


**COUNCIL OF THE DISTRICT OF COLUMBIA  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT  
ELISSA SILVERMAN, CHAIRPERSON  
1350 Pennsylvania Avenue, NW, Washington, D.C. 20004**

**To:** Chairman Phil Mendelson  
**From:** Councilmember Elissa Silverman   
**Date:** January 11, 2022  
**Subject>** Request to Agendize Measures for the January 18, 2022, Additional Legislative Meetings

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I respectfully request the following emergency measures be placed on the agenda for the January 18, 2022, Additional Legislative Meeting, should one be held:

Emergency Legislation

- “District Government Family Bereavement Leave Emergency Declaration Resolution of 2022”
- “District Government Family Bereavement Leave Emergency Amendment Act of 2022”
- “District Government Family Bereavement Leave Temporary Amendment Act of 2022”

These measures would expand the District’s bereavement leave policy applicable to District government employees. They would provide an additional 10 days of leave for the death of a child under 21 years of age or a stillbirth, in addition to the three days regularly available. The legislation would be applicable as of Feb. 1, 2022.

The Council previously enacted such legislation, but the existing temporary law (B24-52) will expire on Feb. 4, 2022. This legislation will ensure that there is no gap in the law while the Committee considers the permanent version of the legislation (B24-53).

Congressional Review Emergency Legislation

- “COVID Vaccination Leave Congressional Review Emergency Declaration Resolution of 2022”
- “COVID Vaccination Leave Congressional Review Emergency Amendment Act of 2022”

These measures provide private sector District employees with up to 48 hours per year of paid leave for receiving their COVID vaccination, recovering from the vaccination’s side effects, taking one’s children to receive the vaccination, or caring for a child recovering from the vaccination’s side effects. The measures also provide allow the use of unpaid Family and Medical Leave for various purposes related to COVID.

The new measures will prevent a gap in the law, as the earlier emergency (B24-404) will expire on Feb. 3, 2022, but the temporary (B24-405) is not projected to become law until Feb. 18, 2022.

Drafts of the measures are attached. If you have any questions regarding these measures, please contact Liz Weiss at 202-727-1974 or [lweiss@dccouncil.us](mailto:lweiss@dccouncil.us).

cc: Members, Council of the District of Columbia  
Office of the Secretary  
Office of the General Counsel