the case is currently in briefing.

**51. For FY21 and FY22, to date, please list all amicus briefs joined by OAG on behalf of the District, along with a brief description of the case.**

**RESPONSE:**

U.S. Supreme Court

- *Alabama Association of Realtors v. HHS*, Supporting respondent in a challenge to the CDC’s eviction moratorium.
- *American for Prosperity v. Rodriguez*, Supporting respondent in defending California’s disclosure requirements for charitable organizations seeking to solicit donations in the state.
- *AMG Capital Management LLC v. FTC*, Supporting respondent, concerning whether Section 13(b) of the Federal Trade Commission Act, which authorizes “injunction[s]”, allows the FTC to obtain restitution—that is, the return of unlawfully obtained funds.
- *BP PLC v. Mayor and City Council of Baltimore*, Supporting respondent in challenge to the proper interpretation of 28 U.S.C. § 1447(d), which governs appellate review of orders remanding cases back to state court following removal to federal court.
- *Brnovich v. Democratic National Committee, Arizona Republican Party v. Democratic National Committee*, Supporting plaintiff regarding the interpretation of Section 2 of the Voting Rights Act.

- *Carson v. Makin*, Supporting respondent Maine in considering whether Maine’s program providing tuition for use at private schools, but restricting use towards a sectarian education, violates the Religion Clauses or the Equal Protection Clause.
- *Cedar Point Nursery v. Hassid*, Supporting respondent in defending a California regulation that gives union organizers access to the property of agricultural growers up to three hours per day, 120 days each year against a challenge under the Takings Clause.
- *Concepcion v. United States*, Supporting petitioner in arguing that a district court may consider intervening legal and factual developments when deciding if it should “impose a reduced sentence” on an individual under Section 404(b) of the First Step Act of 2018.
- *Dobbs v. Jackson Women’s Health Organization*, Supporting respondents in their challenge to a Mississippi law that would ban all abortions after 15 weeks, in contravention of *Roe v. Wade*.
- *Facebook v. Duguid*, Supporting respondent, concerning whether a system Facebook uses to alert users that their accounts have been accessed by unknown devices falls under the Telephone Consumer Protection Act’s definition of an “automated telephone dialing system.”
- *FCC v. Prometheus Radio Project*, Supporting respondents in their quest to bring greater diversity to broadcast media.
- *Government of Guam v. United States*, Supporting petitioner in arguing that under CERCLA Guam can pursue its lawsuit against the federal government over the cleaning costs of a waste dump by the Navy and that a prior settlement between EPA and Guam related to a different environmental law did not trigger the statute of limitations for seeking contribution.
- *Grewal v. Defense Distributed*, Supporting petitioners in asking the Court to grant certiorari and conclude that New Jersey Attorney General Gurbir Grewal was not subject to personal jurisdiction in the Fifth Circuit by virtue of having sent a cease-and-desist letter to a Texas-based company.
- *Haaland v. Brackeen*, Supporting petitioners in asking the Court to grant certiorari and conclude that the challenged provisions of the Indian Child Welfare Act do not violate the anticommandeering doctrine or equal protection.
- *Houston Community College v. Wilson*, Supporting petitioner in case presenting the question of whether the First Amendment prohibits a legislative body from passing a resolution formally condemning a member for that individual’s speech.
- *Lange v. California*, Supporting petitioner concerning whether the “hot pursuit” exception to the warrant requirement for in-home arrests should be applied to situations in which an officer has probable cause to believe only a misdemeanor has been committed.
- *Middleton v. Andino*, Supporting respondents, concerning whether South Carolina’s absentee-voting witness requirement puts South Carolina voters—particularly low-

income voters of color, who are statistically more likely to live alone—in the impossible position of deciding whether to risk exposure to COVID-19 in order to exercise their voting rights.

- *Mahanoy Area School District v. B.L.*, Supporting neither party but urging the Court to preserve States’ authority to address off-campus bullying that materially and substantially disrupts school.
- *Morgan v. Sundance*, Supporting petitioner in arguing that prejudice is not required to assert that an adverse party has waived its right to compel arbitration.
- *New York State Rifle & Pistol Association v. Corlett*, Supporting respondent in defending against a Second Amendment challenge to a New York law that requires individuals to obtain a license to possess or carry a concealable handgun.
- *People First of Alabama v. Merrill*, Supporting petitioner in a case involving a challenge to several voting restrictions imposed by Alabama—including its witness, notarization, and voter ID requirements.
- *Safehouse v. United States Department of Justice*, Supporting petitioner in asking the Court to grant certiorari and decide that the Controlled Substances Act does not prohibit Safehouse from operating a supervised consumption site.
- *Sanchez v. Mayorkas*, Supporting petitioners in arguing that a grant of Temporary Protected Status under federal immigration law authorizes eligible noncitizens to obtain lawful permanent-resident status.
- *Texas v. Pennsylvania*, Supporting defendants in original jurisdiction challenge concerning whether the U.S. Supreme Court should temporarily prevent Georgia, Michigan, Pennsylvania, and Wisconsin from certifying their 2020 election results because changes to those states’ election procedures in light of the COVID-19 pandemic allegedly violated the Constitution.
- *Thompson v. Clark*, Supporting petitioner, clarifying that to assert a claim for malicious prosecution, a plaintiff needs to show that the criminal proceedings were resolved in their favor.
- *United States v. Texas*, Supporting petitioner in a challenge by the federal government to a Texas law, SB 8, which bans nearly all pre-viability abortions and evades federal court review by vesting enforcement authority in private individuals rather than state officials.
- *United States v. Vaello-Madero*, Supporting respondent in challenging Congress’s denial of social security benefits to the territories.
- *Wise v. Circosta*, Supporting the state-defendant-respondent, concerning the North Carolina Board of Election’s agreement to extend the deadline by which absentee ballots must be received in order to be counted (from three days to nine days after Election Day).

### State Supreme & Appeals Court

- *Buzzell v. Walz*, Minn. S. Ct., Supporting respondents in defending against challenge arguing that Minnesota’s COVID-19 restrictions on in-person dining constituted commandeering and required compensation.
- *Energy Policy Advocates v. Ellison*, Minn. S. Ct., Supporting petitioner in defending against a public-records request by Energy Policy Advocates and arguing that the common-interest doctrine protects petitioners’ communications.
- *Lambert v. Benson; Davis v. Benson*, Mich. Ct. App., Supporting defendant in support of the Michigan Secretary of State’s authority to ban the open carrying of guns at and near polling places on election day.
- *Madison Equities, Inc. v. Office of Attorney General*, Minn. S. Ct., Supporting appellant, the Minnesota Office of the Attorney General, in its challenge to the court of appeals’ decision that its civil investigative demand exceeded its authority.
- *Oklahoma v. Johnson & Johnson*, Okla. S. Ct., Supporting plaintiff-appellee Oklahoma in defending a trial verdict against Johnson & Johnson for its role in perpetuating the opioid crisis.
- *Schroeder v. Simon*, Minn. Ct. App., Supporting plaintiffs-appellants in their state-constitutional challenge to Minnesota’s felon disenfranchisement scheme.

### Federal Appellate Court

- *ACOG v. FDA*, 4th Cir., Supporting appellees in a challenge to the FDA’s limitations on access to mifepristone, an oral medication used to induce abortion.
- *Adams v. School Board of St. Johns County*, 11th Cir., Supporting appellee Drew Adams, a transgender boy, in arguing that his school district’s refusal to permit him to use the school’s boys’ bathroom violated his rights under the Equal Protection Clause and Title IX of the Education Amendments of 1972.
- *American College of Obstetricians & Gynecologists v. U.S. FDA*, 4th Cir., Supporting plaintiff-appellee, concerning access to mifepristone, an oral medication used to induce an abortion, during the COVID-19 pandemic.
- *Buljic v. Tyson Foods*, 8th Cir., Supporting appellees in opposing Tyson’s removal to federal court of a lawsuit alleging that the company negligently caused workers’ deaths from COVID-19.
- *California v. Azar*, 9th Cir., Supporting plaintiff-appellees in challenge to the Department of Health and Human Services’ Rule, Protecting Statutory Conscience Rights in Health Care: Delegations of Authority—the so-called “conscience rule”—which expands the ability of health care providers to deny patients access to certain lawful and medically needed procedures, services, and information, including that related to abortion, sterilization, and aid-in-dying.

- *California v. FERC*, 9th Cir., Supporting petitioner against determination by the Federal Energy Regulatory Commission that California had waived its permit authority under the Clean Water Act.
- *Carson v. Simon*, 8th Cir., Supporting appellees, concerning the Minnesota Secretary of State’s agreement to accept all mail-in ballots postmarked on or before election day and received within five business days (seven calendar days) of election day.
- *City & County of Honolulu v. Sunoco*, 9th Cir., Supporting appellee in its effort to remand its state-law claims against major oil and gas companies to state court.
- *City of Hoboken v. Exxon Mobil Corp.*, 3d Cir., Supporting Hoboken in arguing that the city’s suit against oil and gas companies brought in state court should remain in state court, rather than being removed to federal court.
- *Connecticut v. Exxon Mobil Corp.*, 2d Cir., Supporting Connecticut in arguing that this lawsuit brought by the state in state court against oil and gas companies should remain in state court, rather than being removed to federal court.
- *County of Ocean v. New Jersey*, 3d Cir., Supporting appellee in defending New Jersey’s law enforcement directive that prohibits state and local officials from sharing information with ICE regarding the immigration status and release dates of individuals in their custody against a federal preemption challenge.
- *FTC v. Hackensack Meridian Health*, 3d Cir., Supporting the FTC in arguing the district court properly enjoined a proposed merger between the largest health care provider in New Jersey and an allegedly competing hospital pending a full merits hearing by an FTC Administrative Law Judge.
- *Gomez v. Trump*, D.C. Cir., Supporting appellants, concerning two executive orders temporarily suspending most forms of legal immigration as well as important non-immigrant work visa programs (H-1B, H-2B, J, and L visas).
- *Hecox v. Little*, 9th Cir., Supporting appellees in challenge to Idaho’s Fairness in Women’s Sports Act, a statute that categorically bars transgender female students from participating in any female-only sports activities consistent with their gender identity.
- *Jones v. Becerra*, 9th Cir., Supporting appellees in defending California’s restrictions on the sale of long guns and semiautomatic rifles to those under the age of 21.
- *Kadel v. North Carolina*, 4th Cir., Supporting appellees in challenge to North Carolina’s health insurance plan for state employees, which categorically excludes coverage for treatment sought “in conjunction with proposed gender transformation” or “in connection with sex changes or modifications.”
- *Lara v. Commissioner of the Pennsylvania State Police*, 3d Cir., Supporting respondent in defending against a Second Amendment challenge to a Pennsylvania law that requires residents to obtain a permit to carry concealed firearms in public and limits the issuance of such permits to those over the age of 21.

- *Lindenbaum v. Realgy, LLC*, 6th Cir., Supporting appellant in its contention that the Supreme Court’s decision in *Barr v. American Association of Political Consultants* applies retroactively.
- *Mayor & City Council of Baltimore v. BP PLC*, 4th Cir., Supporting appellees in their effort to remand their state-law claims against major oil and gas companies to state court.
- *Memphis Center for Reproductive Health v. Slatery*, 6th Cir., Supporting appellee in challenge to two new abortion restrictions that Tennessee enacted this past summer.
- *New York Legal Assistance Group v. Cardona*, 2d Cir., Supporting appellant in a challenge to the Department of Education’s 2019 Borrower Rule.
- *NRA v. Commissioner, Florida Department of Law Enforcement*, 11th Cir., Supporting appellee in defending against a Second Amendment challenge to a Florida law that prohibits those under 21 from purchasing firearms.
- *NYSTA v. James*, 2d Cir., Supporting New York State in defending New York’s Affordable Broadband Act, which requires entities providing fixed broadband services to offer these services to qualifying, low-income consumers at or below specific prices, and arguing New York’s law is not preempted by the federal Communications Act of 1934 or a 2018 order from the Federal Communications Commission.
- *PCMA v. Wehbi*, 8th Cir., Supporting appellee against a preemption challenge to state regulations on pharmacy benefit managers.
- *Planned Parenthood v. Wilson*, 4th Cir., Supporting appellees in a challenge to a South Carolina law that bans pre-viability abortions after detection of fetal cardiac activity.
- *Rhode Island v. Shell Oil Products Co.*, 1st Cir., Supporting appellee in opposing an effort by major oil and gas companies to remove state-law claims against them to federal court.
- *Ryan v. U.S. Immigrations & Customs Enforcement*, 1st Cir., Supporting plaintiff-appellee, concerning ICE’s policy and practice of conducting civil immigration arrests inside Massachusetts state courthouses.
- *Texas LULAC v. Hughes*, 5th Cir., Supporting appellees in a challenge to a Texas Executive Proclamation that limits the number of absentee ballot drop-off sites in the state to one per county and shuts sites that were already open.
- *Texas v. United States*, 5th Cir., Supporting defendants-appellants (the federal government, New Jersey, and individual DACA recipients) in defending DACA as compliant with both the APA and INA, and emphasizing the significant reliance interests at stake.
- *Virginia v. Ferriero*, D.C. Cir., Supporting the states regarding whether the states of Virginia, Illinois, and Nevada have standing to bring a mandamus action compelling the Archivist of the United States to publish and certify the Equal Rights Amendment, and whether Congress’s earlier ratification deadlines listed only in the ERA’s proposing resolution are enforceable.

- *Whole Woman’s Health v. Paxton*, 5th Cir., Supporting appellee in a challenge to a law passed by Texas in 2017 that effectively bans the safest and most common procedure used to conduct second-trimester abortions.
- *Whole Women’s Health Alliance v. Rokita*, 7th Cir., Supporting appellees’ challenge to a series of Indiana laws that impose onerous restrictions on people seeking abortions.

Federal District Court

- *California v. ATF*, N.D. Cal., Supporting plaintiffs in efforts to increase federal regulation of ghost guns.
- *City of Syracuse v. ATF*, S.D.N.Y., Supporting plaintiffs in efforts to increase federal regulation of ghost guns.
- *Florida Rising Together v. Lee*, N.D. Fla., Supporting plaintiffs in a challenge to the mail-in-voting and ballot drop box restrictions in Florida’s recently enacted voting law, S.B. 90.
- *League of Women Voters v. Lee*, N.D. Fla., Supporting plaintiffs in a challenge to the mail-in-voting and ballot drop box restrictions in Florida’s recently enacted voting law, S.B. 90.
- *NAACP v. Lee*, N.D. Fla., Supporting plaintiffs in a challenge to the mail-in-voting and ballot drop box restrictions in Florida’s recently enacted voting law, S.B. 90.
- *Parham v. Watson*, S.D. Miss., Supporting plaintiff regarding whether Mississippi’s absentee-voting witness requirement puts Mississippi voters in the impossible position of deciding whether to risk exposure to COVID-19 in order to exercise their voting rights.
- *United States v. Georgia*, N.D. Ga., Supporting plaintiffs and DOJ’s allegations that Georgia’s recent voting law, SB 202, was enacted with discriminatory intent.

State Superior Court

- *Muslim Advocates v. Facebook*, D.C. Super. Ct., Supporting plaintiff *Muslim Advocates* in arguing Facebook and its executives can be held liable under the D.C. Consumer Protection Procedures Act for misrepresentations regarding Facebook’s removal of hate speech.

**52. Please provide the following information regarding OAG’s Restorative Justice Program:**

- A description of the program, including its structure, staffing, policies and procedures, as well as any changes to the program in FY21 and FY22, to date;**

**RESPONSE:** OAG’s Restorative Justice Program is an innovative approach to addressing crime and conflict in the juvenile justice system. Under the program, a youth who OAG is prosecuting for a serious crime (other than homicide, sexual assault, and intimate partner domestic violence) may be offered the opportunity to participate in restorative justice as part of the disposition of his or her case. Of course, the victim of the crime must be amenable to participating, and the youth

charged must take responsibility for the crime. If those criteria are met, a trained OAG restorative justice facilitator works confidentially and independently with the victim and the youth before bringing them together for the restorative justice conference. At the restorative justice conference, the impacted individuals and the youth develop a written agreement laying out what needs to happen to resolve the matter. The restorative justice facilitator will monitor the agreement for compliance over the subsequent weeks or months and, if the youth is fully compliant, the case is often dismissed. If the group does not come to agreement or if the youth does not to take the agreed-upon steps, the case is handed back to the prosecutor for disposition.

The goals of each restorative justice conference are to provide victims with greater voice and agency in the process; to build empathy, accountability, and behavior change in youth; and to resolve the conflict to ensure that it never happens again. OAG's Restorative Justice Program continues to be the only such program housed in a prosecutor's office in the country. This program seeks to reduce crime by countering the way the justice system stigmatizes and shames those accused of crime, recognizing that shame and isolation are among the top drivers of violence.<sup>3</sup> In contrast, restorative justice focuses on behavior change and redemption for youth in the justice system. Importantly, restorative justice also allows victims to ask questions, gain understanding, and express their thoughts and feelings to the person who harmed them. Victims play a central role; they are not sidelined as mere witnesses to the juvenile justice process. OAG's model of restorative justice brings together the victim and respondent along with their respective family members and supporters to have a safe, facilitated conversation about the effect of the crime and what needs to be done to resolve it.

Over the last year, OAG's Restorative Justice Section has focused on building the capacity to take serious, violent offenses and not merely lower-level offenses such as simple assault and property crimes, something very few restorative justice programs in the country have done. Doing so required facilitators to do deeper work with both victims and those charged with crime and their family members. Recognizing the greater risk factors of youth involved in more serious crime, OAG contracted with a community-based therapeutic practice to provide group Cognitive Behavioral Therapy (CBT) to these youth and added CBT as a requirement to the program. Over the year we have learned that many victims of crime opt to participate in restorative justice in lieu of traditional court processing even in serious, violent cases. We have also developed more expertise in facilitating these cases. However, due in part to the intensity of these cases and, in part, to the COVID-19 shutdown and our inability to meet with participants in person, we handled fewer cases this year than in the past. Over the coming year, OAG seeks to demonstrate that it is possible to scale this work and offer the opportunity to do restorative justice to the majority of victims of serious youth crime. Successfully scaling this work would cement the District's position as a leader on restorative justice in the nation. No jurisdiction has ever provided restorative justice to victims of serious crime at any scale. Thanks to generous Council support, OAG is in a position to accomplish this over the next year.

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<sup>3</sup> The four core drivers of violence are shame, isolation, exposure to violence, and an inability to meet one's economic needs. Sered, D. (2019). *Until We Reckon: Violence, Mass Incarceration, and a Road to Repair*. New York. The New Press.

Additionally, with generous Council support, OAG's Restorative Justice Section is in the process of a dramatic expansion in size and scope. The program will grow its capacity to offer restorative justice to more victims of crime in the District by doubling the number of facilitators on staff. The program hopes to expand its scope beyond addressing only youth crime by creating a referral mechanism for crime committed by young adults and prosecuted by the USAO. OAG also hopes to partner with the D.C. Superior Court to offer restorative justice for defendants seeking a sentencing reduction under the District's Incarceration Reduction Amendment Act (IRAA). These conferences will bring together the defendant who committed the crime and has served at least fifteen years of their sentence and the victims or family members harmed by the crime. These conferences will provide the opportunity for a facilitated dialogue between the person who committed the crime and the people most harmed by it. We expect these powerful opportunities for a healing conversation years after a devastating crime will help ease the pain of victims and family members and help the defendant express empathy and find a path forward, away from criminal behavior.

Additional Council resources allocated this fiscal year will enable OAG to build out its Restorative Justice Section by hiring an assistant chief to help run the growing work, a social worker to provide resources and support to participants of restorative justice conferences (both victims and those charged with crime and their respective family members), and seven additional facilitators. With these new staff, and with support from a three-year DOJ grant awarded to OAG in 2020, the total staffing of Restorative Justice will include one section chief, one assistant section chief, one social worker, fourteen facilitators, and two program assistants. Council and DOJ funding also supports annual funds to pay OAG's community-based therapeutic partner organization, the Institute for Emotional Regulation, to provide CBT to youth charged with serious, violent crime who participate in restorative justice.

Over the past year, with support from the Annie E. Casey Foundation, our restorative justice team launched a rigorous quantitative evaluation of the use of restorative justice for serious youth crime. This required the cases assigned to restorative justice to be randomized to reduce selection bias that can skew outcome analysis. OAG also launched a qualitative evaluation of restorative justice to learn more about how best to change criminal behavior and reduce recidivism. The Urban Institute was selected to design and execute the research study. Outcomes are expected in one to two years.

- b. The number and types of cases referred in FY20, FY21, and FY22, to date;**
- c. Of the cases identified in (b), the number and types of cases in which the parties involved agreed to participate in a restorative justice conference;**
- d. Of the cases identified in (c), the number of conferences that were considered successful. Please include a definition or metric for how OAG determines that a restorative justice conference was successful;**
- e. Of the cases identified in (c), the number of conferences that were not considered successful;**

- f. Of the cases identified in (e), the number of cases returned for prosecution. If any cases were not returned for prosecution, please explain why;

RESPONSE: See table below for responses to Question 52(b)-(f):<sup>4</sup>

	FY19 (10/1/18- 9/30/19)	FY20 (10/1/19- 9/30/20)	FY21 (10/1/20- 9/30/21)	FY22 to Date (10/1/21- 1/11/22)
Cases referred to RJ <sup>5</sup>	150 <sup>6</sup>	102	105	51
Total number victim declines <sup>7</sup>	43	26	17	<10
Total number other reasons to refer back to prosecutor <sup>8</sup> <sup>9</sup>	46	53 <sup>10</sup>	43	12
Total number youth with RJ pending <sup>11</sup>	0	<10	18	31
Total number of youth who participated in an RJ Conference <sup>12</sup>	63	21 <sup>13</sup>	27	13

<sup>4</sup> To comply with confidentiality laws, OAG has consolidated results of fewer than 10.

<sup>5</sup> Referrals made in the fiscal year.

<sup>6</sup> The total number of referrals for FY19 include 3 community cases and 3 adult cases.

<sup>7</sup> Victim declines from referrals made in the fiscal year.

<sup>8</sup> Other reasons for unsuitability for restorative justice: the respondent goes to trial, absconds, re-arrested before RJ, case is dismissed, or the respondent is not suitable for the Restorative Justice Program.

<sup>9</sup> Total “other” from referrals made in the fiscal year.

<sup>10</sup> Due to COVID-19, restorative justice facilitators were unable to meet with participants in person for most of FY20. To faithfully uphold the restorative justice model in a virtual world, facilitators in many cases needed to extend the period between referral and conference longer than they would have with cases that pre-dated COVID-19. This extended pre-conference period increases the chance and percentage of cases becoming unsuitable for reasons provided in [footnote 8](#).

<sup>11</sup> Total pending cases are from referrals that may have been made in the previous fiscal year.

<sup>12</sup> Total number of restorative justice conferences held in the fiscal year (some conferences arose from case referrals in the previous fiscal year).

<b>Total number of RJ Conferences that ended successfully<sup>14</sup></b>	62	21	27	13
<b>Total number of RJ Conferences that ended unsuccessfully<sup>15</sup></b>	<10	0	0	0

- g. Re-arrest rates for juveniles who participated in the Restorative Justice Program;**
- h. A brief description of any studies underway relating to the Restorative Justice Program; and**
- i. Any additional evaluation of outcomes or information about recidivism.**

**RESPONSE:** In January 2021, OAG launched a randomized controlled trial of the use of restorative justice (and CBT) on serious, violent crime. Only serious cases (excluding homicide, sexual assault, and intimate partner domestic violence cases) are eligible for the study. Once eligibility is determined and OAG screening prosecutors decide to prosecute, the cases are randomized into a control and treatment group, and, based on the Restorative Justice Section’s capacity, treatment cases are offered restorative justice. Of course, the victim of the crime must be amenable to participating, and the youth charged must be willing to take responsibility for the crime. If those criteria are met, the case proceeds to a restorative justice conference. OAG consulted with expert criminal justice researchers in 2020 on the design and implementation of the evaluation, though the launch of the evaluation was delayed due to the COVID-19 pandemic, ultimately commencing in January 2021. The randomized controlled trial evaluation will determine if restorative justice (coupled with CBT) works to reduce recidivism for youth charged

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<sup>13</sup> COVID-19 has disrupted the speed of the restorative justice process. Due to lack of in-person outreach, restorative justice facilitators have had to increase the time spent on each component of the restorative justice process, increasing the time from referral to conference and decreasing the frequency of new referrals. This has decreased the number of conferences for FY21. However, we are excited that it is possible to have emotional and impactful restorative justice conferences virtually without compromising quality, thereby allowing OAG’s Restorative Justice Program to continue to serve District residents despite the pandemic. Conferences may have occurred from referrals made in the previous fiscal year.

<sup>14</sup> A restorative justice conference is deemed “successful” if the youth participated in preparation meetings, attended the restorative justice conference; with the group, reached a written agreement about what they need to do; and successfully completed all the tasks expected of them in the agreement. restorative justice conferences could have occurred from referrals made in the previous fiscal year.

<sup>15</sup> A restorative justice case ends unsuccessfully if the youth did not show up for the restorative justice conference, the youth and other parties failed to come to a consensus agreement on tasks the youth had to complete, or the youth did not complete the tasks he or she promised to do in the agreement.

with serious, violent crime. This evaluation will track recidivism, victim satisfaction, and perceptions of fairness outcomes for youth who go through the restorative justice process compared to those charged with the same crimes who go through traditional prosecution. Recidivism outcomes are expected in two years, while other outcomes will be available in one year.

Surveys continue to show high rates of victim satisfaction with restorative justice.<sup>16</sup> OAG conducts a victim satisfaction survey for all victims who participate in the Restorative Justice Program six months after the restorative justice conference. Below are averages gleaned from all responsive victims who have participated in restorative justice conferences since the launch of the program in 2017:

- Overall, 94 percent of victims scores indicated that they were satisfied with the Restorative Justice Program.
- 98 percent of victims felt the conference allowed them to express their feelings about being victimized.

**53. Please describe the progress OAG made in FY21 and FY22, to date, in improving the agency's data collection and publication.**

**RESPONSE:** OAG's data team, which consists of one full-time and one part-time data analyst, has continued to improve data collection and quality assurance at OAG, in addition to leading developments in data reporting and publication, both internally and externally.

Over the course of FY21 and FY22 to date, OAG has continued to refine its business processes to ensure data integrity, from timely data entry to cleaning and harmonization to regular data quality checks and review. These improvements in data collection and quality assurance have expanded OAG's capacity to provide reliable information for monitoring case processing as well as to respond to ad-hoc data requests, from internal questions regarding citywide public safety trends to requests by the public. These efforts have further enhanced OAG's ability to perform statistical analyses that are used to evaluate the effectiveness of agency programs and procedures.

OAG has also established a range of practices to facilitate internal data reporting and information-sharing. Leveraging existing data management software and infrastructure, the agency has implemented a series of tools that automate tasks to reduce the administrative burden on support staff, including weekly dashboards emailed to attorneys to notify them of newly assigned cases or the upcoming court schedule. The Juvenile Section, in particular, has prioritized regular data review, compiling data reports on a monthly basis for managers to

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<sup>16</sup> Findings from the Victim Satisfaction Survey for the previous 12 months show:

- 94 percent of victims were satisfied with the manner in which the restorative justice facilitator or mediator prepared them for the eventual meeting with the offender.
- 94 percent of victims felt the restorative justice facilitator was good.
- 98 percent of victims felt that the restorative justice conference program allowed them to express their feelings about being victimized.

maintain a pulse on any trends or developments in the volume or types of matters presented, to track prosecutorial action on cases, and to remain apprised of youth who recidivate. In addition, OAG regularly conducts internal data analyses in response to requests from across the agency to inform decision-making, as well as to provide broader context for policy development. Some of these data analyses have helped to inform and motivate proposed changes in criminal justice policy throughout the District. For instance, OAG used its internal analysis of Title 16-eligible matters to provide background for the introduction of legislation, which, if passed, will require that all juvenile matters begin in family court.

Finally, OAG has made additional progress in improving its external publication capabilities, included streamlining monthly reporting of key benchmarks to CJCC; assisting CTS with the reporting of gun incidents in target areas for its online data dashboard; and collaborating with external partners to examine the effectiveness of the CTS and Restorative Justice programs.

**54. Please provide the status of any memoranda of understanding with the Deputy Mayor for Public Safety and Justice, the Office of Neighborhood Safety and Engagement, and the Metropolitan Police Department regarding data sharing.**

**RESPONSE:**

Administrative Orders of the D.C. Superior Court

Though not technically memoranda, the following Administrative Orders of the D.C. Superior Court permit OAG data to be shared, through the CJCC, with the Deputy Mayor for Public Safety and Justice and MPD:

- Administrative Order 20-01: Access to Juvenile Justice Data for the Justice Statistical Analysis Tool;
- Administrative Order 20-02: Access to Juvenile Justice Data for CJCC Principals' Meetings;
- Administrative Order 20-14: Access to Juvenile Justice Data<sup>17</sup>; and
- Administrative Order 17-13: Cross-Agency Sharing of Missing Children Information.

CJCC

OAG has entered into the following Memoranda of Agreement (MOA), through which OAG provides data to CJCC. CJCC provides this data to its recipient agencies, which may include agencies that report to the Mayor:

- Agreement between OAG and CJCC to use JUSTIS as a centralized tool for exchanging criminal justice-related information among authorized parties to maintain and improve public safety. JUSTIS receives criminal justice information from several sources simultaneously and makes this information available to authorized agencies and

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<sup>17</sup> This only permits sharing of juvenile data with MPD (not the Deputy Mayor for Public Safety & Justice) and other members of the CJCC Juvenile Justice Committee

- Justice Interconnection Security Agreement with established organizations that own and operate connected information technology systems.

Cure the Streets (CTS)

While no Memoranda of Understanding has been executed regarding CTS, OAG continues to engage with the Office of Neighborhood Safety and Engagement (ONSE) to develop protocols to share resources and information to improve public safety.

Metropolitan Police Department (MPD)

Additionally, OAG continues to work on two additional MOAs with MPD:

- A MOA to share data that may be helpful to an eventual evaluation of the CTS program and
- A MOA to allow OAG to make some MPD data fields public as a part of OAG’s open data portal project.

**55. Please describe any policy and/or legal initiatives or projects undertaken or in development by OAG relating to delinquency in FY21 and FY22, to date. Please include information for each policy, legal initiative, program or project regarding referral rates, utilization rates, and outcomes.**

**RESPONSE:** In January 2020, the Juvenile Section initiated the Juvenile Hotline (Hotline). The Hotline is a help line for MPD and other District law enforcement agencies. Officers who come into contact with a juvenile suspected of committing a crime can call the Hotline for guidance related to release, detention, or diversion of these juveniles, and ask questions about investigatory steps that should be taken in the investigation to aid successful prosecution of the case. This helps ensure that the youth who do not need to be held in custody are released and increases the quality of the cases presented to OAG for prosecution. The Hotline is included in the January 28, 2020, MPD General Order, Interacting with Juveniles, which sets forth procedures for the stop, arrest, and custody of youth in the District. The Hotline operates 24 hours a day, seven days a week and is staffed by Juvenile Section managers.

In 2021, OAG received 615 calls to the hotline, resulting in the release of at least 233 children who did not need to be arrested.<sup>18</sup> MPD also can release a juvenile and then request that OAG issue Pre-Petition Custody Order if MPD believes that it is appropriate to pursue a formal charge. Through this process, MPD and OAG work together to evaluate the case, allowing OAG to learn about the youth’s background and make better charging decisions. At this point, the youth may be referred to Alternative to Court Experience (ACE) Diversion Program, or the DBH’s Hi-Fidelity Wrap Program for mental health support. If, after weighing all factors, OAG decides to file a charging petition, the youth’s case proceeds through traditional prosecution in the Family Division of D.C. Superior Court. Some of these youth may be offered restorative justice.

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<sup>18</sup> This number vastly undercounts the number of youth released. There were 233 calls in which all youth were released. This does not account for releases related to stops in which multiple children were initially detained, but at least one was arrested.

In January 2021, OAG worked with the Office of the States' Attorney in Prince George's County to develop the Multi-Jurisdictional Crime Task Force (Task Force) to address crime committed by young people that cross jurisdictions. Now, when a youth commits a crime that spans several jurisdictions, the Task Force meets to discuss it in detail. The task force then agrees upon a global plea to allow the youth to be held accountable while receiving the services necessary to achieve rehabilitation promptly. This prevents delay in service implementation and maximizes rehabilitative resources with each jurisdiction. The jurisdiction that has the highest nexus with the youth and can provide the necessary rehabilitative treatment plan takes the lead on the case and implements the plan agreed upon by the task force members.

In June 2021, OAG entered an MOU with USAO regarding the prosecution of youth in adult criminal court. Under the MOU, before charge an individual aged 16 or 17 years old in adult criminal court, USAO will consult with OAG. During the consultation, OAG presents to USAO any information it deems relevant to USAO's charging decision, including information related to the interest of the public welfare and protection of the public security and the reasonable prospects for rehabilitation of the individual through prosecution in the Family Division of DC Superior Court. USAO will consider this information as part of its charging decision

**a. Please describe OAG's relationship with the High-Fidelity Wrap Around Program.**

**RESPONSE:** In September 2019, OAG leadership met with Dr. Barbara Bazron and Dr. Chad Tillbrook from DBH to discuss how our agencies could collaborate to address the needs of youth referred to OAG for prosecution. DBH told OAG about the High-Fidelity Wrap Around Program (HFW). HFW provides coordinated care and wrap around services for children and their families who have complex needs. The services include mental health services, academic support, financial support, and family counseling. The strength of this program is that a case worker is assigned to each program participant to coordinate care and to ensure that all needed services are provided to the child and family. DBH told OAG that the program was being underutilized, and they welcomed the opportunity to partner with OAG to provide support to eligible youth who are exposed to the justice system.

By the end of October 2019, OAG had established protocols for referring youth to HFW. When OAG believes a youth has complex needs that could be best met through this intervention, we refer the youth to HFW rather than file a petition. HFW contacts the youth and family within 48 hours, conducts an assessment, and identifies the social supports necessary to support the youth and help them from engaging in further criminal conduct. In some cases in which we have filed a petition, OAG recommends that Court Social Services Division refer a youth to HFW. In those instances, the youth is assessed by the D.C. Superior Court's Social Services Division to determine whether participation in HFW is warranted.

HFW is especially adept at working with younger youth who have engaged in criminal activity. HFW also specializes in working with the youth's family. Youth who are referred to HFW often have deep rooted family trauma that contribute to their delinquent behavior. Together with servicing the youth, HFW works hard to give services to the members of the youth's family to strengthen the family unit. This allows the family to better support the youth through servicing.

Since October 2019, OAG has referred two to five young people per month to HFW.

56. Please provide the number of cases, by top charge, that were petitioned for delinquency by OAG in FY21 and FY22, to date.

**RESPONSE:**

<b>Juvenile delinquency petitioned matters by top charge, FY21 and FYTD22<sup>19</sup></b>		
	<b>FY21</b>	<b>FYTD22</b>
Crimes Against Persons <sup>20</sup>	321	103
Crimes Against Property <sup>21</sup>	184	25
Public Order Offenses <sup>22</sup>	19	<10
Weapons Offenses	107	43
<b>Total Cases</b>	<b>631</b>	<b>172</b>

57. Please provide data regarding OAG’s prosecution of juvenile matters, including in carjacking cases. What trends is OAG observing in the presentment and prosecution of juvenile matters?

**RESPONSE:** Overall, violent crimes by juveniles presented to OAG have decreased significantly.

- Overall, the number of juvenile matters presented to OAG has decreased by over half since FY19 (from 2,908 in FY19 to 1,426 in FY21).<sup>23</sup>
- The number of matters with crimes of violence presented to OAG have decreased by 45 percent from FY20 to FY21 (753 in FY20 to 417 in FY21).
- Juvenile matters presented to OAG involving gun possession decreased by 13 percent (from 183 to 159).

<sup>19</sup> Top charges are aggregated because of a concern for juvenile confidentiality and results of less than ten are reported as <10.

<sup>20</sup> Includes homicide, assault, threats, robbery, kidnapping, carjacking, sex offenses, and other personal offenses.

<sup>21</sup> Includes arson, burglary, fraud, and criminal writing, theft and receiving stolen property, and other property offenses (e.g. unlawful entry).

<sup>22</sup> Includes contempt, obstruction of justice, bribery, controlled substances, other public order, traffic offenses for youth 15 years old and younger, and prostitution.

<sup>23</sup> Numbers by charge exclude pre-petition custody orders (PPCOs) that are pending investigation, because they do not consistently have charges attached to them. However, the total number of juvenile matters presented does include PPCOs.

- One notable exception to this trend is that number of matters with carjackings presented to OAG in FY21 *increased* by nearly three-fold from FY20 (from 56 to 158). Please note that this does not mean there were 158 separate carjackings. This data includes incidents with multiple juveniles charged.

Although the total number of juvenile matters presented to OAG has decreased by over half since FY19, OAG is prosecuting a higher percentage of them.

- In FY21, OAG prosecuted 47.2 percent of all matters presented (631 of 1,337).
- In FY20, OAG prosecuted 34.3 percent of all matters presented.
- In FY19, OAG prosecuted 31.8 percent of all matters presented.

In FY21, OAG diverted 10.7 percent of matters presented.

With regard to violent crime, in FY21, OAG prosecuted 86.7 percent of gun possession matters presented to us. (137 of 158)<sup>24</sup>; prosecuted or approved a pre-petition custody order (PPCO) in 71.8 percent of the carjacking matters presented (112 of 156); and prosecuted or approved PPCOs in 65.7 percent of matters involving crimes of violence (excluding carjackings) presented (182 of 277)<sup>25</sup>

Where OAG does not prosecute a crime of violence, it usually is because there is insufficient evidence to prove the case beyond a reasonable doubt.

**58. How does OAG measure juvenile recidivism? What recidivism data did it collect for juveniles in FY21 and FY22, to date, by charge?**

**RESPONSE:** To calculate recidivism in FY21 and FY22 to date, OAG defined a juvenile respondent as recidivating if an individual who generated an initial delinquency matter opened by OAG, regardless of the prosecutorial decision on the initial matter, then subsequently generated another delinquency matter on which OAG proceeded with some type of prosecutorial action—that is, OAG approved a pre-petition custody order, papered the matter for prosecution, or diverted the matter to ACE or restorative justice. It does not count as recidivism instances where OAG declined to prosecute or divert the subsequent opened matter.<sup>26</sup>

To calculate the recidivism rate for FY21 and FY22 to date, OAG limited the sample to youth with *any* matter opened between the start of FY21, October 1, 2020 and July 11, 2021.<sup>27</sup> This

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<sup>24</sup> There were no pending approved PPCOs.

<sup>25</sup> Papering rates by charge exclude PPCOs that are pending investigation, because these matters do not consistently have charges attached to them. All papering rates exclude Title 16 and fugitive (ISC) matters, over which OAG does not have jurisdiction.

<sup>26</sup> Matters involving prosecutorial action by other agencies or jurisdictions and criminal cases were excluded from this analysis, including criminal cases which includes Title 16 matters over which the USAO exercises jurisdiction, adult traffic cases, and all fugitive matters.

<sup>27</sup> This analysis includes all youth with *any* case opened during this period and is not restricted to those whose first arrest occurred in the study period. In fact, over half – 57.51 percent – of the sample had matters that preceded the study period. Those matters prior to October 1, 2020, are not included in this analysis.

ensured that there was at least a 6-month observation period between the time the last case(s) entered the study period, on July 11, 2021 and January 7, 2022.<sup>28</sup> This yielded a total sample of 659 youth, who were then examined to determine whether they had recidivated at three time points: 6, 9, and 12 months after OAG opened their initial matter in the analysis period.<sup>29</sup> Respondents who turned 18 prior to either of these respective time points—and therefore “aged out” of the juvenile justice system—were excluded from the recidivism rate.<sup>30</sup>

Of the total sample, recidivism rates at 6 months were observed for 589 youth, meaning that at least 6 months had elapsed since their initial matter was opened by OAG and they had not yet aged out of the juvenile justice system. In addition, recidivism rates for 404 youth were observed at 9 months, and for 213 youth at 12 months.

Table 1 shows the recidivism rates at each time point, according to the most serious charge (“top charge”) of the initial matter that they generated during the analysis period. Across the sample, 18.34 percent recidivated within 6 months, 26.98 percent recidivated within 9 months, and 37.56 percent did so within 12 months. Across top charges, youth whose lead charge was a “Crime Against Property” as their initial offense had the highest recidivism rates, while those with a “Weapons Offense” had the lowest.

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Juveniles who were committed were also included in the sample because most committed youth are not incapacitated. Therefore, the inclusion of youth who were incapacitated should not substantively affect the recidivism rate.

<sup>28</sup> To calculate recidivism rates at 9 and 12 months, in turn, matters were similarly restricted to those whose entry dates enabled them to be observed for these respective amounts of time – that is, those whose matter was opened by OAG on or before April 12, 2021, and January 7, 2021, respectively.

<sup>29</sup> Time to recidivism was calculated based on the date OAG opened a matter and not the date that an offense was committed, or an arrest occurred. Note that an instance of recidivism may have occurred sufficiently close to the initial incident that the offense was not presented to OAG before the subsequent action occurred. If multiple matters were opened for an individual on the date of their initial matter, these were counted as a single matter.

<sup>30</sup> Because OAG only receives full criminal incident information for juveniles, this analysis does not include recidivism rates for youth after they turned 18.

**Table 1: Recidivism by Top Charge of Initial Case<sup>31</sup>**

	6 months			9 months			12 months		
	Number Recidivated	Total Observed	Recidivism Rate	Number Recidivated	Total Observed	Recidivism Rate	Number Recidivated	Total Observed	Recidivism Rate
<b>Crimes Against Persons<sup>32</sup></b>	50	288	17.36%	49	195	25.13%	32	85	37.65%
<b>Crimes Against Property<sup>33</sup></b>	51	208	24.52%	52	148	35.14%	42	95	44.21%
<b>Public Order Offenses<sup>34</sup></b>	*	*	18.75%	*	*	25.00%	*	*	28.57%
<b>Weapons Offenses</b>	*	*	5.19%	*	*	10.20%	*	*	15.38%
<b>Total</b>			<b>18.34%</b>			<b>26.98%</b>			<b>37.56%</b>

<sup>31</sup> Top charges are aggregated to preserve juvenile confidentiality. Where less than 10 individuals recidivated within the time period, the number recidivated and total observed have been redacted (\*). Pending requests for a pre-petition custody order were excluded.

<sup>32</sup> May include: Homicide, Assault, Threats, Robbery, Kidnapping, Carjacking, Sex Offenses, or Other Personal Offenses.

<sup>33</sup> May include: Arson, Burglary, Fraud, Criminal Writing, Theft, Receiving Stolen Property, or Other Property Offenses (e.g., unlawful entry).

<sup>34</sup> May include: Contempt, Obstruction of Justice, Bribery, Controlled Substances, Prostitution, Other Public Order, and Traffic Offenses for youth 15 years old and younger.

Focusing only on youth whose initial cases in the study period were papered or diverted (either to ACE Diversion or restorative justice), Table 2 shows a side-by-side view of both groups at the same time intervals as Table 1 based on their recidivism rates by top charge.

**Table 2: Recidivism by Top Charge of Initial Case and Status of Initial Case<sup>35</sup>**

	6 months		9 months		12 months	
	Recidivism Rate for Youth with Diverted Case (N = 96)	Recidivism Rate for Youth with Prosecuted Case (N = 269)	Recidivism Rate for Youth with Diverted Case (N = 52)	Recidivism Rate for Youth with Prosecuted Case (N = 195)	Recidivism Rate for Youth with Diverted Case (N = 27)	Recidivism Rate for Youth with Prosecuted Case (N = 109)
<b>Crimes Against Persons</b>	11.11%	24.39%	20.00%	31.52%	16.67%	45.24%
<b>Crimes Against Property</b>	17.14%	30.95%	26.32%	41.94%	35.71%	48.84%
<b>Public Order Offenses</b>	0.00%	25.00%	0.00%	33.33%	--	33.33%
<b>Weapons Offenses</b>	0.00%	7.41%	0.00%	14.29%	0.00%	19.05%
<b>Total</b>	<b>12.50%</b>	<b>23.05%</b>	<b>21.15%</b>	<b>31.79%</b>	<b>25.93%</b>	<b>41.28%</b>

**59. Please describe OAG’s work with MPD to develop policies and procedures governing officers’ interactions with young people, as well as the agency’s reflections on its collaboration with MPD under the recent General Order and any related training provided by OAG to MPD.**

**RESPONSE:** In 2019 and 2020, OAG collaborated with MPD on a new General Order that dictated the way police officers in the District of Columbia interacted with children. This

<sup>35</sup> Table 2 does not include matters that had other papering decisions, such as no paper or declined PPCO. Re-brings were also excluded.

The diversions in Table 2 include only diversions to ACE. None were diversions only to Restorative Justice (RJ) or simultaneous restorative justice and ACE Diversions. In FY 21, the Restorative Justice Program shifted to a model of solely offering its program subsequent to papering rather than both as a diversion and post-papering program. Of the matters that were papered and observed for at least 6 months, 37 were subsequently also referred to the Restorative Justice Program. For comprehensive data on referrals to and outcomes of the Restorative Justice Program, please refer to Question 54.

resulted in fewer youth being arrested and held in secure detention in 2020. In 2020, OAG also instituted a Juvenile Hotline (Hotline). The Hotline serves as an advice line for MPD and other police agencies in the District. The Hotline is in operation 24 hours a day, seven days a week. Through this service, MPD officers can speak with a Juvenile Section manager to discuss an investigation. This policy has resulted in stronger cases being presented to OAG by the police.

The Hotline also enhanced MPD's ability to make informed detention decisions when a youth is detained by police. OAG and MPD routinely collaborate on deciding whether a youth should be held in custody, diverted, or released to a parent pending case screening and papering the next day. In 2021, OAG expanded this collaboration to include consultation with CFSA, when applicable. If a child is active with CFSA, OAG now facilitates consultation with MPD and CFSA, which can lead to the child being released to CFSA rather than be held in custody. CFSA consultation also provides information about services the youth may already be connected to, which ensures that services will not be duplicated and if prosecution is warranted.

In 2021 OAG collaborated with MPD and various police departments in Prince George's County, Maryland to create an interstate compact warrant notification system. Through this system, OAG effectively communicates with MPD and Prince George's County police departments when a youth is arrested on an active warrant issued in the District of Columbia. The Prince George's County State's Attorney's Office also communicates with OAG when a youth is arrested in the District on their warrant, which allows for quicker transmission of necessary paperwork. Additionally, custodial status is discussed. Due to this collaboration and communication, youth are not held in secure detention solely for the purpose of facilitating a transfer to another jurisdiction.

**60. Please provide the following information regarding the Alternative to the Court Experience ("ACE") Diversion Program:**

**a. A description of the ACE Program, including its structure, staffing, policies and procedures;**

**RESPONSE:** The ACE Diversion Program is a collaboration among DHS, Court Social Services Division, MPD, OAG, DBH, and community-based service providers. Under appropriate circumstances, a youth who commits a status offense (e.g. truancy, curfew violations, extreme disobedience, and running away) or a low-level delinquency offense can be referred to ACE in lieu of traditional prosecution.

ACE assesses the needs of diverted youth; links youth and their families with appropriate services; and monitors program participation. The goal of the program is to help young people and their families address the issues causing the negative behaviors, while minimizing the likelihood of reoffending and allowing the youth to avoid a juvenile record. It is a voluntary program, although not participating in ACE may lead to prosecution.

Youth who successfully complete the ACE Diversion Program have:

- No court involvement;
- Assistance addressing the issues causing the negative behaviors;
- Support to reengage in school and meet academic and attendance requirements; and

- Improved functioning at home and in the community.

ACE is staffed by a program manager, a program analyst, a staff assistant, four supervisors (including one bilingual English-Spanish speaker), and 19 case managers and social workers (including two bilingual English-Spanish speakers).

- b. The number of cases referred in FY20, FY21, and FY22, to date, broken down by underlying reason for referral (e.g. type of offense, reported runaway, etc.);**

**RESPONSE:**<sup>36</sup>

FY20

OAG: 84

- Delinquency: 0
- Truancy: 83
- Running Away: <10

Pre-Petition Custody Order (OAG): 65

- Delinquency: 65
- Truancy: 0
- Running Away: 0

Court Social Services/OAG: 137

- Delinquency: 136
- Truancy: 0
- Running Away: <10

MPD: 146

- Delinquency: 146
- Truancy: 0
- Running Away: 0

89 percent of the 415 youth who completed ACE Diversion in in FY20 did not have additional legal involvement while they were in the diversion program.

FY21

OAG: 0

- Delinquency: 0

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<sup>36</sup> ACE is the data source for this response.

- Truancy: 0
- Running Away: 0

Pre-Petition Custody Order (OAG): 18

- Delinquency: 18
- Truancy: 0
- Running Away: 0

Court Social Services/OAG: 109

- Delinquency: 109
- Truancy: 0
- Running Away: 0

MPD: 73

- Delinquency: 73
- Truancy: 0
- Running Away: 0

92 percent of the 160 youth who completed ACE Diversion in in FY21 did not have additional legal involvement while they were in the diversion program.

FY22 (through January 12, 2022)

OAG: 0

- Delinquency: 0
- Truancy: 0
- Running Away: 0

Pre-Petition Custody Order (OAG): 13

- Delinquency: 13
- Truancy: 0
- Running Away: 0

Court Social Services/OAG: 38

- Delinquency: 38
- Truancy: 0
- Running Away: 0

MPD: 16

- Delinquency: 16
- Truancy: 0
- Running Away: 0

82 percent of the 17 youth who completed ACE Diversion in the first quarter of FY22 did not have additional legal involvement while they were in the diversion program.

**c. Of the cases identified in (b), please provide OAG’s recidivism analysis; and**

**RESPONSE:** Out of the total sample of matters for the recidivism analysis provided in response to Question 58, 96 youth were referred to ACE, of which a subset was examined to determine whether they recidivated after 6, 9, and 12 months, respectively.

Of the youth referred to ACE who were included in the recidivism analysis provided in response to Question 58, 12.5 percent recidivated within 6 months (12 of 96 youth observed)—that is, OAG took some sort of prosecutorial action on a matter they subsequently generated within 6 months after their initial matter. In addition, 21.15 percent recidivated within 9 months (11 of 52 youth observed), and 25.93 percent recidivated within 12 months (<10 youth). Stated another way, after 12 months, nearly three-quarters – 74.07 percent – had not recidivated.

**d. Copies of any evaluations of the program or any other additional metrics used to assess the effectiveness of the program.**

**RESPONSE:** In FY21, more than 88 percent of youth participating in ACE showed improvement in their Child and Adolescent Functional Assessment Scale (CAFAS) score. CAFAS is a tool that looks at youth functioning across life domains such as home, school, community and mental health. In addition, 92 percent of youth in ACE did not have any more legal involvement while in ACE.

**61. For FY21 and FY22, to date, please provide an update on OAG’s initiative to process civil commitment cases for juveniles found incompetent to stand trial in their juvenile cases if the incompetence is the result of a mental health diagnosis. Include the following information:**

**a. A description of the initiative, including relevant policies and procedures;**

**RESPONSE:** In July 2018, OAG began initiating civil commitment proceedings for youth in the delinquency system who need comprehensive mental health services. The goal of this initiative is to provide juveniles whom the Court has found incompetent to stand trial because of a mental health diagnosis with the mental health treatment and services that will protect the public and the juvenile from risk of injury, including the risk of re-arrest and incarceration. These cases are referred to OAG’s Mental Health Section (MHS) from OAG’s Juvenile Section so that the D.C. Department of Behavioral Health (DBH) can determine whether the juvenile meets the criteria for civil commitment after being found incompetent to stand trial. Civil commitment, court-ordered mental health treatment, enables the youth to obtain mental health treatment and services with court oversight. MHS represents DBH in these civil commitment cases, and OAG

developed protocols for filing these petitions, ensuring that they follow the juvenile confidentiality statutes.

After petitioning the Court to have a juvenile committed, MHS attends all mental health proceedings before the D.C. Superior Court and the Commission on Mental Health to seek a civil commitment order. DBH designated two psychologists and one psychiatrist to serve as experts in civil commitment matters involving juveniles. MHS conducted a training for these three experts on drafting certificates in support of civil commitment, considering several issues that are unique to juveniles (e.g., the variability of certain diagnoses in youth because of adolescent brain development).

**b. The number of youth for whom OAG processed civil commitment cases;**

**RESPONSE:** No juvenile cases were referred to MHS between October 1, 2020 and January 7, 2022.

**c. Of the youth identified in (b), the number of cases in which OAG was able to obtain court-ordered mental health treatment and supports; and**

**RESPONSE:** Not applicable.

**d. Copies of any evaluations of the program or any other additional metrics used to assess the effectiveness of the program.**

**RESPONSE:** There are currently no evaluations or other metrics demonstrating the effectiveness of this program.

**62. Please describe any policy or legal initiatives or projects undertaken or in development by OAG relating to truancy and school attendance in FY21 and FY22, to date. Please include information for each policy, legal initiative, program or project regarding referral rates, utilization rates, and outcomes.**

**RESPONSE:** OAG is actively engaged in reducing truancy and increasing school attendance for youth ages five to 17. As the District revisits its approach to teenagers who are chronically truant, OAG adjusts its role in that process. OAG has expanded its presence in Ward 8 and modified its engagement in Ward 7 to better serve the needs of youth and their families.

Policy

OAG strongly believes that children who are truant—and their parents—should receive services to address their chronic absenteeism and the underlying issues that hinder their daily and timely school attendance. As set forth in the Centers for Disease Control and Prevention’s 2016 report on preventing youth violence, protective factors for children include helping youth feel connected to their school; being academically successful; having parents who demonstrate interest in their child’s education; and getting services and social support for parents.<sup>37</sup>

To that end, in 2018 OAG created the Addressing Truancy Through Engagement and Negotiated Dialogue (ATTEND) program for parents facing criminal charges for failing to ensure their elementary school aged children’s attendance. During FY21, OAG continued building upon the

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<sup>37</sup> See <https://www.cdc.gov/violenceprevention/pdf/yv-technicalpackage.pdf>.

prevention model it began in FY20 by shifting ATTEND's focus and resources to early intervention (after five unexcused absences) and direct services in the school community. This approach more adequately reflects OAG's view that treating the underlying issues and providing familial supports is more effective than a punitive approach that drives District families into the criminal justice system. OAG now serves three elementary schools in Ward 8 where challenging attendance rates and low grades are pervasive.

During FY21, families faced pandemic-related challenges and daily class attendance issues as schools offered remote instruction. OAG adapted by transforming ATTEND into a three-tiered model that (1) encouraged student enrollment; (2) provided early intervention at the mandated attendance level; and (3) reserved intensive case management for parents with the highest needs through non-traditional, virtual mediation. ATTEND improved its participation rate by allowing parties to appear via Microsoft Teams or phone. Although DCPS resumed in person learning FY22, ATTEND will continue offering virtual mediations.

OAG also saw an increase in referrals from public charter schools through the court referral process known as Family Special Proceedings. These referrals originate after a student accumulates 15 or more unexcused, full day absences. To address these referrals, starting on May 2021, OAG conducted virtual mediations using the D.C. Superior Court's Zoom platform.

ATTEND continued to maintain 100 percent mediation agreements reached in FY21 across all programs.

Finally, OAG tries to avoid petitioning youth who are 13 to 17 years old and are chronically truant as Person In Need of Supervision (PINS). OAG seeks instead to ensure these youth and their families have access to community-based services and District resources without having to engage with the juvenile justice system. To that end, when OAG receives a PINS referral, before petitioning the case, OAG staff contact the caregiver(s) and providers to determine whether they have exhausted all community-based supports. If not, and if warranted by the circumstances, OAG will refer the youth to DBH's high fidelity wrap (HFW) or D.C. Department of Human Services' ACE program in lieu of prosecution.

### Legislation

OAG would like to be able to access student records to verify attendance and other information provided to us under the Attendance Accountability Amendment Act of 2013 (AAA) for the diversion or prosecution of status offenders commonly referred to as PINS—person in need of supervision. PINS cases under AAA require educational institutions like DCPS to refer chronically truant youth ages 14 to 17 to the Court Social Services Division of the D.C. Superior Court. Although OAG can use a subpoena to get the records post-charging, DCPS is reluctant to verify school records pre-charging. The current structure impedes OAG's ability to make an informed decision about whether to divert these youth. During FY21, OAG continued working with the Deputy Mayor of Education to reach an agreement to allow OAG to have access to certain records. If those efforts are not successful, legislation to address the issue may be appropriate.

### Special Projects

OAG handles PINS matters for youth alleged to exhibit truancy and/or runaway behaviors. During FY20, OAG started working with the Juvenile Justice Advisory Group (JJAG) to review

and propose full service, holistic alternatives to prosecution for PINS cases, including decriminalization of these matters. JJAG prepared a report of recommendations to the Mayor in Spring 2020, and OAG participated in presentations of the report at the close of FY20. During FY21 and FY22 to date, OAG continued to work with JJAG to convert the recommendations into an action plan for implementation.

**ATTEND Program Modifications and Outcomes**

On August 28, 2020, due to COVID-19 and schools pivoting to virtual learning, enrollment was down approximately 40 percent. OAG traditionally enforces the Compulsory School Attendance Act against parents who failed to enroll, immunize, or ensure daily and on time attendance of their school age children through FSP cases. For FY21, OAG continued its policy shift from enforcement to prevention, focusing on Ward 8. OAG also modified ATTEND by adding two intervention phases prior to mediation.

In the first phase, Turner and Patterson Elementary Schools referred students to OAG whom they expected to return or register for the 2020-2021 school year but did not do so. OAG contacted those families to determine whether they planned to return to the referring school, transfer to another District school, or withdraw and enroll in a school in another jurisdiction. Where parents said that they were transferring to another school, OAG confirmed with the newly identified school that the children were enrolled and attending and that the parent had completed the appropriate DCPS process. OAG then provided DCPS with that information. For those whom we did not reach via phone or email, OAG investigators conducted location efforts and wellness checks. ATTEND recorded a response for each family and also relied on the local school completing CFSA referrals.

<b>Table 1: Enrollment for the three Ward 8 schools from FY18 to FY21<sup>38</sup></b>			
<b>Enrollment year</b>	<b>Turner Elementary School</b>	<b>Patterson Elementary School</b>	<b>Malcolm X Elementary School</b>
School Year 18-19	497	386	242
School Year 19-20	506	394	233
School Year 20-21	479	313	216

Phase two serves as an early intervention for children who were not attending school. Participating schools can refer parents to OAG after a child has five unexcused absences. Also referred to as “Light Touch,” this intervention reaches more parents and provides schools earlier assistance because schools do not have to wait for OAG’s more formalized mediation process. Here, a case manager contacts the parent, screens for barriers, and connects them to an

<sup>38</sup>School enrollment data for SYs 2018-2021 is from DCPS’ official school audit enrollment numbers at <https://dcps.dc.gov/node/1018342>.

appropriate community-based support. In FY21, OAG offered phase two to Turner and Patterson Elementary Schools. In FY22, OAG extended this service to Malcolm X Elementary School.

Phase three is ATTEND’s mediation process. In FY21, ATTEND converted phase three to a consultation approach from a traditional mediation. Case managers and mediators met with DCPS staff in advance of the weekly scheduled mediations to review each child’s attendance and potential barriers. On the day of mediation, ATTEND required the mediator and parent discuss factors impacting attendance and to reach an agreement to address them. At the conclusion of this consultation, an ATTEND case manager joined to review the agreement and link the parent or guardian to potential resources. ATTEND maintained its 100 percent agreement reach rate.

In FY22, now that students and staff have returned to in person learning and operations, ATTEND will resume traditional mediations. However, it will maintain a virtual option for any party to appear via Microsoft Teams or phone.

Table 2 reflects FY21 and FY22 to date DCPS referrals. Note, Community Self- Referral refers to those which originated during phase two or monthly parent workshops.

<b>Table 2: DCPS-ATTEND program, FY21 and FYTD22</b>				
	<b>Turner Elementary School</b>	<b>Patterson Elementary School</b>	<b>Malcolm X Elementary School</b>	<b>Community Self-Referral (no associated student/school)</b>
<i>ATTEND program start</i>	<i>December 2019</i>	<i>March 2020</i>	<i>November 2020</i>	<i>x</i>
<b>FY21 Referrals</b>				
Matters	63	26	16	3
Families	41	12	11	3
Children	63	26	16	--
<b>FYTD22 Referrals</b>				
Matters	13	<10	--	--
Families	10	<10	--	--
Children	13	<10	--	--

As seen in response to Question 62, OAG noticed an increase in public charter school Family Special Proceeding court referrals in FY21 and FY22 to date.

Table 3 captures OAG’s pre-charging diversionary referrals to ATTEND<sup>39</sup> for that time period. OAG remains committed to utilizing this approach in FY22.

<b>Table 3: FSP and FSP Conversion referrals, FY21 and FYTD22</b>		
	<b>FSP</b>	<b>FSP Conversion<sup>40</sup></b>
<b>FY21 Referrals</b>		
Matters	43	<10
Families	39	<10
Children	39	<10
<b>FYTD22 Referrals</b>		
Matters	1	--
Families	1	--
Children	1	--

In FY21, OAG expanded the Ward 8 prevention model to Malcolm X Elementary School. Partnering with low-cost groups, OAG offered virtual monthly parent empowerment sessions across all three programs and resumed mediations in Turner and Patterson Elementary Schools in November 2020. OAG began mediations in February 2021 at Malcolm X Elementary Schools.

<sup>39</sup> OAG partners with the D.C. Superior Court’s Multi-Door Dispute Resolution Division to conduct this subset of mediations.

<sup>40</sup> FSP Conversion is a youth referred for a PINS case that OAG reviewed and determined the parent or guardian is the one primarily responsible for the child’s attendance issue.

Table 4 depicts FY21 and FY22 to date referral outcomes.

<b>Table 4: Mediation Status for DCPS-ATTEND program and FSP/FSP Conversions, FY21 and FYTD22</b>				
	<b>Mediated</b>	<b>Pending</b>	<b>Ineligible</b>	<b>Non-Mediation Services</b>
<b>FY21 Referrals</b>				
Matters	87	29	15	21
Families	61	24	11	12
Children	85	27	15	18
<b>FYTD22 Referrals</b>				
Matters	--	16	--	--
Families	--	12	--	--
Children	--	16	--	--

Finally, OAG plans during FY22 to bolster its parent engagement efforts by offering life coaching skills to a small cohort of parents identified by schools or during mediation as highest needs. Supported by numerous studies, OAG recognizes that parents play a vital role in the social development of children. Life coaching is a form of “parent-training programs”<sup>41</sup> designed to improve parenting practices and thereby prevent future problem behaviors. In FY21, ATTEND offered this service to eight Turner Elementary School parents. Case managers received positive parental feedback saw potential for longer improved attendance and sustainability beyond their 90-day engagement. Thus, in FY22, ATTEND will offer 10 at-risk parents across all programs this opportunity and then monitor post-case closure attendance and barrier resolution to measure its effectiveness.

I Belong HERE! Modifications – Middle School Attendance

OAG receives truancy court referrals for youth ages 14 to 17 alleged to be chronically absent. OAG supports the District’s movement to decriminalize this behavior and instead provide a robust community-based response. OAG launched I Belong HERE! (IBH!) in 2017 as its middle school truancy prevention initiative at Sousa Middle School (Sousa) in Ward 7. Sousa contains sixth to eighth grade students. IBH! started with multiple components to increase school spirit

<sup>41</sup> The major categories include behavioral parent training, parent education, parent support groups, in-home parent education or parent aid, and parent involvement in youth groups.

and incentivize students to attend school. OAG selected Sousa for program inception because it had one of the highest truancy rates in the city.

In FY21, IBH! relaunched as a virtual program due to DCPS virtual learning. OAG staff served as ambassadors who taught bi-monthly lessons crafted for approximately 50 students identified as higher risk for non-attendance. Further, IBH! served approximately 31 families through food and clothing assistance. In lieu of homeroom incentives, OAG shifted to individualized recognition and gift cards.

For FY22, IBH!’s plan builds upon (1) flexibility needed during the COVID-19 pandemic; (2) supporting students as schools remain open for in person learning; (3) safety of students and OAG staff; and (4) lessons learned from providing targeted attendance intervention started at Sousa in FY21 and ATTEND generally. OAG will continue bi-monthly, virtual lesson plans but limit it to a smaller cohort identified by Sousa staff. IBH! will continue school-wide monthly individual “improved attendance” and quarterly individual “best attendance” incentives using gift cards. OAG also will expand ATTEND’s core components of mediation and OAG-led case management to eligible sixth graders identified by Sousa as newly chronically absent or repeaters. Based upon positive feedback about ATTEND and IBH!, OAG believes this hybrid model will solidify OAG’s truancy intervention efforts at Sousa and position OAG to provide a quality, comprehensive attendance initiative at the middle school level.

- 63. Please provide the number of juveniles by school that were petitioned for truancy by OAG in FY21 and FY22, to date. Additionally, please provide the number of juveniles by school that were referred to Court Social Services (“CSS”) for truancy in FY21 and FY22, to date. Please disaggregate by school, grade, race, students with disabilities, and gender, and note if any petitions for truancy included absences from virtual learning.**

**RESPONSE:** In FY21, CSS referred 217 cases to OAG. In FY22 to date, CSS referred 25 cases to OAG. The tables below reflect results by school system and school. To comply with confidentiality laws, OAG has consolidated results of fewer than 10 referrals.

OAG does not track grade, disability status, or whether the absence was from virtual learning. See below for results by gender and race.

<b>Truancy referrals presented to OAG, by school system and school for FY21</b>	
<b>School System and School</b>	<b>FY21</b>
<b>DCPS</b>	61
Anacostia SHS	10
Roosevelt SHS	15

<b>Truancy referrals presented to OAG, by school system and school for FY21</b>	
<b>School System and School</b>	<b>FY21</b>
Consolidated: Ballou STAY, Cardozo SHS, Jefferson MS, Johnson MS, Luke C. Moore Academy, River Terrace EC, Ron Brown College Preparatory HS, Roosevelt STAY, Washington Metropolitan, and Woodson SHS.	36
<b>PCSB</b>	141
E.L. Haynes PCS – Hight School	10
Friendship PCS – Collegiate Academy	28
Paul PCS – International High School	26
Thurgood Marshall Academy PCS	30
Washington Leadership Academy	10
Consolidated: Excel Academy PCS, IDEA PCS, Ideal Academy PCS, KIPP D.C. – College Preparatory PCS, LAYC Career Academy PCS, Maya Angelou – Young Adult Learning Center, Maya Angelou PCS – Evans High School, Paul PCS – Middle School, SEED PCS of Washington, D.C., Sela PCS, St. Coletta Special Education PCS, and YouthBuild PCS.	37
<b>OTHER (OSSE/Private Placement)</b>  Consolidated: Accotink Academy, New Beginnings Vocational Program, The Foundation School, and The Pathways School.	15

<b>Truancy referrals presented to OAG, by school system and school for FY22 to date</b>	
<b>School System and School</b>	<b>FY22 to date</b>
<b>DCPS</b>	<10
<b>PCSB</b>	25
Friendship PCS – Collegiate Academy	

<b>OTHER</b> (OSSE/Private Placement)	<10
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<b>Truancy referrals presented to OAG, by gender for FY21</b>	
<b>Gender</b>	<b>FY21</b>
Female	93
Male	96
Unknown	28

<b>Truancy referrals presented to OAG, by race for FY21</b>	
<b>Race</b>	<b>FY21</b>
African/American	162
Caucasian	<10
Hispanic/Latino	19
Native American	<10
Unknown	32

<b>Truancy referrals presented to OAG, by gender for FY22 to date</b>	
<b>Gender</b>	<b>FY22 to date</b>
Female	15
Male	10

<b>Truancy referrals presented to OAG, by race for FY22 to date</b>	
<b>Race</b>	<b>FY22 to date</b>
African/American	24
Hispanic/Latino	<10

64. Please provide the number of juveniles by school, grade, race, students with disabilities, and gender that were petitioned as runaways by OAG in FY21 and FY22, to date. Additionally, please state the number of juveniles by school grade, race, students with disabilities, and gender that were referred to CSS as runaways in FY21 and FY22, to date.

**RESPONSE:** In FY21 and FY22 to date, a total of 29 runaway referrals were sent to OAG. OAG does not track referred students grade or disability status.

<b>Table 1: Runaway referrals by gender 10/1/20 – 1/7/22</b>		
<b>Gender</b>	<b>By referral/matter</b>	<b>By youth</b>
Female	18	13
Male	11	<10

<b>Table 2: Runaway referrals by race 10/1/20 – 1/7/22</b>		
<b>Race</b>	<b>By referral/matter</b>	<b>By youth</b>
African American	25	20
Hispanic/Latino	<10	<10
Other	<10	<10

65. Please provide the number of youth arrests at schools papered by OAG in FY21 and FY22, to date. Please disaggregate by school, grade, race, students with disabilities, and gender.

<b>Petitioned matters where arrest occurred at a school</b>	
<b>Fiscal Year</b>	<b>Petitioned matters</b>
FY20	51
FY21	<10
FY22 to date	<10

The petitioned matters include probable cause arrests and arrests on pre-petition custody orders. They do not include arrests on extraditable warrants from other jurisdictions. Matters are included in the fiscal year in which OAG opened the case, which is either the date an arrest was presented to OAG or the date OAG opened a request for a pre-petition custody order. Note that D.C. schools moved to virtual learning in March 2020, were mixed virtual and in person in the latter half of school year 2020-2021 and reopened fully in school year 2021-2022.

OAG does not track grade or disability status. See below for results by gender, race, and ethnicity.

<b>Petitioned matters where arrest occurred at a school, by gender for FY20-FYTD22</b>				
<b>Gender</b>	<b>FY20</b>	<b>FY21</b>	<b>FYTD22</b>	<b>Grand Total</b>
Female	<10			<10
Male	42	<10	<10	45
(blank) <sup>42</sup>	<10			<10

<b>Petitioned matters where arrest occurred at a school, by race for FY20-FYTD22</b>				
<b>Race</b>	<b>FY20</b>	<b>FY21</b>	<b>FYTD22</b>	<b>Grand Total</b>
Black	44	<10	<10	47
White	<10			<10
(blank)	<10			<10

<b>Petitioned matters where arrest occurred at a school, by ethnicity for FY20-FYTD22</b>				
<b>Row Labels</b>	<b>FY20</b>	<b>FY21</b>	<b>FYTD22</b>	<b>Grand Total</b>
Hispanic Or Latino	<10			<10
Not Hispanic Or Latino	32			32
Unknown	<10	<10	<10	10
(blank)	<10			<10

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<sup>42</sup> "Blank" refers to no data entry.

<b>Petitioned matters where arrest occurred at a school, by school name for FY20-FYTD22</b>	
<b>School</b>	<b>FY20</b>
Eastern High School	14
Washington Metropolitan High School	12
Consolidated: Anacostia High School, Ballou High School, Browne Education Campus, Cardozo Education Campus, Coolidge High School, Dunbar High School, Friendship PCS – Collegiate Academy, H.D. Woodson High School, IDEA PCS, Kelly Miller Middle School, KIPP D.C. – College Preparatory PCS, Luke C. Moore High School, Paul PCS – International High School, Richard Wright PCS, Ron Brown College Preparatory High School, and Roosevelt High School	25
	<b>FY21</b>
Anacostia High School	<10
	<b>FY21</b>
Consolidated: Friendship PCS – Collegiate Academy and IDEA PCS	<10

**66. Please describe any partnerships with federal or local agencies relating to criminal or juvenile justice that are in progress or in development.**

**RESPONSE:**

OAG has partnered with the following local and federal agencies on criminal justice or juvenile justice issues:

- D.C. Superior Court: Drug Intervention Program, Redirect Project Diversion Program, Mental Health Community Court
- Criminal Justice Coordinating Council (CJCC): GunStat, Combatting Violent Crime, Disposition Modernization Project, Inter-Agency Working Group, and other committees led by CJCC
- Department of Health Services (DHS): Alternative to the Court Experience Diversion Program
- Metropolitan Police Department (MPD): Juvenile Section’s Juvenile Hotline

- The Multi-Jurisdictional Task Force: Partnership with Montgomery County State’s Attorney’s Office and Prince George’s County State’s Attorney’s Office concerning juvenile and criminal cases spanning jurisdictional lines.
- Carjacking Task Force: OAG participates in ongoing meetings with representatives from various prosecutorial agencies, including the United States Attorney’s Office, the Prince George’s County State’s Attorney’s Office, and the Montgomery County State’s Attorney’s Office. The goal of the task force is to work collaboratively to reduce carjackings.
- United States Attorney’s Office (USAO): OAG currently has a Memorandum of Understanding with USAO on Title 16 cases. OAG consults on whether a youth should be transferred to the adult criminal system in accordance with the statutory guidelines under Title 16.
- OAG’s Restorative Justice Program participates in CJCC’s Restorative Justice Working Group, Justice Policy Institute’s Youth Rehabilitation Act Working Group, and Building Blocks. The Restorative Justice Program has also partnered with two community-based therapeutic service providers to provide CBT to youth in the program: Ascensions Psychological Services, Inc., and the Institute for Behavioral Regulation, LLC.

**67. Please update the Committee on OAG’s CTS initiative, including:**

**a. A table listing:**

- 1. Each site;**
- 2. The status of that site (e.g. in existence since 1/1/22, contract being awarded, hiring staff, etc.);**
- 3. The contractor for that site (note if the contractor has changed over time);**
- 4. The contract term;**
- 5. The contract amount;**
- 6. The funding disbursed to the contractor;**
- 7. The staff for that site;**
- 8. The salaries of the staff for that site; and**

**Table in response to Questions 1-8**

Site	Status	Grantee	FY22 Grant Term	FY22 Grant Amount	Funds Disbursed	Staffing	Staff Salaries
<b>Ward 5 – Trinidad/Arboretum</b>  Boundaries: 18 <sup>th</sup> St./M St. NE  Simms Place NE  Mt. Olivet Rd./Bladensburg Rd. NE  West Virginia Ave/Florida Ave. NE	Launch Date:  7/24/18 <sup>43</sup>	National Association for the Advancement of Returning Citizens (NAARC)	10/1/21- 9/30/22	\$2,410,595.00 <sup>44</sup>	FY21: \$2,268,167.60  FY22 Q1: \$602,649.00	Director of Operations: 1  Program Manager: 1  Site Supervisor: 1  Outreach Workers: 2  Violence Interrupters: 5  Administrative Assistant: 1	Director of Operations: \$25,000.00 <sup>45</sup>  Program Manager: \$60,000.00  Site Supervisor: \$50,000.00  Outreach Worker: \$45,000.00  Violence Interrupter: \$40,000.00  Administrative Assistant: \$40,000.00  <b>Total Salaries: \$465,000.00</b>  <b>Total Fringe: \$177,148.10<sup>46</sup></b>

<sup>43</sup> Site was initially launched under a Human Care Procurement pursuant to D.C. Code § 2–354.06.

<sup>44</sup> Grant amount awarded to NAARC for the operations of three sites in Wards 5 and 8.

<sup>45</sup> Director of Operations constitutes one NAARC salaried position that oversees the three respective sites in Wards 5 and 8 for a total salary of \$75,000.00.

<sup>46</sup> Total reflects fringe benefits for all three respective NAARC sites in Wards 5 and 8.

**Table in response to Questions 1-8**

<b>Site</b>	<b>Status</b>	<b>Grantee</b>	<b>FY22 Grant Term</b>	<b>FY22 Grant Amount</b>	<b>Funds Disbursed</b>	<b>Staffing</b>	<b>Staff Salaries</b>
<b>Ward 8 – Washington Highlands/Congress Heights</b>  Boundaries: Wahler Place/Trenton Park SE 9 <sup>th</sup> St./Wahler Place SE 800 Block of Condon Terrace SE 8 <sup>th</sup> St./Yuma St. SE 600 Block of Mississippi Ave. SE	Launch Date: 7/24/18 <sup>47</sup>	National Association for the Advancement of Returning Citizens (NAARC)	10/1/21- 9/30/22			Director of Operations: 1  Program Manager: 1  Site Supervisor: 1  Outreach Workers: 3  Violence Interrupters: 5  Administrative Assistant: 1	Director of Operations: \$25,000.00  Program Manager: \$60,000.00  Site Supervisor: \$50,000.00  Outreach Workers: \$45,000.00  Violence Interrupters: \$40,000.00  Administrative Assistant: \$40,000.00  <b>Total Salaries: \$510,000.00</b>
<b>Ward 5 – Eckington/Truxton Circle</b>  Boundaries:	Launch Date <sup>48</sup> : 10/1/19	National Association for the Advancement of Returning	10/1/21- 9/30/22			Director of Operations: 1  Program Manager: 1	Director of Operations: \$25,000.00  Program Manager: \$60,000.00

<sup>47</sup> Site was initially launched under a Human Care Procurement pursuant to D.C. Code § 2–354.06.

<sup>48</sup> Launch date reflects start date of grant agreement.

**Table in response to Questions 1-8**

<b>Site</b>	<b>Status</b>	<b>Grantee</b>	<b>FY22 Grant Term</b>	<b>FY22 Grant Amount</b>	<b>Funds Disbursed</b>	<b>Staffing</b>	<b>Staff Salaries</b>
Lincoln Rd. NW North Capitol St./Bates St NW Hanover Place NW		Citizens (NAARC) <sup>49</sup>				Site Supervisor: 1  Outreach Workers: 3  Violence Interrupters: 6  Administrative Assistant: 1	Site Supervisor: \$50,000.00  Outreach Workers: \$45,000.00  Violence Interrupters: \$40,000.00  Administrative Assistant: \$40,000.00  <b>Total Salaries: \$550,000.00</b>
<b>Ward 8 – Washington Highlands</b>  Boundaries: 3 <sup>rd</sup> Street SE 4 <sup>th</sup> Street SE 6 <sup>th</sup> Street SE	Launch Date:  10/1/19	Alliance of Concerned Men (ACM)	10/1/21-  9/30/22	\$814,000	FY21: \$795,000   FY22 Q1: \$407,000	Program Manager: 1  Site Supervisor: 1  Outreach Workers:  Violence Interrupters: 4  Administrative Assistant: 1	Program Manager: \$70,000.00  Site Supervisor: \$50,000.00  Outreach Workers: \$45,000.00  Violence Interrupters: \$40,000.00  Administrative Assistant: \$40,000.00

<sup>49</sup> Grant was initially awarded to Father Factor in FY20 and transitioned to NAARC in FY21.

**Table in response to Questions 1-8**

<b>Site</b>	<b>Status</b>	<b>Grantee</b>	<b>FY22 Grant Term</b>	<b>FY22 Grant Amount</b>	<b>Funds Disbursed</b>	<b>Staffing</b>	<b>Staff Salaries</b>
							<b>Total Salaries: \$500,000.00</b> <b>Total Fringe: \$46,865.07</b>
<b>Ward 7 – Marshall Heights/Benning Heights</b>  Boundaries: Benning Road SE 51 <sup>st</sup> Street/Fitch Street SE 51 <sup>st</sup> Street/H Street SE G Street SE	Launch Date:  10/1/19	Father Factor <sup>50</sup>	10/1/21- 9/30/22	\$1,628,000 <sup>51</sup>	FY21: \$1,032,826.66  FY22 Q1: \$407,000.00	Director of Operations: 0.5  Program Manager: 1  Site Supervisor: 1  Outreach Workers: 4  Violence Interrupters: 4  Administrative Assistant: 1	Director of Operations: \$32,500.00 <sup>52</sup>  Program Manager: \$60,000.00  Site Supervisor: \$50,000.00  Outreach Workers: \$45,000.00  Violence Interrupters: \$40,000.00  Administrative Assistant: \$40,000.00  <b>Total Salaries: \$522,500.00</b>

<sup>50</sup> Grant was initially awarded to ACM in FY20 and transitioned to Father Factor in FY21.

<sup>51</sup> Grant amount awarded to Father Factor for the operations of three sites in Wards 7 and 8.

<sup>52</sup> Director of Operations constitutes one Father Factor position that oversees the two respective sites in Wards 7 and 8 for a total salary of \$65,000.00.

**Table in response to Questions 1-8**

<b>Site</b>	<b>Status</b>	<b>Grantee</b>	<b>FY22 Grant Term</b>	<b>FY22 Grant Amount</b>	<b>Funds Disbursed</b>	<b>Staffing</b>	<b>Staff Salaries</b>
							<b>Total Fringe: \$129,840.13<sup>53</sup></b>
<b>Ward 8 – Bellevue</b> Boundaries: Galveston Street SW Martin Luther King Jr. Avenue SW Irvington Street SW	Launch Date: 10/1/19	Father Factor	10/1/21- 9/30/22			Director of Operations: 0.5 Program Manager: 1 Site Supervisor: 1 Outreach Workers: 3 Violence Interrupters: 4 Administrative Assistant: 1	Director of Operations: \$32,500.00 Program Manager: \$60,000.00 Site Supervisor: \$50,000.00 Outreach Workers: \$45,000.00 Violence Interrupters: \$40,000.00 Administrative Assistant: \$40,000.00 <b>Total Salaries: \$477,500.00</b>

<sup>53</sup> Total reflects fringe benefits for the two respective Father Factor sites in Wards 7 and 8.

**Table in response to Questions 1-8**

<b>Site</b>	<b>Status</b>	<b>Grantee</b>	<b>FY22 Grant Term</b>	<b>FY22 Grant Amount</b>	<b>Funds Disbursed</b>	<b>Staffing</b>	<b>Staff Salaries</b>
<b>Wards 1&amp;4 – Brightwood Park/Petworth</b> Boundaries: Kennedy Street NW 5 <sup>th</sup> St./Kansas Ave./7 <sup>th</sup> St. NW Park Road NW 14 <sup>th</sup> Street NW	Spring 2022 <sup>54</sup>	N/A					
<b>Wards 5&amp;6 – Sursum Coda/Ivy City</b> Boundaries: New York Avenue NW Fenwick Street NE	Spring 2022	N/A					

<sup>54</sup> OAG will extend its CTS program to four additional sites in Spring 2022. The Request for Application (RFA) closed on 1/12/22 and applications are currently under panel review.

**Table in response to Questions 1-8**

<b>Site</b>	<b>Status</b>	<b>Grantee</b>	<b>FY22 Grant Term</b>	<b>FY22 Grant Amount</b>	<b>Funds Disbursed</b>	<b>Staffing</b>	<b>Staff Salaries</b>
West Virginia Avenue/K Street NE 1 <sup>st</sup> Street NW							
<b>Ward 8 – Historic Anacostia/Fairlawn</b>  Boundaries: R Street SE 19 <sup>th</sup> Street SE  Good Hope Road/Green Street SE  14 <sup>th</sup> Street	Spring 2022	N/A					
<b>Ward 8 – Congress Heights</b>  Boundaries:  Newcomb St./Alabama	Spring 2022	N/A					

**Table in response to Questions 1-8**

Site	Status	Grantee	FY22 Grant Term	FY22 Grant Amount	Funds Disbursed	Staffing	Staff Salaries
Ave./Malcolm X Ave. SE 15 <sup>th</sup> Street SE Mississippi Avenue SE 2 <sup>nd</sup> Street SE							

**9. Gun violence reduction outcomes, by site, including in incidents of gun violence, truces and ceasefires negotiated, or any other metric tracked by OAG or the contractors for the site;**

<b>Site</b>	<b>Grantee</b>	<b>Community Responses to Shootings Organized by CTS<sup>55</sup>  (FY21-YTD)</b>	<b>Mediations by CTS Staff<sup>56</sup>  (FY21-YTD)</b>	<b>Program Participants<sup>57</sup>  (FY21-YTD)</b>
<b>Ward 5 – Trinidad/Arboretum</b>	NAARC	8	131	16
<b>Ward 8 – Washington Highlands/Congress Heights</b>	NAARC	8	80	26
<b>Ward 5 – Eckington/Truxton Circle</b>	NAARC	4	35	32

<sup>55</sup> Within 48 hours of a shooting in a target area, CTS coordinates a public community event. The purpose of the event is for the community to come together to denounce gun violence and to display unity around the idea that shootings are unacceptable.

<sup>56</sup> Violence Interrupters have strong community ties and understand the dynamics of the neighborhoods in which they work. They build networks of contacts among community members who help them to identify brewing conflicts so they can intervene and help to mediate before violence ensues. When VIs learn of a conflict, they identify and contact all parties and work with them to mediate the dispute to prevent gun violence.

<sup>57</sup> Relatively few residents in any neighborhood are actively involved in gun violence. As persons with roots in the target neighborhoods, CTS staff know or can learn of which residents are at highest risk of involvement in violence, either as perpetrators or as victims. CTS Outreach Workers and Violence Interrupters focus on these highest risk individuals to help them avoid confrontations and violence and work closely with them over time to help them to consider and adopt less violent, more prosocial lifestyles. Once someone is enrolled in the program, they are referred to as a Program Participant. This data point represents the total number of people engaged in the program over the course of the year.

Site	Grantee	Community Responses to Shootings Organized by CTS <sup>55</sup> (FY21-YTD)	Mediations by CTS Staff <sup>56</sup> (FY21-YTD)	Program Participants <sup>57</sup> (FY21-YTD)
Ward 8 – Washington Highlands	ACM	5	125	24
Ward 7 – Marshall Heights/Benning Heights	Father Factor	8	16	35
Ward 8 – Bellevue	Father Factor	4	40	49

Important notes on the data below:

- The city-wide data includes incidents that occurred outside of the CTS target areas, including in Office of Neighborhood and Safety Engagement (ONSE) sites.
- Because these metrics involve small numbers, the percentage change in incidents is especially sensitive to small fluctuations from one year to the next. (For instance, an increase in the number of incidents at a given Cure site from 1 to 2 would constitute a 100 percent increase in incidents). Therefore, percentage changes should be viewed with caution.
- The CTS model is designed to address gun violence that stems from ongoing interpersonal and intergroup conflict. The CTS model is not intended to address all conflict. Some types of violence, including domestic violence, are not appropriate for CTS intervention.

Gun ADWs <sup>58</sup>												
Area	FY16	FY17	FY18	FY19	FY20	FY21	FY22 through Jan 7					
<b>OAG Cure Target Areas</b>	68	50	-26%	51	2%	63	24%	62	-2%	75	21%	21
<b>Bellevue</b>	12	6	-50%	2	-67%	8	300%	8	0%	8	0%	3
<b>Eckington/Truxton Circle</b>	9	9	0%	11	22%	15	36%	11	-27%	19	73%	4
<b>Marshall Heights</b>	4	2	-50%	3	50%	3	0%	7	133%	3	-57%	0
<b>Trinidad and Arboretum</b>	14	15	7%	10	-33%	13	30%	17	31%	18	6%	4
<b>Washington Highlands</b>	20	11	-45%	16	45%	16	0%	12	-25%	14	17%	2
<b>Washington Highlands and Congress Heights</b>	9	7	-22%	9	29%	8	-11%	7	-13%	13	86%	8
<b>Rest of District</b>	740	632	-15%	600	-5%	629	5%	742	18%	839	13%	232

<sup>58</sup> All reported MPD incidents of an assault with a deadly weapon in which the weapon was a gun.

Gun Homicides <sup>59</sup>													
Area	FY16		FY17		FY18		FY19		FY20		FY21		FY22 through Jan 7
<b>OAG Cure Target Areas</b>	8	9	13%	7	-22%	15	114%	8	-47%	15	88%	3	
<b>Bellevue</b>	1	2	100%	1	-50%	3	200%	0	-100%	2	--	0	
<b>Eckington/Truxton Circle</b>	0	2	--	1	-50%	5	400%	4	-20%	3	-25%	1	
<b>Marshall Heights</b>	1	0	-100%	2	--	2	0%	1	-50%	2	100%	0	
<b>Trinidad and Arboretum</b>	2	1	-50%	1	0%	3	200%	0	-100%	1	--	1	
<b>Washington Highlands</b>	3	1	-67%	1	0%	1	0%	3	200%	4	33%	1	
<b>Washington Highlands and Congress Heights</b>	1	3	200%	1	-67%	1	0%	0	-100%	3	--	0	
<b>Rest of District</b>	101	72	-29%	101	40%	113	12%	138	22%	158	14%	48	

<sup>59</sup> All reported MPD homicides that were committed with a gun.

- b. **A map of each site’s boundaries and a narrative description of any changes to the boundaries since the site’s creation;**

**RESPONSE:** See Attachment 17.

- c. **By fiscal year, the total amount budgeted for CTS, the source for that funding within OAG’s budget (program/activity/CSG), and the amount budgeted but unexpended; and**

**RESPONSE:** CTS was initially funded as a four-month pilot program in FY18. No funding was allocated to OAG to continue the pilot beyond FY18. During FY19, OAG identified funding, wherever possible within its budget, to operate for one full year to gather meaningful data on program efficacy. In FY20, the Council allocated one-time funds to continue the expanded pilot program for a second year and increase the number of sites. Thereafter, OAG has primarily funded CTS through its Litigation Support Fund (“LSF” in below chart). In FY22, OAG received additional funding to expand the program.

<b>Fiscal Year</b>	<b>Budget/Allocation</b>	<b>Fund Source (program/activity/CSG)</b>	<b>Expended</b>	<b>Unexpended</b>
2018	\$360,000.00	Local (6100/6113/50) Local (9300/9301/40) Local (4000/4002/50)	\$360,000.00	\$0.00
2019	\$1,000,919.00 <sup>60</sup>	Local (1000/1040/40) Local (5400/5402/40) Private Donation (6100,6113,40)	\$1,000,919.00	\$0.00
2020	\$5,213,848.00	Local (6100/6101/40) Local (6100/6122/40) LSF (9300/9301/40) LSF (9300/9301/41) Private Donation	\$4,652,617.00	\$561,231.00

<sup>60</sup> In FY19, OAG did not receive dedicated funds to continue the pilot program, but rather identified funds elsewhere in its budget, and through a private donation, to fund program costs, as needed.

<b>Fiscal Year</b>	<b>Budget/Allocation</b>	<b>Fund Source (program/activity/CSG)</b>	<b>Expended</b>	<b>Unexpended</b>
		(6100/6113/40)		
2021	\$5,729,132.00	LSF (9300/9301/40) LSF (9300/9301/41) Local (9300/9301/50)	\$5,456,228.00	\$272,904.00
2022	\$9,950,509.00	Local (9300/9301/40) Local (9300/9301/50) LSF (9300/9301/50) ARPA (9300/9301/50)	\$1,310,700.00 <sup>61</sup>	\$8,639,809.00

**d. Any private funding obtained by OAG for CTS in FY21 and FY22, to date, including the source and amount.**

**RESPONSE:** OAG has not received any private funding for CTS in FY21 or FY22.

**68. Has OAG engaged in any conversations with the Executive in FY21 or FY22, to date, regarding joint violence interruption curricula, training, or certification?**

**RESPONSE:** In FY22, OAG conducted initial discussions with the DC Coalition Against Domestic Violence, the Battered Women’s Justice Project, and ONSE for trainings anticipated for spring and summer 2022. These trainings will not teach CTS or ONSE staff to intervene in domestic violence incidents, but rather will educate CTS and ONSE staff about the correlation between domestic violence and gun violence and provide information on resources for domestic violence survivors staff may encounter.

**69. Please describe OAG’s work bringing extreme risk protection order cases in D.C. Superior Court in FY21 and FY22, to date, including a brief description of each case (whether successful or unsuccessful) (e.g. self-harm, domestic violence, community violence), how the case was brought to OAG (e.g. household member, law enforcement, mental health professional), and the number and type of firearms or other materials recovered.**

**RESPONSE:** OAG has handled 11 ERPO cases since October 1, 2020. Ten have resolved. One is pending.

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<sup>61</sup> Expenditures through December 31, 2021.

Date filed	Petitioner type	Poses harm to	Ex parte granted	Final outcome	Outcome date
7/31/20	Intimate partner	Self and others	Y	Withdrawn for civil protection order	10/15/20
4/21/20	MPD	Self and others	Y	Granted	12/22/20
8/7/20	Cohabitant	Self and others	Y	Granted	4/5/21
10/22/20	Intimate partner	Self and others	Y	Dismissed in global resolution with civil protection order and family case	6/4/21
12/18/20	Mental health provider	Others	Y	Granted	9/29/21
4/18/21	Intimate partner	Others	Y	Granted	9/24/21
4/28/21	Family member	Self and others	Y	Granted	12/16/21
7/30/21	Mental health provider	Self and others	Y	Granted	8/18/21
10/20/21	Mental health provider	Others	Y	Granted	12/13/21
11/9/21	Cohabitant	Others	Y	Granted	11/23/21
12/20/21	Intimate partner	Others	Y	Ex Parte Order Granted	Final Order Pending

OAG does not track the number and type of firearms or other materials recovered, which MPD handles.

**70. Please describe OAG's elder abuse activities in FY21 and FY22, to date.**

**RESPONSE:** OAG's elder justice work is handled by PSD and PAD. The two divisions work closely together to enforce the Abuse, Neglect and Financial Exploitation of a Vulnerable Adult or Elderly Person Act, D.C. Code § 22-931, *et seq.* (the Act).

OAG received more than 440 financial exploitation referrals from Adult Protective Services (APS) in FY21 and more than 100 APS referrals in the first quarter of FY22. OAG also receives regular referrals from the public through a dedicated Elder Justice Hotline and from the MPD, AARP Legal Counsel for the Elderly (LCE), Iona Senior Services, and other community members. In FY21, PSD also filed 52 petitions for guardians and conservators for vulnerable adults who were being abused, neglected, or exploited, or who were self-neglecting.

As to criminal enforcement, through a Memorandum of Understanding with USAO in place since January 2019, PSD's elder abuse prosecutor is currently the only prosecutor in the District focused exclusively on financial crimes against elders and vulnerable adults.

- The prosecutor obtained a 12-count indictment against a man who befriended two elderly women to financially exploit them. For one victim, he became her Power of Attorney and obtained a reverse mortgage on her house but kept the funds for his own benefit.
- The prosecutor brought charges against a defendant who stole funds from 11 residents at a skilled nursing home and against a home health aide who stole funds from a homebound vulnerable adult.
- Two former bank employees who exploited \$80,000.00 from an elderly client were required to pay restitution and were sentenced to the maximum suspended sentence and period of supervised probation.
- An employee who stole \$250.00 from a vulnerable adult residing in a Department on Disability Services placement pleaded guilty to criminal charges. The defendant successfully fulfilled the conditions of the plea by paying restitution and completing community service.

On the civil side, EJS attorneys obtain restitution for victims of financial exploitation, temporary or permanent injunctions, the revocation of professional licenses, and civil penalties. The following are summaries of some of the civil actions filed by OAG in FY21 and FY22, to date:

- OAG obtained a \$78,335.00 judgment, including restitution and civil penalties, against a Maryland resident who had, for years, used a vulnerable District resident's retirement income for her own benefit, driving to the District on the third of each month to take her victim's retirement benefits the day they were deposited into his account.
- OAG also obtained an \$84,000.00 judgment, including restitution and civil penalties, against a nephew who siphoned more than \$70,000.00 from his uncle's bank account while his uncle was in a District nursing home suffering from disabilities that left him unable even to communicate.
- OAG obtained relief against a Maryland car dealership that allowed its unlicensed salesman to take advantage of an 86-year-old District resident with diminished capacity.
- OAG obtained judgments, including restitution and \$65,000.00 in civil penalties, against a nursing assistant and her accomplice who stole blank checks from two nursing home

residents and deposited the forged checks into their own bank accounts. The Court also revoked the nursing assistant's license and entered an order barring her from working with elders or vulnerable adults.

- OAG obtained injunctive relief against a former senior apartment building manager whom OAG alleges abused her position of trust and took more than \$100,000.00 from two elderly and disabled residents of buildings she managed. Litigation is ongoing.

OAG also serves as a community resource and has participated in more than 30 local and national events in FY21 and six events in the first quarter of FY22 to share information about financial exploitation and OAG elder justice initiatives. OAG staff discussed the interplay between criminal and civil prosecutions of the Act at a webinar for the Department of Justice Elder Justice Initiative entitled, "Big Challenges- Big Rewards: Overcoming Obstacles to Elder Abuse Prosecutions"; gave a presentation to the District's Law Enforcement Taskforce; and provided training about the Act and OAG elder justice initiatives to the D.C. Superior Court judges, fiduciary panel and Multi-Door Mediation staff, and other District agencies. OAG attorneys also presented on the District's Collaborative Training and Response for Older Victims panels addressing financial exploitation, unique challenges faced by older survivors of domestic violence, and older adults and family violence. OAG also partnered with the D.C. Bar to create and present at Continuing Legal Education events, community events, and the 2021 Judicial and Bar Conference. The goal these trainings was to increase awareness of elder abuse and exploitation and to prevent and address abuse by ensuring that staff who work with elderly or vulnerable adults can spot abuse and exploitation and know how to report it.

OAG established a Long-Term Care Multi-Disciplinary Team (LTC MDT) in FY21, bringing together for the first time District agencies, service providers, and the Office of the D.C. Long-Term Care Ombudsman. As its first initiative, LTC MDT worked with AARP DC, LCE, and other LTC MDT members to create a four-part webinar series on: (i) How to Safely Celebrate the Holidays with Loved Ones in Long-Term Care; (ii) Supported Decision-Making; (iii) Financial Exploitation and Abuse in Long-Term Care; and (iv) Person-Centered Services. The webinars have each hosted approximately 100 local and national attendees and are available on the OAG, AARP DC, and LCE Facebook pages. The LTC MDT meets every other month and provides an opportunity for stakeholder agencies and community partners to discuss emerging issues affecting District residents receiving long-term care services.

**71. Please describe OAG's wage theft and workers' rights activities in FY21 and FY22, to date, including related to the funding identified by the Council in the FY22 budget.**

**RESPONSE:** The Workers' Rights and Antifraud Section incorporates strategic enforcement policies in its operations, targeting pattern-and-practice violations to deter would-be offenders and maximize recovery for workers. In addition to the cases listed below, OAG currently has at least 30 active investigations involving at least 40 companies, targeted at pattern-and-practice violations related to worker misclassification, minimum wage, overtime, paid sick leave, and violation of COVID-19 orders. These investigations are also strategically targeted at industries that employ a significant number of low-income workers who are particularly vulnerable to wage theft due to issues such as language barriers or unfamiliarity with their rights under District law.

OAG is focusing its investigations on construction, gig employers, the restaurant industry, and retail.

OAG has also sent approximately 40 cease and desist letters and letters of inquiry in response to workers' rights complaints related to COVID-19, many of which were resolved after conversations with employers. OAG also performed an audit of approximately 50 restaurants to ensure establishments in all Wards of the District were taking adequate steps to protect workers. To further its enforcement goals, OAG also focuses on community outreach, enforces certain administrative orders entered by the Department of Employment Services, and collaborates with other jurisdictions seeking to protect workers. OAG also regularly partners with the labor enforcement divisions of other states' attorneys general to advance labor and wage enforcement matters with national implications. OAG has utilized FY22 budget enhancements to advance this work as detailed in Question 11.

- *District of Columbia v. DoorDash*, 2019 CA 007626 B (D.C. Superior Court), Suit alleging tip withholding. OAG reached a settlement under which DoorDash paid \$1.5 million to affected District workers, \$750,000.00 to the District, and \$250,000.00 to two District charities. The settlement also requires DoorDash to implement systems to ensure that tips go to workers in the future and to clearly inform consumers and workers about how workers are paid.
- *District of Columbia v. Urban Athletic Club ("UAC")*, 2020 CA 004921 B (D.C. Superior Court), Suit alleging failure to comply with COVID-19 health and safety requirements. OAG resolved the case through a Consent Judgment that required UAC to come into compliance with health and safety regulations and pay a \$10,000.00 penalty.
- *District of Columbia v. Executive Security Services, et al.*, 2021 CA 000829 B (D.C. Superior Court), Suit alleging failure to pay minimum wage, overtime, and paid sick leave. The case is in active litigation.
- *District of Columbia v. New TSI Holdings, Inc.*, 2021 CA 000722 B (D.C. Superior Court), Suit alleging failure to adhere to the District's COVID-19 health and safety orders. OAG reached a settlement requiring injunctive relief and a \$100,000.00 fine.
- *District of Columbia v. MJ Flooring, et al.*, 2021 CA 003061 B (D.C. Superior Court), Suit alleging failure to pay minimum wage. The case is in active litigation.
- *District of Columbia v. Corinthian Contractors, Inc.*, 2016 CA 004611 B (D.C. Superior Court), False Claims Act suit. OAG reached a settlement under which Corinthian paid \$50,000.00 to the District.
- *District of Columbia v. Dynamic Contracting, Inc., et al.*, 2021 CA 003768 B (D.C. Superior Court), Alleging misclassification of employees as independent contractors. The case is in active litigation.
- *District of Columbia v. Azure Healthcare Services, LLC, et al.*, 2021 CA 004593 B (D.C. Superior Court), Alleging failure to provide healthcare workers with the full wages and overtime owed to them. The case is in active litigation.

- *District of Columbia v. Arise Virtual Solutions Inc., et al.*, 2022 CA 000247 B (D.C. Superior Court), Alleging misclassification of employees as independent contractors. The case is in active litigation.
- *State of New York, et al v. U.S. Dept. of Labor*, 21-cv-00536, (Southern District of New York), Multistate lawsuit challenging a United States Department of Labor (DOL) rule promulgated under the Trump Administration that weakened anti-discrimination protections for workers employed by federal contractors. In November 2021, under the Biden Administration, DOL published a notice proposing to rescind the challenged rule. The rescission of the rule is in the notice-and-comment rulemaking process, and the lawsuit is stayed pending resolution of that process.
- *Commonwealth of Pennsylvania v. Scalia, et al.*, 21-cv-00258, (Eastern District of Pennsylvania), Multistate lawsuit challenging a DOL rule promulgated under the Trump Administration that weakened wage protections for tipped employees. In Fall 2021, under the Biden Administration, DOL subsequently rescinded the challenged rule. Because the rescission resolved the multistate coalition's dispute with DOL, the parties agreed to dismiss the lawsuit in November 2021.
- *Madison Equities, Inc. v. Office of the Attorney General*, Multistate amicus supporting the Minnesota Attorney General's authority to investigate employers for wage theft, which the Minnesota Supreme Court upheld.
- *Buljic v. Tyson Foods, Inc.*, Multistate amicus supporting workers' ability to bring their claims in state court, as opposed to federal court, a position which the Eighth Circuit affirmed.

**72. Please describe OAG's residency fraud activities in FY21 and FY22, to date, including the number of cases OAG prosecuted and their outcomes.**

**RESPONSE:** OAG filed one new residency fraud complaint in FY21 and FY22 to date. This complaint, and one other, are pending in D.C. Superior Court. During FY21, one residency fraud case went to trial, and the jury returned a verdict for the defendant. During FY21 and FY22 to date, OAG settled 14 residency fraud cases, both pre- and post-complaint. The total value of these settlement agreements to the District is \$198,232.00.

**73. Please list all cases brought by OAG for housing code violations or under the Tenant Receivership Act in FY21 and FY22, to date, along with their statuses (including any recoveries or abated conditions).**

**RESPONSE:** OAG has brought five new Tenant Receivership Act (TRA) cases during FY21 and FY22 to date and continued litigating previously filed cases. In addition to responding to more than 204 nuisance-related complaints in FY21 and FY22 to date, OAG also filed four nuisance cases in FY21 under the Drug-, Firearm- and Prostitution- Related Nuisance Abatement Act (Nuisance Act). OAG currently has more than 20 active investigations, in addition to its court cases, targeted at pattern-and-practice violations involving housing repair issues. OAG's housing enforcement practice also involves enforcing the variety of COVID-19 protections the Council instituted during the public health emergency. OAG has resolved at least 77 cases related to violations of COVID-19 protections, several based on wrongful eviction attempts, illegal late fees, illegal notices to vacate, and lack of proper cleaning of common

areas. Resolutions included mediations with housing providers to cease and desist illegal activity in addition to referral of cases to OTA and LTLAN for individual representation. Further, OAG has served investigative subpoenas on housing providers to advance enforcement of tenant-related COVID-19 protections.

### Ongoing Cases

- *District of Columbia v. Alabama Avenue LLC, et al.* (“Congress Heights”), 2016 CA 1622 B (Superior Court): TRA suit seeking a receiver and restitution to remedy housing conditions caused by Sanford Capital’s neglect. The property has been transferred to Trammel Crow and NHT, who will build 179 units of affordable housing at the site. The total restitution distributed to tenants was \$214,000.00.
- *District of Columbia v. Jefferson-11<sup>th</sup> Street, et al.*, 2017 CA 2837 2 (Superior Court): CPPA suit seeking appointment of a receiver. The Court granted summary judgment in favor of the District on its consumer protection claims, and awarded remedies (\$215,000.00 penalties, \$422,322.16 restitution, \$6,157.36 costs, and \$36,012.00 in attorneys’ fees). This decision is on appeal by Defendants.
- *District of Columbia v. Thomas K. Stephenson*, 2018 CA 004488 B (Superior Court): TRA and the CPPA suit for housing code violations at the property. The D.C. Superior Court entered a final judgment awarding \$270,367.00 in rent refunds to tenants and more than \$350,000.00 in penalties and costs. Defendants have appealed the decision. OAG filed an abatement plan with the new owner.
- *District of Columbia v. EADS LLC, et al.*, 2018 CA 005830 B (Superior Court): TRA and the CPPA suit for housing code violations. The housing provider filed for bankruptcy. Settlement negotiations are still under way, and an abatement plan is being negotiated with new owner.
- *District of Columbia v. Vista Ridge Limited, et al.*, 2018 CA 007285 B and 2018 CA 007279 B (Superior Court): Actions seeking appointment of a receiver and abatement of all housing code violations at the properties, as well as security enhancements to address drug and firearm issues at the apartments. The case settled for \$5.5 million in total resolution between District and tenant claims (\$3.5 million to the District, \$1.9 million for tenant restitution, \$400,000.00 *cy pres* to organizations). Claims administration is now complete, with \$1,574,381.53 in restitution returned to tenants.
- *District of Columbia v. The Bennington Corporation, et al.*, 2018 CA 7253 B (Superior Court): TRA and CPPA case concerning housing conditions. The D.C. Superior Court ordered the landlord to pay \$75,000.00 to make repairs at the property, and the Court appointed a receiver and granted in part the District’s motion for summary judgment, awarding \$333,000.00 in penalties and \$18,495.20 in costs and fees.
- *District of Columbia v. Astor Place Partnership et al.*, 2019 CA 001845 B (Superior Court): Suit concerning housing conditions. The housing provider filed bankruptcy in late 2020, and the new owner created an agreement with the tenants’ association to repair the building and agreed that abatement plan could be including in the existing court case.

