

**Age Friendly DC Task Force**

**Responses to 2021 Age-Friendly DC PERFORMANCE OVERSIGHT QUESTIONS**

**Agency Specific**

**1. Please provide a full list of all the 2018-2023 Age-Friendly Task Force’s members and their terms. For each member, please provide the following:**

- **The member’s name** – See Age-Friendly DC Task Force Members Table below
- **Member’s contact** - See Age-Friendly (AFDC) Task Force Members Table below
- **Member’s duties** – Presented in the text above the AFDC Task Force Members Table
- **The Ward, agency or organization the member represents** - See Age-Friendly DC Task Force Members Table below
- **Who appointed the member** – All Age-Friendly DC Task Force members are appointed by the Mayor.
- **When the member’s term expires** – All Age-Friendly DC Task Force members’ terms expire December 31, 2023.
- **The member’s attendance record** - See Age-Friendly DC Task Force Members Table below

All Age-Friendly DC Task Force members share the same duties, noted in the Mayor Muriel Bowser’s Order [2018-026 “Establishment - Age-Friendly in 2023 Task Force,”](#) under the header III. Functions.

As part of the role, each Age-Friendly DC Task Force member was appointed by the Mayor to focus on a specific domain related to that member’s expertise. Prior to bi-annual Task Force meetings, each Age-Friendly DC domain meets to discuss their progress towards the [Age-Friendly DC 2023 Strategic Plan](#). The recently released [Age-Friendly DC Two-Year Progress Report](#) is intended to share how the Task Force is progressing with implementation of the goals and strategies in the 2023 Plan.

**Age-Friendly DC Task Force Members**

<b>Member</b>	<b>Email</b>	<b>Ward, Agency</b>	<b>Meetings Attended</b>
Kim Alfonso (former co-chair)	kimalfonsodc@gmail.com	Ward 4 <a href="#">Results One</a>	10/29/19; 5/12/20; 11/17/20
James Appleby (co-chair)	jappleby@geron.org	Ward 6, <a href="#">GSA</a>	N/A- Just appointed
Sean Barry	seanbarry@gmail.com	Ward 5, <a href="#">AHA</a>	5/12/20; 11/17/20
Brittany Branand	bbranand@gmail.com	Ward 6. <a href="#">NORC University of Chicago</a>	5/12/20; 11/17/20
Tama Duffy Day	Tama_duffyday@gensler.com	Ward 6, <a href="#">Gensler</a>	5/12/20; 11/17/20
Polly Donaldson	polly.donaldson@dc.gov	DHCD	10/29/19; 5/12/20; 11/17/20

**Age Friendly DC Task Force**

Ashley Emerson (departed DC Govt; position vacant)	ashley.emerson@dc.gov	Mayor's Office of African American Affairs	11/17/20
John Falcicchio  Stand-in Malik Williams	malik.williams@dc.gov	Deputy Mayor for Planning and Economic Development	5/12/20; 11/17/20
Gail Gibson Hunt	gailghunt@caregiving.org	Ward 3, National Alliance for Caregiving	10/29/19; 5/12/20; 11/17/20
Delano Hunter Stand-in Cecily Mendie	Cecily.mendie@dc.gov	DPR	1-/29/19; 5/12/20; 11/17/20
Winona Lake Stand-in Louis Davis	wlakescott@gmail.com	Ward 5, <u>AARP-DC</u>	10/29/19; 5/12/20; 11/17/20
Dr. Sandra Owens Lawson	sowenslawson@ayhoo.com	Ward 5, <u>Behavioral Programs Consultant</u>	10/29/19; 5/12/20; 11/17/20
Susan Saunders McKenzie	Susansaunders10@yahool.com	Ward 4, <u>DC Attorney</u>	10/29/19; 5/12/20; 11/17/20
Rachel Maisler	Rachel.maisler@dc.gov	Ward 4 <u>Wonk Policy and Communications</u>	10/29/19; 5/12/20; 11/17/20
Everett Lott Stand-in Cesar Barrera	cesar.barrera@dc.gov	DDOT	10/29/19; 5/12/20; 11/17/20
Mathew McCollough	mathew.mccollough@dc.gov	Office of Disability Rights	10/29/19; 5/12/20; 11/17/20
Laura Newland Stand-in Dr. Heather Stowe	heather.stowe@dc.gov	Department of Aging and Community Living	10/29/19; 5/12/20; 11/17/20
Lindsey Parker Stand-in Delano Squires	delano.squires@dc.gov	Office of the Chief Technology Officer	5/12/20; 11/17/20
Dr. Katrina Polk	katt@agingincommunities.org	Ward 5, Aging in Communities	10/29/19; 5/12/20; 11/17/20
Denise Roper	dkroper@irs.gov	Ward 4 Internal Revenue Service	5/12/20; 11/17/20
Rayna Smith (co- chair)	Rayna.smith@dc.gov	<u>Deputy Mayor for Health and Human Services</u>	5/12/20; 11/17/20

