

General Questions

1. Please provide, as an attachment to your answers, a current organizational chart for the agency, including the number of vacant, frozen, and filled FTEs in each division or subdivision. Include the names and titles of all senior personnel. Also provide the date that the information was collected on the chart.
 - a. Please provide an explanation of the roles and responsibilities for each division and subdivision.
 - b. Please provide a narrative explanation of any changes made during the previous year.

Answer: See Attachment I

2. Please provide, as an attachment, a current Schedule A for the agency, which identifies all employees by title/position, current salaries, fringe benefits, and program. This Schedule A should also indicate if the positions are continuing/term/temporary/contract and whether they are vacant or frozen positions.
 - a. For each vacant position, please provide the status of the agency's efforts to fill the position, as well as the position number, the title, the program number, the activity number, the grade, the salary, and the fringe associated with each position. Please also indicate whether the position must be filled to comply with Federal or local law.
 - b. For each filled position, please provide the employee's length of service with the agency.

Answer: See Attachment II

3. Please list all employees detailed to or from your agency, if any. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee's projected date of return.

Answer: N/A

4. Please provide the Committee with:
 - a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY15 and FY16, to date;

Answer: See chart below

| Last Name | First Name | Description/Title |
|-----------------------|----------------------|---------------------------|
| Preston | Herman | Director |
| Bragg | Vakisa | Program Analyst |
| Day | Albert | Logistics Coordinator |
| Office | Office Floater | Staff |
| Verizon | Jetpack | Back-up Wireless Services |
| Verizon | Jetpack | Back-up Wireless Services |
| Phone Bank (Z. Kiley) | Cadet Phone Bank (8) | Cadet Phone Bank |
| Stuckey | Betty | Case Mgr |
| Lamas | Hector | Case Mgr |
| Brown | Samuel | Dep Dir |
| Lewis | Tonya | Case Mgr – Mentors |
| Hayes | McKinley | Lead Counselor |
| Schwartz | Vinetra | Case Mgr – Recruiting |
| Blackwell | Raynald | Director |
| Coordinator | Program | Program Coordinator |
| Hammond | Keith | MIS |
| Blanco | Melissa | Case Mgr - Mentors |
| Lee | Michelle | Logistics |
| Atchley | Nicole | Deputy Commandant |
| Rooks | Charles | RPM Coordinator |
| Kiley | Zakiyyah | Commandant |
| RPM | RPM Assistant | TBD |
| Lantz | Herman | Lead Educator |
| Burrell | Yaiza | Lead Recruiter |
| Douglass | Jewel | Budget Office |
| Cadre (Z. Kiley) | Shift Supervisor 1 | Shift Supervisor |

- b. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle accidents involving the agency's vehicles in FY15 and FY16, to date;

| Vehicle Type | Color | Tag Number | Manager of Vehicle |
|------------------|-------|------------|--------------------|
| 7 Passenger Van | Blue | G41-2883N | Ms. Lee |
| 7 Passenger Van | Blue | G41-4085N | Ms. Lee |
| 8 Passenger Van | White | G62-2473M | Ms. Lee |
| 2 Passenger Van | Black | G43-0540N | Ms. Lee |
| 12 Passenger Van | Blue | G43-2202K | Ms. Lee |
| 12 Passenger Van | White | G43-2382N | Ms. Lee |
| Cargo Van | White | G43-0682G | Ms. Lee |

- c. A list of employee bonuses or special award pay granted in FY15 and FY16, to date;
Answer: N/A

- d. A list of travel expenses, arranged by employee for FY15 and FY16, to date, including the justification for travel and