OAG filed a motion for summary judgment, which was granted in part, with \$135,000.00 in penalties awarded to the District.

- *District of Columbia v. Tavana Corporation et al.*, 2019 CA 003718 B (Superior Court): Suit concerning housing conditions. OAG's motion for summary judgment was granted with \$1,224,000.00 in CPPA penalties, \$25,000 in lead hazard penalties, \$580.35 in costs, and \$25,142.25 in fees.
- *District of Columbia v. 76 M*, 2020 CA 001080 B (Superior Court): TRA case regarding housing conditions. The District's motion for summary judgment was granted in full, awarding \$616,181.00 in tenant restitution, CPPA penalties of \$1,575,000.00, lead hazard penalties of \$3,200.00, costs and fees of \$33,416.25, and a permanent injunction.
- *District of Columbia v. District of Columbia Housing Authority*, 2020 CA 002740 B (Superior Court): Drug-related nuisance complaint. The Court approved a consent order in September 2020 mandating improvements to the properties and providing payments of \$100,000 per year for five years to fund violence interruption services. DCHA is providing monthly reports on vacancies, repairs, and criminal activity at the 10 buildings. Installation of lighting, cameras, and door locks has been completed for all 10 properties. OAG continues to monitor for compliance.
- *District of Columbia v. 1828 Q Street, SE*, 2020 CA 004428 B (Superior Court): Drug-related nuisance complaint. In January 2021, we negotiated a consent order to monitor progress in security upgrades, \$3,000.00 in damages to be paid by February 20, 2021, and the remaining \$20,100.00 stayed pending ongoing compliance. OAG continues compliance monitoring, and community members have reported a marked improvement.
- *District of Columbia v. New Bethel Baptist Church Housing Corporation, Inc. and Evergreen 801 RI Apartments, LLC*, 2021 CA 511 B (Superior Court): Suit seeking appointment of a receiver to remedy extensive repair issues. A consent abatement plan and relocation term sheet were filed and approved in January 2022.
- *District v. 16<sup>th</sup> Street Heights Elijah LLC*, 2021 CA 002139 B (Superior Court): CPPA suit related to security conditions. The housing provider has installed more lighting and window bars, more secure door locks, and window bars and added armed security guards. OAG filed an amended complaint for housing code and lead paint violations on August 9, 2021.
- *District of Columbia v. 422 Chesapeake Street, SE*, 2021 CA 002174 B (Superior Court): Drug- and firearm-related nuisance suit. Litigation is proceeding.
- *District of Columbia v. MP PPH and Vantage Management*, 2021 CA 002209 B (Superior Court): CPPA and TRA suit concerning extensive repair problems and disability access barriers. A consent order, in which the owner promised extensive repairs, was filed January 4, 2022.
- *District of Columbia v. Power Fuel and Transport Co.*, 2021 CA 002578 B (Superior Court) and *District of Columbia v. Power Fuel and Transport Co.*, 2021 CA 002582 B (Superior Court): Drug- and firearm-related nuisance suits. The cases recently were consolidated and Defendant's motions to dismiss were denied. Litigation is proceeding.

- *District of Columbia v. King Housing, Inc.*, 2022 CA 000186 B (Superior Court): TRA, CPPA, and civil rights suit related to housing conditions. Litigation is proceeding.
- *District of Columbia v. Solid Brick Ventures LLC et al.*, 2022 CA 000446 B (Superior Court): TRA suit concerning housing conditions. Litigation is ongoing.
- *1 Florida Avenue, NE*: Nuisance case through which OAG negotiated an Assurance of Voluntary Compliance in which the owner agreed to close the gas station and implement other security improvements.
- *1507-1511 19<sup>th</sup> Street, SE*: OAG negotiated an Assurance of Voluntary Compliance with the owner of a rental property in Ward 8 to implement security improvements. The property has been the site of firearm- and drug-related nuisance activity, and multiple homeowner neighbors have complained of loitering and trash disposal by tenants or visitors of the property.
- *District of Columbia v. Lenkin Management/Yorkshire Apartments*: Pre-suit settlement concerning eviction threats during the COVID-19 public health emergency. As part of a settlement, Lenkin will be required to pay \$17,250.00 in penalties to the District and issue a notice to tenants withdrawing the previous eviction notice.
- *Bell Partners*: Pre-litigation resolution of a COVID-19-related complaint of illegal notices to vacate to tenants.

**74. Please provide the Committee with an update on implementation of the False Claims Amendment Act of 2020. Specifically:**

- a. Please provide an update on the recruitment and hiring of the trial attorney, funded in the FY22 budget, to support OAG’s work to review and intervene, as appropriate, on *qui tam* false claim tax filings.**

**RESPONSE:** OAG posted, interviewed, and hired for the position late in 2021. The attorney was onboarded in January 2022 and is assisting in OAG’s False Claims Act work, including OAG’s work to review and intervene, as appropriate, in *qui tam* false claim tax cases. That attorney is currently engaged in investigations of two high-profile alleged tax dodgers that are the subject of *qui tam* litigation in addition to other FCA casework.

- b. How many *qui tam* claims were brought pursuant to the new law in FY21 and FY22, to date?**

**RESPONSE:** Thus far, there have been two *qui tam* complaints brought under the False Claims Amendment Act of 2020. These cases are currently under seal. OAG is investigating and considering intervention. Both targets are high-earning D.C. residents who allegedly failed to pay D.C. income taxes by representing themselves as being permanent residents of other jurisdictions. Additionally, outside the *qui tam* process, OAG has issued a Civil Investigative Demand to the owner of an allegedly vacant property located at 1000 C Street SE and is working with DCRA and other sources to identify additional targets for investigation and enforcement.

- 1. In how many of these claims did OAG seek to intervene? Of those, how many were dismissed?**

**RESPONSE:** The two *qui tams* brought to date under this new law remain under seal and subject to an OAG investigation. There have been no intervention or declination decisions to date.

- 2. Where these claims have reached resolution, what is the total amount of tax revenue that was recovered?**

**RESPONSE:** N/A

- 3. Has OAG found that there has been a flurry of frivolous *qui tam* claims brought following the effective date of the new law? Have there been more claims filed than OAG has capacity to review and, where necessary, intervene?**

**RESPONSE:** The False Claims Amendment Act of 2020 became effective on March 16, 2021, but did not include an express retroactivity provision. The Council added an express retroactivity provision for false claims related to taxes and vacant properties effective November 12, 2021. This express retroactivity provision provides for express authority for suits to redress false claims made on these issues any time after January 1, 2015.

There has not been a flurry of frivolous *qui tam* claims. As provided above, there have been two filed to date, and OAG currently has capacity to review and, if appropriate, intervene in these matters. OAG anticipates an increase in the number tax *qui tam* suits after the seal is lifted in one or both of the pending *qui tam* suits.

- 75. How many complaints were filed against the District or one of its agencies pursuant to the District of Columbia Whistleblower Protection Act in FY21 and FY22, to date? Please indicate which agency was involved in the litigation and the status of each complaint.**

**RESPONSE:** Eight such cases were filed in FY21 and FY22 to date. Please see the following chart for details.

<b>Case Name and Number</b>	<b>Agency Involved</b>	<b>Case Status</b>
<i>Brinkley et al. v. District of Columbia, et al.</i> , 1:21-cv-1537 (RBW)	MPD	Open. Defendants filed a partial motion to dismiss on December 6, 2021. Plaintiff's opposition is due on January 17, 2022.
<i>Dixon v. District of Columbia, et al.</i> , 2021 CA 003035 B	OCFO/DFS	Closed. The Court granted Defendants' motion to dismiss on January 24, 2022.
<i>Farrar v. District of Columbia, et al.</i> , 2021 CA 00396 B	DCPS	Open. The case is in discovery.
<i>Johnson v. District of Columbia, et al.</i> , 2021 CA 001485 B	DOC	Open. Defendants' partial motion to dismiss the DCWPA claim is fully briefed and pending before the Court. The initial scheduling conference is scheduled for February 4, 2022.
<i>Leo v. District of Columbia et al.</i> , 2020 CA 004055 B	DSLBD	Open. The case is in discovery.

Case Name and Number	Agency Involved	Case Status
<i>McIntosh et al. v. District of Columbia, et. al.</i> , 2021 CA 003811 B	MPD	Open. The District's response to the Complaint is due on January 18, 2022.
<i>Montgomery v. District of Columbia</i> , 2021 CA 000098 B	BEGA	Open. The case is in discovery.
<i>Morris v. District of Columbia</i> , 2020 CA 004691 B	OCFO	Open. The Court granted the District's motion to dismiss the complaint on March 12, 2021. Plaintiff filed an appeal on April 9, 2021.

**76. Regarding the filing of new child support petitions, how many were filed in FY21? How many have been filed in FY22, to date?**

**RESPONSE:** CSSD filed 1,057 petitions in D.C. Superior Court in FY21 and 301 petitions to date in FY22.

**a. Please explain policy decisions or barriers that reduced the number of cases CSSD initiated in FY21.**

**RESPONSE:** In the first portion of FY21, CSSD encountered technological and staffing difficulties that reduced the number of cases initiated. Additionally, diminished court capacity and the pausing of administrative enforcement further contributed to the reduction in filings. First, the pandemic required CSSD to move what had been a predominantly in-person system to a fully online system, and some staff faced a steep learning curve that slowed their case-processing rate in the transition to virtuality. Second, CSSD faced staffing shortages due to staff departures and extended leaves of absence due to COVID-19 illness; for instance, CSSD's litigation section was down three attorneys and three paralegals during that year. Third, during the early portion of FY21, CSSD and the D.C. Superior Court agreed that CSSD should prioritize processing existing cases rather than filing new petitions while it faced a backlog of applications and few available hearing slots. Finally, policy adjustments including the suspension of TANF sanctions and the pause on administrative enforcement actions like petitions for license suspensions resulted in fewer cases needing to be filed.

CSSD has now fully trained staff on new technologies and has hired several new attorneys and paralegals. Staff continue to work through the cases that accrued during the pandemic slowdown and have been promptly processing all incoming cases.

Additionally, CSSD is launching a new conciliation process in collaboration with D.C. Superior Court and legal service providers that will more efficiently resolve child support disputes, saving court resources and getting parents solutions more quickly. Starting in April 2022, parents will be offered the opportunity to work through disputes in a conciliation meeting; consent orders will be developed with input from both parties and then approved by the Court on designated days each week. This model, which was inspired by successful programs in other jurisdictions, should help move matters through the child support system and free up existing court dates, which are scheduling nine months out, for more complex disputes.

- b. **If no new petitions have been filed in FY22, to date, please explain why not, including policy decisions or barriers that have prevented CSSD from initiating new cases.**

**RESPONSE:** Not applicable. Please see the response to the first portion of response to Question 76; 301 petitions have been filed in FY22 to date.

- c. **If no new cases have been filed in FY22, to date, please explain when CSSD anticipates restarting the filing of petitions.**

**RESPONSE:** Not applicable. Please see the response to the first portion of response to Question 76; 301 petitions have been filed in FY22 to date.

77. **What is the average length of time between when a customer requests initiation of a child support case and when the case is actually initiated?**

**RESPONSE:** It currently takes 20 days from the submission of an application for child support until the matter is fully initiated in the Child Support Enforcement System. Initiating a case within this timeframe is mandated by federal guidelines governing child support services. 45 C.F.R. § 303.2(b) (“within no more than 20 calendar days of receipt of referral of a case or filing of an application for services ... open a case by establishing a case record a©... determine necessary action”).

78. **What are CSSD’s policies and practices related to communication with customers seeking to initiate a case?**

**RESPONSE:** CSSD’s policy dictates that staff provide uniform customer service at the highest level to each customer, whether in writing, in person, or by phone. All employees of CSSD are required to (a) have a basic understanding of the primary functions of the agency, (b) provide current information and materials to the customer, (c) refer the customer to the appropriate internal or external resources, and (d) possess a professional demeanor while providing service. These standards apply to communications with all of our customers, both custodial and non-custodial parents. CSSD management provides oversight of these standards to ensure compliance. This includes performing “secret shopper” testing in which managers call the CSSD hotline to assess the level of service provided

Further, CSSD employees are not permitted to provide legal advice to any of our customers. In instances where a customer is seeking legal advice, our staff provide the customer with contact information for the D.C. Superior Court’s Self-Help Center and for legal service providers in the area.

- a. **How should customers contact CSSD to initiate a case?**

**RESPONSE:** CSSD welcomes customers to initiate a case through our website, email, or telephone. Customers seeking to initiate a child support case can complete an online application for support at <https://cssd.dc.gov>. Customers seeking to initiate a paternity case can contact [cssdhospitalpaternity@dc.gov](mailto:cssdhospitalpaternity@dc.gov) or call the CSSD Paternity Hotline at (202) 724-2433. Finally, any customer can call our CSSD Customer Service Line at (202) 442-9900 to be directed to the appropriate point of contact to initiate a case.

- b. How can customers apply for CSSD’s assistance with initiating a new case if they do not have access to a computer or have limited telephone capabilities?**

**RESPONSE:** Customers without computer access may contact CSSD’s Customer Service Line at (202) 442-9900 and request that a paper application be mailed to them. The average wait time for phone services is just four minutes, which should facilitate access for those who have limited telephone capabilities. In addition, OAG intends to resume at least limited in-person services within the next three months.

- c. How should a limited English-proficient (LEP) or non-English proficient (NEP) customer contact CSSD to initiate a new case? Is there a direct point of contact for LEP and NEP customers?**

**RESPONSE:** CSSD is committed to full communication with limited English proficient (LEP) and non-English proficient (NEP) customers. LEP and NEP customers are welcome to contact CSSD at (202) 442-9900, Monday-Friday from 8:15 a.m. to 4:45 p.m. to obtain general and case specific information from any of our customer service staff with the help of the Language Line or through our Spanish-English bilingual staff. In the last fiscal year, CSSD served LEP and NEP customers in 1,007 encounters, in 11 different languages through the uses of interpretation services or through direct contact with our bilingual staff. As detailed more fully in response to Question 84, OAG has recently translated nearly two dozen documents into Spanish, Amharic, French, Vietnamese, Mandarin, and Korean, and provides other document translation as needed via the Language Access Coordinator.

- 79. How many new interstate cases has CSSD initiated in FY21 and FY22, to date? What is the average length of time between a request to initiate an interstate case and when the case is actually initiated?**

**RESPONSE:** There were 358 petitions sent to other states in FY21, and 67 petitions sent to other states in FY22 to date. When a parent living in the District seeks support from a parent living in another state, CSSD sends a child support packet to the other state. CSSD must then wait for that state to establish a support order. Based on FY21 and FY22 data, it has taken an average of 396 days from the time an interstate case is filed in the child enforcement system until a support order is instituted.

- 80. How many foreign child support cases have CSSD registered in the District in FY21 and FY22, to date? How many cases have been registered in the District with both modification and enforcement authority?**

**RESPONSE:** CSSD registered 95 foreign orders in FY21 and seven foreign orders in FY22 to date. Because modification authority rests solely with the state of origin, CSSD can enforce foreign orders as they stand, but orders can only be modified in the state where they were granted. Thus, all foreign cases are registered with enforcement authority, and none is registered with modification authority.

- 81. What is CSSD’s policy related to communication with existing customers and non-custodial parents who have open cases? Please provide any relevant policies.**

**RESPONSE:** CSSD’s policy is that all customers, both custodial and non-custodial parents with open cases, deserve the highest level of service. To facilitate a positive experience, CSSD treats

all customers with respect and responds to matters timely and effectively. In this vein, our staff are expected to return calls within two business days. CSSD managers provide oversight to ensure quality control in alignment with CSSD's customer service standards.

CSSD policies are continuously reviewed and updated to reflect our current operations. The following CSSD policies are applicable to communicating with our customers:

- Customer Grievance Process, Number 2016-06
- Free Genetic Testing for Minors Policy, Number 2018-03
- Homeless Veterans Initiative, Number 2011-1
- Language Access Policy, Number 2017-02
- Non-Custodial Parent Seeks to Establish Parentage, Number 2011-19
- Online Case Lookup, Number 2011-18
- Procedure for Responding to Respondents' Pleadings, Number 2009-25
- Processing Cases with a Family Violence Indicator, Number 2020-2
- Requesting a Sign Language Interpreter, Number 2009-23

These policies are attached as Attachment 18. Please note that segments of some of these documents are redacted to remove DCCSES screenshots that contain personally identifiable customer information.

**82. What are the policies guiding interactions between staff and respondents? Is every respondent assigned a CSSD case worker?**

**RESPONSE:** The same policies that guide our communications with customers seeking to open a case and customers who already have an open case also guide staff interactions with respondents. See the policy described in response to Question 79 and the policies referenced in response to Question 82 for further discussion of relevant policies.

Respondents are not assigned a Litigation Unit case worker; however, paralegals contact respondents within seven business days of their hearing date. Additionally, respondents are assigned a Case Management Specialist who manages the workflow and daily tasks to establish a support case, collects the support obligation, and disburses payments within mandated federal timeframes.

- a. Are assigned case workers expected to return calls from customers or respondents within a specific period of time? Is there oversight to ensure quality control?**

**RESPONSE:** CSSD case workers and Litigation Unit Support staff are expected to return calls within two business days. CSSD management provides oversight to ensure quality control in alignment with CSSD's customer service standards.

- b. Do case workers and other CSSD staff keep records of messages from, and calls with, customers and respondents? What is the process for customers**

**and respondents to request internal records about communication with case workers?**

**RESPONSE:** Yes, case workers and other CSSD staff keep records of messages from, and calls with, customers and respondents. These records are reflected in the physical legal files, entered into DCCSES as case notes, and on-call logs maintained by staff. Customers and respondents seeking internal records regarding communications with caseworkers may issue a subpoena or make a request under FOIA. The FOIA officer reviews the request to determine whether the information can be released.

**83. How soon prior to a virtual child support hearing do OAG attorneys or paralegals typically reach out to litigants in a case to conduct a pre-interview? When should litigants expect contact from OAG before their hearing?**

**RESPONSE:** Attorneys or paralegals strive to reach out to litigants as far in advance of a virtual child support hearing as possible. In practice, the timeframe ranges from approximately two to five days before a virtual hearing. The timeline depends in large part on how much notice the court provides attorneys and paralegals in advance of the scheduled court hearing, whether there is updated contact information for the parties in DCCSES, and how quickly the parties respond to contacts from CSSD.

**84. What efforts has CSSD made to ensure that all vital documents are translated into other languages for LEP and NEP customers? How has CSSD ensured that such documents are widely distributed within the agency and community, including accessibility online?**

**RESPONSE:** CSSD's website is undergoing a redesign, which will include additional language accessibility features. The expected delivery date for the website is FY23. In the meantime, CSSD has submitted more than two dozen vital documents and portions of its current website for translation into Spanish, Amharic, French, Vietnamese, Mandarin, and Korean. These documents include CSSD's child support application, payment instructions, notices of hearings, and other frequently used communications, which we expect to have available by April 1, 2022.

CSSD also makes its current collection of its Spanish-language materials available by request of the customer, and we expect they will be available on the website by April 1, 2022.

**85. How has CSSD handled formal and informal requests to modify child support orders in FY21 and FY22, to date?**

**RESPONSE:** CSSD has agreed to accept notice and service of requests to modify child support orders via email to the Legal Services Section Chief or the Assistant Section Chief of the Litigation Unit. Service is also accepted through CaseFileXpress (the court's electronic filing system) or directly from the court to further assist those litigants who cannot email motions. CSSD has also responded to and advised the Court, Legal Aid, members of the private bar, and litigants as to how to serve their motions on CSSD via electronic methods. Besides that, if it appears to CSSD that a non-custodial parent has served a copy of their motion on CSSD but has not filed the motion with the Court, CSSD directs the non-custodial parent to the D.C. Superior Court Self-Help Center or Central Intake Center for assistance with filing their motion.

**86. How many motions to modify child support has CSSD received in FY21 and FY22, to date? How many of these motions has CSSD opposed? To how many has CSSD consented?**

**RESPONSE:** In FY21, CSSD received 154 motions to modify. CSSD does not formally consent to motions to modify but it files praecipes declaring non-opposition or neutrality. CSSD filed seven “No Opposition” praecipes, six “Takes no Position” praecipes, and 42 written oppositions. In FY22 to date, CSSD has received 77 motions to modify. CSSD filed one “No Opposition” praecipe, one “Takes no Position” praecipe, and nine written oppositions. The remaining motions are still under review.

**87. How many motions to modify child support has CSSD filed in FY21 and in FY22 to date?**

**RESPONSE:** In FY21, CSSD filed 206 motions to modify child support, and in FY22, CSSD filed 49 motion to modify.

**88. What is CSSD’s position on imputing income to parents who have experienced pandemic-related job loss or income changes?**

**RESPONSE:** OAG is committed to treating parties fairly and to advancing the interests of the District of Columbia by ensuring that children get the support they need. To that end, CSSD follows the child support guidelines, applicable statutes, and case law regarding the imputation of income and does not argue for unreasonable child support obligations. Child support guidelines lay out a mathematical formula for calculating child support that considers both parents’ incomes and childrearing expenses. *See* D.C. Code § 16-916.01. This formula factors in income changes, including those that are pandemic related. *See* 45 C.F.R. § 302.56(c)(1)(iii) (accounting for factors such as “the local job market, the availability of employers willing to hire the noncustodial parent, prevailing earnings level in the local community, and other relevant background factors”). If evidence shows that the non-custodial parent is unable to work at the same level he or she once was, then the formula reduces the parent’s child support obligation. If the non-custodial parent is not able to work at all, then the court has flexibility to reduce the obligation to as low as zero.

In general, some level of income may be imputed to parents who are able to work but not to parents whose disabilities render them unable to work or to parents who receive means-tested public benefits. *See* D.C. Code § 16-916.01. It generally impermissible to impute income if the person has provided proof of disability or inability to work, is receiving means-tested income, did not receive actual notice of the hearing, or if there is no indication of his or her past earning potential as indicated by factors such as age, educational background, and past employment, wages, or income. *See* D.C. Code § 16-916.01. When it is appropriate to impute income, CSSD uses evidence of the parent’s current income and income history based on pay stubs, testimony, and records from state and federal databases and requests that the court order support consistent with the legally appropriate earnings potential.

- a. What action has CSSD taken when non-custodial parents have contacted CSSD to say that they are unable to pay their child support obligations due to pandemic-related job loss or income changes? Does CSSD direct these respondents to file motions to modify?**

**RESPONSE:** When non-custodial parents contact CSSD to report a job loss or significant change in income, CSSD first tries to help parties secure adequate income to continue to support their children. For example, CSSD shares employment and job skills resources with parties through D.C. Department of Employment Services or through referrals to our workforce development program, the Alternative Solutions Center. However, CSSD is unable to provide legal representation or advice to customers, including advising them to file legal motions. Thus, parents who are ultimately unable to make their required child support payments, whether because of the pandemic or other reasons, are directed to contact the court’s Self-Help Center for assistance and legal advice.

**89. How has CSSD attempted to contact a custodial parent during the pandemic when a motion to modify child support is filed? What is CSSD's position on consenting to motions to modify when the custodial cannot be reached particularly in cases when the respondent's change in income is pandemic-related?**

**RESPONSE:** When a noncustodial parent files a motion to modify support, CSSD receives service of the motion, and a hearing date is scheduled. CSSD then contacts the custodial parent to alert them to the hearing date, to provide log-in information, and to collect updated financial information. During the pandemic, CSSD has used all of its usual means for contacting custodial and non-custodial parents including calls, mailings, address verification processes, and credit bureau checks, to connect with parents and alert them to upcoming hearings. If a parent cannot be reached, CSSD obtains information about the parent’s income from government databases and other sources.

Although both parents are invited to appear at the hearing on the motion to modify, the presence of the custodial parent is not necessary for the motion to proceed. This is so because the court’s approval of a motion to modify is based on an assessment of the parents’ financial situations and whether there is evidence of a substantial and material change—including a pandemic-related change—in the non-custodial parent’s ability to pay. This is essentially a mathematical calculation, and the portion involving the custodial parent can be completed using information gathered from sources other than the custodial parent, including Social Security wage reports. Consequently, the ability to reach a custodial parent does not influence CSSD’s stance on motions to modify.

**90. Has CSSD filed new motions for contempt in FY21 and FY22, to date? If so:**

**RESPONSE:** Yes, new motions for contempt have been filed based on a case-by-case evaluation of factors such as the custodial parent’s need for support and evidence of the non-custodial parent’s ability to pay.

**a. How many motions?**

**RESPONSE:** In FY21, CSSD filed 346 new motions for contempt. In FY22 to date, CSSD has filed 50 new motions for contempt.

**b. How many motions for contempt have been filed in response to a custodial parent’s request for enforcement in FY21 and FY22, to date?**

**RESPONSE:** In FY21, CSSD filed six motions for contempt in response to custodial parents' requests for enforcement. In FY22 to date, CSSD has filed one motion for contempt in response to a custodial parent's request for enforcement.

**91. How should custodial parents contact CSSD if they are not receiving child support payments?**

**RESPONSE:** Parents can reach CSSD by several methods when support obligations are not being paid. They can call CSSD customer service at (202) 442-9900, the Enforcement Unit at (202) 724-2317, or email [cssdcustomerservice@dc.gov](mailto:cssdcustomerservice@dc.gov). Customers can also reach a Case Management Specialist via direct-dial phone lines, emails, and fax numbers, which are provided to customers when they speak with CSSD's customer service representatives.

**92. Prior to officially resuming administrative enforcement actions on child support cases for failure to make required child support payments on December 1, 2021, how many cases did CSSD review for enforcement sanctions?**

**RESPONSE:** Because of the economic upheaval many people experienced during the early period of the pandemic, CSSD ceased imposing administrative sanctions, like suspension of a driver's license, for failure to pay child support until December 1, 2021. While administrative sanctions were suspended, CSSD reviewed all of its approximately 1,200 current cases on a monthly basis to identify circumstances where arrears had accrued and to help noncustodial parents get current on their support payments. Where noncustodial parents were unable to make payments due to un- or underemployment, CSSD referred parents to Fresh Start and Workforce Development programs to assist them in gaining sustainable employment. However, where custodial parents had sufficient income to make payments and refused to do so, those cases were evaluated for possible contempt actions.

**93. What is OAG's policy with respect to imputing income to parents when they do not appear at child support hearings?**

**RESPONSE:** OAG's policy on imputing income to parents is described in response to Question 89. OAG follows this policy when a parent does not appear at a child support hearing.

**94. Were new sanctions issued for failure to comply with TANF cooperation requirements during FY21? In FY22, to date? If so, how many in each time period?**

**RESPONSE:** No. CSSD determined that in light of the COVID-19 pandemic, sanctions should not be applied to cases for lack of cooperation, and no such sanctions have applied since March 17, 2020. CSSD meets monthly with DHS and ESA staff to discuss sanctions and determine an appropriate date to resume imposing sanctions in 2022, after sufficient notification to TANF recipients.



Program/Division	Vac Stat	Posn Nbr	Name	Title	Grade	Fund Soun Index	Reg/Temp	Hire Date	Required By Law (Y/N)	Sum of FTE x Dist %	Sum of Salary a	Sum of Fringe
1000 - Management	F	00002299	Postell,Tameya An	Management Liaisor	13 Local	0010A	Reg	10/28/13	N	1	109,528.00	23,000.88
		00002537	Ross,Keya N	Operations Support	12 Local	0010A	Reg	2/23/04	N	1	106,377.00	22,339.17
		00006208	Khodabakhsh,Shoh	INFORMATION TECH	14 Local	0040A	Reg	5/19/03	N	1	149,496.00	31,394.16
		00007222	Sanwoola,Lateef	INFO TECH SPEC	13 Local	0040A	Reg	1/11/16	N	1	113,916.00	23,922.36
		00012940	Tonjes,Christopher	SUPV INFO TECH SPI	16 Local	0040A	Reg	8/22/16	N	1	189,680.12	39,832.83
		00017189	Black,Paulette V	TRAINING ADMINISTR	12 Local	0010A	Reg	8/13/01	N	1	109,023.00	22,894.83
		00023220	Burts,Lynsi M	HR Generalist	13 Local	0010A	Reg	1/22/19	N	1	98,059.00	20,592.39
		00025196	Quinones,Edel	INFORMATION TECH	14 Local	0040A	Reg	2/22/05	N	1	149,496.00	31,394.16
		00028288	Sairi,Krishna	SUPV INFO TECH SPI	15 Local/Spec	0040A	Reg	3/31/08	N	1	156,292.56	32,821.44
		00028291	Hayes,Dwayne Lyn	IT Spec (APPSW/SYS	13 Local/Fed	0040A	Term	11/4/13	N	1	117,064.00	24,583.44
		00028295	Johnson Jr.,Harold	Supvy Info Tech Spec	15 Local/Fed	0040A	Reg	2/21/06	N	1	162,223.86	34,067.01
		00039260	Dorsey,Joy J	Talent Acquisition, E	14 Local	0010A	Reg	2/3/20	N	1	134,640.00	28,274.40
		00045376	Hill Dodson,Lorette	HR Generalist	13 Local	0010A	Term	5/27/08	N	1	106,660.00	22,398.60
		00082465	Mafudi,Don Dhani	INFORMATION TECH	12 Local/Fed	0040A	Reg	11/4/13	N	1	101,085.00	21,227.85
		00082466	Helm,Ricky D	INFORMATION TECH	12 Local/Fed	0040A	Reg	11/4/13	N	1	101,085.00	21,227.85
		00094551	Jackson,Teri	Equal Employment A	14 Local	0010A	Reg	4/18/17	N	1	109,999.86	23,099.97
		00094560	Ukpong,Elijah Dorr	STAFF ASST	12 Local	0010A	Term	1/22/18	N	1	90,501.00	19,005.21
		00097811	Wann,Boubacar	INFO TECH SPEC	13 Local	0040A	Reg	10/1/07	N	1	120,212.00	25,244.52
		00099283	Jenkins,Tanisha	HR Generalist	12 Special Pu	0010A	Term	3/5/18	N	1	82,465.00	17,317.65
		00099284	Duke,Tenisha Nich	HR Generalist	12 Special Pu	0010A	Term	11/22/21	N	1	77,649.00	16,306.29
		00099887	Strong,Mark E.	Program Support As	7 Local	0040A	Reg	11/12/19	N	1	50,607.00	10,627.47
		00100671	Roberts,Jason T.	STUDENT INTERN	00A	Special Pu 0040A	Temp	8/31/20	N	1	31,200.00	6,552.00
		00100673	Johnson,Jasmine C	STUDENT INTERN	00A	Special Pu 0040A	Temp	8/31/20	N	1	31,200.00	6,552.00
		00104203	Newball,Jeremy K.	INFORMATION TECH	12 Local	0040A	Term	7/19/21	N	1	109,023.00	22,894.83
		00104436	Smith,Karena	Staff Assistant	7 Special Pu	0010A	Reg	4/27/20	N	1	56,595.00	11,884.95
		00104532	Perry,Eileen U	HR Generalist	12 Special Pu	0010A	Term	11/8/21	N	1	77,649.00	16,306.29
		<b>F Total</b>								<b>26</b>	<b>2,741,726.40</b>	<b>575,762.54</b>
	V	00003487	(blank)	Supv Mgmt Liaison C	15 Local	0010A	Reg		N	1	146,519.00	30,768.99
		00006758	(blank)	INFORMATION TECH	12 Local	0040A	Reg		N	1	85,209.00	17,893.89
		00008402	(blank)	HR Generalist	13 Local	0010A	Reg		N	1	89,457.00	18,785.97
		00011914	(blank)	INFORMATION TECH	14 Local	0040A	Reg		N	1	149,496.00	31,394.16
		00013577	(blank)	HR Payroll & Data Ar	13 Local	0010A	Reg		N	1	89,457.00	18,785.97
		00028250	(blank)	HR Generalist	12 Local	0010A	Reg		N	1	77,649.00	16,306.29
		00099905	(blank)	DEPUTY DIRECTOR	16 Local	0010A	Reg		N	1	162,584.00	34,142.64
		00099994	(blank)	HR Generalist	13 Special Pu	0010A	Reg		N	1	89,457.00	18,785.97
		00104530	(blank)	HR Generalist	13 Special Pu	0010A	Reg		N	1	89,457.00	18,785.97
		00104531	(blank)	HR Generalist	12 Special Pu	0010A	Reg		N	1	77,649.00	16,306.29
		<b>V Total</b>								<b>10</b>	<b>1,056,934.00</b>	<b>221,956.14</b>
<b>1000 - Management Total</b>										<b>36</b>	<b>3,798,660.40</b>	<b>797,718.68</b>
100F - Agency Financial Operations	F	00003820	Gessesse,Elizabeth	Accountant	12 Local	00120	Reg	2/1/21	N	1	95,793.00	20,116.53
		00005348	Simms,Paul Lamoi	BUDGET ANALYST	12 Local	00120	Reg	6/17/13	N	1	101,082.00	21,227.22
		00012214	Mayers,Natalie A	AGENCY FISCAL OFF	16 Local	00120	Reg	3/31/97	N	1	197,450.00	41,464.50
		00019000	Ibrahim,Yesuf	ACCOUNTING OFFIC	14 Local	00120	Reg	2/27/12	N	1	123,470.00	25,928.70
		00025313	Green-Porter,Sonji	BUDGET OFFICER	15 Local	00110	Reg	12/3/01	N	1	171,123.00	35,935.83
		00039324	Williams,London B	Accounting Technicia	8 Local	00120	Reg	11/13/18	N	1	53,620.00	11,260.20
		00040599	Culbreth,Tinaeya S	Budget Technician	7 Local	00120	Reg	2/1/21	N	1	53,896.00	11,318.16
		<b>F Total</b>								<b>7</b>	<b>796,434.00</b>	<b>167,251.14</b>
	V	00013047	(blank)	FINANCIAL MGR	14 Local/Fed	00120	Reg		N	1	116,034.00	24,367.14
		<b>V Total</b>								<b>1</b>	<b>116,034.00</b>	<b>24,367.14</b>
<b>100F - Agency Financial Operations Total</b>										<b>8</b>	<b>912,468.00</b>	<b>191,618.28</b>
1200 - Personnel Labor and Employ	F	00000017	Curtis,Tina L	Attorney Advisor	14 Local	0012D	Reg	3/1/99	Y	1	160,939.00	33,797.19
		00001405	Wilburn,Nadine C	Deputy Attorney Gen	3 Local	0012D	Reg	12/6/99	N	1	215,736.12	45,304.59
		00008768	Seamon,Bradford	Trial Attorney	13 Local	0012A	Reg	6/10/19	N	1	111,747.00	23,466.87
		00008964	Dickerson,Rahsaar	Trial Attorney	15 Local	0012A	Reg	7/1/13	N	1	179,589.00	37,713.69
		00009822	Comentale,Andrea	SUPERVISOR ATTOR	1 Local	0012A	Reg	10/2/95	N	1	183,097.14	38,450.40
		00015476	Mikailova,Milena	SUPERVISOR TRIAL /	1 Local	0012A	Reg	1/26/15	N	1	142,800.00	29,988.00
		00020201	Greenberg,Jeremy	Trial Attorney	13 Local	0012A	Reg	12/20/21	N	1	104,766.00	22,000.86
		00023605	Finch,Connor P	Trial Attorney	13 Local	0012A	Reg	1/22/18	N	1	108,257.00	22,733.97
		00025242	Razaque,Ihumur	Trial Attorney	15 Local	0012A	Reg	2/8/16	N	1	150,477.00	31,600.17
		00044044	Stubbs,Charity O.L.	Paralegal Specialist	11 Local	0012A	Term	4/3/17	N	1	68,870.00	14,462.70

	00046864	Alston,Michelle T	Staff Assistant	11	Local	0012A	Reg	5/20/13	N	1	79,935.00	16,786.35	
	00075375	Milak,Stephen F.	Trial Attorney	12	Special Pu	0012A	Term	1/21/20	N	1	93,969.00	19,733.49	
	00086215	Thaler,Daniel M	Trial Attorney	9	Local/Priv	0012A	Term	1/19/21	N	1	60,745.00	12,756.45	
	00100063	Hall,Mario A.	Case Manager	11	Special Pu	0012A	Term	11/4/13	N	1	73,296.00	15,392.16	
	00100064	Thomas,Jillian R.	PARALEGAL SPEC	12	Special Pu	0012A	Term	1/6/20	N	1	87,855.00	18,449.55	
	00100158	Lyons,Kerri	Paralegal Specialist	11	Special Pu	0012A	Term	4/27/20	N	1	79,935.00	16,786.35	
	00102087	Schwartz,Lauren B	Trial Attorney	14	Special Pu	0012A	Term	8/2/21	N	1	123,796.00	25,997.16	
	00104533	Enriquez,Vincent T	Trial Attorney	13	Intra-distri	0012A	Term	12/6/21	N	1	108,257.00	22,733.97	
<b>F Total</b>										<b>18</b>	<b>2,134,066.26</b>	<b>448,153.91</b>	
<b>V</b>	00020008	(blank)	Staff Assistant	11	Local	0012A	Reg		N	1	77,722.00	16,321.62	
	00042682	(blank)	Trial Attorney	14	Local	0012A	Reg		N	1	127,923.00	26,863.83	
	00092420	(blank)	Trial Attorney	12	Local	0012A	Reg		N	1	88,093.00	18,499.53	
	00104763	(blank)	Trial Attorney	13	Local	0012A	Reg		N	1	113,481.00	23,831.01	
<b>V Total</b>										<b>4</b>	<b>407,219.00</b>	<b>85,515.99</b>	
<b>1200 - Personnel Labor and Employment Total</b>										<b>22</b>	<b>2,541,285.26</b>	<b>533,669.90</b>	
<b>2100 - Commercial</b>	<b>F</b>	00000360	Marquez,Enrique	Trial Attorney	13	Local	0021Q	Reg	2/19/19	N	1	103,470.00	21,728.70
		00000420	Tondro,Maximiliar	SUPERVISOR ATTOR	1	Local	0021S	Reg	9/4/18	N	1	151,835.00	31,885.35
		00000831	Campbell,Tonia N	PARALEGAL SPEC	12	Local	0021Q	Reg	11/3/96	N	1	109,023.00	22,894.83
		00001318	Stong,Renaee N.	SUPERVISORY ATTO	1	Local	0021S	Reg	1/14/13	N	1	135,564.00	28,468.44
		00002047	Henneberry,Edwar	Trial Attorney	15	Local	0021R	Reg	2/17/09	N	1	177,661.00	37,308.81
		00003115	Cain,Alexandra L.	Trial Attorney	13	Local	0021A	Reg	4/3/17	N	1	116,818.00	24,531.78
		00005113	Schreiber,Sheila R	Trial Attorney	15	Local	0021U	Reg	6/2/14	N	1	171,651.00	36,046.71
		00010059	Wolk,Lawrence Jul	Attorney Advisor	15	Local	0021S	Reg	2/8/16	N	1	185,877.00	39,034.17
		00011752	Baer,Brett A.	Trial Attorney	14	Local	0021U	Reg	3/11/13	N	1	134,103.00	28,161.63
		00012103	BURK,WILLIAM D.	SUPERVISOR TRIAL /	1	Local	0021S	Reg	12/12/05	N	1	183,097.00	38,450.37
		00012891	Fisher,David	SUPERVISORY ATTO	2	Local	0021S	Reg	9/10/01	N	1	198,949.98	41,779.50
		00013508	Allen,Patrick H	Trial Attorney	15	Local	0021Q	Reg	9/10/01	N	1	167,014.00	35,072.94
		00015296	Wood,Eli David	Trial Attorney	15	Local	0021Q	Reg	10/11/11	N	1	148,464.00	31,177.44
		00015762	Proctor,Sandra	Staff Assistant	12	Local	0021Q	Reg	10/31/16	N	1	85,209.00	17,893.89
		00018561	Henry,Stefhon	PARALEGAL SPEC	12	Local	0021Q	Reg	1/29/02	N	1	109,023.00	22,894.83
		00022545	Littlejohn,Andrea F	Trial Attorney	15	Local	0021Q	Reg	1/20/98	N	1	177,661.00	37,308.81
		00024370	Alper,Nancy	Trial Attorney	15	Local	0021R	Reg	9/23/02	N	1	171,651.00	36,046.71
		00026500	Sassoon Cohen,Tal	Attorney Advisor	15	Local	0021U	Reg	11/23/98	N	0.75	133,245.75	27,981.61
		00036240	Lui,John W.	Trial Attorney	13	Local	0021R	Reg	7/11/16	N	0.9	102,132.90	21,447.91
		00038105	Glover,Andrew A	Trial Attorney	14	Local	0021R	Reg	2/25/13	N	1	141,995.00	29,818.95
		00040019	Reaves,Randall Ric	Attorney Advisor	15	Intra-distri	0021U	Term	10/5/15	N	1	162,376.00	34,098.96
		00044030	Pang,Faith W.	Trial Attorney	12	Local	0021Q	Reg	1/21/20	N	1	84,199.00	17,681.79
		00071968	Coppock,Akua D	Trial Attorney	13	Local	0021Q	Reg	11/2/15	N	0.5	65,083.00	13,667.43
		00077588	Saliman,Matthew	Trial Attorney	9	Local/Priv	0021U	Term	1/19/21	N	1	58,058.00	12,192.18
		00083180	Crooks,Kristina	Trial Attorney	15	Intra-distri	0021Q	Term	2/20/18	N	1	139,189.00	29,229.69
		00083531	Carliner,Victoria	SUPERVISORY TRIAL	1	Local	0021U	Reg	9/19/16	N	1	166,047.00	34,869.87
		00085034	Barnes,Rebecca P	Trial Attorney	13	Local	0021U	Reg	5/16/16	N	1	116,818.00	24,531.78
		00085223	Schildkraut,Robert	SUPERVISOR TRIAL /	1	Local	0021S	Reg	6/24/07	N	1	183,097.00	38,450.37
		00085224	Cox,Hunter S	Attorney Advisor	13	Local	0021U	Reg	6/20/21	N	1	106,807.00	22,429.47
		00085313	Suri,Kirti	Attorney Advisor	13	Local	0021U	Reg	12/20/21	N	1	120,155.00	25,232.55
		00085314	Clark,Katherine C.	Attorney Advisor	14	Local	0021U	Reg	10/6/14	N	1	145,941.00	30,647.61
		00085315	Glazer,Tamar N	Attorney Advisor	14	Local	0021U	Reg	10/20/14	N	1	126,211.00	26,504.31
		00085521	Soltis,Jason J	Attorney Advisor	14	Local	0021U	Reg	8/24/15	N	1	126,211.00	26,504.31
		00092183	Brown Jr.,Charles J	Attorney Advisor	15	Intra-distri	0021U	Reg	3/6/17	N	1	167,014.00	35,072.94
		00095854	Peters,Paula Jean	Paralegal Specialist	12	Local	0021Q	Reg	5/20/13	N	1	93,147.00	19,560.87
		00096884	Wilson,Richard M	Trial Attorney	15	Local	0021Q	Reg	9/4/84	N	1	177,661.00	37,308.81
		00097791	Keng,Pearl P.	Case Manager	12	Special Pu	0021Q	Term	12/9/19	N	1	85,209.00	17,893.89
		00102891	Hana,Ebti K.	Attorney Advisor	15	Intra-distri	0021U	Term	8/20/18	N	1	153,101.00	32,151.21
		00102893	Bradley,David Andi	SUPERVISORY TRIAL	2	Local	0021S	Reg	9/29/08	N	1	183,600.00	38,556.00
<b>F Total</b>										<b>38.15</b>	<b>5,364,368.63</b>	<b>1,126,517.41</b>	
<b>V</b>	00006862	(blank)	Attorney Advisor	15	Local	0021A	Reg		N	1	157,739.00	33,125.19	
	00072952	(blank)	Attorney Advisor	15	Local	0021U	Reg		N	1	177,661.00	37,308.81	
	00092029	(blank)	Trial Attorney	14	Local	0021Q	Reg		N	1	130,157.00	27,332.97	
<b>V Total</b>										<b>3</b>	<b>465,557.00</b>	<b>97,766.97</b>	
<b>2100 - Commercial Total</b>										<b>41.15</b>	<b>5,829,925.63</b>	<b>1,224,284.38</b>	
<b>3100 - Legal Counsel</b>	<b>F</b>	00000464	Ensworth,Laurie A	Attorney Advisor	15	Local	0031A	Reg	10/28/91	N	0.75	133,245.75	27,981.61

	00000489	Epstein,Carol P	Attorney Advisor	15	Local/Intr	0031A	Reg	12/14/92	N	0.8	142,128.80	29,847.05
	00001833	Block,Elaine L	Attorney Advisor	15	Local	0031A	Reg	3/14/11	N	1	171,651.00	36,046.71
	00012146	Flowers,Brian K	SUPERVISORY ATTO	2	Local	0031C	Reg	3/9/15	N	1	182,774.82	38,382.71
	00013310	Hyden,David A	Attorney Advisor	14	Local	0031A	Reg	3/1/99	N	1	149,887.00	31,476.27
	00013479	Jones,Patricia L	STAFF ASST	12	Local	0031A	Reg	6/4/01	N	1	90,501.00	19,005.21
	00016919	Hollander,Anne R	Attorney Advisor	15	Local	0031A	Reg	4/5/04	N	1	177,661.00	37,308.81
	00020430	Turner,Joshua Alle	Trial Attorney	14	Local	0031A	Reg	3/12/12	N	1	140,304.00	29,463.84
	00046869	Montgomery,Kim I	Program Support As	8	Local	0031A	Reg	10/14/08	N	1	61,900.00	12,999.00
	00077587	Byrd,Alexis Mariell	LAW CLERK	9	Local/Priv	0031C	Temp	1/19/21	N	1	58,988.00	12,387.48
	00093371	Winston,Kia Lorrer	Attorney Advisor	14	Special Pu	0031C	Term	4/19/04	N	1	138,049.00	28,909.29
	00096879	Allsopp,Runako	Attorney Advisor	13	Local	0031C	Reg	10/17/05	N	1	130,165.55	27,334.77
<b>F Total</b>										<b>11.55</b>	<b>1,577,255.92</b>	<b>331,223.74</b>
V	00002893	(blank)	SUPERVISORY TRIAL	2	Local	0031C	Reg		N	1	167,085.00	35,087.85
	00014064	(blank)	Attorney Advisor	15	Local	0031A	Reg		N	1	139,189.00	29,229.69
<b>V Total</b>										<b>2</b>	<b>306,274.00</b>	<b>64,317.54</b>
<b>3100 - Legal Counsel Total</b>										<b>13.55</b>	<b>1,883,529.92</b>	<b>395,541.28</b>
<b>5100 - Civil Litigation</b>	F	00000139	Jackson,David	15	Local	0051R	Reg	1/16/01	N	1	177,661.00	37,308.81
		00000200	Heath,Brendan R	12	Local	0051M	Reg	1/22/19	N	1	87,007.00	18,271.47
		00000414	Litos,Stephanie Ev	2	Local	0051M	Reg	8/1/11	N	1	174,822.00	36,712.62
		00000794	Daye-Duckworth,D	12	Local	0051P	Reg	5/11/98	N	1	109,023.00	22,894.83
		00000886	Sobiecki,Richard P	15	Local	0051M	Reg	9/14/20	N	1	153,101.00	32,151.21
		00000982	Lynch,La Shawna C	12	Local	0051O	Reg	12/11/06	N	1	101,085.00	21,227.85
		00001651	Ortiz,Stephen A.	13	Local	0051M	Reg	9/3/19	N	0.5	51,735.00	10,864.35
		00001782	Williams,Antoine I	13	Local	0051M	Reg	4/13/20	N	1	103,470.00	21,728.70
		00001783	Chisolm,Jay P	12	Local	0051M	Reg	2/12/01	N	1	93,147.00	19,560.87
		00001795	Karpinski,Alex	15	Local	0051Q	Reg	11/26/07	N	1	162,376.00	34,098.96
		00001912	Seeman,Katrina M	12	Local	0051Q	Reg	1/21/20	N	1	84,199.00	17,681.79
		00001972	Morton,Honey C.	13	Local	0051M	Reg	12/9/19	N	1	106,807.00	22,429.47
		00002060	Okereke,Christina	1	Local	0051M	Reg	1/23/17	N	1	145,739.00	30,605.19
		00002417	Medley,Philip	14	Local	0051R	Reg	8/13/12	N	1	126,211.00	26,504.31
		00004188	Carter,Sherketta M	12	Local	0051Q	Reg	9/13/21	N	1	93,147.00	19,560.87
		00005140	Trout,Matthew De	13	Local	0051P	Reg	11/25/19	N	1	103,470.00	21,728.70
		00006831	Lopez,Burth Gilber	15	Local	0051P	Reg	7/19/21	N	1	143,826.00	30,203.46
		00006839	Finkhousen,Aaron	13	Local	0051P	Reg	4/6/15	N	1	116,818.00	24,531.78
		00008198	Bluming,Micah	13	Local	0051M	Reg	9/30/19	N	1	103,470.00	21,728.70
		00008827	Cenci,Collin C.	13	Local	0051M	Reg	9/26/21	N	1	106,807.00	22,429.47
		00010073	Featherstone,Kersl	15	Local	0051O	Reg	5/22/02	N	1	174,147.00	36,570.87
		00010338	Porter,Veronica A	15	Local	0051P	Reg	11/9/87	N	1	177,661.00	37,308.81
		00010820	Celo,Anthony P.	13	Local	0051M	Reg	10/12/21	N	1	113,481.00	23,831.01
		00011133	Martini,Ryan F.	13	Local	0051Q	Reg	5/28/19	N	1	103,470.00	21,728.70
		00011173	Johnson,Kimberly	1	Local	0051M	Reg	9/3/91	N	1	183,097.28	38,450.43
		00011215	Copeland,Chad	2	Local	0051M	Reg	10/15/07	N	1	183,600.00	38,556.00
		00011554	Brown,Shani Canel	13	Local	0051M	Reg	10/28/19	N	1	103,470.00	21,728.70
		00011817	Corcoran,Stephani	13	Local	0051O	Reg	3/16/20	N	1	100,133.00	21,027.93
		00011915	Adams,Walter E ii	14	Local	0051M	Reg	5/12/97	N	1	149,887.00	31,476.27
		00012002	Saindon,Andrew J	15	Local	0051M	Reg	12/21/98	N	1	177,661.00	37,308.81
		00012256	Bardo,John Joseph	13	Local	0051R	Reg	3/2/20	N	1	100,133.00	21,027.93
		00012844	Blecher,Matthew I	15	Local	0051Q	Reg	3/12/12	N	1	148,464.00	31,177.44
		00013025	Barrette,Dixie Jane	12	Local	0051O	Reg	1/6/20	N	1	90,501.00	19,005.21
		00013091	Underwood,James T	13	Local	0051O	Reg	3/15/21	N	1	100,133.00	21,027.93
		00013293	Amarillas,Fernand	1	Local	0051M	Reg	4/6/15	N	1	155,782.56	32,714.34
		00013723	Mullen,Martha J	15	Local	0051R	Reg	12/22/97	N	1	177,661.00	37,308.81
		00017399	Oxendine,Patricia J	1	Local	0051M	Reg	9/8/92	N	1	183,097.28	38,450.43
		00021011	Curry,Michael L	12	Local	0051M	Reg	4/13/98	N	1	101,085.00	21,227.85
		00021147	Rivers,Gale Victori	12	Local	0051M	Reg	9/24/97	N	1	98,439.00	20,672.19
		00022543	Thomas,Marjorie	12	Local	0051P	Reg	1/28/02	N	1	85,209.00	17,893.89
		00024974	Ettison,Tiara F.	12	Local	0051O	Reg	2/3/20	N	1	85,209.00	17,893.89
		00025131	Robinson,Tonia	12	Local	0051M	Reg	9/30/87	N	1	98,439.00	20,672.19
		00025451	Daniel,Adam P.	13	Local	0051Q	Reg	4/27/20	N	1	100,133.00	21,027.93
		00027755	Welkener Jr.,Kent	13	Local	0051R	Reg	10/25/21	N	1	113,481.00	23,831.01
		00028275	Deberardinis,Robe	15	Local	0051Q	Reg	11/22/99	N	1	177,661.00	37,308.81

00032380	Rubenstein,Steven	Trial Attorney	14	Local	0051P	Reg	7/16/12	N	1	122,265.00	25,675.65		
00032478	Bryant,Benjamin E	Trial Attorney	13	Local	0051R	Reg	4/18/17	N	1	113,481.00	23,831.01		
00034014	Coughlin,Charles J.	SUPERVISORY TRIAL	1	Local	0051M	Reg	5/16/16	N	1	141,981.00	29,816.01		
00035802	Cullen,Alicia M.	SUPERVISORY TRIAL	1	Local	0051M	Reg	2/10/14	N	1	147,496.00	30,974.16		
00039727	Hardy,Tasha M	Trial Attorney	14	Local	0051P	Reg	5/30/06	N	0.8	110,439.20	23,192.23		
00044041	Deal,Valerie	PARALEGAL SPEC	12	Local	0051M	Reg	6/25/07	N	1	95,793.00	20,116.53		
00044558	Risher,Conrad Zac	Trial Attorney	14	Local	0051M	Reg	1/25/16	N	1	118,319.00	24,846.99		
00044912	Becker Jr.,George	PARALEGAL SPEC	12	Local	0051P	Reg	10/1/07	N	1	103,731.00	21,783.51		
00045614	Campbell,Laurielle	Trial Attorney	13	Local	0051O	Reg	8/2/12	N	1	113,481.00	23,831.01		
00045904	Wright,Terri L.	STAFF ASST	12	Local	0051Q	Reg	6/18/12	N	1	90,501.00	19,005.21		
00046868	Wiseman,Stephan	Program Support Ass	8	Local	0051M	Reg	5/26/09	N	1	66,868.00	14,042.28		
00046935	Hall,Twana V.	Paralegal Specialist	12	Local	0051M	Reg	11/23/09	N	1	90,501.00	19,005.21		
00046986	Earle,Akeem D.	Paralegal Specialist	11	Local	0051R	Reg	4/16/17	N	1	73,296.00	15,392.16		
00047048	Massengale,Robin	PARALEGAL SPEC	12	Local	0051M	Reg	4/14/08	N	1	106,377.00	22,339.17		
00075159	Kelley,Mateya Bet	Trial Attorney	13	Local	0051M	Reg	10/1/18	N	1	110,144.00	23,130.24		
00075372	Pescowitz,Amanda	Trial Attorney	9	Local/Priv	0051R	Term	1/19/21	N	1	58,058.00	12,192.18		
00075381	Fitzpatrick,Corey V	Trial Attorney	9	Local/Priv	0051M	Term	1/19/21	N	1	58,058.00	12,192.18		
00075385	Jordan,James P	Trial Attorney	9	Local/Priv	0051M	Term	1/19/21	N	1	58,058.00	12,192.18		
00077573	Carter,Ashley M	Trial Attorney	9	Local/Priv	0051O	Term	1/19/21	N	1	58,058.00	12,192.18		
00077592	Ulle,Margaret Hop	Trial Attorney	9	Local/Priv	0051P	Term	1/19/21	N	1	58,058.00	12,192.18		
00077716	Disney,Pamela	Trial Attorney	13	Local	0051M	Reg	3/2/20	N	1	100,133.00	21,027.93		
00086145	Jordan,Janika J	Trial Attorney	9	Local/Priv	0051M	Term	1/25/21	N	1	58,058.00	12,192.18		
00087266	Rave,Helen Marie	Trial Attorney	12	Special Pu	0051M	Term	10/12/21	N	1	87,007.00	18,271.47		
00087645	Kaprelova,Anna P	Trial Attorney	13	Local	0051P	Reg	12/6/21	N	1	110,144.00	23,130.24		
00090693	Addo,Michael K.	SUPERVISORY TRIAL	1	Local	0051M	Reg	9/26/11	N	1	157,583.88	33,092.61		
00095853	Gloster,Regina	Paralegal Specialist	12	Local	0051R	Reg	1/22/19	N	1	85,209.00	17,893.89		
00096892	Harris,Nekira Nich	PARALEGAL SPEC	12	Local	0051R	Reg	9/5/17	N	1	95,793.00	20,116.53		
00099872	Coughlin,Andrew S	Trial Attorney	13	Local/Intr	0051M	Term	6/7/21	N	1	103,470.00	21,728.70		
00100059	Smith,Kimberley D	Case Manager	11	Local	0051M	Reg	2/3/20	N	1	71,083.00	14,927.43		
00101672	Rivero,Fernando	SUPERVISORY TRIAL	1	Local	0051M	Reg	9/17/02	N	1	165,993.78	34,858.69		
00101805	Jackson,Lori A.	PARALEGAL SPEC	12	Local	0051Q	Reg	4/15/19	N	1	85,209.00	17,893.89		
00101949	Krupke,Jessica N.	Trial Attorney	14	Local	0051O	Reg	5/30/17	N	1	122,265.00	25,675.65		
<b>F Total</b>									<b>76.3</b>	<b>8,762,867.98</b>	<b>1,840,202.28</b>		
<b>V</b>	00002278	(blank)	2	Local	0051M	Reg		N	1	167,085.00	35,087.85		
	00004843	(blank)	1	Local	0051M	Reg		N	1	151,416.00	31,797.36		
	00011648	(blank)	14	Local	0051M	Reg		N	1	123,796.00	25,997.16		
	00012265	(blank)	14	Local	0051O	Reg		N	1	122,265.00	25,675.65		
	00018968	(blank)	12	Local	0051P	Reg		N	1	109,023.00	22,894.83		
	00075377	(blank)	9	Local/Priv	0051Q	Temp		N	1	58,058.00	12,192.18		
<b>V Total</b>									<b>6</b>	<b>731,643.00</b>	<b>153,643.03</b>		
<b>5100 - Civil Litigation Total</b>									<b>82.3</b>	<b>9,494,510.98</b>	<b>1,993,847.31</b>		
<b>5400 - Public Advocacy</b>	<b>F</b>	00000002	Harrison,Inga	Paralegal Specialist	12	Local	0054E	Reg	6/7/21	N	1	87,855.00	18,449.55
		00000547	Stephens,William	SUPERVISORY TRIAL	1	Local	0054C	Reg	10/15/19	N	1	153,811.92	32,300.50
		00000736	Towns,James A	Trial Attorney	14	Local	0054C	Reg	9/2/08	N	1	153,833.00	32,304.93
		00002477	Tan,Gary M.	Trial Attorney	14	Local	0054E	Reg	11/10/08	N	1	153,833.00	32,304.93
		00012032	Caldwell,Brian R	Trial Attorney	15	Local	0054F	Reg	6/25/07	N	1	162,376.00	34,098.96
		00013719	Beckerman,Laura	Trial Attorney	14	Local	0054E	Reg	5/10/21	N	1	122,265.00	25,675.65
		00014203	Mulzac,Lucinda G	STAFF ASST	12	Local	0054C	Reg	7/9/18	N	1	93,147.00	19,560.87
		00015714	James,Matthew D	Trial Attorney	14	Local	0054E	Reg	5/29/18	N	1	118,319.00	24,846.99
		00019795	Cobb,Monique S.	Trial Attorney	13	Local	0054F	Reg	5/15/17	N	1	116,818.00	24,531.78
		00025076	Martinez,David Oli	Paralegal Specialist	12	Local	0054C	Reg	11/27/06	N	1	93,147.00	19,560.87
		00025436	Berger,Jennifer L.	SUPERVISORY TRIAL	1	Local	0054C	Reg	2/18/20	N	1	166,681.26	35,003.06
		00027737	Barrington,Kennet	INVESTIGATOR	12	Local	0054E	Reg	11/10/08	N	1	109,023.00	22,894.83
		00028276	Carter,Dorlisa	PARALEGAL SPEC	12	Local	0054E	Reg	2/28/08	N	1	109,023.00	22,894.83
		00035795	Pena,Christopher S	Trial Attorney	13	Local	0054F	Reg	8/30/21	N	1	103,470.00	21,728.70
		00041999	Gehardt,Christine	Trial Attorney	13	Local	0054C	Reg	12/19/11	N	1	116,818.00	24,531.78
		00043093	Teitelbaum,Adam	Trial Attorney	15	Local	0054C	Reg	5/10/21	N	1	139,189.00	29,229.69
		00045359	Mendrala,Andrew	Trial Attorney	14	Local	0054C	Reg	8/30/21	N	1	130,157.00	27,332.97
		00045386	Geletka,Althea R.	PARALEGAL SPEC	12	Local	0054F	Reg	3/11/13	N	1	95,793.00	20,116.53
		00046680	Diaz,Gustavo A	Paralegal Specialist	12	Local	0054C	Reg	8/6/18	N	1	90,501.00	19,005.21
		00047217	Berkley,Brenda D	STAFF ASST	12	Local	0054C	Reg	10/25/10	N	1	90,501.00	19,005.21

00048792	Arthur,Elizabeth G	Trial Attorney	14	Local	0054B	Reg	10/2/17	N	1	141,995.00	29,818.95
00051373	Micciolo,Jessica M	Trial Attorney	13	Local	0054C	Reg	1/23/17	N	1	106,807.00	22,429.47
00071872	Roberts-Henry,Glo	INVESTIGATOR	12	Local	0054E	Reg	12/19/11	N	1	95,793.00	20,116.53
00071873	Shirey,Timothy B.	Supervisory Investigator	13	Local	0054E	Reg	5/27/08	N	1	117,300.00	24,633.00
00077317	Barth,Emily L	Trial Attorney	14	Local	0054E	Reg	5/10/21	N	1	122,265.00	25,675.65
00077321	Thervil,Jonathan W	INVESTIGATOR	12	Local	0054C	Reg	11/25/19	N	1	90,501.00	19,005.21
00077576	Brunfeld,David	Trial Attorney	12	Special Pu	0054B	Temp	1/21/20	N	1	84,199.00	17,681.79
00077580	Simpson,Griffin J	Trial Attorney	9	Local/Priv	0054C	Term	1/19/21	N	1	58,058.00	12,192.18
00077712	Gudger,Monique L	Trial Attorney	14	Local	0054C	Reg	4/30/07	N	1	126,211.00	26,504.31
00077715	Durst,Arthur T.	Trial Attorney	13	Local	0054B	Reg	4/2/18	N	1	106,807.00	22,429.47
00086146	Hamilton,Cullen M	PARALEGAL SPEC	12	Local	0054F	Reg	6/27/16	N	1	85,209.00	17,893.89
00086263	Claxton,Naomi I.	Trial Attorney	13	Local	0054C	Reg	12/10/18	N	1	113,481.00	23,831.01
00086311	Bullitt,Lelia B	Trial Attorney	9	Local/Priv	0054F	Term	1/19/21	N	1	58,058.00	12,192.18
00087643	Wiseman,Benjami	SUPERVISORY TRIAL	1	Local	0054C	Reg	5/16/16	N	1	149,818.00	31,461.78
00087644	Rimm,Jennifer M.	Trial Attorney	14	Local	0054E	Reg	4/15/19	N	1	126,211.00	26,504.31
00087646	Weinberg,Wendy J	Trial Attorney	15	Local	0054E	Reg	10/17/16	N	1	167,014.00	35,072.94
00091502	Konopka,Kathleen	SUPERVISOR TRIAL /	2	Local	0054C	Reg	9/3/19	N	1	191,910.96	40,301.30
00091503	Rock,Jimmy R.	SUPERVISOR TRIAL /	2	Local	0054C	Reg	6/7/10	N	1	172,057.00	36,131.97
00093246	Brown,Renardra	INVESTIGATOR	12	Local	0054C	Reg	2/9/15	N	1	90,501.00	19,005.21
00093247	Haynes,Willie	INVESTIGATOR	12	Local	0054C	Reg	3/19/18	N	1	93,147.00	19,560.87
00094020	Chen,Randolph T	Trial Attorney	13	Local	0054C	Reg	9/27/21	N	1	120,155.00	25,232.55
00094021	Spencer,Cara Jo	Trial Attorney	13	Local	0054B	Reg	2/6/17	N	1	120,155.00	25,232.55
00094022	Hoffmann,David S.	Trial Attorney	15	Local	0054F	Reg	3/19/18	N	1	153,101.00	32,151.21
00096695	Jones,Jennifer	Trial Attorney	15	Local	0054C	Reg	4/27/20	N	1	143,826.00	30,203.46
00096881	Miranda,Leonor E	Trial Attorney	13	Local	0054B	Reg	1/23/17	N	1	106,807.00	22,429.47
00097583	Lendon,Alicia M	SUPERVISOR TRIAL /	1	Local	0054C	Reg	9/27/21	N	1	135,660.00	28,488.60
00097584	Mix,Amy	SUPERVISOR TRIAL /	1	Local	0054C	Reg	9/30/19	N	1	152,337.00	31,990.77
00097918	Weatherington,Arj	Trial Attorney	14	Local	0054F	Reg	6/3/13	N	1	134,103.00	28,161.63
00097920	Rosenfeld,Wesley	Trial Attorney	14	Local	0054F	Reg	11/18/13	N	1	130,157.00	27,332.97
00097921	Hall,Samantha M.	Trial Attorney	13	Local	0054C	Reg	9/16/19	N	1	106,807.00	22,429.47
00097922	Berger,Jessica	Trial Attorney	13	Local	0054C	Reg	7/19/21	N	1	106,807.00	22,429.47
00097979	Brooks,Yolanda E	INVESTIGATOR	12	Local	0054C	Reg	9/3/19	N	1	90,501.00	19,005.21
00099368	Bartholomew,Tabi	Trial Attorney	13	Local	0054B	Reg	4/13/20	N	1	113,481.00	23,831.01
00099952	Meyer,Matthew V	Trial Attorney	13	Local	0054F	Reg	2/18/20	N	1	103,470.00	21,728.70
00099953	Gander,Matthew T	Trial Attorney	13	Local	0054F	Reg	12/6/21	N	1	103,470.00	21,728.70
00099999	Lagravinese,Lucy	INVESTIGATOR	12	Special Pu	0054C	Term	12/9/19	N	1	90,501.00	19,005.21
00100057	Manning,Christina	Staff Assistant	11	Special Pu	0054C	Reg	1/7/19	N	1	79,935.00	16,786.35
00100061	Norman,Ashley E.	INVESTIGATOR	12	Special Pu	0054F	Term	3/16/20	N	1	87,855.00	18,449.55
00100179	Downes,Brendan	Trial Attorney	13	Special Pu	0054C	Term	4/27/20	N	1	123,492.00	25,933.32
00100357	Saqr,Nadeen	Trial Attorney	13	Special Pu	0054C	Term	4/27/20	N	1	100,133.00	21,027.93
00101909	Marks,Lindsay S	Trial Attorney	13	Local	0054E	Reg	1/22/19	N	1	100,133.00	21,027.93
00101912	Hill,Nicole S	Trial Attorney	13	Local	0054C	Reg	1/22/18	N	1	103,470.00	21,728.70
00101950	Tortoriello,Nicole	Trial Attorney	13	Local	0054C	Reg	2/16/21	N	1	100,133.00	21,027.93
00102807	Lake,James Grah	SUPERVISOR TRIAL /	1	Special Pu	0054C	Reg	9/16/19	N	1	136,349.00	28,633.29
00103279	Feldstein,Elizabeth	Trial Attorney	9	Special Pu	0054E	Reg	9/13/21	N	0.17	9,869.86	2,072.67
						Temp	9/13/21	N	0.83	48,188.14	10,119.51
00104511	Jones,Jason M.	Trial Attorney	14	Local/Intr	0054C	Reg	10/12/21	N	1	118,319.00	24,846.99
00104582	Tello,Conny L	Staff Assistant	11	Local	0054C	Term	12/20/21	N	1	79,935.00	16,786.35
<b>F Total</b>									<b>67</b>	<b>7,703,054.14</b>	<b>1,617,641.37</b>
<b>V</b>											
00020615	(blank)	Trial Attorney	13	Local	0054E	Reg		N	1	106,807.00	22,429.47
00044134	Hungerford, Joan	Paralegal Specialist	12	Local	0054B	Reg		N	1	93,147.00	19,560.87
00077577	(blank)	Trial Attorney	9	Local/Priv	0054E	Reg		N	1	58,058.00	12,192.18
00077585	(blank)	Trial Attorney	9	Local/Priv	0054E	Temp		N	1	58,058.00	12,192.18
00094019	(blank)	SUPERVISORY TRIAL	1	Local	0054C	Reg		N	1	151,416.00	31,797.36
00094027	(blank)	SUPERVISOR TRIAL /	1	Local	0054C	Reg		N	1	151,416.00	31,797.36
00097919	(blank)	Trial Attorney	12	Special Pu	0054B	Reg		N	1	84,199.00	17,681.79
00097981	(blank)	INVESTIGATOR	12	Local	0054C	Reg		N	1	90,501.00	19,005.21
00099951	(blank)	Trial Attorney	13	Local	0054E	Reg		N	1	100,133.00	21,027.93
00100062	(blank)	Paralegal Specialist	12	Special Pu	0054C	Reg		N	1	85,209.00	17,893.89
00104769	(blank)	Trial Attorney	13	Local	0054C	Reg		N	1	100,133.00	21,027.93
<b>V Total</b>									<b>11</b>	<b>1,079,077.00</b>	<b>226,606.17</b>

5400 - Public Advocacy Total							78	8,782,131.14	1,844,247.54		
6100 - Public Safety	F	00000042	Jackson Ray,Quinz	STAFF ASST	12 Local	0061M Reg	10/31/04	N	1	95,793.00	20,116.53
		00000189	Ulett,Tracy-Ann S.	Trial Attorney	13 Local	0061O Reg	1/23/17	N	0.5	53,403.50	11,214.74
		00000343	Baruwa,Buki	Trial Attorney	13 Local	0061B Reg	4/27/20	N	1	106,807.00	22,429.47
		00000889	Brevard Jr.,Julian	SUPERVISORY TRIAL	1 Local	0061M Reg	1/7/19	N	1	133,952.00	28,129.92
		00000914	Foster,Chad B	SUPERVISOR TRIAL /	1 Local	0061B Reg	10/1/07	N	1	162,790.47	34,186.00
		00001103	Esteva,Miguel Gal	Trial Attorney	13 Local	0061M Reg	10/29/18	N	1	103,470.00	21,728.70
		00001129	Rosenthal,David	Attorney Advisor	15 Local	0061M Reg	3/1/93	N	1	177,661.00	37,308.81
		00001407	Levine,Andrew	Trial Attorney	13 Local	0061A Reg	1/23/17	N	1	106,807.00	22,429.47
		00001438	Holder,Rosamund	SUPERVISORY TRIAL	1 Local	0061M Reg	9/10/01	N	1	148,586.00	31,203.06
		00001884	Zirpoli,D Andrew	Trial Attorney	15 Local	0061B Reg	7/20/98	N	1	171,651.00	36,046.71
		00001885	Steiner Smith,Mar	Trial Attorney	15 Local/Intr	0061U Reg	3/16/98	N	1	157,739.00	33,125.19
		00002253	Ingram,Keith Anth	Trial Attorney	13 Local	0061A Reg	12/27/16	N	1	110,144.00	23,130.24
		00002344	Clark,Erika R	Trial Attorney	13 Local	0061B Reg	1/25/16	N	1	110,144.00	23,130.24
		00002435	Blake,Kathryn	Trial Attorney	13 Intra-distri	0061M Reg	6/10/18	N	1	106,807.00	22,429.47
		00002509	Wieser,Elizabeth	SUPERVISORY TRIAL	2 Local	0061M Reg	6/25/18	N	1	182,774.82	38,382.71
		00006077	Pierce,Tanya T	Trial Attorney	15 Local	0061A Reg	1/21/09	N	1	153,101.00	32,151.21
		00006279	Reid,Rachele G	Trial Attorney	15 Local	0061M Reg	5/20/02	N	1	171,651.00	36,046.71
		00007572	Gajwani,Seema	SUPERVISOR TRIAL /	1 Local	0061M Reg	4/20/15	N	1	181,755.84	38,168.73
		00008095	Butler II,Geonard F	SUPERVISOR TRIAL /	1 Local	0061B Reg	10/15/19	N	1	120,360.00	25,275.60
		00008280	Groce,Rosalyn C	SUPERVISOR TRIAL /	1 Local	0061M Reg	2/25/91	N	1	182,214.84	38,265.12
		00008483	Trouth,Oritsejemir	SUPERVISOR TRIAL /	1 Local	0061A Reg	9/13/10	N	1	141,981.00	29,816.01
		00009243	Aniton,Megan L	Trial Attorney	14 Local	0061U Reg	12/3/12	N	1	134,103.00	28,161.63
		00009729	Emmick,Matthew	Trial Attorney	13 Local	0061M Reg	11/22/21	N	1	110,144.00	23,130.24
		0010686	Guerrero,Priscilla	Trial Attorney	13 Local	0061B Reg	12/9/19	N	1	106,807.00	22,429.47
		0011387	Hill,Michelle	Paralegal Specialist	12 Local	0061A Reg	9/1/03	N	1	98,439.00	20,672.19
		0011519	Davie III,John L.	Trial Attorney	14 Local	0061O Reg	12/5/11	N	1	126,211.00	26,504.31
		0011869	Pace,Gregory R.	SUPERVISORY TRIAL	1 Local	0061O Reg	2/25/13	N	1	129,338.00	27,160.98
		0013103	Connell,Sarah Cynt	Trial Attorney	14 Local	0061U Reg	2/4/08	N	1	138,049.00	28,990.29
		0013271	Leighton,Scott M	Trial Attorney	15 Local	0061B Reg	4/12/99	N	1	177,661.00	37,308.81
		0013563	Bechtol,Janese M	SUPERVISORY TRIAL	1 Local	0061M Reg	8/30/99	N	1	154,773.00	32,502.33
		0013856	Rupert,Julia S.G.	Trial Attorney	13 Local	0061B Reg	8/19/19	N	1	103,470.00	21,728.70
		0014588	Martino,Beverly A.	Customer Service As	6 Local	0061M Reg	3/31/08	N	1	56,096.00	11,780.16
		0014850	Saba III,George Pe	SUPERVISOR TRIAL /	1 Local	0061M Reg	3/29/10	N	1	142,593.96	29,944.73
		0017878	Frazier,Tyler,Sekei	CLERICAL ASSISTANT	7 Local	0061U Reg	3/13/00	N	1	62,122.00	13,045.62
		0020282	Beaufort,Raquel	Legal Assistant	9 Local	0061M Reg	11/17/14	N	1	58,988.00	12,387.48
		0020926	Pinkney,N'Diya Ayc	Legal Assistant	9 Local	0061A Reg	11/17/14	N	1	68,118.00	14,304.78
		0023203	Ramey,Janelle Tiaj	Paralegal Specialist	11 Intra-distri	0061U Term	3/19/07	N	1	79,935.00	16,786.35
		0026925	Washington,Alicia	SUPERVISORY TRIAL	2 Local	0061M Reg	4/27/98	N	1	178,334.00	37,450.14
		0027748	Tildon,Rhonda	Trial Attorney	15 Local	0061O Reg	6/26/06	N	1	167,014.00	35,072.94
		0032310	Kim,Brian	Trial Attorney	15 Local	0061A Reg	6/21/10	N	1	148,464.00	31,177.44
		0032955	Mcclain,Jeinine R	Victim/Witness Prog	13 Local	0061U Reg	4/18/88	N	1	126,508.00	26,566.68
		0033861	Nordeen,Kasey G.	Trial Attorney	13 Local	0061O Reg	1/24/17	N	1	110,144.00	23,130.24
		0039158	Fatakia,Farhad	Trial Attorney	13 Local	0061A Reg	9/30/19	N	1	103,470.00	21,728.70
		0039167	Howard,Jeanine A.	Trial Attorney	13 Local	0061B Reg	4/27/20	N	1	103,470.00	21,728.70
		0039339	Polli,Maura	Trial Attorney	14 Local	0061M Reg	5/10/10	N	1	134,103.00	28,161.63
		0043699	Karpoff,Joshua D.	Trial Attorney	14 Intra-distri	0061A Term	3/24/14	N	1	130,157.00	27,332.97
		0043718	Marrero,Jose M.	SUPERVISORY TRIAL	1 Local	0061A Reg	11/5/12	N	1	128,582.00	27,002.22
		0043999	Minor,Shannon K.	Paralegal Specialist	12 Local	0061A Reg	4/7/14	N	1	90,501.00	19,005.21
		0044043	Andrews,Rodney J	PARALEGAL SPEC	12 Local	0061B Reg	7/9/07	N	1	98,439.00	20,672.19
		0044064	Shorter,Victoria A.	Trial Attorney	12 Local	0061A Reg	8/30/21	N	1	84,199.00	17,681.79
		0044191	Renkiewicz,Paula	Trial Attorney	13 Local	0061A Reg	5/13/19	N	1	103,470.00	21,728.70
		0044375	Daigle,Stephanie	Trial Attorney	12 Local	0061B Reg	1/21/20	N	1	84,199.00	17,681.79
		0044595	Turner,Tonya John	Trial Attorney	14 Local	0061U Reg	11/18/13	N	1	130,157.00	27,332.97
		0046144	Seshadri,Sheila	Trial Attorney	14 Local	0061O Reg	2/6/06	N	1	141,995.00	29,818.95
		0046374	Jones,Millicent Ma	Trial Attorney	13 Local	0061B Reg	7/1/13	N	1	113,481.00	23,831.01
		0046443	Haggerty,Lauren P.	Trial Attorney	13 Local	0061U Reg	5/29/18	N	1	110,144.00	23,130.24
		0046554	Vlcek,Michael	Trial Attorney	12 Local	0061O Reg	1/20/20	N	1	84,199.00	17,681.79
		0046866	Howard,Eugene Vi	Legal Assistant	9 Local	0061O Term	5/20/13	N	1	62,640.00	13,154.40
		0046872	Harris,Eric D.	Program Specialist	9 Local	0061B Reg	10/25/21	N	1	58,988.00	12,387.48
		0046987	Jones,Ciera M.	VICTIM WITNESS PG	12 Local	0061U Reg	3/16/20	N	1	93,147.00	19,560.87

00072068	Shear,Melissa Gail	Trial Attorney	15	Intra-distri	0061A	Reg	2/5/07	N	1	157,739.00	33,125.19
00073391	Guest,Roseline To	Trial Attorney	14	Intra-distri	0061U	Term	10/11/11	N	1	134,103.00	28,161.63
00073392	Akinkoye,Kemiade	Program Support As	8	Local	0061A	Reg	7/27/15	N	1	58,588.00	12,303.48
00075339	Alexander,Tiffany	PARALEGAL SPEC	12	Local	0061U	Reg	11/4/13	N	1	90,501.00	19,005.21
00075378	Baig,Reshma	Trial Attorney	9	Local/Priv	0061B	Term	1/19/21	N	1	58,058.00	12,192.18
00075382	Boyd,Kimberly	Trial Attorney	9	Local/Priv	0061A	Temp	2/16/20	N	1	58,058.00	12,192.18
00075383	Elnaggar,Celeste T	LEGAL ASST	7	Local	0061O	Reg	3/15/21	N	1	47,317.00	9,936.57
00077285	Dobson,Matthew J	Trial Attorney	13	Local	0061O	Reg	11/27/17	N	1	103,470.00	21,728.70
00077286	Mason,Montez D	Trial Attorney	13	Local	0061A	Reg	12/27/16	N	1	113,481.00	23,831.01
00077287	Sankar,Kawaun Te	Trial Attorney	13	Local	0061M	Reg	9/8/14	N	1	116,818.00	24,531.78
00077594	Gray,Morgan A	Trial Attorney	13	Special Pu	0061A	Term	5/28/19	N	1	103,470.00	21,728.70
00077656	Mooney,Bret H	Trial Attorney	13	Local	0061A	Reg	6/11/18	N	1	106,807.00	22,429.47
00082591	Westman,Stephan	Trial Attorney	13	Intra-distri	0061U	Term	7/20/20	N	1	113,481.00	23,831.01
00085232	Phares,Taylor J.	Trial Attorney	13	Intra-distri	0061A	Term	2/18/20	N	1	100,133.00	21,027.93
00085507	Thomas,Noelle L.	Paralegal Specialist	12	Intra-distri	0061A	Term	11/17/14	N	1	90,501.00	19,005.21
00087647	Kim,Cindy	SUPERVISORY TRIAL	1	Local	0061U	Reg	1/21/20	N	1	125,458.98	26,346.39
00092087	Wakefield,Airrelle	Trial Attorney	13	Intra-distri	0061A	Term	2/5/18	N	1	106,807.00	22,429.47
00092189	Williams,Dawn L.	Trial Attorney	14	Intra-distri	0061A	Term	7/9/18	N	1	126,211.00	26,504.31
00092235	Collister,Judith A.	Program Specialist	11	Local	0061U	Reg	8/13/12	N	1	77,722.00	16,321.62
00092236	Haferd,Robert N.	VICTIM WITNESS PG	12	Local	0061V	Reg	5/30/17	N	1	101,085.00	21,227.85
00092369	Pulliam,Connie	VICTIM WITNESS PG	12	Local	0061V	Reg	11/25/19	N	1	90,501.00	19,005.21
00093260	Dickerson,Kelly Nic	Paralegal Specialist	11	Local	0061O	Reg	5/19/14	N	1	84,361.00	17,715.81
00094012	Guinyard,Jessica S	Trial Attorney	13	Local	0061M	Reg	2/18/20	N	1	100,133.00	21,027.93
00094013	Dillard II,Robert J.	PARALEGAL SPEC	12	Local	0061M	Reg	4/30/18	N	1	85,209.00	17,893.89
00094014	Arce,Sandy	Paralegal Specialist	11	Local	0061M	Reg	10/15/19	N	1	70,818.00	14,871.78
00094015	Hyman-Ford,Ashle	VICTIM WITNESS PG	12	Local	0061V	Reg	5/14/18	N	1	93,147.00	19,560.87
00094016	Mason,Marcus	VICTIM WITNESS PG	12	Local	0061V	Reg	9/16/18	N	1	90,501.00	19,005.21
00094017	Lambert,Alex	VICTIM WITNESS PG	12	Local	0061V	Reg	3/5/14	N	1	93,147.00	19,560.87
00094754	Logaglio,Gabrielle	Trial Attorney	13	Intra-distri	0061U	Term	1/8/18	N	1	110,144.00	23,130.24
00096883	Torabzadeh,Nina C	Trial Attorney	13	Local	0061U	Reg	6/25/18	N	1	106,807.00	22,429.47
00096887	Nichols,NaCorey A	STAFF ASST	12	Local	0061M	Reg	2/19/19	N	1	85,209.00	17,893.89
00096888	Williams,Abena M	STAFF ASST	12	Local	0061B	Reg	6/26/17	N	1	90,501.00	19,005.21
00096889	Jackson,David Bruc	Staff Assistant	9	Local	0061M	Reg	6/29/15	N	1	64,466.00	13,537.86
00096890	Edwards,Dana A.	Case Manager	12	Local	0061M	Reg	2/19/19	N	1	90,501.00	19,005.21
00096891	Dos Santos,Anita	Case Manager	12	Local	0061M	Reg	3/6/17	N	1	90,501.00	19,005.21
00097924	Cargill,Jeffrey D.	Trial Attorney	14	Local	0061A	Reg	3/12/12	N	1	134,103.00	28,161.63
00100022	McGill,Winston F.	INVESTIGATOR	12	Local	0061A	Reg	2/3/20	N	1	87,855.00	18,449.55
00100144	Goldstein,Matthe	Trial Attorney	13	Special Pu	0061B	Reg	1/22/19	N	1	100,133.00	21,027.93
00101913	Leighton,Bayly Kir	SUPERVISORY TRIAL	1	Local	0061M	Reg	3/31/08	N	1	152,000.00	31,920.00
00101965	Ford,Charmaine T.	Program Specialist	9	Local	0061M	Reg	8/2/21	N	1	58,988.00	12,387.48
00101969	Daniel,Dante	Case Manager	12	Local	0061M	Reg	2/1/21	N	1	87,855.00	18,449.55
00101975	Day,Danielle N	Social Worker	12	Local	0061V	Reg	1/19/21	N	1	85,209.00	17,893.89
00102992	Omisoore,Adenike	(Victim/Witness Prog	13	Special Pu	0061U	Term	8/16/21	N	1	98,176.00	20,616.96
00102993	Chandler,Alicia M.	Social Worker	12	Federal Gr	0061V	Term	8/16/21	N	1	85,209.00	17,893.89
00103009	Fox,Christina M.	Trial Attorney	12	Special Pu	0061A	Reg	8/30/21	N	1	84,199.00	17,681.79
00103127	Gaines,Crystal S.	Trial Attorney	12	Special Pu	0061B	Reg	5/24/21	N	1	84,199.00	17,681.79
00104652	Sherman,Ruth S.	Program Support As	8	Federal Gr	0061V	Term	9/3/19	N	1	55,276.00	11,607.96
<b>F Total</b>									<b>106.5</b>	<b>11,661,203.41</b>	<b>2,448,852.72</b>
V	00011882	(blank)	Trial Attorney	15	Intra-distri	0061A	Reg	N	1	139,189.00	29,229.69
	00012508	(blank)	Trial Attorney	14	Local	0061A	Reg	N	1	118,319.00	24,846.99
	00039797	(blank)	Trial Attorney	12	Local	0061B	Reg	N	1	84,199.00	17,681.79
	00046302	(blank)	Trial Attorney	13	Local	0061U	Reg	N	1	100,133.00	21,027.93
	00085678	(blank)	Trial Attorney	13	Local	0061B	Reg	N	1	100,133.00	21,027.93
	00096688	(blank)	INVESTIGATOR	12	Local	0061U	Reg	N	1	85,209.00	17,893.89
	00097786	(blank)	Program Support As	7	Special Pu	0061V	Reg	N	1	47,317.00	9,936.57
	00104759	(blank)	Restorative Justice F	12	Local	0061V	Reg	N	1	85,209.00	17,893.89
	00104760	(blank)	Restorative Justice F	12	Local	0061V	Reg	N	1	85,209.00	17,893.89
	00104761	(blank)	Restorative Justice F	12	Local	0061V	Reg	N	1	85,209.00	17,893.89
	00104762	(blank)	Restorative Justice F	12	Local	0061V	Reg	N	1	85,209.00	17,893.89
	00104764	(blank)	Restorative Justice F	12	Local	0061V	Reg	N	1	85,209.00	17,893.89
	00104765	(blank)	Restorative Justice F	12	Local	0061V	Reg	N	1	85,209.00	17,893.89

		00104766	(blank)	Restorative Justice F	12	Local	0061V	Reg		N	1	85,209.00	17,893.89	
		00104767	(blank)	Social Worker	12	Local	0061V	Reg		N	1	85,209.00	17,893.89	
		00104768	(blank)	Assistant Chief, Rest	14	Local	0061V	Reg		N	1	132,000.00	27,720.00	
		<b>V Total</b>									<b>16</b>	<b>1,488,171.00</b>	<b>312,515.91</b>	
<b>6100 - Public Safety Total</b>												<b>122.5</b>	<b>13,149,374.41</b>	<b>2,761,368.63</b>
7000 - Solicitor General	F	00000945	Love, Richard Stuar	Trial Attorney	15	Local	00754	Reg	1/14/14	N	1	177,661.00	37,308.81	
		00002791	Wilson, Mary Larki	Trial Attorney	15	Local	00754	Reg	11/3/14	N	1	177,661.00	37,308.81	
		00003144	Browder, Megan D	Trial Attorney	14	Local	00754	Reg	9/14/20	N	1	149,887.00	31,476.27	
		00008234	Newby, Eugenia F.	Paralegal Specialist	12	Local	00754	Reg	6/4/12	N	1	98,439.00	20,672.19	
		00009785	Lutes, Kevin	Case Manager	12	Local	00754	Reg	12/10/18	N	1	85,209.00	17,893.89	
		00009795	Trayer, Thais-Lyn	Trial Attorney	14	Local	00754	Reg	3/1/21	N	1	149,887.00	31,476.27	
		00011389	Alikhan, Loren L.	SUPERVISOR ATTOR	2	Local	00753	Reg	11/4/13	N	1	199,614.00	41,918.94	
		00011873	Van Zile, Caroline S	SUPERVISORY TRIAL	2	Local	00753	Reg	8/6/18	N	1	167,728.00	35,222.88	
		00013388	Anderson, Stacy	Trial Attorney	15	Local	00754	Reg	7/9/01	N	1	177,661.00	37,308.81	
		00013608	Johnson, Holly M	Trial Attorney	15	Local	00754	Reg	2/11/02	N	1	174,147.00	36,570.87	
		00024366	Mckay, James C	Trial Attorney	15	Local	00754	Reg	1/17/12	N	1	177,661.00	37,308.81	
		00024676	Pittman, Lucy	Trial Attorney	15	Local	00754	Reg	10/2/02	N	1	167,014.00	35,072.94	
		00039166	Schifferle, Carl J	SUPERVISORY TRIAL	2	Local	00753	Reg	10/25/99	N	1	188,286.90	39,540.25	
		00040048	Lebsack, Sonya Lud	Trial Attorney	14	Local	00754	Reg	5/15/17	N	0.5	76,916.50	16,152.47	
		00096882	Phillips, Graham E.	Trial Attorney	14	Local	00754	Reg	3/4/19	N	1	149,887.00	31,476.27	
		00102380	Phatak, Ashwin P	SUPERVISORY TRIAL	2	Local	00753	Reg	1/4/21	N	1	153,000.00	32,130.00	
		00104390	Rast, Norah E.	LAW CLERK	9	Special Pu	00754	Temp	8/16/21	N	1	58,988.00	12,387.48	
		00104391	Morris, Matthew E.	Trial Attorney	9	Special Pu	00754	Temp	8/16/21	N	1	58,058.00	12,192.18	
		00105451	Tuetken, Adam J.	Trial Attorney	12	Special Pu	00754	Term	9/27/21	N	1	84,199.00	17,681.79	
		00105452	Tan, Caroline W.	Trial Attorney	12	Special Pu	00754	Term	9/27/21	N	1	84,199.00	17,681.79	
		<b>F Total</b>									<b>19.5</b>	<b>2,756,103.40</b>	<b>578,781.71</b>	
	V	00001830	(blank)	Trial Attorney	15	Local	00754	Reg		N	1	153,101.00	32,151.21	
		00025156	(blank)	Program Support As	8	Local	00754	Reg		N	1	51,964.00	10,912.44	
		00032315	Fallon, Ethan	Trial Attorney	14	Local	00754	Reg		N	1	134,103.00	28,161.63	
		00096877	(blank)	Case Manager	12	Special Pu	00753	Reg		N	1	85,209.00	17,893.89	
		00099957	(blank)	Trial Attorney	12	Special Pu	00754	Reg		N	1	84,199.00	17,681.79	
		00102464	(blank)	Trial Attorney	12	Special Pu	00754	Reg		N	1	84,199.00	17,681.79	
		<b>V Total</b>									<b>6</b>	<b>592,775.00</b>	<b>124,482.75</b>	
<b>7000 - Solicitor General Total</b>												<b>25.5</b>	<b>3,348,878.40</b>	<b>703,264.46</b>
8100 - Family Services	F	00000106	McBee, Crystal K	Trial Attorney	13	Local/Intra	00811	Reg	8/6/18	N	1	113,481.00	23,831.01	
		00000389	Nix, Lynsey R	Trial Attorney	15	Local/Intra	0081G	Reg	5/14/07	N	1	153,101.00	32,151.21	
		00000661	Sokol, Rebecca P	Trial Attorney	14	Local/Intra	00811	Reg	6/29/15	N	1	122,265.00	25,675.65	
		00001038	Wilcox, Katherine E	Trial Attorney	13	Local/Intra	0081G	Reg	4/3/17	N	1	110,144.00	23,130.24	
		00001186	Blatchford, Andrea	Trial Attorney	13	Local/Intra	0081G	Reg	4/27/20	N	1	106,807.00	22,429.47	
		00002158	Menezes, Alexandr	Trial Attorney	13	Local/Intra	0081D	Reg	12/9/19	N	1	103,470.00	21,728.70	
		00002268	Tilahun, Hibret	Trial Attorney	14	Local/Intra	0081H	Reg	6/18/12	N	1	138,049.00	28,990.29	
		00002277	Cullen, Erin M	SUPERVISOR TRIAL /	2	Local/Intra	0081D	Reg	4/24/00	N	1	182,774.82	38,382.71	
		00002673	Stark, David J.	Trial Attorney	13	Local/Intra	00811	Reg	4/3/17	N	1	110,144.00	23,130.24	
		00002700	LEWIS, AISHA A.	SUPERVISOR TRIAL /	1	Local/Intra	0081D	Reg	12/12/05	N	1	143,067.24	30,044.12	
		00002752	Bolden, Jaclyn	SUPERVISOR TRIAL /	1	Local/Intra	0081D	Reg	8/21/17	N	1	132,600.00	27,846.00	
		00003195	Sellers, ChoNayse F	Trial Attorney	13	Local/Intra	0081G	Reg	9/4/18	N	1	110,144.00	23,130.24	
		00003922	Blank, Stefanie D.	Trial Attorney	13	Local/Intra	0081G	Reg	2/2/09	N	1	126,829.00	26,634.09	
		00004768	Hendricks, Shannor	Operations Support I	13	Local/Intra	0081D	Reg	9/18/17	N	1	100,769.00	21,161.49	
		00007522	Lisas, Philippa	Trial Attorney	15	Local/Intra	00811	Reg	9/10/01	N	1	162,376.00	34,098.96	
		00009289	Prioiseau, Rashida V	Trial Attorney	15	Local/Intra	0081D	Reg	10/14/07	N	1	148,464.00	31,177.44	
		00010430	Chayka, Anna	PARALEGAL SPEC	12	Local/Intra	0081D	Reg	7/22/19	N	1	85,209.00	17,893.89	
		00011520	Patel, Meha	Trial Attorney	13	Local/Intra	0081H	Reg	8/6/18	N	1	106,807.00	22,429.47	
		00011591	PARKER, CHARMET	SUPERVISOR TRIAL /	1	Local/Intra	0081D	Reg	3/21/05	N	1	147,819.42	31,042.08	
		00013629	Petrino, Emily A.	Trial Attorney	13	Local/Intra	00811	Reg	2/20/18	N	1	110,144.00	23,130.24	
		00013746	Beastrom, Clinton T	Trial Attorney	14	Local/Intra	0081F	Reg	5/21/01	N	1	145,941.00	30,647.61	
		00013910	Rancier, Kaitlin T	Trial Attorney	15	Local/Intra	0081F	Reg	5/20/02	N	1	162,376.00	34,098.96	
		00020806	Young, Kirsten Kelly	Trial Attorney	13	Local/Intra	00811	Reg	10/22/12	N	1	113,481.00	23,831.01	
		00023485	Magyar, Keely	Trial Attorney	14	Local/Intra	0081F	Reg	6/12/06	N	1	145,941.00	30,647.61	
		00025004	Compton, Timothy	Paralegal Specialist	12	Local/Intra	0081D	Reg	9/18/17	N	1	90,501.00	19,005.21	
		00026815	Harris, Lashann D	Legal Assistant	9	Local/Intra	0081D	Reg	5/18/98	N	1	73,596.00	15,455.16	
		00027751	Tucker, Camille J	Trial Attorney	14	Local/Intra	0081G	Reg	8/20/07	N	1	134,103.00	28,161.63	

	00028261	Kidibu,Naya S.	Trial Attorney	13	Local/Intra	0081G	Term	1/17/21	N	1	100,133.00	21,027.93	
	00032527	Halcromb,Taylor L	Trial Attorney	13	Local/Intra	0081H	Reg	5/10/21	N	1	100,133.00	21,027.93	
	00034847	Smith,Michael Alle	Trial Attorney	14	Local/Intra	0081F	Reg	12/24/07	N	1	134,103.00	28,161.63	
	00039355	Stevens,Alice	SUPERVISOR TRIAL /	1	Local/Intra	0081D	Reg	2/6/06	N	1	140,376.00	29,478.96	
	00041450	Flucker,Aisha Brait	SUPERVISOR TRIAL /	1	Local/Intra	0081D	Reg	4/3/06	N	1	153,000.00	32,130.00	
	00044552	Hancock,Jennifer V	Trial Attorney	14	Local/Intra	0081F	Reg	10/1/07	N	1	138,049.00	28,990.29	
	00085451	Campbell,Charo R.	Executive Assistant	11	Local/Intra	0081D	Term	12/6/21	N	0.6	47,961.00	10,071.81	
	00093242	Morgan,Chawndra	Legal Assistant	9	Local/Intra	0081D	Reg	5/11/18	N	1	66,292.00	13,921.32	
	00094011	Soncini,Pamela	Trial Attorney	15	Local/Intra	0081D	Reg	6/12/06	N	1	157,739.00	33,125.19	
	00096885	O'neal,Alexis T	Paralegal Specialist	11	Local/Intra	0081D	Reg	4/27/20	N	1	73,296.00	15,392.16	
	00096886	Hampton,Cortez D	PARALEGAL SPEC	12	Local/Intra	0081D	Reg	12/26/18	N	1	85,209.00	17,893.89	
	<b>F Total</b>									<b>37.6</b>	<b>4,576,694.48</b>	<b>961,105.84</b>	
<b>8100 - Family Services Total</b>										<b>37.6</b>	<b>4,576,694.48</b>	<b>961,105.84</b>	
9200 - Support Services	F	00000478	Kelly,Andrew	SUPVY INVEST	14	Local	0092B	Reg	4/24/00	N	1	124,231.92	26,088.70
		00001014	Coaxum,Tarifah	SUPERVISOR TRIAL /	2	Local	0092G	Reg	7/31/00	N	1	201,101.16	42,231.24
		00002334	Beale,Amanda	STAFF ASST	12	Local	0092E	Reg	10/27/08	N	1	101,085.00	21,227.85
		00008769	Turner,Nikki	SUPVY ADMIN SERV	14	Local	0092F	Reg	11/26/18	N	0.6	71,579.40	15,031.67
		00012219	Jordan,Sheila Deni	INVESTIGATOR	12	Local	0092B	Reg	3/31/08	N	1	98,439.00	20,672.19
		00013266	Dandridge,Adrian I	Support Services Spe	11	Local	0092F	Reg	4/8/13	N	1	73,296.00	15,392.16
		00013433	Spears,Marian L	Supervisory Investigat	13	Local	0092B	Reg	11/17/86	N	1	104,617.32	21,969.64
		00014478	Logan Jr.,Walter A	Support Services Spe	11	Local	0092F	Reg	11/8/21	N	1	75,509.00	15,856.89
		00016596	Mabson,Tyrone	INVESTIGATOR	12	Local	0092B	Reg	4/6/15	N	1	98,439.00	20,672.19
		00016769	Myers Sr.,Floyd R	INVESTIGATOR	12	Local	0092B	Reg	9/3/19	N	1	95,793.00	20,116.53
		00021739	Anderson,Michael	Support Services Spe	11	Local	0092F	Reg	3/12/79	N	1	77,722.00	16,321.62
		00022186	Brown,Audrey	Program Support Ass	8	Local	0092E	Reg	5/6/13	N	1	61,900.00	12,999.00
		00022247	Rembert,Anthony	INVESTIGATOR	12	Local	0092B	Reg	5/16/94	N	1	109,023.00	22,894.83
		00024740	Lyles,James F	INVESTIGATOR	12	Local	0092B	Reg	5/22/81	N	1	106,377.00	22,339.17
		00026165	Robinson,Lenora M	STAFF ASST	12	Local	0092E	Reg	9/22/14	N	1	101,085.00	21,227.85
		00028252	Robinson,Michael	Program Support Ass	8	Local	0092E	Reg	9/27/21	N	1	55,276.00	11,607.96
		00041816	Clark,Emma	Contract Specialist	13	Local	0092E	Reg	8/7/86	N	1	117,064.00	24,583.44
		00044624	Bush,Lyndell O'Lar	Support Services Spe	11	Local	0092F	Reg	12/22/08	N	1	77,722.00	16,321.62
		00044627	Roberts,JaRhonda	Support Services Spe	9	Local	0092F	Reg	8/31/20	N	1	57,162.00	12,004.02
		00046871	Tolliver,Keith A	PGM SUPPORT ASST	7	Local	0092F	Reg	10/14/08	N	1	53,897.00	11,318.37
		00092215	Hogan,Marjorie E	Program Analyst	12	Local	0092F	Reg	10/1/07	N	1	85,209.00	17,893.89
		00093312	Johnson,Gena M	Special Projects Offi	15	Local	0092E	Reg	4/30/09	N	1	158,352.96	33,254.12
		00100166	Smith,Natisha E.	Risk Manager	13	Local	0092G	Reg	9/27/21	N	1	98,176.00	20,616.96
		00100439	Watson,Janice Par	Program Analyst	8	Local	0092E	Reg	7/9/18	N	1	145,203.43	30,492.72
	<b>F Total</b>									<b>23.6</b>	<b>2,348,260.19</b>	<b>493,134.64</b>	
	V	00020586	(blank)	INVESTIGATOR	12	Local	0092B	Reg		N	1	85,209.00	17,893.89
		00045621	(blank)	Support Services Spe	9	Local	0092F	Reg		N	1	57,162.00	12,004.02
		00046679	(blank)	INVESTIGATOR	12	Local	0092B	Reg		N	1	85,209.00	17,893.89
	<b>V Total</b>									<b>3</b>	<b>227,580.00</b>	<b>47,791.80</b>	
<b>9200 - Support Services Total</b>										<b>26.6</b>	<b>2,575,840.19</b>	<b>540,926.44</b>	
4000 - Child Support Services	F	00000438	Bell,Margaret A	Paralegal Specialist	12	Local/Fedi	0409A	F	6/29/92	N	1	95,793.00	20,116.53
		00000495	Taylor,Latrice J	Paralegal Specialist	12	Local/Fedi	0409A	F	2/3/97	N	1	90,501.00	19,005.21
		00001628	Lopez,Gloria S	Case Management S	11	Local/Fedi	0410A	F	12/5/09	N	1	88,787.00	18,645.27
		00002012	Owens,Jacquelynn	Case Management S	11	Local/Fedi	0408A	F	8/1/02	N	1	86,574.00	18,180.54
		00002251	Clark,Devin Yvonne	Case Management S	12	Local/Fedi	0410B	F	8/26/13	N	1	90,501.00	19,005.21
		00002625	Marshall,Jalla-Ann	Trial Attorney	13	Local/Fedi	0409A	F	3/17/08	N	1	126,829.00	26,634.09
		00003435	McDonald,Leroy G	INVESTIGATOR	11	Local/Fedi	0409C	F	10/20/14	N	1	75,509.00	15,856.89
		00003917	Adebisi,Karen N	INVESTIGATOR	11	Local/Fedi	0409C	F	7/16/90	N	1	88,787.00	18,645.27
		00004096	May,Darlene E	Case Management S	11	Local/Fedi	0410C	F	10/5/92	N	1	88,787.00	18,645.27
		00004430	Wickramasinghe,S	Case Management S	11	Local/Fedi	0409B	F	3/16/08	N	1	88,787.00	18,645.27
		00006227	Wright,Lashonn S	Case Management S	11	Local/Fedi	0408A	F	12/13/99	N	1	86,574.00	18,180.54
		00006294	Jordan,Lameshea I	Program Specialist	9	Local/Fedi	0408B	F	9/27/99	N	1	69,944.00	14,688.24
		00006657	Benfield,Magda E	Trial Attorney	14	Local/Fedi	0404I	F	6/12/06	N	1	134,103.00	28,161.63
		00007229	Davis,Euline A	Program Analyst	12	Local/Fedi	0404H	F	2/11/91	N	1	109,023.00	22,894.83
		00007836	LaFratta,Matthew	Trial Attorney	14	Local/Fedi	0409A	F	10/25/10	N	1	138,049.00	28,990.29
		00008026	Bizzell,Jerome	Supervisory Case Ma	13	Local/Fedi	0408A	F	6/3/13	N	1	97,773.12	20,532.36
		00008310	Tucker,Earther	Case Management S	11	Local/Fedi	0409A	F	8/17/99	N	1	77,722.00	16,321.62
		00008482	Perry,Stephanie A.	Supervisory Case Ma	13	Local/Fedi	0409B	F	6/21/99	N	1	97,773.12	20,532.36

