

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on an emergency basis, the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to allow the Chairman of the Council to take disciplinary action against Council employees for failure to comply with the Council COVID-19 Vaccination Policy.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Council Vaccination Policy Enforcement Emergency Amendment Act of 2021”.

Sec. 2. Section 406 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-604.06), is amended by adding a new subsection (c) to read as follows:

“(c) For the purposes of enforcing the Council’s COVID-19 Vaccination Policy (“policy”), the Chairman of the Council may, consistent with the policy, take disciplinary action against Council employees for failing to comply with the policy, up to and including termination. The Chairman’s authority under this paragraph, when exercised, shall supersede the authority granted to another councilmember pursuant to subsection (b)(3)(B) of this section.”.

Sec. 4. Fiscal impact statement.

34 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
35 statement required by section 4a of the General Legislative Procedures Act of 1975, approved
36 October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

37 Sec. 5. Effective date.

38 This act shall take effect following approval by the Mayor (or in the event of veto by the
39 Mayor, action by the Council to override the veto), and shall remain in effect for no longer than
40 90 days, as provided for emergency acts of the Council of the District of Columbia in section
41 412(a) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 788;
42 D.C. Official Code § 1-204.12(a)).