FY 2015 Travel Expense by Employee

| Name | Title/Position | Conference/Trip | Total Expense | Justification for Travel |
|----------------------|---|---|----------------------|---------------------------------|
| Tom Andrews | Lead Electronics Technician | Electronic Security Systems Supervisor/Lead Technician Course | \$990.70 | Position Related Training |
| Christopher Robinson | Safety and Occupational Health Specialist | National Guard Safety and Standardization Conference | \$410.00 | Position Related Training |
| | | 40 Hour Radiation Safety Training | \$1,727.58 | Position related training |
| Ronald Cromwell | Information Tech. Specialist | Region I Data Processing Training Workshop | \$1,182.90 | Position related training |
| Jonice McCray | Force Protection Information Officer | Region I & II Protection Command Assist Visit Training | \$266.70 | Position Related Training |
| Benjamin Mains | Environmental Protection Specialist | 2015 Installations Workshop | \$561.60 | Position Related Training |
| Zakiyyah Kiley | Commandant | NG Youth Challenge Program Validation of Program Trainers | \$1,989.24 | Position Related Training |
| Keith Hammond | IT Specialist | Integrated Engineering Management System Administrator Training | \$324.00 | Position Related Training |
| Nicole Atchley | Deputy Commandant | NG Youth Challenge Program Validation of Program Trainers | \$665.00 | Position Related Training |

| | | | | |
|---------------|---------------------|--|------------|---------------------------|
| Byron Day | Security Specialist | Region I & II Protection Command Assist Visit Training | \$1,942.70 | Position Related Training |
| Alba Harrigan | Project Manager | Region I & II Protection Command Assist Visit Training | \$1,181.22 | Position Related Training |

FY2016 Travel Expense by Employee

| Name | Title/Position | Conference/Trip | Total Expense | Justification for Travel |
|----------------------|---|---|---------------|---------------------------|
| Christopher Robinson | Safety and Occupational Health Specialist | 2015 ASMUS Continuing Education Meeting | \$1,667.10 | Position Related Training |
| Byron Day | Security Specialist | Operation Security Analysis and Program Management Course | \$2,681.42 | Position Related Training |
| Jonice McCray | Force Protection Information Officer | Operation Security Analysis and Program Management Course | \$327.60 | Position Related Training |

e. A list of the total overtime and workers' compensation payments paid in FY15 and FY16, to date, including the number of employees who received overtime and workers' compensation payments. **Answer: See Attachment III**

5. With regard to the use of communication devices:

a. What procedures are in place to track which individuals or units are assigned mobile devices (including, but not limited to smartphones, laptops, and tablet computers)? Please include how the usage of these devices is controlled.

Answer: All Mobile devices are assigned to the employee by the Agency Logistics Coordinator by a hand receipt to assure responsibility of equipment. Each employee phone usage is monitored by the LOG Coordinator and the Director to assure no unauthorized downloading or data is being used for personal use

b. How does your agency limit the costs associated with its mobile devices?

Answer: The bills are monitored on a monthly basis.

- c. For FY15 and FY16, to date, what was the total cost including, but not limited to, equipment and service plans for mobile communications and devices?

Answer: See below chart

| INDIVIDUAL | POSITION | FY15 | FY16 |
|-------------------|----------------------|-------------|-------------|
| Herman Preston | Director | 881.28 | 367.20 |
| Vakisa Bragg | Program Analyst | 881.28 | 367.20 |
| Albert Day | Logistic Coordinator | 881.28 | 367.20 |
| Office | Officer Floater | 881.28 | 367.20 |
| ChalleNGe | ChalleNGe Staff | 14,229 | 11,235 |

6. Please provide a chart showing your agency’s approved budget and actual spending, by division, for FY15 and FY16, to date. In addition, please describe any variance between fiscal year appropriations and actual expenditures.

Answer: See Attachment IV

7. For FY15 and FY16, to date, please list all intra-District transfers to or from the agency.

Answer:

| FY 2015 List of intra-District Transfers To - DCNG as Buyer | | |
|--|---|--|
| Agency Name (Code): | | District of Columbia National Guard (FK0) |
| SELLING AGENCY | DESCRIPTION OF SERVICES PROVIDED | AMOUNT |
| Department of General Services (DGS) | SECURITY @ DC NATIONAL GUARD ARMORY | 1,315,923 |
| Office of Contracting and Procurement (OCP) | PURCHASE/TRAVEL CARD - FK0 | 132,245 |
| Office of the Chief Financial Officer (OCFO) | SHARED SERVICES | 40,000 |
| Financial Operations and Systems (OFOS) | SINGLE AUDIT SERVICES | 5,000 |
| Office of the State Superintendent of Education (OSSE) | GED TESTING | 5,000 |
| Office of Human Resources (DCHR) | CRIMINAL BACKGROUND CHECKS | 17,393 |
| TOTAL | | 1,515,561 |