00008533	Johnson,Rocelia H: Supv. Program Analy	13 Local/Fed:0404H	F	11/8/98	N	1	116,086.20	24,378.10
00009208	O'Donnell,Eva: Trial Attorney	13 Local/Fed:0409A	F	5/1/17	N	1	116,818.00	24,531.78
00009249	Cephas,Elizabeth I: Program Specialist	11 Local/Fed:0408B	F	10/3/05	N	1	88,787.00	18,645.27
00009259	Penn,Theresa A: Staff Assistant	11 Local/Fed:0404F	F	10/20/03	N	1	77,722.00	16,321.62
00009674	Charlap,Emily Ste: Policy Analyst	13 Local/Fed:0404I	F	8/10/15	N	1	101,324.00	21,278.04
00009719	Wren,Stephanie Y: Case Management S	11 Local/Fed:0410C	F	3/31/08	N	1	77,722.00	16,321.62
00010024	Jones,Debra F.: Program Specialist	11 Local/Fed:0408B	F	8/26/13	N	1	75,509.00	15,856.89
00010356	Smith,Kimberly Y: PGM MGR	15 Local/Fed:0410A	F	9/4/18	N	1	124,721.52	26,191.52
00010610	Jones,Sylvester: Supervisory Case Ma	13 Local/Fed:0410A	F	4/27/20	N	1	95,651.52	20,086.82
00010790	Charles,Eugenia: Case Management S	11 Local/Fed:0409B	F	10/1/09	N	1	84,361.00	17,715.81
00011276	Garoute-Nelson,Ai: Paralegal Specialist	12 Local/Fed:0409A	F	8/12/13	N	1	95,793.00	20,116.53
00011334	Mimms,Karen Den: INVESTIGATOR	12 Local/Fed:0409C	F	1/4/99	N	1	95,793.00	20,116.53
00011952	Staley,Curtis L.: SUPERVISORY TRIAL	1 Local/Fed:0409B	F	11/14/94	N	1	149,369.82	31,367.66
00012138	Treadwell,Claudia: INVESTIGATOR	11 Local/Fed:0409C	F	1/21/86	N	1	88,787.00	18,645.27
00012654	Turpin,Roger: Case Management C	13 Local/Fed:0410A	F	8/13/90	N	1	109,528.00	23,000.88
00012667	Ticer,Sophia L. Hol: SUPERVISOR TRIAL /	2 Special Pu 0404A	F	1/7/19	N	1	174,853.50	36,719.24
00012895	Albert,Ericka: Attorney Advisor	13 Local/Fed:0404I	F	7/8/19	N	1	113,481.00	23,831.01
00012996	Walker,Shawni L: Case Management S	11 Local/Fed:0408A	F	9/24/01	N	1	88,787.00	18,645.27
00013311	Villar,Traci J.: Trial Attorney	14 Local/Fed:0409A	F	12/18/00	N	1	141,995.00	29,818.95
00013418	Tilley,Belinda Mari: SUPERVISORY TRIAL	1 Local/Fed:0409B	F	8/27/12	N	1	147,295.14	30,931.98
00013655	Baquero-Stagg,Dia: Trial Attorney	14 Local/Fed:0409A	G	5/4/15	N	1	118,319.00	24,846.99
00013938	Fox,Brittany L.: Trial Attorney	12 Local/Fed:0409A	F	6/21/21	N	1	92,623.00	19,450.83
00014365	Nunez,Amparo: Case Management S	11 Local/Fed:0408A	F	11/18/02	N	1	88,787.00	18,645.27
00014696	Briscoe,TaNeshia I: Case Management S	11 Local/Fed:0410A	F	9/14/20	N	1	71,083.00	14,927.43
00015097	Kent,Victoria: Case Management S	11 Local/Fed:0410A	F	11/25/19	N	1	73,296.00	15,392.16
00015669	Young,Angelisa: Supervisory Case Ma	13 Local/Fed:0408B	F	1/3/00	N	1	105,594.48	22,174.84
00015821	Bush,Annette B.: Case Management S	11 Local/Fed:0409B	F	4/23/01	N	1	88,787.00	18,645.27
00015986	Devore,Yvonne: Case Management C	12 Local/Fed:0409C	F	4/15/91	N	1	100,926.00	21,194.46
00016037	Littlejohn,Tanya M: INVESTIGATOR	13 Local/Fed:0409C	F	1/23/06	N	1	98,439.00	20,672.19
00016340	Nichols,Marsha F.: Program Specialist	11 Local/Fed:0409B	F	11/13/06	N	1	79,935.00	16,786.35
00016547	Ward,Montega Y.: Case Management S	12 Federal Gr 0410B	F	2/13/12	N	1	85,209.00	17,893.89
00017198	Mattocks-Gahin,Y: Case Management S	11 Local/Fed:0410C	F	4/23/01	N	1	86,574.00	18,180.54
00017267	Marbury,Yvette D.: SUPPORT ENFORCEM	11 Local/Fed:0410A	F	11/6/90	N	1	82,148.00	17,251.08
00017320	Hill,Cindy L.: Paralegal Specialist	11 Local/Fed:0409A	F	1/4/21	N	1	68,870.00	14,462.70
00017347	Blacksheare,Tracie: Case Management S	11 Local/Fed:0410A	F	10/12/99	N	1	88,787.00	18,645.27
00018219	Brown,Linnette Va: Program Support As:	5 Local/Fed:0404H	F	9/24/01	N	1	50,625.00	10,631.25
00018344	Benjamin,Jacqueli: Case Management S	11 Local/Fed:0410A	F	5/29/87	N	1	88,787.00	18,645.27
00018474	Lindsay,Tina Elaine: Program Support As:	8 Local/Fed:0408A	F	4/28/08	N	1	66,868.00	14,042.28
00018722	Lytle,Scot P.: Case Management S	11 Local/Fed:0410A	F	8/31/20	N	1	71,083.00	14,927.43
00018733	McCauley Jackson, Staff Assistant	12 Local/Fed:0408B	F	4/23/01	N	1	103,731.00	21,783.51
00019358	Ramirez,Elisa: Case Management S	11 Local/Fed:0409B	F	4/21/03	N	1	88,787.00	18,645.27
00019512	Doughty,Jacquelin: Case Management S	11 Local/Fed:0409B	F	4/19/99	N	1	88,787.00	18,645.27
00019882	Hooper,Joseph L.: Case Management S	11 Local/Fed:0410A	F	11/25/85	N	1	88,787.00	18,645.27
00020442	Anderson,Camille: Case Management S	11 Local/Fed:0410A	F	2/7/99	N	1	88,787.00	18,645.27
00020646	Ko,Kelly S.: Case Management S	11 Local/Fed:0410C	F	8/16/99	N	1	88,787.00	18,645.27
00020843	Smothers,Tracy D.: Operations Support :	12 Local/Fed:0404F	F	8/31/09	N	1	95,793.00	20,116.53
00021058	Jewell,Audrey M.: Program Support As:	6 Local/Fed:0408A	F	7/13/93	N	1	56,096.00	11,780.16
00021225	Brown,Sabrina I.: Case Management S	11 Local/Fed:0410A	F	10/28/85	N	1	88,787.00	18,645.27
00021735	Franco,Karin: Program Support As:	8 Local/Fed:0408B	F	6/18/01	N	1	66,868.00	14,042.28
00021748	Richardson,Calvin: INVESTIGATOR	11 Local/Fed:0409C	F	1/6/20	N	1	84,361.00	17,715.81
00021808	Tyler,Merita Vane: Program Support As:	8 Local/Fed:0409C	F	11/1/98	N	1	66,868.00	14,042.28
00021932	Barnes,Bonita P.: Case Management S	11 Local/Fed:0409B	F	10/23/91	N	1	86,574.00	18,180.54
00022262	Catoe,Darren M.: Program Analyst	12 Local/Fed:0404H	F	1/29/90	N	1	109,023.00	22,894.83
00022331	Ragland,Delores: Case Management S	11 Local/Fed:0409B	F	9/9/02	N	1	88,787.00	18,645.27
00022373	Dorvil,Clivens: Trial Attorney	13 Local/Fed:0404I	G	4/18/06	N	1	116,818.00	24,531.78
00022406	Baton,Lisa: Case Management S	11 Local/Fed:0408A	F	1/19/88	N	1	88,787.00	18,645.27
00022945	Young,Ramona Q.: Program Support As:	8 Local/Fed:0409B	F	8/29/01	N	1	65,212.00	13,694.52
00024095	Young,LaToya LaJu: Case Management S	11 Local/Fed:0410A	F	5/12/08	N	1	77,722.00	16,321.62
00024173	Faison,Greta A.: Case Management S	11 Local/Fed:0410C	F	11/8/99	N	1	88,787.00	18,645.27
00024458	Jackson,Jeffery L.: SUPV INVEST	13 Local/Fed:0409C	F	4/22/93	N	1	106,192.20	22,300.36
00024505	Tillman,Bryan Antl: Workforce Developr	11 Local/Fed:0408C	F	3/31/08	N	1	88,787.00	18,645.27

00024887	Akinleye,Paula Ma	Case Management S	11	Local/Fed	0410A	F	10/14/08	N	1	77,722.00	16,321.62
00025993	Madison,Julie Fida	Trial Attorney	15	Local/Fed	0409A	P	9/5/06	N	0.5	74,232.00	15,588.72
00026289	Young,Joseph F.	Paralegal Specialist	12	Local/Fed	0409A	F	10/14/08	N	1	95,793.00	20,116.53
00026891	Abdul-Haqq,Saad	Case Management S	11	Local/Fed	0408D	F	3/31/08	N	1	77,722.00	16,321.62
00026967	Johnson,Bobby E	Program Support As	8	Local/Fed	0404H	F	4/21/08	N	1	63,556.00	13,346.76
00026997	Chambers,Mary E	INVESTIGATOR	12	Local/Fed	0409C	F	10/13/89	N	1	98,439.00	20,672.19
00027093	Houser,Robin P	Case Management S	11	Local/Fed	0408A	F	7/6/98	N	1	88,787.00	18,645.27
00028249	Morton,Nycole G.	SUPERVISOR TRIAL /	1	Special Pu	0404A	F	8/22/16	N	1	145,613.16	30,578.76
00028251	Dickerson,Tarea R	Supervisory Case Ma	13	Special Pu	0408A	F	8/16/21	N	1	95,652.00	20,086.92
00028255	Sheppard,Terrence	INVESTIGATOR	12	Local/Fed	0409C	F	10/15/07	N	1	95,793.00	20,116.53
00028258	ROBINSON,REGIN	Paralegal Specialist	11	Local/Fed	0409A	G	10/3/05	N	1	86,574.00	18,180.54
00028268	Marah,Abu S	INVESTIGATOR	9	Local/Fed	0409C	F	5/5/14	N	1	66,292.00	13,921.32
00028272	Ford,Lorraine A	INVESTIGATOR	12	Local/Fed	0409C	F	1/9/06	N	1	98,439.00	20,672.19
00028273	MYRIE,Fernando	Case Management S	11	Local/Fed	0409B	F	5/15/06	N	1	86,574.00	18,180.54
00028282	Rhodes,Aggie	Supervisory Case Ma	13	Local/Fed	0410B	F	1/29/01	N	1	107,086.74	22,488.22
00028286	Cox,Tiffany L.	Attorney Advisor	15	Local/Fed	0404E	F	2/22/05	N	1	171,651.00	36,046.71
00028289	Price,Anay N	Case Management S	11	Local/Fed	0410A	F	4/14/08	N	1	77,722.00	16,321.62
00028294	Walker,Carolyn E	Supervisory Case Ma	13	Local/Fed	0410C	G	10/5/92	N	1	106,115.70	22,284.30
00028296	KEYS,CAROL	Program Analyst	11	Local/Fed	0410C	G	10/3/05	N	1	77,722.00	16,321.62
00028297	Hopkins,Diane	Case Management S	11	Local/Fed	0409A	G	5/30/06	N	1	88,787.00	18,645.27
00028298	Williams,Vivian M	Case Management C	13	Local/Fed	0408A	F	5/12/08	N	1	100,926.00	21,194.46
00028299	Logan,Tommy Gba	Duplicating Equipme	5	Local/Fed	0408D	G	3/17/08	N	1	50,625.00	10,631.25
00028300	Williams,Aja S.	Case Management S	9	Local/Fed	0410B	F	10/12/21	N	1	57,162.00	12,004.02
00028301	White,Denzel Ben	PGM SUPPORT ASST	5	Local/Fed	0408D	F	8/12/19	N	1	46,596.00	9,785.16
00028302	Harvey,Kathy Main	Case Management S	9	Local/Fed	0410B	G	3/3/08	N	1	69,944.00	14,688.24
00028303	Dew,Colin A.	Program Analyst	11	Local/Fed	0410C	G	10/3/05	N	1	77,722.00	16,321.62
00028304	Boykin,Bryant Dou	Operations Support /	11	Local/Fed	0409A	G	8/31/09	N	1	73,296.00	15,392.16
00032721	Brown,Cheryl A	Program Specialist	11	Local/Fed	0409C	F	8/23/04	N	1	75,509.00	15,856.89
00032799	Cooper,Richard	PAYMENT CENTER N	14	Local/Fed	0410C	F	9/20/04	N	1	154,371.20	32,417.95
00033345	Springfield,Robyn	Program Support As	6	Local/Fed	0409A	F	4/27/20	N	1	50,144.00	10,530.24
00034005	Johnson,Andrea E	SUPERVISORY TRIAL	1	Local/Fed	0404I	F	4/30/07	N	1	141,995.00	29,818.95
00034006	Jordan-smith,Yvett	Case Management C	13	Local/Fed	0410C	F	8/16/99	N	1	115,262.00	24,205.02
00034896	Yates,Shirley Loret	TRAINING COOR	13	Local/Fed	0404G	F	1/18/05	N	1	126,508.00	26,566.68
00036230	Socash,Frances T.	Trial Attorney	12	Local/Fed	0409A	F	5/24/21	N	1	87,007.00	18,271.47
00036686	Foster,Courtney N	SUPERVISORY TRIAL	1	Local/Fed	0409B	F	8/16/21	N	1	132,600.00	27,846.00
00045905	Ward,Jennifer L.	Operations Support /	13	Local/Fed	0409A	F	9/3/19	N	1	97,311.32	20,435.38
00067552	Wilcox,Ruth Miche	Case Management S	11	Local/Fed	0410A	F	1/28/13	N	1	77,722.00	16,321.62
00067554	Courtney,Joseph L	Case Management S	11	Local/Fed	0408A	F	3/5/07	N	1	88,787.00	18,645.27
00067555	Brown-Clyburn,Ver	Case Management S	11	Local/Fed	0410A	F	9/13/99	N	1	88,787.00	18,645.27
00067558	Carr,Darrell Fitzge	Legal Assistant	9	Local/Fed	0409A	F	9/8/14	N	1	62,640.00	13,154.40
00067561	Wilson,Ruth M.	Program Analyst	11	Local/Fed	0404H	F	11/9/09	N	1	77,722.00	16,321.62
00067565	Bennett,Candra L.	Case Management S	9	Local/Fed	0410A	F	10/12/21	N	1	57,162.00	12,004.02
00067568	Johnson,Deborah L	Case Management S	11	Local/Fed	0410C	F	10/3/05	N	1	77,722.00	16,321.62
00067572	Sanchez,Paola L.	Program Specialist	12	Local/Fed	0408A	F	12/7/09	N	1	85,209.00	17,893.89
00067574	Evans,Deborah	Program Support As	8	Local/Fed	0408A	F	5/20/96	N	1	65,212.00	13,694.52
00067575	Harrison,Renee D	Program Support As	8	Local/Fed	0410A	F	3/16/98	N	1	66,868.00	14,042.28
00067576	Robinson,Karen Y	Program Support As	7	Local/Fed	0404H	F	10/1/09	N	1	55,542.00	11,663.82
00067577	Wright,Keisha L	PGM SUPPORT ASST	7	Local/Fed	0404H	F	10/1/09	N	1	53,897.00	11,318.37
00067578	Bluford,Jay Camen	Case Management C	13	Local/Fed	0408B	F	11/4/13	N	1	98,059.00	20,592.39
00067581	Hampton,Melanie	Program Support As	7	Local/Fed	0408B	F	11/23/09	N	1	55,542.00	11,663.82
00067583	Celistan,Lloyetta D	Program Support As	7	Local/Fed	0404H	F	11/23/09	N	1	55,542.00	11,663.82
00067584	Ramirez-Gonzalez	Customer Service Re	8	Local/Fed	0408B	F	2/1/10	N	1	60,244.00	12,651.24
00067585	Mota,Maria	Customer Service Re	8	Local/Fed	0408B	F	3/7/16	N	1	56,932.00	11,955.72
00070222	Jenkins,Sammie	Case Management S	11	Special Pu	0410A	F	9/29/08	N	1	77,722.00	16,321.62
00070224	Linton,Kenneth E	INVESTIGATOR	11	Federal Gr	0409C	F	10/3/05	N	1	75,509.00	15,856.89
00072941	McClellan,Natasha	Case Management S	11	Local/Fed	0409B	F	8/16/10	N	1	84,361.00	17,715.81
00075346	Young,Vernon M	Program Specialist	11	Special Pu	0408A	F	1/9/17	N	1	71,083.00	14,927.43
00075347	Rivera,Javier F.	Program Specialist	11	Local/Fed	0408A	F	11/23/09	N	1	73,296.00	15,392.16
00075348	Taylor,Donna Eliza	Program Specialist	11	Local/Fed	0408A	F	2/13/12	N	1	75,509.00	15,856.89
00075349	Webb,Christa L.	Case Management S	9	Local/Fed	0410B	F	9/4/18	N	1	62,640.00	13,154.40
00075350	Murchison,LaToshi	Program Specialist	11	Local/Fed	0408A	F	3/17/08	N	1	73,296.00	15,392.16

00075351	Hemmings,Adrenii	Case Management S	7	Local/Fedk	0410B	F	9/4/18	N	1	52,252.00	10,972.92
00075787	Mcintire,Keisha Ni	Case Management S	9	Local/Fedk	0410A	F	8/27/12	N	1	68,118.00	14,304.78
00082474	Jeffries,Carol Beat	Records Managemer	5	Local/Fedk	0408D	F	11/4/13	N	1	46,596.00	9,785.16
00085375	Everett,Maiesha S.	Program Specialist	9	Special Pu	0408A	F	12/9/19	N	1	60,814.00	12,770.94
00092421	Allen,Adriana C.	Legal Assistant	9	Special Pu	0404I	F	6/12/17	N	1	64,466.00	13,537.86
00093239	Johnson,Troy	Case Management S	9	Local/Fedk	0410B	F	8/20/18	N	1	57,162.00	12,004.02
00093241	Boyd,Khadijah	STAFF ASST	12	Special Pu	0404F	F	3/19/18	N	1	93,147.00	19,560.87
00093369	Stevenson,Michael	Workforce Developrr	12	Special Pu	0404B	F	5/2/16	N	1	98,439.00	20,672.19
00093370	Davis,Isaiah T.	Workforce Developrr	12	Special Pu	0404B	F	5/13/19	N	1	95,793.00	20,116.53
00093716	Grey,Kendra	Case Management S	9	Local/Fedk	0410A	F	9/27/21	N	1	57,162.00	12,004.02
00097038	Briggs Jr.,Mark J.	Program Specialist	9	Special Pu	0408A	F	11/4/13	N	1	57,162.00	12,004.02
00097039	Sims,Janice	Program Specialist	9	Special Pu	0408A	F	11/26/07	N	1	57,162.00	12,004.02
00097837	Mayes,Reyna S.	Paralegal Specialist	11	Special Pu	0409A	F	10/25/21	N	1	68,870.00	14,462.70
00097838	Owolabi,Temitope	Paralegal Specialist	11	Special Pu	0409A	F	10/25/21	N	1	68,870.00	14,462.70
00097917	Fennell,Cherelle N	Case Management S	9	Local/Fedk	0410C	F	9/16/19	N	1	60,814.00	12,770.94
00098157	Thomas,Jayson K.	Compliance Review I	13	Special Pu	0404H	F	11/12/19	N	1	95,192.00	19,990.32
00100092	Franklin,Kai Chere	Program Specialist	9	Special Pu	0408B	F	10/26/20	N	1	58,988.00	12,387.48
00100390	Mamo,Besrate	Program Specialist	9	Special Pu	0408B	F	10/26/20	N	1	58,988.00	12,387.48

**F Total** 157.5 13,760,320.74 2,889,667.36

V	00000533	(blank)	Trial Attorney	12	Local/Fedk	0409A	F	N	1	84,199.00	17,681.79
	00002373	(blank)	MOTOR VEHICLE OP	5	Local/Fedk	0404F	F	N	1	44,969.60	9,443.62
	00006159	(blank)	PROGRAM SUPPORT	6	Local/Fedk	0409A	F	N	1	42,704.00	8,967.84
	00007852	(blank)	Program Support As:	6	Local/Fedk	0409B	F	N	1	42,704.00	8,967.84
	00008735	(blank)	INVESTIGATOR	12	Local/Fedk	0409C	F	N	1	85,209.00	17,893.89
	00010323	(blank)	Supervisor, Records	13	Local/Fedk	0408D	F	N	1	114,782.00	24,004.22
	00010535	(blank)	Paralegal Specialist	12	Local/Fedk	0409A	F	N	1	85,209.00	17,893.89
	00011776	(blank)	Records Managemer	5	Special Pu	0408B	F	N	1	38,538.00	8,092.98
	00012995	(blank)	Trial Attorney	12	Local/Fedk	0409A	F	N	1	84,199.00	17,681.79
	00015407	(blank)	Program Analyst	9	Local/Fedk	0404H	F	N	1	57,162.00	12,004.02
	00018779	(blank)	OFFICE AUTOMATIO	5	Local/Fedk	0409A	F	N	1	38,538.00	8,092.98
	00020038	(blank)	Program Support As:	8	Local/Fedk	0410A	F	N	1	51,964.00	10,912.44
	00020273	(blank)	SUPPORT ENFORCE	11	Local/Fedk	0408B	F	N	1	68,870.00	14,462.70
	00021669	(blank)	Program Specialist	7	Local/Fedk	0404H	F	N	1	47,317.00	9,936.57
	00023060	(blank)	INVESTIGATOR	9	Local/Fedk	0409C	F	N	1	68,118.00	14,304.78
	00024301	(blank)	Case Management C	12	Local/Fedk	0408A	F	N	1	77,649.00	16,306.29
	00025350	(blank)	Duplicating Equipme	5	Local/Fedk	0404F	F	N	1	38,538.00	8,092.98
	00025548	(blank)	SUPPORT ENFORCE	11	Local/Fedk	0409B	F	N	1	68,870.00	14,462.70
	00026803	(blank)	LEGAL ASST OA	8	Local/Fedk	0409A	F	N	1	51,964.00	10,912.44
	00026951	(blank)	CLERICAL ASSISTANT	6	Local/Fedk	0404F	F	N	1	42,704.00	8,967.84
	00028257	(blank)	Program Analyst	9	Local/Fedk	0404H	F	N	1	57,162.00	12,004.02
	00033730	(blank)	Program Support As:	5	Local/Fedk	0410C	F	N	1	41,224.00	8,657.04
	00034012	Davis,Tiffany Yolar	PROGRAM SUPPORT	6	Local/Fedk	0408C	G	N	1	56,096.00	11,780.16
	00067556	(blank)	PGM ANALYST	7	Local/Fedk	0404H	F	N	1	47,317.00	9,936.57
	00067562	(blank)	Program Specialist	11	Local/Fedk	0408B	F	N	1	68,870.00	14,462.70
	00067566	(blank)	Trial Attorney	12	Local/Fedk	0409A	F	N	1	89,815.00	18,861.15
	00067570	(blank)	Trial Attorney	13	Local/Fedk	0409A	F	N	1	100,133.00	21,027.93
	00067571	(blank)	Wage Withholding S	7	Local/Fedk	0410B	F	N	1	47,317.00	9,936.57
	00067580	(blank)	PGM SUPPORT ASST	5	Local/Fedk	0408D	F	N	1	38,538.00	8,092.98
	00075345	(blank)	Case Management S	11	Local/Fedk	0410B	F	N	1	68,870.00	14,462.70
	00082471	(blank)	Records Managemer	5	Local/Fedk	0408D	F	N	1	38,538.00	8,092.98
	00082473	(blank)	Records Managemer	5	Local/Fedk	0408D	F	N	1	38,538.00	8,092.98
	00085455	(blank)	Policy Analyst	12	Special Pu	0404I	F	N	1	85,209.00	17,893.89
	00085498	(blank)	SUPERVISORY TRIAL	1	Special Pu	0404I	F	N	1	151,416.00	31,797.36
	00085663	(blank)	Trial Attorney	13	Special Pu	0409A	F	N	1	100,133.00	21,027.93
	00093997	(blank)	SUPPORT ENFORCE	7	Local/Fedk	0410B	F	N	1	47,317.00	9,936.57
	00099325	(blank)	Program Specialist	9	Special Pu	0408A	F	N	1	57,162.00	12,004.02
	00099434	(blank)	Case Management C	12	Special Pu	0404I	F	N	1	77,649.00	16,306.29

**V Total** 38 2,445,511.60 513,557.44

**4000 - Child Support Services Total** 195.5 16,205,832.34 3,403,224.79

9300 - Office of The Attorney Genera F	00001950	McDonough,Abigail	Director of Communi	10	Local	0093G	F	3/29/21	N	1	167,280.00	35,128.80
	00002592	Gunston,Emily	SUPERVISORY ATTO	2	Local	0093H	F	7/20/20	N	1	178,498.98	37,484.79

00002651	Swaruup,Vikram	Deputy Attorney Gen	3	Local	0093A	F	4/1/19	Y	1	209,000.00	43,890.00
00002679	Racine,Karl A	ATTORNEY GEN FOF ES		Local	0093A	F	1/2/15	Y	1	210,000.00	44,100.00
00003433	Velez,Brandon J.	Communications Spe	7	Local	0093H	F	5/24/21	N	1	96,900.00	20,349.00
00018581	Barrera-Mercado,C	CHIEF OF OPERATIO	16	Local	0093A	F	2/24/14	N	1	173,400.00	36,414.00
00045627	Greenwood,Ashita	Executive Assistant	13	Local	0093A	F	7/8/19	N	1	115,262.00	24,205.02
00046221	Kohlman,Gary	SUPERVISORY ATTO	2	Local	0093H	F	5/29/18	N	1	165,992.76	34,858.48
00046297	Markowska,Marta	Special Projects Offi	15	Local	0093H	F	6/29/15	N	1	157,590.00	33,093.90
00046863	Honl-Stuenkel,Linn	Digital Director	7	Local	0093G	F	6/21/21	N	1	96,900.00	20,349.00
00087804	Fitzpatrick,Erica S.	Program Support As	7	Local	0093A	F	11/22/21	N	1	50,607.00	10,627.47
00091505	Geller,Marrisa S.	Public Affairs Specia	6	Local	0093G	F	11/14/16	N	1	105,060.00	22,062.60
00092030	Mathieu,Aurelie	Trial Attorney	13	Local	0093H	F	9/6/16	N	1	113,481.00	23,831.01
00094023	Fuller,Michele M	PARALEGAL SPEC	12	Local	0093A	F	7/28/14	N	1	93,147.00	19,560.87
00094024	Usmanova,Ozoda	Paralegal Specialist	11	Local	0093H	F	3/19/18	N	1	75,509.00	15,856.89
00094025	Cambridge,Latisha	PARALEGAL SPEC	12	Local	0093H	F	1/8/18	N	1	93,147.00	19,560.87
00096893	Dinsmore,Ellen	Data Analyst	7	Local	0093H	F	4/27/20	N	1	112,394.82	23,602.91
00097384	Vlach,Kate L	Trial Attorney	12	Local	0093A	F	1/21/20	N	1	111,594.00	23,434.74
00098253	Scott,Valerie Lynn	Executive Assistant	13	Special Pu	0093A	P	1/23/20	N	1	28,815.50	6,051.26
00099323	Hampton,Latoyia	Grants Compliance #	15	Special Pu	0093H	F	3/6/06	N	1	137,700.00	28,917.00
00099724	Beale,Ameen Abdi	Program Analyst	12	Local	0093H	F	5/6/13	N	1	93,147.00	19,560.87
00099989	Thompson,Lashoni	Community Engagen	14	Special Pu	0093H	F	5/15/17	N	1	142,800.00	29,988.00
00100007	James,Allen	Community Engagen	14	Special Pu	0093H	F	11/12/19	N	1	142,800.00	29,988.00
00100058	Edwards,Tameko L	Executive Assistant	13	Local	0093A	F	3/2/20	N	1	103,793.00	21,796.53
00100078	Miller-Lassiter,Kris	Program Specialist	9	Special Pu	0093H	F	10/15/19	N	1	64,466.00	13,537.86
00100355	Wilson,Erin E.	Policy Analyst	14	Special Pu	0093H	F	4/27/20	N	1	129,435.00	27,181.35
00100437	Wilhelm,Abby	Policy Analyst	6	Local	0093G	F	4/27/20	N	1	105,060.00	22,062.60
00102663	Pulvino,Rory	Statistician	7	Special Pu	0093A	P	2/4/19	N	1	48,064.95	10,093.64
00103017	Massey,Lauren C.	Communications Spe	3	Special Pu	0093A	F	3/29/21	N	1	51,182.58	10,748.34
<b>F Total</b>									<b>29</b>	<b>3,373,027.59</b>	<b>708,335.79</b>
<b>V</b>											
00010060	(blank)	SUPERVISORY ATTO	2	Local	0093H	F		N	1	167,085.00	35,087.85
00072069	(blank)	SUPERVISORY ATTO	2	Local	0093H	F		N	1	167,085.00	35,087.85
00094026	(blank)	Paralegal Specialist	11	Local	0093A	F		N	1	68,870.00	14,462.70
00094553	(blank)	Community Engagen	6	Local	0093G	F		N	1	91,169.00	19,145.49
00094554	(blank)	Community Outreach	3	Local	0093G	F		N	1	63,979.00	13,435.59
00097249	(blank)	Director of Communi	9	Local	0093G	F		N	1	143,951.00	30,229.71
00098159	(blank)	Director of Communi	8	Local	0093G	F		N	1	127,956.00	26,870.76
00100060	(blank)	Staff Assistant	11	Special Pu	0093A	F		N	1	62,751.00	13,177.71
00104809	(blank)	Grants Administrato	13	Local	0093G	F		N	1	89,457.00	18,785.97
00104810	(blank)	Grants Supervisor	15	Local	0093G	F		N	1	146,519.00	30,768.99
<b>V Total</b>									<b>10</b>	<b>1,128,822.00</b>	<b>237,052.62</b>
<b>9300 - Office of The Attorney General Total</b>									<b>39</b>	<b>4,501,849.59</b>	<b>945,388.41</b>
<b>Agency Total</b>									<b>727.7</b>	<b>77,600,980.74</b>	<b>16,296,205.96</b>

<b>Response to Oversight Question</b>						
FY 21 - 10/1/2020 - 9/30/2021						
<b>Transaction Date</b>	<b>Post Date</b>	<b>Transaction Amount</b>	<b>Cardholder Last Name</b>	<b>Cardholder First Name</b>	<b>Merchant Name</b>	<b>General Purpose</b>
10/01/2020	10/05/2020	\$1,200.96	HOGAN	MARJORIE	EPI- COLORSPACE	COVID Office Supplies/Items
10/01/2020	10/05/2020	\$1,515.00	HOGAN	MARJORIE	EPI- COLORSPACE	COVID Office Supplies/Items
10/06/2020	10/07/2020	\$4,560.00	HOGAN	MARJORIE	VERITAS CONSULTING GRO	Office Supplies/Support
10/07/2020	10/07/2020	\$410.16	HOGAN	MARJORIE	WASHPOST	Human Resources Services/Support
10/08/2020	10/09/2020	\$30.00	HOGAN	MARJORIE	E-OSCAR	Credit Check Database
10/08/2020	10/12/2020	\$4,185.34	HOGAN	MARJORIE	TOTAL OFFICE PRODUCTS	COVID Office Supplies/Items
10/13/2020	10/14/2020	\$20.05	HOGAN	MARJORIE	EQUIFAX INC	Credit Check Database
10/14/2020	10/15/2020	\$98.10	RIVERS	GALE	SQ *CRYSTAL PILGRIM	Litigation Support
10/15/2020	10/15/2020	-\$19.86	DANDRIDGE	ADRIAN	COMCAST	Credit/Refund
10/16/2020	10/19/2020	\$26.44	ANDREWS	RODNEY	AMZN MKTP US	IT Supplies/Equipment
10/19/2020	10/19/2020	\$29.66	ANDREWS	RODNEY	AMZN MKTP US	IT Supplies/Equipment
10/19/2020	10/20/2020	\$149.00	BLACK	PAULETTE	DC BAR	Employee/Witness Training and/or Travel
10/20/2020	10/21/2020	\$27.95	ANDREWS	RODNEY	AMZN MKTP US	IT Supplies/Equipment
10/20/2020	10/21/2020	\$4,560.00	HOGAN	MARJORIE	IN *TRICORE SYSTEMS, L	IT Supplies/Equipment

10/20/2020	10/21/2020	\$50.00	ROBINSON	TONIA	NASBE CONFERENCE	Employee/Witness Training and/or Travel
10/21/2020	10/21/2020	\$905.00	ROBINSON	TONIA	STATE BAR TX- DUES-WEB	Membership Dues
10/20/2020	10/22/2020	-\$4,560.00	HOGAN	MARJORIE	VERITAS CONSULTING GRO	Credit/Refund
10/23/2020	10/26/2020	\$1,880.00	HUNGERFORD	JOAN	IWP NEWSLETTERS	Litigation Support
10/26/2020	10/27/2020	\$40.98	PETERS	PAULA	AMZN MKTP US	IT Supplies/Equipment
10/28/2020	10/29/2020	\$30.00	COX	TIFFANY	E-OSCAR	Credit Check Database
10/28/2020	10/29/2020	\$103.00	HUNGERFORD	JOAN	TRUEFILING COURT FEES	Litigation Support
10/28/2020	10/29/2020	\$206.00	HUNGERFORD	JOAN	TRUEFILING COURT FEES	Litigation Support
10/30/2020	11/02/2020	\$77.25	HUNGERFORD	JOAN	TRUEFILING COURT FEES	Litigation Support
10/30/2020	11/02/2020	\$154.50	HUNGERFORD	JOAN	TRUEFILING COURT FEES	Litigation Support
11/03/2020	11/04/2020	\$219.00	BLACK	PAULETTE	SOCIETYFORHUMA NRESOURC	Human Resources Services/Support
11/03/2020	11/04/2020	\$219.00	BLACK	PAULETTE	SOCIETYFORHUMA NRESOURC	Human Resources Services/Support
11/03/2020	11/04/2020	\$219.00	BLACK	PAULETTE	SOCIETYFORHUMA NRESOURC	Human Resources Services/Support
11/03/2020	11/04/2020	\$219.00	BLACK	PAULETTE	SOCIETYFORHUMA NRESOURC	Human Resources Services/Support
11/10/2020	11/11/2020	\$838.06	ROBINSON	TONIA	US LEGAL	Litigation Support
11/10/2020	11/11/2020	\$268.18	ROBINSON	TONIA	US LEGAL	Litigation Support

11/10/2020	11/11/2020	\$4.93	COX	TIFFANY	EQUIFAX INC	Credit Check Database
11/17/2020	11/18/2020	\$341.00	ROBINSON	TONIA	IN *SUPRETECH, INC.	IT Supplies/Equipment
11/22/2020	11/23/2020	\$27.98	ANDREWS	RODNEY	AMZN MKTP US	IT Supplies/Equipment
11/24/2020	11/25/2020	\$40.00	HUNGERFORD	JOAN	SP * ELEX PUBLISHERS	Litigation Support
11/24/2020	11/25/2020	\$25.00	HUNGERFORD	JOAN	DC BAR	Litigation Support
11/25/2020	11/25/2020	\$1,480.00	HUNGERFORD	JOAN	NAT L CONSUMER LAW CEN	Litigation Support
11/24/2020	11/25/2020	\$490.78	BLACK	PAULETTE	IN *AD BOX PROMO AGENC	Office Supplies/Support
11/25/2020	11/27/2020	\$1,240.00	BLACK	PAULETTE	IN *AD BOX PROMO AGENC	Office Supplies/Support
12/01/2020	12/02/2020	\$225.00	BLACK	PAULETTE	DYNAMICS AMS	Employee/Witness Training and/or Travel
12/02/2020	12/03/2020	\$2,378.80	COX	TIFFANY	CAPITAL SERVICES AND S	Professional Services
12/03/2020	12/04/2020	\$4,560.00	HOGAN	MARJORIE	IN *TRICORE SYSTEMS, L	Office Supplies/Support
12/02/2020	12/04/2020	\$386.25	HUNGERFORD	JOAN	PLANET DEPOS	Litigation Support
12/05/2020	12/07/2020	-\$46.35	HUNGERFORD	JOAN	PLANET DEPOS	Credit/Refund
12/10/2020	12/11/2020	\$7.99	PETERS	PAULA	AMZN MKTP US	IT Supplies/Equipment
12/10/2020	12/11/2020	\$10.79	COX	TIFFANY	EQUIFAX INC	Credit Check Database
12/10/2020	12/11/2020	\$184.98	BLACK	PAULETTE	AMZN MKTP US	Litigation Support

12/15/2020	12/16/2020	\$33.00	PETERS	PAULA	COURTCALL *11005020	Communication Servcies
12/10/2020	12/17/2020	\$208.22	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Office Supplies/Support
12/16/2020	12/17/2020	\$40.00	HUNGERFORD	JOAN	CHOICE LEGAL INC	Litigation Support
12/18/2020	12/21/2020	\$39.98	PETERS	PAULA	AMZN MKTP US	IT Supplies/Equipment
12/18/2020	12/21/2020	\$228.00	BLACK	PAULETTE	IPMA-HR	Human Resources Services/Support
12/22/2020	12/23/2020	\$27.75	PETERS	PAULA	COURTCALL *11011088	Communication Servcies
12/22/2020	12/23/2020	\$27.75	HUNGERFORD	JOAN	COURTCALL *11011159	Communication Servcies
12/22/2020	12/23/2020	\$75.00	BLACK	PAULETTE	CHESAPEAKE HR ASSOCIAT	Human Resources Services/Support
12/29/2020	12/30/2020	\$1,957.80	HUNGERFORD	JOAN	VERITEXT CORP	Litigation Support
01/04/2021	01/05/2021	\$460.00	HUNGERFORD	JOAN	VERITEXT CORP	Litigation Support
01/08/2021	01/08/2021	\$275.00	HUNGERFORD	JOAN	NATIONAL HOUSING & COM	Litigation Support
01/07/2021	01/08/2021	\$1,204.87	DANDRIDGE	ADRIAN	EMERGENCY 911 SECURITY	Medical Supplies/Support
01/08/2021	01/11/2021	\$62.90	HOGAN	MARJORIE	CAPITAL SERVICES AND S	Office Supplies/Support
01/08/2021	01/11/2021	\$558.75	BLACK	PAULETTE	IN *TRIAL ADVOCACY CON	Employee/Witness Training and/or Travel
01/11/2021	01/12/2021	\$30.00	COX	TIFFANY	E-OSCAR	Credit Check Database
01/11/2021	01/13/2021	\$143.00	BOYD	KHADIJAH	METRO STAMP AND SEAL C	Office Supplies/Support

01/13/2021	01/14/2021	\$2,697.50	BOYD	KHADIJAH	TOUCAN PRINTING & PROM	Office Supplies/Support
01/15/2021	01/18/2021	\$310.25	JACKSON	ROSEMARY	SQ *JEFF HOOK, CSR, RP	Litigation Support
01/15/2021	01/18/2021	\$200.00	HUNGERFORD	JOAN	COURTS/USDC-NY-S	Litigation Support
01/25/2021	01/26/2021	\$9.86	COX	TIFFANY	EQUIFAX INC	Credit Check Database
01/25/2021	01/26/2021	\$40.00	HUNGERFORD	JOAN	COURTS/USDC-PA-EPG	Litigation Support
01/25/2021	01/26/2021	\$40.00	HUNGERFORD	JOAN	COURTS/USDC-PA-EPG	DCOAG needed to obtain Pro hac vice status for
01/25/2021	01/26/2021	\$33.00	HUNGERFORD	JOAN	COURTCALL *11008326	Communication Servcies
01/28/2021	01/29/2021	\$350.00	PETERS	PAULA	COURTS/USBC-AR-EW	Litigation Support
01/27/2021	01/29/2021	\$1,743.00	BOYD	KHADIJAH	NATIONAL CHILD SUP ENF	Employee/Witness Training and/or Travel
01/29/2021	01/29/2021	-\$40.00	HUNGERFORD	JOAN	DISPUTE CREDIT	Credit/Refund
01/29/2021	02/02/2021	\$220.00	PETERS	PAULA	IAAO ORG	Litigation Support
02/02/2021	02/05/2021	\$239.60	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Membership Dues
02/04/2021	02/05/2021	\$137.75	ROBINSON	TONIA	SQ *NANCY J. MEYER, CO	Litigation Support
02/05/2021	02/05/2021	\$11.35	MULZAC	LUCINDA	UNITED PARCEL SERVICE, INC.	Litigation Support
02/07/2021	02/08/2021	\$28.60	MULZAC	LUCINDA	AMZN MKTP US	Litigation Support
02/08/2021	02/09/2021	\$189.95	HOGAN	MARJORIE	MVS INC	Office Supplies/Support

02/09/2021	02/11/2021	\$249.00	BOYD	KHADIJAH	NATIONAL CHILD SUP ENF	Employee/Witness Training and/or Travel
02/10/2021	02/11/2021	\$1.26	COX	TIFFANY	EQUIFAX INC	Credit Check Database
02/09/2021	02/11/2021	\$865.66	BLACK	PAULETTE	LASER ART INC	IT Supplies/Equipment
02/11/2021	02/12/2021	\$1,540.78	BLACK	PAULETTE	IN *AD BOX PROMO AGENC	Office Supplies/Support
02/17/2021	02/18/2021	\$799.92	BOYD	KHADIJAH	AMZN MKTP US	Office Supplies/Support
02/17/2021	02/18/2021	\$1,775.80	BOYD	KHADIJAH	TOUCAN PRINTING & PROM	Office Supplies/Support
02/22/2021	02/23/2021	\$1,406.90	DANDRIDGE	ADRIAN	DUPONT COMPUTERS	IT Supplies/Equipment
02/23/2021	02/24/2021	\$150.00	BLACK	PAULETTE	EVENT* AMERICAN BAR AS	Employee/Witness Training and/or Travel
02/23/2021	02/24/2021	\$150.00	BLACK	PAULETTE	EVENT* AMERICAN BAR AS	Employee/Witness Training and/or Travel
02/23/2021	02/24/2021	\$150.00	BLACK	PAULETTE	EVENT* AMERICAN BAR AS	Employee/Witness Training and/or Travel
02/23/2021	02/24/2021	\$150.00	BLACK	PAULETTE	EVENT* AMERICAN BAR AS	Employee/Witness Training and/or Travel
02/23/2021	02/24/2021	\$150.00	BLACK	PAULETTE	EVENT* AMERICAN BAR AS	Employee/Witness Training and/or Travel
02/23/2021	02/24/2021	\$275.00	BLACK	PAULETTE	EVENT* AMERICAN BAR AS	Employee/Witness Training and/or Travel
02/23/2021	02/24/2021	\$275.00	BLACK	PAULETTE	EVENT* AMERICAN BAR AS	Employee/Witness Training and/or Travel
02/23/2021	02/24/2021	\$275.00	BLACK	PAULETTE	EVENT* AMERICAN BAR AS	Employee/Witness Training and/or Travel
02/23/2021	02/25/2021	\$37.45	BOYD	KHADIJAH	METRO STAMP AND SEAL C	Office Supplies/Support

03/01/2021	03/02/2021	\$2,200.00	BOYD	KHADIJAH	CAPITAL SERVICES AND S	Professional Services
03/02/2021	03/03/2021	\$420.00	BLACK	PAULETTE	WASHINGTON COUNCIL OF	Employee/Witness Training and/or Travel
03/06/2021	03/08/2021	\$29.99	PETERS	PAULA	AMZN MKTP US	IT Supplies/Equipment
03/05/2021	03/08/2021	\$26.86	LOVE	ARLYNTHA	INDEED	Human Resources Services/Support
03/11/2021	03/12/2021	\$19.09	COX	TIFFANY	EQUIFAX INC	Credit Check Database
03/13/2021	03/15/2021	\$209.87	LOVE	ARLYNTHA	LINKEDIN-642	Human Resources Services/Support
03/13/2021	03/15/2021	\$400.00	BLACK	PAULETTE	NEAL R. GROSS & CO., I	Litigation Support
03/19/2021	03/22/2021	\$87.69	DANDRIDGE	ADRIAN	TOTAL OFFICE PRODUCTS,	Office Supplies/Support
03/19/2021	03/22/2021	\$295.00	BLACK	PAULETTE	HEALTHCARE CONF LLC	Employee/Witness Training and/or Travel
03/24/2021	03/25/2021	\$950.00	DANDRIDGE	ADRIAN	GW TRAINING CENTER	Medical Supplies/Support
03/24/2021	03/25/2021	\$1,375.00	BLACK	PAULETTE	LIFE SAVERS CONFERENCE	Employee/Witness Training and/or Travel
03/24/2021	03/25/2021	\$435.00	BLACK	PAULETTE	NATIONAL CONTRACT MANA	Employee/Witness Training and/or Travel
03/29/2021	03/30/2021	\$178.34	BLACK	PAULETTE	HOTELSCOM919056 2281533	Employee/Witness Training and/or Travel
03/29/2021	03/30/2021	\$185.00	BLACK	PAULETTE	CHESAPEAKE HR ASSOCIAT	Employee/Witness Training and/or Travel
03/29/2021	03/30/2021	\$270.00	BLACK	PAULETTE	CHESAPEAKE HR ASSOCIAT	Employee/Witness Training and/or Travel
03/29/2021	03/30/2021	\$270.00	BLACK	PAULETTE	CHESAPEAKE HR ASSOCIAT	Employee/Witness Training and/or Travel

03/29/2021	03/30/2021	\$270.00	BLACK	PAULETTE	CHESAPEAKE HR ASSOCIAT	Employee/Witness Training and/or Travel
03/30/2021	03/31/2021	\$825.00	YATES	SHIRLEY	ERICSA	Employee/Witness Training and/or Travel
03/31/2021	04/02/2021	\$37.45	BOYD	KHADIJAH	METRO STAMP AND SEAL C	Office Supplies/Support
04/02/2021	04/02/2021	\$65.74	LOVE	ARLYNTHA	INDEED	Human Resources Services/Support
04/02/2021	04/05/2021	\$208.00	GREENWOOD	ASHITA	ANDEAN CONSULTING SOLU	Translation Services
04/07/2021	04/08/2021	\$1,937.00	BLACK	PAULETTE	DC BAR	Employee/Witness Training and/or Travel
04/07/2021	04/09/2021	\$30.00	COX	TIFFANY	E-OSCAR	Credit Check Database
04/12/2021	04/13/2021	\$22.35	COX	TIFFANY	EQUIFAX INC	Credit Check Database
04/14/2021	04/15/2021	\$1,146.20	GREENWOOD	ASHITA	TOUCAN PRINTING & PROM	Translation Services
04/15/2021	04/16/2021	\$120.00	ANDREWS	RODNEY	PAYPAL	Professional Services
04/20/2021	04/21/2021	\$473.40	HAMILTON	CULLEN	J&J COURT TRANSCRIBERS	Litigation Support
04/20/2021	04/21/2021	\$1,900.00	DANDRIDGE	ADRIAN	GW TRAINING CENTER	Medical Supplies/Support
04/20/2021	04/21/2021	\$2,598.00	DANDRIDGE	ADRIAN	EMERGENCY 911 SECURITY	Medical Supplies/Support
04/23/2021	04/26/2021	\$12.60	HAMILTON	CULLEN	J&J COURT TRANSCRIBERS	Litigation Support
04/26/2021	04/27/2021	\$251.65	DANDRIDGE	ADRIAN	TOTAL OFFICE PRODUCTS,	Office Supplies/Support
04/28/2021	04/29/2021	\$567.00	BLACK	PAULETTE	SKILLPATH / NATIONAL	Employee/Witness Training and/or Travel

04/30/2021	05/03/2021	\$801.36	YATES	SHIRLEY	SKILLPATH / NATIONAL	Employee/Witness Training and/or Travel
05/04/2021	05/05/2021	\$163.20	HAMILTON	CULLEN	J&J COURT TRANSCRIBERS	Litigation Support
05/04/2021	05/05/2021	\$200.00	BERKLEY	BRENDA	LABOR & EMPLOYMENT REL	Litigation Support
05/07/2021	05/07/2021	\$305.00	ROBINSON	TONIA	STATE BAR TX-DUES-WEB	Membership Dues
05/07/2021	05/10/2021	\$246.00	HAMILTON	CULLEN	J&J COURT TRANSCRIBERS	Litigation Support
05/07/2021	05/10/2021	\$650.00	GREENWOOD	ASHITA	EVENT* CONFERENCE OF W	Employee/Witness Training and/or Travel
05/10/2021	05/11/2021	\$19.50	COX	TIFFANY	EQUIFAX INC	Credit Check Database
05/20/2021	05/20/2021	\$775.14	BOYD	KHADIJAH	PITNEY BOWES	IT Supplies/Equipment
05/25/2021	05/26/2021	\$668.40	YATES	SHIRLEY	DELTA	Employee/Witness Training and/or Travel
05/25/2021	05/26/2021	\$668.40	YATES	SHIRLEY	DELTA	Employee/Witness Training and/or Travel
05/26/2021	05/27/2021	\$800.00	YATES	SHIRLEY	PAYPAL	Employee/Witness Training and/or Travel
05/27/2021	05/28/2021	\$1,090.80	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
05/28/2021	05/31/2021	\$1,333.32	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
06/03/2021	06/03/2021	\$2,462.80	STRONG	MARK	PUBLIC PERFORMANCE	IT Supplies/Equipment
06/02/2021	06/03/2021	\$863.94	BLACK	PAULETTE	TRUSTPOINT.ONE	Employee/Witness Training and/or Travel
06/03/2021	06/04/2021	\$847.00	BLACK	PAULETTE	TRUSTPOINT.ONE	Litigation Support

06/08/2021	06/08/2021	-\$863.94	BLACK	PAULETTE	DISPUTE CREDIT	Litigation Support
06/08/2021	06/09/2021	\$186.73	BERKLEY	BRENDA	NAT L CONSUMER LAW CEN	Litigation Support
06/08/2021	06/09/2021	\$81.84	ROBINSON	TONIA	CIOX HEALTH	Litigation Support
06/10/2021	06/10/2021	\$642.96	STRONG	MARK	PUBLIC PERFORMANCE	IT Supplies/Equipment
06/09/2021	06/10/2021	\$5.04	COX	TIFFANY	EQUIFAX INC	Credit Check Database
06/11/2021	06/11/2021	\$847.00	BLACK	PAULETTE	DISPUTE REBILL	Litigation Support
06/11/2021	06/14/2021	\$160.77	PETERS	PAULA	AMERICAN BAR ASSOCIATI	Litigation Support
06/11/2021	06/14/2021	\$585.00	STRONG	MARK	CANON SOLUTIONS AMER I	Office Maintenance
06/14/2021	06/15/2021	\$224.10	BLACK	PAULETTE	TRUSTPOINT.ONE	Litigation Support
06/14/2021	06/15/2021	\$29.00	BLACK	PAULETTE	CAROLINA ACADEMIC PRES	Employee/Witness Training and/or Travel
06/17/2021	06/21/2021	\$2,156.00	YATES	SHIRLEY	NATIONAL CHILD SUP ENF	Employee/Witness Training and/or Travel
06/19/2021	06/21/2021	\$551.96	YATES	SHIRLEY	SOUTHWEST	Employee/Witness Training and/or Travel
06/19/2021	06/21/2021	\$520.96	YATES	SHIRLEY	SOUTHWEST	Employee/Witness Training and/or Travel
06/19/2021	06/21/2021	\$520.96	YATES	SHIRLEY	SOUTHWEST	Employee/Witness Training and/or Travel
06/19/2021	06/21/2021	\$520.96	YATES	SHIRLEY	SOUTHWEST	Employee/Witness Training and/or Travel
06/16/2021	06/21/2021	\$203.19	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Office Supplies/Support

06/21/2021	06/22/2021	\$1,944.00	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
06/22/2021	06/23/2021	\$119.00	RIVERS	GALE	SQ *ESAINCLOTH	Litigation Support
06/22/2021	06/23/2021	\$2,874.99	STRONG	MARK	IN *ZC SOLUTIONS, LLC	IT Supplies/Equipment
06/23/2021	06/25/2021	\$300.20	ANDREWS	RODNEY	AMERICAN AIRLINES	Litigation Support
06/23/2021	06/25/2021	\$300.20	ANDREWS	RODNEY	DELTA	Litigation Support
06/24/2021	06/25/2021	\$327.00	ROBINSON	TONIA	TRANSPERFECT	Litigation Support
06/24/2021	06/25/2021	\$356.20	ROBINSON	TONIA	TRANSPERFECT	Litigation Support
06/24/2021	06/25/2021	\$19.50	DANDRIDGE	ADRIAN	AMERICAN HEART ASSOCIATION,	Medical Supplies/Support
06/23/2021	06/28/2021	-\$300.20	ANDREWS	RODNEY	AMERICAN AIRLINES	Credit/Refund
06/23/2021	06/28/2021	-\$300.20	ANDREWS	RODNEY	DELTA	Credit/Refund
06/25/2021	06/28/2021	\$185.00	YATES	SHIRLEY	NATIONAL CHILD SUP ENF	Employee/Witness Training and/or Travel
06/25/2021	06/28/2021	\$266.00	BERKLEY	BRENDA	AMTRAK .CO17	Employee/Witness Training and/or Travel
06/28/2021	06/29/2021	\$400.00	BLACK	PAULETTE	DC BAR	Employee/Witness Training and/or Travel
06/29/2021	06/30/2021	\$750.00	STRONG	MARK	HI TECH SOLUTION INC	IT Supplies/Equipment
06/25/2021	06/30/2021	\$279.80	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Office Supplies/Support
07/01/2021	07/02/2021	\$341.00	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment

07/01/2021	07/02/2021	\$270.80	STRONG	MARK	AMERICAN AIRLINES	Employee/Witness Training and/or Travel
07/01/2021	07/02/2021	\$340.20	ROBINSON	TONIA	IN *AL BETZ & ASSOCIAT	Litigation Support
07/01/2021	07/02/2021	\$411.48	ROBINSON	TONIA	IN *AL BETZ & ASSOCIAT	Litigation Support
07/01/2021	07/02/2021	\$946.08	ROBINSON	TONIA	IN *AL BETZ & ASSOCIAT	Litigation Support
07/01/2021	07/02/2021	\$1,001.16	ROBINSON	TONIA	IN *AL BETZ & ASSOCIAT	Litigation Support
07/01/2021	07/02/2021	\$767.88	ROBINSON	TONIA	IN *AL BETZ & ASSOCIAT	Litigation Support
07/01/2021	07/02/2021	\$495.00	BACON	SHAMICKA	DODGE DATA & ANALYTICS	Litigation Support
07/03/2021	07/05/2021	\$25.49	PETERS	PAULA	AMZN MKTP US	IT Supplies/Equipment
07/01/2021	07/05/2021	\$323.00	BERKLEY	BRENDA	WARWICK NEW YORK HOTEL	Employee/Witness Training and/or Travel
07/07/2021	07/08/2021	\$425.00	PETERS	PAULA	DC BAR	Litigation Support
07/07/2021	07/08/2021	\$1,109.50	ROBINSON	TONIA	IN *PRECISE REPORTING	Litigation Support
07/07/2021	07/08/2021	\$635.07	ROBINSON	TONIA	IN *PRECISE REPORTING	Litigation Support
07/08/2021	07/09/2021	\$30.00	COX	TIFFANY	E-OSCAR	Credit Check Database
07/09/2021	07/12/2021	\$146.22	ANDREWS	RODNEY	HOTELSCOM918869 9428635	Litigation Support
07/09/2021	07/12/2021	\$448.10	ANDREWS	RODNEY	AMERICAN AIRLINES	Litigation Support
07/09/2021	07/12/2021	-\$63.00	YATES	SHIRLEY	SOUTHWEST	Credit/Refund

07/12/2021	07/13/2021	\$1.26	COX	TIFFANY	EQUIFAX INC	Credit Check Database
07/12/2021	07/13/2021	\$282.50	BLACK	PAULETTE	IN *AD BOX PROMO AGENC	Office Supplies/Support
07/14/2021	07/14/2021	\$381.00	PETERS	PAULA	WKI	Litigation Support
07/14/2021	07/15/2021	\$155.41	ANDREWS	RODNEY	HOTELSCOM919384 0343913	Litigation Support
07/15/2021	07/15/2021	\$2,500.00	STRONG	MARK	PUBLIC PERFORMANCE	IT Supplies/Equipment
07/14/2021	07/16/2021	\$274.20	ANDREWS	RODNEY	DELTA	Litigation Support
07/14/2021	07/16/2021	\$255.98	ANDREWS	RODNEY	SOUTHWEST	Litigation Support
07/17/2021	07/19/2021	-\$381.00	PETERS	PAULA	DISPUTE CREDIT	Credit/Refund
07/19/2021	07/20/2021	\$89.91	BOYD	KHADIJAH	WHITAKERBROTHERS.COM	Office Supplies/Support
07/19/2021	07/21/2021	\$95.04	YATES	SHIRLEY	SLEEP INN & SUITES ND0	Employee/Witness Training and/or Travel
07/19/2021	07/21/2021	\$95.04	YATES	SHIRLEY	SLEEP INN & SUITES ND0	Employee/Witness Training and/or Travel
07/20/2021	07/21/2021	\$600.36	YATES	SHIRLEY	TRMF LODGING	Employee/Witness Training and/or Travel
07/20/2021	07/21/2021	\$600.36	YATES	SHIRLEY	TRMF LODGING	Employee/Witness Training and/or Travel
07/20/2021	07/21/2021	\$2,990.00	STRONG	MARK	HI TECH SOLUTION INC	IT Supplies/Equipment
07/22/2021	07/23/2021	\$373.05	ROBINSON	TONIA	IN *PRECISE REPORTING	Litigation Support
07/24/2021	07/26/2021	\$190.08	YATES	SHIRLEY	SLEEP INN & SUITES ND0	Employee/Witness Training and/or Travel

07/24/2021	07/26/2021	\$190.08	YATES	SHIRLEY	SLEEP INN & SUITES ND0	Employee/Witness Training and/or Travel
07/23/2021	07/26/2021	\$2,451.56	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
07/23/2021	07/26/2021	\$43.96	GREENWOOD	ASHITA	EXPEDIA 72134935928204	Employee/Witness Training and/or Travel
07/23/2021	07/26/2021	\$606.40	GREENWOOD	ASHITA	UNITED AIRLINES	Employee/Witness Training and/or Travel
07/27/2021	07/28/2021	\$1,810.00	BOYD	KHADIJAH	TOUCAN PRINTING & PROM	Office Supplies/Support
07/28/2021	07/29/2021	\$4.71	BOYD	KHADIJAH	FEDERAL EXPRESS	Professional Services
07/28/2021	07/29/2021	\$134.75	ROBINSON	TONIA	VCN	Litigation Support
07/29/2021	07/30/2021	\$3,316.98	STRONG	MARK	HI TECH SOLUTION INC	IT Supplies/Equipment
07/30/2021	08/02/2021	\$7.20	RIVERS	GALE	SQ *LISA MOREIRA, RDR,	Litigation Support
07/30/2021	08/02/2021	\$780.84	ROBINSON	TONIA	IN *AL BETZ & ASSOCIAT	Litigation Support
07/30/2021	08/02/2021	\$797.04	ROBINSON	TONIA	IN *AL BETZ & ASSOCIAT	Litigation Support
08/01/2021	08/03/2021	\$27.19	DANDRIDGE	ADRIAN	TOTAL OFFICE PRODUCTS,	Office Supplies/Support
08/01/2021	08/03/2021	\$40.21	DANDRIDGE	ADRIAN	TOTAL OFFICE PRODUCTS,	ADA Accommodation
08/01/2021	08/03/2021	\$218.95	DANDRIDGE	ADRIAN	TOTAL OFFICE PRODUCTS,	Office Supplies/Support
08/01/2021	08/03/2021	\$394.96	DANDRIDGE	ADRIAN	TOTAL OFFICE PRODUCTS,	Office Supplies/Support
08/03/2021	08/04/2021	\$317.00	BACON	SHAMICKA	US DISTRICT COURT NDCA	Litigation Support

08/01/2021	08/06/2021	\$772.71	YATES	SHIRLEY	AUSTIN MARRIOTT DOWNTOWN	Employee/Witness Training and/or Travel
08/05/2021	08/06/2021	\$1,075.13	YATES	SHIRLEY	AUSTIN MARRIOTT DOWNTOWN	Employee/Witness Training and/or Travel
08/01/2021	08/06/2021	\$787.66	YATES	SHIRLEY	AUSTIN MARRIOTT DOWNTOWN	Employee/Witness Training and/or Travel
08/01/2021	08/06/2021	\$772.71	YATES	SHIRLEY	AUSTIN MARRIOTT DOWNTOWN	Employee/Witness Training and/or Travel
08/06/2021	08/06/2021	\$381.00	PETERS	PAULA	DISPUTE REBILL	Litigation Support
08/05/2021	08/06/2021	\$73.67	GREENWOOD	ASHITA	NAAG	Litigation Support
08/05/2021	08/09/2021	\$14.95	YATES	SHIRLEY	AUSTIN MARRIOTT DOWNTOWN	Employee/Witness Training and/or Travel
08/11/2021	08/12/2021	\$608.87	HOGAN	MARJORIE	TOTAL OFFICE PRODUCTS,	ADA Accommodation
08/11/2021	08/12/2021	\$1,843.23	STRONG	MARK	THE CALVIN PRICE GROUP	Office Supplies/Support
08/11/2021	08/12/2021	\$391.83	DANDRIDGE	ADRIAN	TOTAL OFFICE PRODUCTS,	Office Supplies/Support
08/12/2021	08/13/2021	\$578.20	ROBINSON	TONIA	VERITEXT	Litigation Support
08/12/2021	08/16/2021	\$538.60	ROBINSON	TONIA	MAGNA LEGAL SERVICES	Litigation Support
08/17/2021	08/18/2021	-\$14.95	YATES	SHIRLEY	AUSTIN MARRIOTT DOWNTOWN	Credit/Refund
08/20/2021	08/20/2021	\$595.00	BLACK	PAULETTE	NITA	Employee/Witness Training and/or Travel
08/20/2021	08/23/2021	\$469.75	ROBINSON	TONIA	US LEGAL	Litigation Support
08/25/2021	08/25/2021	-\$14.95	YATES	SHIRLEY	DISPUTE CREDIT	Employee/Witness Training and/or Travel

08/24/2021	08/25/2021	\$817.80	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
08/24/2021	08/25/2021	\$2,872.17	STRONG	MARK	THE CALVIN PRICE GROUP	IT Supplies/Equipment
08/24/2021	08/25/2021	\$33.84	ROBINSON	TONIA	FEDEX	Litigation Support
08/26/2021	08/27/2021	\$221.15	ROBINSON	TONIA	TRANSPERFECT	Litigation Support
08/30/2021	08/30/2021	\$14.95	YATES	SHIRLEY	DISPUTE REBILL	Employee/Witness Training and/or Travel
08/27/2021	08/30/2021	\$7.56	COX	TIFFANY	EQUIFAX INC	Credit Check Database
08/27/2021	08/30/2021	\$511.40	JACKSON	ROSEMARY	AMERICAN AIRLINES	Employee/Witness Training and/or Travel
08/27/2021	08/30/2021	\$78.40	JACKSON	ROSEMARY	UNITED AIRLINES	Employee/Witness Training and/or Travel
08/27/2021	08/30/2021	\$45.00	JACKSON	ROSEMARY	UNITED AIRLINES	Employee/Witness Training and/or Travel
08/27/2021	08/30/2021	\$1,580.97	HENDRICKS	SHANNON	TRANSPERFECT	Translation Services
08/30/2021	08/31/2021	\$20.34	BACON	SHAMICKA	CAVIAR*CAPO DELI	Consumer Protection Investigation
08/30/2021	08/31/2021	\$20.97	BACON	SHAMICKA	UBR POSTMATES	Consumer Protection Investigation
08/30/2021	08/31/2021	\$3.14	BACON	SHAMICKA	UBR POSTMATES	Consumer Protection Investigation
08/31/2021	09/01/2021	\$1,107.82	PETERS	PAULA	HENDERSON LEGAL SERVIC	Litigation Support
08/31/2021	09/01/2021	\$17.38	BACON	SHAMICKA	UBER EATS	Consumer Protection Investigation
08/31/2021	09/01/2021	\$3.00	BACON	SHAMICKA	UBER *EATS HELP.UBER.C	Consumer Protection Investigation

08/31/2021	09/01/2021	\$678.34	BLACK	PAULETTE	TRANSPERFECT	Translation Services
09/01/2021	09/02/2021	\$16.70	BACON	SHAMICKA	GRUBHUBTOASTIQUE	Consumer Protection Investigation
09/09/2021	09/09/2021	\$103.85	RIVERS	GALE	DEPOSITION SERVICES, I	Litigation Support
09/08/2021	09/09/2021	\$2,480.00	DANDRIDGE	ADRIAN	CAPITAL SERVICES AND S	Community Engagement
09/07/2021	09/10/2021	\$1,540.22	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Office Supplies/Support
09/09/2021	09/10/2021	\$5.04	COX	TIFFANY	EQUIFAX INC	Credit Check Database
09/10/2021	09/13/2021	\$2,202.18	STRONG	MARK	MVS INC	IT Supplies/Equipment
09/09/2021	09/13/2021	\$2,229.00	DANDRIDGE	ADRIAN	TOTAL OFFICE PRODUCTS,	Office Supplies/Support
09/13/2021	09/14/2021	\$1,405.20	STRONG	MARK	HI TECH SOLUTION INC	IT Supplies/Equipment
09/14/2021	09/15/2021	\$150.00	STRONG	MARK	LATER.COM	Communication Servcies
09/14/2021	09/15/2021	\$2,053.30	STRONG	MARK	HI TECH SOLUTION INC	IT Supplies/Equipment
09/15/2021	09/16/2021	\$26.45	EDWARDS	TAMEKO	EXPEDIA 72163203139206	Employee/Witness Training and/or Travel
09/16/2021	09/17/2021	\$3,404.10	STRONG	MARK	MVS INC	IT Supplies/Equipment
09/15/2021	09/17/2021	\$364.80	EDWARDS	TAMEKO	AMERICAN AIRLINES	Employee/Witness Training and/or Travel
09/15/2021	09/17/2021	\$373.04	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Office Supplies/Support
09/16/2021	09/20/2021	-\$71.00	JACKSON	ROSEMARY	AMERICAN AIRLINES	Credit/Refund

09/17/2021	09/20/2021	\$1,000.00	BLACK	PAULETTE	PAYPAL	Litigation Support
09/20/2021	09/21/2021	\$11.21	HAMILTON	CULLEN	NYS ATTY REG WEB FEE E	Membership Dues
09/20/2021	09/21/2021	\$375.00	HAMILTON	CULLEN	NYS ATTY REG WEBEF	Membership Dues
09/21/2021	09/22/2021	\$144.00	HENDRICKS	SHANNON	DUPONT COMPUTERS	IT Supplies/Equipment
09/21/2021	09/23/2021	\$829.54	HOGAN	MARJORIE	U.S. OFFICE SOLUTIONS	ADA Accommodation
09/22/2021	09/23/2021	\$1,986.00	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
09/21/2021	09/23/2021	\$75.03	BOYD	KHADIJAH	IN *PROFESSIONAL LOCK,	Office Supplies/Support
09/22/2021	09/23/2021	\$372.60	ROBINSON	TONIA	IN *AL BETZ & ASSOCIAT	Litigation Support
09/24/2021	09/24/2021	\$623.25	ROBINSON	TONIA	OLENDER REPORTING, INC	Litigation Support
09/26/2021	09/27/2021	\$93.15	ANDREWS	RODNEY	AMAZON.COM*2G3 0Q5YB2	IT Supplies/Equipment
09/24/2021	09/27/2021	\$2,520.35	STRONG	MARK	THE CALVIN PRICE GROUP	IT Supplies/Equipment
09/24/2021	09/27/2021	\$638.66	JACKSON	ROSEMARY	MARRIOTT JW CHICAGO	Employee/Witness Training and/or Travel
09/24/2021	09/27/2021	\$445.00	BLACK	PAULETTE	AMER BANKRUPTCY INST	Employee/Witness Training and/or Travel
09/27/2021	09/28/2021	\$4,718.24	STRONG	MARK	HI TECH SOLUTION INC	IT Supplies/Equipment
09/28/2021	09/29/2021	\$1,143.57	PETERS	PAULA	HENDERSON LEGAL SERVICES	Litigation Support
		\$167,922.80				

<b>Response to Oversight Question</b>						
FY 22 10/1/2021 - 1/14/2022						
<b>Transaction Date</b>	<b>Post Date</b>	<b>Transaction Amount</b>	<b>Cardholder Last Name</b>	<b>Cardholder First Name</b>	<b>Merchant Name</b>	<b>General Purpose</b>
10/01/2021	10/04/2021	\$120.00	LOVE	ARLYNTHA	INDEED	Human Resources Services/Support
10/04/2021	10/05/2021	\$1,842.40	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
10/04/2021	10/05/2021	\$170.00	ROBINSON	TONIA	NEAL R. GROSS & CO., I	Litigation Support
10/06/2021	10/07/2021	\$196.65	ROBINSON	TONIA	TRUSTPOINT.ONE	Litigation Support
10/06/2021	10/07/2021	\$276.60	ROBINSON	TONIA	TRUSTPOINT.ONE	Litigation Support
10/06/2021	10/07/2021	\$262.70	ROBINSON	TONIA	TRUSTPOINT.ONE	Litigation Support
10/06/2021	10/07/2021	\$524.80	ROBINSON	TONIA	TRUSTPOINT.ONE	Litigation Support
10/07/2021	10/08/2021	\$1,495.00	BERKLEY	BRENDA	DODGE DATA & ANALYTICS	Litigation Support
10/07/2021	10/08/2021	\$983.39	ROBINSON	TONIA	HENDERSON LEGAL SERVIC	Litigation Support
10/08/2021	10/11/2021	\$42.75	HOGAN	MARJORIE	METRO STAMP AND SEAL C	Office Supplies/Support
10/08/2021	10/11/2021	\$533.58	EDWARDS	TAMEKO	HILTON GARDEN INN	Employee/Witness Training and/or Travel
10/05/2021	10/11/2021	\$700.92	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Office Supplies/Support
10/08/2021	10/11/2021	\$805.80	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Office Supplies/Support
10/08/2021	10/11/2021	\$446.33	BERKLEY	BRENDA	HILTON BURLINGTON	Employee/Witness Training and/or Travel

10/12/2021	10/13/2021	\$15.12	COX	TIFFANY	EQUIFAX INC	Credit Check Database
10/12/2021	10/13/2021	\$30.00	COX	TIFFANY	E-OSCAR	Credit Check Database
10/13/2021	10/14/2021	\$250.00	EDWARDS	TAMEKO	JEWISH FEDERATION OF G	Employee/Witness Training and/or Travel
10/13/2021	10/14/2021	\$323.95	ROBINSON	TONIA	TRUSTPOINT.ONE	Litigation Support
10/13/2021	10/14/2021	\$270.10	ROBINSON	TONIA	CRC SALOMON	Litigation Support
10/14/2021	10/15/2021	\$612.18	EDWARDS	TAMEKO	WESTIN (WESTIN HOTELS)	Employee/Witness Training and/or Travel
10/14/2021	10/15/2021	\$174.80	BERKLEY	BRENDA	CAPITAL SERVICES AND S	Office Supplies/Support
10/13/2021	10/15/2021	\$364.24	ROBINSON	TONIA	ANDERSON COURT REPORTI	Litigation Support
10/14/2021	10/15/2021	\$206.70	ROBINSON	TONIA	CRC SALOMON	Litigation Support
10/18/2021	10/19/2021	\$61.20	RIVERS	GALE	SQ *LISA MOREIRA, RDR,	Litigation Support
10/19/2021	10/20/2021	\$100.00	YATES	SHIRLEY	PAYPAL	Employee/Witness Training and/or Travel
10/19/2021	10/20/2021	\$400.00	HAMILTON	CULLEN	NAAGNAGTRINAMF CU	Employee/Witness Training and/or Travel
10/20/2021	10/21/2021	\$67.44	ROBINSON	TONIA	AMZN MKTP US	Office Supplies/Support
10/19/2021	10/21/2021	\$317.84	ROBINSON	TONIA	ANDERSON COURT REPORTI	Litigation Support
10/20/2021	10/21/2021	\$51.83	ROBINSON	TONIA	FEDEX	Office Supplies/Support
10/21/2021	10/21/2021	\$51.96	ROBINSON	TONIA	AMZN MKTP US	Office Supplies/Support

10/22/2021	10/25/2021	\$4,798.90	STRONG	MARK	THE CALVIN PRICE GROUP	IT Supplies/Equipment
10/22/2021	10/25/2021	\$400.00	BERKLEY	BRENDA	NAAGNAGTRINAMF CU	Employee/Witness Training and/or Travel
10/22/2021	10/25/2021	\$475.00	BERKLEY	BRENDA	NAAGNAGTRINAMF CU	Employee/Witness Training and/or Travel
10/24/2021	10/25/2021	\$359.40	ROBINSON	TONIA	AMAZON.COM*JN86 H0003 A	Litigation Support
10/25/2021	10/26/2021	\$83.25	BLACK	PAULETTE	AMAZON.COM*CT9 8E4LD3 A	Litigation Support
10/27/2021	10/28/2021	\$905.46	RIVERS	GALE	SQ *NANCY J. MEYER, CO	Litigation Support
10/25/2021	10/28/2021	\$2,466.00	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Office Supplies/Support
10/28/2021	10/28/2021	-\$446.33	BERKLEY	BRENDA	DISPUTE CREDIT	Credit/Refund
10/29/2021	10/29/2021	-\$475.00	BERKLEY	BRENDA	DISPUTE CREDIT	Credit/Refund
10/27/2021	10/29/2021	-\$21.75	BERKLEY	BRENDA	HILTON BURLINGTON	Credit/Refund
10/29/2021	11/01/2021	\$2,265.00	HOGAN	MARJORIE	BEVERIDGE SEAY	IT Supplies/Equipment
11/02/2021	11/03/2021	\$4,343.18	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
11/02/2021	11/03/2021	\$1,989.89	STRONG	MARK	HI TECH SOLUTION INC	IT Supplies/Equipment
11/02/2021	11/04/2021	\$15.45	HENDRICKS	SHANNON	NEW JERSEY STATE LEAG MNCPLITIE	Litigation Support
11/05/2021	11/08/2021	\$646.14	RIVERS	GALE	SQ *NANCY J. MEYER, CO	Credit/Refund
11/04/2021	11/08/2021	-\$805.80	BOYD	KHADIJAH	STANDARD OFFICE SUPPLY	Credit/Refund

11/05/2021	11/08/2021	\$119.90	ROBINSON	TONIA	SQ *ESAINTLOTH	Litigation Support
11/05/2021	11/08/2021	\$89.00	MULZAC	LUCINDA	NURSE IMMIGRATION	Litigation Support
11/04/2021	11/08/2021	\$15.45	HENDRICKS	SHANNON	NEW JERSEY STATE LEAG MNCPLITIE	Litigation Support
11/09/2021	11/10/2021	\$1,839.51	EDWARDS	TAMEKO	EXPEDIA 72195057591222	Employee/Witness Training and/or Travel
11/09/2021	11/10/2021	\$1,557.74	EDWARDS	TAMEKO	EXPEDIA 72195063365292	Employee/Witness Training and/or Travel
11/09/2021	11/10/2021	\$1,007.59	EDWARDS	TAMEKO	EXPEDIA 72195081326429	Employee/Witness Training and/or Travel
11/09/2021	11/11/2021	\$377.00	PETERS	PAULA	FILE & SERVEXPRESS LL	Litigation Support
11/10/2021	11/11/2021	\$47.47	EDWARDS	TAMEKO	EXPEDIA 72195450792861	Employee/Witness Training and/or Travel
11/10/2021	11/11/2021	\$43.29	EDWARDS	TAMEKO	EXPEDIA 72195482641842	Employee/Witness Training and/or Travel
11/10/2021	11/11/2021	\$51.75	EDWARDS	TAMEKO	EXPEDIA 72195503778660	Employee/Witness Training and/or Travel
11/10/2021	11/12/2021	\$713.80	EDWARDS	TAMEKO	AMERICAN AIRLINES	Employee/Witness Training and/or Travel
11/10/2021	11/12/2021	\$654.80	EDWARDS	TAMEKO	AMERICAN AIRLINES	Employee/Witness Training and/or Travel
11/12/2021	11/15/2021	-\$43.39	EDWARDS	TAMEKO	EXPEDIA 72195081326429	Credit/Refund
11/12/2021	11/15/2021	-\$969.42	EDWARDS	TAMEKO	EXPEDIA 72195063365292	Credit/Refund
11/12/2021	11/15/2021	-\$43.29	EDWARDS	TAMEKO	EXPEDIA 72195482641842	Credit/Refund
11/12/2021	11/15/2021	-\$964.20	EDWARDS	TAMEKO	EXPEDIA 72195081326429	Credit/Refund

11/12/2021	11/15/2021	-\$1,230.32	EDWARDS	TAMEKO	EXPEDIA 72195057591222	Credit/Refund
11/15/2021	11/16/2021	-\$75.00	BERKLEY	BRENDA	NAAGNAGTRINAMF CU	Credit/Refund
11/15/2021	11/16/2021	\$16.38	COX	TIFFANY	EQUIFAX INC	Credit Check Database
11/15/2021	11/16/2021	\$450.00	BLACK	PAULETTE	NATIONAL EMPLOYMENT LA	Employee/Witness Training and/or Travel
11/16/2021	11/17/2021	\$1,852.77	STRONG	MARK	THE CALVIN PRICE GROUP	IT Supplies/Equipment
11/17/2021	11/18/2021	\$1,276.00	RIVERS	GALE	SQ *LISA BANKINS	Litigation Support
11/17/2021	11/18/2021	\$1,197.90	RIVERS	GALE	SQ *LISA BANKINS	Litigation Support
11/16/2021	11/18/2021	\$3,195.85	HOGAN	MARJORIE	TOTAL OFFICE PRODUCTS,	Office Supplies/Support
11/18/2021	11/19/2021	-\$3,195.85	HOGAN	MARJORIE	TOTAL OFFICE PRODUCTS,	Credit/Refund
11/18/2021	11/19/2021	\$255.64	ALSTON	MICHELLE	HOTELSCOM918283 1433963	Employee/Witness Training and/or Travel
11/19/2021	11/22/2021	\$744.15	RIVERS	GALE	SQ *NANCY J. MEYER, CO	Litigation Support
11/18/2021	11/22/2021	\$475.96	ALSTON	MICHELLE	SOUTHWEST	Employee/Witness Training and/or Travel
11/19/2021	11/22/2021	\$819.57	EDWARDS	TAMEKO	HYATT SCOTTSDALE	Employee/Witness Training and/or Travel
11/19/2021	11/22/2021	\$803.85	EDWARDS	TAMEKO	HYATT SCOTTSDALE	Employee/Witness Training and/or Travel
11/19/2021	11/22/2021	\$803.85	EDWARDS	TAMEKO	HYATT SCOTTSDALE	Employee/Witness Training and/or Travel
11/20/2021	11/22/2021	\$1,071.80	EDWARDS	TAMEKO	HYATT SCOTTSDALE	Employee/Witness Training and/or Travel

11/22/2021	11/23/2021	\$480.00	ROBINSON	TONIA	CAPITAL SERVICES AND S	Office Supplies/Support
11/23/2021	11/24/2021	\$899.25	STRONG	MARK	MVS INC	IT Supplies/Equipment
11/23/2021	11/24/2021	\$34.37	ALSTON	MICHELLE	FILE&AMP SERVE PAYMENT	Litigation Support
11/25/2021	11/26/2021	-\$803.85	EDWARDS	TAMEKO	DISPUTE CREDIT	Credit/Refund
11/18/2021	11/26/2021	\$329.80	EDWARDS	TAMEKO	AMERICAN AIRLINES	Employee/Witness Training and/or Travel
11/29/2021	11/30/2021	\$1,376.10	RIVERS	GALE	SQ *LISA BANKINS	Litigation Support
11/29/2021	11/30/2021	\$176.02	EDWARDS	TAMEKO	EXPEDIA 72206118769876	Employee/Witness Training and/or Travel
11/30/2021	12/01/2021	\$1,820.00	STRONG	MARK	ANDEAN CONSULTING SOLU	Translation Services
12/01/2021	12/02/2021	\$403.75	RIVERS	GALE	WAVE - *BRYAN A WAYNE	Litigation Support
12/01/2021	12/02/2021	\$914.79	PETERS	PAULA	HENDERSON LEGAL SERVIC	Litigation Support
12/01/2021	12/02/2021	\$225.00	PETERS	PAULA	IAAO ORG	Membership Dues
12/06/2021	12/07/2021	\$855.50	RIVERS	GALE	WAVE - *BRYAN A WAYNE	Litigation Support
12/06/2021	12/07/2021	\$957.00	RIVERS	GALE	WAVE - *BRYAN A WAYNE	Litigation Support
12/07/2021	12/07/2021	\$475.00	BERKLEY	BRENDA	DISPUTE REBILL	Litigation Support
12/07/2021	12/08/2021	\$1,050.00	ANDREWS	RODNEY	CAPITAL SERVICES AND S	Professional Services
12/07/2021	12/08/2021	\$248.00	YATES	SHIRLEY	SKILLPATH / NATIONAL	Employee/Witness Training and/or Travel

12/06/2021	12/08/2021	\$761.48	PETERS	PAULA	PLANET DEPOS LLC	Litigation Support
12/09/2021	12/10/2021	\$1,152.75	RIVERS	GALE	WAVE - *BRYAN A WAYNE	Litigation Support
12/09/2021	12/10/2021	\$350.00	PETERS	PAULA	COURTS/USBC-MD-PG	Communication Services
12/09/2021	12/10/2021	\$638.35	ROBINSON	TONIA	VERITEXT LEGAL SOLUTIO	Litigation Support
12/09/2021	12/10/2021	\$219.00	BLACK	PAULETTE	SOCIETYFORHUMANRESOURC	Human Resources Services/Support
12/10/2021	12/13/2021	\$660.00	RIVERS	GALE	SANDERS, GALE AND RUSS	Litigation Support
12/10/2021	12/13/2021	\$4,852.75	STRONG	MARK	ABC TECHNICAL SOLUTION	IT Supplies/Equipment
12/10/2021	12/13/2021	\$114.00	BLACK	PAULETTE	IPMA-HR	Human Resources Services/Support
12/13/2021	12/14/2021	\$22.35	COX	TIFFANY	EQUIFAX INC	Credit Check Database
12/13/2021	12/14/2021	\$230.00	JACKSON	ROSEMARY	U.S. COURT OF APPEA	Litigation Support
12/14/2021	12/15/2021	\$1,248.72	RIVERS	GALE	SQ *LISA BANKINS	Litigation Support
12/13/2021	12/15/2021	\$150.00	BOYD	KHADIJAH	METRO STAMP AND SEAL C	Office Supplies/Support
12/15/2021	12/16/2021	\$957.00	RIVERS	GALE	WAVE - *BRYAN A WAYNE	Litigation Support
12/14/2021	12/16/2021	\$181.00	PETERS	PAULA	FILE & SERVEXPRESS LL	Litigation Support
12/15/2021	12/16/2021	\$156.00	ROBINSON	TONIA	IN *COURTSCRIBES, INC.	Litigation Support
12/15/2021	12/16/2021	\$75.00	BLACK	PAULETTE	DC BAR	Employee/Witness Training and/or Travel

12/17/2021	12/17/2021	\$25.49	PETERS	PAULA	AMZN MKTP US	Litigation Support
12/16/2021	12/20/2021	\$2,500.00	ALSTON	MICHELLE	SAMEER B. SHAMMAS,	Litigation Support
12/20/2021	12/21/2021	\$478.50	RIVERS	GALE	WAVE - *BRYAN A WAYNE	Litigation Support
12/21/2021	12/22/2021	\$4,689.20	STRONG	MARK	THE CALVIN PRICE GROUP	IT Supplies/Equipment
12/21/2021	12/22/2021	\$255.00	ALSTON	MICHELLE	NEAL R. GROSS & CO., I	Litigation Support
12/21/2021	12/22/2021	\$288.85	ROBINSON	TONIA	SQ *LISA WALKER GRIFFI	Litigation Support
12/26/2021	12/27/2021	\$32.00	ANDREWS	RODNEY	AMZN MKTP US	IT Supplies/Equipment
12/28/2021	12/29/2021	\$1,098.36	ROBINSON	TONIA	SQ *LISA BANKINS	Litigation Support
01/05/2022	01/06/2022	\$409.99	HAMILTON	CULLEN	FLIR SYSTEMS	Office Supplies/Support
01/05/2022	01/06/2022	\$2,007.39	ROBINSON	TONIA	SQ *NANCY J. MEYER, CO	Litigation Support
01/06/2022	01/10/2022	\$71.00	PROCTOR	SANDRA	FILE & SERVEXPRESS LL	Litigation Support
01/10/2022	01/11/2022	\$5.04	COX	TIFFANY	EQUIFAX INC	Credit Check Database
01/11/2022	01/12/2022	\$1,955.20	BOYD	KHADIJAH	TOUCAN PRINTING & PROM	Office Supplies/Support
01/10/2022	01/12/2022	\$243.80	ROBINSON	TONIA	PLANET DEPOS LLC	Litigation Support
01/12/2022	01/12/2022	\$190.24	DANDRIDGE	ADRIAN	AMZN MKTP US	Safety/Testing Supplies
01/12/2022	01/13/2022	\$200.00	HAMILTON	CULLEN	COURTS/USDC-NY-S	Litigation Support

01/12/2022	01/13/2022	\$376.20	ROBINSON	TONIA	CRC SALOMON	Litigation Support
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\$77,692.01

FY21 and FY22 Travel
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FY21

Employee	Title/Position	Travel Date	Mode of Travel	Cost of Travel	Lodging	Car Rental	Tuition, I.E. & reimburse	Destination	Reason
Joy Dorsey, HR	Talent Acquisition Officer	10/19/20	Webinar	N/A	N/A	N/A	\$149.00-tuition	N/A	DCB Virtual 2020 Conference
Karl Racine, IO	AG	12/1-3/20	Webinar	N/A	N/A	N/A	N/A	N/A	NAAG Capital Forum
Jason Downs, IO	CD AG	12/1-3/20	Webinar	N/A	N/A	N/A	N/A	N/A	NAAG Capital Forum
Alacoque Nevitt, PAD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Sarah Levine, PAD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Asha Bryant, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Christina Okereke, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Alicia Cullen, CLD	Section Chief	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Michael Addo, CLD	Section Chief	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference

Employee	Title/Position	Travel Date	Mode of Travel	Cost of Travel	Lodging	Car Rental	Tuition, I.E. & reimburse	Destination	Reason
Jack Bardo, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Matthew Trout, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Adam Daniel, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Pegah Eftekhari, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Stephanie Corcoran, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Stephanie Johnson, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Akua Coppock, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Charles Coughlin, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Phillip Medley, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Benjamin Bryant, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Steven Rubenstein, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference

Employee	Title/Position	Travel Date	Mode of Travel	Cost of Travel	Lodging	Car Rental	Tuition, I.E. & reimburse	Destination	Reason
Patricia Oxendine, CLD	Section Chief	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Kerslyn Featherstone, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
David Jackson, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Aaron Finkhousen, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Katrina Seeman, CLD	AAG	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Stephanie Litos, CLD	Asst. Deputy	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Chad Copeland, CLD	Deputy	12/2-4/20	Webinar	N/A	N/A	N/A	\$450.00-tuition	N/A	Employment Law Conference
Erin Cullen, FSD	Deputy	12/2-3/20	Webinar	N/A	N/A	N/A	\$75.00-tuition	N/A	NAAG 2020 Virtual Capital Forum
Aisha Flucker, FSD	Section Chief	12/2-3/20	Webinar	N/A	N/A	N/A	\$75.00-tuition	N/A	NAAG 2020 Virtual Capital Forum
Alexandra Menezes, FSD	AAG	12/2-3/20	Webinar	N/A	N/A	N/A	\$75.00-tuition	N/A	NAAG 2020 Virtual Capital Forum
Asha Bryant, CLD	AAG/CLD	1/28-29/21	Webinar	N/A	N/A	N/A	\$558.75-tuition	N/A	Trial Advocacy Consulting Training

Employee	Title/Position	Travel Date	Mode of Travel	Cost of Travel	Lodging	Car Rental	Tuition, I.E. & reimburse	Destination	Reason
<b>Arthur Durst, PAD</b>	AAG	3/23-26/21	Webinar	N/A	N/A	N/A	\$150.00-tuition	N/A	ABA 2021 Antitrust Spring Mtg
<b>Benjamin Wiseman, PAD</b>	Section Chief	3/23-26/21	Webinar	N/A	N/A	N/A	\$150.00-tuition	N/A	ABA 2021 Antitrust Spring Mtg
<b>Catherine Jackson, PAD</b>	Section Chief	3/23-26/21	Webinar	N/A	N/A	N/A	\$150.00-tuition	N/A	ABA 2021 Antitrust Spring Mtg
<b>Elizabeth Arthur, PAD</b>	AAG	3/23-26/21	Webinar	N/A	N/A	N/A	\$150.00-tuition	N/A	ABA 2021 Antitrust Spring Mtg
<b>Joshua Morris, PAD</b>	AAG	3/23-26/21	Webinar	N/A	N/A	N/A	\$150.00-tuition	N/A	ABA 2021 Antitrust Spring Mtg
<b>Kathleen Konopka, PAD</b>	Deputy	3/23-26/21	Webinar	N/A	N/A	N/A	\$150.00-tuition	N/A	ABA 2021 Antitrust Spring Mtg
<b>Jimmy Rock, PAD</b>	Asst. Deputy	3/23-26/21	Webinar	N/A	N/A	N/A	\$250.00-tuition	N/A	ABA 2021 Antitrust Spring Mtg
<b>David Brunfeld, PAD</b>	Ruff Fellow	3/23-26/21	Webinar	N/A	N/A	N/A	\$250.00-tuition	N/A	ABA 2021 Antitrust Spring Mtg
<b>Melissa Shear, PSD</b>	AAG	5/1- 5/21	Plane	\$400.00	\$437.04	N/A	N/A	Salt Lake City, UT	TSRP National Conference
<b>Wendy Weinberg, PAD</b>	AAG	6/29 – 7/1/21	Amtrak	\$266.00	\$484.50	N/A	N/A	New York City	In Person Mediation – David Polk Law Firm
<b>Sophia Ticer, CSSD</b>	IV-D Director	7/16 –24/21	Plane	\$668.40	\$885.42	N/A	\$400.00	Bismarck/Medora ND	2021 Annual NCCSD (National Council of

Employee	Title/Position	Travel Date	Mode of Travel	Cost of Travel	Lodging	Car Rental	Tuition, I.E. & reimburse	Destination	Reason
									Child Support Directors)
<b>Nycole Morton, CSSD</b>	Asst. IV-D Director	7/18-24/21	Plane	\$668.40	\$885.48	N/A	\$400.00	Bismarck/Medora ND	2021 Annual NCCSD (National Council of Child Support Directors)
<b>Chris Tonjes, IO</b>	CIO	7/27/21	Plane	\$413	N/A	N/A	N/A	Indianapolis, IN	Contract Administration
<b>Sophia Ticer, CSSD</b>	IV-D Director	8/1- 4/21	Plane	\$520.96	\$657.00	N/A	\$649.00	Austin, TX	NCSEA 2021 Leadership Symposium
<b>Nycole Morton, CSSD</b>	Asst. IV-D Director	8/1- 4/21	Plane	\$520.96	\$657.00	N/A	\$649.00	Austin, TX	NCSEA 2021 Leadership Symposium
<b>Angelisa Young, CSSD</b>	Interim Section Chief	8/1- 4/21	Plane	\$520.96	\$657.00	N/A	\$649.00	Austin, TX	NCSEA 2021 Leadership Symposium
<b>Jayson Thomas, CSSD</b>	Compliance Officer	8/1- 5/21	Plane	\$520.96	\$876.00	N/A	\$649.00	Austin, TX	NCSEA 2021 Leadership Symposium & NCSEAU
<b>ChoNayse Sellers, FSD</b>	AAG	8/9/21	Webinar	N/A	N/A	N/A	\$400.00	N/A	Crimes Against Children Conference
<b>Loren AliKhan, OSG</b>	SG	9/17-21/21	Plane	\$626.52	\$638.66	N/A	N/A	Chicago, IL	State SGs' Conference
<b>Caroline Van Zile, OSG</b>	PDSG	9/17-21/21	Plane	\$626.52	\$638.66	N/A	N/A	Chicago, IL	State SGs' Conference

Employee	Title/Position	Travel Date	Mode of Travel	Cost of Travel	Lodging	Car Rental	Tuition, I.E. & reimburse	Destination	Reason
Karl Racine, IO	AG	6/11-22/21	Plane	\$1,788.49	\$900/day (Shared Suite)	N/A	\$650.00 Registration	Maui, HI	Attorney General Alliance conference <i>(Sponsored travel)</i>
Jason Downs, IO	CD AG	8/3/21	Plane	\$650.36	\$478	N/A	N/A	Colorado Springs, CO	Attorney General Alliance conference

Y22

Employee	Title/Position	Travel Date	Mode of Travel	Cost of Travel	Lodging	Car Rental	Tuition, I.E. & reimburse	Destination	Reason
Karl Racine, IO	AG	10/6-8/21	Plane	\$733.80	\$533.58	N/A	N/A	Burlington, VT	NAAG Eastern Regional
Jason Downs, IO	CD AG	10/6-8/21	Plane	\$416.80	\$533.58	N/A	N/A	Burlington, VT	NAAG Eastern Regional
Emily Gunston, IO	Sr. Counsel	10/6-8/21	Plane	\$391.25	\$533.58	N/A	N/A	Burlington, VT	NAAG Eastern Regional
Erin E. Wilson, IO	Director PI	10/17-20/21	Car	\$433.60	\$612.18	N/A	\$250.00	Pittsburgh, PA	Global Summit Against Hate
Jason Downs, IO	CD AG	10/18- 20/21	Plane	\$600.80	\$453.74	N/A	\$150.00	Memphis, TN	NAAG Chief Deputies Conference
Vikram Swaruup, IO	Sr. Counsel	10/18- 20/21	Plane	\$600.80	\$453.74	N/A	\$150.00	Memphis, TN	NAAG Chief Deputies Conference
Emily Gunston, IO	Sr. Counsel	10/18- 20/21	Plane	\$600.80	\$453.74	N/A	\$150.00	Memphis, TN	NAAG Chief Deputies Conference
Karl Racine, IO	AG	11/5-7/21	Plane	\$913.80	\$1,464.8	N/A	N/A	Lincoln, NE	Law School Lecture

Employee	Title/Position	Travel Date	Mode of Travel	Cost of Travel	Lodging	Car Rental	Tuition, I.E. & reimburse	Destination	Reason
Karl Racine, IO	AG	11/16-19/21	Plane	\$469.79	\$803.85	N/A	N/A	Scottsdale, AZ	DAGA Annual Fall Policy Conference
Kate Vlach, IO	AAG	11/16-19/21	Plane	\$765.55	\$803.85	N/A	N/A	Scottsdale, AZ	DAGA Annual Fall Policy Conference
Lauren Haggerty, IO	AAG	11/16-19/21	Plane	\$765.55	\$803.85	N/A	N/A	Scottsdale, AZ	DAGA Annual Fall Policy Conference
Abby Wilhelm, IO	Senior Strategic Advisor	11/16-19/21	Plane	\$984.60	\$819.57	N/A	N/A	Scottsdale, AZ	DAGA Annual Fall Policy Conference
Aurelie Mathieu, IO	AAG	11/16-19/21	Plane	\$765.55	\$803.85	N/A	N/A	Scottsdale, AZ	DAGA Annual Fall Policy Conference
Erin E. Wilson, IO	Director PI	11/16- 19/21	Plane	\$765.55	\$803.85	N/A	N/A	Scottsdale, AZ	DAGA Annual Fall Policy Conference
Tyrell Morris, PSD	Witness	11/29-12/1/21	Plane	\$522	\$430	N/A	N/A	New Orleans, LA	Evidentiary hearing in OEA# 1601-0100-16
Karl Racine, IO	AG	12/6/21	N/A	N/A	N/A	N/A	N/A	Washington, DC	NAAG Capital Forum
Karl Racine, IO	AG	12/7-9/21	Plane	\$534.40	465.60	N/A	N/A	Los Angeles, CA	FJP Annual Convening
Melissa Shear, PSD	AAG	1/9-12/22	Plane	\$300.00	\$241.50	N/A	N/A	Birmingham, AL	Expert Witness Project
Karl Racine, IO	AG	1/25-27/22	Train	\$457.00	\$300.71	N/A	N/A	New York, NY	Opioid Mediation

OFFICE OF THE ATTORNEY GENERAL  
FIDELITY INVESTMENTS

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	12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OFFICE OF THE ATTORNEY GENERAL  
FY22 PROCUREMENTS (through 1/5/2022)

	A	B	C	D	E	F	G	H	I	J	K	L
	Contracting Party	Contract Number	PO id	Nature of Contract	FY22 Amount Budgeted	FY22 Amount Spent	Contract Term BEGINS	Contract Term ENDS	Competitively Bid?	Monitor	and Results	Funding Source
1	601 D Street Owner LLC	NA	PO651571-V3	FY22/OAG/SSD Building Maintenance (Tishman Speyer)	\$101,000.00	\$2,600.00	11/29/21	9/30/22	Yes	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
2	ABC TECHNICAL SOLUTIONS I	C1650-V4	PO655421	FY22 OAG/IT MessageMedia - Local	\$9,613.62	\$9,613.62	11/24/21	9/30/22	Yes	Krishna Sairi	-Closed	8200 - FEDERAL GRANTS 0603 - CHILD SPT - TANF/AFDC COLLECTIONS
3	ABC TECHNICAL SOLUTIONS I	C15346-V5	PO654819	FY22 OAG/IT -Lenovo Laptops -Local	\$9,998.34	\$9,998.34	11/17/21	9/30/22	Yes	Krishna Sairi	-Closed	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
4	ABC TECHNICAL SOLUTIONS I	C15346-V5	PO656908	FY22 OAG/IT Laptops - local	\$29,284.80	\$0.00	12/17/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
5	ALLIANCE OF CONCERNED MEN	CTS 358881	PO652941-V2	FY22 OAG/IO Cure the Streets Initiative - Alliance of Concerned Men	\$814,000.00	\$100,000.00	10/27/21	9/30/22	Yes	Kristina Miller-Lassiter	-Open/in progress	0616 - LITIGATION SUPPORT 0100 - LOCAL FUNDS
6	ALPHA CORPORATION	N/A	PO654885	FY22/OAG/CD/Alpha Construction and Engineering Corp-Expert Witness-Schildkraut-Schreiber-Amount 60000.00-11 08 2021	\$60,000.00	\$0.00	11/18/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
7	ALVAREZ AND MARSAL HOLDINGS	N/A	PO651451-V2	FY22/OAG/CLD/ALVAREZ & MARSAL EQUITY IVY BROWN Conrad Risher	\$91,200.00	\$0.00	11/30/21	9/30/22	No	Gale Rivers	-Open/in progress	0616 - LITIGATION SUPPORT FUND
8	ANDEAN CONSULTING SOLUTIONS	CWS8753	PO653802	FY22-OAG/CSSD-Translation Services-OY3	\$1,560.00	\$783.64	11/4/21	9/30/22	Yes	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0603 - CHILD SPT - TANF/AFDC COLLECTIONS
9	ANDEAN CONSULTING SOLUTIONS	CWS8753	PO657359	FY22/OAG/PAD/EJS/ACS/Interpreter/D unbar Apartments/J Berger	\$440.00	\$0.00	12/27/21	9/30/22	Yes	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
10	ARROWHEAD CONSULTING INC.	N/A	PO654168	DC v. New Bethel Baptist Church - Arrowhead FY21 PO645983	\$1,800.00	\$1,800.00	11/10/21	9/30/22	No	Brenda Berkley	-Closed	0616 - LITIGATION SUPPORT FUND
11	AUCTOR CORPORATION	DCCB-2019-C-0019	PO655427	FY22 OAG/IT Auctor DCCSES Operations and Maintenance thru 12/31/2021 OY2	\$972,010.00	\$579,080.44	10/1/21	12/31/21	Yes	Christopher Tonjes	-Open/in progress	8200 - FEDERAL GRANTS 0603 - CHILD SPT - TANF/AFDC COLLECTIONS
12	AUCTOR CORPORATION	DCCB-2019-C-0019	PO657439	FY22 OAG/IT - DCCSES Operations and Maintenance OY3 (Jan 1- Sep 30 2022)	\$3,381,621.00	\$0.00	1/1/22	12/31/22	Yes	Christopher Tonjes	-Open/in progress	8200 - FEDERAL GRANTS 0603 - CHILD SPT - TANF/AFDC COLLECTIONS
13	BOUCHER & BOUCHER, INC.	N/A	PO652686	FY22/OAG/PAD/Boucher & Boucher - DC v. Delta Phi Epsilon Inc.	\$750.00	\$0.00	10/21/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
14	BRIAR PATCH SHREDDING AND RECYCLING	2017-OAG-0001	PO652751	FY22 OAG/SSD Shredding & Recycling OY4	\$7,370.00	\$0.00	10/22/21	3/31/22	Yes	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
15	BRIAR PATCH SHREDDING AND RECYCLING	2017-OAG-0001	PO653870	FY22-OAG/CSSD-Documents Shredding & Recycling Services - OY4 (10/1/21-3/31/22)	\$3,240.00	\$270.00	11/4/21	3/31/22	Yes	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
16	CALTECH ENGINEERING INC	N/A	PO640694-V2	FY21-OAG-CD-CALTECH ENGINEERING INC-STEVEN B. NORRIS-EXPERT WITNESS-ROBERT SCHILDKRAUT-O3 02 2021	\$40,780.00	\$30,700.00	10/26/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
17	CALTECH ENGINEERING INC	N/A	PO654652	FY22/OAG/CD-Catech Engineering Inc.- Steve Norris Expert Witness - Robert Schildkraut-10 01 2021 30625.00	\$30,625.00	\$0.00	11/16/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
18	CALTECH ENGINEERING INC	N/A	PO654680	FY22/OAG/CD-Catech Engineering Inc.- Robert Schildkraut 10 01 2021 6760.00	\$6,760.00	\$0.00	11/16/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
19	CANON FINANCIAL SERVICES	OAG-FY18-T-0005/NIPA Contract #FI-R-0251-18	PO657204-V2	FY22 OAG/OIT Canon Copier Leases and Supplies OY3	\$105,663.28	\$0.00	1/3/22	3/30/22	Yes	Christopher Tonjes	-Open/in progress	0100 - LOCAL FUNDS
20	CAPITAL CASE MANAGEMENT, INC.	N/A	PO634715-V2	FY21- OAG-CLD=GL-III-Capital Case Management -Alicea George 2017-CA-5476 B - Elizabeth Slover & Alex Karpinski	\$3,612.00	\$3,612.00	10/20/21	9/30/22	No	Marjorie Thomas	-Closed	0616 - LITIGATION SUPPORT FUND
21	CAPITAL CASE MANAGEMENT, INC.	N/A	PO644223-V2	DEOBLIGATE - FY21/OAG/CLD/KATHLEEN SAMPECK - EXPERT/TURNER V. DC/CHARLES COUGHLIN	\$3,956.00	\$3,956.00	10/25/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
22	CAPITAL CONSULTING DBATHARSEO	DCCB-2021-D-0184	PO655434	FY22 OAG/IT Child Support Subject Matter Expert - local	\$85,000.00	\$0.00	11/24/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	8200 - FEDERAL GRANTS 0603 - CHILD SPT - TANF/AFDC COLLECTIONS
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 FY22 PROCUREMENTS (through 1/5/2022)

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25	Capital Project Management INC	N/A	PO645114-V2	FY21 - OAG - CD - Appeal of Technopref Industries - CAB No.: D-1566 - Robert Schildkraut 07/09/2021	\$10,735.00	\$8,527.50	10/22/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
26	CAPITAL SERVICES AND SUPPLIES	C1811	PO650926	FY22/SSD/Operations/Capital Service and Supplies (Office Supplies)	\$10,000.00	\$2,232.95	10/4/21	9/30/22	Yes	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
27	CAPITAL SERVICES AND SUPPLIES	DCCB-2020-A-0004A	PO653213	FY22/OAG/SSD/Operations-Capital Services and Supplies (Moving Services)	\$5,000.00	\$1,415.00	10/27/21	9/30/22	Yes	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
28	CAPITAL SERVICES AND SUPPLIES	DCCB-2021-A-0004A	PO632438-V3	FY21/OAG/SSD Moving Services	\$9,962.00	\$9,962.00	10/20/21	9/30/22	No	Audrey Brown	-Closed	0100 - LOCAL FUNDS
29	CAPITAL SERVICES AND SUPPLIES	DCCB-2021-A-0006A	PO633217-V5	FY21/OAG/SSD Office Supplies (Capital)	\$24,365.56	\$21,055.20	10/20/21	9/30/22	Yes	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
30	CARAHSOFT TECHNOLOGY CORP	G5-35F-0119Y	PO652168	FY22 OAG IT - Zoom Business Meeting & Webinar License Renewal - local	\$19,969.20	\$19,969.20	10/19/21	9/30/22	No	Krishna Sairi	-Open/in progress	0100 - LOCAL FUNDS
31	CARLTON FIELDS JORDEN BURT PA	N/A	PO654818	DC v. Hillwood	\$21,510.00	\$0.00	11/17/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
32	Center for Policy Research, In	DCCB-2020-C-0003	PO650949-V2	FY22-OAG/CSSD - Child Support Guideline Review - OY1 (thru 3.9.22)	\$44,156.00	\$0.00	10/28/21	9/30/22	Yes	Tiffany Cox	-Open/in progress	0603 - CHILD SPT - TANF/AFDC COLLECTIONS
33	CHANNEY & ASSOCIATES, INC.	NA	PO654182	FY22/OAG/CD-Chaney and Associates-Expert Witness-William Burk 10 01 2021	\$35,179.60	\$0.00	11/12/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
34	COMMUNITY MEDIATION DC	N/A	PO653883	FY22/OAG/PSD Community Mediation DC (CMD) for mediation sessions	\$4,745.00	\$0.00	11/5/21	9/30/22	No	Quinzel Jackson Ray	-Open/in progress	0616 - LITIGATION SUPPORT FUND
35	COMPUTER AID INC	DCPO-2021-CW91684	PO651564-V2	IT Consultants (Star) FY22 - OAG - Business Systems Analyst Master	\$83,376.00	\$0.00	12/29/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
36	COMPUTER AID INC	CW46503	PO651775	Continuation Resource: Alumbaugh, Kevin SME-Technology Specific Senior Period - October 1, 2021 through December 31, 2021 Vector Req ID: 662955 Hours: 480 NTE Rate \$98.90/Hour Actual Rate: 98.90	\$47,472.00	\$0.00	10/14/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
37	COMPUTER AID INC	CW91684	PO650783	Continuation resource: Luwalle, Gilbert Enterprise Architect Master Period - October 1, 2021 through September 30, 2022 Vector Req ID: 592231 Hours: 750 NTE Rate \$138.47/Hour	\$103,852.50	\$34,894.44	10/4/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
38	COMPUTER AID INC	CW91684	PO650784	Continuation resource: Brown, Martha Business Systems Analyst Master Subject Matter Expert Period - October 1, 2021 through September 30, 2022 Vector Req ID: 584573 NTE Rate \$172.97/Hour	\$83,025.60	\$47,047.84	10/4/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
39	COMPUTER AID INC	CW91684	PO650827	Continuation Resource: Boyd, John D IT Consultant Master Subject Matter Expert Period - October 1, 2021 through December 31, 2021 Vector Req ID: 584573 NTE Rate \$137.85/Hour Actual Rate: \$137.85/Hour	\$66,168.00	\$37,495.20	10/4/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS