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Ron Swanda	rswanda@earthlink.net	Ward 5, Advocate for Older Adults	10/29/19; 5/12/20
Judge (ret.) Mary Terrell	mary.terrell@dc.gov	<u>DOES</u>	10/29/19; 5/12/20; 11/17/20
Romaine Thomas Stand-in Connie Spinner	mumsey@gmail.com	Ward 8, <u>DC Retired Educators of America</u>	10/29/19; 11/17/20
Andrew Trueblood	Andrew.trueblood@dc.gov	DC Office of Planning	10/29/19; 5/12/20
Michelle Vanneman Stand-in Jasmin Banab	<a href="mailto:Michelle.vanneman@dc.gov">Michelle.vanneman@dc.gov</a> Jasmin.benab@dc.gov	Office of the Deputy Mayor for Public Safety and Justice	5/12/20; 11/17/20
Laura Zeilinger  Stand-in Dr. Sheila Jones	Sheilay.jones@dc.gov	Department of Human Services	10/29/19; 5/12/20; 11/17/20

**2. Please highlight the purpose of the Task Force, including the intent of this initiative and age groups served.**

As noted in the Mayor Muriel Bowser’s Order 2018-026 “Establishment - Age-Friendly in 2023 Task Force. Section II. Purpose “A. is to advise the Mayor on ways to continue to make the District of Columbia an ever-easier place to grow older. B. ...organized around three themes, the built environment, attitudes about growing older, and lifetime health and security...”

*Age-Friendly works with all ages as everyone is growing older.*

**3. Please provide a list of the Task Force’s meeting dates, times, attendance, and locations to date for 2018-2023. Please include information for each meeting within the Task Force’s domains.**

The Age-Friendly DC Task Force has two meetings a year, which are both open to the public. The [October 29, 2019](#) Age-Friendly DC Task Force meeting was held at 400 4<sup>th</sup> St NW and 53 people were in attendance. Due to the pandemic, meetings in 2020 were held virtually. The George Washington Center for Aging and Humanities served as host for meetings held on [May 4, 2020](#) where 52 people joined virtually and [November 17, 2020](#) where 70 people were in attendance. Please review hyperlinks for detailed meeting notes.

Since virtual meetings had larger attendance, there will now always be a virtual option for Age-Friendly DC meetings to ensure increased access and options for attendees.

To prepare for the Age-Friendly DC Task Force meetings, Domain Task Force Committees assemble information and data related to Domain strategies. The results of the preparatory domain meetings are summarized on the slides in the [Age-Friendly DC Task Force meeting notes](#).

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### **4. Please provide a detailed list of all meeting dates and agenda conducted in FY20 and FY21 to date.**

Age-Friendly DC progress is accomplished by actions carried out and documented by District agencies and community organizations.

