

Chairman Phil Mendelson
at the request of the Not-for-
Profit Hospital Corporation

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve the negotiated compensation collective bargaining agreement for nurses employed by the Not-for-Profit Hospital Corporation and who are represented by the District of Columbia Nurses Association.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation and the District of Columbia Nurses Association Emergency Declaration Resolution of 2021”.

Sec. 2. (a) There exists an immediate need to approve the negotiated compensation collective bargaining agreement (“agreement”) for the nurses employed by the Not-for-Profit Hospital Corporation (“Hospital”), who are represented by the District of Columbia Nurses Association (“DCNA”).

(b) The agreement for the Hospital nurses represented by DCNA requires compensation increase over a period of five years. The negotiated agreement provides for a retroactive 3% wage increase for Fiscal Years 2020 and 2021, effective the first full pay

36 period beginning on or after October 1 of each year. Thereafter, the agreement provides
37 for 3% increases to wages beginning the first full pay period commencing on or after
38 October 1 of each year for Fiscal Years 2022 through 2024.

39 (c) The negotiated agreement increases the compensation for the nurses. The
40 Hospital values a positive work environment and opportunities for professional growth for
41 their nurses, and believes the negotiated agreement will enhance the Hospital's strong
42 system of support by providing nurses represented by DCNA with additional professional
43 compensation. It is important that the DCNA nurses receive the payments for prior years
44 and receive the pay increase for the current year, on an expedited basis, so that they may
45 realize the benefits of the terms of the agreement.

46 Sec. 3. The Council of the District of Columbia determines that the circumstances
47 enumerated in section 2 constitute emergency circumstances making it necessary that the
48 "Collective Bargaining Agreement between the Not-For-Profit Hospital Corporation and
49 the District of Columbia Nurses Association Emergency Approval Resolution of 2021" be
50 adopted on an emergency basis.

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