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40	COMPUTER AID INC	CW91684	PO650865	Continuation resource: DiPlama, Nic IT Consultant Master Subject Matter Expert Period - October 1, 2021 through December 31, 2021 Vector Req ID: 584573 NTE Rate \$137.85/Hour Actual Rate: \$137.85	\$39,700.80	\$17,644.80	10/4/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
41	COMPUTER AID INC	CW91684	PO650875	Continuation resource: Debelo, Bennet IT Consultant Master Subject Matter Expert Period - October 1, 2021 through December 31, 2021 Vector Req ID: 584573 NTE Rate \$138.46 Actual Rate: \$138.46	\$5,538.40	\$0.00	10/4/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
42	COMPUTER AID INC	CW91684	PO650957-V2	Continuation resource: Camacho, Mario IT Consultant Master Period - October 1, 2020 through February 28, 2022 Vector Req ID: 621482 Hours: 480 NTE Rate \$138.30/Hour Actual Rate: \$138.30	\$20,745.00	\$0.00	12/29/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
43	COMPUTER AID INC	CW91684	PO651213	Continuation resource: Williams, Fletcher Business Systems Analyst Master Subject Matter Expert Period - October 1, 2021 through December 31, 2021 Vector Req ID: 661929 NTE Rate \$165.84/Hour	\$79,603.20	\$45,274.32	10/6/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
44	COMPUTER AID INC	CW91684	PO651563	Continuation resource: Allen, Joseph Business Systems Analyst Master Subject Matter Expert Period - October 1, 2021 through September Dec 31 2021 Vector Req ID: 661934 NTE Rate \$173.71/Hour	\$83,380.80	\$47,249.12	10/13/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
45	COMPUTER AID INC	CW91684	PO651565	Continuation resource: Boyd, David Business Systems Analyst Master Subject Matter Expert Period - October 1, 2021 through Dec 31, 2021 Vector Req ID: 661893 NTE Rate \$172.97/Hour	\$83,025.60	\$51,545.06	10/13/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
46	COMPUTER AID INC	CW91684	PO651566	Continuation resource: Fahey, Thomas Business Systems Analyst Master Subject Matter Expert Period - October 1, 2021 through December 31, 2021 Vector Req ID: 661929 NTE Rate \$171.02/Hour	\$82,089.60	\$47,885.60	10/13/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
47	COMPUTER AID INC	CW91684	PO651567	Continuation resource: Platt, Jeremy Business Systems Analyst Master Subject Matter Expert Period - October 1, 2021 through December 31, 2021 Vector Req ID: 661929 NTE Rate \$171.02/Hour	\$82,089.60	\$46,517.44	10/13/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS

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48	COMPUTER AID INC	CW91684	PO651569-V3	Continuation resource: Balki, Indra Systems Engineer Master Period - October 1, 2021 through 02/28/2022 Vector Req ID: 663002 NTE Rate \$73.59/Hour Actual Rate: \$73.59 Hours: 1000	\$73,590.00	\$0.00	12/30/21	9/30/22	Yes	Krishna Sairi	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
49	COMPUTER AID INC	CW91684	PO651574	Continuation resource: Jeter, Herbert Business Systems Analyst Master Subject Matter Expert Period - October 1, 2021 through December 31, 2021 Vector Req ID: 661934 NTE Rate \$173.71/Hour Actual Rate: \$173.71	\$50,028.48	\$23,624.56	10/13/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
50	COMPUTER AID INC	CW91684	PO651600-V3	Continuation resource: Koker, Walter SME-Technology Specific Senior Period - October 1, 2021 through 02/28, 2022 Vector Req ID: 661942 Hours: 480 NTE Rate \$98.91/Hour Actual Rate: \$98.91	\$49,455.00	\$0.00	12/30/21	9/30/22	Yes	Krishna Sairi	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
51	CTI District Services INC	N/A	PO654716	FY22/OAG/PAD/CTI Inspection - DC v. Park 7	\$5,050.00	\$0.00	11/16/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
52	CTI District Services INC	NA	PO654171-V2	FY22/OAG/PAD CTI - Inspection - DC v. New Bethel 801A	\$0.00	\$0.00	11/10/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
53	CTI District Services INC	NA	PO654187-V3	FY22/OAG/PAD DC v. New Bethel 801A-CTI Inspections	\$11,800.00	\$0.00	12/21/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
54	CURE VIOLENCE GLOBAL	DCCB-2021-C-0007	PO638186-V3	FY21/OAG/CTS Technical Assistance and Training	\$70,958.30	\$70,958.30	10/25/21	9/30/22	No	Kristina Miller-Lassiter	-Closed	0616 - LITIGATION SUPPORT FUND
55	CURE VIOLENCE GLOBAL	DCCB-2021-C-0007	PO654325	FY22/OAG/O - CTS - CV Model TA and Training	\$178,000.00	\$0.00	11/12/21	9/30/22	No	Kristina Miller-Lassiter	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
56	CURE VIOLENCE GLOBAL	DCCB-20210C-0007	PO638186-V3	FY21/OAG/CTS Technical Assistance and Training	\$70,958.30	\$70,958.30	10/25/21	9/30/22	No	Kristina Miller-Lassiter	-Closed	0616 - LITIGATION SUPPORT FUND
57	DC COURTS	N/A	PO645696-V2	DC Court - Hearing Date 7-21-2021 Tape Transcript	\$381.78	\$381.78	10/25/21	9/30/22	No	Brenda Berkley	-Closed	0616 - LITIGATION SUPPORT FUND
58	DC COURTS	N/A	PO651053	FY22/OAG/PSA? AAG Rguest of the Domestic Violence Section	\$283.50	\$283.50	10/5/21	9/30/22	No	Quinzel Jackson Ray	-Closed	0616 - LITIGATION SUPPORT FUND
59	DC COURTS	N/A	PO651170-V2	FY22 OAG/Solicitor General - DC Courts/Thais-Lyn Trayer	\$242.40	\$242.40	12/14/21	9/30/22	No	Rosemary Jackson	-Closed	0616 - LITIGATION SUPPORT FUND
60	DC COURTS	N/A	PO651336-V2	FY-22 - Commercial Division - District of Columbia 2021-CA-55 E(RP) Andrew Glover	\$135.66	\$135.66	11/22/21	9/30/22	No	Marjorie Thomas	-Closed	0616 - LITIGATION SUPPORT FUND
61	DC COURTS	N/A	PO651452-V2	FY22/OAG/PAD trial open & closing stmts	\$255.00	\$0.00	10/14/21	9/30/22	No	Joan Hungerford	-Open/in progress	0616 - LITIGATION SUPPORT FUND
62	DC COURTS	N/A	PO651665	FY22/OAG/CLD - DC Courts/Leach, Michael 10.25.17	\$212.10	\$0.00	10/14/21	9/30/22	No	Regina Gloster	-Open/in progress	0616 - LITIGATION SUPPORT FUND
63	DC COURTS	N/A	PO651666	DC v. Hillwood Condo - DC Court Transcript 3-12-2021	\$113.30	\$0.00	10/14/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
64	DC COURTS	N/A	PO651686	FY22 CLD - DC Courts/Leach, Michael 8.22.17	\$96.96	\$0.00	10/14/21	9/30/22	No	Regina Gloster	-Open/in progress	0616 - LITIGATION SUPPORT FUND

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65	DC COURTS	N/A	PO651689	FY22/OAG/PAD/DC v. Hillwood Condo. Taped Trans. 2020CA04936B	\$230.28	\$0.00	10/14/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
66	DC COURTS	N/A	PO652099-V2	FY22/OAG/PSD/AAG Bayly Leighton for 2018 CTF 016420 and 2018 CTF 016835	\$128.75	\$0.00	10/25/21	9/30/22	No	NaCorey Nichols	-Closed	0616 - LITIGATION SUPPORT FUND
67	DC COURTS	N/A	PO652589	FY22/OAG/PAD/DC Court Taped Transcript DC v. Marriott 10-6-2021	\$252.20	\$135.80	10/21/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
68	DC COURTS	N/A	PO652811-V2	FY22/OAG/PSD for AAG JKarpoff for 2019 CTF002206	\$804.75	\$0.00	11/17/21	9/30/22	No	Quinzel Jackson Ray	-Open/in progress	0616 - LITIGATION SUPPORT FUND
69	DC COURTS	N/A	PO653379	FY22/OAG/PSD/AAG Daigle for 2021 DEL 434	\$66.00	\$66.00	10/29/21	9/30/22	No	NaCorey Nichols	-Closed	0616 - LITIGATION SUPPORT FUND
70	DC COURTS	N/A	PO653397-V2	FY22/OAG/PSD AAG S. Daigle for 2021 DEL 604	\$251.85	\$0.00	11/17/21	9/30/22	No	Quinzel Jackson Ray	-Open/in progress	0616 - LITIGATION SUPPORT FUND
71	DC COURTS	N/A	PO653979	FY22/OAG/PSD AAG S. Daigle for 2021 DEL 273	\$99.00	\$99.00	11/8/21	9/30/22	No	Quinzel Jackson Ray	-Closed	0616 - LITIGATION SUPPORT FUND
72	DC COURTS	N/A	PO655233	Court Transcript	\$363.75	\$363.75	11/22/21	9/30/22	No	Sandra Proctor	-Closed	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
73	DC COURTS	N/A	PO656084	FY22/OAG/CLD/DC Superior Court/Brown/R/Martini	\$157.56	\$127.26	12/6/21	9/30/22	No	Terri Wright	-Completed	0100 - LOCAL FUNDS
74	DC COURTS	N/A	PO656883-V2	FY22/OAG/PSD/AAG Daigle for 2020 DEL 490/555	\$128.75	\$0.00	12/28/21	9/30/22	No	NaCorey Nichols	-Closed	0616 - LITIGATION SUPPORT FUND
75	DC COURTS	N/A	PO657462	FY22/OAG/PSD/AAG Baruwa for 2021 DEL 759	\$494.40	\$0.00	12/29/21	9/30/22	No	NaCorey Nichols	-Open/in progress	0616 - LITIGATION SUPPORT FUND
76	DC COURTS	NA	PO653506	FY22/OAG/Solicitor General Division/OSG/ Clint Beastron	\$152.10	\$152.10	11/1/21	9/30/22	No	Rosemary Jackson	-Closed	0616 - LITIGATION SUPPORT FUND
77	DC COURTS	NA	PO653508	FY22/OAG/Solicitor General Division/ OSG/ Clint Beastron	\$359.10	\$359.10	11/1/21	9/30/22	No	Rosemary Jackson	-Closed	0616 - LITIGATION SUPPORT FUND
78	DC COURTS	NA	PO654327	FY22 OAG/CSSD Transcript for 2004 SUP 1827 (DC Courts)	\$135.80	\$0.00	11/12/21	9/30/22	No	Khadajah Boyd	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
79	DELOITTE CONSULTING LLP	DCCB-2020-T-0012	PO654861	FY22-OAG/CSSD-Business Process Re-engineering (OY2)-Oct. 1, 2021-Mar. 31, 2022	\$342,151.50	\$57,081.62	11/17/21	9/30/22	No	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0603 - CHILD SPT - TANF/AFDC COLLECTIONS
80	DICICCO GULMAN AND COMPANY LLP	SEE FY22 PO#	PO656518	FY22 OAG/PAD DiCicco Gulman, Expert DC v NRA	\$99,975.00	\$0.00	12/10/21	9/30/22	No	Joan Hungerford	-Open/in progress	0616 - LITIGATION SUPPORT FUND
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82	DNA DIAGNOSTICS CENTER INC	DCCB-2020-D-0013	PO653801	FY22-OAG/CSSD-Genetic Testing (DDC) OY1 (10/1/21-11/30/21)	\$10,300.00	\$0.00	11/4/21	9/30/22	Yes	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
83	DNA DIAGNOSTICS CENTER INC	DCCB-2020-D-0013	PO655659	FY22-OAG/CSSD-Genetic Testing (DDC) OY2 (12/1/21-9/30/22)	\$66,606.00	\$0.00	12/1/21	9/30/22	Yes	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
84	DOCUMENT SYSTEMS INC	C14263-V5	PO651986	FY22-OAG/CSSD-Offsite Scanning Services	\$86,625.00	\$0.00	10/18/21	9/30/22	Yes	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
85	DRS. FALIK AND KARIM P.A	N/A	PO650937-V2	FY22/OAG/CLD/Dr. Falik and Karin, P.A. - Bradley v. DC - James Underwood 202-701-0255	\$17,850.00	\$0.00	11/8/21	9/30/22	No	La Shawna Lynch	-Open/in progress	0616 - LITIGATION SUPPORT FUND
86	DRS. FALIK AND KARIM P.A	N/A	PO652207	FY22/OAG/CLD/Dr. Falik - Expert - Boone v. DC - Coughlin	\$9,000.00	\$7,800.00	10/20/21	9/30/22	No	Tiara Ettison	-Open/in progress	0616 - LITIGATION SUPPORT FUND
87	DRS. FALIK AND KARIM P.A	NA	PO654258	FY22/OAG/CLD Drs. Falik & Karim, PA/Brique/A.Daniel	\$6,450.00	\$0.00	11/10/21	9/30/22	No	Terri Wright	-Open/in progress	0616 - LITIGATION SUPPORT FUND
88	EDGEWORTH ECONOMICS LLC	N/A	PO642238-V3	Edgeworth Econ Litigation Experts Capital Petro Group	\$63,507.74	\$63,507.74	10/25/21	9/30/22	No	Joan Hungerford	-Closed	0616 - LITIGATION SUPPORT FUND
89	EDGEWORTH ECONOMICS LLC	N/A	PO652151	FY22/OAG/PAD/Edgeworth Economics expert Cap Petro	\$111,981.00	\$48,787.50	10/19/21	9/30/22	No	Joan Hungerford	-Open/in progress	0616 - LITIGATION SUPPORT FUND

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90	EMC2 EDUCATIONAL CONSULTI	DCCB-2021-H-0003	PO652178	FY22/OAG/IO Cure the Streets - Clinical Services	\$115,200.00	\$8,050.00	10/20/21	9/30/22	Yes	Kristina Miller-Lassiter	-Open/in progress	0616 - LITIGATION SUPPORT FUND
	EMC2 EDUCATIONAL CONSULTI	DCCB-2021-P-0012	PO639466-V2	FY21/OAG/CTS-Clinical Support Services	\$52,110.00	\$39,960.00	10/8/21	9/30/22	Yes	Kristina Miller-Lassiter	-Open/in progress	0616 - LITIGATION SUPPORT FUND
91	Eric J Kraut MD LLC	N/A	PO643167-V3	FY21/OAG/CLD/DR.KRAUT - EXPERT/WEST v. DC/CHARLES COUGHLIN	\$7,620.00	\$7,620.00	10/20/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
92	Eric J Kraut MD LLC	N/A	PO644627-V2	CLD/FY21/Eric J. Kraut, MD/Jenkins/P. Etekhari	\$13,020.00	\$13,020.00	10/25/21	9/30/22	No	Terri Wright	-Closed	0616 - LITIGATION SUPPORT FUND
93	FATHER FACTOR INC.	OAG-FY22-361786	PO652206-V2	FY22 OAG/IO Cure the Streets Initiative - Father Factor	\$1,628,000.00	\$407,000.00	10/27/21	9/30/22	Yes	Kristina Miller-Lassiter	-Open/in progress	0616 - LITIGATION SUPPORT FUND
94	GARTNER INC	GS#47QTC18D008L	PO654274	FY22 OAG/IT - Gartner Subscription - local	\$168,510.00	\$168,510.00	11/10/21	9/30/22	No	Krishna Sairi	-Closed	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
95												
96	GEORGE WASHINGTON UNIV HO	SEE FY22 POW	PO653872	FY22/OAG/CSSD-AOP Incentive Program (George Washington University Hospital)	\$12,100.00	\$1,080.00	11/4/21	9/30/22	No	Khadajah Boyd	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
97	GEORGE WASHINGTON UNIVERSITY	NA	PO656861-V2	FY22/SSD/Customer Services/GW MFA: Amanda Lee	\$0.00	\$0.00	12/28/21	9/30/22	No	Audrey Brown	-Open/in progress	0616 - LITIGATION SUPPORT FUND
98	GIARC CONSULTING. LLC	DCCB-2021-A-0002	PO650792	FY22/OAG/Craig Thomas - Expert/Bradley v. DC/Underwood	\$12,100.00	\$0.00	10/4/21	9/30/22	No	Tiara Ettison	-Open/in progress	0616 - LITIGATION SUPPORT FUND
99	GIARC CONSULTING. LLC	N/A	PO640506-V2	DEOBLIGATE - FY21/OAG/CLD/CRAIG THOMAS - EXPERT/EDMONDS v. DC/STEPHANIE CORCORAN	\$3,100.00	\$3,100.00	10/20/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
100	GIARC CONSULTING. LLC	N/A	PO654044	FY22/OAG/CLD/Craig Thomas - Expert/Dorsey v. DC/Corcoran	\$4,050.00	\$0.00	11/9/21	9/30/22	No	Tiara Ettison	-Open/in progress	0616 - LITIGATION SUPPORT FUND
101	GIARC CONSULTING. LLC	NA	PO653549	FY22/OAG/CLD/Craig Thomas - Expert/Castro v. DC/Carter	\$2,000.00	\$0.00	11/1/21	9/30/22	No	Tiara Ettison	-Open/in progress	0616 - LITIGATION SUPPORT FUND
102	G-LAND UNIFORMS INC.	DCCB-2020-A-0514	PO631552-V3	FY21/OAG/SSD Uniforms	\$10,380.80	\$10,380.80	10/20/21	9/30/22	Yes	Audrey Brown	-Closed	0100 - LOCAL FUNDS
103	G-LAND UNIFORMS INC.	DCCB-2020-A-0514	PO654628	FY22/OAG/SSD Uniforms	\$10,000.00	\$1,167.70	11/15/21	9/30/22	No	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
104	Good Research LLC	N/A	PO654855	FY22/OAG/PAD/OC/Expert Good Research 2020 CA003777/E Barth	\$45,950.50	\$1,990.50	11/17/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
105	GRANTANALYST.COM LLC	PO639779	PO653046	FY22 OAG/IO - Grant Application Software - Zoom Grants - Subscription Renewal	\$6,500.00	-0-	10/26/21	9/30/22	No	Kristina Miller-Lassiter	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
106	Guided Life Care Planning Serv	N/A	PO653772	FY22/JORM/PLED/P&LR/Guided Life Care Planning Services/Mark Toran v. ORM & DC Housing Authority/2020PSWC00042/Connor Finch/724-81	\$625.00	\$0.00	11/4/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
107	HEALTH IT 2 DBA CODICE	DCCB-2021-D-0185	PO654806	FY22 OAG/IT - DCCSES Modernization Staffing - Codice	\$605,600.00	\$284,865.00	11/17/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	0300 - CAPITAL FUND - OTHER
108												
109	HOWARD UNIVERSITY HOSPITAL	N/A	PO653617	FY22/OAG/CSSD - AOP Incentive Program - Howard University Hospital	\$7,960.00	\$0.00	11/2/21	9/30/22	No	Khadajah Boyd	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
110	Human Service Collaborative	N/A	PO645513-V2	OAG/FY21/PID/Human Service Collaborative DE-OBLIGATION	\$1,980.00	\$1,980.00	10/20/21	9/30/22	No	Gale Rivers	-Closed	0616 - LITIGATION SUPPORT FUND
111	Human Service Collaborative	N/A	PO650917	FY22/OAG/CIVIL DIVISION/EQUITY HUMAN SERVICES COLLABORATIVE Mateya Kelley	\$5,720.00	\$0.00	10/4/21	9/30/22	No	Gale Rivers	-Open/in progress	0616 - LITIGATION SUPPORT FUND
112	Hunt & Lees L.C.	N/A	PO652367	FY22/OAG/CD-Hunt and Lees-Expert Witness-William Burk-10 01 2021	\$37,000.00	\$0.00	10/20/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
113	IDA STAFFING LLC	CW61665	PO640413-V2	FY21/OAG/CTS Temp Staffing (Ida Staffing, LLC)	\$8,512.50	\$8,512.50	10/7/21	9/30/22	Yes	Kristina Miller-Lassiter	-Closed	0616 - LITIGATION SUPPORT FUND
114												

**OFFICE OF THE ATTORNEY GENERAL  
FY22 PROCUREMENTS (through 1/5/2022)**

	A	B	C	D	E	F	G	H	I	J	K	L
115	INNOVATIVE COSTING SOLUTIONS	DCCB-2021-C-0010	P0657433	FY22-OAG/CSSD-Cost Allocation Plan & Indirect Cost Rate Proposals - OY1	\$21,300.00	\$0.00	12/29/21	9/30/22	Yes	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
	Jennifer King	N/A	P0652747-V2	FY22/OAG/PAD/OC/Expert J King/2020 CAD03777B/E Barth	\$64,000.00	\$11,900.00	12/10/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
116	Justin Peter Steil	N/A	P0652731	FY2022/OAG/PAD/CRS/Expert Steil CA 001015 B/N Saqer	\$10,900.00	\$0.00	10/22/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
117	Ketisler Social & Behavioral Re	C16894	P0652186	FY22/OAG/IO Cure the Streets Initiative Ketisler Social & Behavioral Survey	\$84,782.00	\$0.00	10/19/21	9/30/22	No	Kristina Miller-Lassiter	-Open/in progress	0616 - LITIGATION SUPPORT FUND
118	Kelley Drye& Warren LLP	DCCB-2017-CW53969	P0650371	FY22 OAG/DOEE PAD Anacostia River Sediment Project - Outside Counsel Kelley Drye OY4	\$499,950.00	\$6,638.00	10/1/21	9/30/22	No	Joan Hungerford	-Open/in progress	0616 - LITIGATION SUPPORT FUND
119	Korpacz Realty	N/A	P0631940-V3	FY21 OAG-CD-Korpacz Realty Advisors, Inc.-David Bradley	\$30,001.00	\$30,000.00	10/25/21	9/30/22	No	Sandra Proctor	-Closed	0616 - LITIGATION SUPPORT FUND
120	Korpacz Realty	N/A	P0651681	FY22/OAG/CD-Korpacz Realty Advisors-Expert Witness-Stong-10 01 2021	\$107,000.00	\$37,250.00	10/14/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
121	KPMG LLP	GS-35F-0095W/DCCB-2020-T-0025	P0657055	FY22 OAG DCCSES Modernization IV&V (OY1 thru 6/29/22)	\$661,000.00	\$0.00	12/21/21	9/30/22	No	Christopher Tonjes	-Open/in progress	8200 - FEDERAL GRANTS 0300 - CAPITAL FUND - OTHER
122	LEARNING TREE INTERNATIONAL	GS-35F-369CA	P0652451	FY22 OAG IT - Learning Tree Training - local	\$58,500.00	\$0.00	10/20/21	9/30/22	No	Krishna Sairi	-Open/in progress	0100 - LOCAL FUNDS
123	LYFT INC.	N/A	P0655606	FY22 OAG/SSD Lyft (Amanda Lee)	\$500.00	\$0.00	11/30/21	9/30/22	No	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
124	MEDICAL FACULTY ASSOCIATES INC	NA	P0657410	FY22/SSD/Customer Services/George Washington MFA-Amanda Lee	\$4,200.00	\$0.00	12/28/21	9/30/22	No	Audrey Brown	-Closed	0616 - LITIGATION SUPPORT FUND
125	MIDTOWN PERSONNEL INC.	C16840-V3	P0650280-V2	FY22-OAG/SSD/Operations Temporary Staffing Services	\$9,757.24	\$9,757.24	12/21/21	9/30/22	Yes	Audrey Brown	-Closed	0100 - LOCAL FUNDS
126	MIDTOWN PERSONNEL INC.	C16840-V3	P0657385	FY22/OAG/SSD/Operation Temporary Staffing Services- Midtown Personnel- Nikki Turner	\$10,551.99	\$0.00	12/27/21	9/30/22	Yes	JaRhonda Roberts	-Open/in progress	0100 - LOCAL FUNDS
127	MVS INC	C1651-V7	P0652900	FY22 OAG IT - Box Enterprise Consulting -local	\$163,686.00	\$163,686.00	10/25/21	9/30/22	Yes	Krishna Sairi	-Closed	0100 - LOCAL FUNDS
128	MVS INC	C15336-V5	P0656909	FY22 OAG/IT Monitors - Local	\$24,792.00	\$0.00	12/17/21	9/30/22	Yes	Christopher Tonjes	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
129	MVS INC	C15336-V5	P0657365	FY22 OAG/IT Adobe Document Cloud Pro Renewal - Local	\$73,561.28	\$0.00	12/27/21	9/30/22	Yes	Krishna Sairi	-Open/in progress	0603 - CHILD SPT - TANF/AFDC COLLECTIONS
130	NAARC	CTS 361078	P0652735-V2	FY22 OAG/IO Cure the Streets Initiative - NAARC	\$2,410,595.00	\$602,648.75	10/27/21	9/30/22	Yes	Kristina Miller-Lassiter	-Open/in progress	0616 - LITIGATION SUPPORT FUND
131	NAARC	CTS- 21- 2526	P0631528-V2	FY21 OAG/IO Cure the Streets Initiative - NAARC	\$2,268,167.60	\$2,268,167.60	10/25/21	9/30/22	Yes	Kristina Miller-Lassiter	-Closed	0616 - LITIGATION SUPPORT FUND
132	NATIONAL EMPLOYMENT LAW INSTIT	NA	P0653544	FY22/OAG/IO-National Employment Law Institute	\$16,650.00	\$16,650.00	11/1/21	9/30/22	No	Paulette Black	-Closed	0616 - LITIGATION SUPPORT FUND
133	NEAL R GROSS AND CO INC	DCCB-2021-A-0001	P0638804-V3	FY21/OAG/PLED/P&LR/Deposition/Tra nscript/Edit/Aglebe v. ORM/Neal R. Gross/Jhumur Razaque/442-4288	\$957.95	\$957.95	10/20/21	9/30/22	No	Lavana Fitzhugh	-Closed	0616 - LITIGATION SUPPORT FUND
134	NEAL R GROSS AND CO INC	DCCB-2021-A-0001	P0642598-V2	DEOBLIGATE - FY21/OAG/CLD/NEAL GROSS - DEPOSITIONS/Mwimanzi v. DC/Stephanie Corcoran	\$1,893.50	\$1,893.50	10/27/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
135	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0632001-V9	DEOBLIGATE - FY21/OAG/CLD/NEAL GROSS - DEPOSITIONS/MULTI-CASE/STEPHANIE CORCORAN	\$23,540.25	\$23,540.25	10/20/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
136	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0632009-V10	DEOBLIGATE - FY21/OAG/CLD/NEAL GROSS - DEPOSITIONS/MULTI-CASE/CHARLES COUGHLIN	\$24,010.95	\$24,010.95	10/20/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
137	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0634370-V3	FY21-OAG-CLD-GL-II- Neal R. Gross- Multiple Case- Steven Rubenstein	\$5,514.65	\$5,514.65	10/20/21	9/30/22	No	Marjorie Thomas	-Closed	0616 - LITIGATION SUPPORT FUND
138	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0635396-V2	FY21/OAG/PID Neal Gross DE-OBLIGATION Ivy Brown Conrad Risher	\$5,132.35	\$5,132.35	10/22/21	9/30/22	No	Gale Rivers	-Closed	0616 - LITIGATION SUPPORT FUND
139												

OFFICE OF THE ATTORNEY GENERAL  
FY22 PROCUREMENTS (through 1/5/2022)

	A	B	C	D	E	F	G	H	I	J	K	L
140	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0639183-V2	FY21/OAG/PLED/P&LR/Deposition/Tra nscrip/Samuel Bullock, Jr. v. ORM/Neal R. Gross/Ihumur Razaque/442-4288	\$2,269.75	\$2,269.75	10/20/21	9/30/22	No	Lavana Fitzhugh	Closed	0616 - LITIGATION SUPPORT FUND
141	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0641638-V2	FY21 - OAG-CLD-GL-II- Neal R. Gross- Multiple Case- Matthew Trout	\$1,792.45	\$1,792.45	10/20/21	9/30/22	No	Marjorie Thomas	Closed	0616 - LITIGATION SUPPORT FUND
142	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0641795-V2	DEOBLIGATE - FY21/OAG/CLD/NEAL GROSS - DEPOSITIONS/MULTICASE/ASHLEY CARTER	\$3,246.35	\$3,246.35	10/22/21	9/30/22	No	Tiara Ettison	Closed	0616 - LITIGATION SUPPORT FUND
143	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0641796-V2	DEOBLIGATE - FY21/OAG/CLD/NEAL GROSS - DEPOSITIONS/MULTICASE/JAMES UNDERWOOD	\$0.00	\$0.00	10/20/21	9/30/22	No	Tiara Ettison	Open/in progress	0616 - LITIGATION SUPPORT FUND
144	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0643226-V3	FY21/OAG/PAD Nomadic Presuit Investigation	\$1,962.30	\$1,962.30	10/25/21	9/30/22	No	Joan Hungerford	Closed	0616 - LITIGATION SUPPORT FUND
145	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0643339-V4	FY21/OAG/PID/Neal R. Gross - Deposition - DC v Burrello Group, LLC/Griffin Simpson	\$1,471.20	\$1,471.20	10/25/21	9/30/22	No	Lucinda Mulzac	Closed	0616 - LITIGATION SUPPORT FUND
146	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0643344-V3	OAG/PID/Neal R. Gross - Deposition - DC v Stephen Talley/Tony Towns	\$1,136.70	\$1,136.70	10/25/21	9/30/22	No	Lucinda Mulzac	Closed	0616 - LITIGATION SUPPORT FUND
147	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0643539-V2	FY2021/PLED/P&LR/Neal R. Gross/Zena Johnson-Lassiter v. ORM/2019PSWC00060/Stephen Mlak/202 788-2053	\$1,057.60	\$1,057.60	10/20/21	9/30/22	No	Lavana Fitzhugh	Closed	1442 - RISK MANAGEMENT LEGAL COUNSEL
148	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0643589-V2	FY21 - OAG-CLD-GL-II- Neal R. Gross- Multiple Case-Aaron Finkhousen	\$3,579.95	\$3,579.95	10/20/21	9/30/22	No	Marjorie Thomas	Closed	0616 - LITIGATION SUPPORT FUND
149	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0645115-V2	GSA Construction, LLC Deposition	\$0.00	\$0.00	10/25/21	9/30/22	No	Joan Hungerford	Open/in progress	0616 - LITIGATION SUPPORT FUND
150	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0645497-V2	FY21/OAG/CLD/Neal R. Gross/Deposition/Mult. Cases/B. Lopez	\$0.00	\$0.00	10/25/21	9/30/22	No	Terri Wright	Open/in progress	0616 - LITIGATION SUPPORT FUND
151	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0645837-V2	FY21/OAG/PLED/P&LR/ORM/Neal R. Gross/Sonia Thornton v. ORM/2020PSWC00060/J. Razaque 202-442-4288	\$1,745.00	\$1,261.10	10/20/21	9/30/22	No	Lavana Fitzhugh	Open/in progress	1442 - RISK MANAGEMENT LEGAL COUNSEL
152	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0646337-V5	FY21/OAG/CLD Neal Gross DE- OBLIGATION Ivy Brown Corey Fitzpatrick	\$5,098.60	\$5,098.60	10/22/21	9/30/22	No	Gale Rivers	Closed	0616 - LITIGATION SUPPORT FUND
153	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0650657	FY22/OAG/Civil Litigation Division GL-II- Neal R. Gross- Multiple Cases-Margaret Ulle	\$8,532.65	\$1,075.00	10/1/21	9/30/22	No	Marjorie Thomas	Open/in progress	0616 - LITIGATION SUPPORT FUND
154	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0650780	FY22/OAG/CLD/NRG/Multi- case/Underwood	\$10,712.10	\$2,016.40	10/4/21	9/30/22	No	Tiara Ettison	Open/in progress	0616 - LITIGATION SUPPORT FUND
155	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0650782	FY22/OAG/CLD/NRG/Multi- case/Campbell	\$10,712.10	\$0.00	10/4/21	9/30/22	No	Tiara Ettison	Open/in progress	0616 - LITIGATION SUPPORT FUND
156	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0650785	FY22/OAG/CLD/NRG/Multi- case/Krupke	\$10,712.10	\$0.00	10/4/21	9/30/22	No	Tiara Ettison	Open/in progress	0616 - LITIGATION SUPPORT FUND
157	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0650788	FY22/OAG/NRG/Multicase/Corcoran	\$10,712.10	\$4,476.10	10/4/21	9/30/22	No	Tiara Ettison	Open/in progress	0616 - LITIGATION SUPPORT FUND
158	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0650789	FY22/OAG/CLD/NRG/Multi- case/Featherstone	\$10,712.10	\$0.00	10/4/21	9/30/22	No	Tiara Ettison	Open/in progress	0616 - LITIGATION SUPPORT FUND
159	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0650793	FY22 - OAG-Civil Litigation- GL-II- Neal R. Gross-Multiple Case- Aaron Finkhousen	\$8,282.65	\$0.00	10/4/21	9/30/22	No	Marjorie Thomas	Open/in progress	0616 - LITIGATION SUPPORT FUND
160	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0650794	FY22/OAG/Civil Litigation- GL-II- Neal R. Gross-Multiple Case- Matthew Trout	\$8,282.65	\$0.00	10/4/21	9/30/22	No	Marjorie Thomas	Open/in progress	0616 - LITIGATION SUPPORT FUND

OFFICE OF THE ATTORNEY GENERAL  
 FY22 PROCUREMENTS (through 1/5/2022)

	A	B	C	D	E	F	G	H	I	J	K	L
161	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO650795	FY22-OAG-Civil Litigation- GL-II- Neal R. Gross-Multiple Case- Steven Rubenstein	\$8,282.65	\$0.00	10/4/21	9/30/22	No	Marjorie Thomas	-Open/in progress	0616 - LITIGATION SUPPORT FUND
	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO650796	FY22-OAG-Civil Litigation- GL-II- Neal R. Gross-Multiple Case- Burth Lopez	\$8,282.65	\$0.00	10/4/21	9/30/22	No	Marjorie Thomas	-Open/in progress	0616 - LITIGATION SUPPORT FUND
162	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO650996-V4	FY22/OAG/CIVIL LITIGATION/CIVIL ENFORCEMENT Neal Gross Jemsek Walter Adams	\$6,747.50	\$0.00	12/27/21	9/30/22	No	Gale Rivers	-Open/in progress	0616 - LITIGATION SUPPORT FUND
163	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651026-V2	FY22/PLED/P&LR/Neal R. Gross/Gene Jackson v. OAG/OEA1601-0001-21/Ihumur Razaque/202 442-4288	\$3,997.85	\$0.00	12/27/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
164	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651102	FY22/PLED/P&LR/Neal R. Gross/Gerald Inzer v. ORM/2020PSWC-00013/Ihumur Razaque/202 442-4288	\$1,945.00	\$620.45	10/6/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
165	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651168	FY22/OAG/PAD NGross 4 depos Rogers Brothers	\$8,810.00	\$0.00	10/6/21	9/30/22	No	Joan Hungerford	-Open/in progress	0616 - LITIGATION SUPPORT FUND
166	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651209-V2	fy22 PAD NGross Nomadic invest depos	\$1,965.80	\$1,965.80	11/10/21	9/30/22	No	Joan Hungerford	-Closed	0616 - LITIGATION SUPPORT FUND
167	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651244	FY22/OAG/CLD/NRG/MULTICASE/CARTER	\$5,002.10	\$0.00	10/7/21	9/30/22	No	Tiara Ettison	-Open/in progress	0616 - LITIGATION SUPPORT FUND
168	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651245	FY22/OAG/CLD/NRG/MULTICASE/COUGHLIN	\$2,994.60	\$1,699.25	10/7/21	9/30/22	No	Tiara Ettison	-Open/in progress	0616 - LITIGATION SUPPORT FUND
169	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651490	FY22/ORM/PLED/P&LR/Neal R. Gross/Kimberly Smith v. ORM/2020PSWC00017/Daniel Thaler/724-5474	\$1,860.00	\$1,057.00	10/12/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
170	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651492	FY22/Orm/PLED/P&LR/Neal R. Gross/Terri Abbott v. DC Public Schools & ORM/2021PSWC000449/Stephen Milak/788-2053	\$1,860.00	\$0.00	10/12/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
171	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651510	FY22/ORM/PLED/P&LR/Neal R. Gross/Pamela Armstrong v. ORM/2020PSWC00075/Ihumur Razaque/202 442-4288	\$1,860.00	\$0.00	10/12/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
172	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651527	FY22/ORM/PLED/P&LR/Neal R. Gross/Burnice Stackhouse v. ORM/2019PSWC00044/Milena Mikailova/724-5603	\$1,860.00	\$827.90	10/12/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
173	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651546	FY22-OAG-Civil Litigation- GL-IV- Neal R. Gross-Multiple Case- David Jackson	\$9,400.50	\$1,377.25	10/12/21	9/30/22	No	Regina Gloster	-Open/in progress	0616 - LITIGATION SUPPORT FUND
174	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651663	FY22/OAG/PAD NGross 5 depo Trans New Bethel	\$9,907.50	\$2,281.95	10/14/21	9/30/22	No	Joan Hungerford	-Open/in progress	0616 - LITIGATION SUPPORT FUND
175	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651664	FY22 ORM/PLED/P&LR/Neal R. Gross/Planchitta Jones v. Dept. of Parks and Recreation/2019PSWC00099/Ihumur Razaque 442-4288	\$1,860.00	\$0.00	10/14/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
176	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651667	FY22/PLED/P&LR/Neal R. Gross/Eileen Perry v. DC Dept. of For-Hire Vehicles/OEA 1601-0040-20/Connor Finch/724-8117	\$1,860.00	\$804.20	10/14/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
177	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	PO651668-V2	FY22/ORM/PLED/P&LR/Neal R. Gross/Kenneth Allen v. ORM & FEMS/2020OSWC00070/Stephen Milak/788-2053	\$5,075.00	\$2,062.50	12/3/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
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 FY22 PROCUREMENTS (through 1/5/2022)

	A	B	C	D	E	F	G	H	I	J	K	L
179	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651670	FY22/ORM/PLED/P&LR/Neal R. Gross/Blanche M. Simmons v. ORM/2020PSWC00040 & 2021PSWC00039/Bradford Seamon/724-6630	\$1,860.00	\$1,001.70	10/14/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
180	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651684-V3	FY22/OAG/PAD/Capitol Petroleum Group	\$14,900.00	\$3,865.30	11/8/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
181	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651795	FY22/OAG/CLD/Neal R. Gross/Deposition/Mult. Cases/A. Karpinski	\$8,266.40	\$966.15	10/15/21	9/30/22	No	Terri Wright	-Open/in progress	0100 - LOCAL FUNDS
182	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651796	FY22/OAG/CLD/Neal R. Gross/Deposition/Mult. Cases/A. Boddie	\$4,750.15	\$0.00	10/15/21	9/30/22	No	Terri Wright	-Open/in progress	0100 - LOCAL FUNDS
183	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651797	FY22-Civil Litigation- GL-IV- Neal R. Gross-Multiple Case- Phillip Medley	\$9,400.50	\$1,815.55	10/15/21	9/30/22	No	Regina Gloster	-Open/in progress	0616 - LITIGATION SUPPORT FUND
184	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651798-V2	FY22/ORM/PLED/P&LR/Neal R. Gross/Joseph Brown v. ORM and DC Dept. of Behavioral Health/2019PSWC00127/Jhumur Razaque/442-4288	\$1,945.00	\$1,307.90	12/7/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
185	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651799	FY22/ORM/PLED/P&LR/Neal R. Gross/Marie S. Smith v. ORM/Bradford Seamon/724-6630	\$1,860.00	\$675.75	10/15/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
186	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651800	FY22/ORM/PLED/P&LR/Neal R. Gross/Karla Jones v. DC MPD & ORM/2020PSWC00021/Jhumur Razaque/442-4288	\$1,860.00	\$683.65	10/15/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
187	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0651801-V2	FY22/OAG/PAD/DC v. Washington Hebrew Congregation	\$11,773.50	\$3,196.75	11/17/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
188	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652116-V2	FY22/OAG/PAD/DCP/Neal R. Gross/Depositions/2020 CA003777 E Barth	\$7,785.00	\$1,363.35	11/30/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
189	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652147	FY22/OAG/CLD/CIVIL ENFORCEMENT SECTION SPRIGGS Tony Towns	\$1,267.50	\$0.00	10/19/21	9/30/22	No	Gale Rivers	-Open/in progress	0616 - LITIGATION SUPPORT FUND
190	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652362	Transcripts	\$ 2,309.20	\$0.00	10/20/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
191	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652812	FY22/OAG/PAD/Investigation of Manganaro MidAtlantic LLC	\$10,160.00	\$0.00	10/22/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
192	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652886	FY22/OAG /CLD IV Neal Gross Djossou v DC 2020 CA 42928 Benjamin Bryant	\$934.00	\$934.00	10/25/21	9/30/22	No	Regina Gloster	-Closed	0616 - LITIGATION SUPPORT FUND
193	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652911	FY22/ORM/PLED/P&LR/Neal R. Gross/Claudia Hudson v. ORM/2019PSWC00059/Jhumur Razaque/202 442-4288	\$1,860.00	\$1,042.35	10/26/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
194	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652912	FY22/PLED/P&LR/Neal R. Gross/Olubukunola Alao v. Department of Health/OHR 14-441-DC/Jhumur Razaque/202 442-4309	\$1,914.00	\$0.00	10/26/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
195	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652914	FY22/ORM/PLED/P&LR/Neal R. Gross/Jaames Weems v. ORM/2019PSWC00044/Milen Mikailova/202 724-5603	\$1,945.00	\$0.00	10/26/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
196	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0652915	FY22/ORM/PLED/P&LR/Neal R. Gross/Denise Downing v. ORM/2019-PSWC-00057/Jhumur Razaque/202 442-4288	\$1,945.00	\$1,149.90	10/26/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
197	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0653022	FY22/ORM/PLED/P&LR/Neal R. Gross/Alphonzo Freeman v. Child and Family Services/2020PSWC00081/Connor Finch 202 724-8117	\$1,860.00	\$816.05	10/26/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND

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 FY22 PROCUREMENTS (through 1/5/2022)

	A	B	C	D	E	F	G	H	I	J	K	L
198	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0653293-V2	FY22/OAG/PAD/OC/Neal R Gross/Stanton View Development/B Sweat	\$2,002.50	\$624.40	11/2/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0653609	FY22/OAG/PAD NGross 6 depo trans NRA	\$19,505.00	\$0.00	11/2/21	9/30/22	No	Joan Hungerford	-Open/in progress	0616 - LITIGATION SUPPORT FUND
199	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0653610-V2	FY22/OAG/CLD/Neal Gross Ivy Brown Conrad Risher	\$2,269.80	\$1,934.80	12/6/21	9/30/22	No	Gale Rivers	-Open/in progress	0616 - LITIGATION SUPPORT FUND
200	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0653773	FY22/ORM/PLED/P&LR/Neal R. Gross/Latrice Washington-Burney v. ORM & MPD/2020PSWC00046/Connor Finch/724-8117	\$1,860.00	\$792.35	11/4/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
201	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0653843	FY22/ORM/PLED/P&LR/Neal R. Gross/Markieta Edwards v. ORM/2018-PSWC-00080/Jhumur Razaque/442-4288	\$1,860.00	\$946.40	11/4/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
202	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0654112	FY22/OAG/CLD/Neal R. Gross/Deposition/Dickerson/V. Swarup	\$6,385.15	\$687.60	11/9/21	9/30/22	No	Terri Wright	-Open/in progress	0100 - LOCAL FUNDS
203	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0654259	FY22/OAG/CLD GL-IV-Neal R. Gross-Multiple Case- Craig Welkener	\$9,400.50	\$0.00	11/10/21	9/30/22	No	Regina Gloster	-Open/in progress	0616 - LITIGATION SUPPORT FUND
204	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0654260	FY22/OAG/CLD-GL-IV-Neal R. Gross-Multiple Case- Amanda Pescovitz	\$9,400.50	\$0.00	11/10/21	9/30/22	No	Regina Gloster	-Open/in progress	0616 - LITIGATION SUPPORT FUND
205	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0654681	FY22/OAG/PAD/CRS/Neal R Gross/2020 CA0033738/G Simpson	\$2,087.50	\$0.00	11/16/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
206	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0654772	FY22/ORM/PLED/P&LR/Neal R. Gross/Germaine Robinson v. ORM & DOC/2021-PSWC-00030/Jhumur Razaque/202 442-4288	\$1,860.00	\$0.00	11/17/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
207	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0655232	FY22/OAG/PSA/DCPS 9-11 Memorial Foundation Investigation - Neal Gross	\$4,552.00	\$0.00	11/22/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
208	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0655240	FY22/OAG/PAD/EJS/Neal R Gross/Salome Dima/J Berger	\$2,760.00	\$0.00	11/22/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
209	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0655349	FY22/OAG/PAD/DC v. Delta Phi Epsilon et al. - Neal Gross	\$12,527.00	\$0.00	11/23/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
210	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656120	FY22/ORM/PLED/P&LR/Neal R. Gross/Toran Mark v. ORM and DCHA/2019-PSWC-00096/Connor Finch/202724-8117	\$1,860.00	\$0.00	12/6/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
211	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656212	FY22/OAG/CLD/EQUITY SECTION PAPPAS COREY FITZPATRICK	\$8,540.00	\$0.00	12/7/21	9/30/22	No	Gale Rivers	-Open/in progress	0616 - LITIGATION SUPPORT FUND
212	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656217	FY-22-OAG Civil Litigation Division GL-II Neal R. Gross- Multiple Cases-Anna Kaprelova	\$8,282.65	\$0.00	12/7/21	9/30/22	No	Marjorie Thomas	-Open/in progress	0616 - LITIGATION SUPPORT FUND
213	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656435-V2	FY22/ORM/PLED/P&LR/Neal Gross/Rontreece Gibson v. Dept. of For-Hire Vehicles/2019-PSWC-00066/Jhumur Razaque/202-442-4288	\$2,082.50	\$0.00	12/15/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
214	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656910	FY22/ORM/PLED/P&LR/Neal R. Gross/Sonia Thornton v. ORM.2020-PSWC-00060/Jhumur Razaque/2-442-4288	\$1,860.00	\$0.00	12/17/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
215	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656911	FY22/ORM/PLED/P&LR/Neal R. Gross/Margarita Williams v. DC Dept. of Behavioral Health/2021-PSWC-00003/Lauren Schartz/2-716-3814	\$1,860.00	\$0.00	12/17/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
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217	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656913	FY22/ORM/PLED/P&LR/Neal R. Gross/Nora Surratt v. DC Public Schools/Lauren Schwartz/2-716-3814	\$1,945.00	\$0.00	12/17/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
218	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656914-V2	FY22 OAG/PLED/P&LR/ORM/Neal R. Gross/Keith Beasley v. ORM/ 2020-PSAWC-00065/Rahsaan Dickerson/202-727-4777	\$3,025.00	\$0.00	12/22/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
219	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0656915	FY22/OAG/PAD/CRS/Neal R Gross/2020 CA 001015 B/N Saqer	\$1,890.00	\$0.00	12/17/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
220	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0657052	FY22 OAG/PAD In re: Facebook Vaccine Misinformation - Neal Gross	\$2,867.00	\$0.00	12/21/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
221	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0657198	FY22 OAG/PLED/P&LR/ Neal R. Gross/William Workcuff v. ORM/2019-PSAWC-00101/Rahsaan Dickerson/202-727-4777	\$1,945.00	\$0.00	12/22/21	9/30/22	No	Lavana Fitzhugh	-Open/in progress	0616 - LITIGATION SUPPORT FUND
222	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0657342	FY22 OAG/PAD/PID DC v. Parvillon - Neal Gross	\$23,047.00	\$0.00	12/27/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
223	NEAL R GROSS AND CO INC	DCCB-2021-A-0002	P0657343	FY22 OAG/PAD DC ex rel. Eck v. JSA et al. - Neal Gross	\$7,724.00	\$0.00	12/27/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
224	NEAL R GROSS AND CO INC	N/A	P0632009-V10	DEOBLIGATE - FY21/OAG/CLD/NEAL GROSS - DEPOSITIONS/MULTI-CASE/CHARLES COUGHLIN	\$24,010.95	\$24,010.95	10/20/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
225	NEAL R GROSS AND CO INC	NA	P0655914	FY22/OAG/CLD Civil Litigation Division GL-II- Neal R. Gross- A.U. -Pamela Ugdah-2021-CV-1632-Veronica Porter	\$6,191.25	\$0.00	12/2/21	9/30/22	No	Marjorie Thomas	-Open/in progress	0616 - LITIGATION SUPPORT FUND
226	NOBLE REALTY ADVISORS LLC	N/A	P0652851	FY22/OAG/PAD/Noble Realty Advisor - DC v. Hillwood 2020 CA 004936-B	\$9,645.00	\$0.00	10/25/21	9/30/22	No	Brenda Berkley	-Open/in progress	0616 - LITIGATION SUPPORT FUND
227	OBVERSE CORPORATION INC	DCCB-2020-T-0008	P0651987-V2	FY22/OAG/CSSD-IRS Security Audit Consultant - OY1	\$14,883.40	\$5,528.12	10/1/21	2/6/22	Yes	Tiffany Cox	-Open/in progress	0603 - CHILD SPT - TANF/AFDC COLLECTIONS
228	OFFICE OF ORTHOPAEDIC MEDICINE	N/A	P0648557-V2	CLD/FY21/Office of Orthopaedic Medicine & Surgery (Dstman) R. Deberardinis	\$1,200.00	\$1,200.00	10/25/21	9/30/22	No	Terri Wright	-Closed	0616 - LITIGATION SUPPORT FUND
229	OFFICE OF ORTHOPAEDIC MEDICINE	N/A	P0654884	FY22/OAG/CLD/Office of Orthopaedic Medicine & Surgery (Lynch) R. Deberardinis	\$4,400.00	\$1,200.00	11/18/21	9/30/22	No	Terri Wright	-Open/in progress	0616 - LITIGATION SUPPORT FUND
230	OFFICE OF ORTHOPAEDIC MEDICINE	N/A	P0656436	FY22/OAG/CLD/Office of Orthopaedic Medicine & Surgery (Russell) K. Seema	\$6,400.00	\$0.00	12/9/21	9/30/22	No	Terri Wright	-Open/in progress	0616 - LITIGATION SUPPORT FUND
231	OFFICE OF ORTHOPAEDIC MEDICINE	NA	P0657362	FY22/OAG/Civil Litigation - The Office of Orthopaedic Medicine-William Burney- 2021-CV-1087- Margaret Ullie	\$3,800.00	\$0.00	12/27/21	9/30/22	No	Marjorie Thomas	-Open/in progress	0616 - LITIGATION SUPPORT FUND
232	PITNEY BOWES	DCCB-2020-T-0508	P0650743	FY22/OAG/SSD Mailing Equipment- Pitney Bowes	\$20,000.00	\$0.00	10/1/21	9/30/22	Yes	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
233	PITNEY BOWES	GS47Q5MA21D08R3	P0653909	FY22-OAG/CSSD-Mailing Equipment Lease/Maintenance & Reserve Account	\$112,707.82	\$0.00	11/5/21	9/30/22	No	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
234	PLANET DEPOS, LLC	DCCB-2022-A-0002	P0655652	FY22/OAG/CLD/Planet Depos CLD IV D. Chisholm v DC 2020 CA 4715 (various) Martha Mullen	\$1,814.30	\$1,814.30	11/30/21	9/30/22	No	Regina Gloster	-Closed	0616 - LITIGATION SUPPORT FUND
235	PLANET DEPOS, LLC	N/A	P0652267	FY22/OAG/CLD/Planet Depos - Transcripts (Engler) - Hammond v. DC - Underwood	\$520.75	\$520.75	10/20/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
236	PLANET DEPOS, LLC	N/A	P0652271	FY22/OAG/CLD/Planet Depos - Transcripts (Constantino & Rafi) - Brown v. DC - Corcoran	\$360.50	\$360.50	10/20/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
237	PLANET DEPOS, LLC	N/A	P0652283	FY22/OAG/CLD/Planet Depos - Transcripts (Holub & Contreras) - Brown v. DC - Corcoran	\$332.80	\$332.80	10/20/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
238	PLANET DEPOS, LLC	N/A	P0652638	FY22/OAG/CLD/Planet Depos CLD IV Pollard v DC 1:19 cv 3099 ABJ John Bardo	\$1,134.45	\$1,134.45	10/21/21	9/30/22	No	Regina Gloster	-Closed	0616 - LITIGATION SUPPORT FUND
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240	PLANET DEPOS, LLC	N/A	PO652889	FY22-OAG Civil Litigation Division GL-II-Planet Depos,Phyllis Martin-Davis-2020-CA-4252- Margaret Ulle	\$801.20	\$801.20	10/25/21	9/30/22	No	Marjorie Thomas	Closed	0616 - LITIGATION SUPPORT FUND
241	PLANET DEPOS, LLC	N/A	PO652890	FY22-OAG Civil Litigation Division GL-II Planet Depos, LLC-Lynn Holzner -2020-CA-00578-Steven Rubenstein	\$183.00	\$183.00	10/25/21	9/30/22	No	Marjorie Thomas	Closed	0616 - LITIGATION SUPPORT FUND
242	PLANET DEPOS, LLC	N/A	PO653114	FY22/OAG/CLD/Planet Depos/Dickerson/M. Belcher	\$1,898.25	\$1,898.25	10/27/21	9/30/22	No	Terri Wright	Closed	0616 - LITIGATION SUPPORT FUND
243	PLANET DEPOS, LLC	N/A	PO653219-V3	FY22/OAG/PLED/Planet Depos/Multiple Cases/PLED/P&LR/Andrea Comentale/724-5564	\$3,965.00	\$302.25	12/17/21	9/30/22	No	Lavana Fitzhugh	Open/in progress	0616 - LITIGATION SUPPORT FUND
244	PLANET DEPOS, LLC	N/A	PO653978	FY21/OAG/CLD GI-II- Planet Depos - Phyllis Martin-Davis -2020-CA-4252- Margaret Ulle	\$195.00	\$195.00	11/8/21	9/30/22	No	Marjorie Thomas	Closed	0616 - LITIGATION SUPPORT FUND
245	PLANET DEPOS, LLC	N/A	PO653994	FY22/OAG/CLD/PLANET DEPOS- TRANSCRIPT (Brown)/Brown v. DC/Carter	\$421.05	\$421.05	11/8/21	9/30/22	No	Tiara Ettison	Closed	0616 - LITIGATION SUPPORT FUND
246	PLANET DEPOS, LLC	N/A	PO654113	CLD/FY22/Planet Depos/Doe/A. Karpinski	\$802.35	\$802.35	11/9/21	9/30/22	No	Terri Wright	Closed	0616 - LITIGATION SUPPORT FUND
247	PLANET DEPOS, LLC	N/A	PO654887	CLD/FY22/Planet Depos/Doe/A. Karpinski	\$4,186.20	\$4,186.20	11/18/21	9/30/22	No	Terri Wright	Closed	0616 - LITIGATION SUPPORT FUND
248	PLANET DEPOS, LLC	N/A	PO654933	FY22/OAG/CLD/Planet Depos/Brique/A. Daniel	\$919.80	\$919.80	11/18/21	9/30/22	No	Terri Wright	Closed	0616 - LITIGATION SUPPORT FUND
249	PLANET DEPOS, LLC	N/A	PO654984	FY22/OAG/CLD/Planet Depos CLD IV McArdle v DC 1:19 cv 3637 RC Philip Medley	\$113.75	\$113.75	11/19/21	9/30/22	No	Regina Gloster	Closed	0616 - LITIGATION SUPPORT FUND
250	PLANET DEPOS, LLC	N/A	PO655389	FY22/OAG/CLD/Planet Depos CLD IV McArdle v DC 1:19 cv 3637 RC (various) Philip Medley	\$2,256.70	\$2,256.70	11/23/21	9/30/22	No	Regina Gloster	Closed	0616 - LITIGATION SUPPORT FUND
251	PLANET DEPOS, LLC	N/A	PO656081	FY22/OAG/CLD/Planet Depos CLD IV Al-Kharouf v DC (Francis Thomas) Martha Mullen	\$974.20	\$974.20	12/6/21	9/30/22	No	Regina Gloster	Closed	0616 - LITIGATION SUPPORT FUND
252	PLANET DEPOS, LLC	N/A	PO656118	FY22/OAG/CLD/Planet Depos CLD IV Al-Kharouf v DC (Frisso Padavil) Martha Mullen	\$568.75	\$568.75	12/6/21	9/30/22	No	Regina Gloster	Closed	0616 - LITIGATION SUPPORT FUND
253	PLANET DEPOS, LLC	N/A	PO657170	FY22/OAG/CLD/Planet Depos CLD IV Smith v DC 2020 CA 4060 (Aimee Cepeda ) Martha Mullen	\$117.80	\$0.00	12/21/21	9/30/22	No	Regina Gloster	Closed	0616 - LITIGATION SUPPORT FUND
254	PLANET DEPOS, LLC	NA	PO655911	FY22/OAG/CLD/Planet Depos - Transcripts (Elliott & Velez)/Swarn v. DC/Corcoran	\$178.75	\$178.75	12/2/21	9/30/22	No	Tiara Ettison	Closed	0616 - LITIGATION SUPPORT FUND
255	PLANET DEPOS, LLC	NA	PO657030	FY22/OAG/CLD-Planet Depos-Anthony Stanley- Margaret Ulle	\$130.00	\$0.00	12/20/21	9/30/22	No	Marjorie Thomas	Closed	0616 - LITIGATION SUPPORT FUND
256	PLANET DEPOS, LLC	NA	PO657170	FY22/OAG/CLD/Planet Depos CLD IV Smith v DC 2020 CA 4060 (Aimee Cepeda ) Martha Mullen	\$117.80	\$0.00	12/21/21	9/30/22	No	Regina Gloster	Closed	0616 - LITIGATION SUPPORT FUND
257	PLANET DEPOS, LLC	NA	PO657411	FY22/OAG/CLD/PLANET DEPOS - TRANSCRIPT (Ennis)/Hammond v. DC/CHARLES COUGHLIN	\$302.25	\$0.00	12/28/21	9/30/22	No	Tiara Ettison	Open/in progress	0616 - LITIGATION SUPPORT FUND
258	PORTFOLIO MEDIA INC.	NA	PO653736-V2	FY22/OAG/HR Software License Renewal (Portfolio Media, Inc.)	\$7,615.00	\$0.00	12/8/21	9/30/22	No	Paulette Black	Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
259	PREMIER OFFICE AND MEDICAL SUPPL	C14740-V6	PO633026-V3	FY21 /OAG/SSD Office Supplies (Premier)	\$5,848.72	\$5,848.72	10/20/21	9/30/22	Yes	Audrey Brown	Closed	0100 - LOCAL FUNDS
260	PUBLIC PERFORMANCE MANAGEMENT	C12289-V6	PO657114	FY22 OAG/OIT Abacus ProServe Consulting	\$749,126.00	\$0.00	12/21/21	9/30/22	Yes	Christopher Tonjes	Closed	0616 - LITIGATION SUPPORT FUND 0301 - PAYGO
261	QUALITY MATTERS LLC	N/A	PO651177	FY22 OAG/CIVIL LITIGATION/EQUITY QUALITY MATTERS Morton-Saindon	\$70,000.00	\$0.00	10/6/21	9/30/22	No	Gale Rivers	Open/in progress	0616 - LITIGATION SUPPORT FUND
262	R.L. COLLINSON, INC.	NA	PO654003	FY22/OAG/SSD Operations- Investigators Badges	\$6,241.50	\$0.00	11/8/21	9/30/22	Yes	Audrey Brown	Open/in progress	0100 - LOCAL FUNDS

OFFICE OF THE ATTORNEY GENERAL  
FY22 PROCUREMENTS (through 1/5/2022)

	A	B	C	D	E	F	G	H	I	J	K	L
	RECTOR AND VISITORS OF THE UVA	N/A	PO644334-V4	FY21/OAG/PID Visitors of University of Virginia DE-OBLIGATION Mateya Kelley	\$10,650.00	\$10,650.00	10/20/21	9/30/22	No	Gale Rivers	Closed	0616 - LITIGATION SUPPORT FUND
263	REHABILITATION PERSPECTIVES	N/A	PO653780	FY22/OAG/PLED/P&LR/Rehabilitation Perspectives, Inc./Gene Jackson v. OAG/1603-0001-23/Humor Razaque/202-442-4288	\$9,695.00	\$0.00	11/4/21	9/30/22	No	Lavana Fitzhugh	Open/in progress	0616 - LITIGATION SUPPORT FUND
264	RELX Inc.	CW74038	PO651128	FY22/OAG/IO - RELX INC-DBA LexisNexis	\$89,095.20	\$83,904.00	10/6/21	9/30/22	No	Paulette Black	Open/in progress	0100 - LOCAL FUNDS
265	RELX Inc.	GS-02F-0048M	PO657346	FY22 OAG/IT LexisNexis CaseMap Basic (Abacus) - Local	\$6,264.00	\$0.00	12/27/21	9/30/22	No	Krishna Sairi	Open/in progress	0616 - LITIGATION SUPPORT FUND
266	ROBSON FORENSIC INC	N/A	PO641216-V2	CLD/FY21/Robson Forensic, Inc./Montgomery/A. Finkhausen	\$20,954.40	\$20,834.40	10/25/21	9/30/22	No	Terri Wright	Open/in progress	0616 - LITIGATION SUPPORT FUND
267	ROBSON FORENSIC INC	N/A	PO650976	FY22/OAG/Civil Litigation Division GL-III Robson Forensic-Lynn Vedder Holmer 2020-CA-0057 B-Steven Rubenstein	\$2,905.00	\$0.00	10/5/21	9/30/22	No	Marjorie Thomas	Open/in progress	0616 - LITIGATION SUPPORT FUND
268	ROBSON FORENSIC INC	NA	PO654172	FY22/OAG/CLD/Robson Forensics - Expert/Doe v. DC/Featherstone	\$32,994.40	\$322.50	11/10/21	9/30/22	No	Tiara Ettison	Open/in progress	0616 - LITIGATION SUPPORT FUND
269	Roger Colinvaux	NA	PO654186	FY22/OAG/PAD DC v. NRA	\$25,575.00	\$0.00	11/10/21	9/30/22	No	Brenda Berkley	Open/in progress	0616 - LITIGATION SUPPORT FUND
270	ROY TIMOTHY GRAVETTE	N/A	PO640833-V2	FY21/OAG/CLD/Gravette Consulting/Worthy/A.Daniel	\$3,937.50	\$3,937.50	10/25/21	9/30/22	No	Terri Wright	Closed	0616 - LITIGATION SUPPORT FUND
271	ROY TIMOTHY GRAVETTE	N/A	PO641276-V2	CLD/FY21/Gravette Consulting/Floyd/A. Boddie	\$4,687.50	\$4,687.50	10/25/21	9/30/22	No	Terri Wright	Closed	0616 - LITIGATION SUPPORT FUND
272	ROY TIMOTHY GRAVETTE	N/A	PO653294	FY22/OAG/CLD/Gravette Consulting/Irving/A. Daniel	\$6,250.00	\$4,250.00	10/28/21	9/30/22	No	Terri Wright	Open/in progress	0616 - LITIGATION SUPPORT FUND
273	ROY TIMOTHY GRAVETTE	N/A	PO653509	FY22/OAG/CLD Gravette Consulting LLC ,Webster v DC 2019-CA-8349, John Bardo	\$6,250.00	\$1,187.50	11/1/21	9/30/22	No	Regina Gloster	Open/in progress	0616 - LITIGATION SUPPORT FUND
274	Rust Consulting Inc	DCCB-2020-A-0017	PO633005-V5	FY21 OAG/PAD Power Design/Rock Spring - Claims Administrator	\$31,475.65	\$29,378.44	10/26/21	9/30/22	Yes	Cullen Hamilton	Open/in progress	0616 - LITIGATION SUPPORT FUND
275	Rust Consulting Inc	DCCB-2020-A-0017	PO650799	FY22/OAG/PAD Claims Processing Service (Rust Consulting)	\$15,180.00	\$0.00	10/4/21	9/30/22	Yes	Althea Geletka	Open/in progress	0616 - LITIGATION SUPPORT FUND
276	SABA SOFTWARE (CANADA) INC.	NA	PO652476-V2	FY22/OAG/IO-SABA Jobwrite and TalentSpace	\$45,886.57	\$17,006.11	12/16/21	9/30/22	No	Paulette Black	Open/in progress	0100 - LOCAL FUNDS
277	Saul Ewing Arnstein & Lehr LLP	N/A	PO632048-V2	FY21-OAG-CD-Saul Ewing Arnstein & LEHRLP-William Burk	\$28,381.50	\$16,065.00	10/22/21	9/30/22	No	Sandra Proctor	Open/in progress	0616 - LITIGATION SUPPORT FUND
278	Saul Ewing Arnstein & Lehr LLP	N/A	PO651191	FY22/OAG/CD-Saul Ewing-Expert Witness-William Burk 10 01 2021	\$30,979.60	\$0.00	10/6/21	9/30/22	No	Sandra Proctor	Open/in progress	0616 - LITIGATION SUPPORT FUND
279	SCHNABEL ENGINEERING, LLC	N/A	PO640937-V4	FY21-OAG-CD-Schnabel Engineering LLC Bill Khouri-Expert Witness-Robert Schildkraut-03 02 2021	\$7,546.50	\$5,638.50	10/22/21	9/30/22	No	Sandra Proctor	Open/in progress	0616 - LITIGATION SUPPORT FUND
280	SCHNABEL ENGINEERING, LLC	NA	PO654183	FY22/OAG/CD Schnabel Engineering- Bill Khori Expert Witness-Robert Schildkraut 10 01 2021	\$2,100.00	\$0.00	11/10/21	9/30/22	No	Sandra Proctor	Open/in progress	0616 - LITIGATION SUPPORT FUND
281	SIBLEY MEMORIAL HOSPITAL	N/A	PO653299	FY22/OAG/CSSD-AOP Incentive Program-Sibley Memorial Hospital	\$6,000.00	\$220.00	10/28/21	9/30/22	No	Khadijah Boyd	Open/in progress	8200 - FEDERAL GRANTS
282	SPC Business Consulting LLC	DCCB-2021-P-0019	PO645119-V2	CTS Program - Grant Reviewer	\$4,500.00	\$4,500.00	10/8/21	9/30/22	No	Kristina Miller-Lassiter	Closed	0616 - LITIGATION SUPPORT FUND
283	SPC Business Consulting LLC	DCCB-2021-P-0019	PO652395	FY22/OAG/IO - Grant Reviewer	\$11,250.00	\$0.00	10/20/21	9/30/22	No	Kristina Miller-Lassiter	Open/in progress	0616 - LITIGATION SUPPORT FUND
284	STATE OF MARYLAND	N/A	PO654975	FY22/OAG/Civil Litigation Division/Equity Section University of Maryland Mateya Kelley	\$7,920.00	\$0.00	11/23/21	9/30/22	No	Gale Rivers	Open/in progress	0616 - LITIGATION SUPPORT FUND
285												

**OFFICE OF THE ATTORNEY GENERAL  
FY22 PROCUREMENTS (through 1/5/2022)**

A	B	C	D	E	F	G	H	I	J	K	L	
286	STELLARWARE CORPORATION	DCCB-2020-C-0015	PO651423	FY22-OAG/CSSD-New Hire Reporting Services - OY1	\$33,200.00	\$8,300.00	10/8/21	9/30/22	Yes	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
287	SUPERIOR COURIERS, LLC	NA	PO651122	FY22/OAG/SSD Mail Courier	\$2,500.00	\$0.00	10/6/21	9/30/22	No	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
288	SYSTEMS AND METHODS INC	DCCB-2021-C-0001	PO653065	FY22-OAG/CSSD-SDU Operations thru 9/30/22 - Base Period	\$1,709,550.00	\$221,310.60	10/26/21	9/30/22	Yes	Tiffany Cox	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
289	THE INSTITUTE FOR EMOTIONAL	DCCB-2021-E-0015	PO640738-V3	FY21 RPO for AAG Gajwani - Restorative Justice Section	\$10,696.50	\$10,696.50	10/20/21	9/30/22	No	Quinzel Jackson Ray	-Closed	0100 - LOCAL FUNDS
290	THE INSTITUTE FOR EMOTIONAL	DCCB-2021-E-0015	PO651537	FY22/OAG/PSD RPO for AAG SGajwani for The Institute for Emotional Regulation	\$20,000.00	\$6,060.00	10/12/21	9/30/22	No	Quinzel Jackson Ray	-Open/in progress	0616 - LITIGATION SUPPORT FUND
291	THE INSTITUTE FOR EMOTIONAL	N/A	PO654881	FY22/OAG/PSD RPO for IER for Life Coaching Session for the ATTENDS Program School Year 2021-22	\$11,000.00	\$0.00	11/18/21	9/30/22	No	Quinzel Jackson Ray	-Open/in progress	0616 - LITIGATION SUPPORT FUND
292	THE MCCAMMON GROUP, LTD	N/A	PO650977	FY22/OAG/CD-McCammon Group-Robert Schildkraut 10 01 2021	\$12,500.00	\$6,325.00	10/5/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
293	The Ross Center for Anxiety	N/A	PO650413	FY22-OAG-Civil Litigation-GL-II-The Rose Center, Expert - Tera Jenkins - 2020-CA-3763-Aaron Finkhousen	\$6,500.00	\$0.00	10/1/21	9/30/22	No	Marjorie Thomas	-Open/in progress	0616 - LITIGATION SUPPORT FUND
294	THE URBAN PARTNERSHIP	N/A	PO632668-V2	FY21-OAG-CD-The Urban Partnership-Expert Witness-William Burk	\$20,805.00	\$15,390.00	10/22/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
295	THE URBAN PARTNERSHIP	NA	PO654185	FY22/OAG/CD The Urban Partnership-Expert Witness-William Burk-10 01 2021	\$21,459.68	\$3,851.25	11/10/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
296	THOMAS F. GROGAN	N/A	PO634371-V2	FY21-OAG-CLD-GL-III-Expert-Thomas F. Grogan-Alicea George 2017-CA-5476 B-Alexx Karpinski	\$1,400.00	\$1,400.00	10/20/21	9/30/22	No	Marjorie Thomas	-Closed	0616 - LITIGATION SUPPORT FUND
297	TOTAL OFFICE PRODUCTS INC	NA	PO653615	FY22/OAG/SSD Operations/OAG Office Supplies (Total Office Products)	\$10,000.00	\$252.80	11/2/21	9/30/22	Yes	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
298	Transperfect International LLC	CW58755	PO653291	FY22/OAG/CLD/GL-II-TransPerfect Holdings- Bunmin Sokhun - 2021-CA-0397-V- Margaret Ulle	\$465.00	\$0.00	10/28/21	9/30/22	No	Marjorie Thomas	-Open/in progress	0616 - LITIGATION SUPPORT FUND
299	TRANSPERFECT TRANSLATIONS, INC.	CW58755	PO652045	FY22/OAG/CLD/Transperfect/Castro v. DC/Carter	\$279.00	\$279.00	10/18/21	9/30/22	No	Tiara Ettison	-Closed	0616 - LITIGATION SUPPORT FUND
300	TRICORE SYSTEMS LLC	NA	PO639186-V3	OAG Analog Dome Camera	\$8,265.63	\$8,265.63	10/20/21	9/30/22	Yes	Audrey Brown	-Closed	0100 - LOCAL FUNDS
301	TRICORE SYSTEMS LLC	NA	PO653546	FY22 SSD/Operations- Tricore Systems (Analog Dome Camera)	\$5,105.00	\$5,105.00	11/1/21	9/30/22	Yes	Audrey Brown	-Closed	0100 - LOCAL FUNDS
302	TRUSTPOINT COURT REPORTING LLC	N/A	PO655565	FY22/OAG/CLD/Trustpoint.one-Alderson-Doris Chibikom 2018-CA-4349 B- Matthew Trout	\$1,417.65	\$0.00	11/30/21	9/30/22	No	Marjorie Thomas	-Open/in progress	0616 - LITIGATION SUPPORT FUND
303	TYSON PROJECT MANAGEMENT	DCCB-2020-A-0004B	PO653212	FY22 SSD/Operations TPM-moving Services	\$5,000.00	\$0.00	10/27/21	9/30/22	Yes	Audrey Brown	-Open/in progress	0100 - LOCAL FUNDS
304	TYSON PROJECT MANAGEMENT	DCCB-2021-A-0004B	PO632741-V2	FY21/OAG/SSD Moving Services	\$3,512.00	\$3,512.00	10/20/21	9/30/22	No	Audrey Brown	-Closed	0100 - LOCAL FUNDS
305												
306	WASHINGTON HOSPITAL CENTER	SEE FY22 POW	PO653188	FY22/OAG/CSSD -ADP Incentive Program (Washington Hospital Center)	\$30,000.00	\$0.00	10/27/21	9/30/22	No	Khadajah Boyd	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
307	WASHINGTON PSYCHOLOGICAL CNTR.	N/A	PO656266	FY22/OAG/PAD/EIS/Washington Psychological Center/Expert Crumlish/in re E.S./M Gudger (Expert Evaluation)	\$3,000.00	\$0.00	12/8/21	9/30/22	No	Lucinda Mulzac	-Open/in progress	0616 - LITIGATION SUPPORT FUND
308	WEST PUBLISHING CORP	CW82420	PO651131	FY22/OAG/IO - West Publishing Corporation	\$286,319.40	\$0.00	10/6/21	9/30/22	No	Paulette Black	-Open/in progress	0616 - LITIGATION SUPPORT FUND 0100 - LOCAL FUNDS
309	WEST PUBLISHING CORP	CW82420	PO651719	FY22/OAG/IO/CSSD - West Publishing Corporation - CLEAR (105 users)	\$83,349.00	\$0.00	10/14/21	9/30/22	No	Paulette Black	-Open/in progress	8200 - FEDERAL GRANTS 0100 - LOCAL FUNDS
310	Wetland Studies and Solutions,	N/A	PO638979-V2	FY21-OAG-CD-WETLAND STUDIES AND SOLUTIONS INC.-BILL BURK-01 25 2021	\$0.00	\$0.00	10/27/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
311	Wetland Studies and Solutions,	N/A	PO650980	FY22-OAG-CD-Wetland Studies and Solutions-Expert Witness-William Burk-10 01 2021	\$9,526.00	\$0.00	10/6/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND

OFFICE OF THE ATTORNEY GENERAL  
 FY22 PROCUREMENTS (through 1/5/2022)

	A	B	C	D	E	F	G	H	I	J	K	L
312	WHITNEY BAILEY COX AND MAGNANI	N/A	PO631904-V5	FY21-OAG-CD-Whitney, Bailey, Cox, & Magnani-Expert Witness-William Burk	\$28,635.00	\$28,635.00	10/27/21	9/30/22	No	Sandra Proctor	-Closed	0616 - LITIGATION SUPPORT FUND
313	WHITNEY BAILEY COX AND MAGNANI	NA	PO654184	FY22/OAG/CD Whitney Bailey Cox Magnani-Expert Witness -William Burk 10/01/2021	\$14,114.00	\$0.00	11/10/21	9/30/22	No	Sandra Proctor	-Open/in progress	0616 - LITIGATION SUPPORT FUND
314	WILLIAM S. HEIN AND CO INC.	NA	PO650495	FY22/OAG/OO - William S Hein & Co., Inc.	\$4,675.00	\$4,675.00	10/1/21	9/30/22	No	Paulette Black	-Closed	0100 - LOCAL FUNDS
315												
316												

## **FY2021 ACCOUNTABILITY REPORT**

### **Office of the Attorney General**

#### **MISSION**

The Office of the Attorney General (OAG) is the chief legal office of the District of Columbia. OAG enforces the laws of the District and promotes the public interest. OAG's mission is to provide the District government with the highest level of legal advice and service, and to promote the interests of District residents. OAG seeks to be the nation's premier public law office.

#### **SUMMARY OF SERVICES**

OAG is responsible for conducting the District's legal business and protecting the public interest. The Attorney General is the chief legal officer of the District of Columbia. The Attorney General's opinions on legal questions have the force of law unless overruled by a court or legislatively by the District of Columbia Council. OAG represents the District in virtually all civil litigation and in a variety of administrative hearings and other proceedings. OAG prosecutes juvenile and certain criminal offenses on the District's behalf, using evidence-based practices to increase public safety and support youth back onto successful life paths. OAG advises the Executive Office of the Mayor, the Council of the District of Columbia, the District of Columbia Courts, and various boards and commissions. OAG also reviews legislation, regulations, land dispositions, and contracts for legal sufficiency to ensure the legality of the government's actions. OAG provides legal and litigation support in procurement, tax and finance, bankruptcy, land use, and public works. OAG advocates on behalf of children by seeking to establish parentage and create an opportunity for financial stability as well as intervening on behalf of abused and neglected children when their safety and wellbeing is at risk. OAG also takes legal action to protect and promote the public interest. This includes protecting children, seniors, and adults with developmental disabilities; bringing affirmative litigation to promote the interests of District consumers, taxpayers, tenants, and workers; and enforcing the District's consumer protection, civil rights, antitrust, false claims, elder financial exploitation, and environmental laws, among others. All told, the Attorney General supervises the legal work of about 315 attorneys and an additional 315 administrative and professional staff.

#### **OVERVIEW – AGENCY PERFORMANCE**

##### ***Standing Up for DC's Children***

In FY2021, OAG brought two long-standing consent decree cases against the District to a close: *Jerry M.* and *LaShawn*. *Jerry M.* was a 35-year-old class action lawsuit filed on behalf of youth in the District's secure juvenile detention facilities. In dismissing the case in December 2020, the Court credited the numerous steps taken by the District to strengthen its juvenile justice system, including establishing the Department of Youth Rehabilitation Services (DYRS) as a Cabinet-level agency, replacing outdated facilities with modern construction, improving staffing and supervision, and delivering quality medical and mental health services. *LaShawn* was a 32-year-old consent decree case governing several aspects of the District's child welfare system, which includes child protection services and the foster care system. In June 2021, the Court approved the Parties' agreement to terminate court oversight and allow the Child and Family Services Agency (CFSA) to enhance its self-regulation and public accountability in several areas, including foster care placement, child safety, permanency, and wellbeing.

### ***Defending the Right to Vote***

By leading a number of amicus briefs, OAG was on the forefront of defending the right to vote and the integrity of the 2020 election. In the lead up to the election, OAG filed nearly a dozen briefs fighting to preserve the right to vote, and to allow voters to cast their ballots safely in the face of an unprecedented pandemic. Several of those briefs, including briefs filed in the U.S. Supreme Court, leveraged the District's experience administering free and fair elections to support expanding vote-by-mail systems, the use of drop boxes, and other methods that would allow vulnerable voters to participate safely in a historic presidential election. After the votes were cast, OAG led a coalition of 23 attorneys general urging the U.S. Supreme Court to reject Texas's baseless request that the Court overturn election results in four states critical to President-elect Joe Biden's victory. The Supreme Court agreed and swiftly dismissed the case. Since then, many states have passed laws limiting voting in pernicious ways. OAG has also led a push by the states to counter these unlawful voter-suppression tactics, filing briefs on behalf of multistate coalitions in cases involving Georgia and Florida. And, OAG also led a coalition of 18 attorneys general in the landmark election case *Brnovich v. Democratic National Committee*, urging the Supreme Court to take a broad view of the protections offered by Section 2 of the Voting Rights Act. In short, OAG has become the clear leader among state attorneys general in protecting the franchise.

### ***Taking on Tech Giants***

OAG's antitrust attorneys are leading some of the most important multistate antitrust cases against the world's largest companies, including Facebook and Google, for harming District consumers. OAG—for the first time—sued in Superior Court under the District's Antitrust Act, challenging Amazon for raising prices for consumers at a time when remote purchases are at a premium because of the ongoing pandemic. In addition to these high-profile tech cases, OAG is currently litigating against a litany of generic drug companies for price fixing and artificially raising the prices of essential drugs; suing American Airlines and JetBlue for crossing the line on permissible competitor coordination—which directly affects District consumers flying out of DCA; and expanding the antitrust scrutiny to employers who overly restrict their employees from other employment via non-compete contracts or no-poach agreements with competitors.

### ***Modeling Safe, Productive, and Innovative Workplace Policies***

In FY2021, OAG prepared to return to a post-COVID-19 workplace by imposing the first vaccine mandate in District government and by expanding telework policies. Throughout the pandemic, OAG has continued to successfully serve District residents (both virtually and in-person) while maintaining a safe workforce, amid COVID-19 and concerning variants. In formulating its policies, OAG considered the best available data and science, looking closely at guidance from DC Health and the CDC on transmission data and risk ratings. OAG also looked at policies of other legal organizations and the operating status of our courts and tribunals before which our attorneys practice in deciding how to safely reconvene and maintain in-person operations. Given OAG's bold action to be the first D.C. government agency to mandate full vaccination against COVID-19, OAG has achieved a 96% vaccination rate of our employees with the remaining employees testing weekly. OAG has also required a booster shot to continue to keep our employees safe from the virus.

In March 2021, OAG enhanced its alternative work schedule (AWS) and telework policies, which that will take effect as employees return to the office. The amendments allow employees to telework up to five days a week, provided that schedule meets their division needs. Employees may also seek ad hoc or regular and recurring AWS/telework arrangements subject to OAG's in-person needs.

During the pandemic, OAG also offered greater paid administrative leave to employees to care for themselves or family members impacted by COVID-19. This all recognizes that our employees may be more productive and serve their clients, customers, and the public better when provided greater flexibility during the work week.

## **PERFORMANCE INITIATIVES – ASSESSMENT DETAILS**

### ***Immediate Office***

The Immediate Office sets the direction for OAG. This includes ensuring that the agency provides high quality legal services to the District government, communicating and engaging with the public, and setting OAG’s policy priorities. The Immediate Office seeks to build a best-in-class public law office.

### **INITIATIVE 1: Increase Accessibility to OAG Resources (Communications and Community Engagement).**

In FY2021, the Immediate Office’s Office of Communications and Office of Community Engagement will work in partnership to enhance OAG’s online presence and community programming and engagement to increase accessibility to OAG resources and events for District residents, with a particular focus on the District’s most vulnerable residents, and to identify and reach new stakeholders and populations.

#### ***Performance Assessment: Achieved.***

During FY2020-FY2021, OAG drastically expanded its following on Twitter, Facebook, and Instagram, enabling it to share more information to more residents—a particularly important objective during the pandemic. In 2021, OAG continued its virtual town hall series, “Take 30,” on Zoom and Facebook Live to speak with community members about issues that directly affect them and to reach new audiences, even as residents were staying at home. OAG also launched a new Medium account to communicate directly with community members. Topics thus far have included violent crime in the District and a recently completed series about each OAG division highlighting how their work helps District residents.

#### **INITIATIVE 1.1: Upgrade website navigation, accessibility, and content.**

OAG will make upgrades to its website to ensure users can more easily access resources, information, and community event information. OAG will conduct user testing to determine necessary changes to the navigation and content display on the website, commence revisions to content to ensure it is plain language, and ensure online content is more accessible to people with disabilities. This initiative will be successful if OAG makes content and navigability improvements to high-traffic areas of the website by September 30, 2021.

#### ***Performance Assessment: Partially achieved.***

OAG has surveyed website visitors to learn about their experience with our website and identify areas of potential improvement. Based on user feedback, OAG identified a need for accurate and timely tenant resources during the public emergency and public health emergency. OAG created webpages that provide answers to common questions from tenants and kept it updated as D.C.’s state of emergency shifted—and had the page translated into Spanish by a native speaker. The page continues to be referenced thousands of times each week. Finally, a redesign of the OAG webpage navigation is underway and should be

completed by midsummer 2022.

**INITIATIVE 1.2: Migrate Child Support Services Division (CSSD) website.**

OAG will migrate the CSSD website to OAG's website and wrap the website in the design template of the main OAG site. This initiative will be successful if the current CSSD website currently on dc.gov is migrated to oag.dc.gov by September 30, 2021.

***Performance Assessment: Not achieved.***

The CSSD website is currently located at cssd.dc.gov and has not yet been migrated to oag.dc.gov. As part of the redesign of OAG's webpage, currently underway, the CSSD webpage will become fully integrated into OAG's main site.

**INITIATIVE 1.3: Enhance consumer complaint experience.**

OAG will enhance the user experience with the OAG consumer complaint form and function (e.g., improvements to complaint form usability on mobile, SMS capability). OAG will also work with user interface experts to update the language of the consumer complaint form to make it more user friendly. This initiative will be successful if OAG upgrades its consumer complaint form by September 30, 2021.

***Performance Assessment: Fully achieved.***

In FY2021, OAG introduced a consumer complaint chat bot that easily allows website visitors to file complaints via a chat function on our website or via text (SMS) on their mobile phones. The creation of this new tool makes filing a consumer complaint even easier for District residents and has already resulted in increased user satisfaction. With the addition of this tool, there are now five ways to file a consumer complaint: calling, texting, emailing, filling out a form online, or using the chat feature on our website. The wide variety of options increase ease of filing complaints for all District residents. These options are consistently listed in OAG's consumer alerts, press releases, social media pages, and newsletters.

**INITIATIVE 1.4: Expand education and training opportunities for Advisory Neighborhood Commissions (ANCs) and Commissioners.**

OAG will bring its annual ANC training online and extend offerings to include additional topics of interest and presentations from OAG attorneys and District government partners. OAG will create new education and training opportunities, featuring OAG experts, for Commissioners at monthly ANC meetings throughout the year. This initiative will be successful if OAG produces a virtual ANC training series by September 30, 2021.

***Performance Assessment: Partially achieved.***

In FY2021, OAG realigned its community engagement approach by integrating that work into the newly created Policy and Legislative Affairs team. This ensures that OAG's policy positions and priorities are informed by information received from community members, and increases responsiveness to community concerns by ensuring input from subject matter experts. OAG regularly engages with ANCs virtually by providing training and support on human trafficking; OAG's nuisance property enforcement; and zoning and land use development processes. OAG will continue to engage with ANC's and all community members to ensure they receive substantive information and training on areas of interest. OAG's Land Use Section began producing a virtual training series on zoning and land use

development processes after the September 30 deadline, which is why this is being considered “partially achieved” rather than “fully achieved.”

**INITIATIVE 1.5: Build strong relationships with agency partners.**

OAG will audit constituent services feedback and identify the top three District government agencies to which OAG refers residents. OAG will then connect with these agencies to explore opportunities to partner and develop outreach activities that support District residents. This initiative will be successful if OAG builds a community-based initiative or campaign with the top three identified agencies by September 30, 2021.

***Performance Assessment: Not achieved.***

In FY2021, OAG realigned its community engagement approach by integrating that work into the newly created Policy and Legislative Affairs team. This ensures that OAG’s policy positions and priorities are informed by information received from community members, and increases responsiveness to community concerns by ensuring input from subject matter experts. As part of this work, OAG continually assesses the District government agencies to which it routinely refers constituents and works with those agencies to address repeated concerns. OAG will consider whether a formal analysis of this data in FY2022 is appropriate.

**INITIATIVE 2: Expand OAG’s Public Safety Data Portal to include juvenile public safety data.**

OAG is committed to transparency and accountability, particularly with respect to its public safety work. In this vein, OAG is developing an interactive public safety data portal to provide prosecutorial data to the public. OAG is currently working to expand the data on the portal to include juvenile public safety data. The portal will include various graphs and tables that will provide general information about trends and patterns, and OAG will ensure compliance with all juvenile confidentiality laws. OAG will also make efforts to share publicly accessible data with partners like the Criminal Justice Coordinating Council and Office of the Chief Technology Officer. The initiative will be successful if OAG expands its public safety data portal to include juvenile public safety data by September 30, 2021.

***Performance Assessment: Not achieved.***

OAG is committed to transparency and accountability, particularly with respect to its public safety work. In this vein, OAG has developed an interactive public safety data portal to provide prosecutorial data to the public. OAG currently is working with relevant agencies to reach an agreement to allow OAG to share this data on its webpage. OAG places on its webpage data related to gun violence in the sites in which its violence reduction program, Cure the Streets, operates, as compared to the rest of the District. This data is updated monthly.

**INITIATIVE 3: Update, streamline, and automate all OAG position descriptions and create an annual training and tracking process to ensure all position descriptions are accurate.**

OAG’s Human Resources (HR) team will comprehensively review and update all job descriptions to ensure that they are updated and accurate and place them in an accessible database. Additionally, as a part of a learning platform, OAG will design, develop, and launch an online training for supervisors and management. This course will provide position description and vacancy announcement training that will set forth instructions to ensure clear understanding of the elements of a position description, its role and function, and how it differs from a job description and vacancy announcement.

Additionally, OAG will implement a tracking system to ensure that all managers review position descriptions on an annual basis to reflect the current duties of each role. Employees will have access to their updated position descriptions, and new hires will receive a copy of their position description on the first day of employment. This initiative will be successful if, by September 30, 2021, all position descriptions are housed within the database; all managers receive training on how to access position descriptions; and any changes to position descriptions flow through the agency's classifier.

***Performance Assessment: Substantially achieved.***

OAG has successfully designed, developed, and launched an online training for supervisors and management. The training is titled "HR Training for Hiring Managers: Understanding Position Descriptions, Job Descriptions and Vacancy Announcements." OAG's HR Section (OAGHR) pilot tested the program with a smaller group of managers prior to implementation to create a strong training program. This training enhances managers' understanding of position descriptions, job descriptions, and vacancy announcements. OAGHR examines the differences among them, the roles of HR and supervisors in their development, and their importance in the recruitment of qualified candidates. The next upcoming trainings are in February 2022.

In FY2021, OAG completed an aggressive effort to reclassify all position descriptions of administrative professionals through an external vendor. This effort has resulted in up-to-date position descriptions that accurately reflect employees' current job duties. It also resulted in the establishment of many positions as career ladder positions, which, depending on budget, give administrative professionals promotion opportunities without the need to compete. To keep all position descriptions up to date, OAG managers, prior to posting a position, review the position description to ensure that the duties of the role are current and reflect the needs of the position. This allows OAG, through its applicant tracking system—Jobvite—to only post positions for which an updated position description has been developed by OAG's classifier and approved by the Division's management chain and HR management.

**INITIATIVE 4: Launch DCCSES court module, which is used by Family Court and child support legal staff, to fully digitize hearing documents.**

Currently, all family court documents are a combination of paper copies and pdfs. DCCSES Legal will seamlessly generate digital documents used by court and CSSD legal staff—which ultimately will be utilized by custodial and noncustodial parents. This initiative will be successful if DCCSES is completed and launched by the second quarter of 2021.

***Performance Assessment: Achieved.***

In June 2021, DCCSES Legal version 1.0 was launched with assistance from Family Court and CSSD's legal unit. Judges, OAG staff, and Court personnel can generate real-time support orders during hearings. The support orders can also be modified in real-time in subsequent proceedings.

***Child Support Services Division (CSSD)***

CSSD assists families in the District with locating absent parents, establishing paternity, establishing orders for monetary and medical support, collecting ongoing support, and enforcing delinquent child-support orders. CSSD seeks to ensure that District children receive the financial support to which they are legally entitled.

**INITIATIVE 1: Undertake a pilot program to examine the efficacy of an integrated case management approach for the child support caseload.**

The current child support case management approach provides services in a model that is largely segmented based on case stage—that is, case initiation, order establishment, order enforcement, etc. While such specialization permits staff members to become versed in a specific program area, it can impede cross-functional training and communication, which unintentionally can limit program results, customer service, and staff opportunities.

In FY2021, CSSD will begin a pilot program to examine the efficacy of an integrated case management approach to the child support caseload. This pilot will involve a team of staff members from the various case-management units working together to follow a set of cases from application for services through case closure. While staff will continue to work within their primary case-stage focus areas, they will cross-train and collaborate with one another. This initiative will be successful if, by September 30, 2021, the pilot program has operated for at least six months and has generated enough data to make an initial informed decision regarding pilot continuation or program expansion.

***Performance Assessment: Partially achieved.***

CSSD was able to launch the integrated case management pilot in October 2021. To achieve this, CSSD successfully identified, assigned, and trained CSSD operational unit staff to function in the new integrated setting rather than the previous siloed environment. The period leading up to the pilot launch necessitated coordination with OAG’s Information Technology (IT) team to ensure that the DCCSES systems—both the legacy and the modernized system that is in development—would be programmed correctly. CSSD had to ensure that the systems could support pilot and non-pilot team members’ caseload without interruption or glitches. OAG is currently examining our progress with the pilot team’s experience and is excited to determine whether this approach to casework can yield meaningful results for the families OAG serves through CSSD.

**INITIATIVE 2: Expand early intervention activity with CSSD customers.**

Jurisdictions across the country have found that engaging with both custodial and noncustodial parents early and often produces positive results for case processing, program performance, and, ultimately, the level of support provided to children and families. Proactive engagement activities keep the customers apprised of case status, help acquaint them with a process that often is foreign, and permit the child support agency to address challenge areas with customers before issues become insurmountable. Proactive engagement also tends to lessen case delays and customer frustration, which improves not only agency performance but also the public’s perception and confidence in the agency. For these reasons, CSSD will begin an initiative to expand early intervention activity throughout the life of a case. This initiative will be successful if, by September 30, 2021, CSSD has developed an early intervention toolkit, with strategies for each case stage, and has begun its implementation.

***Performance Assessment: Fully achieved.***

CSSD developed an early intervention toolkit and plans to implement it in the first quarter of FY22. The early intervention toolkit provides CSSD staff and attorneys with tools to strengthen conversations and to build, update, and maintain contact with both parents. The goal of the toolkit is to establish a clear understanding of CSSD’s capabilities and enforce their child support case. The toolkit includes multiple media to communicate with parents on their preferred interaction. There also are phone scripts for enhanced parent interviews and contact to facilitate open communication

with both parents. The toolkit has plans to extend to written and digital communication tools to engage parents in an interactive presentation that can occur by virtual meeting technology and, eventually, in person. The toolkit includes topics that cover the entire case lifecycle from application, going to court, establishing and modification of court orders to include enforcement tools applied to the case. This initiative has been planned to support and enhance ongoing projects resulting from CSSD business re-engineering.

### ***Civil Litigation Division (CLD)***

CLD represents the District, its agencies, and its employees in civil actions brought in the Superior Court of the District of Columbia and the United States District Court for the District of Columbia that primarily seek monetary damages. CLD seeks to provide sound counsel to the District, its agencies, and its employees, including devising strategies for minimizing liability and defending them in civil actions.

#### **INITIATIVE 1: Go paperless in 2021.**

CLD will operate without paper case files and reduce paper use in all areas. A committee of CLD managers, line attorneys, paralegals, and administrative professionals will propose standardized procedures to eliminate the Division's reliance on paper files. Going paperless will improve efficiency within the Division, result in cost savings, and be environmentally friendly. The initiative will be successful if the Division implements its paperless procedures by September 30, 2021.

#### ***Performance Assessment: Fully achieved.***

CLD has eliminated its reliance on paper files in the last fiscal year. The Division organized an informal committee and mandated the use of Relativity for discovery and continued with its system of keeping all active case files on CLD's "v drive." The Division is in the process of transitioning its case management to a new system (Abacus), which has been delayed due to COVID-19. The Division will continue its efforts to go paperless upon the completion of its transition to Abacus.

#### **INITIATIVE 2: Establish the monetary value of a 13-month line attorney position in FY2021.**

The Council provided an enhancement position for an attorney through one-time funding. CLD used that funding to hire a qualified attorney for a term position. CLD will track all the cases handled by the attorney in that position to quantify the amount of money the additional position saved for the District. The initiative will be successful if the Division tracks the amount of monetary liability avoided by the addition of this term attorney by September 30, 2021.

#### ***Performance Assessment: Partially achieved.***

The Division tracked the amount of liability avoided by the addition of the term attorney provided by the Council. However, the attorney hired resigned from her position well before the end of her term appointment and was replaced by an FTE, which made it impossible to complete this initiative as drafted.

### ***Commercial Division***

The Commercial Division provides legal services and advice for many core governmental functions, including the procurement of goods and services, the acquisition of real estate, the support of economic development projects, government property management, the financing of government operations through the issuance of bonds, the collection of taxes, and the collection of debts from individuals and entities in bankruptcy. The Division also determines the legal sufficiency of major

contracts and land dispositions. The Commercial Division seeks to provide legal support to District agencies to maximize and protect the District's commercial assets.

**INITIATIVE 1: Identify potentially problematic zoning regulations.**

The Commercial Division will research and produce a list of the variances and special exceptions granted by the BZA between October 2020 and July 2021 and identify problematic sections of the zoning regulations from which relief is often granted. This initiative will be successful if 90% of all variances and special exceptions granted have been analyzed and problematic sections of the zoning regulations have been identified by September 30, 2021.

***Performance Assessment: Partially achieved.***

The Section began to collect the data for this initiative but, due to the pressing need to finalize BZA and Zoning Commission Orders in a timely manner, the Section was unable to complete the initiative by its due date.

**INITIATIVE 2: Resolve real property tax assessment appeals.**

The Commercial Division will resolve 50% of the 270 real property tax assessment appeal petitions filed where the difference in value is \$10 million or less. This initiative will be successful if 50% of the real property tax appeal petitions filed for Tax Year 2021 assessments have been resolved by September 30, 2021.

***Performance Assessment: Fully achieved.***

The Division resolved 107 out of 210 Tax Year 2020 cases (51%), including 12 that were withdrawn with no change in the assessment.

**INITIATIVE 3: Develop rulemaking in conjunction with Recorder of Deeds.**

In conjunction with the Recorder of Deeds (ROD) and their attorneys at the Office of Tax and Revenue (OTR), OAG will develop and publish a rulemaking requiring that, for transactions consisting of a termination of a ground lease and simultaneous transfer of a fee interest, an appraisal be obtained and submitted to ROD showing the relative values of the ground leasehold interest being terminated and the fee interest being conveyed. This will allow proper allocation between the two transactions where the applicant is seeking exemption from taxation for the portion of the consideration applicable to the leasehold interest being terminated. This initiative will be successful if a final rulemaking is issued by September 30, 2021.

***Performance Assessment: Not achieved.***

OAG engaged in discussions with OTR attorneys regarding this initiative; however, ROD and OTR remained focused on working through the existing cases involving simultaneous sale of a fee interest and termination of ground lease. In these cases, ROD and OTR they took the position that the termination of lease is part and parcel of the sale of the fee and therefore the entire agreed upon purchase price should be taxed. OTR will await a ruling by the Court of Appeals where the issue remains pending and then, depending on the outcome, revisit the issue of a rulemaking to address the matter.

***Family Services Division (FSD)***

FSD works on behalf of the District's most vulnerable residents: abused and neglected children. The Division prosecutes civil child abuse and neglect cases and represents the Child and Family Services

Agency (CFSA) in all stages of permanency planning, including proceeding to terminate parental rights when necessary. FSD seeks to provide quality representation to CFSA on child abuse and neglect cases.

**INITIATIVE 1: FSD will develop a motions bank that contains sample pleadings on legal issues that arise in child welfare cases.**

The pleadings will be developed by FSD's appellate attorney and approved by all managers to ensure adherence to the style manual and overall practice. This initiative will ensure consistency of practice of the written work submitted by FSD's attorneys and will be successful if samples for at least 10 legal issues are created by September 30, 2021.

***Performance Assessment: Fully achieved.***

FSD created template motions for ten legal issues based on the frequency of use in practice. Examples of template motions FSD created include: Motion for Constructive Service, Motion to Amend the Petition, Motion to Terminate Guardianship, and Motion to Revoke Protective Supervision. These templates ensure consistent practice across the sections within the division.

**INITIATIVE 2: FSD will work with leadership of the Family Court and opposing counsel to develop specific timelines for moving cases to permanency.**

The workgroup will address motions practice for guardianship and adoption as well as timelines for findings of fact and final orders. This initiative will be successful if a workgroup is convened by April 2021 with recommendations finalized by September 30, 2021.

***Performance Assessment: Partially achieved.***

A work group was convened by April 2021 which consisted of representation from OAG, CFSA and the Court. The Court members included a magistrate judge, an attorney advisor, and a Family Court supervisory attorney. The group spent considerable time reviewing data and identifying barriers to timely permanence. OAG and CFSA identified a joint best practices guidance by September 30, 2021 which covered matters such as timely filing of notice to change a permanency goal, timeline to submit a subsidy application and suggested timeframe to complete a final report and recommendation for guardianship and adoption. The Court is still working to identify strategies that counsel for parents or petitioners could implement to achieve permanency timelier. The workgroup continues to engage in conversations around ways the system can collaborate to reduce timelines to permanency in Family Court matters.

***Legal Counsel Division (LCD)***

LCD provides legal research and advice to the Attorney General, the Executive Office of the Mayor (EOM), District agencies, and the Council of the District of Columbia. In addition, LCD determines the legal sufficiency of legislation, rulemakings, Mayor's Orders, and inter-agency MOUs and assists with drafting statutes and regulations for EOM, OAG, and District agencies. The Division also prepares formal opinions, legal memoranda, legal advice letters, and Office Orders for the Attorney General and serves as an attorney-advisor to the Advisory Neighborhood Commissions. LCD seeks to provide high-quality legal advice to the Mayor, District agencies, and the Council about proposed legislation, rulemaking, ethics, and other government action.

**INITIATIVE 1: Arrange for LCD participation on District of Columbia Bar training panels to provide guidance to the local legal community and to raise the profile of OAG and LCD.**

LCD has routinely provided in-house and intergovernmental training on legislative, regulatory, appropriations, and ethics issues. LCD will contact the District of Columbia Bar to identify how LCD specifically, and OAG more generally, can be more active in the DC Bar’s training programs. The initiative will be successful if LCD participates in two training panels by September 30, 2021.

***Performance Assessment: Substantially achieved.***

LCD conducted at least nine training sessions for OAG and District government employees during the review period on a variety of topics including: Public Employees and Online Speech; Rulemaking in the District of Columbia; Last-Chance Ethics Training; An Introduction to Appropriations Law; How to Use HeinOnline for Legislative History Research and Other Tips; Rules of Professional Responsibility; ANC Legal Issues for District Employees; Social Media and Ethics; and Legislative Drafting and Process.

**INITIATIVE 2: Continue to increase awareness of and strengthen OAG’s ethics program by conducting trainings and discussion sessions with employees in OAG Divisions, other District governmental entities, and members of the DC Bar.**

To ensure OAG and other District employees comply with best practices in ethics and to reduce the risk of ethical violations, LCD’s Ethics Counsel will conduct up to four trainings for newly hired OAG attorneys and, in cooperation with the Board of Ethics and Government Accountability, two general trainings on the Rules of Professional Conduct (providing 3 hours of legal ethics training credit) that focus on recurring questions and issues of concern to OAG. The general training will be open to agency counsel, and, depending on their attendance and other requests for advice, Ethics Counsel will conduct discussion sessions with those attorneys about issues specific to their practice. In addition, the Ethics Counsel will conduct outreach to expand OAG’s profile with the National Association of Attorneys General (NAAG) and the DC Bar. This initiative will be successful if Ethics Counsel conducts four internal or external training or discussion sessions by September 30, 2021.

***Performance Assessment: Fully achieved.***

LCD far surpassed its goal of completing four trainings by September 20, 2021. In addition to conducting an “Introduction to Ethics” training at OAG’s new employee orientation held every two weeks, they held other trainings including:

- “Ruff Fellow Ethics Training,” presented January 19, 2021
- “March Madness Legal Ethics,” presented in partnership with the DC Bar March 20, 2021
- “Ethics Basics for New Employees,” presented April 7, 2021
- “Ethics Basics for New Employees,” presented June 2, 2021
- “Hatch Act training,” presented June 7, 2021
- “Social Media and Ethics,” presented August 3, 2021
- “Last Chance Ethics Olympiad,” presented in partnership with the DC Bar August 17, 2021
- “Ethics Basics for New Employees,” presented August 26, 2021

**INITIATIVE 3: Conduct a training on rulemaking issues and best practices for agency counsel and OAG employees.**

The District’s Administrative Procedures Act (APA) dates to 1968. Many of its provisions are inconsistent with the federal APA or the more recently proposed 2010 Model APA. As such, there are recurring issues concerning what District law requires, what are best practices, and what is

required as a matter of policy set by the Mayor and Administrator of the Office of Documents. The initiative will be successful if LCD provides two training sessions on current issues and best practices for rulemaking in the District by September 30, 2021.

***Performance Assessment: Fully achieved.***

In August 2021, LCD conducted a training session on Rulemaking Issues and Lessons that included: Rulemaking Authority Issues, Council Approval of Rules, Review of the Rulemaking Approval Process/ Lessons from Digi/Lumen Eight, Emergency Rules and Abbreviated Comment Periods, Changes to Proposed Rules – District’s Version of the Logical Outgrowth Doctrine, Incorporation by Reference: when allowed and current limitations, and Guidance Documents: Reduced Deference and Enforcement Limitations

**INITIATIVE 4: Provide regular guidance to District agencies about significant developments in the law relevant to drafting legislation and rules.**

LCD has found that agencies draft bills and regulations with significant legal problems because they are unaware of how changes in the law affect their responsibilities. LCD will prepare a series of short white papers on topics of significance to agencies and will circulate them to the Mayor’s Office of Legal Counsel and agency counsel. This initiative will be successful if LCD prepares and circulates at least five white papers by September 30, 2021.

***Performance Assessment: Substantially achieved.***

LCD prepared four white papers on the following topics: Open Meetings under the Home Rule Act; Anti-Deficient Provisions in Interstate Compacts and Uniform Laws; Summary and Recommendation Regarding 50 State Survey on Incorporation by Reference Statutes Applied to Rulemaking; and ANC-notice-and-great-weight.

**Office of the Solicitor General (OSG)**

OSG manages the District’s civil and criminal appellate litigation and practices most frequently before the District of Columbia Court of Appeals, the United States Court of Appeals for the District of Columbia Circuit, and the Supreme Court of the United States. The docket includes appeals in a wide variety of civil, family, criminal, juvenile, tax, and administrative cases from trial courts and petitions for review from District agencies. OSG seeks to provide top-flight legal services in handling the District’s litigation in the appellate courts.

**INITIATIVE 1: Create opportunities for at least four OSG attorneys to lead trainings, either within or outside of OAG.**

Although OSG attorneys are generalists, many have developed deep subject-matter expertise. OSG attorneys have the unique ability to identify recurring issues on appeal in specific practice areas, such as workers’ compensation cases, MPD employment disputes, and mental-health law. OSG aims to leverage its expertise by having at least four of its attorneys lead trainings for other practitioners, either within or outside of the office. Conducting trainings will also help OSG attorneys to deepen their expertise and take on leadership roles. This initiative will be successful if OSG attorneys lead at least four trainings, either within or outside of OAG, by September 30, 2021.

***Performance Assessment: Fully achieved.***

OSG far surpassed its goal of completing four trainings during the fiscal year. Large group trainings included:

- “Writing a Decision to Withstand Appellate Scrutiny,” presented to the DC Office of Administrative Hearings, January 27, 2021
- “How to Structure a Winning Argument,” presented to OAG, April 26, 2021
- “How to Structure a Winning Argument,” presented to the Mayor’s Office of Legal Counsel and District agency counsel, June 30, 2021
- “Craft of Legal Writing,” presented to OAG’s Public Interest Division, July 12, 2021

In addition, OSG attorneys conducted OAG-section-specific trainings with FSD and the Public Safety Division (PSD), and OSG’s case manager conducted a multi-day training on Microsoft Excel.