#### FY20

- Task Force Committee Preparatory meetings for the Age-Friendly DC Task Force meeting held, October 29, 2019 occurred in FY19.
- [Age-Friendly DC Task Force meeting agenda October 29, 2019](#)
- [Age-Friendly DC Task Force preparatory meetings dates May 4, 2020](#)
- [Age-Friendly DC Task Force agenda May 4, 2020](#)

#### FY21

- [Age-Friendly DC domain Task Force preparatory meeting dates and agenda in preparation for the November 17, 2020 Task Force Meeting](#)
- [Age-Friendly DC Task Force meeting agenda November 17, 2020](#)

[Age-Friendly DC domain Task Force Preparatory meetings are scheduled for March and April 2021](#) to prepare for the Age-Friendly DC Task Force virtual meeting on [Tuesday, May 18, 2021 from 1-3:00pm.](#)

### **5. What are the criteria for scheduling each subject-matter specific meetings?**

- Subject Matter Meetings  
While the Age-Friendly DC Coordinator attends all meetings, Age-Friendly DC domain strategy actions are carried out independently, under the leadership of domain task force Co-chairs. Please see the reports of Age-Friendly DC Co-chairs on the notes/slides used at [Age-Friendly DC Task Force](#) meetings to report on progress implementing Domain goals and strategies. Twice a year the group reviews Domain goals and strategies.
- Special Subject-Matter Specific Meetings in FY20 and FY21 To Date:
  - The Nutrition sub-committee (under Community Support and Health Services Task Force) has met monthly since January 2019. In FY21, monthly meetings occurred to align locations, deliveries, and publicity regarding available food sources. DC Health's Sara Beckwith and DC Hunger's Melissa Jensen co-chair the meetings and present reports to the Community Support and Health Services Task Force Committee, which in turn report progress to the Age-Friendly DC Task Force. Please see [notes/slides](#) for further details.
  - The Civic Participation and Employment Task Force Committee has an Age-Friendly DC Long Term Care Workforce Pipeline group which has met weekly since January 2020 to work on recruiting active public housing residents, particularly those 50+, to consider obtaining training as home health aides, free of charge.

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The training is offered by the Office of the State Superintendent of Education's (OSSE) contractor, Opportunities Industrialization Center of DC (OIC-DC). Thus far, 130 residents have pursued the opportunity. Three of the recruited residents are in a virtual OIC-DC home health aide class and are expected to be ready for certification by March 2, 2021.

- Additional residents have taken OIC-DC's pre-testing necessary to enroll in the next class. An unknown number have enrolled in one of DC's adult charter school, CC-Preparatory Academy, to take classes to refresh reading, calculating and/or technology training.
- Every DC charter school offers students free computers and connectivity.

- b. The Age-Friendly DC Coordinator serves on work groups including the Olmstead Plan update, the Thrive by Five Safe Sleep Advisory Group, the Department of Aging and Community Services LGBTQ Advisory Group, HSEMA's Disability Integration Initiative, DC Health Community Health Needs Assessment committee, as well as occasional consultations with agencies across DC government.

### **6. How does the information gathered in each meeting translate into deliverable programs, services, or work products?**

As reported in the [Age-Friendly DC Two-Year Progress Report](#), there are 92 Age-Friendly DC 2023 Strategic Plan strategies. Of which, 11% have been completed, 64% are in progress, and 25% have been delayed, primarily due to the COVID-19 pandemic.

#### **Completed, but will be followed through 2023:**

- Strategy 2.1.4- Replace street/traffic signage so it is easily readable, well-lit at night and addresses access and functional needs. Implemented by DDOT.
- Strategy 2.2.5- Improve transit stops making them more compliant with accessibility guidelines through sidewalk/intersection connectivity (e.g. curb ramps). Implemented by DDOT.
- Strategy 2.1.6- Improve accessible curbside use opportunities. Implemented by DDOT, ODR, WMATA, DFHV, and DACL.
- Strategy 2.1.7- Improve safety and security access, and connectivity of shared use paths (trails) for all users. Implemented by DDOT, DPR, DACL, DC Neighborhood Villages, NCPC, NPS, AOC, Capital Trails Coalition.
- Strategy 2.1.8- Upgrade signals at intersections to accommodate slower-moving residents. Implemented by DDOT, DACL, DC Neighborhood Villages, NCPC, NPS, AOC, Capital Trails Coalition.
- Strategy 2.2.2- Expand travel options to connect older adults to survival essentials (i.e. meal delivery, medications) and key locations (medical centers, retail grocery, [before and following COVID-19 closures, senior wellness centers]). Implemented by DFHV, DACL, DDOT, WMATA, and DC Neighborhood Villages.
- Strategy 8.3.3- [How to Get Food in the District of Columbia](#) – a booklet offered to residents in print and electronic format.

