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Chairman, Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve the negotiated memoranda of agreement submitted by the Mayor for employees of the Office of the State Superintendent of Education, Division of Transportation, who are represented by Teamsters Local 639 and American Federation of State, County, and Municipal Employees, District Council 20, Local 1959.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Memoranda of Agreement for FY 2020 Wages between the Office of the State Superintendent of Education, Division of Student Transportation and Teamsters 639 and American Federation of State, County and Municipal Employees, District Council 20, Local 1959 Emergency Declaration Resolution of 2019”.

Sec.2. (a) There exists an immediate need to approve the negotiated memoranda of agreement submitted by the Mayor for the Office of the State Superintendent of Education, Division of Student Transportation (OSSE-DST) employees who are represented by the Teamsters Local 639 (Teamsters) and American Federation of State, County, and Municipal Employees, District Council 20, Local 1959 (AFSCME).

(b) The District of Columbia negotiated Memoranda of Agreement for FY 2020 Wages will achieve pay parity between full-time Teamsters and part-time AFSCME employees. These employees will be placed on the same pay schedules for FY 2020.

32 The revised FY 2020 pay schedules under these MOAs reflect the combination and
33 alignment of the FY 2020 pay schedules that were already approved by the Council as part of the
34 negotiated compensation collective bargaining agreements through FY 2020 for Teamsters Local
35 639 and AFSCME, District Council 20, Local 1959.

36 (e) Failure to immediately effectuate the terms of the negotiated Memoranda of
37 Agreement may result in undermining the confidence of union members in the District
38 government and its leadership, and jeopardize the future relationship between labor and
39 management who have united in the belief that their collaboration is the fastest path to
40 guaranteeing that students are transported safely.

41 Sec.3. The Council of the District of Columbia determines that the circumstances
42 enumerated in Section 2 constitute emergency circumstances making it necessary that the
43 “Memoranda of Agreement for FY 2020 Wages between the Office of the State Superintendent
44 of Education, Division of Student Transportation and Teamsters 639 and American Federation of
45 State, County and Municipal Employees, District Council 20, Local 1959 Emergency Approval
46 Resolution of 2019” be adopted on an emergency basis.