**INITIATIVE 2: Disseminate OAG-wide summaries of important appellate opinions on a quarterly basis.**

OSG attorneys have an ongoing obligation to keep up with the latest opinions and jurisprudential developments from the U.S. Supreme Court, D.C. Circuit, and D.C. Court of Appeals. In the past, OSG periodically circulated summaries of key opinions from these courts that implicated OAG practice areas. That practice ceased several years ago but there is renewed interest in reviving it. As a result, OSG will circulate summaries of important cases to trial-division Deputies on a quarterly basis to share with their attorneys. This initiative will be successful if OSG circulates at least four appellate case summary documents by September 30, 2021.

***Performance Assessment: Substantially achieved.***

Consistent with this initiative, OSG began compiling and disseminating quarterly opinion summaries to OAG’s trial divisions at the beginning of FY2021. Summaries for the first and second quarters of FY2021 were disseminated and summaries for the third and fourth quarters were disseminated by mid-November 2021. The reason for the slight delay with the third and fourth quarter summaries is that, near the end of the fiscal year, other District agencies asked the Immediate Office to be included in the distribution of the summaries, and OSG wanted to ensure that they were written in a way that could be understood by attorneys and non-attorneys alike.

**INITIATIVE 3: Update OSG’s style guide.**

OSG strives for technical perfection and consistency in its appellate briefs. OSG has several templates and best-practices documents that assist in this process as well as a short style guide. The current guide covers only a very small portion of OSG’s drafting preferences. OSG will thus expand the guide significantly to be comprehensive. This initiative will be successful if OSG finalizes and circulates an updated style guide of at least five pages by September 30, 2021.

***Performance Assessment: Substantially achieved.***

Consistent with this objective, OSG overhauled its style guide to make it more comprehensive and to ensure consistency with the latest editions of the D.C. Court of Appeals’ Citation and Style Guide and *The Bluebook*. The updated style guide was circulated just after the September 30 deadline, which is why OSG is counting this as “substantially achieved” rather than “fully achieved.”

***Personnel, Labor, and Employment Division (PLED)***

PLED defends agencies in personnel-related matters such as suspensions, terminations for employee misconduct, and reductions in force. The Division also processes all discipline grievances and serves as OAG’s chief negotiator on collective bargaining issues for the attorney’s union. PLED seeks to

defend and advise the District and its agencies in personnel matters and serves as OAG's labor counsel so as to minimize risk and liability for the District.

**INITIATIVE 1: Design and complete comprehensive training program**

PLED will design and complete a comprehensive training program on section policies, case strategy, and strategic use of expert witnesses, including individual attorney mock examinations and cross examinations of expert witnesses. This initiative will be successful if PLED conducts a total of six group trainings and one mock direct and cross examination exercise of an expert for each lawyer by September 30, 2021.

***Performance Assessment: Fully achieved.***

PLED conducted six group trainings on direct and cross examinations, depositions of fact and expert witness, mediation and negotiation, and trial strategies for Public Sector Workers Compensation cases. Each attorney who was onboard for the requisite period of time to receive an annual performance evaluation conducted either a mock deposition or an actual deposition of an expert witness.

**INITIATIVE 2: PLED will update its practice manual.**

PLED will update its practice manual to include templates of interrogatories and requests for documents, substantive defenses to commonly raised arguments, and administrative support staff roles and responsibilities. This initiative will be successful if PLED completes the updated manual by September 30, 2021.

***Performance Assessment: Fully achieved.***

PLED updated its practice manual to provide litigation strategy guidance for the various cases PLED defends, substantive defenses to commonly raised arguments, and a description of tasks that should be assigned to paralegals, to ensure lawyers are making optimal use of their time.

**INITIATIVE 3: PLED will ensure updated case information in Prolaw.**

In preparation for transition to Abacus, PLED will ensure that all closed cases are appropriately closed in Prolaw, and that the settlement sum or judgment paid by an agency is accurately reported in Prolaw. This initiative will be successful if by September 30, 2021, all closed cases are reflected as closed in Prolaw and the amount paid on settlements and judgements are reflected in Prolaw or Abacus.

***Performance Assessment: Substantially achieved.***

With the hire of PLED's Case Manager, PLED's updated Prolaw to accurately reflect closed cases, and has an ongoing system in place to ensure timely case closure. Beginning with FY2021, PLED inputted the settlement or judgement sums in Prolaw to reflect the disposition in the majority of its cases. PLED's Case Manager will continue to review closed cases to ensure that the settlement sum or judgment paid is reflected for all relevant cases.

***Public Advocacy Division (PAD)***

PAD promotes the rights of District residents through civil enforcement actions—with a particular emphasis on protecting vulnerable and disadvantaged communities. The Division is focused on civil rights, workers' rights, consumer protection, housing conditions, antitrust, non-profit enforcement, environmental enforcement, and protecting elders and vulnerable adults from financial exploitation.

**INITIATIVE 1: Schedule five community events with a focus on COVID-19-related issues.**

Many of PAD's subject matters are timely for District residents given issues surrounding the COVID-19 pandemic. PAD will work to schedule events to educate District residents about their rights in the areas of housing, workplace and wage laws, debt collection, and environmental issues with a focus on pandemic-related issues. This initiative will be considered successful if PAD conducts at least five community events touching on one or more of these subject areas and maintains a log of those events by September 30, 2021.

***Performance Assessment: Fully achieved.***

PAD engaged in 37 outreach or training events regarding the above issues and the pandemic-specific impacts in FY2021. The outreach included local events with ANCs, City Council, MPD, OTA, USAO, USDOL and organizations like the American Subcontractors Association, Anacostia Park and Community Collaborative, Douglass Community Land Trust, Jobs with Justice, and Lamond Riggs Civic Association. Trainings to broader audiences included a Nonprofit Symposium of the Florida Bar Association, DC Bar trainings (Consumer/Antitrust training, training on Tax Exempt Organizations Practice, and a DC Bar Judicial Conference panel on OAG's pandemic-related response), a national Public Health Law Conference, and an Eastern Atlantic States Regional Council of Carpenters Roundtable. All presentations and trainings are tracked and maintained by PAD.

**INITIATIVE 2: Draft updates to the Consumer Protection Procedures Act.**

PAD's Office of Consumer Protection is responsible for enforcing the District's consumer protection laws, including the Consumer Protection Procedures Act (CPPA). As PAD has increased its consumer protection enforcement work in recent years, it has identified several potential enhancement and clarifications that will ensure that OAG can properly investigate and bring enforcement actions under the CPPA. PAD will work with OAG's legislative affairs team to draft amendments to the CPPA. This initiative will be successful if, by September 30, 2021, PAD drafts and prepares for introduction clarifying legislation amending the CPPA.

***Performance Assessment: Fully achieved.***

PAD has prepared proposed amendments to the CPPA that strengthen protections for consumers, clarifies the Office's enforcement authority, and enhances future OAG enforcement efforts. The proposed amendments have been provided to OAG's legislative affairs team. PAD has met with OAG's legislative affairs team to discuss introduction of the legislation.

**INITIATIVE 3: Identify cases for strategic development of statutes PAD enforces.**

Many of the statutes that PAD enforces have little to no case law from the District of Columbia Court of Appeals (DCCA). PAD will work with OSG to identify potential avenues for developing favorable enforcement decisions from the DCCA. This initiative will be considered successful if PAD drafts a report identifying a list of key points of law for potential development and suggesting a strategy for tracking those areas by September 30, 2021.

***Performance Assessment: Fully achieved.***

PAD brainstormed and created a list of key points of law that it wished to develop in the DCCA based on prior investigations and litigations. A team from PAD then provided this list to and met with our OSG colleagues to discuss current cases and prospective fact patterns that would best develop the points sought. Throughout FY2021, PAD worked with OSG to develop and brief points

in the trial court toward the end of OSG ultimately briefing those points before the DCCA. We worked closely with OSG to ensure that we were highlighting the strongest arguments and fact patterns in each case. These points of law, developments through the year, and strategies for further development are included in a report drafted by PAD.

***Public Interest Division (PID)***

To increase efficiencies and cross-collaboration, PID was dissolved on August 2, 2021 and the work was reassigned to CLD and PAD. OAG completed a performance assessment for each of PID's initiatives for completeness.

**INITIATIVE 1: Identify and implement three areas of focus for attorney training.**

As one of its FY2020 initiatives, PID created an individualized training plan for each division employee. In FY2021, PID will review the individual training plans to identify three common areas of focus for PID attorneys. This initiative will be successful if PID completes at least one attorney training activity in each of these three areas by September 30, 2021.

***Performance Assessment: Fully achieved.***

PID identified four areas of common focus: legal writing on structure, legal writing on style, settlement negotiations, and depositions. PID coordinated with OSG to host a PID-specific legal writing training session on each of the two writing topics. PID also launched a series of small-group trainings on successful depositions.

**INITIATIVE 2 Identify and implement three areas of focus for technology training.**

PID will identify three areas of need for technology training (Microsoft Teams, WebEx or other productivity or case management software platforms) and coordinate training for all PID employees in these three areas. This initiative will be successful if PID completes three technology trainings by September 30, 2021.

***Performance Assessment: Fully achieved.***

PID identified Teams, WebEx, Box, Relativity, and Abacus as areas of need. PID participated in trainings coordinated by the IT department on Box, Relativity, and Abacus.

***Public Safety Division (PSD)***

PSD initiates legal claims (both criminal and civil) to protect the public and seek restitution regarding a diverse array of public safety issues. The Division prosecutes all juvenile offenses and certain misdemeanor adult offenses, represents survivors of domestic violence in securing protection orders and monitoring compliance with such orders, represents the District's interests in providing appropriate mental health services to those who are a danger to themselves or to the community, and protects neighborhoods through the prosecution of various nuisance property offenses. PSD seeks to promote public safety by earnestly and vigorously prosecuting crimes within OAG's jurisdiction and engaging victims, offenders, communities, and other stakeholders to prevent crime and other public nuisances. Finally, PSD advises the Attorney General and the Council regarding criminal justice reform and implements innovative alternatives to traditional prosecution, including restorative justice and truancy-prevention programs.

**INITIATIVE 1: Increase restorative justice options for serious violent crime and include Cognitive Behavioral Therapy component.**

The Restorative Justice Section will accept and provide services in serious violent crime cases, including possession and non-homicide armed offenses. This initiative will be successful if 50% of the youth charged in serious, violent cases, who are referred to and accepted by the Restorative Justice Section, are also referred to and participate in group Cognitive Behavioral Therapy (CBT) as they complete the restorative justice process, by September 30, 2021.

***Performance Assessment: Performance Assessment: Fully achieved.***

Over the last fiscal year, almost 40% of serious, violent cases eligible for our evaluation study were referred to the Restorative Justice Section. Of those youth who engaged in the restorative justice process, over 76% completed cognitive behavioral therapy.

**Results**

**Table 1. Matters with a Serious, Violent Offense Referred to Restorative Justice, FY2021**

	[A] Number of Matters with Violent, RJ-Eligible Offenses	[B] Number of Violent Matters Referred to RJ	[C] Percent of Matters with Violent Offenses Referred to RJ	[D] Number of Youth Completed RJ	[E] Number of Youth Completed CBT	[F] Percent of Youth who Completed CBT of those who Completed RJ
Pre-Study Period: Oct 1, 2020 – Dec 31, 2020	86	21	24.42%	7	3	42.9%
Study Period: Jan 1, 2021 – Sep 30, 2021	170	81	47.65%	19	17	89.5%
<b>FY2021 Total</b>	<b>256</b>	<b>102</b>	<b>39.84%</b>	<b>26</b>	<b>20</b>	<b>76.92%</b>

- Column [A] consists of all matters where the lead charge was a serious, violent offense that was eligible for RJ during the Study Period (Jan – Sep 2021). This excludes matters with eligible charges that were ultimately determined to be ineligible for RJ due to other criteria (e.g., pending open cases, prior participation in the study).
- The columns show the number [B] and percentage [C] of eligible cases that were ultimately referred to RJ, whether or not they ultimately completed the RJ process.
- Columns [D] and [E] consists of youth who completed the RJ process and CBT in the pre-study and study period. It excludes those who failed to complete RJ or CBT or who started the RJ process but did not finish before the end of the period or enrolled in a CBT cohort that did not finish before the end of the period.
- Each co-respondent in an incident was counted as generating a distinct matter.

**INITIATIVE 2: Increase awareness among mental health service providers about Extreme Risk Protection Orders.**

PSD will increase awareness among mental health service providers about Extreme Risk Protection Orders (ERPOs) by (1) developing and presenting a comprehensive training for the DC Department of Behavioral Health (DBH) that explains the law and the process for obtaining an Extreme Risk Protection Order, (2) preparing and distributing ERPO information sheets, and (3) reaching out to mental health associations to offer training about ERPO laws for private mental health practitioners. This initiative will be successful if one training is conducted for at least three hospitals that are contracted with the DBH, for at least three DBH Core Service Agencies that provide mental health services, and one mental health association for private providers with information sheets distributed at each training by September 30, 2021.

***Performance Assessment: Partially achieved.***

PSD's Mental Health Section completed (1) and (2) above in that the section developed and presented a comprehensive training to numerous mental health providers in the District. The training provided a step-by-step guide to the procedures for petitioning for, obtaining, and renewing ERPOs. Additionally, the training described the legal standard and types of evidence that could be used to support an ERPO request, specifically outlining the enumerated statutory factors that the Court would consider when deciding on an ERPO petition. A PowerPoint presentation outlining the information presented during the trainings was provided to the relevant hospitals and agencies after each training. The Mental Health Section presented this training to four DBH Core Service Agencies: Community Connections, MBI, Hillcrest Children and Family Center, and Anchor Mental Health. The section also presented the training to three hospitals: the Psychiatric Institute of Washington, Washington Hospital Center, and United Medical Center, and a training was also conducted for the DBH Comprehensive Psychiatric Emergency Program.

**INITIATIVE 3: Develop and conduct comprehensive division-wide trainings.**

PSD will develop and conduct a comprehensive, Division-wide training program for new attorneys and provide on-going trainings for attorneys that will include enhancing trial skills. This initiative will be successful if a new attorney training curriculum is created and one new attorney training program is conducted for new class of attorneys, and three trainings are conducted for current attorneys by September 30, 2021.

***Performance Assessment: Fully achieved.***

Several PSD team members contributed to the development and implementation of the standardized annual PSD training. New attorneys complete a two-week standardized training, except for new attorneys in the Criminal Section, who complete a three-week standardized training. In addition to conducting two to three weeks of substantive and specialized training for each of PSD's Sections, the Division also sends out weekly practice and legal tips and conducts brown bag trainings to address specific division-wide or section issues. These have included topics such as "How to Deal with Witnesses Who Flip," "Imperfect Self Defense," and more. Additionally, the following trainings were conducted:

- "Lessons Learned- Virtual Motions and Trials," presented September 23, 2020
- "The Importance of Respondent/Disposition Information," presented December 3, 2020
- "Issues in Probable Cause Hearings," presented April 8, 2021
- "Daubert Training," presented August 12, 2021

- “Closing Arguments Training Part 1,” presented August 26, 2021
- “Closing Arguments Training Part 2” presented September 29, 2021

### **Support Services Division (SSD)**

SSD provides the staff, logistics, and customer service support that enables the rest of OAG to provide high-level legal services to the District. SSD’s Procurement Unit is responsible for processing and approving all requests for good and services to enable OAG to fulfill its mission. SSD seeks to provide exemplary operational and logistical support to OAG divisions.

### **INITIATIVE 1: Create instructional videos and trainings to assist in acclimating employees to the physical and operational changes as a result of the agency move.**

SSD will prepare user friendly videos and trainings on various topics instructing OAG attorneys and staff how to navigate through the new operational protocols associated with the workspace as a response to COVID-19. These videos will serve as a reference to employees as they adjust to the emerging changes in the new workplace. This initiative will be successful if two videos and one training is created and made available online by September 30, 2021.

#### ***Performance Assessment: Substantially achieved.***

SSD created: (1) a comprehensive agency-wide return to office guide; (2) an interactive training video acclimating employee to OAG’s new commercial office space and new safety protocols to prevent the spread of COVID-19; (3) instructions for requesting conference rooms and registering visitors to the building through the Kastle Management System; and (4) a security procedures guide to educate employees on how to respond to security incidents and threats. Although SSD created a return to office training presentation, it did not make the presentation available online due to OAG’s delayed return to office following increased risk related to the pandemic. SSD will make available online the updated training presentation contemporaneously with OAG’s return to office, currently scheduled for March 2022. In the interim, SSD collaborated to create an FAQ reference guide to answer employee questions regarding return to office which has been published to the OAG intranet and distributed agencywide via email.

### **INITIATIVE 2: Implement a work order management platform for employees to request operational services from SSD.**

The Operations Section will design and implement a work order management platform for employees to send requests to the Operations Section. This will replace the current process of the individualized emails sent to various Operations Section employees. The system will create a streamlined request and reporting process that will provide transparency on the status of requests to end users. This initiative will be successful if staff from all three buildings can log on and access the system to input requests by September 30, 2021.

#### ***Performance Assessment: Fully achieved.***

SSD’s Operations Section launched the Office Space Software platform in November 2020. An instructional email was provided to OAG employees to register their devices for access to the platform. In the spring of 2021, the Operations Section collaborated with the IT section to provide single sign-on access to employees ensuring seamless user accessibility. This system has afforded the Operations Section a single repository to address and connect with their customers in real time including those who maximally telework. To date, this system has resolved over 100 requests with an average resolution time of two business days.

## **FY 2022 PERFORMANCE PLAN**

### **Office of the Attorney General**

#### **MISSION**

The Office of the Attorney General (OAG) is the chief legal office of the District of Columbia. OAG enforces the laws of the District and promotes the public interest. OAG's mission is to provide the District government with the highest level of legal advice and service, and to promote the interests of District residents. OAG seeks to be the nation's premier public law office.

#### **SUMMARY OF SERVICES**

OAG is responsible for conducting the District's legal business in a manner that is in the public interest. The Attorney General is the chief legal officer of the District of Columbia. The Attorney General's opinions on legal questions have the force of law unless overruled by a court or legislatively by the District of Columbia Council. OAG represents the District in virtually all civil litigation and represents the District in a variety of administrative hearings and other proceedings. OAG prosecutes juvenile and certain criminal offenses on the District's behalf, using evidence-based practices to increase public safety and support youth back onto successful life paths. OAG advises the Executive Office of the Mayor, the Council of the District of Columbia, the District of Columbia Courts, and various boards and commissions. OAG also reviews legislation, regulations, land dispositions, and contracts for legal sufficiency to ensure the legality of the government's actions. OAG provides legal and litigation support in procurement, tax and finance, bankruptcy, land use, and public works. The Office advocates on behalf of children by seeking to establish parentage and create an opportunity for financial stability as well as intervening on behalf of abused and neglected children when their safety and wellbeing is at risk. OAG also takes legal action to protect and promote the public interest. This includes protecting children, seniors, and developmentally disabled adults, bringing affirmative litigation to promote the interests of District consumers, taxpayers, tenants, and workers, and enforcing the District's consumer protection, civil rights, antitrust, false claims, elder financial exploitation, and environmental laws, among others. All told, the Attorney General supervises the legal work of about 315 attorneys and an additional 315 administrative and professional staff.

#### **PERFORMANCE PLAN DIVISIONS AND OFFICES**

The purpose of the yearly performance plan is to ensure that each year, the agency evaluates its progress, reflects on its goals, and sets out a path for improvement that can be referenced throughout the year. In this Performance Plan, each of OAG's offices and divisions set forth initiatives that will help them better achieve their specific missions. Unless otherwise specified, the deadline for each initiative is the end of the fiscal year (September 30, 2022). This year's plan includes initiatives for the following offices and divisions:

- Immediate Office
- Child Support Services Division
- Civil Litigation Division
- Commercial Division
- Family Services Division
- Legal Counsel Division
- Office of the Solicitor General

- Personnel, Labor and Employment Division
- Public Advocacy Division
- Public Safety Division
- Support Services Division

**Immediate Office**

The Immediate Office sets the direction for OAG. This includes ensuring that the agency provides high quality legal services to the District government, communicating and engaging with the public, and setting OAG’s policy priorities. The Immediate Office seeks to build a best-in-class public law office.

**INITIATIVE 1: Institutionalizing Processes of the Policy and Legislative Affairs Unit**

In FY21, OAG created the Policy and Legislative Affairs Unit, which researches and develops policy positions on the range of legal issues affecting the District’s interests. The Unit develops policy priorities, works with OAG’s divisions to hone policy positions, develops and reviews legislation to advance and ensure consistency with these positions, advises the Council on potential legislation, and consults with District agencies and communities to understand their needs. This work has improved the strength of OAG’s policy and legislative work and ensured it is taking consistent positions across the agency. The unit will develop polices to institutionalize processes it has developed to achieve this. This initiative will be successful if policies on testimony before the council and legislative work are issued by by September 30, 2022.

**INITIATIVE 2: Strengthen Independent Personnel Authority**

In FY22, OAG will exercise OAG’s independent personnel authority by publishing and implementing personnel rules in the following areas: Talent Acquisition, Excepted Service, Hours of Work, Legal Holidays and Leave, Employee Development, Labor Management Relations, Management Supervisory Service, Travel Expenses, and Voluntary Leave Transfer Program. OAG will train employees on the content and application of OAG’s rules. OAG will adopt all other relevant District of Columbia personnel rules. This initiative will be successful if OAG implements its personnel rules by July 1, 2022, and trains staff by September 30, 2022.

**Child Support Services Division**

CSSD assists families in the District with locating absent parents, establishing paternity, establishing orders for monetary and medical support, collecting ongoing support, and enforcing delinquent child-support orders. CSSD seeks to ensure that District children receive the financial support to which they are legally entitled.

**INITIATIVE 1: Paperless Case Management Initiative Phase 3**

CSSD has entered Phase 3 of the Paperless Case Management Initiative which began in 2020. Phase 1 included scanning all incoming documents at the mailroom and unit levels to disseminate Division wide. Phase 2 included scanning all newly created files. Phase 3 will consist of the scanning of approximately 1.3 million pages of existing files. Going paperless will improve efficiency within the Division, allow the Division to meet its goals as remote work continues, result in cost savings and allow for more efficient management of files. This initiative will be successful if all files are scanned into the electronic database and the Division implements its paperless procedures by September 30, 2022.

## **INITIATIVE 2: Training Accessibility Initiative**

The purpose of this Training Accessibility initiative is intended to introduce a real-time learning resource for CSSD staff. With this initiative, the Division is creating the “CSSD Resource Corner,” which is an online site on which training materials, replays of training sessions, self-paced programming, and similar learning resources will be housed. It is a single location intended to acquaint or remind staff about the wealth of resources available, and it also will provide 24/7, real-time access to information whether a person is in-office or working remotely. When organizations adopt a spirit of ongoing learning as one of their foundational tenets, not only do the staff members benefit from the continuous development opportunities but the customers they serve also receive improved and more knowledgeable service. Over the years, CSSD has offered a wide variety of training courses and will continue to do so; however, the ability for staff to have real-time access to learning materials, or materials outside of their specific work area, has not been in place consistently

This initiative will be successful if the “CSSD Resource Corner” is operational and made available to CSSD staff by September 30, 2022.

### **Civil Litigation Division**

The Civil Litigation Division (CLD) represents the District, its agencies, and its employees in civil actions brought in the Superior Court of the District of Columbia and the United States District Court for the District of Columbia. The Division also represents District agencies in matters enforcing rules and regulations. CLD seeks to provide sound counsel to the District, its agencies, and its employees, including devising strategies for representing them in civil actions and minimizing liability.

## **INITIATIVE 1: Compile Historic Statistics on the Civil Enforcement Section’s Caseload**

Over the last several years, there has been a significant increase in the number of active cases in the Civil Enforcement Section. CLD will compile statistics from the past three years, including the number of cases opened and closed every month and the number of cases referred from specific agencies, to identify trends in the cases handled by the Section. This will provide Division management with information it needs to understand why caseloads have increased and will help management to provide the best possible customer service to its client agencies. This initiative will be successful if CLD compiles these statistics and creates a plan for how to handle new case referrals by September 30, 2022.

## **INITIATIVE 2: Create a Single Division Style Manual**

In August 2021, the Equity and Civil Enforcement Sections were moved to the Civil Litigation Division. Before their move to CLD, the two sections used a style guide approved by the management of their previous division, while CLD has its own style guide. These two guides need to be harmonized, so that there is a single style guide that governs the written work product of the entire Division. This initiative will be successful if a new style guide is drafted and distributed to all Division employees by September 30, 2022.

### **Commercial Division**

The Commercial Division provides legal services, advice, and advocacy related to numerous core governmental functions, including the procurement of goods and services, the acquisition of real estate, the support of economic development projects and government property management, the

financing of government operations through the issuance of bonds, the collection of taxes, and the collection of debts from individuals and entities in bankruptcy. The Division also determines the legal sufficiency of major contracts and land dispositions. The Commercial Division seeks to provide legal support to District agencies to maximize and protect the District's commercial assets.

**INITIATIVE 1: Increase Commercial Division's Profile within OAG**

Many attorneys and staff at OAG are unaware of the legal services the Commercial Division provides to the District of Columbia. To educate OAG colleagues, the Commercial Division will host workshops and CLE's on the types of law the Division practices. This initiative will be considered successful if the Commercial Division hosts three workshops by September 30, 2022.

**INITIATIVE 2: Conduct Outreach to District Residents on Zoning Process**

As part of its new mission to educate District residents about the zoning process, the Land Use Section will, among other efforts, conduct outreach to ANCs. This initiative will be considered successful if the Land Use Section hosts ten presentations to individual ANCs and posts online five power point presentations explaining the zoning process by September 30, 2022.

**INITIATIVE 3: Participate in Zoning Commission Matters**

As part of its new mission to advocate for the public interest in zoning matters, the Land Use Section will be proactive in cases before the Zoning Commission and the Board of Zoning Adjustment. This initiative will be considered successful if the Land Use Section participates in 10 cases before the Zoning Commission and Board of Zoning Adjustment (including proposing text amendments and intervening in applications and appeals) by September 30, 2022.

**Family Services Division**

The Family Services Division (FSD) works on behalf of the District's most vulnerable residents: abused and neglected children. The Division prosecutes civil child abuse and neglect cases and represents the Child and Family Services Agency (CFSA) in all stages of permanency planning, including proceeding to terminate parental rights when necessary. FSD seeks to provide quality representation to CFSA on child abuse and neglect cases.

**INITIATIVE 1: Improve Teaming and Communication**

Description. Understanding the roles and responsibilities each professional in a child welfare case is responsible for is critical to the success of case planning. OAG will work with social workers from Child and Family Services Agency (CFSA) and National Center for Children and Families (NCCF) and with Guardian *ad litem*s and parents' attorneys with active caseloads from the attorney panels through the Counsel for Child Abuse and Neglect (CCAN) to develop and implement a multi-disciplinary training focused on improving teaming, communication, and appreciation for each profession's role. This initiative will be successful if the training is attended by at least 70% of the intended audience by September 30, 2022.

**INITIATIVE 2: Strengthen Pre-Petition Custody Utilization**

Description. Pre-Petition custody orders are a mechanism that Child and Family Services Agency (CFSA) and Metropolitan Police Department (MPD) can use to locate and assess a child they believe to be in imminent danger. OAG will work with CFSA to develop a business protocol for requesting, tracking, and quashing and will also provide training for CFSA and MPD personnel. This initiative

will be successful if a protocol is developed and at least one training is offered for CFSA and MPD by September 30, 2022.

### **Legal Counsel Division**

The Legal Counsel Division (LCD) provides legal research and advice to the Attorney General, the Executive Office of the Mayor (EOM), District agencies, and the Council of the District of Columbia. In addition, LCD determines the legal sufficiency of legislation, rulemakings, inter-agency MOUs and assists with drafting statutes and regulations for the EOM, OAG, and District agencies. The Division also prepares formal opinions, legal memoranda, legal advice letters, and Office Orders for the Attorney General and serves as an attorney-advisor to the Advisory Neighborhood Commissions. LCD seeks to provide high-quality legal advice to the Mayor, District agencies, and the Council about proposed legislation, rulemaking, ethics, and other government action.

#### **INITIATIVE 1: Continue to Increase Awareness of and Strengthen OAG's Ethics Program**

To ensure OAG and other District employees comply with best practices in ethics and to reduce the risk of ethical violations, LCD's Ethics Counsel will conduct up to four trainings for newly hired Assistant Attorneys General's upon request and, in cooperation with the Board of Ethics and Government Accountability, two general trainings on the Rules of Professional Conduct (providing 3 hours of legal ethics training credit) that focus on recurring questions and issues of concern to the Office. The general training will be open to agency counsel, and, depending on their attendance and other requests for advice, Ethics Counsel will conduct discussion sessions with those attorneys about issues specific to their practice. In addition, the Ethics Counsel will conduct outreach to expand OAG's profile with NAGTRI and the DC Bar. This initiative will be considered attained if the Ethics Counselor conducts four internal or external training or discussion sessions by the end of FY21. This initiative will be successful if five trainings are conducted by September 30, 2022.

#### **INITIATIVE 2: Conduct Training on Rulemaking, Legislation and Appropriations Issues and Best Practices for Agency Employees**

The Legal Counsel Division consists of a number of senior attorneys who have provided a training on a variety of subjects in the past. There are recurring issues concerning what the District's laws require, what are best practices, and what is required as a matter of policy set by Mayor and the Administrator of the Office of Documents. This initiative will be successful if seven trainings are conducted by September 30, 2022.

### **Office of the Solicitor General**

The Office of the Solicitor General (OSG) manages the District's civil and criminal appellate litigation and practices most frequently before the District of Columbia Court of Appeals, the United States Court of Appeals for the District of Columbia Circuit, and the Supreme Court of the United States. The docket includes appeals in a wide variety of civil, family, criminal, juvenile, tax, and administrative cases from trial courts and petitions for review from District agencies. OSG seeks to provide top-flight legal services in handling the District's litigation in the appellate courts.

#### **INITIATIVE 1: Compile an Appellate Litigation Manual**

Over the past few years, OSG has drafted several best practices documents, procedural and style guides, and other helpful materials to assist our attorneys in handling appeals. This fiscal year, we endeavor to compile a comprehensive Appellate Litigation Manual that covers the full scope of an appeal, including case initiation, client consultation, mediation and settlement, brief-writing, oral

argument, opinion analysis, and case closure—and all the smaller steps in between. This initiative will be successful if OSG drafts a complete Appellate Litigation Manual by September 30, 2022.

### **INITIATIVE 2: Create a Repository of Sample Filings**

OSG has a robust collection of fillable templates for our most common types of filings, including procedural motions, merits briefs, and appendices. There are several other types of less-common filings—argument availability letters, Rule 28(k) or 28(j) letters, motions to withdraw, etc.—for which it would not be practical to have a fillable template, but for which it would be useful to have a repository of sample filings. This initiative will be successful if OSG creates a repository of at least 15 examples of less-common filings that attorneys can reference by September 30, 2022.

### **Personnel, Labor and Employment Division**

The Personnel, Labor and Employment Division (PLED) defends agencies in personnel-related matters such as suspensions, terminations for employee misconduct, and reductions in force. The Division also processes all discipline grievances and serves as OAG’s chief negotiator on collective bargaining issues for the attorney’s union. PLED seeks to defend and advise the District and its agencies in personnel matters and serves as OAG’s labor counsel so as to minimize risk and liability for the District.

### **INITIATIVE 1: Track Liability Avoided and Liability Incurred for All Non Worker’s Compensation PLED Cases**

It is important for that client agencies to understand the financial impact of internal personnel decisions to make process improvements and avoid personnel challenges. To communicate how agency decisions impact the agencies budget, PLED will timely track liability avoided and liability incurred in FY22 and provide our findings to each agency at the end of the fiscal year. This initiative will be successful if the PLED collects and provides the stated information to each agency that receives a favorable or adverse settlement or judgement within FY22 by September 30, 2022.

### **INITIATIVE 2: Identify Three Process Improvements to MPD for Reducing and Defending its Adverse Action**

MPD has spent a significant amount of funds on settlements and judgements during the last three fiscal years. To help reduce MPD’s liability, PLED will identify three process improvements to MPD designed to reduce its liability and defend its cases. This initiative will be considered successful if the Division conducts completes this task by January 31, 2023.

### **INITIATIVE 3: Develop a Pleading Bank for Recurring Issues Defended in PLED.**

PLED will develop a pleading bank in FY22 to assist new and experienced attorneys with defenses often used in PLED cases. The pleadings will be developed by PLED’s Assistant Section Chief and approved by PLED managers to ensure adherence to the style manual and overall practice. This initiative will ensure consistency of practice of the written work submitted by PLED’s attorneys and will be successful if samples for at least 10 legal issues are created by September 30, 2022.

### **Public Advocacy Division**

The Public Advocacy Division promotes the rights of District residents through civil enforcement actions—with a particular emphasis on protecting vulnerable and disadvantaged communities. The Division is focused on civil rights, workers’ rights, consumer protection, housing conditions,

antitrust, non-profit enforcement, environmental enforcement, and protecting elders and vulnerable adults from financial exploitation.

### **INITIATIVE 1: Establish a “Key Decision” Library**

PAD will establish an internal library on key decisions related to our various enforcement statutes and have these decisions published on Westlaw. This initiative will be successful if, by September 30, 2022, PAD creates an internal folder of decisions and Westlaw begins publishing the decisions.

### **INITIATIVE 2: Coordinate Division-Specific Litigation Skills Training Sessions**

PAD will utilize its two senior counsel attorneys and other divisions to coordinate litigation skills and legal writing training for PAD team members that are tailored to the PAD’s work. This initiative will be successful if PAD coordinates five training sessions by September 30, 2022.

### **INITIATIVE 3: Coordinate Community and Stakeholder Outreach Across PAD Sections**

PAD will coordinate and target community and stakeholder outreach across PAD sections to ensure that the public is aware of their rights and how the realigned PAD can address problems through affirmative enforcement. This initiative will be successful if PAD presents four coordinated outreach meetings by September 30, 2022.

### **Public Safety Division**

The Public Safety Division (PSD) prosecutes criminal and civil matters to protect citizens and enhance public safety in the District of Columbia. The Division advances this work through six sections: the Criminal Section, the Domestic Violence and Special Victims Section, the Juvenile Section, the Mental Health Section, the Public Integrity Section and the Restorative Justice Section. PSD prosecutes all juvenile offenses, certain misdemeanor adult offenses, including some offenses related to illegal conduct of public officials, represents survivors of domestic violence in securing protection orders and monitoring compliance with such orders, and represents the District’s interests in providing appropriate mental health services to those who are a danger to themselves or to the community. PSD seeks to promote public safety by vigorously prosecuting crimes within OAG’s jurisdiction and engaging victims, offenders, communities, and other stakeholders to prevent crime. Finally, PSD advises the Attorney General and the Council about criminal justice reform and implements innovative alternatives to traditional prosecution, including restorative justice and truancy-prevention programs.

### **INITIATIVE 1: Create a Substance Use and Mental Health Treatment Resource Guide**

Many individuals cycle in and out of the criminal justice system because of substance abuse disorders and mental health illnesses. OAG has exerted much effort into diverting these individuals to court and community-run treatment programs. That said, OAG recognizes that a “one size fits all” solution to substance use and mental health treatment does not exist. There are varying levels of treatment and individuals progress best when properly placed in accordance with their needs. To facilitate rehabilitation in the criminal justice system, OAG will identify and summarize the services offered by treatment providers in the District into a user-friendly resource guide. OAG hopes to expand diversion options by creating this resource guide. Our goal is to be able to identify treatment program options for defendants who may not be eligible for the drug court or mental health court at D.C. Superior Court. By doing this, we will be able to offer other treatment programs as part of a diversion resolution in the appropriate criminal cases. This initiative will be successful if OAG creates a comprehensive resource guide of District treatment providers and distribute it to the D.C. Superior

Court judges and defense bar by September 30, 2022.

### **INITIATIVE 2: Modernize DC’s Civil Commitment Statute (“Ervin Act”)**

The Public Safety Division has convened a Legislative Reform committee consisting of attorneys from OAG and the Department of Behavioral Health’s Office of General Counsel. With feedback from mental health experts, clinicians, and advocates, the committee is leading a concerted effort to update and modernize the Ervin Act (DC Code § 21-501 et seq.), which has not been amended since 2012. This initiative will be considered successful if the committee submits a comprehensive proposed bill of Ervin Act amendments to the DC Council by September 30, 2022.

### **INITIATIVE 3: Intrafamily Conflict Intervention Program**

Intrafamily conflicts involving children in the District of Columbia often cause children to be removed from their home, arrested, and held in custody overnight because families and law enforcement do not have alternatives to this process. Verbal disputes often escalate to physical confrontation or destruction of property and parents feel that they have no choice but to call 911 and ask for their child to be arrested. In most cases, after the child spends the night in custody, the case is dismissed because the emergency has ended, and the parent does not wish to proceed with prosecution. Sometimes the cycle repeats. In each case, the family never gets support or services to address the root causes of the conflict, and the child suffers the traumatic consequences of being needlessly pulled into the juvenile justice system. OAG has developed a conflict intervention plan whereby the Metropolitan Police Department (MPD) and the Department of Behavioral Health Crisis Response Team (CRT) or a nonprofit agency partner will respond to 911 calls for incidents of domestic violence involving a young person under eighteen years of age. MPD will assess whether the situation requires mandatory arrest. OAG Juvenile Managers will assist MPD in making this determination through the Juvenile Hotline. This initiative will be considered successful if it is implemented and three (3) interventions are made by September 30, 2022.

### **Support Services Division**

The Support Services Division (SSD) provides the staff, investigative, financial, logistics, and customer service support that enables the rest of OAG to provide high-level legal services to the District. SSD’s Procurement Unit is responsible for processing and approving all requests for good and services to enable OAG to fulfill its mission. SSD seeks to provide exemplary operational and logistical support to OAG divisions.

### **INITIATIVE 1: Update Procurement Regulations**

SSD’s Procurement Unit will work with the Government Contracts Section to update the procurement regulations in 27 DCMR Chapter 50. The update is necessary to ensure consistency with the Procurement Practices Reform Act of 2010 and current OAG procurement procedures. This initiative will be successful if final rules are published by September 30, 2022.

### **INITIATIVE 2: Develop Standard Operating Procedure**

SSD’s Procurement Unit will prepare written standard operating procedures in conjunction with the effort to update OAG’s procurement regulations. The expected outcome of this effort is to ensure consistency in processes used, streamline the procurement processes, encourage the implementation of innovation, and increase transparency. This initiative will be successful if posted on OAG’s intranet website for use by program staff posted on OAG’s intranet website for use by program staff by September 30, 2022.











## OFFICE OF THE ATTORNEY GENERAL FY 2021 FOIA LITIGATION REPORT

1. a. Case Name/Number: *Kirby Vining v. District of Columbia*, (ANC-5E), Civ. No. 2013 CA 008189 B  
b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code § 2-534(a)(4) (deliberative process)  
c. Disposition: Closed. The District did not prevail on its exemption claim and was unsuccessful on appeal. The Court awarded Plaintiff \$132,420.04 in attorney's fees and costs that Plaintiff incurred in the trial court and the court of appeals. The court then awarded Plaintiff an additional \$6,541.51 in additional fees for the work done litigating attorney's fees.  
d. Costs Assessed: \$138,954.55.
2. a. Case Name/ Number: *Amy Phillips v. District of Columbia*, (MPD), Civ. No. 2019 CA 004054 B  
b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code § 2-534(a)(3) (investigatory records)  
c. Disposition: Closed. Plaintiff retained an attorney, and the parties agreed to dismiss the case with prejudice. The parties filed a stipulation of dismissal.  
d. Costs Assessed: None.
3. a. Case Name/ Number: *Judicial Watch, Inc. v. District of Columbia*, (ANC), Civ. No. 2019 CA 007410 B.  
b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy).  
c. Disposition: Closed. The parties agreed to dismiss the case with prejudice and filed a stipulation of dismissal.  
d. Costs Assessed: None, but the case was settled for \$12,000 in attorney's fees and costs.
4. a. Case Name/ Number: *Frances Rose v. District of Columbia*, (MPD), Civ. No. 2019 CA 006568 B  
b. Exemption(s) Claimed: None.

- c. Disposition: Closed. The video has been disclosed, and both parties filed motions for summary judgment. The Court denied the District's motion and granted the plaintiff's motion, finding that the lawsuit was the catalyst for disclosure of the requested video. On January 27, 2021, the Court granted Plaintiff's motion for fees and costs in part.
- d. Costs Assessed: \$8,000.
5. a. Case Name/Number: *Anne Davis v. District of Columbia*, (OSSE), No. 2019 CA 001186 B
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code § 2-534(a)(6) (other laws – HIPAA, IDEA, FERPA)
- c. Disposition: Closed. The parties filed cross-motions for summary judgment. On March 2, 2020, the Court granted in part and denied in part each party's summary judgment motion and ordered the District to produce redacted versions of two documents. Plaintiff filed a motion for attorney's fees as a prevailing party and the District opposed. On October 20, 2020, the Court granted Plaintiff's motion in part and awarded \$39,141 in attorney's fees and \$265.70 in costs. On November 17, 2020, the District moved to alter or amend judgment on the basis that the Court failed to apply the D.C. Court of Appeals' four-part test required to determine whether Plaintiff is entitled to attorney's fees under the DCFOIA. On March 3, 2021, the Court granted the motion in part and denied in part, holding that it erred in not applying the four-part test but, applying the test, held that Plaintiff was entitled to amount of fees previously ordered. The parties settled Plaintiff's attorney's fees-on-fee for \$7,250 in April 2021.
- d. Costs Assessed: The Court awarded \$39,406.70 in fees and costs. In addition, the parties settled Plaintiff's request for fees-on-fee for \$7,250.
6. a. Case Name/ Number: *Judicial Watch, Inc. v. District Dep't of Transportation, et al.*, (EOM, DDOT, DPW), Civ. No. 2020 CA 003357 B
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code § 2-534(e) (deliberative process); D.C. Code § 2-534(a)(10) (emergency response plan); D.C. Code § 2-534(a)(4) (law enforcement)
- c. Disposition: Closed. The District moved to dismiss the Complaint on October 30, 2020, because the District's FOIA response

and appeal deadlines were extended under emergency COVID legislation enacted by the D.C. Council, and thus Plaintiff had not exhausted its claim and the claim was not ripe. The Court granted the motion in part and denied in part on February 24, 2021, and allowed Plaintiff to file an amended complaint, which was then filed on March 2, 2021. Defendants answered on March 17, 2021. After non-exempt responsive records were provided, the parties stipulated to dismissal of the action with prejudice on June 10, 2021.

d. Costs Assessed: None.

7. a. Case Name/ Number: *Energy Policy Advocates v. D.C. Office of the Attorney General*, (OAG), Civ. No. 2020 CA 002462 B

b. Exemption(s) Claimed: D.C. Code § 2-534(a)(4) (joint defense privilege; attorney-client privilege; attorney work product doctrine)

c. Disposition: Closed. Plaintiffs sought production of common interest agreements (CIA) entered into by OAG from 2017 through 2020. OAG produced an initial Vaughn Index and then provided a supplemental Vaughn Index of responsive CIAs after conducting a more expansive search, withholding documents exempt from disclosure. The Court granted the District's motion for summary judgment on June 30, 2021, holding that OAG's supplemental production of CIAs with redactions to privileged material complied with FOIA and that the District had demonstrated that OAG conducted an adequate search for responsive records. However, because responsive records were provided after the litigation was brought, Plaintiff was entitled to attorney's fees. The parties settled Plaintiff's attorney's fees for \$15,000 at mediation in September 2021.

d. Costs Assessed: None, but the parties settled for \$15,000.

8. a. Case Name/Number: *Claudia Barber v. Office of Administrative Hearings*, Civ. No. 2020 CA 001022 B

b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy) and (a)(4) (deliberative process)

- c. Disposition of Case: Open. OAH filed a motion to dismiss and for summary judgment on October 13, 2020 and November 12, 2020. The Court granted Plaintiff leave to amend the complaint on July 27, 2021, and again on September 20, 2021, and denied all pending dispositive motions as moot. OAH's motion to stay discovery was granted on October 6, 2021, and the agency has now produced all responsive, non-exempt records. The Parties agreed during a January 5, 2022 status hearing to confer and jointly propose a schedule for briefing any outstanding disputes by January 28, 2022.
- d. Costs Assessed: None to date.
9. a. Case Name/ Number: *Washington Legal Clinic for the Homeless v. District of Columbia*, (DHS), Civ. No. 2020 CA 001678 B
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(3)(C) (law enforcement personal privacy); D.C. Code § 2-534(a)(6) (other laws – D.C. Code §§ 4-754.21(12) 4-754.11(a)(7) (The Homeless Services Reform Act), D.C. Code § 4-209.04(c) (District Public Assistance Act), 42 U.S.C. § 10406(c)(5) (Family Violence Prevention and Services Act), 20 U.S.C. § 1232g (Family Educational Rights and Privacy Act), D.C. Code § 7-3006 (Choice in Drug Treatment Act)) .
- c. Disposition: Closed. The parties agreed to dismiss the case with prejudice and filed a stipulation of dismissal.
- d. Cost Assessed: None, but the case was settled for \$41,701.69 in attorney's fees and costs.
10. a. Case Name/ Number: *Vaughn Bennett v. District of Columbia*, (MOAAA), Civ. No. 2020 CA 002376 B
- b. Exemption(s) Claimed: D.C. Code §§ 2-534(a)(2) (personal privacy); D.C. Code §§ 2-534(a)(4), (e) (deliberative process privilege, attorney work product doctrine, attorney-client privilege).
- c. Disposition: Closed. The parties agreed to dismiss the case with prejudice and filed a stipulation of dismissal.
- d. Cost Assessed: None, but the case was settled for \$8,000 in attorney's fees and costs.

11. a. Case Name/ Number: *Partnership for Civil Justice Fund v. District of Columbia*, (MPD), Civ. No. 2018 CA 001083 B (Project Veritas FOIA)
- b. Exemption(s) Claimed: D.C. Code §§ 2-534(a)(2) (personal privacy); D.C. Code §§ 2-534(a)(4) (law enforcement privilege).
- c. Disposition: Open. On July 1, 2021, the Court denied the District's motion for summary judgment and partially granted plaintiff's cross-motion for summary judgment, requiring the District to perform a new search, which did not uncover any additional records. The parties will discuss the possibility of settlement.
- d. Cost Assessed: None to date.
12. a. Case Name/ Number: *Partnership for Civil Justice Fund v. District of Columbia*, (MPD), Civ. No. 2017 CA 001931 B
- b. Exemption(s) Claimed: D.C. Code §§ 2-534(a)(2) (personal privacy); D.C. Code §§ 2-534(a)(4) (law enforcement privilege).
- c. Disposition: Reopened. OAG obtained summary judgment in December 2019. Plaintiff moved for relief from the judgment in December 2020, and the motion remains pending.
- d. Cost Assessed: None to date.
13. a. Case Name/ Number: *WP Company LLC v. District of Columbia*, (EOM, OUC, MPD, OCME), Civ. No. 2021 CA 002114 B
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code §§ 2-534(a)(4), (e) (deliberative process privilege).
- c. Disposition: Open. OAG moved to dismiss after EOM produced responsive records. Other requests remain outstanding.
- d. Costs Assessed: None to date.
14. a. Case Name/ Number: *Aaron Raymond Babbitt v. District of Columbia*, (MPD), Civ. No. 2021 CA 001780 B

- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code § 2-534(a)(3)(A)(i) (interference with enforcement proceeding); D.C. Code § 2-534(a)(3)(C) (law enforcement privacy); D.C. Code § 2-534(a)(3)(E) (law enforcement techniques and procedures); D.C. Code § 2-534(a)(3)(F) (law enforcement officer safety); D.C. Code § 2-534(a)(4) (law enforcement privilege); D.C. Code § 2-534(a)(6) (exempt under other statute).
- c. Disposition: Open. OAG moved to dismiss after MPD produced all responsive, non-exempt records. Plaintiff opposed and the parties await the Court's decision.
- d. Costs Assessed: None to date.
15. a. Case Name/ Number: *American Civil Liberties Union v. District of Columbia*, (MPD), Civ. No. 2021 CA 000452 B
- b. Exemption(s) Claimed: None.
- c. Disposition: Closed. MPD produced all responsive data under the Neighborhood Engagement Achieves Results (NEAR) Act, and the parties settled the matter.
- d. Costs Assessed: None. The case was settled for \$15,000.
16. a. Case Name/ Number: *Natasha Kay v. District of Columbia*, (MPD), Civ. No. 2021 CA 000862 B
- b. Exemption(s) Claimed: None.
- c. Disposition: Closed. The body-worn camera footage was produced, and plaintiff voluntarily dismissed the case.
- d. Costs Assessed: None.
17. a. Case Name/ Number: *Fraternal Order of Police v. District of Columbia*, (MPD), Civ. No. 2021 CA 003695 B
- b. Exemption(s) Claimed: D.C. Code § 2-532(a-2) (more than eight hours to reprogram or reformat records)
- c. Disposition: Open. The parties are discussing a possible resolution, and a status hearing is set for April 8, 2022.

- d. Costs Assessed: None.
18. a. Case Name/Number: *Judicial Watch v. District of Columbia*, (OCME), Case No. 2021 CA 000875 B
- b. Exemption(s) Claimed: D.C. Code §§ 2-534(a)(2) (personal privacy) and (a)(4), (e) (deliberative process, attorney-client privileges; attorney work-product doctrine)
- c. Disposition: Open. The Court consolidated this case with *Judicial Watch v. District of Columbia*, (OCME and MPD), Case No. 2021 CA 001710 B. MPD and OCME produced all non-exempt records and provided indices of withheld and redacted documents. The parties submitted a status report to the Court on January 19, 2022, requesting a briefing schedule regarding the issues in dispute.
- d. Costs Assessed: None to date.
19. a. Case Name/Number: *Judicial Watch v. District of Columbia*, (OCME and MPD), Case No. 2021 CA 001710 B
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code §§ 2-534(a)(4), (e) (deliberative process and law enforcement privileges); (a)(3)(A)(i) (investigatory records); (a)(3)(C) (law enforcement privacy), (a)(3)(E) (investigative procedures and techniques), (a)(3)(F) (life or physical safety of law enforcement personnel)
- c. Disposition: Open. The Court consolidated this case with *Judicial Watch v. District of Columbia*, (OCME and MPD), Case No. 2021 CA 000875 B. MPD and OCME produced all non-exempt records and provided indices of withheld and redacted documents. The Parties submitted a status report to the Court on January 19, 2022, requesting a briefing schedule regarding the issues in dispute.
- d. Costs Assessed: None to date.
20. a. Case Name/ Number: *Safe Healthy Playing Fields v. District of Columbia*, (DPR), Civ. No. 2020 CA 004979 B
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(4) (deliberative process privilege)

- c. Disposition: Open. The Court granted in part and denied in part the District's motion for summary judgment and granted in part and denied in part Plaintiff's motion for summary judgment on January 20, 2022. The parties must submit a joint report to the Court regarding any further disputes by February 4, 2022, and a status hearing is scheduled for March 4, 2022.
- d. Costs Assessed: None to date.
21. a. Case Name/ Number: *Goodman v. District of Columbia*, (HSEMA), Civ. No. 2021 CA 003359 B
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2); D.C. Code § 2-534(a)(4)
- c. Disposition: Open. The District filed its answer to the Complaint on November 29, 2021. An initial scheduling conference is set for January 21, 2022. HSEMA is in the process of conducting a search for more responsive records.
- d. Costs Assessed: None to date.
22. a. Case Name/ Number: *Montgomery v. District of Columbia*, (OHR), Civ. No. 2021 CA 002983 B
- b. Exemptions Claimed: D.C. Code § 2-534(a)(6) (protected from disclosure by statute); D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code § 2-534(a)(3)(A)(i) (law enforcement records); D.C. Code § 2-534(a)(3)(c) (law enforcement privacy)
- c. Disposition: Closed. The District moved to dismiss the Complaint on November 29, 2021, for Plaintiff's failure to properly effect service on the District and for failure to state a claim based on the applicable FOIA exemptions. On December 8, 2021, the Court granted the motion in part, dismissing the Complaint without prejudice for Plaintiff's failure to properly serve the District.
- d. Costs Assessed: None.
23. a. Case Name/ Number: *Bedrock Media v. District of Columbia*, (OCFO), Civ. No. 2021 CA 2969 B

- b. Exemption(s) Claimed: (D.C. Code § 2-534 (a)(1)) (trade secrets or commercial or financial information exemption); (D.C. Code. § 2-534 (a)(4)) (deliberative process privilege/attorney-client privilege).
- c. Disposition: Open. Additional responsive documents were produced after the lawsuit was brought, and OAG moved for summary judgment in November 2021.
- d. Costs Assessed: None to date.
24. a. Case Name/ Number: *Christopher Bangs v. District of Columbia, (DOES)*, Civ. No. 2020 CA 3799 B
- b. Exemption(s) Claimed: (D.C. Code § 2-534 (a)(1)) (trade secrets or commercial or financial information exemption); D.C. Code §§ 2-534(a)(2) (personal privacy).
- c. Disposition: Closed. Additional responsive documents were produced after the lawsuit was brought, and the Court granted Plaintiff's motion for summary judgment. The parties settled the case for \$60,000 in attorney's fees and costs.
- d. Costs Assessed: None, but the case has been settled for \$60,000 in attorney's fees and costs.
25. a. Case Name/ Number: *Jacob Bournazian v. District of Columbia (DDOT)*, Civ. No. 2021 CA 002704 B
- b. Exemption(s) Claimed: None.
- c. Disposition: Closed. On January 14, 2022, the Court granted summary judgment to the District.
- d. Costs Assessed: None.
26. a. Case Name/ Number: *April Goggans v. District of Columbia (MPD)*, DCCA No. 19-CV-321
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(3) (investigatory records).
- c. Disposition: The District prevailed below. The matter is fully briefed and awaiting calendaring in the DCCA.
- d. Costs Assessed: N/A

27. a. Case Name/ Number: *District of Columbia v. Terris, Pravlik & Millian* (EOM), DCCA No. 21-CV-543
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(4) (deliberative process).
- c. Disposition: The case is on appeal of the Superior Court's order to produce and publish the requested documents. It is currently in the briefing stage.
- d. Costs Assessed: N/A
28. a. Case Name/ Number: *Corey Zinman v. District of Columbia* (MPD), DCCA No. 21-CV-0894
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy), D.C. Code § 2-534(a)(3)(C) (law enforcement privacy).
- c. Disposition: The District prevailed below. This case was recently appealed and is awaiting briefing.
- d. Costs Assessed: N/A
29. a. Case Name/ Number: *Tormell Dubose v. District of Columbia* (DOH), DCCA No. 19-CV-1239
- b. Exemption(s) Claimed: None.
- c. Disposition: The District prevailed below. The matter is fully briefed and awaiting decision in the DCCA.
- d. Costs Assessed: N/A
30. a. Case Name/ Number: *Tax Analysts v. District of Columbia* (OCFO), DCCA No. 21-CV-31
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(2) (personal privacy); D.C. Code § 2-534(a)(6)(A) (information exempt from disclosure by statute with no discretion to the court).
- c. Disposition: The District prevailed below. The matter is fully briefed and awaiting argument in the DCCA.

- d. Costs Assessed: N/A
31. a. Case Name/Number: *Friends of McMillan Park v. District of Columbia*, (DMPED), 18-CV-1199
- b. Exemption(s) Claimed: D.C. Code § 2-534(a)(4), (e) (deliberative process, consultant corollary, and attorney-client privilege); D.C. Code § 2-534(a)(1) (trade secrets); D.C. Code § 2-534(a)(2) (personal privacy).
- c. Disposition of Case: Closed. The District produced an additional 378 documents (1601 pages) on January 13, 2017. The District filed a motion for summary judgment, which the Court granted. Plaintiff appealed. The Court of Appeals upheld summary judgment for the District as well as the denial of attorney's fees.
- d. Costs Assessed: None.

PC HEARINGS BREAKDOWN  
September 1<sup>ST</sup> – January 31<sup>ST</sup>  
2020-2021

	Called-in	went forward	discharged	signed voluntary	loss
WHC –	22	13	4	4	1
UMC –	24	1	9	14	0
PIW –	66	20	5	36	1
CPEP –	3	3	0	0	0
ST.E -	3	3	0	0	0

FY 21

NAME	POSITION	Title	Program	Activity	Salary	Fringe	Overtime
Levine,Andrew	7222	INFO TECH SPEC	1000 - Agency Management	040A	113,916.00	23,922.36	18,880.27
Sanwoola,Lateef	13271	TRIAL ATTORNEY	6100 - Public Safety	061B	177,661.00	37,308.81	18,449.37
Leighton,Bayli Kirlin	28298	Case Management Coordinator	4000 - Child Support Services	405A	100,926.00	21,194.46	12,614.95
Leighton,Scott M	46866	Legal Assistant	6100 - Public Safety	061O	62,640.00	13,154.40	11,349.22
Beaufort,Raquel	32310	TRIAL ATTORNEY	6100 - Public Safety	061A	148,464.00	31,177.44	9,092.85
Abdul-Haqq,Saadq Benjamin	44043	PARALEGAL SPEC	6100 - Public Safety	061B	98,439.00	20,672.19	7,216.07
Tildon,Rhonda	27748	TRIAL ATTORNEY	6100 - Public Safety	061O	167,014.00	35,072.94	7,087.24
Williams,Vivian Marie	96888	STAFF ASST	6100 - Public Safety	061B	90,501.00	19,005.21	6,907.39
White,Denzel Ben	97811	INFO TECH SPEC	1000 - Agency Management	040A	120,212.00	25,244.52	6,622.80
Kim,Brian	82465	INFORMATION TECHNOLOGY SPECIAL	1000 - Agency Management	040A	101,085.00	21,227.85	5,704.50
Andrews,Rodney J	26891	Case Management Specialist	4000 - Child Support Services	405D	77,722.00	16,321.62	5,251.24
Howard,Eugene Vincent	75346	Program Specialist	4000 - Child Support Services	405A	71,083.00	14,927.43	5,101.67
Short,Latysha Denise	11882	TRIAL ATTORNEY	6100 - Public Safety	061A	139,189.00	29,229.69	4,732.15
Mota,Maria	85678	Trial Attorney	6100 - Public Safety	061B	100,133.00	21,027.93	4,201.01
Alexander,Tiffany L	28301	PGM SUPPORT ASST	4000 - Child Support Services	405D	46,596.00	9,785.16	3,589.67
Young,Vernon M	82466	INFORMATION TECHNOLOGY SPECIAL	1000 - Management	040A	101,085.00	21,227.85	3,292.32
Rivera,Javier F.	20282	Legal Assistant	6100 - Public Safety	061B	58,988.00	12,387.48	2,966.75
Mason,Montez D	75339	PARALEGAL SPEC	6100 - Public Safety	061U	90,501.00	19,005.21	2,789.77
Mafudi,Don Dhani	1407	Trial Attorney	6100 - Public Safety	061A	106,807.00	22,429.47	2,657.35
Helm,Ricky D	96889	STAFF ASSISTANT	6100 - Public Safety	061B	64,466.00	13,537.86	2,454.35
Lindemann,Bonnie V.	75347	Program Specialist	4000 - Child Support Services	405A	73,296.00	15,392.16	2,377.37
Williams,Dawn L.	46872	Program Specialist	6100 - Public Safety	061B	58,988.00	12,387.48	2,367.70
Williams,Abena M.	67585	Customer Service Representativ	4000 - Child Support Services	404B	56,932.00	11,955.72	2,285.21
Jackson,David Bruce	92189	Trial Attorney	6100 - Public Safety	061A	126,211.00	26,504.31	2,220.43
Wann,Boubacar	77286	Program Specialist	1000 - Agency Management	061A	113,481.00	23,831.01	2,149.83
<b>Grand Total</b>							<b>152,361.48</b>

FY 22

Name	Position	Title	Program	Activity	Salary	Fringe	Overtime
Leighton,Scott M	13271	TRIAL ATTORNEY	6100 - Public Safety	061B	177,661.00	37,308.81	6,149.79
Sanwoola,Lateef	7222	INFO TECH SPEC	1000 - Agency Management	040A	113,916.00	23,922.36	5,022.26
Reid,Rachele G	6279	TRIAL ATTORNEY	6100 - Public Safety	061M	171,651.00	36,046.71	3,035.58
Newball,Jeremy K.	104203	INFORMATION TECHNOLOGY SPECIAL	4000 - Child Support Services	040A	109,023.00	22,894.83	2,908.99
Howard,Eugene Vincent	46866	Legal Assistant	6100 - Public Safety	061O	62,640.00	13,154.40	2,664.98
Andrews,Rodney J	44043	PARALEGAL SPEC	6100 - Public Safety	061B	98,439.00	20,672.19	2,490.70
Tildon,Rhonda	27748	TRIAL ATTORNEY	6100 - Public Safety	061O	167,014.00	35,072.94	2,368.73
Wann,Boubacar	97811	INFO TECH SPEC	1000 - Agency Management	040A	120,212.00	25,244.52	2,332.14
Kim,Brian	32310	TRIAL ATTORNEY	6100 - Public Safety	061A	148,464.00	31,177.44	2,284.07
Williams,Abena M.	96888	STAFF ASST	6100 - Public Safety	061B	90,501.00	19,005.21	2,259.97
Abdul-Haqq,Saadq Benjamin	26891	Case Management Specialist	4000 - Child Support Services	408D	77,722.00	16,321.62	2,053.91
Lindemann,Bonnie V.	85678	Trial Attorney	6100 - Public Safety	061B	113,481.00	23,831.01	1,909.55
White,Denzel Ben	28301	PGM SUPPORT ASST	4000 - Child Support Services	408D	46,596.00	9,785.16	1,715.11
Mafudi,Don Dhani	82465	INFORMATION TECHNOLOGY SPECIAL	1000 - Management	040A	101,085.00	21,227.85	1,699.71
Daigle,Stephanie	44375	TRIAL ATTORNEY	6100 - Public Safety	061B	84,199.00	17,681.79	1,619.20
Elnaggar,Celeste T.	75383	LEGAL ASST	6100 - Public Safety	061O	47,317.00	9,936.57	1,467.29
Blake,Kathryn	2435	Trial Attorney	6100 - Public Safety	061M	106,807.00	22,429.47	1,437.78
Beaufort,Raquel	20282	Legal Assistant	6100 - Public Safety	061M	58,988.00	12,387.48	1,361.28
Alexander,Tiffany L	75339	PARALEGAL SPEC	6100 - Public Safety	061U	90,501.00	19,005.21	1,124.78
Jones,Millicent Marie	46374	Trial Attorney	6100 - Public Safety	061B	113,481.00	23,831.01	927.49
Guerrero,Priscilla	10686	Trial Attorney	6100 - Public Safety	061B	103,470.00	21,728.70	795.92
Helm,Ricky D	82466	INFORMATION TECHNOLOGY SPECIAL	1000 - Agency Management	040A	101,085.00	21,227.85	771.30
Roberts,Jason T.	100671	STUDENT INTERN	1000 - Agency Management	040A	31,200.00	6,552.00	765.00
Thomas,Jillian R.	100064	PARALEGAL SPEC	1000 - Agency Management	012A	87,855.00	18,449.55	760.28
McClain,Jeinine R	32955	Victim/Witness Program Special	1000 - Agency Management	061U	126,508.00	26,566.68	760.26
<b>Grand Total</b>							<b>50,686.07</b>

**FY 21-FY 22 Bonus/Incentive Report**

Name	Divisions	Salary	Fringe	Bonus / Incentive Award	Reason for Bonus
Jackson Ray,Quinzel	PUBLIC SAFETY	92,554.00	19,436.34	1,000.00	Exemplary performance
McBee,Crystal K	FAMILY SERVICES	113,481.00	23,831.01	1,500.00	Exemplary performance
Ulett,Tracy-Ann S.	PUBLIC SAFETY	106,807.00	22,429.47	1,500.00	Exemplary performance
Baruwa,Buki	PUBLIC SAFETY	106,807.00	22,429.47	1,500.00	Exemplary performance
Marquez,Enrique	COMMERCIAL	100,133.00	21,027.93	1,500.00	Exemplary performance
Nix,Lynsey R	FAMILY SERVICES	148,464.00	31,177.44	1,500.00	Exemplary performance
Litos,Stephanie Evangelos	CLD	166,402.00	34,944.42	3,500.00	Exemplary performance
Tondro,Maximilian L.	COMMERCIAL	145,939.00	30,647.19	3,000.00	Exemplary performance
Ensworth,Laurie A	LEGAL COUNSEL	133,245.75	27,981.61	1,500.00	Exemplary performance
Kelly,Andrew	SUPPORT SERVICES	121,796.00	25,577.16	3,000.00	Exemplary performance
Epstein,Carol P	LEGAL COUNSEL	177,661.00	37,308.81	1,500.00	Exemplary performance
Stephens,William Francis	PID	150,796.00	31,667.16	3,500.00	Exemplary performance
Brevard Jr.,Jullian	PUBLIC SAFETY	128,750.00	27,037.50	3,000.00	Exemplary performance
Foster,Chad B	PUBLIC SAFETY	159,598.50	33,515.69	3,000.00	Exemplary performance
Coaxum,Tarifah	SUPPORT SERVICES	197,158.00	41,403.18	3,500.00	Exemplary performance
Wilcox,Katherine B.	FAMILY SERVICES	110,144.00	23,130.24	1,500.00	Exemplary performance
Rosenthal,David	PUBLIC SAFETY	177,661.00	37,308.81	1,500.00	Exemplary performance
Wilburn,Nadine C	PLED	211,506.00	44,416.26	3,500.00	Exemplary performance
Levine,Andrew	PUBLIC SAFETY	177,661.00	37,308.81	1,500.00	Exemplary performance
Holder,Rosamund Ic	PUBLIC SAFETY	142,816.00	29,991.36	3,000.00	Exemplary performance
Williams,Antoine M.	PID	103,470.00	21,728.70	1,500.00	Exemplary performance
Seeman,Katrina M	CLD	84,199.00	17,681.79	1,500.00	Exemplary performance
Morton,Honey C.	PID	103,470.00	21,728.70	1,500.00	Exemplary performance
Okereke,Christina C.	CLD	140,080.00	29,416.80	3,000.00	Exemplary performance
Tilahun,Hibret	FAMILY SERVICES	138,049.00	28,990.29	1,500.00	Exemplary performance
Cullen,Erin M	FAMILY SERVICES	179,191.00	37,630.11	3,500.00	Exemplary performance
Beale,Amanda	SUPPORT SERVICES	97,668.00	20,510.28	1,000.00	Exemplary performance
Medley,Philip	CLD	122,265.00	25,675.65	1,500.00	Exemplary performance
Tan,Gary M.	PAD	149,887.00	31,476.27	1,500.00	Exemplary performance
Wieser,Elizabeth A.	PUBLIC SAFETY	179,191.00	37,630.11	3,500.00	Exemplary performance
Gunston,Emily	OAG	174,999.00	36,749.79	3,500.00	Exemplary performance
Downs,Jason	OAG	213,000.00	44,730.00	3,500.00	Exemplary performance
LEWIS,AISHA A.	FAMILY SERVICES	140,262.00	29,455.02	3,000.00	Exemplary performance
Bolden,Jaclyn	FAMILY SERVICES	130,000.00	27,300.00	3,000.00	Exemplary performance
Ritting,Jacob	COMMERCIAL	141,995.00	29,818.95	1,500.00	Exemplary performance
Sellers,ChoNayse R.	FAMILY SERVICES	106,807.00	22,429.47	1,500.00	Exemplary performance
Harris,Anika Niambi	AGENCY MGMT	143,796.00	30,197.16	3,000.00	Exemplary performance
Hendricks,Shannon	FAMILY SERVICES	95,856.00	20,129.76	3,000.00	Exemplary performance
Trout,Matthew Dennis	CLD	103,470.00	21,728.70	1,500.00	Exemplary performance
Reid,Rachele G	PUBLIC SAFETY	167,014.00	35,072.94	1,500.00	Exemplary performance
Benfield,Magda E	CSSD	134,103.00	28,161.63	1,500.00	Exemplary performance
Finkhousen,Aaron J.	CLD	116,818.00	24,531.78	1,500.00	Exemplary performance
Nagelhout,Mary	COMMERCIAL	177,661.00	37,308.81	1,500.00	Exemplary performance
Sanwoola,Lateef	AGENCY MGMT	113,916.00	23,922.36	1,000.00	Exemplary performance
Lisas,Phillippa	FAMILY SERVICES	162,376.00	34,098.96	1,500.00	Exemplary performance
Gajwani,Seema	PUBLIC SAFETY	178,192.00	37,420.32	3,000.00	Exemplary performance
Butler II,Geonard Flay	PUBLIC SAFETY	118,000.00	24,780.00	3,000.00	Exemplary performance
Bluming,Micah	PID	89,815.00	18,861.15	1,500.00	Exemplary performance
Groce,Rosalyn C	PUBLIC SAFETY	118,000.00	24,780.00	3,500.00	Exemplary performance
Trouth,Oritsejemine E	PUBLIC SAFETY	136,468.00	28,658.28	3,000.00	Exemplary performance
Johnson,Rocelia Harvey	CSSD	113,810.00	23,900.10	3,000.00	Exemplary performance
Turner,Nikki	SUPPORT SERVICES	114,666.00	24,079.86	3,000.00	Exemplary performance
Dickerson,Rahsaan J	PLED	176,068.00	36,974.28	1,500.00	Exemplary performance
Comentale,Andrea G	PLED	179,507.00	37,696.47	3,000.00	Exemplary performance
Featherstone,Kerslyn D	CLD	174,147.00	36,570.87	1,500.00	Exemplary performance
Porter,Veronica A	CLD	177,661.00	37,308.81	1,500.00	Exemplary performance
Smith,Kimberly Y	CSSD	122,276.00	25,677.96	3,000.00	Exemplary performance
Guerrero,Priscilla	PUBLIC SAFETY	103,470.00	21,728.70	1,500.00	Exemplary performance
Copeland,Chad	CLD	180,000.00	37,800.00	3,500.00	Exemplary performance
Hill,Michelle	PUBLIC SAFETY	95,111.00	19,973.31	1,000.00	Exemplary performance
Alikhan,Loren L.	SOLICITOR GENERAL	195,700.00	41,097.00	3,500.00	Exemplary performance
PARKER,CHARMETRA L	FAMILY SERVICES	144,921.00	30,433.41	3,000.00	Exemplary performance
Pace,Gregory R.	PUBLIC SAFETY	124,316.00	26,106.36	3,000.00	Exemplary performance
Van Zile,Caroline S.	SOLICITOR GENERAL	159,650.00	33,526.50	3,500.00	Exemplary performance
Staley,Curtis L	CSSD	146,441.00	30,752.61	3,000.00	Exemplary performance
BURK,WILLIAM D.	COMMERCIAL	177,169.00	37,205.49	3,000.00	Exemplary performance
Flowers,Brian K	LEGAL COUNSEL	179,191.00	37,630.11	3,500.00	Exemplary performance
Jordan,Sheila Denise	SUPPORT SERVICES	95,111.00	19,973.31	1,000.00	Exemplary performance
Coughlin,Charles J.	CLD	126,211.00	26,504.31	1,500.00	Exemplary performance
Ticer,Sophia L. Hollis	CSSD	171,425.00	35,999.25	2,500.00	Exemplary performance
Fisher,David	COMMERCIAL	195,049.00	40,960.29	3,500.00	Exemplary performance
Albert,Ericka	CSSD	110,144.00	23,130.24	1,500.00	Exemplary performance
Tonjes,Christopher D	AGENCY MGMT	189,680.12	39,832.83	3,500.00	Exemplary performance
Connell,Sarah Cynthia	PUBLIC SAFETY	138,049.00	28,990.29	1,500.00	Exemplary performance

Dandridge,Adrian L.	SUPPORT SERVICES	68,680.00	14,422.80	1,000.00	Exemplary performance
Amarillas,Fernando	PID	152,728.00	32,072.88	3,500.00	Exemplary performance
Anderson,Stacy	SOLICITOR GENERAL	177,661.00	37,308.81	1,500.00	Exemplary performance
Tilley,Belinda Marie	CSSD	110,144.00	23,130.24	3,000.00	Exemplary performance
Spears,Marian L	SUPPORT SERVICES	102,566.00	21,538.86	3,000.00	Exemplary performance
Allen,Patrick H	COMMERCIAL	167,014.00	35,072.94	1,500.00	Exemplary performance
Bechtol,Janese M	PUBLIC SAFETY	148,763.00	31,240.23	3,000.00	Exemplary performance
Johnson,Holly M	SOLICITOR GENERAL	171,651.00	36,046.71	1,500.00	Exemplary performance
Petrino,Emily A.	FAMILY SERVICES	110,144.00	23,130.24	1,500.00	Exemplary performance
Beastrom,Clinton T	FAMILY SERVICES	145,941.00	30,647.61	1,500.00	Exemplary performance
Rancier,Kaitlin T	FAMILY SERVICES	162,376.00	34,098.96	1,500.00	Exemplary performance
Kelley,Katherine V	LEGAL COUNSEL	177,661.00	37,308.81	1,500.00	Exemplary performance
Saba III,George Peter	PUBLIC SAFETY	139,798.00	29,357.58	3,000.00	Exemplary performance
Young,Angelisa	CSSD	103,524.00	21,740.04	3,000.00	Exemplary performance
Myers Sr.,Floyd R	SUPPORT SERVICES	89,997.00	18,899.37	1,000.00	Exemplary performance
Hollander,Anne R	LEGAL COUNSEL	177,661.00	37,308.81	1,500.00	Exemplary performance
Oxendine,Patricia A	CLD	179,507.14	37,696.50	3,000.00	Exemplary performance
Frazier Tyler,Sekeithia D	PUBLIC SAFETY	60,019.00	12,603.99	1,000.00	Exemplary performance
Brown,Audrey	SUPPORT SERVICES	59,807.00	12,559.47	1,000.00	Exemplary performance
Dorvil,Clivens	CSSD	116,818.00	24,531.78	1,500.00	Exemplary performance
Pittman,Lucy	SOLICITOR GENERAL	177,661.00	37,308.81	1,500.00	Exemplary performance
Compton,Timothy John	FAMILY SERVICES	84,883.00	17,825.43	1,000.00	Exemplary performance
Robinson,Lenora M.	SUPPORT SERVICES	95,111.00	19,973.31	1,000.00	Exemplary performance
Sassoon Cohen,Talia R	COMMERCIAL	174,147.00	36,570.87	1,500.00	Exemplary performance
Harris,Lashann D	FAMILY SERVICES	71,106.00	14,932.26	1,000.00	Exemplary performance
Washington,Alicia D	PUBLIC SAFETY	169,745.00	35,646.45	3,500.00	Exemplary performance
Tildon,Rhonda	PUBLIC SAFETY	162,376.00	34,098.96	1,500.00	Exemplary performance
Morton,Nycole G.	CSSD	142,758.00	29,979.18	2,500.00	Exemplary performance
Rhodes,Aggie	CSSD	104,987.00	22,047.27	3,000.00	Exemplary performance
Cox,Tiffany L.	CSSD	171,651.00	36,046.71	1,500.00	Exemplary performance
Sairi,Krishna	AGENCY MGMT	156,292.56	32,821.44	3,000.00	Exemplary performance
Walker,Carolyn E	CSSD	104,035.00	21,847.35	3,000.00	Exemplary performance
Johnson Jr.,Harold W.	AGENCY MGMT	162,223.86	34,067.01	3,000.00	Exemplary performance
Bryant,Benjamin E.	CLD	113,481.00	23,831.01	1,500.00	Exemplary performance
Nordeen,Kasey G.	PUBLIC SAFETY	110,144.00	23,130.24	1,500.00	Exemplary performance
Johnson,Andrea E	CSSD	134,103.00	28,161.63	1,500.00	Exemplary performance
Cullen,Alicia M.	CLD	141,769.00	29,771.49	3,000.00	Exemplary performance
Glover,Andrew A	COMMERCIAL	138,049.00	28,990.29	1,500.00	Exemplary performance
howard,Jeanine A.	PUBLIC SAFETY	103,470.00	21,728.70	1,500.00	Exemplary performance
Dorsey,Joy J	AGENCY MGMT	134,640.00	28,274.40	3,000.00	Exemplary performance
Polli,Maura	PUBLIC SAFETY	130,157.00	27,332.97	1,500.00	Exemplary performance
Stevens,Alice	FAMILY SERVICES	134,925.00	28,334.25	3,000.00	Exemplary performance
Reaves,Randall Richard	COMMERCIAL	162,376.00	34,098.96	1,500.00	Exemplary performance
Flucker,Aisha Braithwaite	FAMILY SERVICES	150,000.00	31,500.00	3,500.00	Exemplary performance
Clark,Emma	SUPPORT SERVICES	110,063.00	23,113.23	1,000.00	Exemplary performance
Marrero,Jose M.	PUBLIC SAFETY	123,589.00	25,953.69	3,000.00	Exemplary performance
Minor,Shannon K.	PUBLIC SAFETY	84,883.00	17,825.43	1,000.00	Exemplary performance
Pang,Faith W.	COMMERCIAL	84,199.00	17,681.79	1,500.00	Exemplary performance
Hancock,Jennifer V	FAMILY SERVICES	138,049.00	28,990.29	1,500.00	Exemplary performance
Bush,Lyndell O'Landon	SUPPORT SERVICES	72,956.00	15,320.76	1,000.00	Exemplary performance
Greenwood,Ashita	OAG	110,191.00	23,140.11	1,000.00	Exemplary performance
Seshadri,Sheila	PUBLIC SAFETY	138,049.00	28,990.29	1,500.00	Exemplary performance
Markowska,Marta A.	OAG	154,500.00	32,445.00	3,500.00	Exemplary performance
Torbzadeh,Nina G.	PUBLIC SAFETY	106,807.00	22,429.47	1,500.00	Exemplary performance
Jones,Millicent Marie	PUBLIC SAFETY	113,481.00	23,831.01	1,500.00	Exemplary performance
Tolliver,Keith A	SUPPORT SERVICES	52,074.00	10,935.54	1,000.00	Exemplary performance
Arthur,Elizabeth G	PAD	141,995.00	29,818.95	1,500.00	Exemplary performance
Micciole,Jessica Marie	PID	106,807.00	22,429.47	1,500.00	Exemplary performance
Shirey,Timothy B.	PAD	115,000.00	24,150.00	3,000.00	Exemplary performance
Swarup,Vikram	OAG	177,000.00	37,170.00	3,500.00	Exemplary performance
Kelley,Mateya Beth	CLD	110,144.00	23,130.24	1,500.00	Exemplary performance
Milak,Stephen F.	PLED	92,126.00	19,346.46	1,500.00	Exemplary performance
Brunfeld,David	PAD	84,199.00	17,681.79	1,500.00	Exemplary performance
Vlach,Kate L	OAG	109,406.00	22,975.26	1,500.00	Exemplary performance
Gudger,Monique L.	PAD	126,211.00	26,504.31	1,500.00	Exemplary performance
Durst,Arthur T.	PAD	84,199.00	17,681.79	1,500.00	Exemplary performance
Carliner,Virginia	COMMERCIAL	159,598.50	33,515.69	3,000.00	Exemplary performance
Barnes,Rebecca P	COMMERCIAL	116,818.00	24,531.78	1,500.00	Exemplary performance
Schildkraut,Robert S	COMMERCIAL	176,252.00	37,012.92	3,000.00	Exemplary performance
Thomas,Noelle L.	PUBLIC SAFETY	84,883.00	17,825.43	1,000.00	Exemplary performance
Lindemann,Bonnie V.	PUBLIC SAFETY	113,481.00	23,831.01	1,500.00	Exemplary performance
Wiseman,Benjamin Michael	PAD	144,000.00	30,240.00	3,000.00	Exemplary performance
Eftekhari,Pegah	CLD	110,144.00	23,130.24	1,500.00	Exemplary performance
Weinberg,Wendy J	PAD	162,376.00	34,098.96	1,500.00	Exemplary performance
Kim,Cindy	PUBLIC SAFETY	122,999.00	25,829.79	3,000.00	Exemplary performance



**COLLECTIVE BARGAINING WORKING CONDITIONS AGREEMENT**

**BETWEEN**

**AMERICAN FEDERATION OF GOVERNMENT  
EMPLOYEES, LOCAL 1403,  
AFL-CIO,**

**AND**

**THE DISTRICT OF COLUMBIA,**

**AND**

**THE OFFICE OF THE ATTORNEY GENERAL,  
THE GOVERNMENT OF THE  
DISTRICT OF COLUMBIA**

**EFFECTIVE OCTOBER 1, 2017 THROUGH SEPTEMBER 30, 2020**

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## **ARTICLE 1 RECOGNITION**

### **Section 1 – Recognition:**

A. The American Federation of Government Employees, (AFGE) Local 1403 (Union) is recognized as the sole and exclusive collective bargaining representative of employees in the bargaining unit as defined in Section 2 of this Article.

B. As the sole and exclusive representative, the Union is entitled to act for and to negotiate collective bargaining agreements (CBA) on behalf of all employees in the bargaining unit. The Union shall represent the interests of all employees in the bargaining unit without discrimination as to membership.

C. The Employer shall give the Union an opportunity to be present at any formal meeting between the Employer and one or more employee(s) in the bargaining unit concerning any grievance or general condition of employment of the employee(s) in the bargaining unit. A “formal meeting” refers to any meeting between an employee and any individual in his or her supervisory chain of control that includes at least one (1) other management official or supervisor and at least one (1) Union representative.

### **Section 2 – Coverage:**

A. All Series 905 attorneys employed by the Office of the Attorney General for the District of Columbia (“OAG”), and all attorneys employed by an agency of the District of Columbia Government which is subordinate to the Mayor (“Agency Counsel Office” collectively with OAG referred to herein as “Employer”), except employees excluded under D.C. Official Code § 1-617.09(b). PERB Case No. O1-RC-03; Certification No. 121; PERB Case No. 01014-RC-0301, Certification No. 121, 133 (April 19, 2005).

B. AFGE Local 1403 is recognized as the sole and exclusive bargaining representative for the bargaining units set forth in PERB Certification No. 121 and PERB Certification No. 133.

## **ARTICLE 2 LABOR-MANAGEMENT RELATIONS**

### **Section 1-A - Composition and Function of the OAG Labor-Management Committee:**

A. The Union and the OAG shall continue the existing OAG Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and OAG representatives.

B. The purpose of the OAG LMC, which shall meet monthly unless canceled in advance by the chairs, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Employer within the framework of this Agreement.

C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

**Section 1-B - Composition and Function of the MOLC Labor-Management Committee:**

- A. The Union and the Mayor's Office of Legal Counsel (MOLC) shall establish a Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and MOLC representatives.
- B. The purpose of the MOLC LMC, which shall meet quarterly, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Mayor within the framework of this Agreement.
- C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

**Section 2 – Subcommittees:**

The parties may mutually agree to establish subcommittees of the LMCs to study problems and conditions.

**Section 3 – Union's Right to Request Impact and Effects Bargaining:**

Nothing herein shall be construed to limit the Union's right to request impact and effects bargaining over any proposed organizational changes.

**Section 5 - Labor-Management Meetings:**

A. In mutual recognition of the parties' joint desire to discuss and resolve matters of concern at the lowest possible level, the Union steward and first-level supervisor, should meet periodically for the purpose of meaningful consultation and communication on the problems and policies of the organization in their working unit, and if appropriate, the steward may meet with supervisors of a higher level. Such meetings between supervisors and stewards shall be on duty time, shall be brief, and shall cover matters of concern between them and appropriate to their relationship.

B. Appropriate representatives from the Union and Employer shall meet at either party's request to discuss problems concerning the implementation of this Agreement. Each party shall furnish the other with an itemized agenda setting forth the topics of discussion one (1) day before the meeting,

unless otherwise agreed. The parties further agree that items not on the agenda may be raised for discussion, if agreed to by the parties at the meeting.

**Section 6 - Organizational Changes:**

A. The parties agree that changes to the functions and structure (except changes involving a particular individual as to personnel/supervisory appointments or transfers or space relocations) of the Employer, are a proper matter for consideration by the Labor-Management Committee or relevant subcommittee. The Employer may, in its discretion, solicit the views of the Union on any proposed organizational change at any time, but agrees that it shall provide to the Union President a copy of the final draft of organizational changes that will impact Bargaining Unit Employees. The Union President or his/her designee may request a meeting concerning the proposed changes and the Attorney General and/or the Mayor, as appropriate, or their designees, shall honor any such request. Following these consultations, the Union will be provided a copy of the final plan that has been approved by appropriate officials. If any changes to the plan are made thereafter, the Union shall be provided a copy of such changes.

**Section 7 – Risk Assessment:**

B. The Union may make recommendations to the Attorney General and/or the Mayor, as appropriate, concerning risk management issues for District legal service employees. The Attorney General and/or the Mayor, as appropriate, or their designees will respond to risk management recommendations within a reasonable period of time after receipt, but in no event later than six months following the transmittal of a written recommendation from the LMC to the Attorney General and/or the Mayor, as appropriate.

**ARTICLE 3  
ADMINISTRATION OF LEAVE**

Except as otherwise provided in this Agreement or the corresponding Compensation Agreement, the parties shall adhere to all applicable law and District government rules and regulations in the administration of leave. Annual leave must be requested reasonably in advance except in an emergency (unanticipated event). Employer's decision to grant or deny annual leave shall be made within 72 hours of the request, excluding Saturdays, Sundays, holidays, and any other day that the District government is closed and will be based solely on mission (including coverage) requirements. Except in emergency situations, the Employer shall not consider the reason for the annual leave request in making the leave determination. If requested by the employee, the supervisor shall discuss the reason for the denial of any request, and discuss when the employee will be able to take the requested leave. Requests for annual leave shall be approved when possible.

**ARTICLE 4  
ALTERNATIVE WORK SCHEDULES**

**Section 1 – Definitions:**

A. Except as provided in this Article, the professional workday for full-time employees shall consist of eight (8) hours of work within a 24-hour period. The normal hours of work shall be consecutive except that they may be interrupted by a lunch period.

**B. Professional Workweek:**

Attorneys work a professional work week on a salaried basis consisting of a minimum of forty (40) hours. The normal workweek for full-time attorneys shall consist of five (5) consecutive days, at least eight (8) hours of work, Monday through Friday. Management may vary the workweek of attorneys in order to meet work load requirements or emergency situations and must provide the employees with at least a two (2) day advance notice, if possible. Attorneys are exempt from the overtime restrictions under the Fair Labor Standards Act. However, in the event an employee is asked to work more than 8 hours per day or 40 hours per week, management will attempt to give as much notice as possible and reasonably consider any request for compensatory time covered elsewhere in this agreement.

**Section 2 Fair Labor Standards Act:**

Attorneys are excluded from the overtime provisions of the Fair Labor Standards Act (FLSA) and no overtime pay or compensatory time is authorized for work performed unless authorized elsewhere in this Agreement.

**Section 3 Flexible/Alternative Work Schedules:**

Employer shall maintain, to the extent already in effect, or establish at least the following three Alternative Work Schedules (AWS) for covered employees: (1) a Flexible Work Schedule, (2) a Compressed Work Schedule, and (3) a Flexiplace/Telecommuting Schedule, including Ad Hoc Telecommuting. AWS may be combined, except that a Compressed Work Schedule may only be combined with Ad Hoc Telecommuting. The existing AWS policies of all agencies are hereby incorporated by reference into this Agreement provided that they include the three AWS described in this Section. In the event that any agency does not currently have an AWS policy that includes the three AWS described in this Section, the OAG Office Order # 2015-03 shall apply until such time as the agency establishes its policy. The normal work hours shall be adjusted, consistent with a supervisor's discretion set forth in the applicable Office Order or other governing policy, rule, regulation or law to allow for AWS schedules, with appropriate adjustments in affected leave. In deciding whether to grant an employee's request to use an alternative work schedule, the employee's supervisor shall consider, but is not limited to the following factors:

- A. The demands of the requesting individual's work;
- B. The need to maintain adequate staffing to handle unanticipated matters or cover

matters that are handled by the Office, Unit, Section, or Division, even if that assignment is not assigned to the requesting employee;

- (1) The needs of the work unit, including the need to ensure sufficient staffing levels during core hours and availability of office staff or government officials;
- (2) Whether granting an AWS request results in the denial of annual or sick leave to other members of the Office, Unit, Section, or Division;
- (3) The past performance of the requesting individual;
- (4) Equitable sharing of Office functions;
  - a. Whether work assignments can be performed effectively and efficiently by an employee on the type of AWS being requested;
  - b. Whether the requested AWS places an undue burden on others covered by this Office Order within a particular Unit, Section, or Division; and
  - c. Any other factor that may affect the quality or quantity of work accomplished by the Office, Unit, Section or Division.

Such schedules maybe appropriate where:

1. It is cost effective;
2. It increases employee morale and productivity; or
3. It better serves the needs of the public.

The Union shall be given advance notice when flexible/alternative work schedules are proposed and shall be given the opportunity to consult. A flexible/alternative work schedule shall not affect the existing leave system. Leave will continue to be earned at the same number of hours per pay period as for employees on five (5) day, forty (40) hour schedules and will be charged on an hour-by-hour basis.

#### **Section 4 Flexiplace/Telecommuting:**

Supervisors may permit employees to use flexiplace/telecommuting plans. Employees participating in flexiplace/telecommuting plans must be accessible and available during their entire tour of duty and for recall to physically appear in the office. Employees should make every effort to report as soon as possible, generally within 2 hours. Employees are solely responsible for completing assigned work after appropriate management review and shall comply with management's requirements with regard to advance review of drafts prior to a final deadline.

**Section 5 Supervisor's Authority:**

An attorney's request for AWS shall not be unreasonably denied. An immediate supervisor must provide written justification for the denial of an AWS request. An attorney may seek review of the denial of an alternative work schedule to the manager of his/her immediate supervisor. OAG employees may appeal a manager's denial of his/her AWS request to the Attorney General. Agency employees may appeal a manager's denial of his/her AWS request to the Director of the MOLC. A supervisor may require AWS participants to provide additional information about conformance with their approved tours, such as the use of sign-in sheets, or other time accountability systems or methods.

**Section 6 Impact and Effect Bargaining:**

The Attorney General shall not change its existing AWS Office Order # 2015-03 without advance notice to the union and an opportunity to engage in impact and effects bargaining. Agencies shall not implement an alternate work schedule policy without advance notice to the union, an opportunity to engage in impact and effects bargaining and an opportunity to make substantive suggestions to any AWS policy before the policy's effective date.

**ARTICLE 5  
EMPLOYEE ASSISTANCE PROGRAM**

**Section 1 – General:**

The parties recognize that alcoholism, drug abuse, and emotional and mental illness are health problems that may affect job performance. To this end, the Employer will, at least annually, make employees aware of the District's Employee Assistance Program (DPM Chapter 20B, Section 2050, EAP) and available services provided under it. The provisions of the DPM govern except as provided below.

**Section 2 - Use of Sick Leave:**

Employees undergoing a prescribed program of treatment for alcoholism, drug abuse, emotional illness, or mental illness will be allowed to use available sick leave for this purpose on the same basis as any other illness with appropriate documentation of attendance.

**ARTICLE 6  
UNION STEWARDS/OFFICAL TIME**

**Section 1 - Number of Stewards:**

A. The Union may designate, other than the Chief Steward, no more than five (5) stewards, or one (1) steward for every fifty (50) bargaining unit employees, whichever is greater.

B. The Union will endeavor, whenever possible, to limit the number of Union Representatives working in the same division, to a number that will not cause a significant work disruption in that work unit.

**Section 2 - Designation of Representatives:**

**A. Union Officers, Stewards and Other Representatives**

1. Union Officers and Stewards: The Union agrees to provide the Employer and the Office of Labor Relations and Collective Bargaining (OLRCB) with a written list of its officers and stewards within two (2) workdays after the date this Agreement is executed and within five (5) working days after each general election.
2. Other Representatives: The Union will also notify the Employer and OLRCB, in writing, of other Union representatives who may request official time, along with a description of their individual Union assignments.

B. Changes in the list will be submitted to the Employer's designated official(s) at least two (2) workdays prior to the assumption of representational responsibilities by any new officers, stewards or other representatives. If a Union official is not on the list of designated representatives and is needed prior to the two (2) days notice, the Union President shall notify the Employer's designated official(s) by phone and/or e-mail before the official will be recognized. The Employer shall recognize any Union official designated pursuant to this section.

C. The Employer will not recognize any Union official or representative who is not listed as required or for whom notification was not provided in accordance with this section.

D. Except where explicitly provided, this Agreement shall not be interpreted in any manner that interferes with the Union's right to designate representatives of its own choosing on any particular representational matter.

E. The Union will be notified prior to any change in tours of duty of duly appointed Stewards. The Union shall also be notified prior to the organization of tours of duty that would affect the members of the unit.

F. Employer recognizes that the Union may designate employee members, selected or appointed to a Union office or delegated to a Union function and agrees that, upon request, the employee may be granted annual leave or leave without pay for the period of time required to be away from his/her job. Such requests will be submitted as far in advance as possible, but not less than one (1) working day prior to the day the leave is to begin in the event the leave request is eight (8) hours or less, or five (5) working days in advance, in the event the leave request exceeds eight (8) hours. The Union shall be notified of a disapproval of leave in writing together with the Employer's justification. Leave contemplated under this article shall not be denied except for good cause.

### **Section 3 - Performance Appraisals:**

A. No Union representative will be disadvantaged in the assessment of his/her performance based on his/her participation in Union activities and/or use of official time to conduct labor-management business authorized by this Agreement. However, performance problems unrelated to participation in Union activities and/or the use of official time may be addressed in accordance with other relevant provisions of this Agreement.

B. At the beginning of the rating year or when the Union representative is initially appointed, workload and performance expectations will be established that consider the actual use of official time and the impact on performance of the duties of the employee's position. Additionally, the designated supervisor and the Union representative will meet at least quarterly to discuss needed adjustments to workload and representational needs.

### **Section 4 - Official Time for Representational Activity:**

A. Pursuant to the statutory right and responsibility of the Union to represent bargaining unit employees, representatives of the Union will be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions in accordance with the provisions of this Article as follows. The Union President will be assigned a caseload equal to no greater than 50% of the average caseload of an attorney with his or her grade level and experience in the Division which employs the Union President. The Union Vice President # 1 will be assigned a caseload equal to no greater than 80% of the average caseload of an attorney with his/her grade level and experience in the Division which employs the Union Vice President #1. The Union Vice President # 2 will be assigned a caseload equal to no greater than 85% of the average caseload of an attorney with his/her grade level and experience in the office which employs the Union Vice President #2. The Union represents that Union Vice President # 1 will primarily represent OAG employees and Union Vice President # 2 will primarily represent employees in subordinate agencies. No other Union members or officer will be assigned a reduced caseload. However, other Union members or officers shall be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions as needed, including necessary travel time. Employer will not be required to grant or approve official time for any Union shop steward, officer or other representative who has not complied with the Employer notification requirements of Section 2 of this Article.

B. For the purpose of this Article, "representational functions" means those authorized activities undertaken by employees on behalf of other employees or the Union pursuant to representational rights under the terms of this Agreement and District of Columbia law. Examples of activities for which reasonable amounts of official time will be authorized include:

- (1) collective bargaining negotiations;
- (2) discussions with Employer representatives concerning personnel policies, practices, and matters affecting working conditions;
- (3) any proceeding in which the Union is representing an employee or the Union pursuant to its obligations under this Agreement;

- (4) grievance meetings and arbitration hearings;
- (5) a disciplinary or adverse action oral reply meeting, if the Union is designated as representative of the employee;
- (6) any meetings for the purpose of presenting replies to the proposed termination of probationers, if the Union is designated as representative of the employee;
- (7) any meeting for the purpose of presenting reconsideration replies in connection with the denial of within-grade increases, if the Union is designated as representative of the employee;
- (8) attendance at an examination of an employee who reasonably believes he or she may be the subject of a disciplinary or adverse action;
- (9) informal consultation meetings between the Employer and the Union;
- (10) conferring with affected employees about matters for which remedial relief is available under the terms of this Agreement;
- (11) attendance at meetings of committees on which Union representatives are authorized members by the Employer or this Agreement;
- (12) attendance at labor-management committee meetings or other joint labor-management cooperative efforts;
- (13) attendance at Employer recognized or sponsored activities to which the Union has been invited;
- (14) attendance at public hearings of the District of Columbia City Council or other legislative/administrative bodies of the District or federal government relating to matters that affect either the Employer or labor relations/labor matters in the District of Columbia that impact or may impact the Union;
- (15) necessary travel to any of the activities listed above;
- (16) training related to the representational functions of Union officials and stewards which the parties agree is to their mutual benefit and for which management is given notice and provided with an agenda and course description; and
- (17) new employee orientation meetings.

C. Official time shall not include time spent on internal Union business, including, but not limited to:

- (1) Attending Local, Regional, or National Union meetings;
- (2) Soliciting members;
- (3) Collecting dues;

- (4) Posting notices of Union meetings; administering elections;
- (5) Preparing and distributing internal Union newsletters or other such internal documents; and,
- (6) Internal Union strategy sessions, except for representational functions.

**Section 5 - Requesting Official Time:**

A. All use of official time by any Union officer, official, steward or other representative must be recorded on the Employer-approved Official Time Report Form and submitted on a monthly basis to Employer's designee.

B. Official time for Union representatives should be requested on the approved "Official Time Report" form. The Union representative will request authorization for official time from his or her supervisor in advance and as is consistent with workload requirements except when circumstances do not allow for advance approval (e.g., unscheduled meetings called by management where the Union's attendance is requested; or representation of employees in investigatory interviews; or circumstances where the employee might be subject to discipline). Failure to properly request and obtain approval of official time may result in disciplinary action depending on the circumstances.

C. All advance requests for official time are understood to be estimates.

D. If a request for official time is denied, the manager or supervisor refusing such permission shall give the reasons for refusal in writing to the individual who was so denied, if the individual involved makes such a request.

E. Employee Union representatives, except the Union President, in light of his 50% reduced caseload, Vice President #1, in light of his or her 20% reduced caseload, and Vice President #2, in light of his or her 15% reduced caseload, will complete the "Official Time Report" form (attached to this Agreement as Exhibit "A") provided by the Employer to accurately depict the actual official time used in a timely manner each pay period.

F. Management shall not prevent Union representatives from representing employees at reasonable times consistent with the provisions of this Agreement. The Union and employees recognize that workload and scheduling considerations will not always allow for the immediate release of employees from their assignments. However, the Employer agrees that such permission for release shall not be unreasonably delayed or denied. Workload needs will be balanced with official time needs prior to approval based on the following standard: official time requests shall be granted unless they hinder the accomplishment of essential workload requirements that cannot otherwise be accommodated.

G. All affected employees (e.g., grievants, representatives, witnesses, and appellants) whose presence has been determined to be necessary, by either the Union or the Employer, as the case may be, at relevant proceedings (including hearings, meetings, arbitrations, oral replies, or other labor-management business) will receive necessary official/duty time to participate in and travel to and from the proceedings.

**Section 6:**

A. The parties agree that Union officials and stewards are entitled to take a reasonable amount of official time and the officials and stewards requesting/using official time shall be treated with civility and shall not be discriminated against because they participate in Union activities and/or take official time. Likewise, Union officials and stewards shall treat supervisors with civility in regard to their supervisors need to have information about the amount and type of official time being requested so that the supervisor can effectively manage their personnel and allotted workload. The parties agree that there is a need for flexibility to enable managers to effectuate the mission of the government and, at the same time, to enable Union officials and stewards of the bargaining unit to take care of Union business expeditiously.

B. In cases of alleged abuse of official time by the Union, or alleged improper restriction of official time or discrimination by the Employer, the parties shall endeavor to resolve the matter at the lowest possible level. If efforts to resolve the matter between the first line supervisor and the Union official or representative fail, then the party alleging the abuse or improper restriction shall bring the matter to the attention of the appropriate management and Union representatives. If the matter is not resolved then either party may seek assistance from the D.C. Office of Labor Relations and Collective Bargaining.

**Section 7:**

The parties shall conduct separate training concerning use of official time for members and managers and supervisors.

**ARTICLE 7  
UNION USE OF EMPLOYER FACILITIES AND SERVICES**

**Section 1:**

Upon request, the Union may have access to meeting space by following established Employer procedures. Except as provided elsewhere in this Agreement, the Union shall attempt to hold meetings during the non-work time of employees attending the meetings. The Union will be responsible for maintaining decorum at meetings on the Employer's premises and for restoring the space to the same condition to which it existed prior to the meetings.

**Section 2:**

Employer manpower, office space, and supplies, except as otherwise provided in this Agreement, shall not be used in support of internal Union business.

**Section 3:**

The Employer may provide appropriate office space with a locking door for the Union. Assigned Union office space will remain in use unless or until the Employer needs the use of the assigned space. In this event, management will notify the Union sixty (60) days in advance. Other approximately equivalent or mutually agreeable space will be made available at least

fifteen (15) business days prior to the time the Union is required to vacate the present office.

**Section 4:**

The Employer will make available to the Union at a minimum two (2) locking file cabinets, one (1) desk, and three (3) chairs.

**Section 5:**

The Union shall limit its posting of notices and bulletins to Union-designated bulletin boards, and each such posting shall be authorized and initialed by a Union officer or steward. A courtesy copy of all materials to be posted pursuant to this article will be provided to the Attorney General and/or Mayor, as appropriate, or their designees at the time of posting. Each bulletin board shall have the following notice posted in a prominent place:

This bulletin board is for the exclusive use of AFGE Local 1403 and its membership. Matters posted on the board are not intended to reflect the official views of the DC Government or the Employer unless issued by them.

**Section 6:**

The contents of the notices posted on the bulletin board shall be at the discretion of the Union, except that the Attorney General and/or Mayor, as appropriate, or their designees may request the removal of language or material that it believes is defamatory or discriminatory. With notice to the Union, Employer may remove language or material that is defamatory or discriminatory.

**Section 7:**

Union officers and representatives, and other unit members who serve in any capacity on behalf of the Union, may use their regular workstations including telephones, computers, and e-mails to communicate with bargaining unit employees in connection with their representational functions; provided however, such activity shall not interfere with the effective operation of the Government's business. Employer shall not monitor Union telephone or email activity or content related to representational functions. All communication regarding terms and conditions of employment shall be in accordance with the Code of Conduct applicable to District Government employees as defined in the Government Ethics Act (D.C. Law 19-124, D.C. Official Code § 1-1161.01 *et seq.*). Communications, including broadcast emails, will not contain statements that reflect on or attack the integrity or motives of individuals, the Office of the Attorney General, the Mayor, or other agencies of the District Government. Communications will clearly identify the Union official responsible for its content.

**ARTICLE 8  
PERSONNEL FILES**

**Section 1 - Official Files – Definition and Right to Examine:**

Employees and/or their authorized representatives shall be permitted to examine all contents of the employee's personnel files, including without limitation the Official Personnel File ("OPF"), whether maintained by the Employer, DCHR or elsewhere, upon request.

**Section 2 - Right to Respond:**

Each Employee shall have the right to answer any material filed in his/her personnel files and his/her answer shall be attached to the material to which it relates. Unless prohibited by law or regulation, in the case of complaints made orally that are reduced to writing and placed in an personnel file, Employees shall be informed of the person making the complaint; the substance of the complaint, and the date the complaint was made and may respond as provided for in this section.

**Section 3 - Right to Copy:**

An employee and/or their authorized representatives will be permitted to copy any material in all personnel files, including without limitation the OPF, for that employee maintained by the Employer.

**Section 4 - Access by Union:**

Upon presentation of written authorization by an employee, the Union representative may examine all of the employee's personnel files, including without limitation the OPF, and obtain copies of the material free of charge.

**Section 5 – Employee to Receive Copies:**

As consistent with applicable law, the employee shall receive a copy of all material placed in his/her OPF and all personnel related materials, including electronic data, upon request.

**ARTICLE 9  
JOB DESCRIPTIONS**

Each employee within the unit shall receive a copy of his/her current job description upon request. When an employee's job description is changed, the employee and the Union shall be provided a copy of the new job description. When there is a material change in job duties, the employee shall be given advance notice of the change.

**ARTICLE 10  
LATE ARRIVAL/EARLY DISMISSAL**

**Section 1 -- Late Arrival:**

Employees shall be permitted to arrive late at work without charge to leave during inclement weather or during other extraordinary circumstances where the District government has authorized a late arrival for all non-essential employees, consistent with the authorization. All employees shall be considered non-essential for purposes of this Article unless they have been previously notified of their essential status.

**Section 2 -- Early Dismissal:**

A. Whenever the Attorney General, the Mayor, designated agency head, or an authorized official authorizes the early dismissal of District government employees, all employees (except those who have been designated in advance as essential employees consistent with the applicable laws and regulations and those who have been notified by their supervisor that because of specific pressing work requirements that they may not leave work early) shall be permitted to leave their duty stations consistent with the early dismissal authorization. The Attorney General and/or Mayor (or their designees) shall make every reasonable effort to ensure that employees are notified timely of the early dismissal or other leave policy during extraordinary circumstances. In addition, managers and supervisors shall make every reasonable attempt to ensure that employees who they manage or supervise are notified of the early dismissal authorization.

B. Notice shall be provided to employees whose work assignments do not permit them to leave work early regardless of the general early release authorization.

**Section 3 -- Employees on leave during the late arrival/early dismissal period:**

An employee who previously requested and was granted leave during the authorized late arrival and/or early dismissal hours shall not be charged leave for the period requested that coincides with the authorized late arrival and/or early dismissal hours.

**ARTICLE 11  
STRIKES AND LOCKOUTS**

In accordance with applicable law, it shall be unlawful for any District Government employee or the Union to authorize, ratify or participate in a strike against the District. The term strike as used herein means any unauthorized concerted work stoppage or slowdown. No lockout of employees shall be instituted by the Employer during the term of this Agreement except that the Employer in a strike situation retains the right to close down any facilities to provide for the safety of employees, equipment or the public.

**ARTICLE 12  
CONTRACTING OUT/PRIVATIZATION**

Employer recognizes the Union's desire to retain all work regularly performed for the Employer, and the Union recognizes the Employer's need to maintain an efficient workplace; therefore, Employer will use its best efforts to continue to use bargaining unit employees and not subcontract work that has been traditionally and regularly performed by its employees. Decisions regarding contracting out are areas of discretion of the Employer. The impact and implementation of contracting out upon bargaining unit employees is a mandatory subject of bargaining. The Employer must notify the Union at least thirty (30) days in advance of any contracting out actions. The Union shall have full opportunity to make its recommendations known to the Employer who will duly consider the Union's position and give reasons in writing to the Union for any contracting out action. The Employer shall consult with the Union to determine if the needs of the Government may be met by means other than contracting out work traditionally performed by bargaining unit employees. The Employer shall minimize displacement actions by reassigning or retraining affected employees in order to retain bargaining unit employees consistent with available budget and applicable laws and regulations.