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- Strategy 10.1.2- Comprehensive Needs Assessment to understand the experiences of older adults with abuse, identify current services offered to victims, and focus on gaps. Implemented by DC TROV (DC Training and Response for Older Victims).
- Strategy 10.1.4- Hosted Community outreach events focused on abuse, neglect and fraud in all 8 wards. Completed by DCTROV, OAG, ElderSafe, DISB and DACL.
- Strategy 14.1.1- Conducted a caregiver needs assessment survey to better understand the needs of unpaid caregivers. Completed by DACL with assistance from DC Health.

### **7. Please describe the activities executed and/or implemented by the Task Force in FY20 and FY21 to date.**

The list below include Age-Friendly Projects noted in the Age-Friendly DC Two-Year Progress Plan with potential to have significant impact by 2023. A full list of examples can be found in the [Age-Friendly DC Two-Year Progress Report](#). Items that are italicized are already completed.

#### **Built Environment**

- Increasing the use of home-sharing
- Increasing access to affordable assisted living
- Decreasing pedestrian deaths due to speeding crashes through Vision Zero initiative
- Increasing proportion of dedicated bike and bus lanes, accessible buildings/drop-off zones/automatic opening doors

#### **Changing Attitudes about Aging**

- Creating opportunities for more 50+ year old workers, particularly in Long Term Care
- *Implementation of paid leave for caregivers*
- Visibility of the contribution of volunteers in DC – State of Volunteerism
- Implementing the 2020 Census
- Increasing the number of 50+ year old students at colleges and universities

#### **Lifelong Health & Security**

- Implementing the PACE program
- Addressing access to behavioral health supports, especially during COVID
- Sustaining cross-agency energy around Emergency Preparedness & Resilience
- *Beginning July 2019, DC government employees must “opt out” instead of “opting in” for retirement savings*

### **8. What are the top accomplishments of the Task Force in FY20 and FY21 to date?**

Please see question 7.

### **9. What are the Task Force’s goals in FY21 and FY22?**

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Age-Friendly DC is a five-year Plan. Age-Friendly DC works to make progress annually, but it's tracked in 5-year increments. Each goal is marked as completed, making progress, or delayed in the [Age-Friendly DC Two-Year Progress Report](#).

### **10. What challenges have the 2018-2023 Task Force faced since its onset?**

One of the biggest challenges has been addressing assumptions while aiming to change attitudes about growing older. Age-Friendly DC has strategies that encourage age integration, not segregation by age. Age-Friendly DC advocates that we eliminate terms, like “seniors” which separates some from others in the population, when all of us are going older from birth. Academics and others working to establish the importance of lifelong aging understand that 50 years and over, 60 and over, 90+\_ . minimizes “othering”. Othering is a phenomenon in which some individuals or groups are defined and labeled as not fitting in within a set of social norms. The abilities and talents of adults are different depending on life experience. Age-Friendly DC strategies work toward inclusiveness, not othering. As an example, changing attitudes about growing older can enhance employment opportunities.

There is also a challenge around increasing respect and social inclusion for DC's aging population (as well as the population as a whole). Age-Friendly DC has a litany of examples that point to separation by race, creed, gender identity, hearing, and sight challenges, as well as mobility challenges, country of origin, learning disabilities, etc. Age-Friendly DC works on achieving collaboration and cooperation. There is an Age-Friendly DC domain focused on this. Education has been offered in all of these areas by the Office of Human Rights and the Mayor's Offices of Community Affairs and Services. Data supporting changes are not yet available.

### **11. Please provide the total number of residents who provided feedback throughout the lifetime of the Task Force by Ward.**

Age-Friendly DC has not asked Task Force members to collect information by ward about participated/consulted residents. Every Task Force domain committee has had residents from across DC who participate in meetings. Meetings have been held in every Ward, prior to the COVID-19 restrictions. Since COVID-19, Age-Friendly DC has hosted virtual meetings, which has increased attendance at the meetings because traveling to meetings is not necessary.