FY 2016 List of intra-District Transfers To - DCNG as Buyer

Agency Name (Code): District of Columbia National Guard (FK0)

| SELLING AGENCY | DESCRIPTION OF SERVICES PROVIDED | AMOUNT |
|---|-------------------------------------|------------------|
| Department of General Services (DGS) | SECURITY @ DC NATIONAL GUARD ARMORY | 1,416,103 |
| Department of General Services (DGS) | RUBBER PILE | 316,500 |
| Office of Contracting and Procurement (OCP) | PURCHASE/TRAVEL CARD - FK0 | 80,500 |
| TOTAL | | 1,813,103 |

8. For FY15 and FY16, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide: (1) the revenue source name and code; (2) the source of funding; (3) a description of the program that generates the funds; (4) the amount of funds generated by each source or program; and (5) expenditures of funds, including the purpose of each expenditure.

Answer: N/A

9. Please list each contract, procurement, lease, and grant awarded, entered into, extended, and option years exercised, by your agency during FY15 and FY16, to date. For each contract, please provide the following information, where applicable:
- The name of the contracting party;
 - The nature of the contract, including the end product or service;
 - The dollar amount of the contract, including budgeted amount and actually spent;
 - The term of the contract;
 - Whether the contract was competitively bid;
 - The name of the agency's contract monitor and the results of any monitoring activity; and
 - Funding source.

Answer: Attachment V

10. For FY15 and FY16, to date, please list any purchase card spending by the agency, the employee making each expenditure, and the general purpose for each expenditure.

Answer:

| Name of Cardholders | Purchase Limits | | | FY 2015 Spent | FY 2016 YTD Spending to Date |
|------------------------------|-----------------|-------------|---------|------------------|------------------------------|
| | Daily | Single item | Monthly | | |
| Purchase/Travel Cards | | | | | |
| Lequita Burden | 2500 | 2,500 | 20,000 | 2,906.29 | 1,240.46 |
| Albert Day | 2,500 | 5,000 | 20,000 | 16,280.36 | 1,572.40 |
| Michelle Lee | 2,500 | 5,000 | 20,000 | 27,583.07 | 7,650.64 |
| Herman Preston | 2,500 | 5,000 | 20,000 | 0 | 0 |
| Travel Card Only | | | | | |
| Byron Day | 2,500 | 5,000 | 20,000 | 1,632.00 | 2,297.81 |
| Melvin Dockett | 2,500 | 2,500 | 10,000 | 0 | 0 |
| Alba Harrigan | 2,500 | 2,500 | 10,000 | 848.00 | 0 |
| Terri Jones | 2,500 | 2,500 | 10,000 | 0 | 0 |
| Kenneth Joyce | 2,500 | 2,500 | 10,000 | 0 | 0 |
| Willie Archer | 2,500 | 5,000 | 10,000 | 0 | 0 |
| Henry McLucas | 2,500 | 2,500 | 10,000 | 0 | 0 |
| Raynald Blackwell | 2,500 | 5,000 | 10,000 | 2,503.51 | 0 |
| Alfred Robinson | 2,500 | 2,500 | 10,000 | 0 | 0 |
| Eddie Williams | 2,500 | 2,500 | 10,000 | 0 | 0 |
| AGENCY TOTAL SPENDING | | | | 51,753.23 | 12,761.31 |

11. Please list all memoranda of understanding (MOU) entered into by your agency during FY15 and FY16, to date, as well as any memoranda of understanding currently in force. For each, indicate the date entered and the termination date.

