

**COUNCIL OF THE DISTRICT OF COLUMBIA  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT  
NOTICE OF PUBLIC OVERSIGHT ROUNDTABLE**  
1350 Pennsylvania Avenue, NW, Washington, DC 20004

---

**CHAIRPERSON ELISSA SILVERMAN  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT**

**ANNOUNCES A PUBLIC OVERSIGHT ROUNDTABLE ON**

**Implementation of Law 21-264, The Universal Paid Leave Amendment Act of 2016**

**Thursday, July 9, 2020, 1:00 p.m.**

**Virtual hearing via Webex**

**Broadcast on DC Cable Channel 13 and online at [www.dccouncil.us](http://www.dccouncil.us)**

Councilmember Elissa Silverman, Chairperson of the Committee on Labor and Workforce Development, announces a public oversight roundtable before the Committee on the implementation of the Universal Paid Leave Amendment Act of 2016 (L21-264). The law establishes a paid leave system to provide partial wage replacement for District residents in need of leave from work due to serious family illness, personal medical needs, or to care for a new child. The Committee has held roundtables or hearings to examine the status of implementation of UPLA in each quarter since Fall 2017.

The universal paid leave program is required by the Act to begin providing benefits to eligible workers on July 1, 2020. At this roundtable, the Committee will review the initial implementation of the program, including the information technology (IT) system for application and payment of benefits, public outreach, call center operations, staffing, and more. The Committee will also review the contents of the quarterly paid leave implementation report, due June 30, 2020, pursuant to D.C. Official Code §32-541.04(h) and (i).

Witnesses may use their phone or computer to participate in this virtual hearing. Those who wish to testify must email the Committee at [labor@dccouncil.us](mailto:labor@dccouncil.us) by 5:00 p.m. on Tuesday, July 7, 2020 to provide their name, email address, telephone number, organizational affiliation and job title (if any), as well as the language of oral interpretation they require (if any). Witnesses who require language interpretation or sign language interpretation are requested to inform the Labor Committee of the need as soon as possible, but no later than 5:00 p.m. on Wednesday, July 1, 2020. The Council's Office of the Secretary will fulfill timely requests for language interpretation services, however requests received later than July 1 may not be able to be fulfilled due to vendor availability.

The committee will email instructions on how to participate and the Webex link to those who have signed up by 5:00 p.m. on Tuesday, July 7, 2020. Only witnesses who have signed up by the deadline will be permitted to participate.

Those wishing to testify are encouraged to submit an electronic copy of written testimony by 12:00 p.m. on Wednesday, July 8, 2020, so that staff may distribute testimonies to committee members and staff in advance. Those representing organizations will have five minutes to present

their testimony, and other individuals will have three minutes to present their testimony; less time will be allowed if there is a large number of witnesses.

If anyone is unable to testify at the roundtable, written statements will be made a part of the official record. Written statements should be submitted by email to [labor@dccouncil.us](mailto:labor@dccouncil.us). Additionally, the public may provide testimony by voice mail by calling (202) 455-0153, stating and spelling the witness's name, stating any organizational affiliation, and speaking slowly to provide a statement to be transcribed and included in the record. The record will close at 5:00 p.m. on Thursday, July 23, 2020.