### **12. How many of these comments/suggestions were considered and implemented?**

- Built Environment
  - The 2014-2015 Block-by-Block Walk has resulted in the completion of transportation strategies and continues to result in reports of needed mobility safety repairs.
  - Neighborhood murals inspired by the DC Commission on Arts and Humanities have continued to include the views of residents of all ages in the neighborhoods in which the murals have been installed.
  - Safe at Home; Age-Friendly DC looks forward to data on the counter-factual study of lives saved due to installations.
  - Construction of affordable Assisted Living residences in Ward 8; one will open in Ward 8 next month- Livingston Place on Southern Avenue.
- Changing Attitudes about Growing Older

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- Paid family leave
- Cultural competency training
  
- Lifelong Health and Security
  - COVID-19 education and vaccination rates
  - Urging the development of Villages and data sharing among Villages
  - Increased focus on falls reduction
  - Use of Telemedicine vs. traveling for office visits
  - PACE vendor has been selected

### **13. Please provide an overview of the primary areas of focus for the 2018-2023 Age-Friendly DC Task Force.**

Age-Friendly DC added four domains after listening to residents across DC

- Financial Security – Due to concerns expressed on making ends meet and having adequate funds to buy basic needs such as food
- Lifelong Learning – Due to residents wanting to grow with the next generations of their families through books, as well as technology. The digital divide is increasingly apparent with the challenges of online registration for the COVID-19 vaccine.
- Public Safety – Due to concerns about participating in activities after dark.  
Caregiving – Due to residents wanting to assist their children and parents, but have concerns on living alone, while also needing financial stability.

### **14. Please provide a detailed description of activities and/or meetings held by the Task Force with other agencies and/or groups. Please list, including dates and times:**

- c. **Activities and meetings with other DC Government Agencies** See the [Age-Friendly DC Two-Year Progress Report](#) Acronym List starting on pp. 35-46
- d. **Activities and meetings with the Department on Aging and Community Living** See the Age-Friendly DC Two-Year Progress Report. DAACL co-chairs or leads actions to implement 17 strategies.
- e. **Activities and meetings with Commission on Aging.** Four members of the Commission on Aging, including the chair and vice-chair, are working on the Age-Friendly DC Long Term Care Workforce Pipeline Workgroup. Commission on Aging members also attend Task Force Domain meetings and Age-Friendly DC Task Force meetings.
- f. **Activities and meetings with Villages**  
Villages are invited regularly to Task Force meetings and Preparatory Task Force Domain Committee meetings.

### **15. What are the Task Force's current measurable goals for FY21 and FY22?**

All Age-Friendly DC goals have five years to complete.

Here are examples of programs with measurable goals that Age-Friendly DC promotes:

#### **Pillar 1 Outdoor Spaces and Building**



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### SAFE AT HOME

The Department of Aging and Community Living's (DACL) Safe at Home program provides safety adaptations in and around the homes of qualifying seniors and adults with disabilities to make it easier to age and stay in place.

### VISION ZERO

Vision Zero aims to improve pedestrian and bicycle transportation safety by showcasing effective local actions, empowering local leaders to take action, and promoting partnerships to advance pedestrian and bicycle safety.

### SUSTAINABLE DC

Sustainable DC is the District of Columbia's major planning effort to make DC the most sustainable city in the nation.

### ACCESSORY DWELLING UNITS

Accessory Dwelling Units, also known as ADUs, are secondary units that are attached to a primary dwelling unit. ADUs provide another home sharing option for older adults to age safely and affordably in place.

### DC COMPREHENSIVE PLAN

The District of Columbia's Comprehensive Plan is a 20-year framework that guides future growth and development with Age-Friendly aims, goals and strategies integrated.