Answer:

| FY 2015 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY | | | | |
|--|---|------------------|-------------------|-----------------|
| Agency Name (Code): District of Columbia National Guard (FK0) | | | | |
| SELLING AGENCY | DESCRIPTION OF SERVICES PROVIDED | AMOUNT | Start Date | End Date |
| Department of General Services (DGS) | SECURITY @ DC NATIONAL GUARD ARMORY | 1,315,923 | 10/1/2014 | 9/30/2015 |
| Office of Contracting and Procurement (OCP) | PURCHASE/TRAVEL CARD - FK0 | 132,245 | 10/1/2014 | 9/30/2015 |
| Office of the Chief Financial Officer (OCFO) | SHARED SERVICES | 40,000 | 10/1/2014 | 9/30/2015 |
| Financial Operations and Systems (OFOS) | SINGLE AUDIT SERVICES | 5,000 | 10/1/2014 | 9/30/2015 |
| Office of the State Superintendent of Education (OSSE) | GED TESTING | 5,000 | 10/1/2014 | 9/30/2015 |
| Office of Human Resources (DCHR) | CRIMINAL BACKGROUND CHECKS | 17,393 | 10/1/2014 | 9/30/2015 |
| TOTAL | | 1,515,561 | | |
| FY 2016 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY | | | | |
| Agency Name (Code): District of Columbia National Guard (FK0) | | | | |
| SELLING AGENCY | DESCRIPTION OF SERVICES PROVIDED | AMOUNT | Start Date | End Date |
| Department of General Services (DGS) | SECURITY @ DC NATIONAL GUARD ARMORY | 1,416,103 | 10/1/2015 | 9/30/2015 |
| Department of General Services (DGS) | RUBBER PILE | 316,500 | 12/25/2015 | 6/30/2016 |
| Office of Contracting and Procurement (OCP) | PURCHASE/TRAVEL CARD - FK0 | 80,500 | 10/1/2015 | 9/30/2015 |
| TOTAL | | 1,813,103 | | |

12. Please list the ways, other than memoranda of understanding, in which the agency collaborated with analogous agencies in other jurisdictions, with federal agencies, or with non-governmental organizations in FY15 and FY16, to date.

Answer: The DC Government Operations Office on behalf of the DC Government has entered into Master Cooperative Agreements with the Federal Government in support of day to day operations.

13. Please describe any anticipated spending pressures for FY16. Include a description of the pressure, the estimated amount, and any proposed solutions.

Answer: N/A

14. Please list all currently open capital projects, including an update on all capital projects under the agency's purview in FY15 and FY16, to date, including the amount budgeted, actual dollars spent, and any remaining balances. In addition, please provide:
- a. An update on all capital projects begun, in progress, or concluded in FY14, FY15, and FY16, to date, including the amount budgeted, actual dollars spent, and any remaining balances.
 - b. An update on all capital projects planned for FY16, FY17, FY18, FY19, FY20, and FY21.
 - c. Do the capital projects begun, in progress, or concluded in FY14, FY15, or FY16 to date have an impact on the operating budget of the agency? If so, please provide an accounting of such impact. **Answer: N/A**

Answer: See Attachment VI

15. Please provide, as an attachment, a list of all budget enhancement requests (including, but not limited to, capital improvement needs), for FY15 and FY16, to date. For each, include a description of the need and the amount of funding requested.

Answer: See Attachment VII

16. Please list, in chronological order, every reprogramming in FY15 and FY16, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, and within the agency. Include the revised, final budget for your agency after the reprogrammings for FY15 and FY16. For each reprogramming, list the date, the amount, the rationale, and the reprogramming number.

Answer: See Attachment VIII

17. Please list each grant or sub-grant received by your agency in FY15 and FY16, to date. List the date, amount, and purpose of the grant or sub-grant received.