**ARTICLE 13  
UNION RIGHTS AND SECURITY**

**Section 1 – Exclusive Agent:**

The Union shall be the exclusive collective bargaining representative of bargaining unit employees.

**Section 2 – Access to Employees:**

Representatives of the Union shall have access to individual employees, either new or rehired, in its bargaining unit to explain Union membership, services and programs. Such access shall be voluntary for new and rehired employees and shall occur during the formal orientation session. The Union shall have the opportunity to provide a fifteen (15) minute presentation as a part of the orientation programs for the Employer.

**Section 3 – Dues Check Off:**

Pursuant to D.C. Official Code § 1-617.07 (2012 Rcpl.), the Employer shall deduct dues from the bi-weekly salaries of those employees who authorize the deduction of said dues. The Union shall be solely responsible for notifying employees, prior to obtaining their authorization, that they have certain constitutional rights under *Chicago Teachers Union Local No. 1 v. Hudson*, 475 U.S. 292 (1986) and related cases. The employee must complete and sign an authorized dues deduction form to authorize the withholding. Employer will promptly process dues deduction forms.

**Section 4 – Annual Notification of Annual Dues Amount:**

The amount to be deducted shall be certified to the Office of Labor Relations and Collective Bargaining (OLRCB) annually in writing by the appropriate official of the Union. The employee's authorization shall be forwarded to the OLRCB. It is the responsibility of the employee and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes shall be made at the earliest opportunity after notification is received but in no case will changes be made retroactively, unless the Employer fails to deduct dues due to the Employer's action or inaction. This provision shall supersede any other dues deduction agreement in effect prior to the effective date of this Agreement.

**Section 5 – Service Fees:**

In keeping with the principle that employees who benefit by the Agreement should share in the cost of its administration, the Union shall require that employees who do not pay Union dues to pay an amount (not to exceed Union dues) that represents the cost of negotiation and/or representation. Such service fee deductions shall be allowed when the Union presents evidence that at least fifty-one percent (51%) of the employees in the unit are members of the Union.

**Section 6 – Cost of Processing:**

Union dues and/or service fees shall be transmitted to the Union, minus a fee of \$.15 per deduction (dues or service fee) per pay period, payable to the OLRCB or the Office of the Attorney General, as the case may be, for the administrative expenses associated with the collection of said dues pursuant to executed dues check off authorizations.

**Section 7 – Hold Harmless:**

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability that may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of the deduction of dues or other fees, the amount held to be improperly deducted from an employee's pay and actually transferred to the Union by the Employer shall be returned to the Employer or conveyed by the Union to the employee(s) as appropriate.

**Section 8:**

Payment of dues or service fees shall not be a condition of employment.

**Section 9:**

When a service fee is not in effect, the Union may require that an employee who does not pay dues or service fees to pay reasonable costs incurred by the Union in representing such employee in grievances, adverse actions or appeal proceedings within the provisions of the CMPA, provided the Union gives advance notice of said costs to the employee.

**Section 10:**

The terms and conditions of this Agreement shall apply to all employees in the bargaining unit without regard to Union membership.

**ARTICLE 14  
TERM EMPLOYEES**

**Section 1:**

A. Term employees in the bargaining unit shall be given not less than two (2) pay periods notice of the termination of their appointment.

B. Term bargaining unit employees shall be fully informed in their offer letter prior to their entrance on duty that the offer of employment is a term position. Term employees shall be provided a copy of their official position description.

C. To the extent not inconsistent with District or Federal law and regulations, the Employer shall use its best efforts, to convert term bargaining unit employees ("NTE employees") to permanent ("FTE") status by the end of each fiscal year if (1) the employee is in a pay status on September 30, 2017, and at the start of each successive fiscal year; (2) Council appropriates sufficient funding that may be utilized for the conversion of attorney term employment into permanent employment; (3) the employee performs services for which the Employer has a continuous need; and (4) the employee has both served for at least one year and performed at a meets expectations level, or the equivalent, for the most recent evaluation rating period. If a term employee is separated by management for any reason, other than project termination or budgetary reasons, and management previously extended the employee's term for 13 months, so that the employee is separated at the end of his or her second term, the employee shall have an opportunity to challenge his or her separation to the same extent as permanent unit employees.

D. By December 1st of each year, Employer must provide the Union with the names of all unit term employees, the reason why their positions are term positions, and the names of all unit employees who have been converted to FTE status.

**Section 2 – Priority Conversion of NTE Employees to FTE Status:**

When management determines to fill a FTE vacancy in a legal services section, the most senior qualified NTE employee with substantially similar, or greater, experience to the vacant position in that section, providing that the employee has a satisfactory performance appraisal and more than 24 months continuous employment, must be offered the FTE position.

## **ARTICLE 15 DISCRIMINATION**

### **Section 1 – General Provisions:**

A. In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code 2-1401 et seq. (2012 Repl.), the Employer shall not discriminate against any Employee because of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, disability, gender identity or expression or genetic information.

B. Employer and the Union agree to cooperate to provide equal opportunity for employment and promotion to all qualified persons, to cooperate in ending discrimination, and to promote the full realization of equal employment opportunity through a positive and continuing effort. To this end, EEO concerns may be filed with OAG's or the Mayor's EEO Director, as applicable and in accordance with OAG's Equal Employment Opportunity Office Order currently in effect, as amended, or any substantively similar Mayoral policy or directive, respectively and as the case may be. . At the request of either the Union or Employer, the appropriate EEO Director shall consider any employment practice or policy that allegedly has an adverse impact on members of any protected group.

### **Section 2 - Equal Employment Practices:**

The Employer shall continue implementation of any applicable Equal Employment Opportunity Policy and any applicable Affirmative Action Plan in accordance with existing law on affirmative action. The respective Affirmative Action Plans will be developed in accordance with Federal and D.C. Office of Human Rights guidelines. The Union may provide nonbinding input on the development of the Affirmative Action Plans through OAG's or the Mayor's EEO Director, as applicable. The Employer shall provide the Union a copy of the Affirmative Action Plans, when developed by the Employer.

### **Section 3 – Sexual Harassment:**

A. All Employees must be allowed to work in an environment free from sexual harassment. Therefore, the Union and Employer agree to identify and work to eliminate such occurrences in accordance with any applicable District sexual harassment policy as amended or any subsequent policy developed.

B. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

**Section 4 – Union Activity:**

The Employer shall not in any way discriminate against any employee because of his/her membership or affiliation in or with the Union or service in any capacity on behalf of the Union. Each employee has the right, freely and without fear of penalty or reprisal:

- A. To form, join and assist in labor organization or to refrain from this activity;
- B. To engage in collective bargaining concerning terms and conditions of employment, as may be appropriate under the law, rules and regulations through a duly designated representative; and
- C. To be protected in the exercise of these rights.

**Section 5 – Discrimination Charges and Election:**

A. An employee may raise a complaint of discrimination under applicable law (to the Mayor's or OAG's EEO Director through the administrative complaint process, the Office of Human Rights, the Equal Employment Opportunity Commission, local or federal courts). In consideration for the benefits of arbitration, each employee must sign the attached waiver acknowledging voluntary waiver of his/her federal statutory rights, including his/her rights under Title VII as a condition precedent to submission of his/her discrimination complaint to the grievance process. If an employee elects not to voluntarily waive his/her rights, the employee cannot submit his/her discrimination claim through the grievance process. Grievances must be filed within thirty (30) days of the date that the employee knew or should have known of the conduct being grieved. An employee shall be deemed to have exercised this option when the matter that gives rise to the allegation of discrimination is made the subject of a timely filed grievance or an informal EEO complaint, whichever event (filing) occurs first.

B. The Union and Employer shall agree on a panel of arbitrators who shall have at least five years of experience in employment discrimination law to hear such grievances at the arbitration level of review.

C. A party may appeal an arbitrator's award to the Public Employee Relations Board (PERB). If PERB fails to either exercise jurisdiction or fails to take any step to move the matter forward within 180 days, the complainant shall remove and file the matter with D.C. Office of Human Rights for *de novo* review.

D. A complainant has the right to be accompanied, represented, and advised by a representative of her/his choosing at any stage of the complaint process, except where there is a conflict of interest or position. No party (including the Employee or the Union) is entitled to attorney fees or costs at any level of review for any grievance filed under this Article.

E. The Employer shall notify the Union of all remedial or corrective actions that impact on bargaining unit employees to be taken as the result of informal or formal resolution of EEO complaints.

FORM TO BE COMPLETED BY EMPLOYEES WHO DECIDE TO FILE A GRIEVANCE  
OVER A DISCRIMINATION CHARGE

I, \_\_\_\_\_, acknowledge that I have decided to submit my  
employment discrimination charge through the grievance procedure. In consideration of  
arbitration, I will forego and waive my rights to file a separate claim under the discrimination  
statutes, including Title VII, in accordance with applicable law governing such elections. See  
*Alexander v. Denver-Gardner*, 415 U.S. 36 (1974).

Dated:

\_\_\_\_\_  
EMPLOYEE'S NAME

**ARTICLE 16  
SAFETY AND HEALTH**

**Section 1 - Working Conditions:**

A. The Employer shall provide and maintain safe working conditions for all  
employees. It is understood that the District may exceed standards established by regulations  
consistent with the objectives set by law. The Union will cooperate in these efforts by  
encouraging its members to work in a safe manner and to obey established safety practices and  
regulations.

B. Matters involving safety and health will be governed by the D.C. Occupational  
Safety and Health Plan in accordance with the Comprehensive Merit Personnel Act (D.C.  
Official Code section 1-620.01 et seq., as amended (2012 Repl.)).

**Section 2 - Corrective Actions:**

A. If an employee observes a condition that he or she reasonably believes to be unsafe, the employee shall report the condition to the immediate supervisor and the OAG Risk Manager Specialist or the Risk Manager for the District agency, as applicable.

B. If the supervisor determines that a condition constitutes an immediate hazard to the health and safety of the employee, the supervisor shall take immediate precautions to protect the employee and contact the appropriate Risk Manager Specialist, as necessary. If the supervisor does not agree that the condition constitutes an immediate hazard to the health and safety of the employee, the employee may immediately refer the matter to the next level supervisor or designee. The supervisor or designee shall meet as soon as possible with the employee and his/her Union representative to make a determination of final actions to be taken, if any.

C. Employees shall be protected against penalty or reprisal for reporting an unsafe or unhealthful working condition or practice, or assisting in the investigation of such condition or practice.

**Section 3 - First Aid Kits and Defibrillators:**

A. Employer shall make first-aid kits reasonably available for the use of all employees in case of on the job injuries.

B. The need for additional first-aid kits is an appropriate issue for the Risk Assessment and Control Committee recommendation. Recommendations of the Risk Assessment and Control Committee will be referred to the Attorney General and/or the Mayor, or their designees.

C. Employer shall provide accessible defibrillators meeting the applicable standard of care where employees in the District legal service occupy office space.

D. Employees who have been identified by the Risk Management Specialist as having been exposed to a toxic substance (including, but not limited to asbestos) in sufficient quantity or duration to meet District Government risk standards shall receive appropriate health screening. In the absence of District Government risk standards, the OAG Risk Manager or the Risk Manager for the District agency, as applicable, will refer to standards established by other appropriate authorities such as OSHA, NIOSH or the EPA.

**Section 4 – Excessive Temperatures in Buildings:**

Employees, other than those determined by the Employer to be essential, shall be released from duty or reassigned to other duties of a similar nature at a suitably temperate site because of excessively hot or cold conditions in a building. The Employer shall make this determination as expeditiously as possible. In lieu of dismissal, the Employer may authorize employees affected

by excessive temperature conditions to telecommute until the condition abates. Administrative leave shall be granted if authorized by the Mayor, the Attorney General, or their designees.

**Section 5 – Maintenance of Health Records:**

Medical records of employees shall be maintained in accordance with the applicable provisions of law. Medical records shall not be disclosed to anyone except in compliance with applicable laws, rules and regulations relating to the disclosure of information. Copies of rules relating to medical records and information shall be made available to the Union.

**ARTICLE 17  
INFORMATIONAL REPORTS ON EMPLOYEES**

Upon request, and at least annually by December 31<sup>st</sup> of each year, Employer shall provide the Union a list of bargaining unit members that includes the name, grade, step, title, hire date, organizational unit, assignment, location, contact information (including work address, telephone number and fax number) and bargaining unit status of each bargaining unit employee. The Employer shall maintain the Union on the regular distribution list for the New Hires and Resignations Report, which shall be updated at least quarterly. The Employer shall include the Union status on the New Hires and Resignations Report provided to the Union.

**ARTICLE 18  
FITNESS FOR DUTY**

The Employer agrees to comply with applicable District law and controlling regulations concerning fitness for duty.

**ARTICLE 19  
REQUESTS FOR INFORMATION**

Consistent with law and upon request of the Union, the Employer shall provide relevant information that the Union needs to perform its duties in grievance processing and collective bargaining negotiations.

**ARTICLE 20  
EMPLOYEE USE OF INFORMATION TECHNOLOGY**

**Section 1 – New Technology:**

Whenever the Employer proposes to acquire or implement equipment or technological changes that may adversely impact employees in the bargaining unit, the Employer shall notify the Union and, when requested, bargain over any adverse effect. Appropriate training for affected employees that will enable

them to maintain their present job status shall be among the principal considerations as part of such bargaining. The Employer shall provide training for affected employees to acquire and maintain the skills and knowledge necessary for new equipment or procedures. The training shall be held during working hours. The Employer shall bear the expense of the training. The Employer shall provide training for employees who had previously not been required to use existing technology but who are then required to do so.

**Section 2 – Electronic Mail Use:**

The parties acknowledge that D.C. Government-provided electronic mail (email) services are to be used for internal and external communications that serve legitimate government functions and purposes. Employees are expected to be familiar with the D.C. Government's Email User Policy. The parties agree that employees are allowed to use email on a limited basis for personal purposes, but such use should be limited to non-work time and should not interfere with the performance of the employee's duties, nor used to conduct outside employment or for discriminatory or harassing purposes or exchange of pornographic, discriminatory or harassing material.

**Section 3 – Internet Access and Use:**

The parties agree that Internet access through the Employer is considered D.C. Government property and must be used for the program needs of the OAG and the District of Columbia. Employees are expected to be familiar with the D.C. Government's Internet Access and Use Policy. The parties agree that employees are allowed to use the Internet on a limited basis for personal purposes, but that such use should not interfere with the performance of the employee's duties. Employees are expressly prohibited from visiting websites to conduct outside employment or that contain discriminatory, pornographic, bandwidth-consuming, or harassing material.

**Section 4 – Telephone Use:**

The Employer and Union agree that D.C. Government telephones must be used primarily in support of D.C. Government programs. The parties acknowledge that employees are permitted to use telephones on an occasional and selective basis for personal purposes. Such use is a privilege and not a right and may not be abused for the conduct of outside employment during the scheduled tour of duty of the employee or for discriminatory, pornographic, or harassing purposes.

**Section 5 – Privacy:**

Except as provided generally under current, written, and published D.C. Government policies, the Office of the Attorney General shall not monitor employee email, telephone, or internet use, unless it has good cause to believe that an employee has violated this Article or any applicable law or regulation. The Employer will share with the Union notices of any changes or modifications to said policies that it receives.

## **ARTICLE 21 TRAINING**

### **Section 1 - New Employee Orientation:**

Employer will provide each new employee with an orientation and will notify the Union, in advance, of any such orientation. The orientation shall include a fifteen (15) minute presentation by the Union regarding Union membership.

### **Section 2 - Continued Training Opportunities:**

The Employer and Union mutually agree that the legal services provided by attorneys employed by OAG and other District agencies that employ District legal service attorneys will be enhanced by the opportunity for attorneys to engage in continuing legal education that is relevant to their work. The Employer shall encourage and assist Employees in obtaining career-related training and education both inside and outside the OAG and other District agencies that employ District legal service attorneys by collecting and posting current information available on training and educational opportunities. The Employer shall inform Employees of time or expense assistance the Employer may be able to provide. Continued training shall be provided and approved within budgetary constraints. The Employer will use its best efforts to provide a variety of appropriate continuing legal education opportunities, including ongoing access to online training opportunities and legal ethics training opportunities, throughout each year at no cost to employees to enable employees to meet their continuing legal education requirements under the Legal Service Act.

### **Section 3 - Requests for Continued Training:**

The Employer may consider requests for continued training of Employees and may provide time or expense assistance to Employees. Continued training opportunities shall be afforded Employees on a fair and impartial basis to the maximum extent possible. Employees shall be promptly informed of a denial of a training request together with the reason for the denial. The parties agree that the program needs of the Employer are paramount in providing training to Bargaining Unit Employees.

## **ARTICLE 22 EMPLOYEE RIGHTS**

### **Section 1 – Respect in the Workplace:**

It is the intent of the Mayor, the Attorney General, and the Union that all employees both within the bargaining unit and outside shall be treated with fairness and dignity.

**Section 2 - Employee Rights:**

A. All Union employees have the right, and shall be protected in the free exercise of that right without fear of penalty or reprisal:

- (1) to organize a labor organization free from interference, restraint, or coercion;
- (2) to form, join, or assist any labor organization;
- (3) to bargain collectively through representatives of their own choosing; and
- (4) to refrain from any or all such activities under subsections (1), (2), and (3) of this subsection, except to the extent that such right may be affected by an agreement requiring membership in a labor organization as a condition of employment as authorized in D.C. Official Code § 1-617.11 (2012 Supp.) ("Employee Rights").

B. Employee Rights shall extend to participation in the management of the Union and acting for it in the capacity of a Union representative, including representation of its views to the officials of the Mayor, the Attorney General, D.C. Council and Congress.

**Section 3 - Employee Grievances:**

An individual employee may present a grievance at any time to the Employer without the intervention of the Union; provided, however, that the Union is afforded at least forty-eight (48) hours advance notice by the Employer to be present and to offer its view when requested by an employee at any meeting held to resolve the grievance. Any employee or group of employees who present a personal grievance to the Employer may not do so under the name, or by representation, of the Union. Resolutions of grievance must be consistent with the terms of this Agreement.

**Section 4 - Conflicts of Interest:**

This Agreement does not authorize participation in the management of or acting as a representative of a labor organization by any employee if the participation or activity would result in a conflict of interest, a breach of legal ethics, or otherwise be incompatible with applicable law or with the official duties of the employee.

**Section 5 - Campaigns or Drives - Solicitation of Employees in the Bargaining Unit:**

A. Definition: For the purpose of this Article, solicitation of employees in the bargaining unit means OAG or District government approved solicitations which have been announced in generally published OAG or D.C. government directives.

B. Participation: Contributions from employees in the bargaining unit and participation by employees in the unit to solicit contributions shall be voluntary. There shall be no discrimination against

any employee in the unit for non-participation or for any level of contributions. An employee in the bargaining unit may be requested to volunteer or solicit for contributions. Absent a volunteer, management will request the Union to assist in providing the needed volunteer. Consistent with District government ethics rules, regulations and law, no management or supervisory employee shall participate in any direct solicitation of employees in the bargaining unit who are under his/her supervision except for occasional office functions.

### **ARTICLE 23 SABBATICAL/EXTENDED LEAVE**

It is management policy to allow attorneys to apply for an extended time away from work for community service, education, travel or other outside interests in a non-pay status. To be eligible for a sabbatical, an attorney must have both: 1) been employed within the District legal service for seven years, and 2) received a performance evaluation of at least Successful, or an equivalent rating, in every category for the rating period which immediately precedes the application for sabbatical/extended leave. An attorney who receives a Needs Improvement or a Fails Expectation, or an equivalent rating, in any category is ineligible. At any time after completion of the attorney's seventh anniversary with the District legal service and each successive seven years after return from a sabbatical, the attorney may request up to one (1) year of leave as sabbatical. Attorneys who elect to take a sabbatical will return to a comparable position with the OAG or the District agency in which they worked prior to the sabbatical.

#### **Section 1 – Process:**

Application for sabbatical should be submitted to the attorney's immediate supervisor no later than 120 days before the proposed leave is to commence. The immediate supervisor shall review each application and send a recommendation to approve or disapprove the request to the Attorney General or agency director within 30 days of the submission of the request.

#### **Section 2 – Supervisor's Authority:**

Sabbaticals may be taken for any purpose. However, the reason for the request may be taken into consideration by the employee's supervisor in determining whether to approve the request. Final decision on request for sabbatical is in the sole discretion of the Mayor or Attorney General, as applicable, who, in his/her discretion, may set limits on the number of attorneys who shall be approved for a sabbatical in any one year. If an employee asks for the reason for the denial, a supervisor must provide a written justification for the denial. The denial of an application for sabbatical/extended leave is not grievable.

#### **Section 3 – Potential Loss of Benefits and Insurance Premiums:**

Attorneys understand that an extended leave of absence in a non -pay status may impact his or her retirement and other benefits with the District of Columbia. Attorneys also understand that they are required to pay their portion of any insurance premiums while in a non -pay status. Attorneys shall inform themselves of the District of Columbia rules and regulations applicable to

an extended leave of absence in a non -pay status before submitting the request for sabbatical. Under no circumstances is the management required to allow attorneys to use leave intermittently to avoid the loss of benefits while the attorney is on sabbatical.

## **ARTICLE 24 REASSIGNMENTS, PROMOTIONS, DETAILS**

### **Section 1 – Promotions:**

The criteria and selection process for line attorney promotions are contained in OAG Office Order number 2007-36, entitled Promotion Policy for Legal Service Attorneys in the Office of the Attorney General. The terms of this policy are incorporated by reference into this Agreement, except as otherwise provided herein.

### **Section 2 - Promotion Priority Process:**

Notwithstanding any other provision in this Agreement or in promotion policies and office orders, an attorney who is rated qualified for a promotion and assigned a promotion ranking number but not promoted in the rating period for which he or she is first qualified shall be promoted in rank order before attorneys who are later qualified for promotion, unless the Employer can demonstrate that a substantial reason exists for deviating from this provision.

### **Section 3 - The Promotions Ranking Committee:**

A. The Promotions Ranking Committee (PRC) shall be comprised of Employer representatives (i) from each division in OAG or (ii) selected by the Mayor's Office of Legal Counsel for each subordinate agency. The PRC will rank all promotion candidates office-wide in accordance with procedures outlined in the Office Order establishing the PRC. The PRC shall be governed by the specific provisions set forth in applicable District of Columbia laws and regulations.

B. Management will provide a copy of the current list and it shall provide an updated copy as changes are made.

### **Section 4 – Grievance on Failure to Comply with Process:**

Attorneys may not grieve a failure to obtain a promotion or failure to appear on a list of candidates recommended for promotion. The decision on whether to grant a promotion is within the sole and unreviewable discretion of the Attorney General or agency head, as applicable. However, attorneys may grieve management's alleged failure to comply with the process outlined in Office Order number 2007-36, later orders or section 2 above.

**Section 5 – Filling Vacancies:**

A. Whenever an attorney vacancy exists within OAG or at a subordinate agency, other than a temporary opening, in any existing job classification or as the result of the development or establishment of a new job classification, Employer shall provide a copy to the Union which shall post such vacancy notice on all Union bulletin boards. The Employer shall also post the announcement electronically through the use of agency-wide e-mail no later than ten (10) working days prior to the closing date. A copy of the notices of job openings will be provided to the appropriate Union Steward at the time of posting.

B. During this period, employees who wish to apply for the position, including employees on layoff, may do so. The application shall be in writing, and may be submitted by electronic mail, any official District online application system or in person to the appropriate Personnel Office.

**Section 6 - Job Qualifications:**

Management has the right to determine job qualifications. Where the Employer has considered the recommendations of the PRC and has determined that two or more employees/applicants for a position are equally qualified to perform the duties of the position, the selection shall be made by the Employer from the designated qualified candidates. The Employer may also reject all candidates on the list and may request a new list.

**Section 7 - Additional Duties:**

Issues involving changed or additional duties assigned to an employee, within his/her present position, shall be considered in accordance with District government position classification guidelines set forth in the District Personnel Manual and any other applicable District of Columbia law.

**ARTICLE 25**

**TIMELY RECEIPT OF CORRECT PAY AND EXPENSE REIMBURSEMENTS**

**Section 1 - Tardy or Non-Receipt of Pay:**

A. Employer shall use its best efforts to take all action necessary to correct tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors within its control.

B. Employer shall use its best efforts to take all action necessary to assist in correcting tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors when the specific error or needed correction is not within its control.

**Section 2 - Pay Errors:**

Employer shall expeditiously use its best efforts to take all action necessary to correct all other paycheck errors including those concerning benefits, sick leave, annual leave and various deductions. In any event, the Employer shall correct all pay errors no later than two (2) weeks following the identification of the error by the employee or the Employer. In the event that pay errors continue to exist more than two pay period after employee provides notice to the appropriate Employer representative and the delay results due to no fault of employee, employee shall receive four (4) hours of administrative leave.

**Section 3 - Timely Receipt of Pay, Pay Increases, Bonuses and Reimbursements:**

A. Employer agrees to use its best efforts to ensure that pay increases, including but not limited to those resulting from step increases, promotions, bonuses and other salary increases, are paid on the effective date. To this end, Employer shall, among other things, use its best efforts to ensure that paperwork needed to implement such increases is completed within a reasonable time of the proposed effective date of the action and shall process the proposed action as expeditiously as possible, to avoid or minimize any delay in implementation.

A. The Employer must pay all pay increases, including but not limited to those resulting from step increases, promotions, bonuses and other salary increases no later than two (2) pay periods following the effective date of the increase.

**Section 4 - Timely Reimbursement of Expenses:**

Employer shall use its best efforts to take all necessary action to ensure that reimbursement of pre-authorized expenses related to the employee's employment, including but not limited to travel and education expenses, is paid within thirty (30) days of submission of a proper request.

**Section 5 – Audits:**

In the event employee requests an audit of pay and benefit records because of errors made in their computation, Employer shall complete such audit and transmit the results to the requesting employee within ten (10) business days or shall provide the employee a reason why additional time is required and shall give a projected date of completion.

**ARTICLE 26  
GENERAL PROVISIONS**

**Section 1 - Work Rules:**

Employees will be advised of verbal and written work rules that they are required to follow. The Employer agrees that proposed new written work rules and the revision of existing written work rules shall be subject to notice and consultation with the Union.

**Section 2 – Identification Device:**

The Employer agrees that the employee has a right to participate and identify with the Union as his/her representative in collective bargaining matters. Therefore, the Employer agrees that such identification devices as emblems, buttons and pins supplied by the Union to the employees within the bargaining unit may be worn on their clothing except when appearing in court or before any administrative tribunal or other government agency on behalf of the Employer.

**Section 3 - Distribution of Agreement:**

The Employer and the Union agree to electronically distribute the fully executed version of this contract to all management and covered employees upon execution of the contract by the parties.

**Section 4 – Office Space:**

Employer will consider the attorney client and other privileges in providing space. Office space will be identified by OAG, the Mayor, or their designees, and assigned by the Union. Employer determines space, division and section allocation, as well as what offices are available for bargaining unit employees. Employer will afford the Union the advance opportunity to consult over the design of new office space at each step of the design process. The parties acknowledge that this does not interfere with management's final authority to determine the final design.

**ARTICLE 27  
COMPUTATION OF TIME**

All time frames referenced in this Agreement shall be interpreted as business days, unless otherwise specified.

**ARTICLE 28  
GRIEVANCE AND ARBITRATION PROCEDURES**

**Section 1 – Definitions:**

A grievance under this section is an allegation that the other party has violated a provision of this Agreement. RIFs, furloughs, disciplinary actions and performance rating appeals are excluded from the definition of grievance under this section and such disciplinary actions and ratings are not subject to challenge, review or arbitration under the grievance and arbitration procedures of this section. The grievability of disciplinary actions and performance evaluations is governed by other parts of this Agreement and the Compensation Agreement.

**Section 2 – Performance Ratings:**

Any performance rating may be appealed within thirty (30) calendar days of receipt by the employee to a three-person committee established by the Attorney General or the Mayor's Office of Legal Counsel. The committee shall be empowered to review the basis for a direct

supervisor's rating, conduct a hearing, receive written briefs, and issue a written decision which shall approve, modify, or reject a performance rating. Any decision by the Committee shall be appealable to the Attorney General or agency head, as applicable, within thirty (30) calendar days of receipt of the decision by the employee. The Attorney General's decision or agency head's decision, as applicable, shall be final and no further appeal shall be allowed under this Agreement. If the committee does not act within thirty (30) calendar days of the appeal, the evaluation may be appealed to the Attorney General or the agency head, as applicable who shall issue a decision within fifteen (15) calendar days thereafter. If the Attorney General or agency head, as applicable, does not act within fifteen (15) calendar days, unsatisfactory evaluations may be appealed under the provisions of this Article within fifteen (15) calendar days. The Attorney General and the Mayor's Office of Legal Counsel shall establish procedures for appeals under this Article to the committee and to the Attorney General and agency head, respectively.

### **Section 3 – General Provisions:**

Any grievance that may arise between the parties involving an alleged violation of this Agreement shall be settled as described in this Article unless otherwise agreed to in writing by the Union President and the Attorney General or agency head, as applicable, or his/her designee.

### **Section 4 – Information Requests:**

Both parties shall provide all information determined to be reasonable and needed by the other party for processing of a grievance after a request by the other party within a reasonable amount of time.

### **Section 5 – Procedure:**

A. This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. Grievances must be filed at the lowest level where resolution is possible. Therefore, all grievances shall ordinarily be presented to the immediate supervisor unless it is clear that the immediate supervisor does not have authority to deal with the grievance and that it should be filed elsewhere. The Union may request a face-to-face meeting with the appropriate management representative who is delegated authority to deal with the grievance at each step. The parties agree to endeavor to engage in productive meetings to resolve a grievance.

B. Nothing in this Agreement shall be construed as precluding discussion between an employee, the Union and the appropriate supervisor over a matter of interest or concern to any of them prior to the initiation of a grievance. Once a matter has been made the subject of a grievance under this procedure, nothing herein shall preclude any party (the Union, the Employer or the Employee) from attempting to resolve the grievance informally at the appropriate level.

**Step 1:** The employee and/or the Union shall take up the grievance, in writing, with the employee's immediate supervisor within fifteen (15) business days from the date of the occurrence or when the employee or the Union knew or should have known of the occurrence. The written grievance shall be clearly identified as a grievance submitted under the provisions of this Article, and shall list the name of the grievant or grievants, the contract provisions allegedly

violated, the basic facts, issues, or concerns giving rise to the grievance, the date or approximate date and location of the violation and the remedy sought. The supervisor shall address the matter and shall respond, in writing, to the Steward and/or the employee within fifteen (15) business days after the receipt of the grievance.

**Step 2:** If the grievance has not been settled, or the supervisor has failed to respond, it may be presented in writing by the Union to the second level supervisor within ten (10) business days after the Step 1 response is due or received, whichever is sooner. The second level supervisor shall respond to the Union in writing within ten (10) business days after receipt of the written grievance.

**Step 3:** If the grievance is still unresolved, or the supervisor has failed to respond, it may be presented in writing by the Union to the Attorney General or agency head, as applicable, or his/her designee, within twenty (20) working days after the Step 2 response is due or received, whichever is sooner. The Attorney General or agency head, as applicable, or his/her designee, shall respond in writing to the Union within twenty (20) business days after receipt of the written grievance.

**Step 4:** If the grievance is still unresolved, or the Attorney General, or agency head, as applicable, or his/her designee has failed to respond, the Union may by written notice request arbitration within twenty (20) business days after the reply at Step 3 is due or received whichever is sooner.

A grievance filed by the Union on a matter involving more than one division within OAG, may be filed with the Attorney General or his/her designee at Step 3. The grievance must be filed within fifteen (15) business days from the date of the occurrence giving rise to the grievance or when the Union knew or should have known of the occurrence.

When mutually agreed by the parties, grievances on the same matter on behalf of two (2) or more employees may be processed as a single grievance for the purpose of resolving all the grievances.

A grievance filed by the Union which does not seek personal relief for a particular employee or a group of employees, but rather expresses the Union's disagreement with management's interpretation or application of the Agreement and which seeks an institutional remedy shall be filed at Step 3 within fifteen (15) business days from the date of the occurrence or when the Union knew or should have known of the occurrence to the extent reasonably possible.

A grievance filed by the Employer should be filed directly with the Union President within fifteen (15) business days from the date of the occurrence or when the Employer knew or should have known of the occurrence giving rise to the grievance. The Union President shall have fifteen (15) business days to respond. If the Employer's grievance is still unresolved, or the Union President or his/her designee has failed to respond, the Employer may by written notice request arbitration within twenty (20) business days after the Union's reply is due or received whichever is sooner.

A grievance concerning a continuing violation of this Agreement may be filed at any time during the existence of the alleged violation of this Agreement.

**Section 6 - Selection of the Arbitrator:**

The arbitration proceeding shall be conducted by an arbitrator selected by the Employer and the Union. The Federal Mediation and Conciliation Service (FMCS) shall be requested to provide a list of seven (7) arbitrators from which an arbitrator shall be selected within seven (7) calendar days after receipt of the list by both parties. Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name. The arbitration hearing shall be conducted pursuant to the FMCS guidelines unless modified by this Agreement.

**Section 7 – Authority of the Arbitrator:**

The jurisdiction and authority of the arbitrator and his/her opinion and award shall be confined exclusively to the interpretation or application of the express provisions of this Agreement at issue between the Union and the Employer consistent with applicable law and regulation. He/she shall have no authority to add to, detract from, alter, amend, or modify any provision of this Agreement; or to impose on either party a limitation or obligation not explicitly provided for in this Agreement. The written award of the arbitrator on the merits of any grievance adjudicated within his jurisdiction and authority shall be final and binding on the aggrieved employee, the Union and the Employer, subject to either party's appeal rights to the Public Employee Relations Board and the Superior Court of the District of Columbia.

**Section 8 - Decision of the Arbitrator:**

The arbitrator shall be requested to render his/her decision in writing within thirty (30) calendar days after the conclusion of the arbitration hearing.

**Section 9 - Expenses of the Arbitrator:**

Expenses for the arbitrator's services and the proceeding shall be borne equally by the Employer and the Union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a record of the arbitration proceedings, it may cause such a recording to be made, providing it pays for the record and makes copies available without charge to the other party and the arbitrator.

**Section 10 - Time Off For Grievance Hearings:**

The employee, Union Steward and/or Union representative shall, upon request, be permitted to meet and discuss grievances with designated management officials at each step of the Grievance Procedure within the time specified consistent with Section 4 of Article 6 on Union Stewards.

**Section 11 – Time Limits:**

All time limits following the initiation of any grievance set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if the request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and/or 2 of the procedure described in this Article.

**Section 12 – Termination of Grievance:**

A grievance shall terminate when either party terminates its own grievance, when both parties consent or for failure to meet contractual time limits. The termination of a grievance shall not prejudice either party from reinstating a grievance at a later date.

**Section 13 – Exclusions:**

Matters not within the jurisdiction of the Employer will not be processed as a grievance under this Article unless the matter is specifically included in another provision of this Agreement or the Compensation Agreement.

**ARTICLE 29  
DISCIPLINE AND DISCHARGE**

**Section 1 -- Disciplinary Actions:**

A. Assistant Attorneys General ("AAG") in the bargaining unit are appointed to serve the District of Columbia consistent with the provisions of the Legal Service Act. An AAG may be subject to disciplinary action, including reprimand, suspension (with or without pay), reduction in grade or step, or removal for unacceptable performance or for any reason that is not arbitrary or capricious. Disciplinary actions shall be processed in accordance with Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Employer shall provide the Employee with ten (10) calendar days advance notice, consistent with the notice provisions of Chapter 36 of the D.C. Personnel Regulations, of any proposed discipline, with the exception of summary removal. The proposed notice of discipline will also be sent to the Union.

B. Notwithstanding Section 1A herein, the Attorney General or an agency head, may summarily suspend or remove a bargaining unit member, in accordance with Sections 1616 and 1617 of the DPM, when the employee's conduct:

1. Threatens the integrity of government operations;
2. Constitutes an immediate hazard to the agency, to other District employees, or to the employee; or

3. Is detrimental to public health, safety, or welfare.

C. Upon request, an employee subject to any disciplinary action shall be allowed access to his or her office, at a mutually agreeable time, to retrieve personal items.

D. If there is no appeal pursuant to the provisions herein, the Attorney General's decision or agency head's decision, as applicable, shall be the final agency decision.

**Section 2 -- Appeal Procedures:**

After the Attorney General or agency head issues an administrative decision in accordance with §3614, Chapter 36 of the D.C. Personnel Regulations, the Union, on behalf of the Employee, may appeal the Attorney General's or agency head's suspensions of ten days or more, including demotions and terminations, within ten (10) business days of the Attorney General's or agency head's decision. This time limit may be extended by mutual consent of the parties, but if not so extended, must be strictly observed. An appeal to the nonbinding arbitrator shall stay the time limits for invoking a review by the Mayor under Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Attorney General's or the agency head's decision in connection with a suspension of less than ten days or any other corrective action is final and not subject to appeal.

**Section 3 -- Stay of Disciplinary Action:**

The filing of an appeal shall not serve to stay or delay the effective date of the Attorney General's or agency head's final administrative decision.

**Section 4 -- Standard of Review and Authority of the Arbitrator:**

A. The arbitrator's jurisdiction and authority and opinion shall be confined exclusively to suspensions of ten days or more, and shall be an advisory, nonbinding decision concerning whether the Employer's decision to discipline is: (1) a result of the Employee's unacceptable performance, (2) for any reason that is not arbitrary or capricious in accordance with § 106.56(a) of the Legal Service Act, or (3) both.

B. The arbitrator does not have authority to modify, amend, or rescind any disciplinary action or to impose any back-pay or other financial obligation on the Employer resulting from the disciplinary action.

**Section 5 -- Time Limits:**

All time limits set forth, in this Article must be strictly observed. If the Union fails to pursue any step within the time limit then it shall have no further right to continue the appeal.

**Section 6 -- Extension of Time Limits:**

All time limits set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time

period provided for in any step, the next step may be invoked. However, if a party fails to pursue any step within the time limit, then he/she shall have no further right to continue the grievance. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if such request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and or 2 of the procedurc described in this Article.

**Section 7 -- Substitution of Binding Arbitration Procedures:**

In the event that the Council of the District of Columbia legislatively establishes a binding arbitration process concerning discipline and discharge for any unit employees in the Legal Service, the parties agree to reopen negotiations solely to rescind this Article to the extent of any conflict and incorporate the binding arbitration process into this Agreement to the maximum extent possible.

**ARTICLE 30  
SAVINGS CLAUSE**

**SECTION 1:**

In the event any article, section or portion of this Agreement is held to be invalid and unenforceable by any court or other authority of competent jurisdiction, such decision shall apply only to the specific article, section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated article, section or portion thereof to the extent possible.

**SECTION 2:**

The terms of this Agreement supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning non-compensation covered herein for the term of this agreement.

**ARTICLE 31  
INCORPORATION OF COMPENSATION AGREEMENT TERMS**

The terms and conditions of the Compensation Agreement between the District of Columbia and the American Federation of Government Employees, Local 1403, AFL-CIO, effective October 1, 2017, through September 30, 2020 (Compensation Agreement), are incorporated by reference into this Agreement. The provisions of the Compensation Agreement shall control to the extent of any inconsistency.

**ARTICLE 32  
DURATION AND FINALITY**

**Section 1 -- Effective Date**

This agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the District of Columbia Comprehensive Merit Personnel Act D.C. Official Code, § 1-617.15(a), (2012 Repl.). This Agreement shall be effective on the date provided by law (i.e., when it is approved by the Council or as otherwise effective pursuant to D.C. Official Code § 1-617.17 (2012 Repl.)) and shall remain in full force and effect until September 30, 2020, or until a new non-compensation agreement becomes effective. Notice to reopen the Agreement shall be provided as required by D.C. Official Code § 1-617.17 (f)(1)(A)(i) (2012 Repl.).

**Section 2 – Finality**

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable non-compensation issues, and contains the full agreement of the parties as to all such non-compensation issues that were or could have been negotiated.

On this 31<sup>st</sup> day of October, 2017 and in witness to this Agreement, the parties hereto set their signatures.

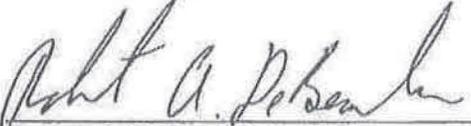
**FOR THE DISTRICT OF COLUMBIA  
GOVERNMENT**

**FOR THE AMERICAN FEDERATION  
OF GOVERNMENT EMPLOYEES  
LOCAL 1403**

  
\_\_\_\_\_  
Mark H. Tuohey, III, Director  
Mayor's Office of Legal Counsel

  
\_\_\_\_\_  
Steve Anderson, President  
AFGE, Local 1403

  
\_\_\_\_\_  
Karl A. Rapp, Attorney General  
Office of the Attorney General

  
\_\_\_\_\_  
Robert A. DeBerardinis, Vice President  
AFGE, Local 1403

On this 31<sup>st</sup> day of October, 2017 and in witness to this Agreement, the parties hereto set their signatures.

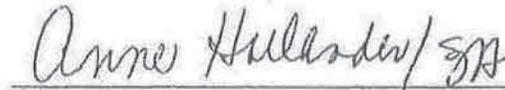
**FOR THE DISTRICT OF COLUMBIA  
GOVERNMENT**

**FOR THE AMERICAN FEDERATION  
OF GOVERNMENT EMPLOYEES  
LOCAL 1403**

  
Lionel C. Sims Jr., Esq., Director  
Office of Labor Relations & Collective  
Bargaining

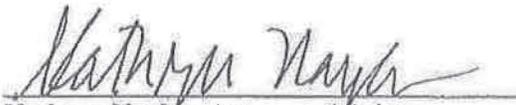
  
Olga U. Clegg, Vice President  
AFGE, Local 1403

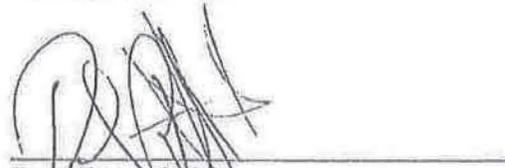
  
Ronald R. Ross, Deputy Director  
Mayor's Office of Legal Counsel

  
Anne Hollander  
AFGE, Local 1403

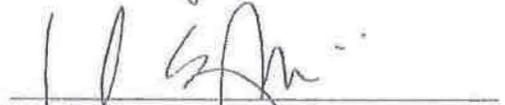
  
Nadine Wilburn, Chief  
Personnel, Labor & Employment Division  
Office of the Attorney General

  
Beth-Sherri Akyereko  
AFGE, Local 1403

  
Kathryn Naylor, Attorney Advisor  
Office of Labor Relations & Collective  
Bargaining

  
Daye Rosenthal  
AFGE Local 1403

  
Kevin Stokes, Chief of Staff  
Office of Labor Relations & Collective  
Bargaining

  
Marie-Claire Brown  
AFGE Local 1403

  
Asha Bryant, Attorney Advisor  
Office of Labor Relations & Collective  
Bargaining

**APPROVAL**

This collective bargaining working conditions agreement between the District of Columbia and Compensation Unit 33 represented by AFGE, Local 1403, dated 10-31-2017, has been reviewed in accordance with Section 1-617-15(a) of the District of Columbia Official Code (2012 Repl.) and is hereby approved on this 16<sup>th</sup> day of January, 20172018

  
Muriel E. Bowser, Mayor

















































**MASTER AGREEMENT**

**BETWEEN**

**THE AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES,  
DISTRICT COUNCIL 20,  
AFL-CIO**

**AND**

**THE GOVERNMENT OF THE  
DISTRICT OF COLUMBIA**

**EFFECTIVE THROUGH SEPTEMBER 30, 2010**

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## PREAMBLE

The District of Columbia Comprehensive Merit Personnel Act (D.C. Law 2-139, Title I, Chapter 6, Subchapter 1, D.C. Official Code § 1-601.02) states that the Council of the District of Columbia declares that it is the purpose and policy of this act to assure that the District of Columbia Government shall have a modern flexible system of public personnel administration, which shall “provide for a positive policy of labor-management relations including collective bargaining between the District of Columbia and its employees . . . .”

The District of Columbia Comprehensive Merit Personnel Act (D.C. Law 2-139, Title 1, Chapter 6, Subchapter XVIII, (D.C. Official Code) Section 1-617.01) states [t]he District of Columbia Government finds and declares that an effective collective bargaining process is in the general public interest and will improve the morale of public employees and the quality of service to the public.

The District of Columbia Comprehensive Merit Personnel Act (D.C. Law 2-139, Title 1, Chapter 6, Subchapter XVIII, (D.C. Official Code) Section 1-617.01(b) provides for collective bargaining between the Mayor of the District of Columbia and labor organizations accorded exclusive recognition for employee representation for employees of the District of Columbia Government.

Pursuant to the District of Columbia Comprehensive Merit Personnel Act (D.C. Law 2-139, Title 1, Chapter 6, Subchapter XVIII, (D.C. Official Code) Section 1-617.10), various local unions or District Council 20 of the American Federation of State, County and Municipal Employees, AFL-CIO, (herein “AFSCME” or the “Union”) have been certified and/or recognized as the exclusive collective bargaining agent for employees of the District of Columbia Government (hereinafter the “District” or the “Employer”).

Accordingly, AFSCME and the District enter into this Agreement, which shall have as its purposes:

- (1) Promotion of a positive policy of labor-management relations between the District of Columbia Government and its employees;
- (2) Improvement of morale of employees in service to the District of Columbia Government;
- (3) Enhancement of the quality of public service to the citizens of the District of Columbia;
- (4) Creation of a government that works better; and
- (5) Promotion of the rights of District of Columbia Government employees to express their views without fear of retaliation.

AFSCME and the District of Columbia Government declare that each party has been afforded the opportunity to put forth all its non-compensation proposals and to bargain in good faith. Both parties agree that this Agreement is the result of their collective bargaining and each party affirms its contents without reservation. This Preamble is intended to provide the background and purpose of the Collective Bargaining Agreement. Alleged violations of the Preamble per se will not be cited as contract violations.

## **ARTICLE 1** **RECOGNITION**

### **Section 1 – Recognition:**

The District of Columbia Government (hereinafter referred to as the “District” or “Employer”) hereby recognizes as the sole and exclusive representative for the purpose of collective bargaining, the American Federation of State, County and Municipal Employees, AFL-CIO, District of Columbia District Council 20, and its affiliated Local Unions (hereinafter referred to collectively as the "Union" or "AFSCME") for each of the bargaining units under the personnel authority of the Mayor for which AFSCME is the certified collective bargaining representative.

### **Section 2 - Bargaining Units Descriptions:**

This Agreement may also include agencies with independent personnel authority if they have executed an addendum opting to be covered by the provisions herein.

### **Section 3 - Coverage:**

AFSCME, the certified exclusive representative of all employees in the bargaining unit referenced above, shall be responsible for representing the interests of employees in the units without discrimination as to membership; provided, however, that an employee who does not pay dues or service fees may be required by the Union to pay reasonable costs for personal representation.

### **Section 4 – New Units:**

Bargaining units of employees under the administrative jurisdiction of the Mayor of the District of Columbia certified during the term of this Agreement shall be covered by the provisions of this Agreement, if agreed to by the parties.

### **Section 5 – Unit Clarification(s):**

The Union and the Employer shall file a Joint Petition with the Public Employee Relations Board (hereinafter referenced as PERB) to clarify and correct inaccuracies contained on the current unit certifications. Prior to filing of the joint petition, the Union and Employer shall confer on the revised unit descriptions.

**ARTICLE 2**  
**MANAGEMENT RIGHTS**

**Section 1 – Management Rights in Accordance with the Comprehensive Merit Personnel Act (CMPA):**

(a) Management's rights shall be administered consistent with D.C. Official Code §1-617.08, 2001 edition as amended.

(b) All matters shall be deemed negotiable except those that are proscribed by this subchapter. Negotiations concerning compensation are authorized to the extent provided in Sections 1-617.16 and 1-617.17.

**Section 2 - Impact of the Exercise of Management Rights:**

Management rights are not subject to negotiations; however, in the Employer's exercise of such rights, the Union may request the opportunity to bargain the impact and effects, where there has been an adverse impact upon employees regarding terms and conditions of employment.

**ARTICLE 3**  
**UNION RIGHTS AND SECURITY**

**Section 1 – Exclusive Agent:**

The District shall not negotiate with any other employee organization or group with reference to terms and/or conditions of employment for employees represented by AFSCME. AFSCME shall have the right of unchallenged representation in its bargaining units for the duration of this Agreement in accordance with PERB Interim Rules, Section 502.9(b).

**Section 2 – Meeting Space:**

Upon request at least one day in advance, the Employer will provide meeting space as available for bargaining unit business. Except as provided elsewhere in this Agreement, meetings will be held on the non-work time of all employees attending the meetings. The Union will be responsible for maintaining decorum at meetings on the Employer's premises and for restoring the space to the same condition to which it existed prior to the meetings.

**Section 3 – Access to Employees:**

The Union shall have access to all new and rehired employees to explain Union membership, services and programs. Such access shall occur during either a formal orientation session or upon

such employees' reporting to their work site within thirty (30) calendar days of employees' appointment or reappointment.

**Section 4 - Dues Checkoff:**

The Employer agrees to deduct union dues bi-weekly from the pay of employee members upon proper authorization. The employee must complete and sign Form 277 to authorize the withholding. The amount to be deducted shall be certified to the Employer in writing by the appropriate official of District Council 20. It is the responsibility of the employee and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes will be made at the earliest opportunity after notification is received but in no case will changes be made retroactively. Union dues withholding authorization may be cancelled upon written notification to the Union and the Employer within the thirty (30) calendar day period prior to the anniversary date of this Agreement. When Union dues are cancelled, the Employer shall withhold a service fee in accordance with Section 5 of this Article.

**Section 5 - Service Fees:**

In keeping with the principle that employees who benefit by the Agreement should share in the cost of its administration, the Union shall require that employees who do not pay Union dues shall pay an amount (not to exceed Union dues) that represents the cost of negotiation and/or representation. Such deductions shall be allowed when the Union presents evidence that at least 51% of the employees in the unit are members of the Union.

**Section 6 – Cost of Processing:**

The Employer shall deduct \$.05 per deduction (dues or service fee) per pay period from each employee who has dues or service fees deducted. This amount represents the fair value of the cost to the Employer for performing the administrative services and is payable to the Office of Labor Relations and Collective Bargaining.

**Section 7 - Hold Harmless:**

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability, which may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of the deduction of dues or other fees, the amount held to be improperly deducted from an employee's pay and actually transferred to the Union by the Employer, shall be returned to the Employer or conveyed by the Union to the employee(s), as appropriate.

**ARTICLE 4**  
**LABOR-MANAGEMENT MEETINGS**

**Section 1 – Labor-Management Partnerships:**

Consistent with the principles of the D.C. Labor-Management Partnership Council, the parties agree to establish and support appropriate partnerships within the individual agencies covered by this Agreement. The purpose of such partnership will be to promote labor-management cooperation within a high-quality work environment designed to improve the quality of services delivered to the public.

Agency partnership should ordinarily be made up of equal numbers of high-level officials of labor and management who will meet regularly to consider such issues as they choose to discuss. Decisions by the partnership are by consensus only.

**Section 2 – Labor-Management Contract Review Committee:**

Appropriate high-level management and union representatives shall meet at least monthly, at either party's request, to discuss problems covering the implementation of this Agreement. The findings and recommendations of the Contract Review Committee will be referred to the Director for action. The Director or his/her designee shall respond in writing to any written finding and recommendation of the committee within a reasonable period.

**ARTICLE 5**  
**DISCRIMINATION**

**Section 1 – General Provisions:**

The Employer agrees that it will not in any way discriminate against any employee because of his/her membership or affiliation in or with the Union or service in any capacity on behalf of the Union. Each employee of the District Government has the right, freely and without fear of penalty or reprisal:

- (1) To form, join and assist a labor organization or to refrain from this activity;
- (2) To engage in collective bargaining concerning terms and conditions of employment, as may be appropriate under this law and rules and regulations through a duly designated majority representative; and,
- (3) To be protected in the exercise of these rights.

Neither party to this Agreement will discriminate against any employee with regard to race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, physical handicap, political affiliation, or as otherwise provided by law.

**Section 2 – Equal Employment Practices:**

The Employer agrees to vigorously continue the implementation of its Equal Employment opportunity Program as approved by the Director, D.C. Office of Human Rights. For the purpose of this Agreement, the Department/Agency's Affirmative Action Plan will be observed. Progress reports will be sent to the Union periodically as to the implementation of the Affirmative Action Plan.

The Union shall designate an Affirmative Action Coordinator who shall, upon request, attend meetings of the Department's Affirmative Action Counselors, and be permitted to meet with Department EEO officials to discuss implementation of the Affirmative Action Plan including Departmental policies and programs.

Vacancy Announcements for Departmental vacancies shall be posted at all work locations. One copy of the notice shall be supplied to appropriate Union Shop Stewards.

**Section 3 – Discrimination Charges:**

Any charges of discrimination shall be considered by the appropriate administrative agency having jurisdiction over the matter and shall therefore not be subject to the negotiated grievance procedure.

**ARTICLE 6**  
**UNION RIGHTS AND RESPONSIBILITIES**

**Section 1 – Union Stewards:**

Union Stewards shall be designated by the Union and shall be recognized as employee representatives. Union Stewards shall be employed at the same work area or shift as employees they are designated to represent. When a union steward is transferred by an action of management (not including promotion or transfer at the employee's request), the steward may continue to act as a steward for his/her former work site for a period not to exceed 45 days from original notification. The Union will supply the Employer with lists of stewards' names, which shall be posted on appropriate bulletin boards. The Union shall notify the Employer of changes in the roster of Stewards. Stewards are authorized to perform and discharge union duties and responsibilities, which may be assigned to them under the terms of this Agreement.

## **Section 2 – Performance of Duties:**

Stewards shall obtain permission from their immediate supervisors prior to leaving their work assignments to properly and expeditiously carry out their duties during a reasonable amount of official time to be estimated in advance whenever possible. Before attempting to see an employee, the Steward will obtain permission from the employee's supervisor. Such permission will be granted unless the employee cannot be immediately relieved from his assigned duties, in which case permission will be granted as soon as possible thereafter. If the immediate supervisor is unavailable, permission will be requested from the next highest level of supervision. Requests by Stewards for permission to meet with employees and/or by employees to meet with Stewards will not require prior explanation to the supervisor of the problems involved other than to identify the area to be visited and the general purpose of the visit i.e., grievance investigation, labor-management meetings, negotiation sessions, etc.

A Steward thus engaged will report back to his/her supervisor on completion of such duties and return to their job. The employer agrees that there shall be no restraint, interference, coercion, or discrimination against a Steward in the performance of such duties.

## **Section 3 – Union Activities on Employer's Time and Premises:**

The Employer agrees that during working hours, on the Employer's premises and without loss of pay, in accordance with Article 6 of this Agreement, Union representatives shall be allowed to:

- A. Post Union notices on designated Union bulletin boards (with a copy given to the Employer);
- B. Attend negotiation meetings;
- C. Transmit communications authorized by the District Council and Local Union or its officers to the Employer or his/her representative;
- D. Consult with the Employer or his/her representative, District Council and Local Union Officers, other Union representatives or employers, concerning the enforcement of any provisions of this Agreement, and other Labor-Management activities. Official time does not include internal Union activities; and
- E. Solicitation of Union membership and distribution of literature shall be confined to the non-working time of all employees involved and out of sight of the public.

## **Section 4 – Visits by Union Representatives:**

The Employer agrees that representatives of the American Federation of State, County and Municipal Employees whether local, Union representatives, District council representatives, or

International representatives shall have full and free access except in secured areas, to the premises of the Employer at any time during working hours to conduct Union business. Advance notification will be given to the appropriate supervisor of the facility to be visited to permit scheduling that will cause minimal disruption of the work activities.

**Section 5 – Union Insignia:**

The Employer agrees that the employee has a right to participate and identify with the Union as his/her representative in collective bargaining matters; therefore, the Employer agrees that such identification devices as emblems, buttons and pins supplied by the Union to the employees within the bargaining unit may be worn on their uniforms, except for uniformed police.

**Section 6 – Official Time:**

Union representatives who engage in labor management activities during working hours shall indicate on the “Official Time Report” the activity performed. No Union representative will be disadvantaged in the assessment of his/her performance based on use of documented official time while conducting labor management business.



REPRESENTATIONAL FUNCTIONS OF OFFICIAL TIME (Activity)

1	Labor negotiations.
2	Contacts between employee representatives and employees provided for in the negotiated grievance procedure.
3	Grievance meetings and arbitration hearings.
4	Disciplinary or adverse action meetings, if the Union is designated as representative of the employee.
5	Attendance at an examination of an employee who reasonably believe he or she may be the subject of a disciplinary or adverse action and the employee has requested representation.
6	Attendance at board or other committee meetings on which the Union representatives are authorized membership by the Employer or the Agreement.
7	Attendance at meetings between the Employer and the Union.
8	Attendance at agency recognized/sponsored activities to which the Union has been invited.

Distribution: Original to Office of Labor Relations & Collective Bargaining  
 Copy kept by Supervisor & Union Representative

## **ARTICLE 7** **DISCIPLINE**

### **Section 1:**

Discipline shall be imposed for cause, as provided in the D.C. Official Code § 1-616.51 (2001 ed.).

### **Section 2:**

For the purposes of this Article, discipline shall include the following:

- a. **Corrective Actions:** Written reprimands or suspensions of nine (9) days or less;
- b. **Adverse Actions:** Removal, suspension for more than nine (9) days; or a reduction in rank or grade or pay for cause.

### **Section 3:**

Discipline will be appropriate to the circumstances, and shall be primarily corrective, rather than punitive in nature. After discovery of the incident, the investigations shall be conducted in a timely manner and discipline shall be imposed upon the conclusion of any investigation or the gathering of any required documents, consistent with the principle of progressive discipline and D.C. Office of Personnel regulations.

### **Section 4:**

If a supervisor has reason to discipline an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public.

### **Section 5:**

Unless there is a reasonable cause to believe that an employee's conduct is an immediate hazard to the agency, the employee or other employees, or is detrimental to public health, safety or welfare, an employee against whom adverse action is proposed shall be entitled to at least thirty (30) days advance written notice of proposed adverse action (or fifteen (15) days if corrective action is proposed). The notice will identify the causes and the reasons for the proposed action.

### **Section 6:**

Recognizing that the Union is the exclusive representative of the employees in the bargaining unit, the Department shall in good faith attempt to notify the Union of proposed disciplinary actions. Each Department shall notify the union of the method of notification. Further the Employer agrees

to notify the employee of his or her right to representation in corrective or adverse actions. The material upon which the proposed discipline is based shall be made available to the employee and his/her authorized representatives for review. The employee or his/her authorized representative will be entitled to receive a copy of the material upon written request.

Any information that cannot be disclosed to the employee, his representative, or physician shall not be used to support the proposed action.

**Section 7:**

Except in the special circumstances referred to in Section 5 above, an employee shall be entitled to at least ten (10) workdays to answer the notice of proposed corrective or adverse action. If the proposed action is removal, the employee shall upon request, be granted an opportunity to be heard prior to a final decision. This opportunity to be heard shall be afforded by a person designated by the agency head. This person shall not be in the supervisory chain between the proposing and/or deciding official(s) and shall not be subordinate to the proposing official. This person shall review the employee's answer, discuss the proposed action with the employee and/or his representative and appropriate representatives of the Employer and make a recommendation to the deciding official who will act upon the recommendation, as he/she deems proper.

**Section 8:**

The person proposing a disciplinary action shall not be the deciding official unless the proposing official is the agency head or Director of Personnel.

**Section 9:**

Except in the special circumstances referred to in Section 5 above, an employee against whom a corrective or adverse action has been proposed shall be kept in an active duty status during the notice period.

**Section 10:**

The deciding official shall issue a written decision within forty-five (45) calendar days from the date of receipt of the notice of proposed action which shall withdraw the notice of proposed action or sustain the proposed action in whole or in part. The forty-five (45) day period for issuing a final decision may be extended by agreement of the employee and the deciding official. If the proposed action is sustained in whole or in part, the written decision shall identify which causes have been sustained and which have been dismissed, describe whether the proposal penalty has been sustained or reduced and inform the employee of his or her right to appeal or grieve the decision, and the right to be represented. The final decision shall also specify the effective date of this action.

**Section 11:**

In any circumstance in which the Employer has reasonable cause to believe that an employee's conduct is an immediate hazard to the employing agency, to the employee involved or other employees, or is detrimental to public health, safety or welfare the Employer may place an employee on administrative leave whether or not notice of proposed action has been given to the employee.

**Section 12:**

Notice of final decision, dated and signed by the deciding official, shall be delivered to the employee on or before the time the action is effective. If the employee is not in a duty status at that time, the notice shall be sent to the employee's last known address by certified or registered mail.

**Section 13:**

Except as provided in Section 14 of this Article, employees may grieve actions through the negotiated grievance procedure, or appeal to the office of Employee Appeals (OEA) in accordance with OEA regulations but not both. Once the employee has selected the review procedure, that choice shall be the exclusive method of review.

**Section 14:**

The removal of an employee during his or her probationary period is neither grievable nor appealable and shall be done in accordance with the DPM.

**Section 15:**

If a final decision is grieved through the negotiated grievance procedure a written grievance shall be filed with the deciding official within fifteen (15) workdays after the effective date of the action.

**Section 16 – Troubled Employees:**

In appropriate cases, consideration shall be given to correcting the problem through the D.C. Consultation and Counseling Service. When the District implements a new employee assistance program, this shall take the place of the D.C. Consultation and Counseling Service.

**Section 17:**

Whenever an employee is questioned by a supervisor with respect to a matter for which a disciplinary action is intended against the employee, the employee may, upon request, consult with a union official or other representative. Upon such request, the supervisor will stop the questioning until the employee can consult with such representative, but in no event will such questioning be

delayed beyond the end of the employee's following shift. When and if questioning is resumed, an employee may have a union official or other representative present.

**ARTICLE 8**  
**TRAINING AND CAREER LADDER**

**Section 1 – Basic Training:**

Other than skills necessary to qualify for the position, the Employer agrees to provide each employee with basic training or orientation for the safe and effective performance of his/her job. Such training shall be provided at the Employer's expense and, if possible, during the employee's regular workday. If the employee is required to participate in training outside of regular work hours, the employee will be compensated in accordance with the Compensation Units 1 and 2 Agreement. Continued training shall be within budgetary constraints.

**Section 2 - Continued Training Opportunities:**

The Employer will encourage and assist employees in obtaining career related training and education outside the Department by collecting and posting current information available on training and educational opportunities. The Employer will inform employees of time or expense assistance the Employer may be able to provide.

**Section 3 - Career Ladder:**

The parties recognize and endorse the value of employee training and career ladder programs. Both parties subscribe to the principles of providing career development opportunities for employees who demonstrate potential for advancement. The feasibility of upward mobility and training programs for unit employees shall be a proper subject for labor-management meetings. Career ladder promotions when effected, shall be in accordance with DPM Chapter 8, Part II, Subpart 8, and Appendix A.

**Section 4 - Experience Verification:**

When an institution of higher learning provides credit for on-the-job experience, the Employer will, at the request of the employee, provide pertinent information to verify the employee's experience with the District. The employee shall provide the relevant documents and information necessary for the release of the employee's information to the relevant institution.

**Section 5 - Union Sponsored Career Advancement Programs:**

Management and the Union support the objective of meaningful career advancement for District Government workers in the areas of promotion, transfers and filling of vacancies. In keeping with this objective, the Union will investigate and develop programs to enhance opportunities for

career advancement such as: career counseling services; placement of career planning resource materials on site; correspondence course arrangements with area colleges, universities, vocational and technical schools; and workshops on resume writing and interview skills.

Programs that are developed will be presented and discussed during appropriate labor-management committee meetings for review and consideration.

## **ARTICLE 9**

### **SAFETY AND HEALTH**

#### **Section 1 - Working Conditions:**

**A.** The District shall provide and maintain safe and healthful working conditions for all employees as required by applicable laws. It is understood that the District may exceed standards established by regulations consistent with the objectives set by law. The Employer will make every effort to provide and maintain safe working conditions. AFSCME will cooperate in these efforts by encouraging its members to work in a safe manner and to obey established safety practices and regulations.

**B.** Matters involving safety and health will be governed by the D.C. Occupational Safety and Health Plan in accordance with Subchapter XXI of the Comprehensive Merit Personnel Act (1980, as amended). The District will promptly make every effort to qualify its plan under the Occupational Safety and Health Administration (OSHA) as established by the U.S. Department of Labor.

**C.** The District shall furnish and maintain each work place in accordance with standards provided within this Section.

#### **Section 2 - Employees Working Alone:**

Employees shall not be required to work alone in areas beyond the call, observation or periodic check of others where dangerous chemicals, explosives, toxic gases, radiation, laser light, high voltage or rotary machinery are to be handled, or in known dangerous situations whenever the health and safety of an employee would be endangered by working alone.

#### **Section 3 - Corrective Actions:**

**A.** If an employee observes a condition, which he or she, believes to be unsafe, the employee should report the condition to the immediate supervisor.

**B.** If the supervisor and employee agree that a condition constitutes an immediate hazard to the health and safety of the employee, the supervisor shall take immediate precautions to protect the employee.

C. If the supervisor and employee do not agree that a condition constitutes an immediate hazard to the health and safety of the employee, the matter may be immediately referred by the employee to the next level supervisor or designee. The supervisor or designee shall meet as soon as possible with the employee and his or her AFSCME representative, and shall make a determination.

D. Employees shall not be required to operate equipment that has been determined by the Employer or the appropriate D.C. Safety Officer to be unsafe to use, when by doing so they might injure themselves or others.

#### **Section 4 - Medical Service: On-the-Job Injury:**

A. The District shall make first-aid kits reasonably available for use in case of on-the-job injuries. If additional treatment appears to be necessary, the District shall arrange immediately for transportation to an appropriate medical facility.

B. The need for additional first-aid kits will be an appropriate issue for Safety Committee determination. Recommendations of the Safety Committee will be referred to the appropriate agency officials.

#### **Section 5 - Safety Devices and Equipment:**

Protective devices and protective equipment shall be provided by the District and shall be used by the employees.

#### **Section 6 - Safety Training:**

A. The District shall provide safety training to employees as necessary for performance of their job. Issues involving safety training may be presented to the Safety Committee established in Section 8(A).

B. The District shall provide CPR training to all employees who request such training.

#### **Section 7 - Information on Toxic Substances:**

Employees who have been identified by the Safety Committee and the Department or District Safety Officer as having been exposed to a toxic substance (including, but not limited to asbestos) in sufficient quantity or duration to meet District Government standards shall receive appropriate health screening. In the absence of District Government standards, the Safety Committee and Safety Officer will refer to standards established by other appropriate authorities such as Occupational Safety and Health Administration (OSHA), National Institute for Occupational Safety and Health (NIOSH) or the Environmental Protection Agency (EPA).

### **Section 8 - Safety Committees:**

A. A Safety Committee of three (3) representatives from AFSCME and three (3) representatives from the District is hereby established in each department/agency.

B. One (1) AFSCME and one (1) District representative shall each serve as co-chairpersons of the Committee. The Agency's Risk Management official shall serve on the Safety Committee as one of the Agency's representative.

C. The Safety Committee shall:

1. Meet on a monthly basis, unless mutually agreed otherwise. Prior to regularly scheduled monthly meeting, labor and management must submit their respective agendas to each other at least five (5) days in advance;

2. Conduct safety surveys, consider training needs, and make recommendations to the agency/department head and the Office of Risk Management;

3. Receive appropriate health and safety training.

D. Final reports or responses from agency/department heads (or designees) shall be provided to the Safety Committee within a reasonable period of time on safety matters initiated by the Committee.

E. In departments/agencies where there is more than one Local Union, there shall be a safety committee for each Local Union, unless otherwise agreed upon.

F. Safety Committees may be reorganized upon agreement of both parties.

### **Section 9 - Medical Qualification Requirements:**

The District agrees to abide by the provisions of Chapter 8, Sections 848.19 and 848.20 of the D.C. Personnel Regulations as published in the D.C. Register, Volume 32, April 5, 1985 (32 DCR 1858, 1911).

### **Section 10 - Light Duty:**

A. The District agrees to provide light duty assignments for Employees injured on the job to the extent that such light duty is available as follows:

1. To be eligible for light duty, the employee must be certified by the employee's attending physician. The certification must identify the employee's impairments and the type of light duty he or she is capable of performing.

2. The Employee will be given light duty assignments for which he or she is qualified, initially within his or her own Bureau or organizational unit. If light duty is not available within the Bureau or organizational unit, suitable work will be sought elsewhere in the department/agency.

3. Light duty assignments shall not normally extend beyond 45 working days. However, if there are no other requests for light duty, this period may be extended until such time as the request is made by another employee. Employees unable to perform their regularly assigned duties after the expiration of that time shall make application for disability compensation or exercise such other options as may be available to employees under the provisions of this Agreement or under law, and in accordance with paragraph 5 below.

4. Where there are more requests for light duty than there are light duty assignments, assignments shall be made in the order of earlier date of request.

5. When light duty is not available, an employee must return to full duty or seek compensation or retirement from appropriate channels, or other assistance as may be available in accordance with Section 9. In the event compensation or retirement is not approved, the employee may be required to take a fitness for duty examination and may be separated if (a) found unfit to perform or (b) found fit but refuses to report for full duty.

#### **Section 11 - Excessive Temperatures in Buildings:**

Employees, other than those determined by the Employer to be essential, shall be released from duty or reassigned to other duties of a similar nature at a suitably temperate site because of excessively hot or cold conditions in the building. This determination will be made by the Employer as expeditiously as possible and shall be based upon existing procedures. In lieu of dismissal, the Employer may reassign employees to other duties of similar nature at a suitably temperate site. The cost of authorized transportation will be assumed by the Employer. Administrative leave will be granted if authorized by the Mayor or his or her designee.

#### **Section 12 - Employee Health Services:**

Employees covered by this Agreement shall have access to employee health services provided by the Employer consistent with the Comprehensive Merit Personnel Act (D.C. Law 2-139). Employee health services shall include such services as provisions for emergency diagnosis and emergency treatment of illness, physical examination including, but not limited to, pre-employment, fitness for duty or disability retirement evaluation; treatment of minor illness; preventive services; health information to assist employees to protect, conserve, and improve physical and mental health; and counseling and appropriate referrals to the D.C. Consultation and Counseling Service.

**Section 13 - Maintenance of Health Records:**

Medical records of employees shall be maintained in accordance with the provisions of Chapter 31 of the D.C. Government regulations that maintain confidentiality of those records. Medical records shall not be disclosed to anyone except in compliance with applicable rules relating to disclosure of information. Copies of rules relating to medical information will be made available to AFSCME.

**Section 14:**

A. The Employer agrees to follow Mayor's order 87-95 regarding ergonomic policy for use of video display terminals.

B. VDT continuous users who operate a VDT for more than two continuous hours shall be allowed to move out of their chairs for brief periods to perform other tasks as specified by their supervisor.

C. If a pregnant employee, who is a continuous VDT user, submits a medical statement from her physician which recommends limiting her use of the VDT during the term of her pregnancy because of exposure to radiation, reasonable consideration will be given to providing the employee with other available duties, within the work unit, for which she is qualified and which her doctor certifies that she can perform.

**Section 15:**

The Employer agrees to provide the Union with a copy of all current D.C. Safety Officers, and revisions as they occur.

**ARTICLE 10  
GENERAL PROVISIONS**

**Section 1 – Work Rules:**

Employees will be advised of verbal and written work rules, which they are required to follow. The Employer agrees that proposed new written work rules and the revision of existing written work rules shall be subject to notice and consultation with the Union.

**Section 2 - Distribution of Agreement:**

The Employer and the Union agree to share equally in the cost of reproducing this contract for employees and supervisors. The parties shall mutually agree upon the cost and number of copies to be printed.

**ARTICLE 11**  
**BULLETIN BOARDS**

The Employer agrees to furnish suitable Bulletin Boards and/or space to be placed at locations mutually acceptable to the Union and the Employer. The Union shall limit its posting of notices and bulletins to such Bulletin Boards.

**ARTICLE 12**  
**PERSONNEL FILES**

**Section 1 - Official Files:**

The Employer shall maintain the official files of all personnel in all units covered by this Agreement in the Office of Personnel. Records of corrective actions or adverse actions shall be removed from an employee's official file in accordance with the DPM.

**Section 2 - Right to Examine:**

Each employee shall have the right to examine the contents of his/her personnel files upon request.

**Section 3 – Right to Respond:**

Each employee shall have the right to answer any material filed in his/her personnel file and his/her answer shall be attached to the material to which it relates.

**Section 4 - Right to Copy:**

An employee may copy any material in his/her personnel file.

**Section 5 – Access by Union:**

Upon presentation of written authorization by an employee, the Union representative may examine the employee's personnel file and make copies of the material.

**Section 6 – Confidential Information:**

The DC Office of Personnel shall keep all arrests by the Metropolitan Police, fingerprint records, and other confidential reports in a confidential file apart from the official personnel folder.

**Section 7 - Employee to Receive Copies:**

A. The employee shall receive a copy of all material placed in his/her folder in accordance with present personnel practices. Consistent with this Article when the Employer sends documents to be placed in an employee's personnel folder which could result in disciplinary action or non-routine documents which may adversely affect the employee, the employee shall be asked to acknowledge receipt of the document. The employee's signature does not imply agreement with the material but simply indicates he/she received a copy.

B. If an employee alleges that he/she was not asked to acknowledge receipt of material placed in his/her personnel folder as provided in this section the employee will be given the opportunity to respond to that document and the response will be included in the folder.

**Section 8 - Access by Others:**

The Employer shall inform the employee of all requests outside of the normal for information about him/her or from his/her personnel folder. The access card signed by all those who have requested and have been given access to the employee's file shall be available for review by the employee.

**ARTICLE 13**  
**SENIORITY**

**Section 1 - Definition:**

Seniority means an employee's length of continuous service with the Employer from his/her date of hire for purposes of this Article only. Employees hired on the same day shall use alphabetical order of surname in determining seniority.

**Section 2 - Breaks in Continuous Service:**

An employee's continuous service shall be broken by voluntary resignation, discharge for cause or retirement. If an employee returns to his former, or a comparable, position within one year, the seniority he had at the time of his/her departure will be restored but he/she shall not accrue additional seniority during his/her period of absence.

**Section 3 - Seniority Lists:**

Each agency with employees covered by this Agreement shall provide the Union semi-annually with list of names of employees represented by the Union in that Agency. The list will be in seniority order as defined by Section 1 of this Article. Also, each agency will supply the Union semi-annually with lists of new hires in bargaining unit positions and with names of unit employees who have left the agency since the last seniority list.

#### **Section 4 - Reassignments:**

A reassignment requested by an employee to a position in the same classification within an agency/department may be effected by mutual agreement.

#### **Section 5 - Promotions:**

A. Whenever a job opening occurs, in any existing job classification or as the result of the development or establishment of a new job classification, a notice of such opening shall be posted on all bulletin boards for ten (10) working days prior to the closing date. A copy of the notices of job openings will be given to the appropriate Union Steward at the time of posting.

B. During this period, employees who wish to apply for the open position or job including employees on layoff may do so. The application shall be in writing, and it shall be submitted to the appropriate Personnel Office.

C. Management has the right to determine job qualifications, provided they are limited to those factors' directly required to satisfactorily perform his/her job. Where all job factors are relatively equal, the employee with the greatest departmental seniority within the unit shall be promoted.

#### **Section 6 - Change to Lower Grade:**

A. The term "change to lower grade", as used in this provision means change of assignment from a position in one job classification to a lower paying position in the same job classification.

B. Demotions may be made to avoid laying off employees, to provide for employees who request a change to lower grade for personal convenience, or to change an employee to a lower grade when he/she is unable to perform satisfactorily the duties of his/her position.

#### **Section 7 - Individual Work Schedules:**

Work schedule changes initiated by the Employer affecting an individual employee shall be in accord with department/agency seniority, except where specific skills are needed.

#### **Section 8 - Pay for Work Performed in Higher Graded Position:**

A. Employees detailed or assigned to perform the duties of a higher graded position for more than four (4) pay periods in any calendar year shall receive the pay of the higher graded position. Assignment to a higher graded position for periods of at least one (1) pay period shall count toward the accumulation of the four (4) pay period requirement. The applicable rate of pay will be determined by application of D.C. government procedures concerning grade and step placement for

temporary promotions, and will be effective the first pay period beginning after the qualifying period has passed. An employee on detail to a lower graded position shall maintain the pay for his/her original position. Advance notice will be given to the Union of any detail exceeding one pay period.

**B.** This provision shall not apply to training programs.

**C.** Issues involving changed or additional duties assigned to an employee, within his/her present position, shall be considered in accordance with position classification procedures.

## **ARTICLE 14**

### **INCLEMENT WEATHER CONDITIONS**

#### **Section 1 – Inclement Weather Work:**

**A.** Any full-time employee who is scheduled to report for work and who presents himself for work as scheduled shall be assigned to at least eight (8) hours work.

**B.** If weather conditions do not permit the employee to perform his/her regularly scheduled duties and there is no other work available in line with his/her normal duties, the employee shall be given the option to perform other work or be paid at his/her regular rate for a minimum of four (4) hours and released from duty at his/her election on annual leave or leave without pay.

**C.** Employees working on snow detail or who are required to shovel snow shall be assigned in the following order:

- 1.** Volunteers
- 2.** In the inverse order of seniority

**D.** Employees with established health concerns may request to be exempt from snow shoveling assignments.

#### **Section 2 - Reporting Time:**

**A.** During inclement weather where the District Government has declared an emergency, employees (other than those designated emergency employees) will be given a reasonable amount of time to report for duty without charge to leave. Those employees required to remain on their post until relieved will be compensated at the appropriate overtime rate or compensatory leave for the time it takes his/her relief to report for duty.

**B.** The Employer agrees to dismiss all non-emergency employees when early dismissal is authorized by higher officials during inclement weather.

**ARTICLE 15**  
**HOURS OF WORK**

**Section 1 - Workday:**

Except as provided in this Article, the normal workday for full-time employees shall consist of eight (8) hours of work within a 24-hour period. The normal hours of work shall be consecutive except that they may be interrupted by a lunch period.

**Section 2 - Workweek:**

Except as provided in this Article, the workweek for full-time employees shall normally consist of five (5) consecutive days, eight (8) hours of work, Monday through Friday, totaling forty (40) hours. Special schedules will be established for employees, other than employees in continuous operations, who are required to work on Saturday, Sunday or seasonal schedules as part of their regular workweek.

**Section 3 - Continuous Operations and Shifts:**

The workday for employees in 24-hour continuous operations shall consist of eight hours of work. Work schedules for employees assigned to shifts, showing the employee's workdays, and hours, shall be posted on appropriate bulletin boards. All employees shall be scheduled to work regular work shifts i.e., each work shift shall have a regular starting and quitting time.

**Section 4 - Changes in Work Schedules:**

Except in emergencies, regular work schedules shall not be changed without ten (10) working days advance notice.

**Section 5 - Flexible/Alternative Work Schedules:**

A. The normal work hours may be adjusted to allow for flexible/ alternative work schedules, with appropriate adjustments in affected leave and compensation items (e.g., overtime, premium pay, compensatory leave, etc.). Such schedules may be appropriate where (1) it is cost effective, (2) it increases employee morale and productivity, or (3) it better serves the needs of the public. The Union will be given advance notice (when flexible/alternative work schedules are proposed) and shall be given the opportunity to consult.

B. An alternative work schedule will provide that overtime compensation will not begin until the regularly scheduled workday or tour of duty has been completed. Other premiums will be based on the regularly scheduled workday of the employees. An alternative work schedule shall not affect the existing leave system. Leave will continue to be earned at the same number of hours per pay period as for employees on five (5) day, forty (40) hour schedules and will be changed on an hour-by-hour basis.

**ARTICLE 16**  
**ADMINISTRATION OF LEAVE**

**Section 1 – General:**

Employees shall be eligible to use leave in accordance with the personnel rules and regulations. Any request for a leave of absence shall be submitted in writing by the employee to his/her immediate supervisor. The request shall state the length of time off the employee desires, the type of leave requested and the reason for the request. An excused absence is an absence from duty without loss of pay and without charge to leave when such absence is authorized by statute or administrative discretion.

**Section 2 - Annual Leave:**

**A. Normal Requests for Leave:** A request for a short leave of absence, not to exceed three days, shall be requested in writing on the proper form and answered before the end of the work shift in which the request is submitted. A request for a leave of absence between four to seven days must be submitted five (5) calendar days in advance and answered within five days, except for scheduled vacations, as provided for in Section 2 of this Article. If the request is disapproved, the supervisor shall return the SF-71 with reasons for the disapproval indicated. Requests for annual leave shall not be unreasonably denied.

**B. Emergency Requests:** Any employee's request for immediate leave due to family death or sickness shall be granted or denied immediately.

**C. Carryover:** Annual leave, which is not used, may be accumulated from year to year. In general, the maximum allowable leave is thirty (30) days, unless the employee had a greater amount of allowable leave at the beginning of the leave year. Employees shall receive a lump sum leave payment for all accrued annual leave not used at the time of retirement, resignation or other separation from the employer, consistent with the negotiated Compensation Agreement.

**D. Vacation Schedules:** Every effort will be made to grant employees leave during the time requested. If the operations would suffer by scheduling all requests during a given period of time, a schedule will be worked out with all conflicts to be resolved by the application of seniority. After vacations are posted, no changes shall be made unless mutually agreeable or an emergency arises. Employees will be encouraged to schedule vacations through the year.

**Section 3 - Sick Leave:**

**A. Requests:**

1. Supervisors shall approve sick leave of employees incapacitated from the performance of their duties. Employees shall request sick leave as far in advance as possible prior to the start of their regular tour of duty on the first day of absence.

2. Sick leave shall be requested and approved in advance for visits to and/or appointments with doctors, dentists, practitioners, opticians, and chiropractors for the purpose of securing diagnostic examinations, treatments and x-rays.

3. Employees shall not be required to furnish a doctor's certificate to substantiate requests for approval of sick leave unless such sick leave exceeds three work days continuous duration. However, if Management has given written notice to an employee that there is a good reason to believe that the employee has abused sick leave privileges, then the employee must furnish a doctor's certificate for each absence from work, which is claimed as sick leave regardless of its duration. The Union will encourage employees to conserve sick leave for use during periods of extended illness.

4. Advance sick leave requests will be given prompt consideration by the Employer consistent with Section 3(b) of this Article when the following provisions are met:

(a) The request must be submitted in writing and must be supported by acceptable medical certificates:

(b) All available accumulated sick leave to the employee's credit must be exhausted. The employee must use annual leave he/she might otherwise forfeit.

(c) In the case of employees serving under temporary appointments, or under probationary or trial periods, advance sick leave should not exceed an amount which is reasonably assured will be subsequently earned during such period.

(d) The amount of sick leave advanced to an employee's account will not exceed 240 hours at any time. Where it is known that the employee is to be separated, the total sick leave advanced may not exceed an amount which can be liquidated by subsequent accrual prior to the separation.

(e) There must be a reasonable assurance that the employee will return to duty.

**B. Advance Sick Leave:** Advance sick leave may be granted to permanent or probationary employees in amounts not to exceed 240 hours. Furthermore, an employee may not be indebted for more than 240 hours of sick leave at any one time. Sick leave may be advanced to

employees holding a limited appointment or one expiring on a specific date, but not in excess of the total sick leave that would accrue during the remaining period of such appointment. In either case the employee request must be supported by a statement from his/her physician attesting that the employee has a serious disability or ailment and is incapacitated for duty and stating the period of time expected to be involved. The request should be denied only if the requirements of Section 3 (a) and (b) are not met or there is a reason to believe that the employee will not return to duty or that he/she has abused the sick leave privilege in the past.

C. All accrued and accumulated sick leave must be exhausted before the advance sick leave is credited. Accrued and accumulated annual leave may remain standing to the credit of employees. The Employer will use its best efforts to answer an employee's request for advanced sick leave within fifteen (15) working days. However, an employee is responsible for applying advance sick leave in writing as far in advance as possible. If the request is denied, the reasons for such denial shall be given in writing. Further, the employee will be given consideration for LWOP consistent with the provisions of personnel rules and regulations.

#### **Section 4 – Other Paid Leave:**

A. **Military Leave:** Full-time employees are entitled to leave as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code Section 1-612.03(m) and applicable rules and regulations and the Compensation Units 1 & 2 Agreement, which provide in part the following:

1. Members of the D.C. National Guard are entitled to unlimited military leave without loss of pay for any parade or encampment with the D.C. National Guard when ordered by the Commanding General, excluding weekly drills and meetings.

2. Additional military leave with pay will be granted to full-time employees who are members of the reserve components of the Armed Forces or the National Guard for the purpose of providing military aid to enforce the law for a period not to exceed 22 workdays per calendar year.

B. **Court Leave:** Employees shall be granted leave of absence with pay anytime they are required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a State or Local Government, in accordance with personnel rules and regulations.

C. **Voting Leave:** Where the polls are not open at least three hours either before or after an employee's regular hours of work, he/she may, upon request, be granted an amount of excused time which will permit him/her to report to work three hours after the polls open or leave work three hours before the polls close, whichever requires the lesser amount of time off. Leave for voting will be allowed in accordance with the personnel rules and regulations.

D. **Funeral Leave:** Funeral leave shall be granted in accordance with the Compensation Units 1 & 2 Agreement.

**E. Civic Duty:** Upon advance request and adequate justification employees required to appear before a court or other public body on public business in which they are not personally involved shall be granted leave of absence with pay unless paid leave is prohibited by Federal or District Regulations or Statutes.

**F. Examinations:** Employees shall be excused without charge to leave in accordance with personnel rules and regulations for the purpose of taking an employment medical examination and examination for induction or enlistment in the active Armed Forces, a District Government owned vehicle operator examination, a civil service examination or other examination which his/her department has requested him/her to take in order to qualify for reassignment, promotion, or continuance of his/her present job, but not for the reserve Armed Forces. An employee shall also be excused without charge to leave for the purpose of taking an examination whenever, in the judgment of the Department or agency head, the District Government will benefit thereby. Absence from duty in order to take an examination primarily for the employee's own benefit and not connected to the District Government must be requested in accordance with the general leave provisions.

#### **Section 5 - Leave Without Pay:**

**A. General:** Leave of absence without pay for a limited period may be granted at the supervisor's discretion for a reasonable purpose if requested in advance in writing.

**B. Union:** Employees elected to any Union office or selected by the Union to do work which takes them from their employment with the Employer shall at the written request of the employee and the Union be granted a leave of absence without pay; provided the written request states the purpose and duration of the absence, and is submitted thirty (30) calendar days in advance of the commencement of the desired period of absence. If the Employer indicates that the requested leave will unduly hamper its operations, it may offer an alternative for consideration by the Union.

**C.** The initial leave of absence shall not exceed one (1) year. Leaves of absence for Union officials may be extended for similar periods. No more than one employee from a bargaining unit shall be on such extended leave at the same time.

**D. Parenthood Leave:** Maternity leave before and following childbirth shall be granted at the request of the employee. The employee is obligated to advise her supervisor substantially in advance of the anticipated leave date. This period of absence shall be determined by the employee, her physician and her supervisor. Maternity leave is chargeable to sick leave or any combination of sick leave, annual leave, or leave without pay. Paternity leave may be granted for a period of up to two (2) weeks following childbirth, and may be extended at the supervisor's discretion. Such leave shall be a combination of annual leave or leave without pay.

**E.** Leave may be granted for a period of up to two (2) weeks to an employee who is adopting a child, with extensions made at the discretion of the supervisor. Such leave shall be a combination of annual leave or leave without pay.

**F. Union Officer Leave:** Attendance at Union sponsored programs may be approved annual leave or leave without pay in accordance with normal leave practices unless Administrative Leave has been approved.

**G. Educational Leave:** After completing one (1) year of service an employee upon request may be granted a leave of absence for educational purposes provided that successful completion of the course will contribute to the work of the Department. The period of leave of absence may not exceed one (1) year, but may be extended at the discretion of the Employer. If an employee is returning from educational leave during which he/she has acquired the qualification of a higher rated position he/she shall not have lost any of his/her rights in being evaluated for the higher graded position.

## **ARTICLE 17**

### **ADMINISTRATION OF OVERTIME**

#### **Section 1 -Distribution:**

Overtime work shall be equally distributed among employees. Specific arrangements for the equitable distribution of overtime shall be agreed to at Union Management Cooperation Meetings. Individual employee qualifications shall be considered when decisions are made on which employees shall be called for overtime work.

#### **Section 2:**

Management will solicit volunteers when overtime work is required. In the event a sufficient number of qualified volunteers are not available to perform the job functions, overtime work will be assigned to equally qualified employees in inverse order of seniority, unless a different system is worked out on a local-by-local basis. Instances of hardship should be presented to the supervisor and shall be considered on a case-by-case basis.

## **ARTICLE 18**

### **WAGES**

#### **Section 1:**

The salaries and wages of employees shall be paid bi-weekly. In the event the scheduled payday is a holiday, the preceding day shall be the payday. If, for any reason, an employee's paycheck is not available on the prescribed day, or if it does not reflect the full amount due, that employee will be paid as quickly thereafter as is possible, and under no circumstances will he or she be required to wait until the next regular payday.

**Section 2:**

If an employee's paycheck is delayed, the employee shall immediately notify his/her supervisor. The supervisor shall initiate efforts through the agency controller to obtain a supplemental payment. Supplemental payments will not effectuate normal payroll deductions. Appropriate payroll deductions will be deducted from the employee's subsequent paycheck. (Except DHS, see Attachment 6.)

**ARTICLE 19**  
**REDUCTION-IN-FORCE**

**Section 1 - Definition:**

The term reduction-in-force, as used in this Agreement means the separation of a permanent employee, his/her reduction in grade or pay, or his/her reduction in rank because of (a) reorganization, (b) abolishment of his/her position, (c) lack of work, (d) lack of funds, (e) new equipment, (f) job consolidation or (g) displacement by an employee with greater retention rights who was displaced because of (a) through (f) above.

**Section 2 – Consultation:**

The Employer agrees to consult in advance with the Union prior to reaching decisions that might lead to a reduction-in-force in the bargaining unit. The Employer further agrees to minimize the effect and such reduction-in-force on employees and to consult with the Union toward this end.

**Section 3 - Procedure:**

A reduction-in-force will be conducted in accordance with the provisions set forth in the Comprehensive Merit Personnel Act [(CMPA), D.C. Official Code § 1-624].

**Section 4 – Impact and Effects Bargaining:**

In the event of a reduction-in-force, the Employer shall, upon request, provide the Union with appropriate information to insure that the Union can engage in impact and effects bargaining over the reduction-in-force.

**Section 5 - Review of Procedures:**

In the event of reduction-in-force, the affected employee will receive credit for his/her performance in accordance with the Comprehensive Merit Personnel Act, [D.C. Official Code Ann., Title 1, Section 1-624 (2001 Edition)].

**ARTICLE 20**  
**CONTRACTING OUT**

**Section 1:**

During the term of this Agreement the Department shall not contract out work traditionally performed by employees covered by this Agreement, except where Manpower (including expertise and technology) and/or Equipment in the department/agency are not available to perform such work, when it is determined by the Mayor that budgetary conditions exist requiring contracting out, or when it is determined by the Department that emergency conditions exist requiring such contracting out (provided however that the contracting out is for a period of time that the emergency exists). The Agency shall consult with the Union prior to any formal notice to contract out bargaining unit work.

**Section 2:**

When there will be adverse impact to bargaining unit employees, the Employer shall consult with the Union thirty (30) days prior to final action, except in emergencies. The Union shall have full opportunity to make its recommendations known to the Employer who will duly consider the Union's position and give reasons in writing to the Union for any contracting out action. The Agency shall consult with the Union to determine if the needs of the Government may be met by means other than contracting out work traditionally performed by bargaining unit employees.

**ARTICLE 21**  
**STRIKES AND LOCKOUTS**

**Section 1 - Definition:**

The term strike as used herein means any unauthorized concerted work stoppage or slowdown.

**Section 2 - Strikes:**

It shall be unlawful for any District Government employee or the Union to participate in, authorize or ratify a strike against the District.

**Section 3 - Lockouts:**

No lockout of employees shall be instituted by the Employer during the term of this Agreement except that the Employer in a strike situation retains the right to close down any facilities to provide for the safety of employees, equipment or the public.

**Section 4 - Other Considerations:**

At no time however, shall employees be required to act as strikebreakers.

**ARTICLE 22**  
**GRIEVANCE PROCEDURES**

**Section 1:**

Any grievance or dispute which may arise between the parties involving the application, meaning or interpretation of this Agreement, shall be settled as described in this Article unless otherwise agreed to by the parties.

**Section 2 - Procedure:**

This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. Therefore, grievances should be filed at the lowest level where resolution is possible. Accordingly, a grievance may be filed at the Step in the grievance procedure where the alleged action, which precipitated the grievance, occurred.

**Step 1:** The employee and/or the Union shall take up the grievance or dispute with the employee's immediate supervisor as soon as is practicable, but no later than fifteen (15) working days from the date of the occurrence or when the Union and/or the employee first had knowledge of or should have known of the occurrence. The supervisor shall attempt to adjust the matter and shall respond to the Steward as soon as is practicable, but not later than fifteen (15) working days after the receipt of the grievance.

**Step 2:** If the grievance has not been settled, it shall be presented in writing by the employee and/or the Union to the second level supervisor within ten (10) working days after the Step 1 response is due or received, whichever is sooner. The written grievance shall be clearly identified as a grievance submitted under the provisions of this Article, and shall list the contract provision violated, a general description of the incident giving rise to the grievance, the date or approximate date and location of the violation and the remedy sought. The second level supervisor shall respond to the Union and/or employee in writing within ten (10) working days after receipt of the written grievance.

**Step 3:** If the grievance is still unresolved, it shall be presented in writing by the employee and/or Union to the third level supervisor within ten (10) working days after the Step 2 response is due or received, whichever is sooner. The third level supervisor shall respond in writing (with a copy to the Local President) within ten (10) working days after receipt of the written grievance.

**Step 4:** If the grievance is still unresolved, it shall be presented by the employee and/or the Union to the Office of the Director or his/her designated representative, in writing within fifteen (15) working days after the Step 3 response is due or received, whichever is sooner. The office of the Director, or his/her designated representative shall respond in writing (with a copy to the Local President) within fifteen (15) working days after the receipt of the written grievance and a copy to the Office of Labor Relations and Collective Bargaining.

**Step 5:** If the grievance is still unresolved, the Union may by written notice request arbitration within twenty (20) days after the reply at Step 4 is due or received, whichever is sooner.

**Section 3 - Union Participation:**

**A.** The Employer shall notify the Union in writing of all grievances filed by the employees, all grievance hearings and determinations when such employees present grievances without the Union. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours notice of all grievance hearings.

**B.** Any grievance of a general nature affecting a large group of employees and which concerns the misinterpretation, misapplication, violation or failure to comply with the provisions of the Agreement shall be filed at the option of the Union at the Step or level of supervision where the grievance originates without resorting to previous steps.

**Section 4 - Who May Grieve:**

Either an employee or the Union may raise a grievance, and if raised by the employee, the Union may associate itself therewith at any time if the employee so desires. Whenever the Union shall raise or is associated with a grievance under this procedure, such a grievance shall become the Union's grievance with the Employer. If raised by the Union, the employee may not thereafter raise the grievance him/herself, and if raised by the employee, he/she may not thereafter cause the Union to raise the same grievance independently.

**Section 5 - Selection of the Arbitrator:**

**A.** The arbitration proceeding shall be conducted by an arbitrator to be selected by the Employer, through the Office of Labor Relations and Collective Bargaining, and by the Union as soon as possible after notice of intent to arbitrate is received. If the parties fail to select an arbitrator, the Federal Mediation and Conciliation Service (FMCS) or the American Arbitration Association (AAA) shall be requested to provide a list of seven (7) arbitrators from which an arbitrator shall be selected within seven (7) days after receipt of the list by both parties.

**B.** Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name. The arbitration hearing shall be conducted pursuant to the American Arbitration Association guidelines unless modified by this Agreement.

**Section 6 - Decision of the Arbitrator:**

The decision of the arbitrator shall be final and binding on the parties and shall not be inconsistent with the terms of this Agreement. The arbitrator shall be requested to render his/her decision in writing within thirty (30) days after the conclusion of the arbitration hearing.

**Section 7 - Expenses of the Arbitrator:**

Expenses for the arbitrator's services and the proceeding shall be borne equally by the Employer and the Union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a record of the arbitration proceedings, it may cause such a recording to be made, providing it pays for the record and make copies available without charge to the other party and the arbitrator.

**Section 8 - Time Off For Grievance Hearings:**

The Employee, Union Steward and/or Union representative shall upon request, be permitted to meet and discuss grievances with designated management officials at each step of the Grievance Procedure within the time specified consistent with Section 3 of Article 6 on Union Stewards.

**Section 9 – Time Limits:**

All time limits set forth, in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked.

**Section 10:**

Matters not within the jurisdiction of the department/agency will not be processed as a grievance under this Article unless the matter is specifically included in another provision of this Agreement or the Compensation Agreement.

**Section 11:**

A. The parties agree that a process of grievance mediation may facilitate satisfactory solutions to grievances prior to arbitration. Therefore, on an experimental basis and when mutually agreed to by the parties, a mediator may be selected and utilized to facilitate settlements. The mediator may not impose a settlement on the parties, and any settlement reached will not be precedential unless otherwise agreed to by the parties on a case-by-case basis.

B. Grievances may be combined for the purpose of mediation upon mutual agreement by the parties.

**ARTICLE 23**  
**EMPLOYEE RIGHTS**

Employees of the Unit shall have and shall be protected in the exercise of the right, freely and without fear of penalty or reprisal, to form, join and assist the Union or to refrain from any such activity. Except as expressly provided herein, the freedom shall be recognized as extending to participation in the management of the Union and acting for it in the capacity of a union representative, including representation of its views to the officials of the Mayor, D.C. Council or Congress.

**ARTICLE 24**  
**NEW TECHNOLOGY AND EQUIPMENT**

**Section 1:**

Whenever new equipment or technological changes will significantly affect operations, the Employer shall provide notice to the Union at least 60 days in advance. This time limit does not apply to the introduction of equipment or technological changes on an experimental basis. When the Employer introduces such equipment or technological changes on an experimental basis the Employer will notify the Union upon introduction as where the experiment is being conducted and its nature and intended duration and will provide 60 days notice if the experiment is to be instituted permanently.

**Section 2:**

The Employer shall provide any reasonable training for affected employees to acquire the skills and knowledge necessary for new equipment or procedures. The training shall be held during working hours, when reasonably available. The Employer shall bear the expense of the training.

**Section 3:**

If training is required by the Agency for employment and the training is held outside the employee's normal tour of duty, the employee shall receive compensatory time.

**ARTICLE 25**  
**JOB DESCRIPTIONS**

Each employee within the unit shall receive a copy of his/her current job description upon request. When an employee's job description is changed, the employee and the Union shall be provided a copy of the new job description.

**ARTICLE 26**  
**SAVINGS CLAUSE**

In the event any Article, Section or portion of the Agreement shall be held invalid and unenforceable by any court or higher authority of competent jurisdiction, such decision shall apply only to the specific Article, Section, or portion thereof specified in the decision, and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated Article, Section or portion thereof.

**ARTICLE 27**  
**DURATION AND FINALITY**

**Section 1 - Duration of Agreement:**

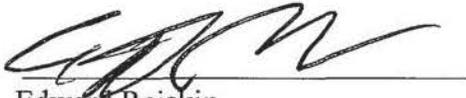
This Agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the CMPA (Section 1-617.15(a), D.C. Official Code, 2001 Edition). This Agreement shall be effective as of the day of final approval, and shall remain in full force and effect until the 30th day of September, 2010. Should either party desire to renegotiate, renew, extend or modify this Contract, notice will be given in writing in accordance with the requirements of the Comprehensive Merit Personnel Act. This Agreement shall remain in full force and effect during the period of negotiations.

**Section 2 - Finality:**

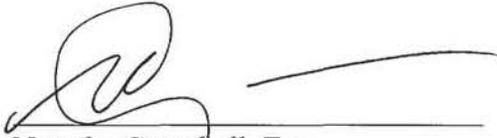
This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable non-compensation issues, and contains the full agreement of the parties as to all such non-compensation issues that were or could have been negotiated. The Agreement shall not be reconsidered during its life unless by mutual consent or as required by law.

On this \_\_\_\_ day of October, 2006 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA  
GOVERNMENT**

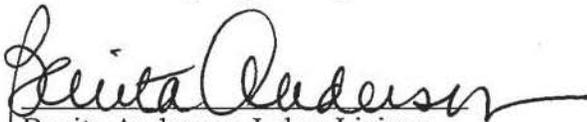


Edward Reiskin  
Interim City Administrator/  
Deputy Mayor for Public Safety  
And Justice

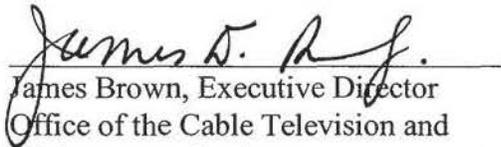


Natasha Campbell, Esq.  
Supervisory Attorney Advisor  
Office of Labor Relations  
and Collective Bargaining

\_\_\_\_\_  
Carol Mitten, Director  
Office of Property Management

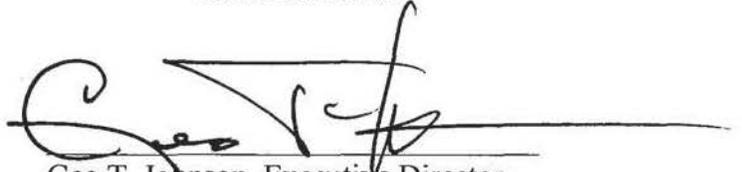


Benita Anderson, Labor Liaison  
Office of Property Management



James Brown, Executive Director  
Office of the Cable Television and  
Telecommunications

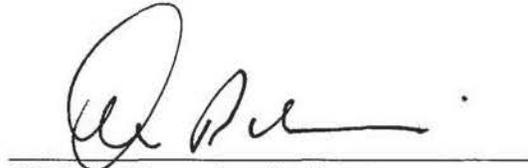
**FOR THE AMERICAN FEDERATION  
OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES**



Geo T. Johnson, Executive Director  
AFSCME District Council 20



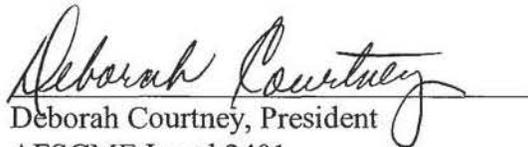
James E. Ivey, President  
AFSCME District Council 20 and  
AFSCME Local 2091



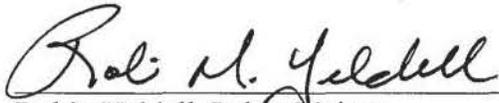
Al Bilik, Executive Assistant  
AFSCME District Council 20



Brenda Featherstone, President  
AFSCME Local 1200



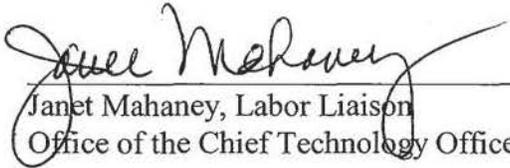
Deborah Courtney, President  
AFSCME Local 2401



Robin Yeldell, Labor Liaison  
Office of Cable Television and  
Technology



Suzanne Peck, Chief Technology Officer  
Office of the Chief Technology Officer



Janet Mahaney, Labor Liaison  
Office of the Chief Technology Officer



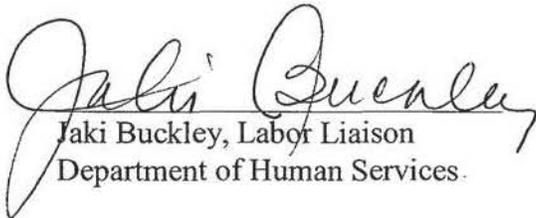
William Howland, Director  
Department of Public Works



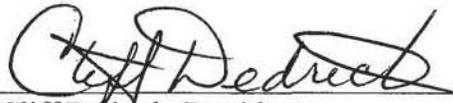
Bertha Guerra, Labor Liaison  
Department of Public Works



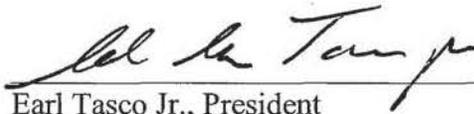
Brian Wilbon, Interim Director  
Department of Human Services



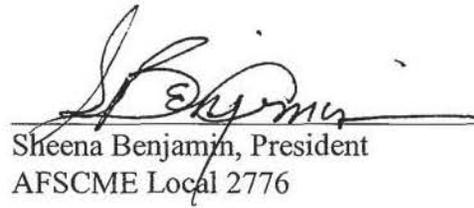
Jaki Buckley, Labor Liaison  
Department of Human Services



Cliff Dedrick, President  
AFSCME Local 2743



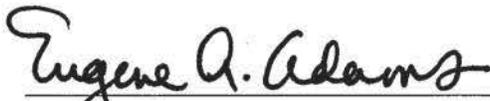
Earl Tasco Jr., President  
AFSCME Local 2092

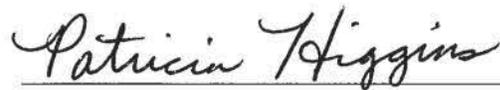


Sheena Benjamin, President  
AFSCME Local 2776

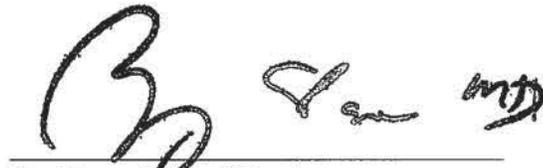
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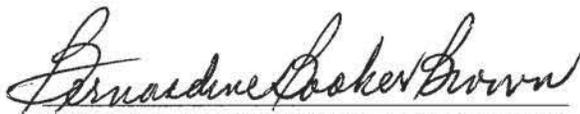
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Eugene Adams, Acting Attorney General  
Office of the Attorney General

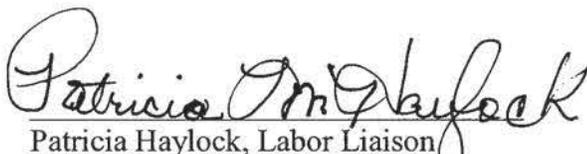
  
Patricia Higgins, Labor Liaison  
Department of Health

  
Gail Elkins Davis, Labor Liaison  
Office of the Attorney General

  
Dr. Gregg Kane, Director  
Department of Health

  
Bernadine Booker-Brown, Labor Liaison  
Department of Health

  
Thomas Hampton, ~~Director~~ <sup>Commissioner</sup>  
Department of Insurance, Securities  
and Banking

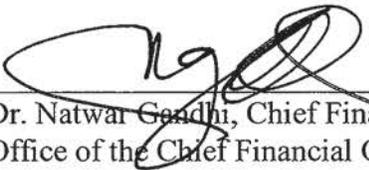
  
Patricia Haylock, Labor Liaison  
Department of Insurance, Securities  
and Banking

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Dr. Patrick Canavan, Director  
Department of Consumer and  
Regulatory Affairs

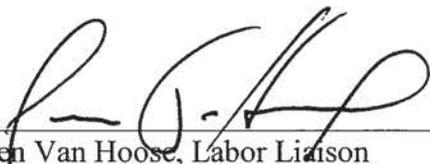
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Deborah Bonsack, Labor Liaison  
Department of Consumer and  
Regulatory Affairs



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Dr. Natwar Gandhi, Chief Financial Officer  
Office of the Chief Financial Officer



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Ben Van Hoose, Labor Liaison  
Office of the Chief Financial Officer



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Uma Ahluwalia, Interim Director  
Child and Family Services Agency



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Debra Wilson, Labor Liaison  
Child and Family Services Agency

**DEPARTMENT OF HUMAN SERVICES AND THE  
AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES  
LOCAL 2401**

**PARTIES**

The parties to this Supplemental Agreement and Attachment to the Master Agreement between the American Federation of State, County and Municipal Employees (AFSCME), District of Columbia Council 20, AFL-CIO and the District of Columbia Government" are AFSCME, Local 2401 and District of Columbia agencies under the personnel authority of the Mayor that have collective bargaining units for which AFSCME, Local 2401 is the certified exclusive collective bargaining representative.