## **Pillar 2 Changing Attitudes about Growing Older**

Here are examples of programs with measurable goals that Age-Friendly DC promotes:

### NEIGHBORHOOD VILLAGES

DC has more grassroots-formed villages per square mile than any state. Promoting neighbors helping neighbors brings social opportunities for all generations and awareness of community resources that can help residents age in place.

### LGBTQ OUTREACH

The Department of Aging and Community Living (DACL) engages regularly with LGBTQ elders, including through education about existing resources and innovative programming. The agency also works with local LGBTQ organizations and the older adult service network on programs and activities.

### SENIOR AMERICORPS AND SENIOR CORPS

Americorps and SeniorCorps are respected programs that engage millions of Americans in service opportunities.

## **Pillar 3 Lifelong Health and Security**

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Here are examples of programs with measurable goals that Age-Friendly DC promotes:

### DC GREENS PRODUCE PLUS

Produce Plus is a program in which DC residents can receive \$10 worth of Produce Plus coupons when recipients visit a participating DC farmers' market, up to two times a week.

### RIGHT CARE, RIGHT NOW

Right Care, Right Now is Mayor Bowser's initiative to connect DC residents to appropriate health care services during non-emergency 911 calls.

### ALERT DC

Alert DC is the official DC communications system that sends emergency alerts, notifications, and updates to your devices.

### TRAINING AND RESPONSE FOR OLDER VICTIMS DC

TROV is the District's collaborative training and response system for victims of elder abuse.

### WISER WOMEN

As the only organization to focus exclusively on the unique financial challenges that women face, WISER supports women's opportunities to secure adequate retirement income through research, workshops and partnerships.

### THE INVESTOR PROTECTION TRUST

The Investor Protection Trust works to help adults build and safeguard later years as an independent source of non-commercial investor education.

### NEIGHBORHOOD WATCH

Neighborhood Watch is a community-based crime prevention program where neighbors look out for each other's safety, property and homes in a systematic and sustained way.

### OVERCOMING CHALLENGES READING AND CALCULATING

Age-Friendly DC is striving to make it easier for adults to obtain the educational next step, whether that means completion of a college degree or overcoming challenges with reading and arithmetic

See more details in the [Age-Friendly DC Two-Year Progress Report](#).

## **III. Racial Equity and Social Justice**

**16. Please list three opportunity areas, programs, or initiatives that Age-Friendly may facilitate to address racial inequity.**

- DC Housing Equity Plan
- Addressing hunger in DC
- Age-Friendly DC Long Term Care Workforce Pipeline

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**17. Please discuss whether there are any areas or programs that Age-Friendly has been successful in building racial equity in FY20 and FY21, to date.**

### **Hunger**

Age Friendly has been successful in bringing more attention to the issue of hunger in the District. The COVID-19 public health emergency has underscored the critical importance of ensuring that every resident in the District of Columbia has access to healthy, affordable, and culturally appropriate food. Between February and May 2020, reported rates of food insecurity in Washington, D.C. almost doubled from 10.6% - 21.2%, with even higher rates expected within vulnerable elderly populations due to higher rates of isolation secondary to fear of exposure leading to greater complications from COVID-19. **This increase in food insecurity was higher than 40 other states.** Age Friendly has helped facilitate conversations on this topic with agencies and stakeholders and provided information back to all areas of the community on how to get connected to food resources.

Age Friendly DC has assembled District agencies, community organizations, and interested residents to take advantage of DC's Adult Charter Schools as a way to promote lifelong learning.

Age-Friendly relies on District agency partners, such as DHS, DACL, and OP to provide data on racial demographics.

### **Employment**

The fastest growing population in DC is residents 50 and over, particularly persons well over 70. Not all, but many, experience disabilities with age. As a result, there is an expanding need for high quality home care and affordable assisted living residences and services. Concomitant with the need for facilities and services is the need for well trained, empathic personnel who can fulfill basic, supportive functions in the areas of health maintenance and personal needs support. The ongoing need for personal care at home and the growth in affordable housing with supportive services for residents unsafe alone has expanded opportunities, particularly in Wards 7 & 8 neighborhoods for healthy and active mature adults who live in public housing to acquire income from meaningful part time work.

