




OFFICE OF VINCENT C. GRAY
CHAIRMAN, COMMITTEE ON HEALTH
COUNCIL OF THE DISTRICT OF COLUMBIA

MEMORANDUM

TO: Chairman Phil Mendelson

FROM: Councilmember Vincent C. Gray, Chairperson 

DATE: June 24, 20221

SUBJECT: Request to Place Emergency Measures on the Agenda for June 29, 2021
Additional Legislative Meeting

This memo is to request that the following measures be placed on the agenda for the June 29, 2021 Legislative Meeting:

- **Contract No. NFPHC-NSD-21-C-00027 Modifications between Not-for-Profit Hospital Corporation and Maxim Healthcare Staffing Services, Inc. Approval and Payment Authorization Emergency Amendment Act of 2021**
- **Contract No. NFPHC-NSD-21-C-00027 Modifications between the Not-for-Profit Hospital Corporation and Maxim Healthcare Staffing Services, Inc. Approval and Payment Authorization Emergency Declaration Resolution of 2021**

This emergency legislation and declaration resolution would provide retroactive approval for Contract No. NFPHC-NSD-21-C-00027 Modifications between the Not-for-Profit Hospital Corporation, commonly known as United Medical Center (“Hospital”), and Maxim Healthcare Staffing Services, Inc. for the provision of nurse staffing services pertaining to the emergency department, intensive care unit, and telemetry services, and to authorize payment for the services received and to be received under the Contract.

The Hospital entered into the Base Year of the Contract with Maxim for a total value of \$300,000.00 because UMC needed additional nurse staffing to meet required staffing levels while nurses were required to quarantine given possible exposure to COVID-19 or were out sick with COVID-19. Prior to the Contract’s expiration, the parties executed Modification #1, to increase the total value of the Contract to \$900,000.00. In order to align the Contract with actual spend, allow more timely payment, and to avoid a major disruption in nurse staffing services, due in part to the recent press articles about the Hospital’s financial challenges, the parties have proposed Modification #2 to the Base Year of the Contract. Proposed Modification #2 has a value

of \$2,600,000.00. Council action is necessary to approve the proposed Modification #2 and entire Contract because if approved, the total value of the retroactive twelve-month base year of the Contract (December 10, 2020 to December 9, 2021) would be \$3,500,000.00.

Emergency approval of this legislation and declaration resolution would approve Proposed Modification #2 and would enable Maxim Healthcare Staffing Services, Inc. to receive payment for the provision of these critical nurse staffing services at UMC.

- **Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation and the District of Columbia Nurses Association Emergency Approval Resolution of 2021**
- **Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation and the District of Columbia Nurses Association Emergency Declaration Resolution of 2021**

This emergency declaration resolution and emergency approval resolution would provide emergency approval for the proposed agreement for the nurses employed by the Not-for-Profit Hospital Corporation (NFPHC) and who are represented by District of Columbia Nurses Association (DCNA). The proposed agreement establishes compensation in fiscal years 2020 through 2024 for the nurses. Nurses will receive a retroactive three percent (3%) wage increase for fiscal years 2020 and 2021, effective the first full pay period beginning on or after October 1 of each year. Thereafter, the agreement provides for three percent (3%) increases to wages beginning the first full pay period commencing on or after October 1 of each year for fiscal years 2022 through 2024.

Council action is necessary to approve the proposed agreement. NFPHC and DCNA's agreement on wages, rates of pay, hours of work, and other terms and conditions of employment will allow nurses in the District to continue to provide vital services to their patients. NFPHC values a positive work environment and opportunities for professional growth for their nurses, and believes the negotiated agreement will enhance NFPHC's strong system of support by providing nurses represented by DCNA with additional professional compensation. It is important that the DCNA nurses receive the payments for prior years and receive the pay increase for the current year, on an expedited basis, so that they may realize the benefits of the terms of the agreement. The approved agreement will also provide the NFPHC with much needed flexibility in hiring in hopes that they drive down overtime and agency use. All increases are subject to Council approval.

Emergency approval of these emergency declaration and emergency approval resolutions would approve the proposed agreement and compensation increase for the nurses.

- **Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation and the United Federation of Special Police and Security Officers, Inc. Emergency Approval Resolution of 2021**

- **Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation and the United Federation of Special Police and Security Officers, Inc. Emergency Declaration Resolution of 2021**

This emergency declaration resolution and emergency approval resolution would provide emergency approval for the proposed agreement for the special police and security officers employed by the Not-for-Profit Hospital Corporation (NFPHC) and who are represented by United Federation of Special Police and Security Officers, Inc. (UFSPPO). The proposed agreement establishes compensation in fiscal years 2021 through 2023 for the special police and security. The special police and security officers will receive a retroactive three percent (3%) wage increase for fiscal year 2021, effective beginning the first full pay period commencing on or after October 1, 2020. Thereafter, the agreement provides for three percent (3%) increases to wages beginning the first full pay period commencing on or after October 1 of each year for fiscal years 2022 and 2023. All increases are subject to Council approval.

Council action is necessary to approve the proposed agreement. NFPHC and UFSPPO's agreement on wages, rates of pay, hours of work, and other terms and conditions of employment will allow special police and security officers in the District to continue to provide vital services to NFPHC. NFPHC values a positive work environment and opportunities for professional growth for their special police and security officers, and believes the negotiated agreement will enhance the NFPHC's strong system of support by providing special police and security officers represented by the UFSPPO with additional professional compensation. It is important that the UFSPPO special police and security officers receive the payments for the prior year and receive the pay increase for the current year, on an expedited basis, so that they may realize the benefits of the terms of the agreement. Emergency approval of these emergency declaration and emergency approval resolutions would approve the proposed agreement and compensation increase for the special policy and security officers.

Copies of the legislation and contract summaries are attached. For any questions or concerns, please contact Malcolm Cameron, Legislative Analyst, at (202) 341-4425 or mcameron@dccouncil.us.