**CASELOAD SIZE AND COVERAGE**

Unmanageable caseloads and workloads in social service programs are a national problem, which has led to worker burnout, high turnover rates and service gaps for clients. Although, the Union recognizes the Agency's obligation to provide the optimum level of service to all eligible residents of the District of Columbia, consistent with statutory and court-mandated obligations; and to accomplish this within the budgetary and manpower resources which are available for that purpose, the Parties agree that a joint labor-management effort is appropriate to address this problem and the impact on the employees represented by AFSCME, Local 2401.

Accordingly, the parties agree to establish a joint labor-management committee to examine caseload size and coverage and the impact of workload assignments on bargaining unit employees. The committee shall explore solutions to the problem of unmanageable caseloads within the Department of Human Services (DHS) and Office of the Attorney General, Child Support Division and consider issues related to caseload size and coverage in agencies providing direct service delivery and those focusing on oversight or monitoring functions. Membership on the committee shall be determined and appointed by the parties but shall include individuals who have a working knowledge of the issues to be examined by the committee.

The parties agree that the committee shall:

1. Focus immediate attention on the DHS, Income Maintenance Agency;
2. Determine relevant comparisons for analysis of the District's caseload issues, e.g. national standards in relevant program areas, studies and reports, guidance of relevant industry associations and governing bodies;

3. Seek the participation and assistance of the Child and Family Service Agency.
4. Recommend maximum caseload assignments that will allow employees to effectively perform their job responsibilities.

Within one year of its establishment, the committee shall issue its report and recommendations for a joint labor-management strategy for a long-term solution to the issue of unmanageable caseloads. During the initial year, the committee shall also explore the implementation of pilot programs within relevant agencies to as a means of developing more immediate options for addressing impacts on employees while allowing agencies to provide the optimum level of service to all eligible residents of the District of Columbia, within the budgetary and manpower resources, that include reasonable, obtainable performance requirements for bargaining unit employees.

This provision shall not be interpreted, in any way, to preclude management from assigning work or assigning employees. Rather, this provision represents the parties' joint commitment to work collaboratively to accomplish agency mission requirements and strategic plan goals, while recognizing the rights of employees and their desire for reasonable terms and conditions of employment.

#### **OFFICIAL TRAVEL**

The Employer agrees to provide and maintain vehicles for all field related duties in safe operating condition, and to present them for D.C. Safety Inspection at the prescribed time.

Management shall reimburse its employees for expenses incurred for official travel. Employees who have official approval to use their personnel vehicles for agency business shall be paid in accordance with the Compensation Agreement between the District of Columbia and Compensation Units 1 and 2. Reimbursement will be paid directly to the employee with a reasonable time after said expenses have been properly vouchered by said employee.

#### **REST PERIODS**

When an employee is required to work two (2) consecutive eight (8) hour shifts, the employee shall be afforded fifteen (15) minutes after the first shift and before the second shift providing there is no interruption of client services.

#### **SAFETY COMMITTEE**

A. A Safety Committee of three (3) representatives from AFSCME and three (3) representatives from the District is hereby established in each department/agency. One (1) AFSCME and one (1) District representative shall each serve as co-chairpersons

of the Committee. The Agency's Risk Management official shall serve on the Safety Committee as one of the agency representatives. The Safety Committee shall:

1. Meet on a monthly basis, unless mutually agreed otherwise. Prior to regularly scheduled monthly meeting, labor and management must submit their respective agendas to each other at least five (5) days in advance;
2. Conduct safety surveys, consider training needs, and make recommendations to the agency/department head and the Office of Risk Management;
3. Make recommendations to the Office of Risk Management and the department/agency heads; and,
4. Receive appropriate health and safety training.

B. Final reports or responses from agency/department heads (or designees) shall be provided to the Safety Committee within a reasonable period of time on safety matters initiated by the Committee.

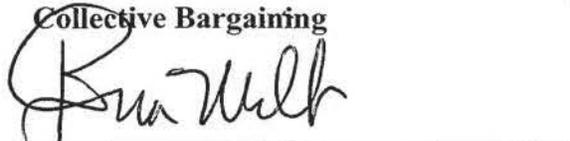
C. Safety Committees may be reorganized upon agreement of both parties.

On this \_\_\_\_ day of October, 2006 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA  
GOVERNMENT**



**Natasha Campbell  
Supervisory Attorney Advisor  
Office of Labor Relations and  
Collective Bargaining**



**Brian Wilson, Interim Director  
Office of Human Services**

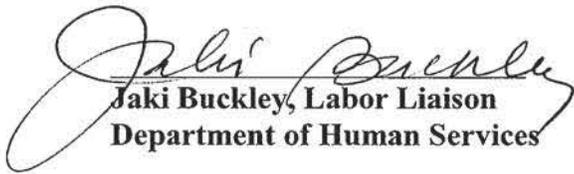
**FOR THE AMERICAN  
FEDERATION OF STATE,  
COUNTY AND MUNICIPAL**

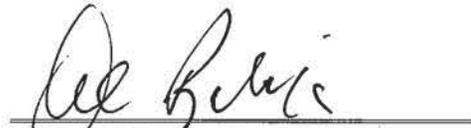


**Geo. T. Johnson,  
Executive Director, AFSCME,  
District Council 20**



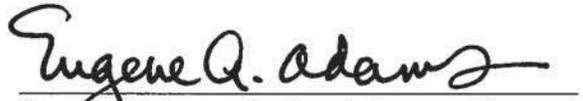
**Deborah Courtney, President  
AFSCME, Local 2401**

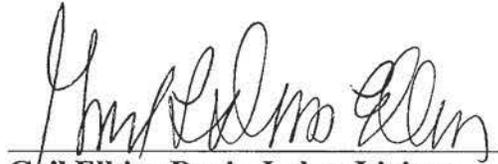
  
**Jaki Buckley, Labor Liaison**  
**Department of Human Services**

  
**Al Bilik, Executive Assistant**  
**AFSCME District Counsel 20**

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**Eugene Adams, Acting Attorney General**  
**Office of the Attorney General**

  
**Gail Elkins Davis, Labor Liaison**  
**Office of the Attorney General**

**ATTACHMENT NO. 11  
TO MASTER AGREEMENT  
BETWEEN THE  
GOVERNMENT OF THE DISTRICT OF COLUMBIA  
AND  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES  
COVERING THE  
DISTRICT OF COLUMBIA DEPARTMENT OF PUBLIC WORKS EMPLOYEES  
IN THE BARGAINING UNIT REPRESENTED BY  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES  
LOCAL 2091**

**ARTICLE 1  
RECOGNITION**

The Parties shall file Joint Petitions with the Public Employee Relations Board ("PERB") to clarify and correct unit certifications, which are inaccurate, or confusing as a result of Agency reorganizations, realignments or name changes. Prior to filing of the joint petitions, the Parties shall confer on the revised unit descriptions.

**ARTICLE 2  
REST PERIODS**

All employees working eight (8) hour shifts shall be provided a fifteen (15) minute rest period for each half shift or four (4) hours worked to be scheduled by the supervisor to insure continuity of operations. Where possible, rest periods shall be scheduled at the middle of each half-shift or four (4) hours. The same principle shall apply for overtime worked beyond the regular shift except that the employee need work only one (1) or more hours to qualify for the fifteen (15) minute overtime rest period. Where possible, this initial overtime rest period shall be granted prior to the overtime work. The employee shall be given a fifteen (15) minute rest period for every four (4) hours or major portion thereof worked.

**ARTICLE 3  
CLEAN-UP TIME**

Employees working eight (8) hour shifts shall be granted a fifteen (15) minute personal clean-up time prior to the end of the shift or prior to the end of overtime.

**ARTICLE 4**  
**ICE MACHINES AND WATER COOLERS**

**Section 1:** The Employer agrees to furnish and maintain water coolers, ice machines, and cups wherever and whenever necessary. The Employer agrees to service and keep all water coolers, ice machines and drinking fountains in proper working condition.

**Section 2:** The Employer agrees to provide a stove or microwave and a refrigerator, at all permanent locations for employees' use. The Employer shall maintain stoves, microwaves and refrigerators in good working order subject to normal wear and tear.

**ARTICLE 5**  
**SAFETY COMMITTEES**

**Section 1:** A Safety Committee comprised of five (5) representatives from AFSCME Local 2091 and five (5) representatives from the District are hereby established in the Department Solid Waste Management Administration. One (1) AFSCME and one (1) District representative shall each serve as co-chairpersons of the Committee. The Safety Committee shall:

- A. Meet on a monthly basis unless mutually agreed otherwise. Prior to regularly scheduled monthly meetings the parties shall submit issues for the agenda. A final agenda must be submitted at least five (5) days in advance of the meeting.
- B. Conduct safety surveys, consider training needs and make recommendations to the Agency; and,
- C. Consult with and advise department/agency safety officer and head; and
- D. Cooperate with the Office of Risk Management.

**Section 2:** Final reports shall be provided to the Safety Committee on all safety matters initiated by the Committee.

**Section 3:** The Safety Committee may be reorganized upon agreement of both parties.

**ARTICLE 6**  
**OVERTIME**

**Section 1:** Management retains the unfettered right to determine necessary job requirements for assignments and to determine the employees who are eligible to work the assignments.

**Section 2:** Where management determines that employees are equally capable to perform overtime assignments, assignments will be offered to employees on a volunteer basis and distributed equitably among those employees.

**Section 3:** A list shall be posted for employees to sign up for overtime hours. For work on a Saturday after a Holiday, the list shall be posted for at least five days, two weeks prior to the Holiday. The employee must be present to sign his/her own name on the list. Management will not arbitrarily deny employees overtime. If an employee who volunteers is denied overtime, the supervisor shall notify the employee of the denial.

**Section 4:** Based on operational demands and/or emergencies when it becomes necessary for management to order mandatory overtime, prior to assigning employees, management will first attempt to request volunteers. If there is an insufficient number of volunteers, mandatory assignments shall be made equitably from among all qualified employees on a reverse seniority basis. For work on a Saturday after a Holiday, the list of mandatory assignments shall be posted at least five days prior to the Holiday.

**Section 5:** To be eligible for an overtime assignment employees must be able to perform the duties of the assignment as determined by management. Any employee who volunteers and is subsequently assigned to report for duty or is given a mandatory work assignment beyond normal work hours, but fails to report, shall be considered absent without leave (AWOL) and may be disciplined accordingly.

## **ARTICLE 7 EQUIPMENT AND TOOLS**

**Section 1:** Employees shall be responsible for all equipment and tools issued to the employee by Management or signed out by the employee for temporary use. It shall be the responsibility of each employee to maintain tools and equipment in good working order and to notify management of the need to repair and/or service tools and equipment.

**Section 2:** Employees may be charged for lost tools and equipment or for loss or damages that result from the failure of an employee to make reasonable efforts to prevent such loss of damage.

**Section 3:** Employees may submit tools and equipment for replacement based upon a determination that the items are unserviceable; provided that the tools and/or equipment submitted for replacement is an item issued by the Department to the employee. Management shall determine serviceability of the items and establish the procedure to be used by employees to request replacements.

## **ARTICLE 8 UNIFORMS**

**Section 1:** Employees assigned to the Solid Waste Education and Enforcement Program whose duties require uniforms shall be issued five (5) pairs of pants; five (5) long sleeve shirts; five (5) short sleeve shirts; five (5) winter polo shirts; five (5) summer polo shirts; one (1) pair safety shoes; one (1) raincoat or rain suit; and one (1) winter jacket.

**Section 2:** All other employees whose duties require uniforms, shall be issued eleven (11) basic uniforms (including shirts, pants and/or coveralls); one (1) set of thermal coveralls for employees who work outside; one (1) light jacket with zip-in lining; one (1) pair safety shoes; one (1) raincoat or rain suit. If appropriate, employees will also be issued one (1) safety vest; one (1) pair of safety goggles and one (1) back brace.

**Section 3:** Employees issued uniforms and safety equipment are required to wear uniforms and safety equipment on duty.

**Section 4:** Employees terminating their employment must return all uniforms and safety equipment to the General Foreman prior to receiving their final paycheck.

**Section 5:** Each employee shall be responsible for the care and upkeep of issued uniforms and safety equipment. Employees may be charged for lost uniforms and equipment or for loss or damages that results from the failure of an employee to make reasonable efforts to prevent such loss or damage.

**Section 6:** Employees may submit uniform items, including shoes (worn out) or safety equipment for replacement based upon a determination that the items are unserviceable; provided that the uniform and or equipment submitted for replacement is an item issued by the Department to the employee, as described above. The Uniform Committee shall determine serviceability of the items and establish the procedure to be used by employees to request replacements. Requests for replacement shall be submitted to the supervisor.

**Section 7:** At the request of the employee, the Uniform Committee will consider additional uniforms or protective equipment for employees engaging in brazing, welding, cutting, snow detail, or environmental hazards.

**Section 8:** Employees assigned to collection of dead animals will be provided appropriate equipment for protection. The Union may recommend new protective equipment and modifications to existing equipment for consideration by the Employer. The Employer shall provide and maintain in working order appropriately refrigerated vehicles used in dead animal collection.

**ARTICLE 9**  
**TRASH COLLECTION ROUTE MONITORING**

On an as needed basis, the Parties shall form a joint labor-management work group to monitor trash collection routes by: (1) investigating complaints concerning inequities in route structure and (2) recommending to management necessary adjustments for implementation with supporting justification. Reports and recommendations will be a matter of record. The Union shall appoint no more than two employees to the route monitoring work group. An employee designated by the Union must be intimately familiar with the issues being studied. After completion of route inspections or other assigned committee duties, employees will return to their regularly assigned duties. If necessary, the employee shall be furnished transportation by the Employer to perform assigned route monitoring functions.

**ARTICLE 10**  
**REFUSE COLLECTION**

**Section 1 - Refuse Collection:** Each workday employees assigned to a refuse collection crew shall be responsible for the satisfactory completion of a scheduled route or task. Upon satisfactory completion of a scheduled route or task, employees shall be considered to have completed their day. If more than eight (8) hours are required to satisfactory complete a scheduled route, the employees shall be compensated for the total number of hours worked. Notwithstanding the above, no crew shall be required to collect more than four (4) loads using a 16-Cubic Yard packer vehicle. A refuse collection crew shall be composed of a crew chief/motor vehicle operator and two sanitation work collectors.

**Section 2:** Each workday employees assigned to a refuse collection crew shall be responsible for the satisfactory completion of a scheduled route or task.

**Section 3:** The daily task for employees engaged in the collection of refuse means the satisfactory completion of a refuse collection route by a crew using the following work standards:

- A. All containerized and non-containerized refuse must be collected at the authorized point of collection and containers returned to their original location;
- B. All small bulk items, tree limbs and brush, bagged leaves and grass, Christmas trees, other containerized or bagged yard waste will be collected at the authorized point of collection; and
- C. The clean up of all spillage.

**Section 4:** In addition to the above work standards, refuse collection crews in the twice a week area shall perform the following task on assigned days.

***Mondays and Tuesdays:*** Satisfactory completion of assigned route, not to exceed four (4) loads using a 16-Cubic Yard packer vehicle.

***Wednesdays:*** Assigned to street and alley cleaning: All crews. Management reserves the right to assign trash collection work in lieu of street and alley cleaning assignments on Wednesdays.

***Thursdays and Fridays:*** Satisfactory completion of assigned route to include all collectible bulky items, as set forth in Article 10, Section 3.B.

**Section 5:** The Parties agree that the joint labor-management work group, established in Article 9 of this Attachment, shall immediately begin the investigation of trash collection route structure and practices and, within six months of the date of this Agreement, consult, confer and provide recommendations concerning more effective methods of responding to constituent needs and current Agency workload requirements. Thereafter, the parties shall meet and bargain over (or in the alternative, through collaborative processes agree on) any proposed changes to trash collection route structure and practices.

**Section 6 - Alley Cleaning:** The employer reserves the right to assign trash crews to an alley-cleaning route. Satisfactory completion of an alley cleaning route shall include sweeping, brooming, shoveling and removal of all visible trash, small bulk, tree limbs and brush, bagged leaves and grass, Christmas trees, other containerized or bagged yard waste, and dirt from fence line to fence line. Upon satisfactory completion of a scheduled route or task, employees shall be considered to have completed their day.

## **ARTICLE 11 ENVIRONMENTAL CRIMES UNIT (ECU)**

**Section 1:** Although employees assigned to the Environmental Crimes Unit (ECU) work under the general oversight of the MPD supervisor (sergeant) for daily operations, it is understood that these employees will remain administratively accountable to the command level DPW (Division Official).

**Section 2:** The employer agrees to provide employees assigned to ECU access to employee health services as proscribed in Article 9, entitled, ***Safety and Health***, Sections 7 and 12.

**ARTICLE 12**  
**COMMITTEE TO REVIEW PROCESS OF COLLECTION OF REFUSE AND RECYCLABLE PRODUCTS**

**Section 1:** The Union and the Department agree to establish the “Committee to Review the Current Process of Collection of Refuse and Recyclable Products” (the Committee) to review the process of collection of refuse and recyclable products.

**Section 2:** The parties agree that within one month of the date of the ratification of this Agreement, the Committee to Review the Current Process of Collection of Refuse and Recyclable Products will be established.

**Section 3:** The Committee shall be comprised of eight (8) members, with four (4) members designated by the Union and four (4) members designated by the Employer. The Committee will submit a report of its findings, including pros and cons of the current system or any proposed system(s); recommendations and conclusion(s) no later than (4) months after the initial meeting. The four (4) month period may be extended by mutual consent of the parties. The arbitration provisions outlined in the collective bargaining agreement may be invoked by either party to resolve issues. The Committee may by consensus discuss and consider other issues that are not mandatory bargaining subjects, if directly related to reviewing the current process of trash collection and recyclable products.

**Section 4:** The Committee shall meet at least once per month, unless mutually agreed otherwise. Each party may bring a specialist to speak on or clarify.

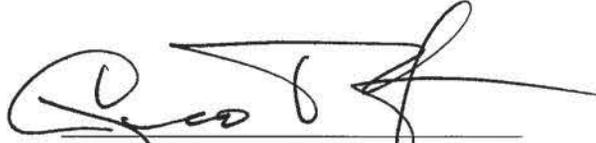
On this \_\_\_\_ day of October, 2006 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA  
GOVERNMENT**

**FOR THE AMERICAN FEDERATION  
OF STATE, COUNTY AND  
MUNICIPAL EMPLOYEES**



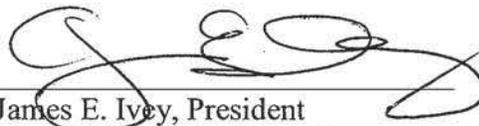
Natasha Campbell  
Supervisory Attorney Advisor  
Office of Labor Relations  
And Collective Bargaining



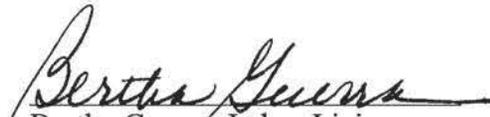
Geo. T. Johnson, Executive Director  
AFSCME District Council 20



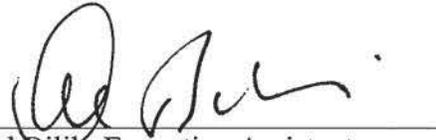
William Howland  
Director  
Department of Public Works



James E. Ivey, President  
AFSCME District Council 20 and  
AFSCME Local 2091



Bertha Guerra, Labor Liaison  
Department of Public Works



Al Bilik, Executive Assistant  
AFSCME District Council 20

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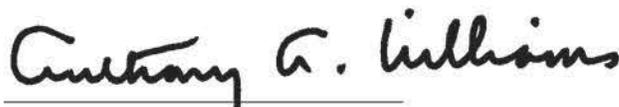
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## APPROVAL

The Collective Bargaining Agreement between the District of Columbia Government and the American Federation of State, County and Municipal Employees, District Council 20 (for Locals 2091, 2743, 2401, 1200 and 2092), dated has been reviewed in accordance with Section 1715(a) of the District of Columbia Comprehensive Merit Personnel Act of 1978 (Section 1-617.15(a), D.C. Official Code, 2001 Edition) and is hereby approved this 28<sup>th</sup> day of December, 2006.



Anthony A. Williams  
Mayor

**COMPENSATION COLLECTIVE BARGAINING  
AGREEMENT**

**BETWEEN**

**THE DISTRICT OF COLUMBIA GOVERNMENT**

**AND**

**COMPENSATION UNITS 1 AND 2**

**EFFECTIVE October 1, 2017 through September 30, 2021**

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(July 26, 2010)	

## **PREAMBLE**

This Compensation Agreement is entered into between the Government of the District of Columbia and the undersigned labor organizations representing units of employees comprising Compensation Units 1 and 2, as certified by the Public Employee Relations Board (PERB).

The Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable compensation issues, and contains the full agreement of the parties as to all such compensation issues. The Agreement shall not be reconsidered during its life nor shall either party make any changes in compensation for the duration of the Agreement unless by mutual consent or as required by law.

## **ARTICLE 1: WAGES**

### **SECTION A: FISCAL YEAR 2018:**

Effective the first day of the first full pay period beginning on or after October 1, 2017, the FY 2018 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 and 2 by the Public Employees Relations Board shall be adjusted by 3%.

### **SECTION B: FISCAL YEAR 2019:**

Effective the first day of the first full pay period beginning on or after October 1, 2018, the FY 2019 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 2%.

### **SECTION C: FISCAL YEAR 2020:**

Effective the first day of the first full pay period beginning on or after October 1, 2019, the FY 2020 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 3%.

### **SECTION D: FISCAL YEAR 2021:**

1. Effective the first day of the first full pay period beginning on or after October 1, 2020, the FY 2021 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 3.5%.

2. A portion of the cost of the District's proposal to increase wages for FY 18 – 3%, FY 19 – 2%, FY 20 – 3%, and FY 20 – 3.5% will be paid for from a portion of the funds set aside by the Bowser Administration for Compensation and Classification Reform. As a result, the Union will withdraw its Compensation and Classification Reform grievances in their entirety (both master and individual grievances).

**ARTICLE 2: METRO PASS**

The District of Columbia Government shall subsidize the cost of monthly transit passes for personal use by employees by not less than fifty (\$50.00) per month for employees who purchase and use such passes to commute to and from work. The metro transit benefit will roll over from month to month for employees who access the benefit. Any benefit not accessed by the end of the calendar year will revert back to the District of Columbia government.

**ARTICLE 3: PRE-PAID LEGAL PLAN**

**SECTION A:**

The Employer shall make a monthly contribution of twelve dollars and fifty cents (\$12.50) in FY 2018 for each bargaining unit member toward a pre-paid legal services plan. The Employer shall make a monthly contribution of fifteen dollars (\$15.00) in FY 2019 for each bargaining unit member toward a pre-paid legal services plan. The Employer shall make a monthly contribution of seventeen dollars and fifty cents (\$17.50) in FY 20 for each bargaining unit member toward a pre-paid legal services plan. For each fiscal year, the Employer shall make monthly contributions directly to the designated provider of the legal services program.

**SECTION B:**

The plan shall be contracted for by the Union subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of the implementation and administration of the plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the Union upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

**SECTION C:**

The parties shall meet to develop procedures to implement the legal plan which shall be binding upon the benefit provider. The procedures shall include an enrollment process.

**SECTION D:**

To be selected for a contract under this Article, the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

**SECTION E:**

The Employer's responsibility under the terms of this Article shall be as outlined in Section C of this Article and to make premium payments as is required under Section A of this Article. To the extent that any disputes or inquiries are made by the legal services provider chosen by the Union, those inquiries shall be made exclusively to the Union. The Employer shall only be required to communicate with the Union to resolve any disputes that may arise in the administration of this Article.

**ARTICLE 4:           DISTRICT OF COLUMBIA NEGOTIATED EMPLOYEE ASSISTANCE HOME PURCHASE PROGRAM**

**SECTION A:**

The Parties shall continue the Joint Labor-Management Taskforce on Employee Housing.

**SECTION B:**

Pursuant to the DPM, Part 1, Chapter 3 §301, the District provides a preference for District residents in employment. In order to encourage employees to live and work in the District of Columbia, a joint Labor-Management Task Force on Employee Housing was established during previous negotiations with Compensation Units 1 & 2. The Taskforce strives to inform employees of the programs currently available for home ownership in the District of Columbia. Additionally, the Taskforce collaborates with other government agencies including the Department of Housing and Community Development and the District's Housing Finance Agency to further affordable housing opportunities for bargaining unit employees, who have been employed by the District Government for at least one year.

**SECTION C:**

The parties agree that \$500,000.00 will be set aside to be used toward Negotiated employee Assistance Home Purchase Program (NEAHP) for the duration of the Agreement. If at any time the funds set aside have been depleted, the Parties will promptly convene negotiations to provide additional funds for the program.

**SECTION D:**

Any funds set aside in Fiscal Years 2018, 2019, 2020, and 2021 shall be available for expenditure in that fiscal year or any other fiscal year covered by the Compensation Units 1 and 2 Agreement. All funds set aside for housing incentives shall be expended or obligated prior to the expiration of the Compensation Units 1 and 2 Agreement for FY 2018 – FY 2021.

## **ARTICLE 5:            BENEFITS COMMITTEE**

### **SECTION A:**

The parties agree to continue their participation on the District's Joint Labor-Management Benefits Committee for the purpose of addressing the benefits of employees in Compensation Units 1 and 2. The Benefits Committee shall meet quarterly, in January, April, July and October of each year.

### **SECTION B:            RESPONSIBILITIES:**

The Parties shall be authorized to consider all matters that concern the benefits of employees in Compensation Units 1 and 2 that are subject to mandatory bargaining between the parties. The Parties shall be empowered to address such matters only to the extent granted by the Unions in Compensation Units 1 and 2 and the District of Columbia Government. The parties agree to apply a system of expedited arbitration if necessary to resolve issues that are subject to mandatory bargaining. The Committee may, by consensus, discuss and consider other benefit issues that are not mandatory bargaining subjects.

### **SECTION C:**

The Committee shall:

1. Monitor the quality and level of services provided to covered employees under existing Health, Optical and Dental Insurance Plans for employees in Compensation Units 1 and 2.
2. Recommend changes and enhancements in Health, Optical and Dental benefits for employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXI of the D.C. Official Code (2001 ed.).
3. With the assistance of the Office of Contracting and Procurement, evaluate criteria for bids, make recommendations concerning the preparation of solicitation of bids and make recommendations to the contracting officer concerning the selection of providers following the receipt of bids, consistent with Chapter 4 of the D.C. Official Code (2001 ed.).
4. Following the receipt of bids to select health, dental, optical, life and disability insurance providers, the Union's Chief Negotiator shall be notified to identify no more than two individuals to participate in the RFP selection process.
5. Explore issues concerning the workers' compensation system that affect employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXIII of the D.C. Official Code (2001 ed.).

6. The Union shall be notified of proposed benefit programs to determine the extent to which they impact employees in Compensation Units 1 and 2. Upon notification, the Union shall inform the Office of Labor Relations and Collective Bargaining within ten (10) calendar days to discuss any concerns it has regarding the impact on employees in Compensation Units 1 and 2.

**ARTICLE 6:        BENEFITS**

**SECTION A:        LIFE INSURANCE:**

1. Life insurance is provided to covered employees in accordance with §1-622.01, *et seq.* of the District of Columbia Official Code (2001 Edition) and Chapter 87 of Title 5 of the United States Code.

(a) District of Columbia Official Code §1-622.03 (2001 Edition) requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.

(b) District of Columbia Official Code §1-622.01 (2001 Edition) requires that benefits shall be provided as set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.

2. The current life insurance benefits for employees hired on or after October 1, 1987 are: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional \$2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

Optional Plan	Additional Coverage	Premium Amount
Option A – Standard	Provides \$10,000 additional coverage	Cost determined by age
Option B – Additional	Provides coverage up to five times the employee's annual salary	Cost determined by age and employee's salary
Option C – Family	Provides \$5,000 coverage for the eligible spouse and \$2,500 for each eligible child.	Cost determined by age.

Employees must contact their respective personnel offices to enroll or make changes in their life insurance coverage.

**SECTION B: HEALTH INSURANCE:**

1. Pursuant to D.C. Official Code §1-621.02 (2001 Edition), all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance coverage provided by the District of Columbia.

(a) Health insurance coverage shall provide a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, representatives of Compensation Units 1 and 2 and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in this program.

(b) The District may elect to provide additional health care providers for employees employed after September 30, 1987, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

(c) Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The District of Columbia Government shall contribute 75% of the premium cost of the employee's selected plan.

2. Pursuant to D.C. Official Code §1-621.01 (2001 Edition), all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. This program is administered by United States Office of Personnel Management.

3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Employees and union representatives are entitled to receive a copy of the summary plan description upon request. Additionally, employees and union representatives are entitled to review copies of the actual plan description upon advance request.

**SECTION C: OPTICAL AND DENTAL:**

1. The District shall provide Optical and Dental Plan coverage at a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, the Union and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in the Optical and Dental program.

2. The District may elect to provide additional Optical and/or Dental providers, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

**SECTION D:            SHORT-TERM DISABILITY INSURANCE PROGRAM**

Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short-Term Disability Insurance Program, which provides for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

**SECTION E:            ANNUAL LEAVE:**

1. In accordance with D.C. Official Code §1-612.03 (2001 Edition), full-time employees covered by the terms of this agreement are entitled to:

(a) one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three years of service (accruing a total of thirteen (13) annual leave days per annum);

(b) three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,

(c) one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).

2. Part-time employees who work at least 40 hours per pay period earn annual leave at one-half the rate of full-time employees.

3. Employees shall be eligible to use annual leave in accordance with the District of Columbia laws.

**SECTION F:            SICK LEAVE:**

1. In accordance with District of Columbia Official Code §1-612.03 (2001 Edition), a full-time employee covered by the terms of this agreement may accumulate up to thirteen (13) sick days in a calendar year.

2. Part-time employees for whom there has been established in advance a regular tour of duty of a definite day or hour of any day during each administrative workweek of the biweekly pay period shall earn sick leave at the rate of one (1) hour for each twenty (20) hours of duty. Credit may not exceed four (4) hours of sick leave for 80 hours of duty in any pay period. There is no credit of leave for fractional parts of a biweekly pay period either at the beginning or end of an employee's period of service.

**SECTION G: OTHER FORMS OF LEAVE:**

1. **Military Leave:** An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m) (2001 Edition).

2. **Court Leave:** An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a state or local government to the extent provided in D.C. Official Code §1-612.03(l) (2001 Edition).

3. **Funeral Leave:**

a. An employee is entitled to three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for an immediate relative. In addition, the Employer shall grant an employee's request for annual or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired.

b. For the purpose of this section "immediate relative" means the following relatives of the employee: an individual who is related to the employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt, uncle, grandparent, grandchild, or similar familial relationship; an individual for whom the employee is the legal guardian; or fiancé, fiancée, or domestic partner of the employee.

c. An employee is entitled to not more than three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for a family member who died as a result of a wound, disease or injury incurred while serving as a member of the armed forces in a combat zone to the extent provided in D.C. Official Code §1-612.03(n) (2001 Edition).

**SECTION H: PRE-TAX BENEFITS:**

1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1-611.19 (2001 ed.), including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.

2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

**SECTION I:            RETIREMENT:**

**1.        CIVIL SERVICE RETIREMENT SYSTEM (CSRS):** As prescribed by 5 U.S.C. §8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:

- (a)     Age 55 and 30 years of service;
- (b)     Age 60 and 20 years of service;
- (c)     Age 62 and 5 years of service.

Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:

- (a)     Age 50 and 20 years of service;
- (b)     Any age and 25 years of service.

The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.

**2.        CIVIL SERVICE RETIREMENT SYSTEM: SPECIAL RETIREMENT PROVISIONS FOR LAW ENFORCEMENT OFFICERS:**

Employees first hired by the District of Columbia Government before October 1, 1987, who are subject to the provisions of the CSRS and determined to be:

- (a) a "law enforcement officer" within the meaning of 5 U.S.C. §8331(20)(D); and
- (b) eligible for benefits under the special retirement provision for law enforcement officers;

shall continue to have their retirement benefits administered by the U. S. Office of Personnel Management in accordance with applicable law and regulation.

**3.        DEFINED CONTRIBUTION PENSION PLAN:**

Section A:

The District of Columbia shall continue the Defined Contribution Pension Plan currently in effect which includes:

- (1)     All eligible employees hired by the District on or after October 1, 1987, are enrolled into the defined contribution pension plan.

(2) As prescribed by §1-626.09(c) of the D.C. Official Code (2001 Edition) after the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee's Defined Contribution Pension Plan account. The District government funds this plan; there is no employee contribution to the Defined Contribution Pension Plan.

(3) As prescribed by §1-626.09(d) of the D.C. Official Code (2001 Edition) the District shall contribute an amount not less than an additional .5% of a detention officer's base salary to the same plan.

(4) Compensation Units 1 and 2 Joint Labor Management Technical Advisory Pension Reform Committee

(a) Establishment of the Joint Labor-Management Technical Advisory Pension Reform Committee (JLMTAPRC or Committee)

(1) The Parties agree that employees should have the security of a predictable level of income for their retirement after a career in public service. In order to support the objective of providing retirement income for employees hired on or after October 1, 1987, the District shall plan and implement an enhanced retirement program effective October 1, 2008. The enhanced program will consist of a deferred compensation component and a defined benefit component.

(2) Accordingly, the Parties agree that the JLMTAPRC is hereby established for the purpose of developing an enhanced retirement program for employees covered by the Compensation Units 1 and 2 Agreement.

(b) Composition of the JLMTAPRC

The Joint Labor-Management Technical Advisory Pension Reform Committee will be composed of six (6) members, three (3) appointed by labor and three (3) appointed by management, and the Chief Negotiators (or his/her designee) of Compensation Units 1 and 2. Appointed representatives must possess a pension plan background including but not limited to consulting, financial or actuarial services. In addition, an independent consulting firm with demonstrated experience in pension plans design and actuarial analysis will support the Committee.

(c) Responsibilities of the JLMTAPRC

The Committee shall be responsible to:

- Plan and design an enhanced retirement program for employees hired on or after October 1, 1987 with equitable sharing of costs and risks between employee and employer;
- Establish a formula cap for employee and employer contributions;
- Establish the final compensation calculation using the highest three-year consecutive average employee wages;
- Include retirement provisions such as disability, survivor and death benefits, health and life insurance benefits;
- Design a plan sustainable within the allocated budget;
- Draft and support legislation to amend the D.C. Code in furtherance of the “Enhanced Retirement Program.”

(d) Duration of the Committee

The Committee shall complete and submit a report with its recommendations to the City Administrator for the District of Columbia within one hundred and twenty (120) days after the effective date of the Compensation Units 1 and 2 Agreement.

**4. TIAA-CREF PLAN:**

For eligible education service employees at the University of the District of Columbia hired by the University or a predecessor institution, the University will contribute an amount not less than seven percent (7%) of their base salary to the Teachers Insurance and Annuity Association College Retirement Equities Fund (TIAA-CREF).

**SECTION J: HOLIDAYS:**

1. As prescribed by D.C. Official Code §1-612.02 (2001 Edition) the following legal public holidays are provided to all employees covered by this agreement:

- (a) New Year's Day, January 1st of each year;
- (b) Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year;
- (c) Washington's Birthday, the 3rd Monday in February of each year;
- (d) Emancipation Day, April 16<sup>th</sup>;
- (e) Memorial Day, the last Monday in May of each year;
- (f) Independence Day, July 4<sup>th</sup> of each year;
- (g) Labor Day, the 1st Monday in September of each year;
- (h) Columbus Day, the 2nd Monday in October of each year;
- (i) Veterans Day, November 11<sup>th</sup> of each year;
- (j) Thanksgiving Day, the 4th Thursday in November of each year;
- (k) Christmas Day, December 25<sup>th</sup> of each year; and
- (l) Inauguration Day, January 20<sup>th</sup> of each 4<sup>th</sup> year

2. When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

## **ARTICLE 7: OVERTIME**

### **SECTION A: Overtime Work:**

Hours of work authorized in excess of an employees assigned tour of duty in a day or forty (40) hours in a pay status in a work week shall be overtime work for which an employee shall receive either overtime pay or compensatory time unless the employee has used unscheduled leave during the forty (40) hour work week. The unscheduled leave rule will not apply when an employee has worked (back-to-back shifts) and takes unscheduled leave for an eight (8) hour period following the back-to-back shift or where an employee has indicated his/her preference not to work overtime and the Employer has no other option but to order the employee to work overtime. Scheduled leave is leave requested and approved prior to the close of the preceding shift.

### **SECTION B: Compressed, Alternate and Flexible Schedules:**

1. Compressed, Alternate and Flexible schedules may be jointly determined within a specific work area that modifies this overtime provision (as outlined in Section A of this Article) but must be submitted to the parties to this contract prior to implementation. This Agreement to jointly determine compressed schedules does not impact on the setting of the tour of duty.

2. When an employee works a Compressed, Alternate, and Flexible schedule, which generally means (1) in the case of a full-time employee, an 80-hour biweekly basic work requirement which is scheduled for less than 10 workdays, and (2) in the case of a part-time employee, a biweekly basic work requirement of less than 80 hours which is scheduled for less than 10 workdays, the employee would receive overtime pay or compensatory time for all hours in a pay status in excess of his/her assigned tour of duty, consistent with the 2004 District of Columbia Omnibus Authorization Act, 118 Stat. 2230, Pub. L. 108-386 Section (October 30, 2004).

2. The purpose of this Section is to allow for authorized Compressed, Alternate, and Flexible time schedules which exceed eight (8) hours in a day or 40 hours in a week to be deemed the employee's regular tour of duty, and not be considered overtime within the confines of the specific compressed work schedule and this Article. Bargaining unit members so affected would receive overtime or compensatory time for all hours in pay status in excess of their assigned tour of duty.

**SECTION C:**

Subject to the provisions of Section D of this Article, an employee who performs overtime work shall receive either pay or compensatory time at a rate of time and one-half (1-1/2) for each hour of work for which overtime is payable.

**SECTION D:**

Bargaining Unit employees shall receive overtime pay unless the employee and the supervisor mutually agree to compensatory time in lieu of pay for overtime work. Such mutual agreement shall be made prior to the overtime work being performed.

**SECTION E:**

Paramedics and Emergency Medical Services Technicians employed by the Fire and Emergency Medical Services Department and represented by the American Federation of Government Employees, Local 3721 shall earn overtime after they have worked 40 hours in a week.

**ARTICLE 8: INCENTIVE PROGRAMS**

**PART I - SICK LEAVE INCENTIVE PROGRAM:**

In order to recognize an employee's productivity through his/her responsible use of accrued sick leave, the Employer agrees to provide time-off in accordance with the following:

**SECTION A:**

A full time employee who is in a pay status for the full calendar leave year shall accrue annually:

1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.
2. Two (2) days off for utilizing a total of more than two (2) but not more than four (4) days of accrued sick leave.
3. One (1) day off for utilizing a total of more than four (4) but no more than five (5) days of accrued sick leave.

**SECTION B:**

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

**SECTION C:**

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be granted a different day off within one month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

**SECTION D:**

All incentive days must be used in full-day increments following the leave year in which they were earned. The Employer will notify the employee of their sick leave incentive day(s) no later than March of each year. Incentive days may not be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused incentive days.

**SECTION E:**

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

**SECTION F:**

This program shall be in effect in Fiscal Years, 2018, 2019, 2020 and 2021.

**PART II – PERFORMANCE INCENTIVE PILOT PROGRAM:**

In order to recognize employees' productivity through their accomplishment of established goals and objectives, special acts toward the accomplishment of agency initiatives, demonstrated leadership in meeting agency program and/or project goals and/or the District's Strategic Plan initiatives, the Employer, in accordance with criteria established by the High Performance Workplace Committee agrees to establish pilot incentive programs within agencies, including time off without loss of pay or charge to leave as an incentive award. The District of Columbia Government Office of Labor Management Partnerships and the District of Columbia Incentive Awards Committee may serve as resources at the request of the parties in the implementation of the pilot incentive programs within agencies.

**ARTICLE 9            CALL-BACK/CALL-IN/ON-CALL AND PREMIUM PAY**

**SECTION A:            CALL-BACK**

A minimum of four (4) hours of overtime, shall be credited to any employee who is called back to perform unscheduled overtime work on a regular workday after he/she completes the regular work schedule and has left his/her place of employment

**SECTION B:           CALL-IN**

1. When an employee is called in before his/her regular tour of duty to perform unscheduled overtime and there is no break before the regular tour is to begin, a minimum of two (2) hours of overtime shall be credited to the employee.

2. A minimum of four (4) hours of overtime work shall be credited to any employee who is called in when not scheduled and informed in advance, on one of the days when he/she is off duty.

**SECTION C:           ON-CALL**

1. An employee may be required to be on call after having completed his/her regular tour of duty. The employer shall specify the hours during which the employee is on call; and shall compensate the employee at a rate of twenty-five percent (25%) of his/her basic rate of pay for each hour the employee is on call.

2. An employee is on-call when a determination has been made that the work of that position requires the employee to remain accessible and available to the point where his or her time cannot be used effectively for the employee's own personal purposes.

3. The employee's schedule must specify the hours during which he/she will be required to remain on-call. On call designation will be made on the form attached as Appendix 1.

**SECTION D:           HOLIDAY PAY**

An employee who is required to work on a legal holiday falling within his or her regularly scheduled tour of duty, shall be paid at the rate of twice his or her regular basic rate of pay for not more than eight (8) hours of such work.

**SECTION E:           NIGHT DIFFERENTIAL**

An employee shall receive night differential pay at a rate of ten percent (10%) in excess of their basic day rate of compensation when they perform night work on a regularly scheduled tour of duty falling between 6:00 p.m. and 6:00 a.m. Employees shall receive night differential in lieu of shift differential.

**SECTION F:           PAY FOR SUNDAY WORK**

A full-time employee assigned to a regularly scheduled tour of duty, any part of which includes hours that fall between midnight Saturday and midnight Sunday, is entitled to Sunday premium pay for each hour of work actually performed which is not overtime work and which is not in excess of eight (8) hours for each tour of duty which begins or ends on Sunday. Sunday

premium pay is computed as an additional twenty-five percent (25%) of the employee's basic rate of compensation.

**SECTION G:**            **ADDITIONAL INCOME ALLOWANCE FOR CHILD AND FAMILY SERVICES**

1.        The Additional Income Allowance (AIA) program within the Child and Family Services Agency (CFSA) which was established pursuant to the "Personnel Recruitment and Retention Incentives for Child and Family Services Agency Compensation System Changes Emergency Approval Resolution of 2001", Council Resolution 14-53 (March 23, 2001) and as contained in Chapter 11, Section 1154 of the District Personnel Manual, "Recruitment and Retention Incentives – Child and Family Services Agency," shall remain in full force and effect during the term of this Agreement.

2.        The Administration of the AIA within CFSA shall be governed by the implementing regulations established in Child and Family Services Agency, Human Resources Administration Issuance System, HRA Instruction No. IV.11-3.

3.        **OTHER SUBORDINATE AGENCIES WITH SIGNIFICANT RECRUITMENT AND RETENTION PROBLEMS**

Subordinate agencies covered by this Agreement may provide additional income allowances for positions that have significant recruitment and retention problems consistent with Chapter 11, Part B, Section 1143 of the District Personnel Manual.

**ARTICLE 10:        MILEAGE ALLOWANCE**

**SECTION A:**

The parties agree that the mileage allowance established for the employees of the Federal Government who are authorized to use their personal vehicles in the performance of their official duties shall be the rate for Compensation Units 1 and 2 employees, who are also authorized in advance, by Management to use their personal vehicles in the performance of their official duties.

**SECTION B:**

To receive such allowance, authorization by Management must be issued prior to the use of the employee's vehicle in the performance of duty. Employees shall use the appropriate District Form to document mileage and request reimbursement of the allowance.

**SECTION C:**

1.        Employees required to use their personal vehicle for official business if a government vehicle is not available, who are reimbursed by the District on a mileage basis for

such use, are within the scope of the District of Columbia Non-Liability Act (D.C. Official Code §§2-411 through 2-416 (2001 Edition)). The Non-Liability Act generally provides that a District Employee is not subject to personal liability in a civil suit for property damage or for personal injury arising out of a motor vehicle accident during the discharge of the employee's official duties, so long as the employee was acting within the scope of his or her employment.

2. Claims by employees for personal property damage or loss incident to the use of their personal vehicle for official business if a government vehicle is not available may be made under the Military Personnel and Civilian Employees Claim Act of 1964 (31 U.S.C. §3701 *et seq.*).

**SECTION D:**

No employee within Compensation 1 and 2 shall be required to use his/her personal vehicle unless the position vacancy announcement, position description or other pre-hire documentation informs the employee that the use of his/her personal vehicle is a requirement of the job.

**SECTION E:**

Employees required as a condition of employment to use their personal vehicle in the performance of their official duties may be provided a parking space or shall be reimbursed for non-commuter parking expenses, which are incurred in the performance of their official duties.

**ARTICLE 11: ANNUAL LEAVE/COMPENSATORY TIME BUY-OUT**

**SECTION A:**

An employee who is separated or is otherwise entitled to a lump-sum payment under personnel regulations for the District of Columbia Government shall receive such payment for each hour of unused annual leave or compensatory time in the employee's official leave record.

**SECTION B:**

The lump-sum payment shall be computed on the basis of the employee's rate at the time of separation in accordance with such personnel regulations.

**ARTICLE 12: BACK PAY**

Arbitration awards or settlement agreements in cases involving an individual employee shall be paid within sixty (60) days of receipt from the employee of relevant documentation, including documentation of interim earnings and other potential offsets. The responsible Agency shall submit the SF-52 and all other required documentation to the Department of Human Resources within thirty (30) days upon receipt from the employee of relevant documentation.

## **ARTICLE 13: DUTY STATION COVERAGE**

The Fire and Emergency Medical Services employees and the correctional officers at the Department of Corrections and the Department of Youth Rehabilitative Services who are covered under Section 7(k) of the Fair Labor Standards Act shall be compensated a minimum of one hour pay if required to remain at his/her duty station beyond the normal tour of duty.

## **ARTICLE 14: GRIEVANCES**

### **SECTION A:**

This Compensation Agreement shall be incorporated by reference into local working conditions agreements in order to utilize the grievance/arbitration procedure in those Agreements to consider alleged violations of this Agreement.

### **SECTION B:**

Grievances concerning compensation shall be filed with the appropriate agency and the Office of Labor Relations and Collective Bargaining under the applicable working conditions agreement.

## **ARTICLE 15: LOCAL ENVIRONMENT PAY**

### **SECTION A:**

Each department or agency shall eliminate or reduce to the lowest level possible all hazards, physical hardships, and working conditions of an unusual nature. When such action does not overcome the hazard, physical hardship, or unusual nature of the working condition, additional pay is warranted. Even though additional pay for exposure to a hazard, physical hardship, or unusual working condition is authorized, there is a responsibility on the part of a department or agency to initiate continuing positive action to eliminate danger and risk which contribute to or cause the hazard, physical hardship, or unusual working condition. The existence of pay for exposure to hazardous working conditions or hardships in a local environment is not intended to condone work practices that circumvent safety laws, rules and regulations.

### **SECTION B:**

Local environment pay is paid for exposure to (1) a hazard of an unusual nature which could result in significant injury, illness, or death, such as on a high structure when the hazard is not practically eliminated by protective facilities or an open structure when adverse conditions exist, e.g., darkness, lightning, steady rain, snow, sleet, ice, or high wind velocity; (2) a physical hardship of an unusual nature under circumstances which cause significant physical discomfort in the form of nausea, or skin, eye, ear or nose irritation, or conditions which cause abnormal soil of body and clothing, etc., and where such distress or discomfort is not practically eliminated.

### SECTION C:

Wage Grade (WG) employees as listed in Chapter 11B, Appendix C of the DPM and any other employee including District Service (DS) employees as determined pursuant to Section 4 of this Article and Chapter 11B, Subpart 10.6 of the DPM are eligible for environmental differentials.

### SECTION D:

The determination as to whether additional pay is warranted for workplace exposure to environmental hazards, hardships or unusual working conditions may be initiated by an agency or labor organization in accordance with the provisions of Chapter 11B, Subpart 10.6 of the DPM.

### SECTION E:

Employees eligible for local environment pay under the terms of this Agreement shall be compensated as follows:

1. **Severe Exposure.** Employees subject to “Severe” exposure shall receive local environment pay equal to twenty seven percent (27%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for “severe” exposure:

- High Work

2. **Moderate Exposure.** Employees subject to “Moderate” exposure shall receive local environment pay equal to ten percent (10%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for “moderate” exposure:

- Explosives and Incendiary Materials – High Degree Hazard
- Poison (Toxic Chemicals) – High Degree Hazard
- Micro Organisms – High Degree Hazard

3. **Low Exposure.** Employees subject to “Low” exposure shall receive local environment pay equal to five percent (5%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for “low” exposure:

- Dirty Work
- Cold Work
- Hot Work
- Welding Preheated metals

- Explosives and Incendiary Materials
  - Low Degree Hazard
- Poison (Toxic Chemicals)
  - Low Degree Hazard
- Micro Organisms
  - Low Degree Hazard

**SECTION F:**

These changes to local environment pay shall not take effect until the payroll modules of PeopleSoft are implemented by the District of Columbia.

**ARTICLE 16: NEWLY CERTIFIED BARGAINING UNITS**

For units placed into a new compensation unit, working conditions or non-compensatory matters shall be negotiated simultaneous with negotiations concerning compensation. Where the agreement is for a newly certified collective bargaining unit assigned to an existing compensation unit, the parties shall proceed promptly to negotiate simultaneously any working conditions, other non-compensatory matters, and coverage of the compensation agreement. There should not be read into the new language any intent that an existing compensation agreement shall become negotiable when there is a newly certified collective bargaining unit. Rather, the intent is to require prompt negotiations of non-compensatory matters as well as application of compensation (e.g., when pay scale shall apply to the newly certified unit).

**ARTICLE 17: TERM AND TEMPORARY EMPLOYEES**

The District of Columbia recognizes that many temporary and term employees have had their terms extended to perform permanent services. To address the interests of current term and temporary employees whose appointments have been so extended over time and who perform permanent services, the District of Columbia and the Union representing the employees in Compensation Units 1 and 2 agree to the following:

**SECTION A:**

Joint labor-management committees established in each agency/program in the Compensation Units 1 and 2 collective bargaining agreement shall continue and will identify temporary and term employees whose current term and or temporary appointments extend to September 30, 2021, and who perform permanent services in District agency programs.

**SECTION B:**

Each Agency and Local Union shall review all term appointments within the respective agencies to determine whether such appointments are made and maintained consistent with applicable

law. The Union shall identify individual appointments it believes to be contrary to applicable law and notify the Agency. The Agency shall provide the Union reason(s) for the term or temporary nature of the appointment(s), where said appointments appear to be contrary to law. If an employee has been inappropriately appointed to or maintained in a temporary or term appointment, the Agency and the Union shall meet to resolve the matter.

**SECTION C:**

The agency shall convert bargaining unit temporary and term employees identified by the joint labor-management committees, who perform permanent services, who are in a pay status as of September 30, 2017, and are paid from appropriated funding to the career service prior to the end of the FY 2018 – FY 2021 Compensation Agreement.

**SECTION D:**

Prior to the end of the FY 2018 – FY 2021 Compensation Agreement, to the extent not inconsistent with District or Federal law and regulation, the District shall make reasonable efforts to convert to the career service temporary and term bargaining unit employees identified by the joint labor-management committees who perform permanent services, are in a pay status as of September 30, 2017, are full-time permanent positions, and are paid through intra-district funding or federal grant funding.

**SECTION E:**

Employees in term or temporary appointments shall be converted to permanent appointments, consistent with the D.C. Official Code.

**SECTION F:**

District agencies retain the authority to make term and temporary appointments as appropriate for seasonal and temporary work needs.

**SECTION G:**

A Joint-Labor Management Committee shall consist of one (1) representative from each national union comprising Compensation Units 1 and 2. The District shall appoint an equal number of representatives. The Committee will facilitate the implementation of this Article should difficulties arise in the Joint-Labor Management Committees set forth in Section A.

**SECTION H:**

District agencies will first post vacant career service positions internal to the Agency for bargaining unit term and temporary employees to apply and compete before posting the positions externally. There shall be no direct appointments.

## **ARTICLE 18: ADMINISTRATIVE CLOSING**

### **SECTION A:**

1. Employees designated as “Essential Employees” are those who work in critical District government operations that cannot be suspended or interrupted, even in the event of declared emergencies. “Essential Employees” must report to work as scheduled even when the government is administratively closed, during emergencies or other government closing. Once an employee has been notified by his/her employing agency that his/her position is designated as “Essential” no further notice is required as long as the employee continues to occupy the position designated “Essential”.

2. Employees designated “Emergency Employees” are those who support certain critical government operations and functions necessary for the continuity of operations, including during declared emergencies. “Emergency Employees” may be required to work when a situation or condition occurs and result in early dismissal for other employees, government closing or during other emergencies. Once an employee has been notified by his/her employing agency that his/her position is designated as “Emergency”, the designation will remain in effect until the designation is terminated in writing.

3. As applicable, employees required to work when all other District Government employees are released for administrative closings, shall be compensated in accordance with the minimum standards established by the Fair Labor Standards Act, (FLSA), 29 U.S.C. § 2011, et seq.

4. As applicable, employees required to work when all other District Government employee are released as a result of an administrative closings shall be compensated, in addition to their regular pay, one hour for each hour worked during the administrative closing.

### **SECTION B:**

The determination as to whether the employee receives overtime or compensatory time will be at the time employee’s election which shall be made before the work is performed. When elected, employees required to work when all other District Government employees are released for administrative closing shall earn compensatory time on an hour for hour basis.

## **ARTICLE 19: SAVINGS CLAUSE**

### **SECTION A:**

Should any provisions of this Agreement be rendered or declared invalid by reason of any existing or subsequently enacted law or by decree of a court or administrative agency of competent jurisdiction, such invalidation shall not affect any other part or provision hereof. Where appropriate, the parties shall meet within 120 days to negotiate any substitute provision(s).

**SECTION B:**

The terms of this contract supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning compensation covered herein.

**ARTICLE 20: DURATION**

This Agreement shall remain in full force and effect through September 30, 2021. On this 25<sup>th</sup> day of February 2018, and as witness the parties hereto have set their signature.

**Compensation Units One and Two Collective Bargaining Agreement**

On this 26<sup>th</sup> day of February, 2018, as witness the parties hereto have set their signature.

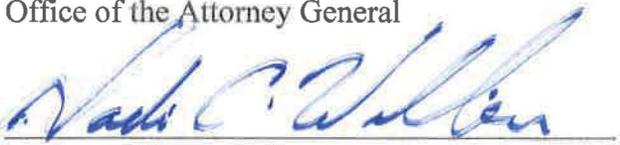
**FOR THE DISTRICT OF COLUMBIA  
GOVERNMENT**

  
Repunzelle Bullock, Interim Director  
Office of Labor Relations and Collective  
Bargaining

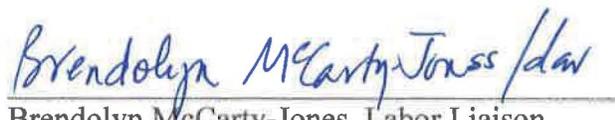
  
Kathryn Naylor, Supervisory Attorney Advisor  
Office of Labor Relations and Collective

  
Eugene A. Adams, Director  
Office of Administrative Hearings  
Office

  
Karl Racine, Attorney General  
Office of the Attorney General

  
Nadine Wilburn, Chief Counsel/Senior Advisor  
Office of the Attorney General

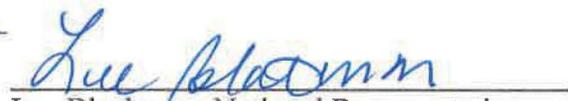
  
Tanya Royster, MD, Director  
Department of Behavioral Health

  
Brendolyn McCarty-Jones, Labor Liaison  
Department of Behavioral Health

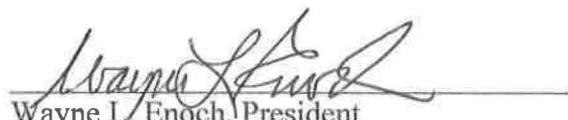
**FOR THE UNIONS**

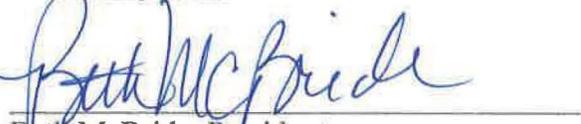
  
Andrew Washington, Executive Director  
AFSCME, District Council 20

  
Eric Bunn, Sr. National Vice President  
AFGE, District 14

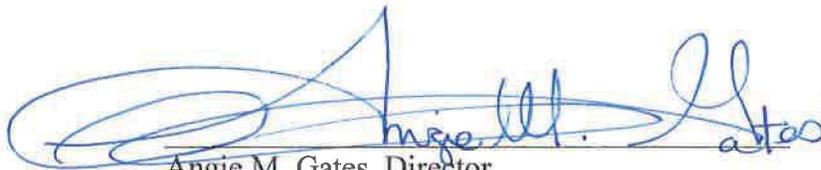
  
Lee Blackmon, National Representative  
NAGE, District of Columbia Regional

  
Steve Anderson, President  
AFGE, Local 1403

  
Wayne L. Enoch, President  
AFSCME, Local 2401

  
Beth McBride, President  
AFGE, Local 383

  
Carroll Ward, President  
AFGE, Local 2978



Angie M. Gates, Director  
D.C. Office of Cable Television, Film, Music and  
Entertainment

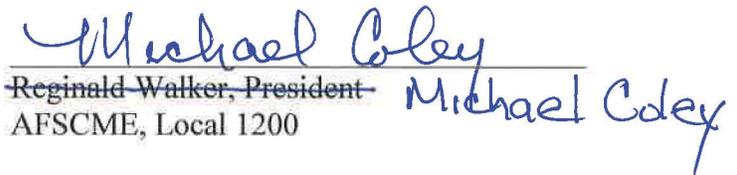


Barry Carey, President  
AFSCME, Local 2091

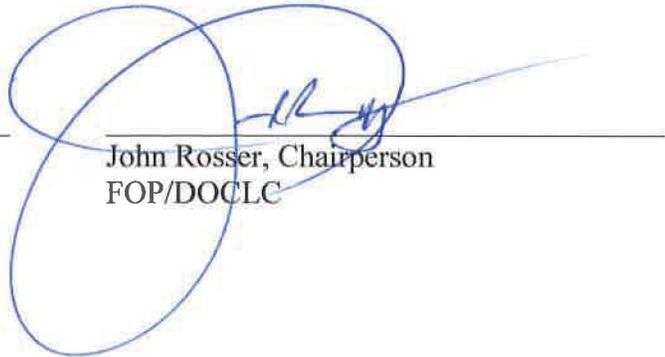
Dr. Steven Johnson, Labor Liaison  
D.C. Office of Cable Television, Film,  
Music and Entertainment

  
Wanda Shelton Martin, Area Director  
1199 NUHHCE

Roger A. Mitchell, Jr. MD, Chief Medical  
Examiner  
Office of the Chief Medical Examiner

  
~~Reginald Walker, President~~  
AFSCME, Local 1200  
Beverly Fields, Labor Liaison  
Office of the Chief Medical Examiner  
Miranda Gillis, President  
AFGE, Local 2725

Barney Krucoff, Interim Chief Technology  
Officer  
Office of the Chief Technology Officer

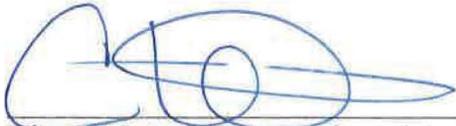


John Rosser, Chairperson  
FOP/DOCLC

Pamela Brown, Esq., General Counsel  
Office of the Chief Technology Officer

Keith Washington, President  
AFSCME, Local 2092

  
Brenda Donald, Director  
Child and Family Services Agency  
Lisa Blackwell, Executive President  
AFGE, Local 1000



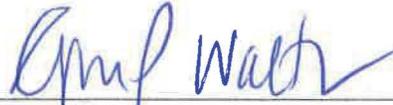
Nina McIntosh-Jones, Labor Liaison  
Child and Family Services Agency

Christal Williams

Melinda M. Bolling, Director  
Department of Consumer and  
Regulatory Affairs



Aretha Lyles, President  
AFGE, Local 3721



Gina Walton, President  
AFGE, Local 1975

Don Tatum, Labor Liaison  
Department of Consumer and  
Regulatory Affairs

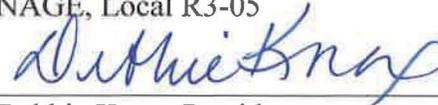
Lisa Wallace, Vice President  
1199 SEIU/UHWE



George A. Schutter, Chief Procurement Officer  
Office of Contracting and Procurement

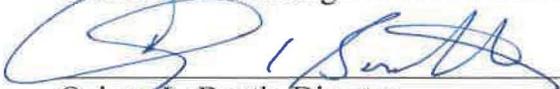


Harvey Cannon, President  
NAGE, Local R3-05

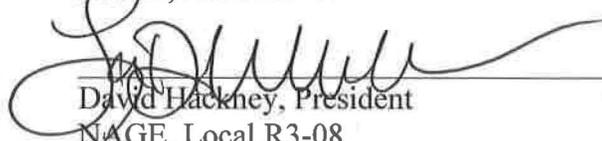


Debbie Knox, President  
NAGE, Local R3-07

Gina Toppin, Labor Liaison  
Office of Contracting and Procurement



Quincy L. Booth, Director  
Department of Corrections



David Hackney, President  
NAGE, Local R3-08



Paulette Hutchings-Johnson, Labor Liaison  
Department of Corrections



LaToya McDowney, President  
NAGE, Local R3-09

Andrew Reese, Director  
Department on Disability Services



Barbara Milton, President  
AFGE, Local 631

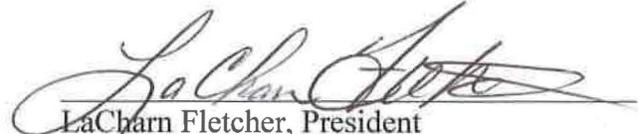


Jessica Gray, Labor Liaison  
Department on Disability Services



Barbara Jones, President  
AFGE, Local 2741

Odie Donald II, Director  
D.C. Department of Employment  
Services



LaCharn Fletcher, President  
FOP/DC Protective Services-PDLC

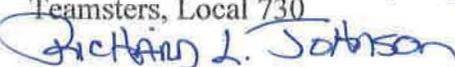
Van Freeman, Deputy Chief of Staff  
D.C. Department of Employment  
Services

Thomas Ratliff, President  
Teamsters, Local 639

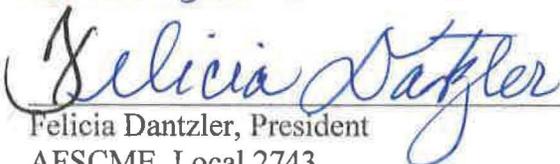
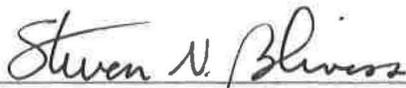
Tommy Wells, Director  
Department of Energy and the  
Environment

Michael Flood, President  
AFSCME, Local 2921

Talisha Pitt, Labor Liaison  
Department of Energy and the  
Environment

  
Ritchie Brooks, President  
Teamsters, Local 730  
  
Richard L. Johnson  
Rec Secy

Gregory Dean, Chief  
Fire and Emergency Medical Services  
Department

  
Felicia Dantzler, President  
AFSCME, Local 2743

Steven N. Blivess, Esq., Labor Liaison  
Fire and Emergency Medical Services  
Department

Corey Upchurch, President  
AFSCME, Local 1959

*Ernest Chrappah*

Ernest Chrappah, Chairman  
D.C. Department of For-Hire Vehicles

*Debra Walker*

Debra Walker, President  
AFSCME, Local 709

*Tonya Ricks*

Tonya Ricks, Labor Liaison  
D.C. Department of For-Hire Vehicles

*Andre Phillips*  
~~Andre Phillips~~, Chairperson *ANDRE Phillips*  
FOP/DYRSLC

Jenifer Smith, PhD, Director  
Department of Forensic Sciences

*Robert Hollingsworth*  
Robert Hollingsworth, President  
AFSCME, Local 2776

Rasheed Raj, General Counsel  
Department of Forensic Sciences

*Antoinette White-Richardson*  
Antoinette White-Richardson, President  
AFSCME, Local 1808

Greer Johnson Gillis, Director  
Department of General Services

*Darrin Roach*  
Darrin Roach, President  
AFSCME, Local 877

*Brittney A. Wright*

Brittney A. Wright, Labor Liaison  
Department of General Services

*LaVerne Gooding-Jones*  
LaVerne Gooding-Jones, President  
AFSCME, Local 2087

*LaQuandra S. Nesbitt*  
LaQuandra S. Nesbitt, MD, MPH, Director  
Department of Health

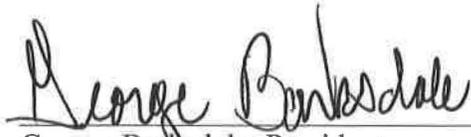
Larry Doggett, Business Manager  
Public Service Employees, Local 572

*Kathleen C. Ognibene*  
Kathleen Ognibene, Labor Liaison  
Department of Health

Perlsha Gales, President  
Alliance of Independent Workers Union

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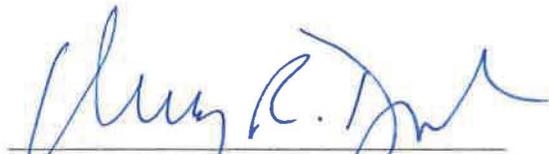
Christopher Rodriguez, Director  
Homeland Security and Emergency  
Management Agency

  
George Barksdale, President  
AFGE, Local 3444

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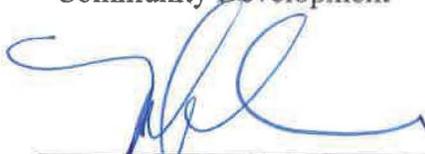
Anthony Crispino, Labor Liaison  
Homeland Security and Emergency  
Management Agency

  
Pelly Donaldson, Director  
Department of Housing and  
Community Development

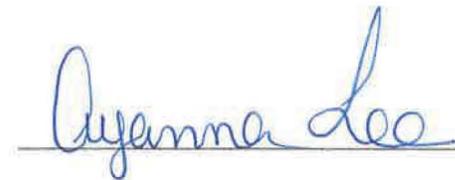
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Drew Hubbard, Labor Liaison  
Department of Housing and  
Community Development

  
Monica Palacio, Director  
D.C. Office of Human Rights

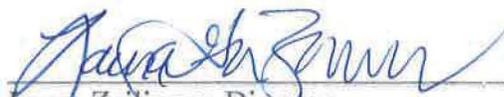
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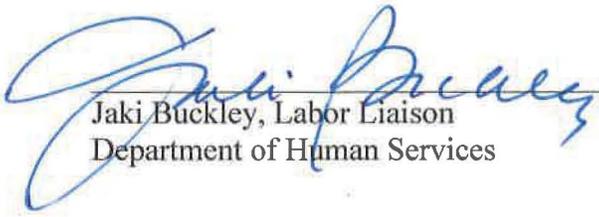
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Ayanna Lee, Labor Liaison  
D.C. Office of Human Rights

  
Laura Zeilinger, Director  
Department of Human Services

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Jaki Buckley, Labor Liaison  
Department of Human Services

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Stephen C. Taylor, Commissioner  
Department of Insurance, Securities  
And Banking

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Katrice Purdie, Labor Liaison  
Department of Insurance, Securities  
And Banking

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Lucinda Babers, Director  
Department of Motor Vehicles

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Odessa Nance, Labor Liaison  
Department of Motor Vehicles

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Peter Newsham, Chief  
D.C. Metropolitan Police Department

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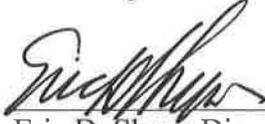
Mark Viehmeyer, Labor Liaison  
D.C. Metropolitan Police Department

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Keith A. Anderson, Director  
D.C. Department of Parks and Recreation

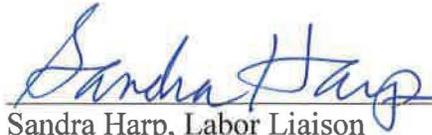
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Kwelli Sneed, MBA, CPM, Labor Liaison  
D. C. Department of Parks and Recreation



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Eric D. Shaw, Director  
D.C. Office of Planning



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Sandra Harp, Labor Liaison  
D.C. Office of Planning

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Antwan Wilson, Chancellor  
D.C. Public Schools

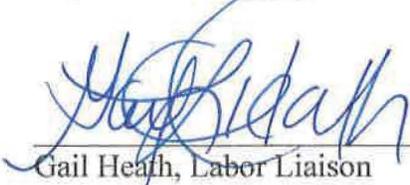
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Kaitlyn Girard, Director  
Labor Management and Employee Relations  
D.C. Public Schools



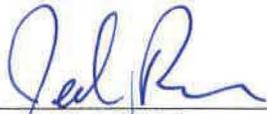
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For Christopher Shorter, Director  
Department of Public Works



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Gail Heath, Labor Liaison  
Department of Public Works

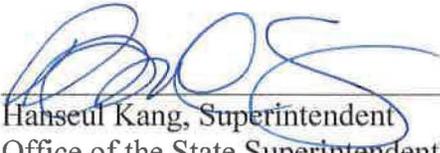


Jed Ross, Chief Risk Officer  
Office of Risk Management

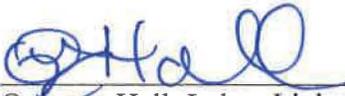


~~Eric Glover, Esq.~~, Labor Liaison  
Office of Risk Management

MARCOY  
CARLOS



Hanseul Kang, Superintendent  
Office of the State Superintendent  
Of Education



Quiyana Hall, Labor Liaison  
Office of the State Superintendent  
Of Education

Jeff Marootian, Director  
District Department of Transportation

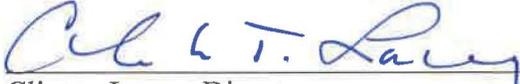
Nana Bailey, Labor Liaison  
District Department of Transportation

Karima Holmes, Director  
Office of Unified Communications

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Yvonne McManus, Labor Liaison  
Office of Unified Communications

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Clinton Lacey, Director  
Department of Youth Rehabilitation Services

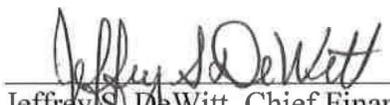
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Trey Stanback, Labor Liaison  
Department of Youth Rehabilitation Services

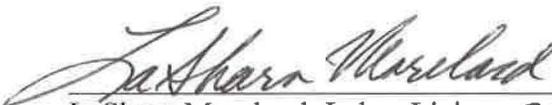
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Jeffrey S. DeWitt, Chief Financial Officer  
Office of the Chief Financial Officer

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LaSharn Moreland, Labor Liaison *EXECUTIVE DIRECTOR, HUMAN RESOURCES*  
Office of the Chief Financial Officer

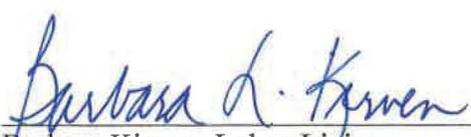
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Richard Reyes-Gavilan, Executive Director  
D.C. Public Libraries

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Barbara Kirven, Labor Liaison  
D.C. Public Libraries

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Veronica Ahern, Executive Director  
D.C. Public Service Commission

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Richard Beverly, General Counsel  
D.C. Public Service Commission

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Ronald Mason, Jr., J.D., President  
University of the District of Columbia

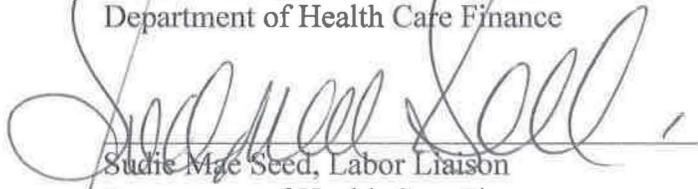
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Patricia Cornwell Johnson, Vice President  
Human Resources  
University of the District of Columbia



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Wayne Turnage, M.P.A., Director  
Department of Health Care Finance



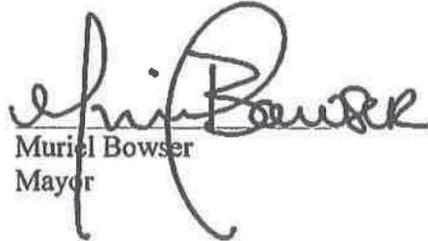
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Stodie Mae Seed, Labor Liaison  
Department of Health Care Finance

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**APPROVAL**

This collective bargaining agreement between the District of Columbia and Compensation Units I and 2, dated Jan 23, 2018, has been reviewed in accordance with Section 1-617.15 of the District of Columbia Official Code and is hereby approved on this 21<sup>st</sup> day of February, 2018.



Muriel Bowser  
Mayor

# APPENDIX 1

Management's Proposal

7/26/10

**INSERT DATE**

Firstname Lastname

Position/Title

Department/Division

**RE: On-Call Notification**

Dear Mr./Ms. Lastname:

You are hereby notified that you shall be placed in an "on-call" status effective **On-Call Dates** between the hours of **Start AM/PM** and **End AM/PM**. During the aforementioned hours, you are required to be available to report for work within a **reasonable time (not to exceed two hours)**. You are expected to be available by phone for the duration of the "on-call" period. You are expected to answer when called or return a call from INSERT AGENCY management within a reasonable amount of time (not to exceed **30 minutes**).

Sincerely,

**SUPERVISOR/MANAGER NAME**

**SUPERVISOR POSITION/TITLE**



**COUNCIL OF THE DISTRICT OF COLUMBIA**  
THE JOHN A. WILSON BUILDING  
1350 PENNSYLVANIA AVENUE, N.W.  
WASHINGTON, D.C. 20004

February 23, 2018

The Honorable Muriel E. Bowser  
Mayor of the District of Columbia  
1350 Pennsylvania Avenue, N.W., 3rd Floor  
Washington, D.C. 20004

Dear Mayor Bowser:

This is to inform you of the status of a proposed resolution transmitted to the Council in accordance with D.C. Official Code § 1-617.17(j). The below proposed resolution has been deemed approved by virtue of the Council having taken no action to disapprove it.

<u>Proposed Resolution</u>	<u>Title</u>	<u>Date of Approval</u>
PR 22-738	Compensation Collective Bargaining Agreement between the District of Columbia Government and Compensation Units 1 and 2, FY 2018 - FY 2021, Approval Resolution of 2018	February 23, 2018

If you have any questions please contact me at 202-724-8032.

Sincerely,

Phil Mendelson  
Chairman of the Council

cc: Committee on Labor and Workforce Development



**District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)**



**Fiscal Year:** 2018      **Service Code Definition:** Professional and Scientific

**Effective Date:** October 1, 2017      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS

**Peoplesoft Schedule:** DS0077  
X01

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
9 \$	52,570 \$	54,249 \$	55,928 \$	57,607 \$	59,286 \$	60,965 \$	62,644 \$	64,323 \$	66,002 \$	67,681 \$	1,679
10 \$	57,670 \$	59,519 \$	61,368 \$	63,217 \$	65,066 \$	66,915 \$	68,764 \$	70,613 \$	72,462 \$	74,311 \$	1,849
11 \$	63,337 \$	65,372 \$	67,407 \$	69,442 \$	71,477 \$	73,512 \$	75,547 \$	77,582 \$	79,617 \$	81,652 \$	2,035
12 \$	78,364 \$	80,797 \$	83,230 \$	85,663 \$	88,096 \$	90,529 \$	92,962 \$	95,395 \$	97,828 \$	100,261 \$	2,433
13 \$	90,288 \$	93,183 \$	96,078 \$	98,973 \$	101,868 \$	104,763 \$	107,658 \$	110,553 \$	113,448 \$	116,343 \$	2,895
14 \$	106,715 \$	110,133 \$	113,551 \$	116,969 \$	120,387 \$	123,805 \$	127,223 \$	130,641 \$	134,059 \$	137,477 \$	3,418

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2018      **Service Code Definition:** Technical and Paraprofessional

**Effective Date:** October 1, 2017      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0078  
 X02

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5	\$ 35,445	\$ 36,679	\$ 37,913	\$ 39,147	\$ 40,381	\$ 41,615	\$ 42,849	\$ 44,083	\$ 45,317	\$ 46,551	\$ 46,551	1,234
6	\$ 39,271	\$ 40,640	\$ 42,009	\$ 43,378	\$ 44,747	\$ 46,116	\$ 47,485	\$ 48,854	\$ 50,223	\$ 51,592	\$ 51,592	1,369
7	\$ 43,518	\$ 45,030	\$ 46,542	\$ 48,054	\$ 49,566	\$ 51,078	\$ 52,590	\$ 54,102	\$ 55,614	\$ 57,126	\$ 57,126	1,512
8	\$ 47,792	\$ 49,314	\$ 50,836	\$ 52,358	\$ 53,880	\$ 55,402	\$ 56,924	\$ 58,446	\$ 59,968	\$ 61,490	\$ 61,490	1,522
9	\$ 52,570	\$ 54,249	\$ 55,928	\$ 57,607	\$ 59,286	\$ 60,965	\$ 62,644	\$ 64,323	\$ 66,002	\$ 67,681	\$ 67,681	1,679
10	\$ 57,670	\$ 59,519	\$ 61,368	\$ 63,217	\$ 65,066	\$ 66,915	\$ 68,764	\$ 70,613	\$ 72,462	\$ 74,311	\$ 74,311	1,849
11	\$ 63,337	\$ 65,372	\$ 67,407	\$ 69,442	\$ 71,477	\$ 73,512	\$ 75,547	\$ 77,582	\$ 79,617	\$ 81,652	\$ 81,652	2,035

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2018      **Service Code Definition:** Clerical and Administrative Support

**Effective Date:** October 1, 2017      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0079  
 X03

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
2	\$ 28,676	\$ 29,679	\$ 30,682	\$ 31,685	\$ 32,688	\$ 33,691	\$ 34,694	\$ 35,697	\$ 36,700	\$ 37,703	\$ 38,706	1,003
3	\$ 31,251	\$ 32,335	\$ 33,419	\$ 34,503	\$ 35,587	\$ 36,671	\$ 37,755	\$ 38,839	\$ 39,923	\$ 41,007	\$ 42,091	1,084
4	\$ 32,776	\$ 33,889	\$ 35,002	\$ 36,115	\$ 37,228	\$ 38,341	\$ 39,454	\$ 40,567	\$ 41,680	\$ 42,793	\$ 43,906	1,113
5	\$ 35,445	\$ 36,679	\$ 37,913	\$ 39,147	\$ 40,381	\$ 41,615	\$ 42,849	\$ 44,083	\$ 45,317	\$ 46,551	\$ 47,785	1,234
6	\$ 39,271	\$ 40,640	\$ 42,009	\$ 43,378	\$ 44,747	\$ 46,116	\$ 47,485	\$ 48,854	\$ 50,223	\$ 51,592	\$ 52,961	1,369
7	\$ 43,518	\$ 45,030	\$ 46,542	\$ 48,054	\$ 49,566	\$ 51,078	\$ 52,590	\$ 54,102	\$ 55,614	\$ 57,126	\$ 58,638	1,512
8	\$ 47,792	\$ 49,314	\$ 50,836	\$ 52,358	\$ 53,880	\$ 55,402	\$ 56,924	\$ 58,446	\$ 59,968	\$ 61,490	\$ 63,012	1,522
9	\$ 52,570	\$ 54,249	\$ 55,928	\$ 57,607	\$ 59,286	\$ 60,965	\$ 62,644	\$ 64,323	\$ 66,002	\$ 67,681	\$ 69,360	1,679

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2



**Fiscal Year:** 2018      **Service Code Definition:** Corrections and Other Occupation Groups

**Effective Date:** October 1, 2017

**Union/Nonunion:** Union      **Job Series:** 0006 Correctional Program Specialist  
 0081 Fire Protection Specialist  
 0101 Correctional Treatment Specialist  
**Pay Plan/Schedule:** CS      0390 Telecommunications Equipment Operator  
**Peoplesoft Schedule:** DS0067      1802 Cellblock Technician (Cellblock Only)  
 X04      1811 Criminal Investigator  
 2151 Dispatcher (OUC Only)

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
4	\$ 38,024	\$ 39,080	\$ 40,136	\$ 41,192	\$ 42,248	\$ 43,304	\$ 44,360	\$ 45,416	\$ 46,472	\$ 47,528	\$ 1,056
5	\$ 43,731	\$ 44,912	\$ 46,093	\$ 47,274	\$ 48,455	\$ 49,636	\$ 50,817	\$ 51,998	\$ 53,179	\$ 54,360	\$ 1,181
6	\$ 46,094	\$ 47,413	\$ 48,732	\$ 50,051	\$ 51,370	\$ 52,689	\$ 54,008	\$ 55,327	\$ 56,646	\$ 57,965	\$ 1,319
7	\$ 49,751	\$ 51,216	\$ 52,681	\$ 54,146	\$ 55,611	\$ 57,076	\$ 58,541	\$ 60,006	\$ 61,471	\$ 62,936	\$ 1,465
8	\$ 51,851	\$ 53,477	\$ 55,103	\$ 56,729	\$ 58,355	\$ 59,981	\$ 61,607	\$ 63,233	\$ 64,859	\$ 66,485	\$ 1,626
9	\$ 55,496	\$ 57,289	\$ 59,082	\$ 60,875	\$ 62,668	\$ 64,461	\$ 66,254	\$ 68,047	\$ 69,840	\$ 71,633	\$ 1,793
10	\$ 61,116	\$ 63,091	\$ 65,066	\$ 67,041	\$ 69,016	\$ 70,991	\$ 72,966	\$ 74,941	\$ 76,916	\$ 78,891	\$ 1,975
11	\$ 65,004	\$ 67,166	\$ 69,328	\$ 71,490	\$ 73,652	\$ 75,814	\$ 77,976	\$ 80,138	\$ 82,300	\$ 84,462	\$ 2,162
12	\$ 77,891	\$ 80,488	\$ 83,085	\$ 85,682	\$ 88,279	\$ 90,876	\$ 93,473	\$ 96,070	\$ 98,667	\$ 101,264	\$ 2,597
13	\$ 92,619	\$ 95,708	\$ 98,797	\$ 101,886	\$ 104,975	\$ 108,064	\$ 111,153	\$ 114,242	\$ 117,331	\$ 120,420	\$ 3,089
14	\$ 109,467	\$ 113,112	\$ 116,757	\$ 120,402	\$ 124,047	\$ 127,692	\$ 131,337	\$ 134,982	\$ 138,627	\$ 142,272	\$ 3,645

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2018      **Service Code Definition:** Social Worker & Student Trainee

**Effective Date:** October 1, 2017

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** A22

**Pay Plan/Schedule:** CS      **Series:** 0185 Social Worker  
**Peoplesoft Schedule:** DS0080      0186 Social Worker (Associate)  
 X05

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
5 \$	51,851 \$	53,213 \$	54,575 \$	55,937 \$	57,299 \$	58,661 \$	60,023 \$	61,385 \$	62,747 \$	64,109 \$	1,362
7 \$	56,226 \$	57,740 \$	59,254 \$	60,768 \$	62,282 \$	63,796 \$	65,310 \$	66,824 \$	68,338 \$	69,852 \$	1,514
9 \$	60,966 \$	62,649 \$	64,332 \$	66,015 \$	67,698 \$	69,381 \$	71,064 \$	72,747 \$	74,430 \$	76,113 \$	1,683
11 \$	69,439 \$	71,474 \$	73,509 \$	75,544 \$	77,579 \$	79,614 \$	81,649 \$	83,684 \$	85,719 \$	87,754 \$	2,035
12 \$	78,364 \$	80,797 \$	83,230 \$	85,663 \$	88,096 \$	90,529 \$	92,962 \$	95,395 \$	97,828 \$	100,261 \$	2,433
13 \$	86,993 \$	89,691 \$	92,389 \$	95,087 \$	97,785 \$	100,483 \$	103,181 \$	105,879 \$	108,577 \$	111,275 \$	2,698

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2



<b>Fiscal Year:</b>	<b>2018</b>	<b>Service Code Definition:</b>	<b>Health Care Occupations</b>
<b>Effective Date:</b>	<b>October 1, 2017</b>	<b>Service Codes:</b>	<b>A15, A39</b>
<b>Union/Nonunion:</b>	<b>Union</b>	<b>Job Series:</b>	0603 Physicians Assistant 0620 Licensed Practical Nurse 0625 Autopsy Assistant Mortuary 0638 Recreation Therapist 0644 Medical Technologist 0645 Medical Technician 0647 Diagnostic Radiologic Technician 0649 Medical Instrument Technician 0681 Dental Assistant 0682 Dental Hygienist 0688 Sanitarian
<b>Pay Plan/Schedule:</b>	<b>CS</b>		
<b>Peoplesoft Schedule:</b>	<b>DS0069 X06</b>		
<b>% Increase:</b>	<b>3.0%</b>		
<b>Resolution Number:</b>			
<b>Date of Resolution:</b>			

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
5	\$ 40,980	\$ 42,093	\$ 43,206	\$ 44,319	\$ 45,432	\$ 46,545	\$ 47,658	\$ 48,771	\$ 49,884	\$ 50,997	\$ 1,113
6	\$ 45,422	\$ 46,655	\$ 47,888	\$ 49,121	\$ 50,354	\$ 51,587	\$ 52,820	\$ 54,053	\$ 55,286	\$ 56,519	\$ 1,233
7	\$ 48,842	\$ 50,223	\$ 51,604	\$ 52,985	\$ 54,366	\$ 55,747	\$ 57,128	\$ 58,509	\$ 59,890	\$ 61,271	\$ 1,381
8	\$ 53,878	\$ 55,399	\$ 56,920	\$ 58,441	\$ 59,962	\$ 61,483	\$ 63,004	\$ 64,525	\$ 66,046	\$ 67,567	\$ 1,521
9	\$ 59,283	\$ 60,966	\$ 62,649	\$ 64,332	\$ 66,015	\$ 67,698	\$ 69,381	\$ 71,064	\$ 72,747	\$ 74,430	\$ 1,683
10	\$ 65,076	\$ 66,920	\$ 68,764	\$ 70,608	\$ 72,452	\$ 74,296	\$ 76,140	\$ 77,984	\$ 79,828	\$ 81,672	\$ 1,844
11	\$ 71,483	\$ 73,515	\$ 75,547	\$ 77,579	\$ 79,611	\$ 81,643	\$ 83,675	\$ 85,707	\$ 87,739	\$ 89,771	\$ 2,032
12	\$ 85,661	\$ 88,095	\$ 90,529	\$ 92,963	\$ 95,397	\$ 97,831	\$ 100,265	\$ 102,699	\$ 105,133	\$ 107,567	\$ 2,434

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2018      **Service Code Definition:** Maintenance, Trades, & Labor

**Effective Date:** October 1, 2017      **L- Leader**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** B01 Regular  
B02 Leader

**Pay Plan/Schedule:** RW  
**Peoplesoft Schedule:** WS0029  
WS0034- Leaders  
X07 (Leaders previously X08)

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

	Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
	02	\$ 16.10	\$ 16.66	\$ 17.22	\$ 17.78	\$ 18.34	\$ 18.90	\$ 19.46	\$ 20.02	\$ 20.58	\$ 21.14	\$ 0.56
	02L	\$ 17.56	\$ 18.17	\$ 18.78	\$ 19.39	\$ 20.00	\$ 20.61	\$ 21.22	\$ 21.83	\$ 22.44	\$ 23.05	\$ 0.61
	03	\$ 17.37	\$ 17.96	\$ 18.55	\$ 19.14	\$ 19.73	\$ 20.32	\$ 20.91	\$ 21.50	\$ 22.09	\$ 22.68	\$ 0.59
	03L	\$ 18.98	\$ 19.64	\$ 20.30	\$ 20.96	\$ 21.62	\$ 22.28	\$ 22.94	\$ 23.60	\$ 24.26	\$ 24.92	\$ 0.66
	04	\$ 18.60	\$ 19.24	\$ 19.88	\$ 20.52	\$ 21.16	\$ 21.80	\$ 22.44	\$ 23.08	\$ 23.72	\$ 24.36	\$ 0.64
	04L	\$ 20.34	\$ 21.05	\$ 21.76	\$ 22.47	\$ 23.18	\$ 23.89	\$ 24.60	\$ 25.31	\$ 26.02	\$ 26.73	\$ 0.71
	05	\$ 19.85	\$ 20.53	\$ 21.21	\$ 21.89	\$ 22.57	\$ 23.25	\$ 23.93	\$ 24.61	\$ 25.29	\$ 25.97	\$ 0.68
	05L	\$ 21.62	\$ 22.38	\$ 23.14	\$ 23.90	\$ 24.66	\$ 25.42	\$ 26.18	\$ 26.94	\$ 27.70	\$ 28.46	\$ 0.76
	06	\$ 21.03	\$ 21.76	\$ 22.49	\$ 23.22	\$ 23.95	\$ 24.68	\$ 25.41	\$ 26.14	\$ 26.87	\$ 27.60	\$ 0.73
	06L	\$ 23.09	\$ 23.88	\$ 24.67	\$ 25.46	\$ 26.25	\$ 27.04	\$ 27.83	\$ 28.62	\$ 29.41	\$ 30.20	\$ 0.79
	07	\$ 22.42	\$ 23.19	\$ 23.96	\$ 24.73	\$ 25.50	\$ 26.27	\$ 27.04	\$ 27.81	\$ 28.58	\$ 29.35	\$ 0.77
	07L	\$ 24.49	\$ 25.34	\$ 26.19	\$ 27.04	\$ 27.89	\$ 28.74	\$ 29.59	\$ 30.44	\$ 31.29	\$ 32.14	\$ 0.85
	08	\$ 23.69	\$ 24.50	\$ 25.31	\$ 26.12	\$ 26.93	\$ 27.74	\$ 28.55	\$ 29.36	\$ 30.17	\$ 30.98	\$ 0.81
	08L	\$ 25.89	\$ 26.81	\$ 27.73	\$ 28.65	\$ 29.57	\$ 30.49	\$ 31.41	\$ 32.33	\$ 33.25	\$ 34.17	\$ 0.92
	09	\$ 24.85	\$ 25.71	\$ 26.57	\$ 27.43	\$ 28.29	\$ 29.15	\$ 30.01	\$ 30.87	\$ 31.73	\$ 32.59	\$ 0.86
	09L	\$ 27.26	\$ 28.20	\$ 29.14	\$ 30.08	\$ 31.02	\$ 31.96	\$ 32.90	\$ 33.84	\$ 34.78	\$ 35.72	\$ 0.94
	10	\$ 26.11	\$ 27.02	\$ 27.93	\$ 28.84	\$ 29.75	\$ 30.66	\$ 31.57	\$ 32.48	\$ 33.39	\$ 34.30	\$ 0.91
	10L	\$ 28.66	\$ 29.65	\$ 30.64	\$ 31.63	\$ 32.62	\$ 33.61	\$ 34.60	\$ 35.59	\$ 36.58	\$ 37.57	\$ 0.99
	11	\$ 27.38	\$ 28.34	\$ 29.30	\$ 30.26	\$ 31.22	\$ 32.18	\$ 33.14	\$ 34.10	\$ 35.06	\$ 36.02	\$ 0.96
	11L	\$ 30.05	\$ 31.09	\$ 32.13	\$ 33.17	\$ 34.21	\$ 35.25	\$ 36.29	\$ 37.33	\$ 38.37	\$ 39.41	\$ 1.04
	12	\$ 28.66	\$ 29.65	\$ 30.64	\$ 31.63	\$ 32.62	\$ 33.61	\$ 34.60	\$ 35.59	\$ 36.58	\$ 37.57	\$ 0.99
	12L	\$ 31.40	\$ 32.48	\$ 33.56	\$ 34.64	\$ 35.72	\$ 36.80	\$ 37.88	\$ 38.96	\$ 40.04	\$ 41.12	\$ 1.08
	13	\$ 29.86	\$ 30.90	\$ 31.94	\$ 32.98	\$ 34.02	\$ 35.06	\$ 36.10	\$ 37.14	\$ 38.18	\$ 39.22	\$ 1.04
	13L	\$ 32.64	\$ 33.82	\$ 35.00	\$ 36.18	\$ 37.36	\$ 38.54	\$ 39.72	\$ 40.90	\$ 42.08	\$ 43.26	\$ 1.18



**District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)**



**Fiscal Year:** 2019      **Service Code Definition:** Professional and Scientific

**Effective Date:** October 14, 2018      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS

**Peoplesoft Schedule:** DS0077  
X01

**% Increase:** 2.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
9 \$	53,620 \$	55,333 \$	57,046 \$	58,759 \$	60,472 \$	62,185 \$	63,898 \$	65,611 \$	67,324 \$	69,037 \$	1,713
10 \$	58,823 \$	60,709 \$	62,595 \$	64,481 \$	66,367 \$	68,253 \$	70,139 \$	72,025 \$	73,911 \$	75,797 \$	1,886
11 \$	64,603 \$	66,679 \$	68,755 \$	70,831 \$	72,907 \$	74,983 \$	77,059 \$	79,135 \$	81,211 \$	83,287 \$	2,076
12 \$	79,930 \$	82,412 \$	84,894 \$	87,376 \$	89,858 \$	92,340 \$	94,822 \$	97,304 \$	99,786 \$	102,268 \$	2,482
13 \$	92,093 \$	95,046 \$	97,999 \$	100,952 \$	103,905 \$	106,858 \$	109,811 \$	112,764 \$	115,717 \$	118,670 \$	2,953
14 \$	108,847 \$	112,334 \$	115,821 \$	119,308 \$	122,795 \$	126,282 \$	129,769 \$	133,256 \$	136,743 \$	140,230 \$	3,487

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2019      **Service Code Definition:** Technical and Paraprofessional

**Effective Date:** October 14, 2018      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0078  
 X02

**% Increase:** 2.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
5 \$	36,153 \$	37,412 \$	38,671 \$	39,930 \$	41,189 \$	42,448 \$	43,707 \$	44,966 \$	46,225 \$	47,484 \$	1,259
6 \$	40,058 \$	41,454 \$	42,850 \$	44,246 \$	45,642 \$	47,038 \$	48,434 \$	49,830 \$	51,226 \$	52,622 \$	1,396
7 \$	44,389 \$	45,931 \$	47,473 \$	49,015 \$	50,557 \$	52,099 \$	53,641 \$	55,183 \$	56,725 \$	58,267 \$	1,542
8 \$	48,746 \$	50,299 \$	51,852 \$	53,405 \$	54,958 \$	56,511 \$	58,064 \$	59,617 \$	61,170 \$	62,723 \$	1,553
9 \$	53,620 \$	55,333 \$	57,046 \$	58,759 \$	60,472 \$	62,185 \$	63,898 \$	65,611 \$	67,324 \$	69,037 \$	1,713
10 \$	58,823 \$	60,709 \$	62,595 \$	64,481 \$	66,367 \$	68,253 \$	70,139 \$	72,025 \$	73,911 \$	75,797 \$	1,886
11 \$	64,603 \$	66,679 \$	68,755 \$	70,831 \$	72,907 \$	74,983 \$	77,059 \$	79,135 \$	81,211 \$	83,287 \$	2,076

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2019      **Service Code Definition:** Clerical and Administrative Support

**Effective Date:** October 14, 2018      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0079  
 X03

**% Increase:** 2.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2	\$ 29,250	\$ 30,273	\$ 31,296	\$ 32,319	\$ 33,342	\$ 34,365	\$ 35,388	\$ 36,411	\$ 37,434	\$ 38,457	\$ 1,023
3	\$ 31,875	\$ 32,981	\$ 34,087	\$ 35,193	\$ 36,299	\$ 37,405	\$ 38,511	\$ 39,617	\$ 40,723	\$ 41,829	\$ 1,106
4	\$ 33,429	\$ 34,565	\$ 35,701	\$ 36,837	\$ 37,973	\$ 39,109	\$ 40,245	\$ 41,381	\$ 42,517	\$ 43,653	\$ 1,136
5	\$ 36,153	\$ 37,412	\$ 38,671	\$ 39,930	\$ 41,189	\$ 42,448	\$ 43,707	\$ 44,966	\$ 46,225	\$ 47,484	\$ 1,259
6	\$ 40,058	\$ 41,454	\$ 42,850	\$ 44,246	\$ 45,642	\$ 47,038	\$ 48,434	\$ 49,830	\$ 51,226	\$ 52,622	\$ 1,396
7	\$ 44,389	\$ 45,931	\$ 47,473	\$ 49,015	\$ 50,557	\$ 52,099	\$ 53,641	\$ 55,183	\$ 56,725	\$ 58,267	\$ 1,542
8	\$ 48,746	\$ 50,299	\$ 51,852	\$ 53,405	\$ 54,958	\$ 56,511	\$ 58,064	\$ 59,617	\$ 61,170	\$ 62,723	\$ 1,553
9	\$ 53,620	\$ 55,333	\$ 57,046	\$ 58,759	\$ 60,472	\$ 62,185	\$ 63,898	\$ 65,611	\$ 67,324	\$ 69,037	\$ 1,713

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2



**Fiscal Year:** 2019      **Service Code Definition:** Corrections and Other Occupation Groups

**Effective Date:** October 14, 2018

**Union/Nonunion:** Union      **Job Series:** 0006 Correctional Program Specialist  
 0081 Fire Protection Specialist  
 0101 Correctional Treatment Specialist  
 0390 Telecommunications Equipment Operator  
**Pay Plan/Schedule:** CS      1802 Cellblock Technician (Cellblock Only)  
**Peoplesoft Schedule:** DS0067      1811 Criminal Investigator  
 X04      2151 Dispatcher (OUC Only)

**% Increase:** 2.0%

**Resolution Number:**

**Date of Resolution:**

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
4	\$ 38,785	\$ 39,862	\$ 40,939	\$ 42,016	\$ 43,093	\$ 44,170	\$ 45,247	\$ 46,324	\$ 47,401	\$ 48,478	\$ 1,077
5	\$ 44,604	\$ 45,809	\$ 47,014	\$ 48,219	\$ 49,424	\$ 50,629	\$ 51,834	\$ 53,039	\$ 54,244	\$ 55,449	\$ 1,205
6	\$ 47,017	\$ 48,362	\$ 49,707	\$ 51,052	\$ 52,397	\$ 53,742	\$ 55,087	\$ 56,432	\$ 57,777	\$ 59,122	\$ 1,345
7	\$ 50,747	\$ 52,241	\$ 53,735	\$ 55,229	\$ 56,723	\$ 58,217	\$ 59,711	\$ 61,205	\$ 62,699	\$ 64,193	\$ 1,494
8	\$ 52,890	\$ 54,548	\$ 56,206	\$ 57,864	\$ 59,522	\$ 61,180	\$ 62,838	\$ 64,496	\$ 66,154	\$ 67,812	\$ 1,658
9	\$ 56,609	\$ 58,437	\$ 60,265	\$ 62,093	\$ 63,921	\$ 65,749	\$ 67,577	\$ 69,405	\$ 71,233	\$ 73,061	\$ 1,828
10	\$ 62,340	\$ 64,354	\$ 66,368	\$ 68,382	\$ 70,396	\$ 72,410	\$ 74,424	\$ 76,438	\$ 78,452	\$ 80,466	\$ 2,014
11	\$ 66,305	\$ 68,510	\$ 70,715	\$ 72,920	\$ 75,125	\$ 77,330	\$ 79,535	\$ 81,740	\$ 83,945	\$ 86,150	\$ 2,205
12	\$ 79,449	\$ 82,098	\$ 84,747	\$ 87,396	\$ 90,045	\$ 92,694	\$ 95,343	\$ 97,992	\$ 100,641	\$ 103,290	\$ 2,649
13	\$ 94,471	\$ 97,622	\$ 100,773	\$ 103,924	\$ 107,075	\$ 110,226	\$ 113,377	\$ 116,528	\$ 119,679	\$ 122,830	\$ 3,151
14	\$ 111,656	\$ 115,374	\$ 119,092	\$ 122,810	\$ 126,528	\$ 130,246	\$ 133,964	\$ 137,682	\$ 141,400	\$ 145,118	\$ 3,718

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2019      **Service Code Definition:** Social Worker & Student Trainee

**Effective Date:** October 14, 2018

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** A22

**Pay Plan/Schedule:** CS      **Series:** 0185 Social Worker  
**Peoplesoft Schedule:** DS0080      0186 Social Worker (Associate)  
 X05

**% Increase:** 2.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5	\$ 52,889	\$ 54,278	\$ 55,667	\$ 57,056	\$ 58,445	\$ 59,834	\$ 61,223	\$ 62,612	\$ 64,001	\$ 65,390	\$	1,389
7	\$ 57,348	\$ 58,893	\$ 60,438	\$ 61,983	\$ 63,528	\$ 65,073	\$ 66,618	\$ 68,163	\$ 69,708	\$ 71,253	\$	1,545
9	\$ 62,184	\$ 63,901	\$ 65,618	\$ 67,335	\$ 69,052	\$ 70,769	\$ 72,486	\$ 74,203	\$ 75,920	\$ 77,637	\$	1,717
11	\$ 70,827	\$ 72,903	\$ 74,979	\$ 77,055	\$ 79,131	\$ 81,207	\$ 83,283	\$ 85,359	\$ 87,435	\$ 89,511	\$	2,076
12	\$ 79,930	\$ 82,412	\$ 84,894	\$ 87,376	\$ 89,858	\$ 92,340	\$ 94,822	\$ 97,304	\$ 99,786	\$ 102,268	\$	2,482
13	\$ 88,733	\$ 91,485	\$ 94,237	\$ 96,989	\$ 99,741	\$ 102,493	\$ 105,245	\$ 107,997	\$ 110,749	\$ 113,501	\$	2,752



# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2019 Service Code Definition: Maintenance, Trades, & Labor

Effective Date: October 14, 2018 L- Leader

Union/Nonunion: Union Affected CBU/Service Code(s): B01 Regular  
B02 Leader

Pay Plan/Schedule: RW  
Peoplesoft Schedule: WS0029  
WS0034- Leaders  
X07 (Leaders previously X08)

% Increase: 2.0%

Resolution Number:

Date of Resolution:

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
02	\$ 16.43	\$ 17.00	\$ 17.57	\$ 18.14	\$ 18.71	\$ 19.28	\$ 19.85	\$ 20.42	\$ 20.99	\$ 21.56	\$ 0.57
02L	\$ 17.92	\$ 18.54	\$ 19.16	\$ 19.78	\$ 20.40	\$ 21.02	\$ 21.64	\$ 22.26	\$ 22.88	\$ 23.50	\$ 0.62
03	\$ 17.72	\$ 18.32	\$ 18.92	\$ 19.52	\$ 20.12	\$ 20.72	\$ 21.32	\$ 21.92	\$ 22.52	\$ 23.12	\$ 0.60
03L	\$ 19.37	\$ 20.04	\$ 20.71	\$ 21.38	\$ 22.05	\$ 22.72	\$ 23.39	\$ 24.06	\$ 24.73	\$ 25.40	\$ 0.67
04	\$ 18.98	\$ 19.63	\$ 20.28	\$ 20.93	\$ 21.58	\$ 22.23	\$ 22.88	\$ 23.53	\$ 24.18	\$ 24.83	\$ 0.65
04L	\$ 20.76	\$ 21.48	\$ 22.20	\$ 22.92	\$ 23.64	\$ 24.36	\$ 25.08	\$ 25.80	\$ 26.52	\$ 27.24	\$ 0.72
05	\$ 20.26	\$ 20.95	\$ 21.64	\$ 22.33	\$ 23.02	\$ 23.71	\$ 24.40	\$ 25.09	\$ 25.78	\$ 26.47	\$ 0.69
05L	\$ 22.04	\$ 22.82	\$ 23.60	\$ 24.38	\$ 25.15	\$ 25.93	\$ 26.71	\$ 27.49	\$ 28.27	\$ 29.05	\$ 0.78
06	\$ 21.43	\$ 22.18	\$ 22.93	\$ 23.68	\$ 24.43	\$ 25.18	\$ 25.93	\$ 26.68	\$ 27.43	\$ 28.18	\$ 0.75
06L	\$ 23.54	\$ 24.35	\$ 25.16	\$ 25.97	\$ 26.78	\$ 27.59	\$ 28.40	\$ 29.21	\$ 30.02	\$ 30.83	\$ 0.81
07	\$ 22.85	\$ 23.64	\$ 24.43	\$ 25.22	\$ 26.01	\$ 26.80	\$ 27.59	\$ 28.38	\$ 29.17	\$ 29.96	\$ 0.79
07L	\$ 24.97	\$ 25.84	\$ 26.71	\$ 27.58	\$ 28.45	\$ 29.32	\$ 30.19	\$ 31.06	\$ 31.93	\$ 32.80	\$ 0.87
08	\$ 24.15	\$ 24.98	\$ 25.81	\$ 26.64	\$ 27.47	\$ 28.30	\$ 29.13	\$ 29.96	\$ 30.79	\$ 31.62	\$ 0.83
08L	\$ 26.40	\$ 27.34	\$ 28.28	\$ 29.22	\$ 30.16	\$ 31.10	\$ 32.04	\$ 32.98	\$ 33.92	\$ 34.86	\$ 0.94
09	\$ 25.34	\$ 26.22	\$ 27.10	\$ 27.98	\$ 28.86	\$ 29.74	\$ 30.62	\$ 31.50	\$ 32.38	\$ 33.26	\$ 0.88
09L	\$ 27.80	\$ 28.76	\$ 29.72	\$ 30.68	\$ 31.64	\$ 32.60	\$ 33.56	\$ 34.52	\$ 35.48	\$ 36.44	\$ 0.96
10	\$ 26.63	\$ 27.56	\$ 28.49	\$ 29.42	\$ 30.35	\$ 31.28	\$ 32.21	\$ 33.14	\$ 34.07	\$ 35.00	\$ 0.93
10L	\$ 29.23	\$ 30.24	\$ 31.25	\$ 32.26	\$ 33.27	\$ 34.28	\$ 35.29	\$ 36.30	\$ 37.31	\$ 38.32	\$ 1.01
11	\$ 27.96	\$ 28.93	\$ 29.90	\$ 30.87	\$ 31.84	\$ 32.81	\$ 33.78	\$ 34.75	\$ 35.72	\$ 36.69	\$ 0.97
11L	\$ 30.65	\$ 31.71	\$ 32.77	\$ 33.83	\$ 34.89	\$ 35.95	\$ 37.01	\$ 38.07	\$ 39.13	\$ 40.19	\$ 1.06
12	\$ 29.23	\$ 30.24	\$ 31.25	\$ 32.26	\$ 33.27	\$ 34.28	\$ 35.29	\$ 36.30	\$ 37.31	\$ 38.32	\$ 1.01
12L	\$ 32.03	\$ 33.13	\$ 34.23	\$ 35.33	\$ 36.43	\$ 37.53	\$ 38.63	\$ 39.73	\$ 40.83	\$ 41.93	\$ 1.10
13	\$ 30.46	\$ 31.52	\$ 32.58	\$ 33.64	\$ 34.70	\$ 35.76	\$ 36.82	\$ 37.88	\$ 38.94	\$ 40.00	\$ 1.06
13L	\$ 33.27	\$ 34.48	\$ 35.69	\$ 36.90	\$ 38.11	\$ 39.32	\$ 40.53	\$ 41.74	\$ 42.95	\$ 44.16	\$ 1.21



