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3 Chairman Phil Mendelson  
4 at the request of the Mayor  
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7 A PROPOSED RESOLUTION  
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10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA  
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14 To declare the existence of an emergency with respect to the need to approve the  
15 proposed compensation system changes submitted by the Mayor for certain  
16 Career, Educational, Excepted, Management Supervisory, Legal, and Executive  
17 Services employees not covered by collective bargaining.

18 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That  
19 this resolution may be cited as the “Fiscal Year 2020 District Government Employee Pay  
20 Schedules Emergency Declaration Resolution of 2019”.

21 Sec. 2. (a) There exists an immediate need to approve the proposed Fiscal Year  
22 2020 cost of living and pay parity salary increases submitted by the Mayor, which  
23 includes a salary increase most current non-union Career, Excepted, Management  
24 Supervisory, Legal, and Executive Services employees; Educational Service employees  
25 of the Office of the State Superintendent of Education; and non-instructional and “When-  
26 Actually-Employed” (WAE) instructional Educational Service employees of the District  
27 of Columbia Public Schools.

28 (b) The Mayor is proposing that the salary increases be made effective for current  
29 employees effective October 13, 2019.

30 (c) In order to implement the salary increases, the Department of Human  
31 Resources and the Office of the Chief Financial Officer must carry out a number of  
32 lengthy administrative and technological actions.

33 (d) It is important that the salary increases be approved as soon as possible so that  
34 the Department of Human Resources and the Office of the Chief Financial Officer can  
35 promptly begin to carry out and complete these actions and District government  
36 employees can benefit in a timely manner from the additional income they will receive  
37 based on the updated salary schedules.

38 Sec. 3. The Council of the District of Columbia determines that the circumstances  
39 enumerated in section 2 constitute emergency circumstances making it necessary that the  
40 Fiscal Year 2020 District Government Employee Pay Schedules Emergency Approval  
41 Resolution of 2019 be adopted on an emergency basis.

42 Sec. 4. This resolution shall take effect immediately.