

Chairman Phil Mendelson
at the request of the Not-for-
Profit Hospital Corporation

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve the negotiated compensation collective bargaining agreement for special police and security officers employed by the Not-for-Profit Hospital Corporation and who are represented by the United Federation of Special Police and Security Officers, Inc.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation and the United Federation of Special Police and Security Officers, Inc. Emergency Declaration Resolution of 2021”.

Sec. 2. (a) There exists an immediate need to approve the negotiated compensation collective bargaining agreement (“agreement”) for the special police and security officers employed by the Not-for-Profit Hospital Corporation (“Hospital”) and who are represented by United Federation of Special Police and Security Officers, Inc. (“UFSPO”).

(b) The agreement for the Hospital special police and security officers represented by the UFSPO requires a compensation increase over a period of three years. The

36 negotiated agreement provides for a retroactive 3% wage increase for Fiscal Year 2021,
37 effective beginning the first full pay period commencing on or after October 1, 2020.
38 Thereafter, the negotiated agreement provides for 3% increases to wages beginning the
39 first full pay period commencing on or after October 1 of each year for Fiscal Years 2022
40 and 2023.

41 (c) The negotiated agreement increases the compensation for the special police
42 and security officers. The Hospital values a positive work environment and opportunities
43 for professional growth for their special police and security officers, and believes the
44 negotiated agreement will enhance the Hospital's strong system of support by providing
45 special police and security officers represented by the UFSPO with additional professional
46 compensation. It is important that the UFSPO special police and security officers receive
47 the payments for the prior year and receive the pay increase for the current year, on an
48 expedited basis, so that they may realize the benefits of the terms of the agreement.

49 Sec. 3. The Council determines that the circumstances enumerated in section 2
50 constitute emergency circumstances making it necessary that the "Collective Bargaining
51 Agreement between the Not-For-Profit Hospital Corporation and United Federation of
52 Special Police and Security Officers, Inc. Emergency Approval Resolution of 2021" be
53 adopted on an emergency basis.

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