



2014 JUN -9 PM 5:11

OFFICE OF THE
SECRETARY

VINCENT C. GRAY
MAYOR

JUN - 9 2014

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, N.W., Suite 504
Washington, D.C. 20004

Dear Chairman Mendelson:

Enclosed for consideration and enactment by the Council of the District of Columbia is the "Career and Excepted Service Employees Compensation System Changes for Police Officials Emergency Declaration Approval Resolution of 2014," and "Career and Excepted Service Employees Compensation System Changes for Police Officials Emergency Approval Resolution of 2014."

The enclosed resolution would authorize a salary increase of 1% to the salary of Career and Excepted Services employees not covered by collective bargaining in the Metropolitan Police Department occupying the positions of Lieutenant, Captain, Inspector, Commander, and Assistant Chief retroactive to April 7, 2013. The approval of this resolution will also increase the above subject salary schedules that were approved under R20-0166, Career, Educational, Excepted, Management Supervisory, Legal, and Executive Services for Non-Collective Bargaining Unit Employees Compensation System Changes Emergency Approval Resolution of 2013, effective June 18, 2013. This will also result in a 1% increase of the salary schedules that were approved for Fiscal Years 2015, 2016, and 2017.

I respectfully request the Council's favorable consideration of the enclosed resolution.

Sincerely,


Vincent C. Gray

Enclosure


Chairman Phil Mendelson
at the request of the Mayor

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve proposed compensation system changes for uniformed members of the Metropolitan Police Department not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Career and Excepted Service Employees Compensation System Changes for Police Officials Emergency Declaration Resolution of 2014”.

Sec 2. (a) It has become necessary to adjust the salary schedules by 1% for non-union police officers in the Career and Excepted Service that were included in R20-0166, Career, Educational, Excepted, Management Supervisory, Legal and Executive Services for Non-Collective Bargaining Unit Employees Compensation System Changes Emergency Approval Resolution of 2013, effective June 18, 2013, retroactively to the first pay period on or after April 1, 2013.

26 (b) Pursuant to the Settlements and Interest Arbitration Award between the
27 District of Columbia Government and the Fraternal Order of Police/MPD Labor
28 Committee (Compensation Unit 3) Emergency Approval Resolution of 2014, approved
29 May 6, 2014 (R20-0482), union employees in the Metropolitan Police Department
30 occupying uniformed positions below Class 5 are scheduled to receive a 4% base salary
31 increase effective the first pay period on or after April 1, 2013.

32 (c) The salary increases and effective date in subsection (a) are consistent with the
33 salary increase awarded to Compensation Unit 3 and will reduce the gap between
34 collective bargaining unit and non-collective bargaining unit uniformed members of the
35 Metropolitan Police Department.

36 Sec 3. The Council of the District of Columbia finds that the circumstances
37 enumerated in section 2 constitute emergency circumstances making it necessary that the
38 Career and Excepted Service Employees Compensation System Changes for Police
39 Officials Emergency Approval Resolution of 2014 be adopted on an emergency basis.

40 Sec 4. This resolution shall take effect immediately.