Answer:

District of Columbia National Guard - Grant List

| GRANT NAME | PURPOSE | Grant period | FY 2015 Funding Amount | FY 2015 FTEs | FY 2016 Funding Amount | FY 2016 FTEs |
|--------------------------------|---|---------------------|-------------------------------|---------------------|-------------------------------|---------------------|
| Distance Learning Project | To further military readiness through efficient training and to provide a vehicle by which receivers, other than the National Guard, could benefit from information technology through shared use, and help offset costs through reimbursement by non-guard receivers. | Oct/01 thru Sept/30 | 182,000 | 2.00 | 197,500.00 | 1.00 |
| FOMA / Army | Provides federal support to the state military department for the operation and maintenance of authorized facilities coded on the facilities installation support plan. | Oct/01 thru Sept/30 | 1,813,587.67 | 24.00 | 2,005,920.00 | 23.00 |
| FOMA / Air | Provides federal support to the state military department for the operation and maintenance of authorized facilities, leases, real property operations, day to day real property maintenance and or preventive maintenance costs for building and systems listed in the USAF real property inventory detail list. | Oct/01 thru Sept/30 | 704,100.00 | 12.00 | 363,000.00 | 6.00 |
| Youth Challenge Program | To provide military basic training including supervised work experience in community service and conservation projects to civilian youths who ceased to attend secondary school before graduating to improve the life skills and employment potential of such youths. | Oct/01 thru Sept/30 | 2,703,500.00 | 40.50 | 2,700,000.00 | 40.50 |
| Security Cooperative Agreement | Provides federal support to the state military department for the operation and security of the DC National Guard Armory. | Oct/01 thru Sept/30 | 1,315,923.22 | 0.00 | 1,416,102.56 | 0.00 |
| Anti-Terrorism Program | Provides federal support to the state military department for the operation of our Anti-Terrorism Program to provide information on terrorism activity in our area. | Oct/01 thru Sept/30 | 99,800.00 | 1.00 | 99,800.00 | 1.00 |
| Electronic Security Systems | Provides federal support to the state military department for the operation and maintenance of our electronic security system for authorized facilities. | Oct/01 thru Sept/30 | 175,000.00 | 2.00 | 211,000.00 | 2.00 |

District of Columbia National Guard - Grant List

| GRANT NAME | PURPOSE | Grant period | FY 2015 Funding Amount | FY 2015 FTEs | FY 2016 Funding Amount | FY 2016 FTEs |
|------------------------------------|---|---------------------|------------------------|--------------|------------------------|--------------|
| Administrative Services Activities | Provides assistance in the performance of Document Management administrative services. | Oct/01 thru Sept/30 | - | - | 200,000.00 | 2.00 |
| Environmental Program Management | Provides services related to the National Guard Bureau's Federal contribution for the Environmental Division activities of the Air National Guard within the state. | Oct/01 thru Sept/30 | - | - | 75,500.00 | 1.00 |
| Environmental Program Resources | Provides federal support for environmental programs, projects, and services that are necessary to comply with local environmental regulations. | Oct/01 thru Sept/30 | 5,000.00 | - | 349,539.00 | 4.00 |
| ANG Security Cooperative Agreement | Provides federal support to the state military department for the operation and security of Joint Base Andrews. | Oct/01 thru Sept/30 | - | - | 64,300 | 1.00 |
| FOMA / Air SRM | Provides services incidental to the operation, sustainment, restoration and modernization at Joint Base Andrews. | Oct/01 thru Sept/30 | - | - | 255,000.00 | 4.00 |

18. How many FTEs are dependent on grant funding? What are the terms of this funding? If it is set to expire, what plans (if any) are in place to continue funding?

Answer: As of 01/31/2016, there are 85.5 FTEs that are grant funded. The current grant funding expires 09/30/2016. All grant funding that supports these FTEs will be renewed by the Federal Government in FY 2017.

19. Please list all pending lawsuits that name the agency as a party. Please identify which cases on the list are lawsuits that potentially expose the city to significant financial liability and/or will result in a change in agency practices, and the current status of the litigation. Please provide the extent of each claim, regardless of its likelihood of success. For those identified, please include an explanation about the issues involved in each case.

Answer: There are no current lawsuits pending.

20. Please provide the total number of administrative complaints or grievances that the agency received in FY15 and FY16, to date, broken down by source. Please describe the

process utilized to respond to any complaints and grievances received and any changes to agency policies or procedures that have resulted from complaints or grievances received.