**District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)**



**Fiscal Year:** 2020      **Service Code Definition:** Professional and Scientific

**Effective Date:** October 13, 2019      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS

**Peoplesoft Schedule:** DS0077  
X01

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
9 \$	55,230 \$	56,994 \$	58,758 \$	60,522 \$	62,286 \$	64,050 \$	65,814 \$	67,578 \$	69,342 \$	71,106 \$	1,764
10 \$	60,586 \$	62,529 \$	64,472 \$	66,415 \$	68,358 \$	70,301 \$	72,244 \$	74,187 \$	76,130 \$	78,073 \$	1,943
11 \$	66,542 \$	68,680 \$	70,818 \$	72,956 \$	75,094 \$	77,232 \$	79,370 \$	81,508 \$	83,646 \$	85,784 \$	2,138
12 \$	82,326 \$	84,883 \$	87,440 \$	89,997 \$	92,554 \$	95,111 \$	97,668 \$	100,225 \$	102,782 \$	105,339 \$	2,557
13 \$	94,858 \$	97,899 \$	100,940 \$	103,981 \$	107,022 \$	110,063 \$	113,104 \$	116,145 \$	119,186 \$	122,227 \$	3,041
14 \$	112,111 \$	115,703 \$	119,295 \$	122,887 \$	126,479 \$	130,071 \$	133,663 \$	137,255 \$	140,847 \$	144,439 \$	3,592

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2020      **Service Code Definition:** Technical and Paraprofessional

**Effective Date:** October 13, 2019      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0078  
 X02

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5	\$ 37,237	\$ 38,534	\$ 39,831	\$ 41,128	\$ 42,425	\$ 43,722	\$ 45,019	\$ 46,316	\$ 47,613	\$ 48,910	\$	1,297
6	\$ 41,259	\$ 42,697	\$ 44,135	\$ 45,573	\$ 47,011	\$ 48,449	\$ 49,887	\$ 51,325	\$ 52,763	\$ 54,201	\$	1,438
7	\$ 45,718	\$ 47,307	\$ 48,896	\$ 50,485	\$ 52,074	\$ 53,663	\$ 55,252	\$ 56,841	\$ 58,430	\$ 60,019	\$	1,589
8	\$ 50,207	\$ 51,807	\$ 53,407	\$ 55,007	\$ 56,607	\$ 58,207	\$ 59,807	\$ 61,407	\$ 63,007	\$ 64,607	\$	1,600
9	\$ 55,230	\$ 56,994	\$ 58,758	\$ 60,522	\$ 62,286	\$ 64,050	\$ 65,814	\$ 67,578	\$ 69,342	\$ 71,106	\$	1,764
10	\$ 60,586	\$ 62,529	\$ 64,472	\$ 66,415	\$ 68,358	\$ 70,301	\$ 72,244	\$ 74,187	\$ 76,130	\$ 78,073	\$	1,943
11	\$ 66,542	\$ 68,680	\$ 70,818	\$ 72,956	\$ 75,094	\$ 77,232	\$ 79,370	\$ 81,508	\$ 83,646	\$ 85,784	\$	2,138

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2020      **Service Code Definition:** Clerical and Administrative Support

**Effective Date:** October 13, 2019      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0079  
 X03

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2	\$ 30,130	\$ 31,183	\$ 32,236	\$ 33,289	\$ 34,342	\$ 35,395	\$ 36,448	\$ 37,501	\$ 38,554	\$ 39,607	\$ 1,053
3	\$ 32,832	\$ 33,971	\$ 35,110	\$ 36,249	\$ 37,388	\$ 38,527	\$ 39,666	\$ 40,805	\$ 41,944	\$ 43,083	\$ 1,139
4	\$ 34,432	\$ 35,602	\$ 36,772	\$ 37,942	\$ 39,112	\$ 40,282	\$ 41,452	\$ 42,622	\$ 43,792	\$ 44,962	\$ 1,170
5	\$ 37,237	\$ 38,534	\$ 39,831	\$ 41,128	\$ 42,425	\$ 43,722	\$ 45,019	\$ 46,316	\$ 47,613	\$ 48,910	\$ 1,297
6	\$ 41,259	\$ 42,697	\$ 44,135	\$ 45,573	\$ 47,011	\$ 48,449	\$ 49,887	\$ 51,325	\$ 52,763	\$ 54,201	\$ 1,438
7	\$ 45,718	\$ 47,307	\$ 48,896	\$ 50,485	\$ 52,074	\$ 53,663	\$ 55,252	\$ 56,841	\$ 58,430	\$ 60,019	\$ 1,589
8	\$ 50,207	\$ 51,807	\$ 53,407	\$ 55,007	\$ 56,607	\$ 58,207	\$ 59,807	\$ 61,407	\$ 63,007	\$ 64,607	\$ 1,600
9	\$ 55,230	\$ 56,994	\$ 58,758	\$ 60,522	\$ 62,286	\$ 64,050	\$ 65,814	\$ 67,578	\$ 69,342	\$ 71,106	\$ 1,764

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2



**Fiscal Year:** 2020      **Service Code Definition:** Corrections and Other Occupation Groups

**Effective Date:** October 13, 2019

**Union/Nonunion:** Union      **Job Series:** 0006 Correctional Program Specialist  
 0081 Fire Protection Specialist  
 0101 Correctional Treatment Specialist  
**Pay Plan/Schedule:** CS      0390 Telecommunications Equipment Operator  
**Peoplesoft Schedule:** DS0067      1802 Cellblock Technician (Cellblock Only)  
 X04      1811 Criminal Investigator  
 2151 Dispatcher (OUC Only)

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
4	\$ 39,946	\$ 41,056	\$ 42,166	\$ 43,276	\$ 44,386	\$ 45,496	\$ 46,606	\$ 47,716	\$ 48,826	\$ 49,936	\$ 1,110
5	\$ 45,943	\$ 47,184	\$ 48,425	\$ 49,666	\$ 50,907	\$ 52,148	\$ 53,389	\$ 54,630	\$ 55,871	\$ 57,112	\$ 1,241
6	\$ 48,429	\$ 49,814	\$ 51,199	\$ 52,584	\$ 53,969	\$ 55,354	\$ 56,739	\$ 58,124	\$ 59,509	\$ 60,894	\$ 1,385
7	\$ 52,269	\$ 53,808	\$ 55,347	\$ 56,886	\$ 58,425	\$ 59,964	\$ 61,503	\$ 63,042	\$ 64,581	\$ 66,120	\$ 1,539
8	\$ 54,476	\$ 56,184	\$ 57,892	\$ 59,600	\$ 61,308	\$ 63,016	\$ 64,724	\$ 66,432	\$ 68,140	\$ 69,848	\$ 1,708
9	\$ 58,307	\$ 60,190	\$ 62,073	\$ 63,956	\$ 65,839	\$ 67,722	\$ 69,605	\$ 71,488	\$ 73,371	\$ 75,254	\$ 1,883
10	\$ 64,208	\$ 66,283	\$ 68,358	\$ 70,433	\$ 72,508	\$ 74,583	\$ 76,658	\$ 78,733	\$ 80,808	\$ 82,883	\$ 2,075
11	\$ 68,295	\$ 70,566	\$ 72,837	\$ 75,108	\$ 77,379	\$ 79,650	\$ 81,921	\$ 84,192	\$ 86,463	\$ 88,734	\$ 2,271
12	\$ 81,834	\$ 84,562	\$ 87,290	\$ 90,018	\$ 92,746	\$ 95,474	\$ 98,202	\$ 100,930	\$ 103,658	\$ 106,386	\$ 2,728
13	\$ 97,307	\$ 100,552	\$ 103,797	\$ 107,042	\$ 110,287	\$ 113,532	\$ 116,777	\$ 120,022	\$ 123,267	\$ 126,512	\$ 3,245
14	\$ 115,004	\$ 118,834	\$ 122,664	\$ 126,494	\$ 130,324	\$ 134,154	\$ 137,984	\$ 141,814	\$ 145,644	\$ 149,474	\$ 3,830

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2020      **Service Code Definition:** Social Worker & Student Trainee

**Effective Date:** October 13, 2019

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** A22

**Pay Plan/Schedule:** CS      **Series:** 0185 Social Worker  
**Peoplesoft Schedule:** DS0080      0186 Social Worker (Associate)  
 X05

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
5	\$ 54,478	\$ 55,908	\$ 57,338	\$ 58,768	\$ 60,198	\$ 61,628	\$ 63,058	\$ 64,488	\$ 65,918	\$ 67,348	\$ 1,430
7	\$ 59,066	\$ 60,658	\$ 62,250	\$ 63,842	\$ 65,434	\$ 67,026	\$ 68,618	\$ 70,210	\$ 71,802	\$ 73,394	\$ 1,592
9	\$ 64,048	\$ 65,817	\$ 67,586	\$ 69,355	\$ 71,124	\$ 72,893	\$ 74,662	\$ 76,431	\$ 78,200	\$ 79,969	\$ 1,769
11	\$ 72,953	\$ 75,091	\$ 77,229	\$ 79,367	\$ 81,505	\$ 83,643	\$ 85,781	\$ 87,919	\$ 90,057	\$ 92,195	\$ 2,138
12	\$ 82,326	\$ 84,883	\$ 87,440	\$ 89,997	\$ 92,554	\$ 95,111	\$ 97,668	\$ 100,225	\$ 102,782	\$ 105,339	\$ 2,557
13	\$ 91,397	\$ 94,231	\$ 97,065	\$ 99,899	\$ 102,733	\$ 105,567	\$ 108,401	\$ 111,235	\$ 114,069	\$ 116,903	\$ 2,834

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2



<b>Fiscal Year:</b>	<b>2020</b>	<b>Service Code Definition:</b>	<b>Health Care Occupations</b>
<b>Effective Date:</b>	<b>October 13, 2019</b>	<b>Service Codes:</b>	<b>A15, A39</b>
<b>Union/Nonunion:</b>	<b>Union</b>	<b>Job Series:</b>	0603 Physicians Assistant 0620 Licensed Practical Nurse 0625 Autopsy Assistant Mortuary 0638 Recreation Therapist 0644 Medical Technologist 0645 Medical Technician 0647 Diagnostic Radiologic Technician 0649 Medical Instrument Technician 0681 Dental Assistant 0682 Dental Hygienist 0688 Sanitarian
<b>Pay Plan/Schedule:</b>	<b>CS</b>		
<b>Peoplesoft Schedule:</b>	<b>DS0069 X06</b>		
<b>% Increase:</b>	<b>3.0%</b>		
<b>Resolution Number:</b>			
<b>Date of Resolution:</b>			

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
5 \$	43,051 \$	44,221 \$	45,391 \$	46,561 \$	47,731 \$	48,901 \$	50,071 \$	51,241 \$	52,411 \$	53,581 \$	1,170 \$
6 \$	47,718 \$	49,014 \$	50,310 \$	51,606 \$	52,902 \$	54,198 \$	55,494 \$	56,790 \$	58,086 \$	59,382 \$	1,296 \$
7 \$	51,313 \$	52,764 \$	54,215 \$	55,666 \$	57,117 \$	58,568 \$	60,019 \$	61,470 \$	62,921 \$	64,372 \$	1,451 \$
8 \$	56,604 \$	58,202 \$	59,800 \$	61,398 \$	62,996 \$	64,594 \$	66,192 \$	67,790 \$	69,388 \$	70,986 \$	1,598 \$
9 \$	62,287 \$	64,054 \$	65,821 \$	67,588 \$	69,355 \$	71,122 \$	72,889 \$	74,656 \$	76,423 \$	78,190 \$	1,767 \$
10 \$	68,370 \$	70,307 \$	72,244 \$	74,181 \$	76,118 \$	78,055 \$	79,992 \$	81,929 \$	83,866 \$	85,803 \$	1,937 \$
11 \$	75,103 \$	77,237 \$	79,371 \$	81,505 \$	83,639 \$	85,773 \$	87,907 \$	90,041 \$	92,175 \$	94,309 \$	2,134 \$
12 \$	89,996 \$	92,553 \$	95,110 \$	97,667 \$	100,224 \$	102,781 \$	105,338 \$	107,895 \$	110,452 \$	113,009 \$	2,557 \$

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2020      **Service Code Definition:** Maintenance, Trades, & Labor

**Effective Date:** October 13, 2019      **L- Leader**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** B01 Regular  
B02 Leader

**Pay Plan/Schedule:** RW  
**Peoplesoft Schedule:** WS0029  
WS0034- Leaders  
X07 (Leaders previously X08)

**% Increase:** 3.0%

**Resolution Number:**

**Date of Resolution:**

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
02	\$ 16.91	\$ 17.50	\$ 18.09	\$ 18.68	\$ 19.27	\$ 19.86	\$ 20.45	\$ 21.04	\$ 21.63	\$ 22.22	\$ 0.59
02L	\$ 18.45	\$ 19.09	\$ 19.73	\$ 20.37	\$ 21.01	\$ 21.65	\$ 22.29	\$ 22.93	\$ 23.57	\$ 24.21	\$ 0.64
03	\$ 18.28	\$ 18.89	\$ 19.50	\$ 20.11	\$ 20.72	\$ 21.33	\$ 21.94	\$ 22.55	\$ 23.16	\$ 23.77	\$ 0.61
03L	\$ 19.95	\$ 20.64	\$ 21.33	\$ 22.02	\$ 22.71	\$ 23.40	\$ 24.09	\$ 24.78	\$ 25.47	\$ 26.16	\$ 0.69
04	\$ 19.55	\$ 20.22	\$ 20.89	\$ 21.56	\$ 22.23	\$ 22.90	\$ 23.57	\$ 24.24	\$ 24.91	\$ 25.58	\$ 0.67
04L	\$ 21.39	\$ 22.13	\$ 22.87	\$ 23.61	\$ 24.35	\$ 25.09	\$ 25.83	\$ 26.57	\$ 27.31	\$ 28.05	\$ 0.74
05	\$ 20.87	\$ 21.58	\$ 22.29	\$ 23.00	\$ 23.71	\$ 24.42	\$ 25.13	\$ 25.84	\$ 26.55	\$ 27.26	\$ 0.71
05L	\$ 22.74	\$ 23.53	\$ 24.32	\$ 25.11	\$ 25.90	\$ 26.69	\$ 27.48	\$ 28.27	\$ 29.06	\$ 29.85	\$ 0.79
06	\$ 22.08	\$ 22.85	\$ 23.62	\$ 24.39	\$ 25.16	\$ 25.93	\$ 26.70	\$ 27.47	\$ 28.24	\$ 29.01	\$ 0.77
06L	\$ 24.26	\$ 25.09	\$ 25.92	\$ 26.75	\$ 27.58	\$ 28.41	\$ 29.24	\$ 30.07	\$ 30.90	\$ 31.73	\$ 0.83
07	\$ 23.55	\$ 24.36	\$ 25.17	\$ 25.98	\$ 26.79	\$ 27.60	\$ 28.41	\$ 29.22	\$ 30.03	\$ 30.84	\$ 0.81
07L	\$ 25.74	\$ 26.63	\$ 27.52	\$ 28.41	\$ 29.30	\$ 30.19	\$ 31.08	\$ 31.97	\$ 32.86	\$ 33.75	\$ 0.89
08	\$ 24.89	\$ 25.74	\$ 26.59	\$ 27.44	\$ 28.29	\$ 29.14	\$ 29.99	\$ 30.84	\$ 31.69	\$ 32.54	\$ 0.85
08L	\$ 27.22	\$ 28.18	\$ 29.14	\$ 30.10	\$ 31.06	\$ 32.02	\$ 32.98	\$ 33.94	\$ 34.90	\$ 35.86	\$ 0.96
09	\$ 26.09	\$ 27.00	\$ 27.91	\$ 28.82	\$ 29.73	\$ 30.64	\$ 31.55	\$ 32.46	\$ 33.37	\$ 34.28	\$ 0.91
09L	\$ 28.63	\$ 29.62	\$ 30.61	\$ 31.60	\$ 32.59	\$ 33.58	\$ 34.57	\$ 35.56	\$ 36.55	\$ 37.54	\$ 0.99
10	\$ 27.42	\$ 28.38	\$ 29.34	\$ 30.30	\$ 31.26	\$ 32.22	\$ 33.18	\$ 34.14	\$ 35.10	\$ 36.06	\$ 0.96
10L	\$ 30.11	\$ 31.15	\$ 32.19	\$ 33.23	\$ 34.27	\$ 35.31	\$ 36.35	\$ 37.39	\$ 38.43	\$ 39.47	\$ 1.04
11	\$ 28.80	\$ 29.80	\$ 30.80	\$ 31.80	\$ 32.80	\$ 33.80	\$ 34.80	\$ 35.80	\$ 36.80	\$ 37.80	\$ 1.00
11L	\$ 31.54	\$ 32.64	\$ 33.74	\$ 34.84	\$ 35.94	\$ 37.04	\$ 38.14	\$ 39.24	\$ 40.34	\$ 41.44	\$ 1.10
12	\$ 30.11	\$ 31.15	\$ 32.19	\$ 33.23	\$ 34.27	\$ 35.31	\$ 36.35	\$ 37.39	\$ 38.43	\$ 39.47	\$ 1.04
12L	\$ 33.00	\$ 34.13	\$ 35.26	\$ 36.39	\$ 37.52	\$ 38.65	\$ 39.78	\$ 40.91	\$ 42.04	\$ 43.17	\$ 1.13
13	\$ 31.38	\$ 32.47	\$ 33.56	\$ 34.65	\$ 35.74	\$ 36.83	\$ 37.92	\$ 39.01	\$ 40.10	\$ 41.19	\$ 1.09
13L	\$ 34.26	\$ 35.51	\$ 36.76	\$ 38.01	\$ 39.25	\$ 40.50	\$ 41.75	\$ 43.00	\$ 44.25	\$ 45.50	\$ 1.25



**District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)**



**Fiscal Year:** 2021      **Service Code Definition:** Professional and Scientific

**Effective Date:** October 11, 2020      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS

**Peoplesoft Schedule:** DS0077  
X01

**% Increase:** 3.5%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
9 \$	57,162 \$	58,988 \$	60,814 \$	62,640 \$	64,466 \$	66,292 \$	68,118 \$	69,944 \$	71,770 \$	73,596 \$	1,826
10 \$	62,707 \$	64,718 \$	66,729 \$	68,740 \$	70,751 \$	72,762 \$	74,773 \$	76,784 \$	78,795 \$	80,806 \$	2,011
11 \$	68,870 \$	71,083 \$	73,296 \$	75,509 \$	77,722 \$	79,935 \$	82,148 \$	84,361 \$	86,574 \$	88,787 \$	2,213
12 \$	85,209 \$	87,855 \$	90,501 \$	93,147 \$	95,793 \$	98,439 \$	101,085 \$	103,731 \$	106,377 \$	109,023 \$	2,646
13 \$	98,176 \$	101,324 \$	104,472 \$	107,620 \$	110,768 \$	113,916 \$	117,064 \$	120,212 \$	123,360 \$	126,508 \$	3,148
14 \$	116,034 \$	119,752 \$	123,470 \$	127,188 \$	130,906 \$	134,624 \$	138,342 \$	142,060 \$	145,778 \$	149,496 \$	3,718

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2021      **Service Code Definition:** Technical and Paraprofessional

**Effective Date:** October 11, 2020      **Series:**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0078  
 X02

**% Increase:** 3.5%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5	\$ 38,538	\$ 39,881	\$ 41,224	\$ 42,567	\$ 43,910	\$ 45,253	\$ 46,596	\$ 47,939	\$ 49,282	\$ 50,625	\$	1,343
6	\$ 42,704	\$ 44,192	\$ 45,680	\$ 47,168	\$ 48,656	\$ 50,144	\$ 51,632	\$ 53,120	\$ 54,608	\$ 56,096	\$	1,488
7	\$ 47,317	\$ 48,962	\$ 50,607	\$ 52,252	\$ 53,897	\$ 55,542	\$ 57,187	\$ 58,832	\$ 60,477	\$ 62,122	\$	1,645
8	\$ 51,964	\$ 53,620	\$ 55,276	\$ 56,932	\$ 58,588	\$ 60,244	\$ 61,900	\$ 63,556	\$ 65,212	\$ 66,868	\$	1,656
9	\$ 57,162	\$ 58,988	\$ 60,814	\$ 62,640	\$ 64,466	\$ 66,292	\$ 68,118	\$ 69,944	\$ 71,770	\$ 73,596	\$	1,826
10	\$ 62,707	\$ 64,718	\$ 66,729	\$ 68,740	\$ 70,751	\$ 72,762	\$ 74,773	\$ 76,784	\$ 78,795	\$ 80,806	\$	2,011
11	\$ 68,870	\$ 71,083	\$ 73,296	\$ 75,509	\$ 77,722	\$ 79,935	\$ 82,148	\$ 84,361	\$ 86,574	\$ 88,787	\$	2,213

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2021 **Service Code Definition:** Clerical and Administrative Support

**Effective Date:** October 11, 2020 **Series:**

**Union/Nonunion:** Union **Affected CBU/Service Code(s):**

**Pay Plan/Schedule:** CS  
**Peoplesoft Schedule:** DS0079  
 X03

**% Increase:** 3.5%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2	\$ 31,184	\$ 32,274	\$ 33,364	\$ 34,454	\$ 35,544	\$ 36,634	\$ 37,724	\$ 38,814	\$ 39,904	\$ 40,994	\$ 1,090
3	\$ 33,981	\$ 35,160	\$ 36,339	\$ 37,518	\$ 38,697	\$ 39,876	\$ 41,055	\$ 42,234	\$ 43,413	\$ 44,592	\$ 1,179
4	\$ 35,637	\$ 36,848	\$ 38,059	\$ 39,270	\$ 40,481	\$ 41,692	\$ 42,903	\$ 44,114	\$ 45,325	\$ 46,536	\$ 1,211
5	\$ 38,538	\$ 39,881	\$ 41,224	\$ 42,567	\$ 43,910	\$ 45,253	\$ 46,596	\$ 47,939	\$ 49,282	\$ 50,625	\$ 1,343
6	\$ 42,704	\$ 44,192	\$ 45,680	\$ 47,168	\$ 48,656	\$ 50,144	\$ 51,632	\$ 53,120	\$ 54,608	\$ 56,096	\$ 1,488
7	\$ 47,317	\$ 48,962	\$ 50,607	\$ 52,252	\$ 53,897	\$ 55,542	\$ 57,187	\$ 58,832	\$ 60,477	\$ 62,122	\$ 1,645
8	\$ 51,964	\$ 53,620	\$ 55,276	\$ 56,932	\$ 58,588	\$ 60,244	\$ 61,900	\$ 63,556	\$ 65,212	\$ 66,868	\$ 1,656
9	\$ 57,162	\$ 58,988	\$ 60,814	\$ 62,640	\$ 64,466	\$ 66,292	\$ 68,118	\$ 69,944	\$ 71,770	\$ 73,596	\$ 1,826

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2



**Fiscal Year:** 2021      **Service Code Definition:** Corrections and Other Occupation Groups

**Effective Date:** October 11, 2020

**Union/Nonunion:** Union      **Job Series:** 0006 Correctional Program Specialist  
 0081 Fire Protection Specialist  
 0101 Correctional Treatment Specialist  
**Pay Plan/Schedule:** CS      0390 Telecommunications Equipment Operator  
**Peoplesoft Schedule:** DS0067      1802 Cellblock Technician (Cellblock Only)  
 X04      1811 Criminal Investigator  
 2151 Dispatcher (OUC Only)

**% Increase:** 3.5%

**Resolution Number:**

**Date of Resolution:**

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
4	\$ 41,344	\$ 42,493	\$ 43,642	\$ 44,791	\$ 45,940	\$ 47,089	\$ 48,238	\$ 49,387	\$ 50,536	\$ 51,685	\$ 1,149
5	\$ 47,549	\$ 48,834	\$ 50,119	\$ 51,404	\$ 52,689	\$ 53,974	\$ 55,259	\$ 56,544	\$ 57,829	\$ 59,114	\$ 1,285
6	\$ 50,119	\$ 51,554	\$ 52,989	\$ 54,424	\$ 55,858	\$ 57,293	\$ 58,728	\$ 60,163	\$ 61,598	\$ 63,033	\$ 1,435
7	\$ 54,098	\$ 55,691	\$ 57,284	\$ 58,877	\$ 60,470	\$ 62,063	\$ 63,656	\$ 65,249	\$ 66,842	\$ 68,435	\$ 1,593
8	\$ 56,382	\$ 58,150	\$ 59,918	\$ 61,686	\$ 63,454	\$ 65,222	\$ 66,990	\$ 68,758	\$ 70,526	\$ 72,294	\$ 1,768
9	\$ 60,347	\$ 62,296	\$ 64,245	\$ 66,194	\$ 68,143	\$ 70,092	\$ 72,041	\$ 73,990	\$ 75,939	\$ 77,888	\$ 1,949
10	\$ 66,454	\$ 68,602	\$ 70,750	\$ 72,898	\$ 75,046	\$ 77,194	\$ 79,342	\$ 81,490	\$ 83,638	\$ 85,786	\$ 2,148
11	\$ 70,687	\$ 73,037	\$ 75,387	\$ 77,737	\$ 80,087	\$ 82,437	\$ 84,787	\$ 87,137	\$ 89,487	\$ 91,837	\$ 2,350
12	\$ 84,700	\$ 87,523	\$ 90,346	\$ 93,169	\$ 95,992	\$ 98,815	\$ 101,638	\$ 104,461	\$ 107,284	\$ 110,107	\$ 2,823
13	\$ 100,711	\$ 104,070	\$ 107,429	\$ 110,788	\$ 114,147	\$ 117,506	\$ 120,865	\$ 124,224	\$ 127,583	\$ 130,942	\$ 3,359
14	\$ 119,029	\$ 122,993	\$ 126,957	\$ 130,921	\$ 134,885	\$ 138,849	\$ 142,813	\$ 146,777	\$ 150,741	\$ 154,705	\$ 3,964

# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2021      **Service Code Definition:** Social Worker & Student Trainee

**Effective Date:** October 11, 2020

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** A22

**Pay Plan/Schedule:** CS      **Series:** 0185 Social Worker  
**Peoplesoft Schedule:** DS0080      0186 Social Worker (Associate)  
 X05

**% Increase:** 3.5%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5	\$ 56,385	\$ 57,865	\$ 59,345	\$ 60,825	\$ 62,305	\$ 63,785	\$ 65,265	\$ 66,745	\$ 68,225	\$ 69,705	\$	1,480
7	\$ 61,132	\$ 62,780	\$ 64,428	\$ 66,076	\$ 67,724	\$ 69,372	\$ 71,020	\$ 72,668	\$ 74,316	\$ 75,964	\$	1,648
9	\$ 66,289	\$ 68,120	\$ 69,951	\$ 71,782	\$ 73,613	\$ 75,444	\$ 77,275	\$ 79,106	\$ 80,937	\$ 82,768	\$	1,831
11	\$ 75,506	\$ 77,719	\$ 79,932	\$ 82,145	\$ 84,358	\$ 86,571	\$ 88,784	\$ 90,997	\$ 93,210	\$ 95,423	\$	2,213
12	\$ 85,209	\$ 87,855	\$ 90,501	\$ 93,147	\$ 95,793	\$ 98,439	\$ 101,085	\$ 103,731	\$ 106,377	\$ 109,023	\$	2,646
13	\$ 94,593	\$ 97,527	\$ 100,461	\$ 103,395	\$ 106,329	\$ 109,263	\$ 112,197	\$ 115,131	\$ 118,065	\$ 120,999	\$	2,934



# District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



**Fiscal Year:** 2021      **Service Code Definition:** Maintenance, Trades, & Labor

**Effective Date:** October 11, 2020      **L- Leader**

**Union/Nonunion:** Union      **Affected CBU/Service Code(s):** B01 Regular  
B02 Leader

**Pay Plan/Schedule:** RW  
**Peoplesoft Schedule:** WS0029  
WS0034- Leaders  
X07 (Leaders previously X08)

**% Increase:** 3.5%

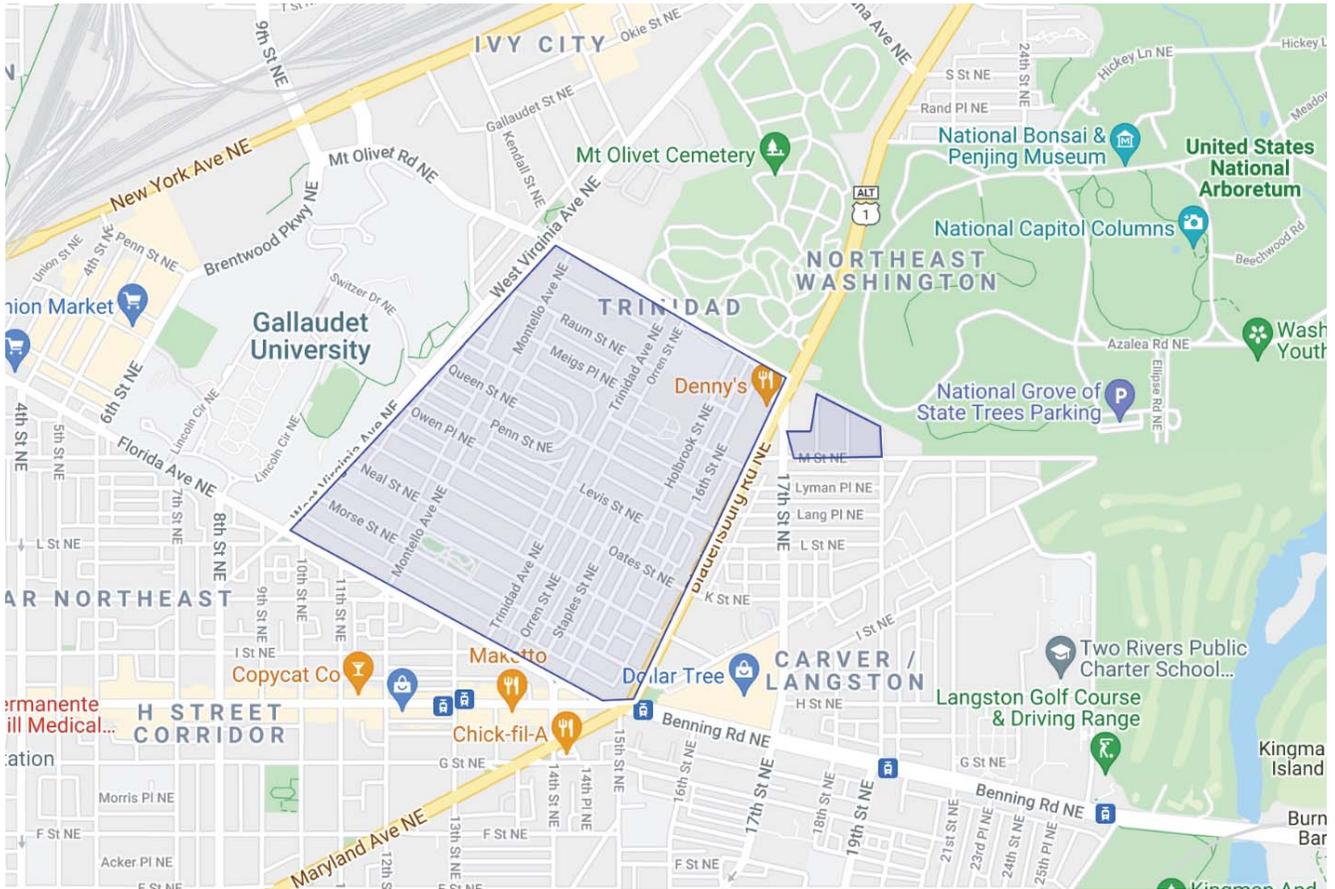
**Resolution Number:**

**Date of Resolution:**

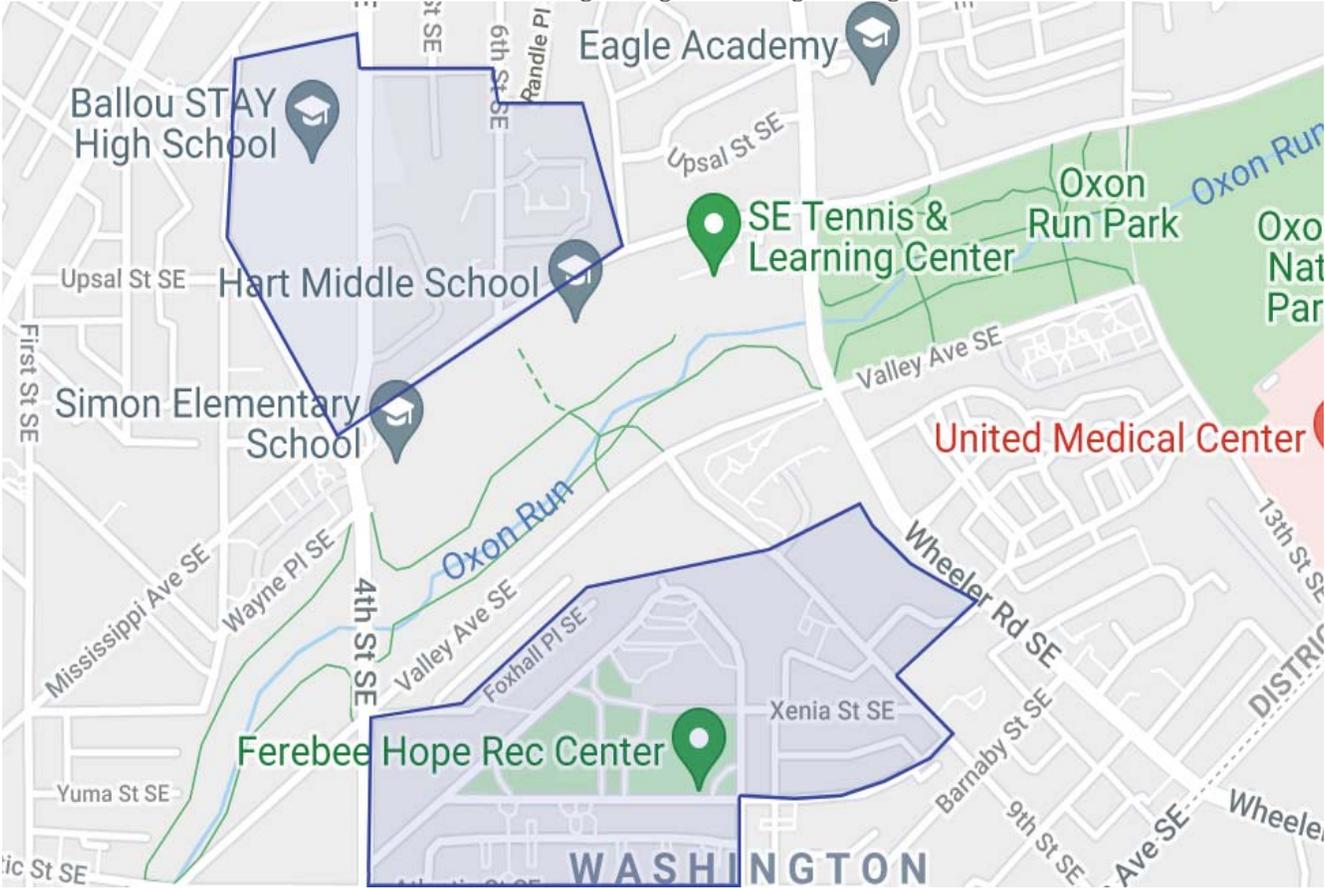
Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
02	\$ 17.50	\$ 18.11	\$ 18.72	\$ 19.33	\$ 19.94	\$ 20.55	\$ 21.16	\$ 21.77	\$ 22.38	\$ 22.99	\$ 0.61
02L	\$ 19.07	\$ 19.74	\$ 20.41	\$ 21.08	\$ 21.75	\$ 22.42	\$ 23.09	\$ 23.76	\$ 24.43	\$ 25.10	\$ 0.67
03	\$ 18.89	\$ 19.53	\$ 20.17	\$ 20.81	\$ 21.45	\$ 22.09	\$ 22.73	\$ 23.37	\$ 24.01	\$ 24.65	\$ 0.64
03L	\$ 20.66	\$ 21.37	\$ 22.08	\$ 22.79	\$ 23.50	\$ 24.21	\$ 24.92	\$ 25.63	\$ 26.34	\$ 27.05	\$ 0.71
04	\$ 20.21	\$ 20.91	\$ 21.61	\$ 22.31	\$ 23.01	\$ 23.71	\$ 24.41	\$ 25.11	\$ 25.81	\$ 26.51	\$ 0.70
04L	\$ 22.16	\$ 22.92	\$ 23.68	\$ 24.44	\$ 25.20	\$ 25.96	\$ 26.72	\$ 27.48	\$ 28.24	\$ 29.00	\$ 0.76
05	\$ 21.62	\$ 22.35	\$ 23.08	\$ 23.81	\$ 24.54	\$ 25.27	\$ 26.00	\$ 26.73	\$ 27.46	\$ 28.19	\$ 0.73
05L	\$ 23.53	\$ 24.35	\$ 25.17	\$ 25.99	\$ 26.81	\$ 27.63	\$ 28.45	\$ 29.27	\$ 30.09	\$ 30.91	\$ 0.82
06	\$ 22.84	\$ 23.64	\$ 24.44	\$ 25.24	\$ 26.04	\$ 26.84	\$ 27.64	\$ 28.44	\$ 29.24	\$ 30.04	\$ 0.80
06L	\$ 25.11	\$ 25.97	\$ 26.83	\$ 27.69	\$ 28.55	\$ 29.41	\$ 30.27	\$ 31.13	\$ 31.99	\$ 32.85	\$ 0.86
07	\$ 24.37	\$ 25.21	\$ 26.05	\$ 26.89	\$ 27.73	\$ 28.57	\$ 29.41	\$ 30.25	\$ 31.09	\$ 31.93	\$ 0.84
07L	\$ 26.61	\$ 27.54	\$ 28.47	\$ 29.40	\$ 30.33	\$ 31.26	\$ 32.19	\$ 33.12	\$ 34.05	\$ 34.98	\$ 0.93
08	\$ 25.76	\$ 26.64	\$ 27.52	\$ 28.40	\$ 29.28	\$ 30.16	\$ 31.04	\$ 31.92	\$ 32.80	\$ 33.68	\$ 0.88
08L	\$ 28.15	\$ 29.15	\$ 30.15	\$ 31.15	\$ 32.15	\$ 33.15	\$ 34.15	\$ 35.15	\$ 36.15	\$ 37.15	\$ 1.00
09	\$ 27.01	\$ 27.95	\$ 28.89	\$ 29.83	\$ 30.77	\$ 31.71	\$ 32.65	\$ 33.59	\$ 34.53	\$ 35.47	\$ 0.94
09L	\$ 29.65	\$ 30.67	\$ 31.69	\$ 32.71	\$ 33.73	\$ 34.75	\$ 35.77	\$ 36.79	\$ 37.81	\$ 38.83	\$ 1.02
10	\$ 28.39	\$ 29.38	\$ 30.37	\$ 31.36	\$ 32.35	\$ 33.34	\$ 34.33	\$ 35.32	\$ 36.31	\$ 37.30	\$ 0.99
10L	\$ 31.15	\$ 32.23	\$ 33.31	\$ 34.39	\$ 35.47	\$ 36.55	\$ 37.63	\$ 38.71	\$ 39.79	\$ 40.87	\$ 1.08
11	\$ 29.79	\$ 30.83	\$ 31.87	\$ 32.91	\$ 33.95	\$ 34.99	\$ 36.03	\$ 37.07	\$ 38.11	\$ 39.15	\$ 1.04
11L	\$ 32.64	\$ 33.78	\$ 34.92	\$ 36.06	\$ 37.20	\$ 38.34	\$ 39.48	\$ 40.62	\$ 41.76	\$ 42.90	\$ 1.14
12	\$ 31.15	\$ 32.23	\$ 33.31	\$ 34.39	\$ 35.47	\$ 36.55	\$ 37.63	\$ 38.71	\$ 39.79	\$ 40.87	\$ 1.08
12L	\$ 34.15	\$ 35.32	\$ 36.49	\$ 37.66	\$ 38.83	\$ 40.00	\$ 41.17	\$ 42.34	\$ 43.51	\$ 44.68	\$ 1.17
13	\$ 32.47	\$ 33.60	\$ 34.73	\$ 35.86	\$ 36.99	\$ 38.12	\$ 39.25	\$ 40.38	\$ 41.51	\$ 42.64	\$ 1.13
13L	\$ 35.50	\$ 36.78	\$ 38.06	\$ 39.34	\$ 40.62	\$ 41.90	\$ 43.18	\$ 44.46	\$ 45.74	\$ 47.02	\$ 1.28



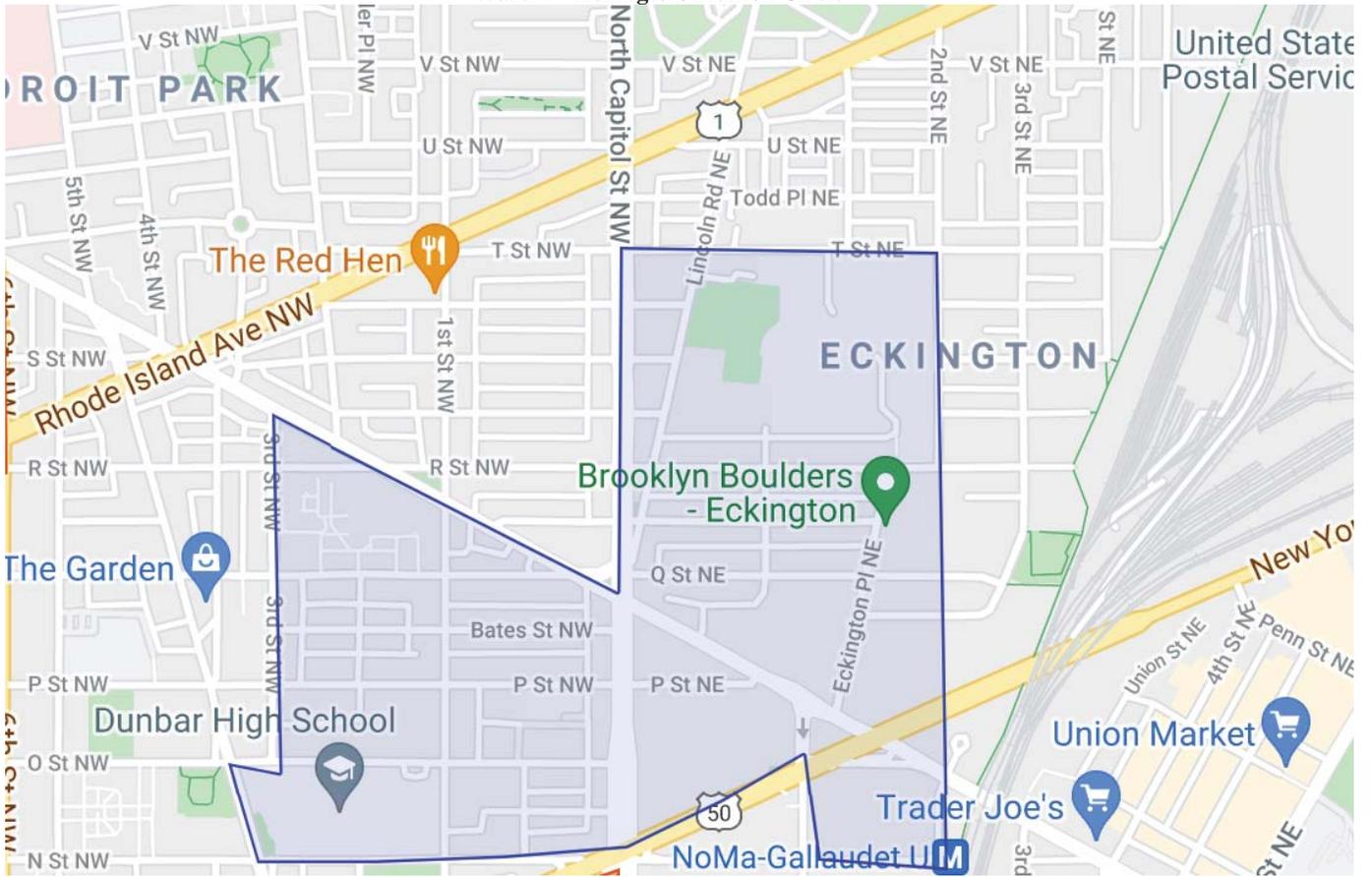
Current Sites  
**Ward 5 – Trinidad/Arboretum**



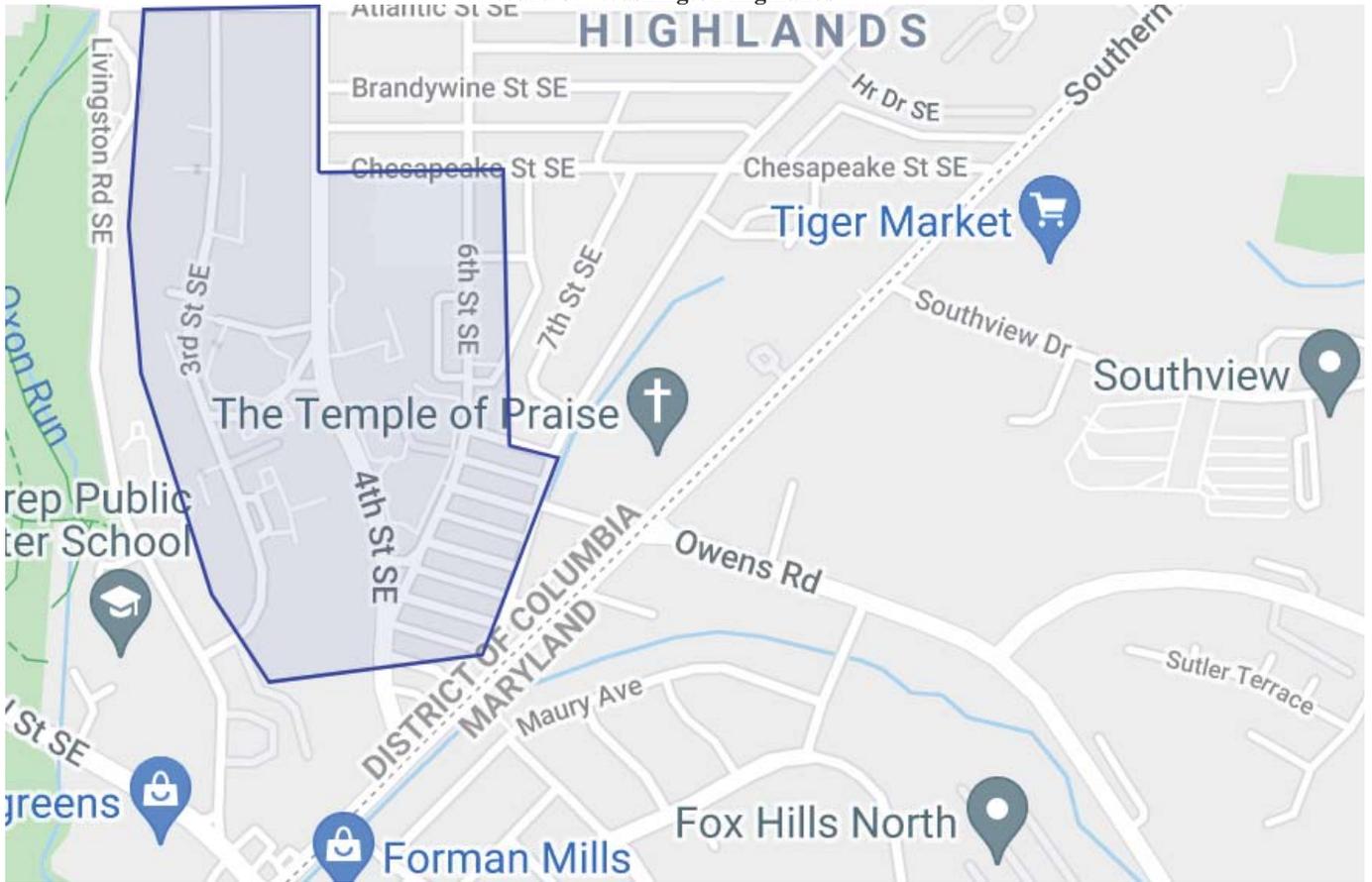
Ward 8 – Washington Highlands/Congress Heights



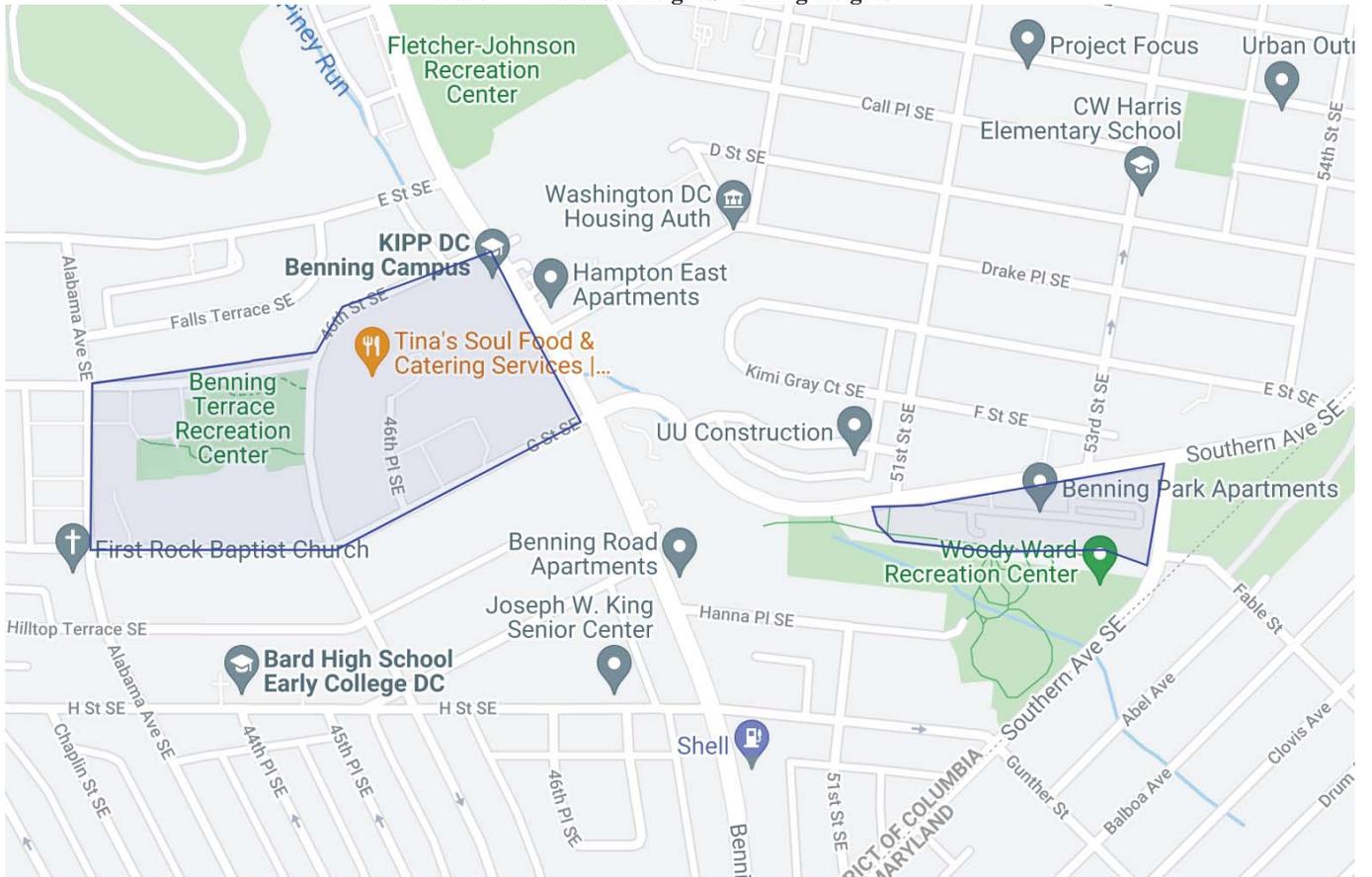
Ward 5 – Eckington/Truxton Circle



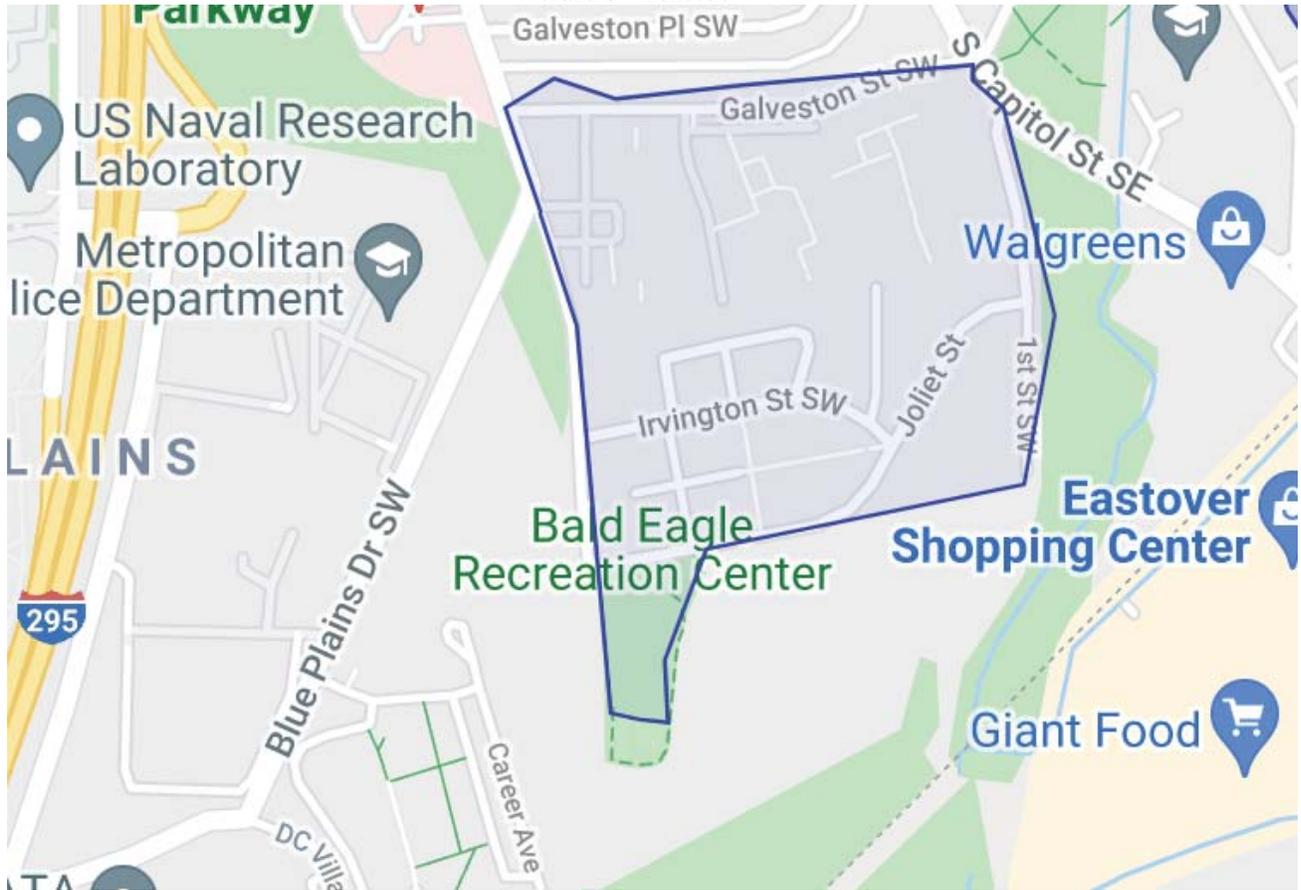
Ward 8 – Washington Highlands



Ward 7 – Marshall Heights/Benning Heights

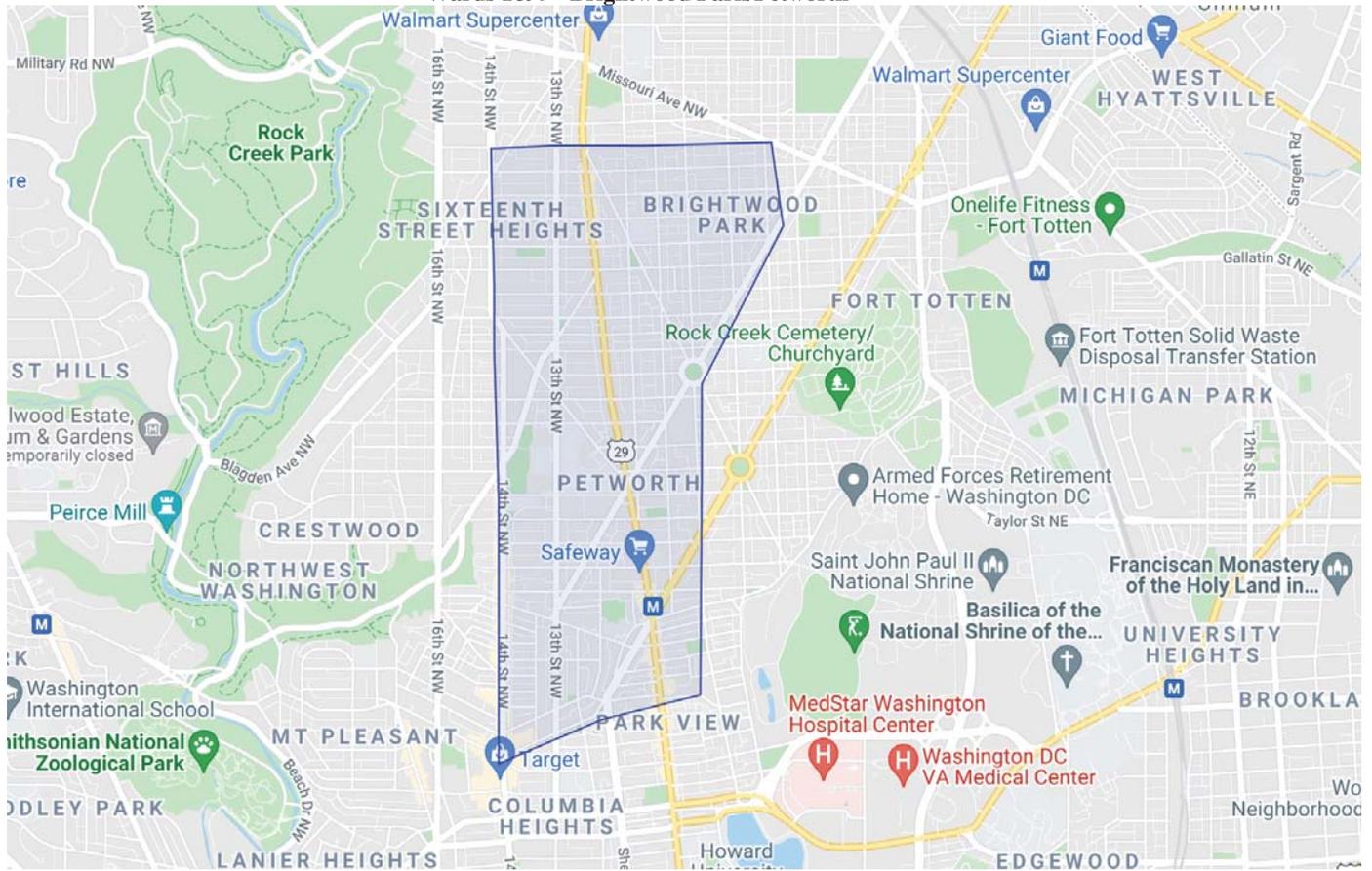


Ward 8 – Bellevue

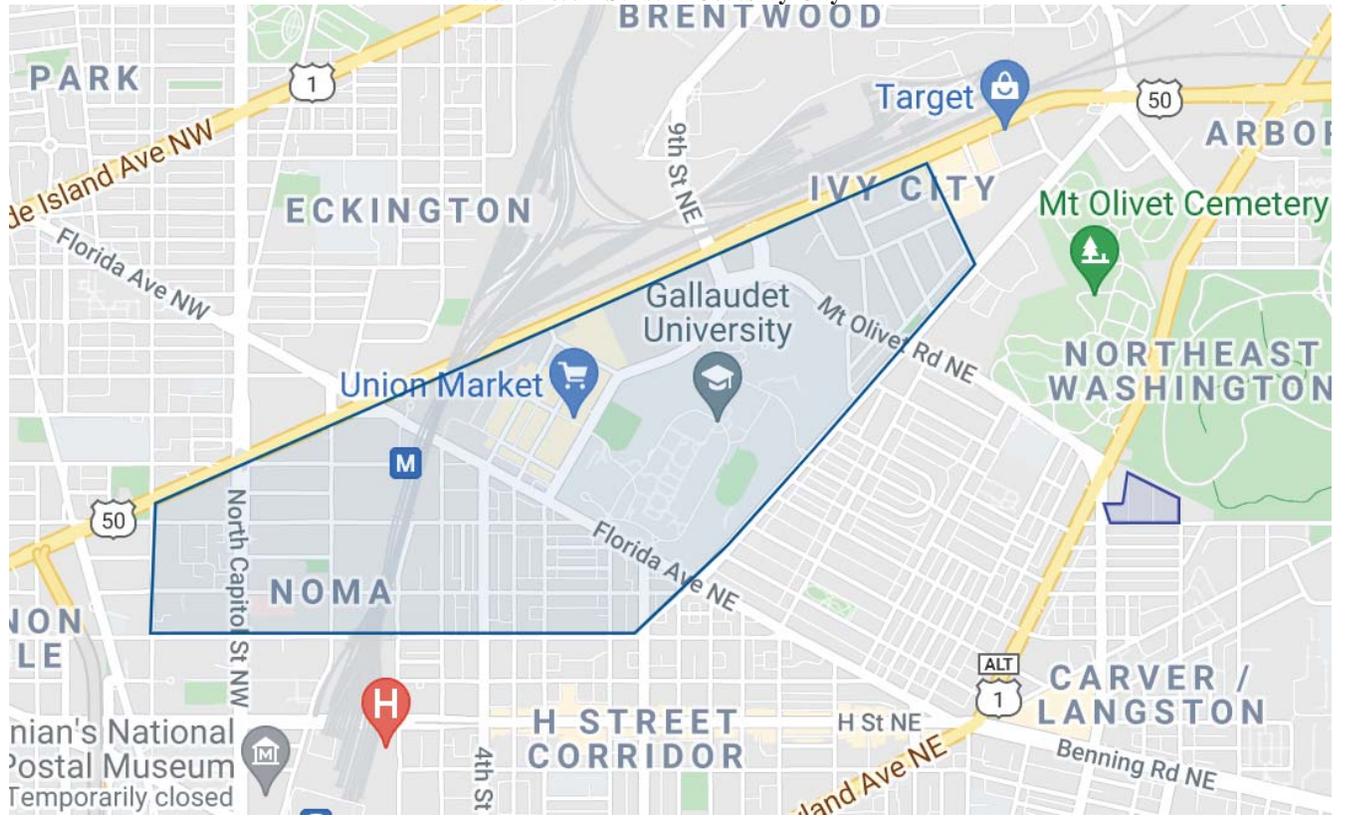


*Expansion Sites*

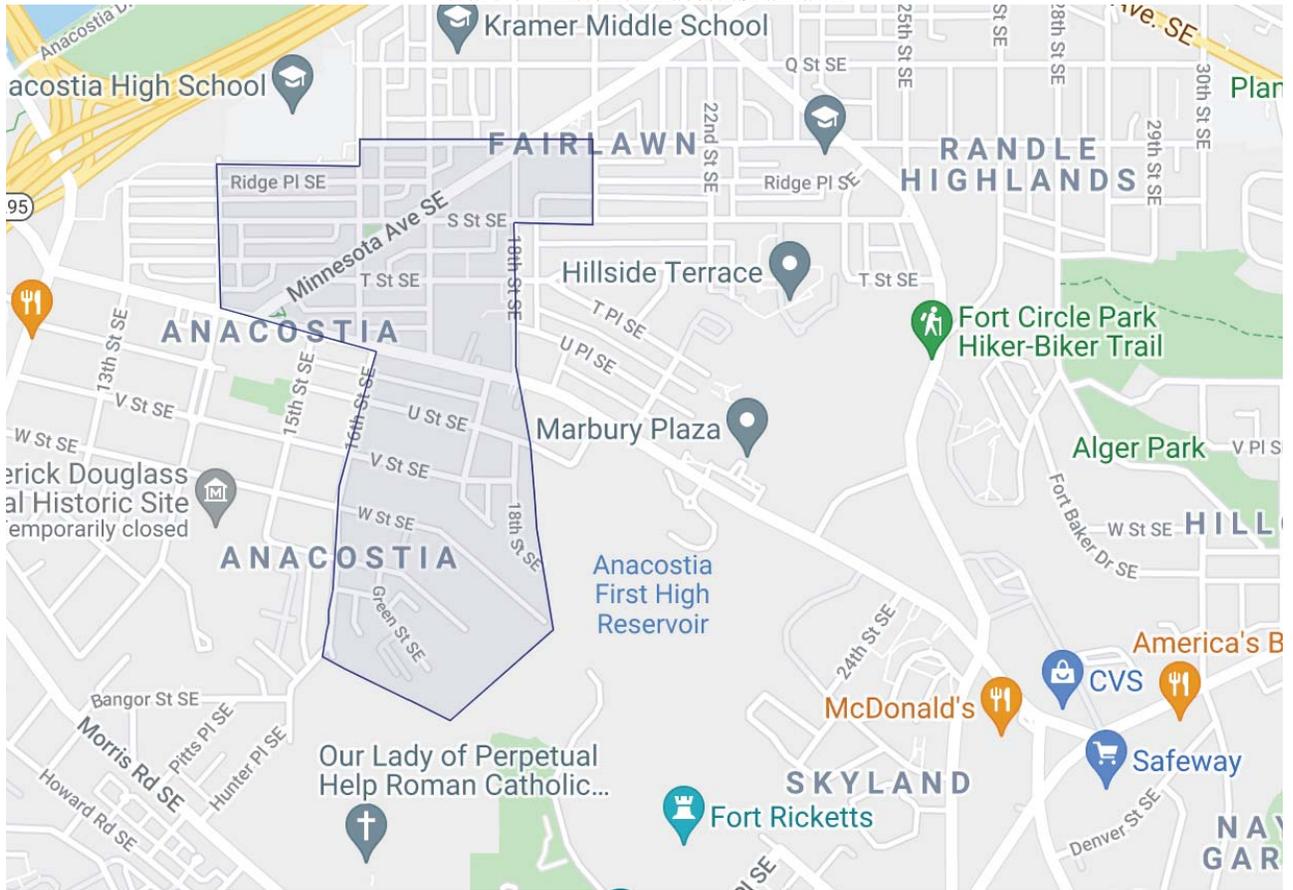
**Wards 1&4 – Brightwood Park/Petworth**



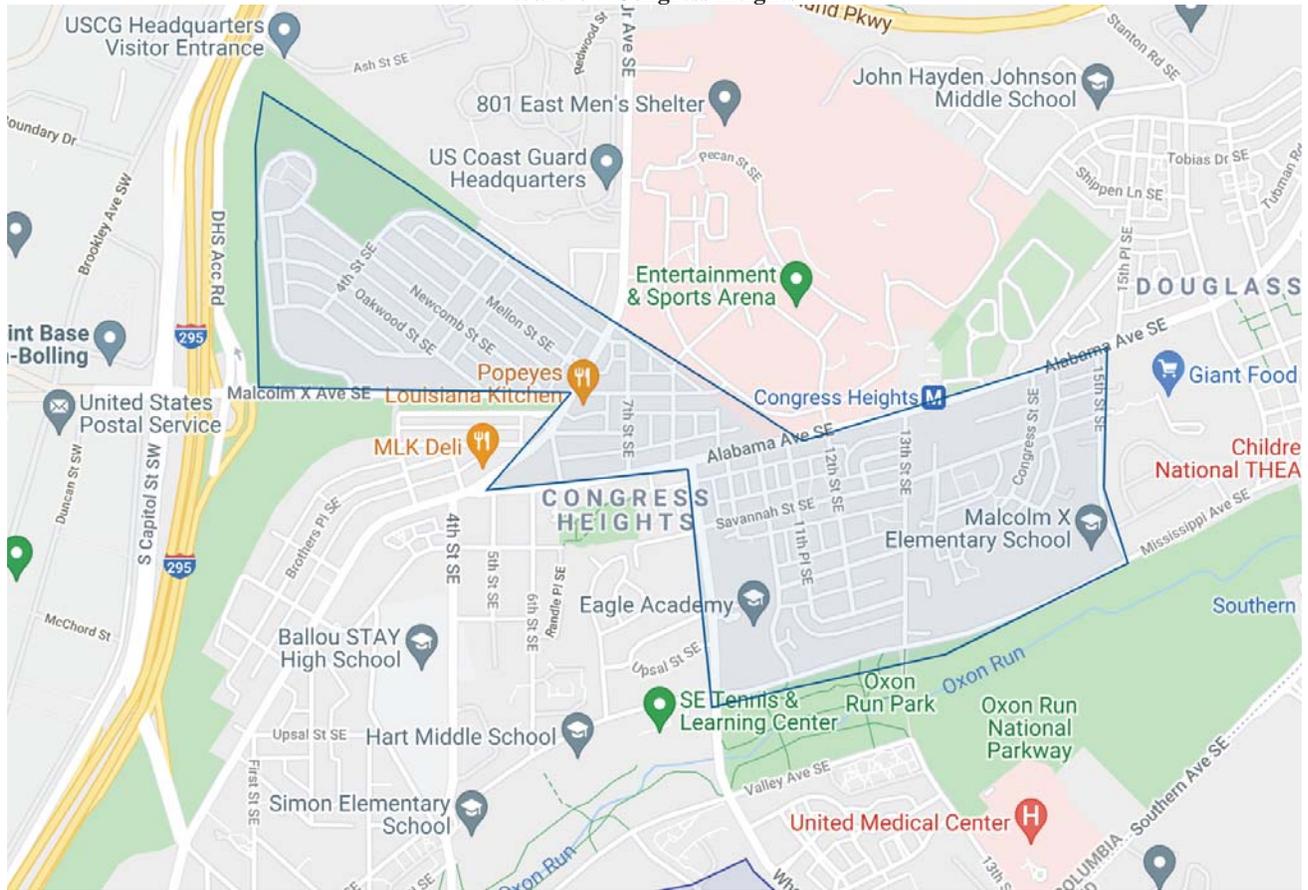
Ward 5&6 – Sursum Coda/Ivy City



**Ward 8 – Historic Anacostia/Fairlawn**



### Ward 8 – Congress Heights





CSSD Policy			
Subject:	<b>Requesting a Sign Language Interpreter</b>	Number:	<b>2009-23</b>
Approval Date:	<b>August 26, 2009</b>	Pages:	
Approved by:	<b>Benidia A. Rice, Director</b>	Revision	<b>FINAL</b>

I. **PURPOSE**: The purpose of this policy is to provide instructions for requesting a sign language interpreter for customers.

II. **REFERENCES**: The Office of Disability Rights Website:  
<http://odr.dc.gov/odr/site/default.asp>

VI. **POLICY**:

Sign language interpreters are available for the customers of most DC agencies as they pertain to meetings, intake, conferences, trainings, and other interactions with customers, who are deaf or hearing impaired. Interpreter services are not provided for DC Government Employees. Upon request, Office of Disability Rights (ODR) will provide assistance to District agencies in identifying and providing appropriate interpreting services requested by DC employees for their agencies' customers.



CSSD Policy			
Subject:	<b>Procedure for Responding to Respondents' Pleadings</b>	Number:	<b>2009-25</b>
Approval Date:	<b>September 15, 2009</b>	Pages:	
Approved by:	<b>Benidia A. Rice, Director</b>	Revision	<b>REVISED SEPT. 2009</b>

- I. **PURPOSE:** To ensure timely receipt and response to respondents' pleading(s).
  
- II. **REFERENCES:** 45 C.F.R. § 303.8, Review and adjustment of child support orders; D.C. Official Code §46-204, Amendment of order establishing alimony, child support, or maintenance; awarded as money judgment; D.C. Official Code § 46-306.05, Duties and powers of responding tribunal; D.C. Official Code § 46-306.01-.14, Registration, Modification and Enforcement; SCR Dom. Rel. Rule 6, Time; SCR Dom. Rel. Rule 7, Pleadings; Motions; Stipulations; SCR Dom. Rel. Rule 8, General Rules of Pleading
  
- III. **POLICY STATEMENT:** Respondents are able to serve the Child Support Services Division ("CSSD") with their pleadings by personal service (i.e., hand delivery) at 441 4<sup>th</sup> Street, NW, Suite 550N, Washington, DC 20001 or by first-class mail. Pleadings that are hand-delivered will be received by the Enforcement Unit or the Customer Service Support Specialist, who will provide the pleadings to the assigned Support Staff in the Legal Services Section. Pleadings that are sent by first-class mail to CSSD will be reviewed by the Legal Services Section's Section Chief or Assistant Section Chief and then assigned to a Paralegal Specialist or Assistant Attorney General. The Paralegal Specialist or Assistant Attorney General will review the pleadings and draft a response within the statutory timeframes.



CSSD Policy			
Subject:	<b>Homeless Veterans Initiative</b>	Number:	<b>2011-1</b>
Approval Date:		Pages:	
Approved By:	<b>Benidia A. Rice, Director</b>	Revision	<b>FINAL</b>
Signature:			

- I. **PURPOSE:** Child Support Services Division (CSSD) has initiated a federally mandated pilot program to provide enhanced service delivery to District of Columbia non-custodial parents who have served in a branch of the armed forces. Under this initiative, CSSD will: (1) seek to modify the support order, upward or downward, when appropriate; (2) send a referral to an out-of-state agency to request a modification, when appropriate; (3) refer the non-custodial parent to CSSD and other social services; and (4) coordinate and offer outreach presentations to veteran-affiliated organizations.
- II. **AGENCY IMPACT:** This policy impacts various units within the CSSD, including: the Enforcement Unit; the Interstate Unit; the First Response Unit; and, the Policy, Outreach and Training Section.
- III. **REFERENCES:** 42 U.S.C. §666, Requirement of statutorily prescribed procedures to improve the effectiveness of child support enforcement; 42 U.S.C. § 657, Distribution of Collected Support; Deficit Reduction Act of 2005, P.L. 109-171; 45 C.F.R. §303.8, Review and adjustment of child support orders; The United States Code, containing the official federal definition of homeless. Title 42, Chapter 119, Subchapter I; Federal Benefits for Veterans, Dependents and Survivors: 2009 Edition. United States Department of Veterans Affairs; 45 C.F.R. 302.50, Assignment of rights to support; D.C. Official Code § 16-916(r), Maintenance of spouse and minor children; maintenance of minor children; D.C. Official Code 46 § 306.11, Modification of child support order of another state; D.C. Official Code § 46-204, Amendment of order establishing alimony, child support or maintenance; award as money judgment.
- IV. **INQUIRIES:** Direct all inquiries to the: (1) First Response Unit at (202) 442-9900; (2) Enforcement Unit at (202) 724-2316; (3) Legal Services Section at (202) 724-6529; (4) Interstate Unit at (202) 442-4651; (5) Policy, Outreach and Training Section at (202) 724-2131; (6) Intake Unit 1 (202) 724- 8541; (7) Intake Unit 2 (202) 724- 1592
- V. **DEFINITIONS**
- A. **DC OFFICE OF VETERANS AFFAIRS:** The District of Columbia Office of Veterans Affairs (OVA) was created as an entity under the Executive Office of the Mayor in October 2001. OVA was established to provide veteran benefits, assistance, information, outreach, effective advocacy, claims processing assistance and service provider coordination to veterans and their families so that they can access their entitled resources and benefits. OVA also develops,

coordinates, and attends veteran commemorative events that recognize the military service and sacrifice of District of Columbia veterans. The office is located at 441-4<sup>th</sup> Street, N.W., Suite 570 South, Washington, DC 20001. The main telephone number at OVA is 202-724-5454. *This information was obtained from the official D.C. government website at www.dc.gov.*

- B. **HOMELESS**: (1) An individual who lacks a fixed, regular, and adequate nighttime residence; and (2) an individual who has a primary residence that is either: [a] a supervised publicly or privately operated shelter designated to provide temporary living accommodations (including welfare hotels, congregate shelters, and transitional housing for the mentally ill); or [b] a substance abuse rehabilitation residential facility; or [c] an institution that provides a temporary residence for individuals intended to be institutionalized; or [d] a public or private place not designated for, or ordinarily used as a regular sleeping accommodation for human beings.
- C. **NON-CUSTODIAL PARENT (NCP)**- A parent who does not have sole custody of a child or who has custody less than 35% of the calendar year.
- D. **STATEMENT OF ORDER**: Detailed instructions for an operation given by a commander to their subordinates. This definition is relevant to this policy to the extent that only persons who have served in the United States Armed Forces in an active duty capacity are eligible to receive benefits subsidized and funded by federal government funds. If the active duty status of an individual ever comes into question, CSSD shall consult with the DC Office of Veteran's Affairs or the U.S. Department of Veterans Affairs.
- E. **UNITED STATES ARMED FORCES** - The United States armed forces are the overall unified military forces of the United States. They consist of the Army, Navy, Marine Corps, Air Force, and Coast Guard
- F. **VETERAN**: A person who served in the active military, naval, or air service. For purposes of this initiative, the discharge status of the veteran is not a qualifier or disqualifier to receive services. Reservists and National Guard members may also qualify if they were called to active duty (other than for training only) by a Federal order and completed the full period for which they were called or ordered to active duty. Federal Benefits for Veterans, Dependents & Survivors, Department of Veteran Affairs, 2009 Edition.

## VI. **POLICY**:

The Homeless Veteran's Initiative shall assist eligible veterans who voluntarily seek CSSD's assistance with downward or upward modification of their child support obligations. If the requisite criteria have been met, CSSD shall petition the Superior Court to modify the child support obligation if the amount differs by 15% or more downward or upwards based on the guideline calculations.

CSSD staff will also refer the homeless veteran to CSSD programs and social services.

When applicable, CSSD will suspend the enforcement of certain administrative enforcement tools for a period of 6-month interval. CSSD staff will review the current financial circumstances of the homeless veteran to determine if and when the enforcement tools should be reinstated.

Members of the Policy, Outreach and Training Section will perform outreach services to various veteran and homeless affiliated organizations and facilities.



CSSD Policy			
Subject:	<b>Online Case Lookup</b>	Number:	<b>2011-18</b>
Approval Date:		Pages:	
Approved by:	<b>Benidia A. Rice, Director</b>	Revision	<b>Revision 1</b>

I. **PURPOSE:** The purpose of this policy is to provide instructions for Child Support Services Division (CSSD) staff on how to guide a customer through the online process regarding the Online Case Lookup (OCL) application. This policy will also provide instructions for staff in order to access the OCL administratively.

II. **AGENCY IMPACT:** This policy will impact all of CSSD, but primarily the First Response Unit. This policy will also impact the Policy Outreach and Training Section as they will use this policy as a guideline when training non-CSSD employees, which the agency is authorized to share information with, to use the Online Case Lookup (OCL) application.

V. **INQUIRIES:** Please contact the Applications Development Unit at (202) 724-3649, the First Response Unit at (202) 724-8562 for all inquires, or the Policy Outreach and Training Unit (202) 724- 2131

III. **POLICY:**  
CSSD's Online Case Lookup (OCL) is an application that will allow CSSD customers to view limited information pertaining to their own child support case(s) via the internet. While staff will primarily walk the customer through each step for accessing the OCL, CSSD staff may also access the case administratively when necessary. The steps for accessing OCL are outlined below under the procedures section.

VII. **PROCEDURES:**

**A. How to Access the OCL Application**

- i. Access the Child Support Services Division Online Case Lookup by accessing CSSD's main web page at [www.CSSD.dc.gov](http://www.CSSD.dc.gov), and clicking the Online Case Lookup link.
- ii. On the next page, click the Online Case Lookup Application link.

**B. Registration**

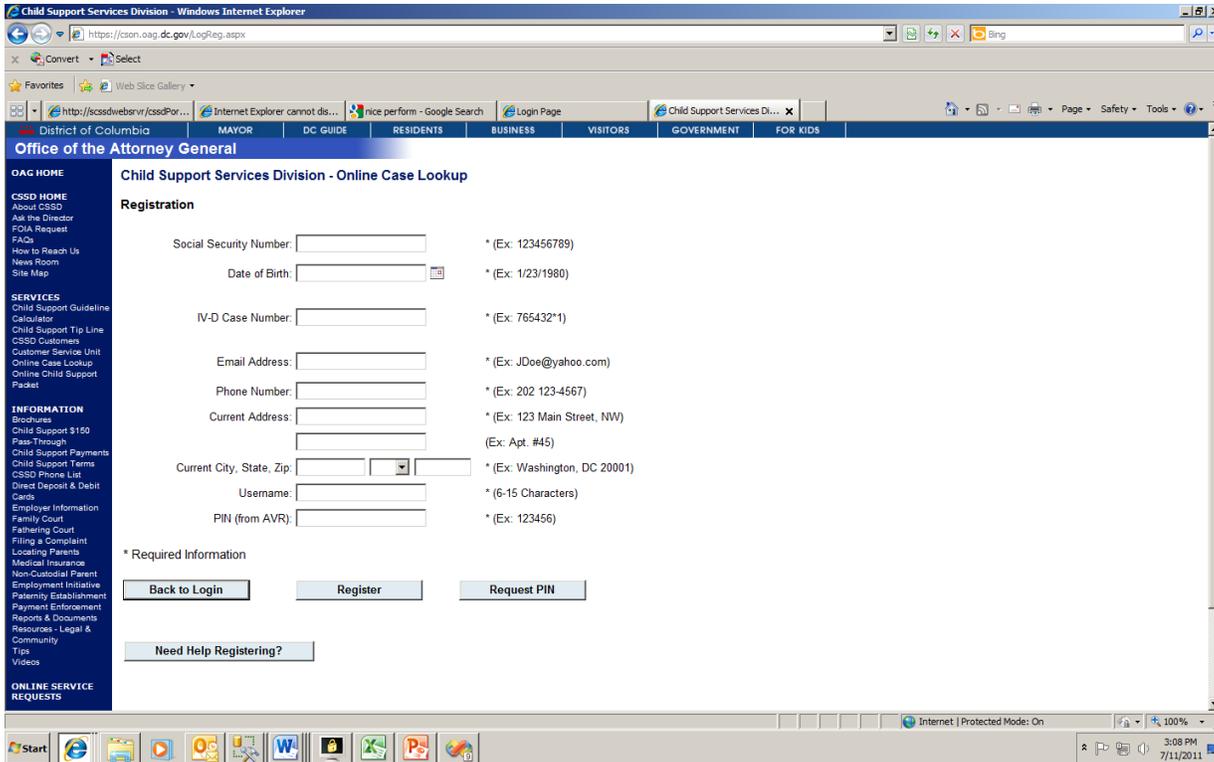
All customers must register before using the Online Case Lookup application. CSSD staff should be aware that the instructions below are step-by-step instructions for the customer.

- i. To register, the customer clicks the **New User Registration** button on the Login screen. Some of the fields on the Registration screen

must be in a specific format. The error messages guide the customers in correcting problems that may be encountered during registration.

Note: Administrators have been pre-registered. Administrators must see the Applications group if a Username and Password is needed to access the Online Case Lookup application.

### Example: Registration Screen

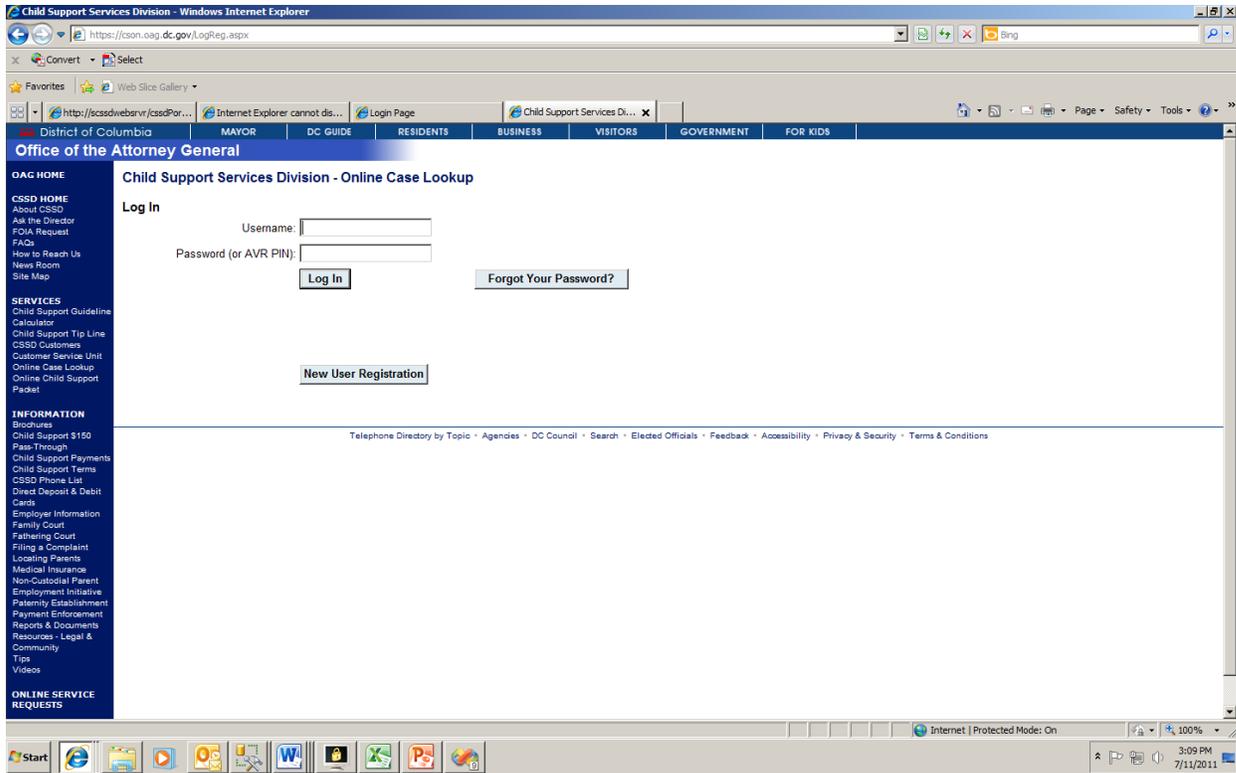


- ii. In addition to providing properly formatted information in the required fields on the Registration Screen, the customer must provide the following:
  1. SSN
  2. Case Number
  3. Date of Birth
  4. How to Request an AVR PIN (*number that matches an existing case on the DCCSES system*)
    - a. There are three ways to obtain an AVR PIN if a customer does not have one

- i. Staff should instruct the customer to dial (202) 442-9900 to receive an AVR PIN. The customer must have their SSN#.
  1. The customer should select the number “1” for information about their specific case
  2. The customer will then be prompted to enter their SSN#
  3. After entering their SSN# the customer will be prompted to enter their AVR PIN
  4. The customer should select the # Key at that time and their AVR PIN will be mailed to them.
- ii. The customer also has the option of going to the online case lookup screen and then proceeding to the registration screen. After following the necessary prompts the customer can have the pin mailed
- iii. If the customer requests an AVR PIN while visiting the office, they should be referred to an FRU team member to provide them with a PIN.

Note: If the customer does not come into the office in person, the PIN must be mailed. It will never be sent via email or given via phone.

- iii. After entering all required fields, the customer clicks the **Register** button to attempt registration.
- iv. The first screen that is displayed is **the Login Screen**.



## Logging In

- v. Customer will enter their Username and Password in the fields as indicated on the Login Screen.
- vi. After entering these fields, customers will click the **Log In** button.
- vii. Once logged in customers will have access to the following information:
  1. Payments & Distributions
  2. Pay orders & Obligation Balances
  3. Paternity Info (whether established or not)
  4. Scheduled Hearings



CSSD Policy			
Subject:	<b>Non-Custodial Parent Seeks to Establish Parentage</b>	Number:	<b>2011-19</b>
Approval Date:		Pages:	
Approved by:	<b>Benidia A. Rice, Director</b>	Revision	

**PURPOSE:** To outline when a male non-custodial parent can apply for IV-D services to petition the court to establish that he is the father of the child.

**AGENCY IMPACT:** This policy will impact all units/sections of CSSD but will have particular impact on the following units/sections of CSSD: Legal Services Section and Intake Units 1 and 2.

**REFERENCES:** D.C. Official Code §§ 16-312, Legal effects of adoption; 16-909, Proof of child's relationship to mother and father; 16-909.01, Establishment of paternity by voluntary acknowledgement and based on genetic test results; 16-909.02, Full faith and credit to paternity determinations of other states; 16-916.03, Proceedings in which child support matters may be considered; 16-2342.01, Voluntary acknowledgement of paternity; 16-2343, Tests to establish parentage; 16-2343.01, Admissibility of tests; 16-2343.03, Default Order; 45 CFR 302.31, Establishing Paternity and Securing Support.

**DEFINITIONS:**

- A. **Adjudication of Parentage:** A judgment entered by a court that constitutes a legal finding of parentage.
- B. **Genetic testing:** Scientific analysis of inherited factors to determine biological relationships.
- C. **Deoxyribonucleic acid (DNA) Testing:** A method of determining parentage that is used by the testing lab with whom CSSD contracts for services and is considered conclusive evidence of parentage in the District of Columbia.
- D. **Putative Father:** the person alleged to be the father of a child, but who has not yet been legally declared to be the father.
- E. **Vital Records Liaison:** CSSD staff member from the Application Development Unit who spends part of the week at the Vital Records Division office. The liaison responds to inquiries about parentage establishment from the Intake Units 1 and 2.
- F. **Voluntary Acknowledgement of Parentage:** a legal document that a putative father may sign voluntarily in order to assume legal parentage of a child(ren). Parties do not need to undergo genetic testing in order to execute an acknowledgement.

**INQUIRIES:** Direct all inquiries to the Policy, Outreach, and Training Section, (202) 724-2131; the Legal Services Section, (202) 724-6529; the Intake Units 1 and 2, (202) 724-5192; or the Interstate Unit (202) 724-4215.

**POLICY:**

When a male alleged non-custodial parent (applicant) approaches CSSD wishing to establish parentage, CSSD will evaluate the request and provide services to the applicant if possible.

CSSD can not file a case in court for parentage establishment if any of the following are true:

- The acknowledgement of parentage (AOP) lists another father for the dependent party (i.e., child) in question.
- The acknowledgement of parentage (AOP) already lists the man who came in to establish parentage as the father.
- The dependent party was born of a marriage or within 300 days of the termination of marriage. (See all D.C. Official Code §§ 16-909, Proof of child's relationship to mother and father.)
- Parentage has been established for the dependent party via a court order.
- Child born of incest or rape.
- The dependent party was adopted.
- The child was born of a domestic partnership.

If the Intake 1 or 2 Manager decides the case should be opened, CSSD should contact the custodial parent and inform her that CSSD will file a case for parentage and/or support, and contact the non-custodial parent and inform him that CSSD will file a case for parentage and/or support and instruct the non-custodial parent to come in so that he can pay the \$5 fee and the case can be opened.

If the applicant and the mother agree that he is the father of the child, they may sign an Acknowledgement of Parentage (AOP).

If the mother and applicant do not sign an AOP, the CSSD files the petition.

The mother may decide at this stage that she wants to establish support. If she decides before the petition is filed, have her pay the \$5 fee and process a normal case. If she decides at court, the court should set up a non-IV-D monetary obligation. Legal Services Section staff should tell her that she can apply for IV-D services and pay the \$5 fee by visiting CSSD. If she decides after the hearing, the case opened by the man will be closed. The woman may go to CSSD and pay the \$5 fee and apply for services. CSSD should reopen the case, write the existing docket number on the petition, and file a new petition for support.

At the hearing LSS will seek to establish parentage and/or support. At the hearing the parties may just want to establish parentage. LSS will make the argument on the record that it is in the best interest of the child to establish support.

From the child support guidelines: 16-916.01(b) In every action for divorce or custody, and in every proceeding for protection involving an intrafamily offense, instituted pursuant to Chapter 10 of Title 16, where a party has a legal duty to pay support to another party, the judicial officer shall inquire into the

parties' child support arrangements. If the party entitled to child support has not requested support, or if the parties have agreed against the entry of a support order, the judicial officer shall advise the parties, regardless of whether they are represented by counsel, of the parties' entitlement to receive and obligation to pay child support under the guideline.

If the court agrees to only establish parentage, LSS should note this so that the case can be closed.

There may be cases where the one party lives in the District and the other lives in another state. If the NCP lives in D.C. but the CP lives in another state and will not voluntarily cooperate, CSSD will attempt to use long-arm jurisdiction to proceed with the case. If CSSD is unable to use long-arm jurisdiction to proceed with the case, then CSSD will send the case to the other state.

If the applicant submits to CSSD the \$5 fee and a previously completed application, CSSD should open a case for him. (If he does not submit the \$5 fee with the application, CSSD can determine whether it is appropriate before opening a case.)

There may be cases where the applicant is the custodian and the mother can not be located or is deceased. CSSD should open the case, send for administrative genetic testing, and if the test does not exclude the applicant as the father, files a petition for parentage.



CSSD Policy			
Subject:	<b>Customer Grievance Process</b>	Number:	<b>2016-06</b>
Approval Date:	<i>9 - 14 - 2016</i>	Pages:	<b>1 of 6</b>
Approved by:	<b>Benidia A. Rice, Director</b>	Revision	
<i>Benidia A. Rice</i>			

I. **PURPOSE:** To define established protocol and procedures for CSSD staff members to follow when receiving a customer complaint or grievance. This includes processing a customer complaint regarding services delivered, including when a customer requests a review of his/her case and what appropriate action must be taken when there is evidence that an error occurred or an action was not taken on a customer's case that should have been taken.

REDACTED

REDACTED

IV. **REFERENCES:** 45 C.F.R. § 303.35

REDACTED

VI. **POLICY:** Pursuant to 45 C.F.R. § 303.35, CSSD has established an informal administrative process that provides customers with procedures and forms to express grievances and engage their concerns regarding their child support case(s). If CSSD cannot resolve the customer's problem to satisfaction through regular customer service activities, the customer may file a complaint and initiate the grievance process. All complaints must be submitted in writing on CSSD's complaint form and must clearly state the nature of the complaint and the action requested by the customer.

REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

REDACTED



CSSD Policy			
Subject:	<b>Language Access Policy</b>	Number:	<b>2017-02</b>
Approval Date:	<i>September 28, 2014</i>	Pages:	<b>1 of 15</b>
Approved by:	<b>Benidia A. Rice, Director</b>	Revision	<b>1</b>
<i>Benidia A Rice</i>			

- I. **PURPOSE:** To ensure that the programs and services of the Child Support Services Division (CSSD) of the Office of the Attorney General meet the requirements of Law 15-167, the “Language Access Act of 2004.” Law 15-167, enacted on April 21, 2004, which seeks to promote greater public access and participation in government services, programs, and activities by limited- and non-English proficient individuals. D.C. Official Code § 2-1931 permitted the Director of the Office of Human Rights to designate CSSD as a covered entity with major public contact under this law. As such, CSSD must provide equal access to programs and services to all persons living in, working in, or visiting the District of Columbia, regardless of their ability to speak English.

Specifically, CSSD must:

- (1) Establish and implement a Biennial Language Access Plan, and report the plan’s progress on a quarterly basis to the D.C. Office of Human Rights;
- (2) Identify a Language Access Coordinator;
- (3) Collect and analyze data on the demand for agency services in languages other than English;
- (4) Provide written translations of vital documents into non-English languages that meet the language threshold;
- (5) Offer interpretation services;
- (6) Conduct outreach to limited and non-English proficient communities; and
- (7) Train staff on language access compliance.

REDACTED

- III. **REFERENCES:** Title VII of the Civil Rights Act of 1964, as amended 42 U.S.C. §2000, *et seq.*; Guidelines on Discrimination Because of National Origin, 29 C.F.R. Part 1606; D.C. Official Code §§ 2-1401 *et seq.* & 2-1411 *et seq.*; Language Access Act, 4 D.C.M.R. § 1200 *et seq.*; April 21, 2004, Language Access Act of 2004, D.C. Law 15-167, D.C. Official Code §2-1931 *et seq.*, effective June 19, 2004.

REDACTED



CSSD Policy			
Subject:	<b>Free Genetic Testing for Minors Policy</b>	Number:	<b>2018-03</b>
Approval By:	<b>Benidia Rice</b> <i>BR</i>	Pages:	<b>1-15</b>
Approved Date:	<i>10/18/2018</i>	Revision	<b>10-18-18</b>

I. **PURPOSE:** To define and clarify Child Support Services Division's (CSSD) policy concerning genetic testing by determining instances where CSSD will both consent to and waive fees for genetic testing to minor putative fathers.

REDACTED

III. **REFERENCES:** 42 U.S.C.A. § 652, Duties of Secretary 42 U.S.C.A. § 654, State plan for child and spousal support; 42 U.S.C.A. § 666, Requirement of statutorily prescribed procedures to improve effectiveness of child support enforcement; 42 U.S.C.A. § 668, Encouragement of the states to adapt simple civil process for voluntarily acknowledging paternity and a civil procedure for establishing paternity in contested cases; 45 C.F.R. § 303.5, Establishing paternity and securing support; D.C. Official Code § 16-909, Proof of child's relationship to mother and father; D.C. Official Code § 16-909.01, Establishment of paternity by voluntary acknowledgement and based on genetic test results; D.C. Official Code § 16-909.02, Full faith and credit to paternity determinations of other states; D.C. Official Code § 16-916.01, Child Support Guideline; D.C. Official Code § 16-2342.01, Voluntary acknowledgement of paternity; D.C. Official Code § 16-2343, Tests to establish parentage; D.C. Official Code § 16-2343.01, Admissibility of tests; D.C. Official Code § 16-2343.03, 3 Default Order. Child Support Services Division 2009-31, Genetic Testing Policy.

REDACTED

REDACTED

REDACTED

VI. POLICY:

- A. In non-minor cases, the putative father that is concluded to be the legal father of a child is responsible for the cost of the genetic testing. This program alleviates that cost for eligible putative fathers under the age of twenty-one (21). The age of the mother is irrelevant to eligibility because the mother, regardless of age, is not responsible for the cost of genetic testing.
- B. **NOTE:** A parent or guardian must be present for all discussions regarding genetic testing for customers, both mother and fathers, under the age of 18. For customers between 18 and 21, a parent or guardian is not necessary.
- C. **TANF:** Genetic testing is free in all cases where the custodial parent is receiving TANF. In addition, the \$5 fee to open a case is waived for TANF customers. If the determined father is also receiving TANF, the court will make a determination regarding payment for cost of genetic testing.
- D. **CSSD will permit administrative genetic testing for minors in certain instances.**
  1. Administrative genetic tests are appropriate in the following situations:
    - a. The minor putative father is under twenty-one (21) years of age,
    - b. The father needs to add his name to the child's birth certificate so he can enroll the child into school,
    - c. The father needs to add his name to the child's birth certificate so he can add the child onto his current or future health insurance policy,
    - d. If the father already has a case against the mother, and if the mother is deceased, incarcerated, or in some way absent, the father may request an administrative genetic test and CSSD will pay the genetic testing fee.

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<sup>1</sup> It was decided that the minor putative father should be twenty-one (21) years of age or younger if he wants to participate in CSSD's Free Genetic Testing for Minors Initiative because the age of emancipation for child support in the District of Columbia is twenty one (21) per *Butler v. Butler* 496 A.2d 621 (1985).

- i. If a case does not already exist in the system, CSSD will not be able to provide the minor putative father with free genetic testing. The customer will pay the \$5 fee to initiate a case and then eligibility for free genetic testing will be determined.
  - e. A custodial parent who is not on TANF wants to establish paternity but not child support.
  - f. When the alleged non-custodial parent is deceased. *See Policy Number 2010-6. Paternity Establishment when the Alleged Non-Custodial Parent is Deceased*, for details.
- E. **CSSD will consent to and pay for a genetic test when requested by the minor putative father if the following exist:**
  - 1. The minor putative father twenty-one (21) years of age or younger;
  - 2. There is no prior establishment of paternity/parentage by the District of Columbia or another state;
  - 3. Genetic testing has never been conducted and paternity has not otherwise been conclusively established; and
  - 4. The putative father's name does not appear on the child's birth certificate.
- F. **CSSD will not object to, but will oppose the payment of, a genetic test in the following instances:**
  - 1. The Respondent challenges the results of the first test before an adjudication of paternity has been entered. The respondent has the legal right to request the second test, but must pay for the test in advance.
  - 2. The mother challenges the results of the first genetic test. Although she does not have the legal right, the mother may request the second test and if her request is granted, she must pay for the test in advance.<sup>2</sup>
- G. **CSSD will oppose any request for genetic testing in instances where paternity has already been conclusively established such as:**
  - 1. DC Superior Court, Family Division or a court in another state has adjudicated paternity; or
  - 2. Genetic test results from a court-approved laboratory indicate at least a 99% probability that the putative father or another man is the biological father of the child; or
  - 3. The putative father's name appears on a birth certificate issued by the District of Columbia on or after December 23, 1997.
  - 4. The putative father voluntarily acknowledged paternity in writing and under oath in the District of Columbia in accordance with the conditions set forth in D.C. Official Code §16-909.01(a)(1), and has not made a legally binding rescission of the acknowledgement in accordance with D.C. Official Code §16-909.01(a-1); or
  - 5. Paternity has been adjudicated or voluntarily acknowledged in accordance with the jurisdictional and/or procedural requirements of another state; or
  - 6. Artificial Insemination when both parents consent in writing, to be the legal parents.

<sup>2</sup> Due to past practices and judicial discretion, Judges presiding over child support cases have granted CP's requests for a second genetic test. For this reason, it was decided to leave the language in the policy pertaining to custodial parents requesting a second genetic test in the policy.

**H. CSSD will oppose any request for genetic testing in instances where paternity has already been presumptively established. Instances where paternity has been presumptively established include:**

1. The child was born while the mother and putative father were married, or within three hundred (300) days after the termination of the marital relationship (*i.e.*, death, annulment, divorce, or court ordered separation).
2. The putative father acknowledged paternity in writing, but not necessarily under oath.<sup>3</sup>
3. The mother is or was in a registered domestic partnership at the time the child was conceived, born or between conception and birth or within three hundred (300) days after its termination.

REDACTED

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<sup>3</sup> Although this provision exists, the Office of Attorney General for the District of Columbia Child Support Services Division does not establish paternity using this method.

REDACTED



CSSD Policy			
Subject:	Processing Cases with a Family Violence Indicator	Number:	2020-2
Approval Date:	December 3, 2019	Pages:	1 of 4
Approved by:	Benidia A. Rice, Director	Revision	11-19--19
<i>Benidia A. Rice</i>			

- I. **PURPOSE:** To ensure that cases with a Family Violence Indicator are safeguarded and handled with a heightened level of discretion in accordance with all federal and District laws.

REDACTED

- III. **REFERENCES:** 42 U.S.C. §§ 654(4)(A)(I), 608(a)(2) and (a)(3)(A), 654(4)(A)(i) and (29); 45 C.F.R. § 303.2, Establishment of cases and maintenance of case records; 45 C.F.R. § 303.11(9), Case closure criteria; D.C. Official Code § 4-217.08, Condition of eligibility-Cooperation in identity and locating parents, establishing paternity, obtaining support payments, other payments; D.C. Official Code § 4-217.09, Condition of eligibility-Exception Cooperation; D.C. Official Code § 16-925, Privacy protection for victims of domestic violence; D.C. Official Code § 16-1001 *et seq.*, Proceedings Regarding Intrafamily Offenses.

REDACTED

REDACTED

REDACTED

**VI. POLICY:**

When a party in a case indicates that there have been incidents of domestic/family violence against him/herself or the child(ren), CSSD adds a Family Violence Indicator (FVI) case category that creates additional safety measures for viewing, changing, and sharing case information as well communication with the victim. The FVI will serve as an alert for CSSD staff to handle such cases with the highest level of confidentiality and scrutiny when discussion and processing the support case. The FVI will also alert the Federal Case Registry (FCR) and the Federal Parent Locator Service (FPLS) to restrict the address of the party who is identified as the "victim" on its registry. Once the FVI has been updates on a case, an alert will appear in the child support case processing system indicating that **THIS IS A DOMESTIC/FAMILY VIOLENCE CASE.**

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