While studies indicate that more than 20% of able older adults want to work part time to make ends meet, most are concerned that additional income s/he is allowed to earn will end his/her stay in her/his public housing home among friends and relatives.

Age-Friendly DC has helped take advantage of the unique adult charter school program of the District of Columbia by working in partnership with the Mayor's office, Adult Charter Schools, the DC Housing Authority, the Dept of Employment Services, the Department of Human Services and an assortment of community organizations to:

- Review and recruit potential participants through the public housing network.
- Clarify that any public housing resident can earn more income and stay in public housing. The head of household must report total income earned by the individual or family and must expect to pay 30 percent as rent. Inaccurate reporting of income is cause for eviction.
- Identify job coaches that are readily available to help recruits to understand employer expectations.

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- Use the prerequisite assessment process, developed by Adult Charter Schools to work with residents 50 and over who are interested in encore careers working with peers who have debilitating conditions.
- Creating a “training pipeline“ that covers all the steps from student assessment, education remediation through new learning pathways that lead to professional roles of interest to the adult student including training resulting in national certifications and licensing in DC.
- Implementing four pilots with (50) seniors per pilot by early 2021.
- Expanding recruitment beyond public housing residences in Wards 7 and 8, after demonstrating progress meeting outcome markers.

### **18. Within your data collection tools, does Age-Friendly collect information on race and geographic area? Why or why not?**

Age-Friendly DC relies on District agencies and community organization partners to collect race and geographic data.

#### **g. Please list separately data collection for operations evaluation and performance evaluation.**

Age-Friendly DC data are incorporated into KPIs at:

- Department and Housing and Community Living
- Department of Transportation
- Office of Disability Rights
- Department of Aging and Community Services
- Homeland Security and Emergency Administration

The [Age-Friendly DC Two-Year Progress Report](#) pg. 35-46 contain a robust list of all Age Friendly DC KPIs.

### **19. Please discuss whether there are any legal barriers to advancing racial equity or to better understand racial inequity.**

Age-Friendly DC relies on the legal advice of District agencies who are working to implement the Age-Friendly DC 2023 Strategic Plan. The Age-Friendly DC Task Force domain committees examined ways to further focus on addressing racial equity as they prepared for the October 29, May 4, and November 18, 2020 Task Force meetings and will do so again preparing for the upcoming virtual meeting May 18, 2021.

### **20. Please discuss one operational data point and one performance data point where you already collect race information or could collect such information.**

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Age-Friendly DC relies on District agencies to collect race information that could reduce inequities in DC.

### **21. How could Age-Friendly use race information for future programmatic decisions?**

See question 20.

### **22. Please list two areas where Age-Friendly has significant potential to succeed in building racial equity. Why those selected areas?**

1. Community Support and Health Services with leadership from DC Health, DDS, DHS, DACL.
2. Thrive by Five and Interagency Council on Homelessness (ICH), which have the potential to prevent continued adverse life experiences that can shorten longevity and reduce wellbeing.

### **23. In considering a racially equitable District of Columbia, please discuss the three ways that Age-Friendly would reflect such achievement.**

The centerpiece of the World Health Organization's Age-Friendly Cities/Communities initiative is equity for all. Age-Friendly DC commends participants in all three Age-Friendly DC Pillars, both its District agency and community partners focused on achieving greater equity in DC by 2023.

- Built Environment – more accessible affordable homes, near public transportation and parks where adults of all abilities and backgrounds can walk and play.
- Changing Attitudes about Growing Older – Increase persons of color, those living with disabilities, adults 50 years of age and older, and persons who identify as LGBTQ within DC government and at other organizations in DC.
- Lifelong Health and Security – thanks to diligent focus on COVID vaccination availability in areas where sign-ups have been lower, more residents across DC can expect to live and laugh with others in the years ahead.

### **24. Please list three metrics that Age-Friendly already uses or could use to measure progress towards racial equity.**

- Accessible affordable housing units including home-shared accommodations
- Unemployment in DC, among persons with disabilities and persons of color
- Prosecutions of perpetrators who use abuse, neglect, or undue influence to harm others