Answer: N/A

21. Please list and describe any ongoing investigations, audits, or reports on the agency or any employee of the agency, or any investigations, studies, audits, or reports on the agency or any employee of the agency that were completed during FY15 and FY16, to date, along with the agency's compliance or non-compliance with any recommendations.

Answer: N/A

22. Please provide, as an attachment, a copy of the agency's FY15 performance plan. Please explain which performance plan objectives were completed in FY15 and whether or not they were completed on time and within budget. If they were not, please provide an explanation.

Answer: See Attachment VIII

23. Please provide, as an attachment, a copy of your agency's FY16 performance plan as submitted to the Office of the City Administrator.

Answer See Attachment X

24. Please provide the number of FOIA requests for FY15 and FY16, to date. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, and the estimated number of hours spent responding to these requests.

Answer: N/A

25. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared, or contracted for, during FY15 and FY16, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee.

Answer: N/A

26. How does the agency solicit feedback from customers? Please describe.
- a. What has the agency learned from this feedback?
 - b. How has the agency changed its practices as a result of such feedback?

Answer: N/A

Personnel

1. Please separately list each employee whose salary was \$100,000 or more in FY15 and FY16, to date. Provide the name, position number, position title, program number, activity number, salary, and fringe. In addition, state the amount of any overtime or bonus pay received by each employee on the list.

Answer: See Attachment XI

2. Please list in descending order the top 25 overtime earners in your agency in FY15 and FY16, to date. For each, state the employee's name, position number, position title, program number, activity number, salary, fringe, and the aggregate amount of overtime pay earned.

Answer: See Attachment XII

3. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement.

Answer: N/A

4. Does the agency conduct annual performance evaluations of all its employees? Who conducts such evaluations? What steps are taken to ensure that all agency employees are meeting individual job requirements?

Answer: Currently, the DC National Guard is working towards 100% completion for the performance evaluations. The plan currently is to hold an annual meeting with managers and the HR Office to discuss performance issues.

Agency Operations

1. Please list each new program implemented by the agency during FY15 and FY16, to date. For each initiative, please provide:
 - a. A description of the initiative;
 - b. The funding required to implement to the initiative; and
 - c. Any documented results of the initiative.

Answer: N/A

2. Please explain the impact on your agency of any legislation passed at the federal level during FY15 and FY16, to date, which significantly affected agency operations. If regulations are the shared responsibility of multiple agencies, please note.

Answer: The district matched the federal legislation to get 12 percent funding for DCNG tuition assistance. The assistance is provided to Army and Air DC National Guard members.

| | FY 14 | FY 15 |
|-------------------------|------------------|------------------|
| Federal Tuition | \$435,000 | \$434,083 |
| District Tuition | \$ 48,462 | \$ 48,462 |

3. Please list all regulations for which the agency is responsible for oversight or implementation. Please list by chapter and subject heading, including the date of the most recent revision.

Answer: N/A

4. Please identify any statutory or regulatory impediments to your agency’s operations, including any outstanding legislative requirements of the agency (e.g. implementation of rulemakings).

Answer: No statutory or regulatory items currently prohibit agency operations. We are working very closely with DC Government Operations and the City to ensure that we continue to be very responsive to emergencies within the city.

5. Please identify all electronic databases maintained by your agency, including the following:
- a. A detailed description of the information tracked within each system;
 - b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
 - c. Whether the public can be granted access to all or part of each system.

Answer: N/A DCNG only uses DC Government Databases

6. What are your top five priorities for the agency? Please provide a detailed explanation for how the agency expects to achieve or work toward these priorities in FY16 and FY17.

Answer:

- 1). Ensure troops are ready to respond to any local or federal emergency. Our Service men and women train monthly on their various military duties.**
- 2). Ensure District emergency requests are satisfied; monitor all requests and provide an action plan.**

3). **Maintenance and upkeep of the DC National Guard Armory. The Construction Facilities Management Office (CFMO) is improving and upgrading the physical plant on a daily basis.**

4). **Ensure the agency does not exceed the budget authority. Review FRP monthly to ensure compliance.**

5). **Support the youth programs in the community. Continue to inform the community about our Youth ChalleNGe Program, Youth Leader’s Camp, and About Face Program by attending various community meetings and events.**

7. What is the status of the DCNG’s Youth ChalleNGe program? What is the enrollment of the program for FY14, FY15, and FY16, to date?
- a. Please explain what steps have been taken to increase the DCNG’s Youth ChalleNGe program’s visibility?
 - b. Which District agencies have you established partnerships with to assist in visibility and participant referrals?
 - c. Please provide updates about the Oak Hill Facility construction. Please include the status of Cadets in the Residential Phase.

Answer:

The program has increased its visibility with the District of Columbia by establishing partnerships with other District Agencies serving at risk disengaged youth, such as the Youth Re-Engagement Center, DPR, DYRS, CFSA, MPD, DCSC, OSSE, DOES-OYP and DCPS. Additional relationships have been established with community based organizations, such as the DC Collaborative, LAYC, DC Trust, Sasha Bruce, Covenant House, Community of Hope, and Job Corps. Although the program is increasing its visibility, work still remains in increasing the understanding of the type of youth that can and will be successful in this program.

| ChalleNGe | FY 2014 | FY 2015 | FY 2016 |
|--------------------|----------------|----------------|----------------|
| Cadets | 152 | 125 | 38 |
| Residential | 96 | 101 | 38 |

| Project & Location | Status | Estimated Completion Date |
|---|---|--|
| Renovations to Building 2 (Admin Building) | 100% architectural drawings complete | End of calendar year 2016 (pending construction start date) |
| Rewiring of all external lighting for facility (Ongoing) | Contract pending | 09/30/2016 |
| Installation of new dining equipment for Building 7 (Dining Facility) | Contract pending | 09/30/2016 |

8. Please explain whether the DCNG’s Youth ChalleNGe staff has successfully created a plan to address the mental health issues that affect many of the participating youth. Has the program found a solution to DCHR Hire constraints that have previously impacted the program’s performance? If not, please elaborate on the issues.

Answer: The program has recently established a contract with MBI Health Services to better address the mental health issues on campus. Cadets will now have access to comprehensive diagnostic and psychosocial assessments, on-going psychotherapy sessions, and the establishment of individualized treatment plans. Yes, the DCHR hire constraints have improved.

9. For all of the DCNG’s youth programs, please provide the following information:
- a. The amount expended in FY15 and FY16, to date (both local and federal dollars);
 - b. The amount budgeted for FY16 (both local and federal dollars);
 - c. The amount of federal dollars (both percent and actual dollars) that match the District’s contribution; and
 - d. The number of individuals enrolled or benefiting from the program.

Answer: See Attachment XIII and chart below

| | Enrolled/Benefited |
|----------------------------------|---------------------------|
| DC Youth Leaders’ Camp | 92 |
| Capital Guardian Youth Challenge | 125 |
| About Face Program | 177 |

10. Please describe the ways in which your agency provided assistance in Winter Storm Jonas (the January 2016 blizzard). Did your agency feel adequately prepared, and did it have enough resources?

Answer: The DCNG supported DCFEMs and MPD by utilizing HMMWVs to transport emergency and police officers to inaccessible locations. The DCNG assisted the District by utilizing LMTV’s to transport supplies to homeless shelters and warming centers. In addition, the DCNG safely transported Mayor Bowser during the storm. The DC National Guard was adequately prepared and did have enough resources to support the mission.

11. What are the top issues confronting the DC National Guard?

Answer: Top issue confronting the DCNG is recruiting. The DC Air Guard has to improve its accessions. The Capital Guardian Youth Challenge Academy is facing some challenges with its recruiting efforts as a result of the Compulsory Education and School Attendance Ruling enacted in January 2014. A long standing relationship with the District Public and Public Charter Schools was negatively affected; the CGYCA could no longer get referrals from the school systems. We are currently working with the Deputy Mayor for Education on fixing this issue.