



2014 JUN -6 PM 2:43

OFFICE OF THE
SECRETARY

VINCENT C. GRAY
MAYOR

JUN - 6 2014

The Honorable Phil Mendelson, Chairman
Council of the District of Columbia
Committee of the Whole
1350 Pennsylvania Avenue, N.W.
Washington, DC 20004

Dear Chairman Mendelson:

I am pleased to forward to you, for your introduction on an emergency basis and immediate Council consideration, a Proposed Resolution to be cited as the "Compensation Agreement between the District of Columbia and the Doctors' Council of the District of Columbia Emergency Approval Resolution of 2014" and its accompanying emergency declaration. This Agreement provides certain District of Columbia medical officers the following compensation:

- (1) Three percent (3%) pay increase effective April 1 2013;
- (2) one and one half percent (1.5%) pay increase effective October 1, 2013;
- (3) three percent (3%) pay increase effective in October 2014; and
- (4) three percent (3%) pay increase effective in December 2015.

The Resolution applies only to medical officers employed by the District of Columbia Department of Behavioral Health. Also enclosed are copies of the Legal Sufficiency certification prepared by the Office of the Attorney General and the Fiscal Impact Statement prepared by the Office of the Chief Financial Officer.

Considering the importance of this Resolution, I respectfully request that the legislation be placed on an expedited track for consideration by the Committee of the Whole and be voted on during the Council's next Legislative Meeting. I appreciate your attention to this important legislation that directly benefits District of Columbia employees.



Chairman Phil Mendelson
at the request of the Mayor

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to authorize salary increases and other negotiated benefits under the terms of the negotiated compensation collective bargaining agreement for District of Columbia Department of Behavioral Health employees represented by Doctors' Council of the District of Columbia as set forth in the affected pay schedules.

RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Agreement between the District of Columbia and the Doctors' Council of the District of Columbia Emergency Declaration Resolution of 2014."

Sec. 2. (a) The District of Columbia negotiated a Compensation Agreement with Doctors' Council of the District of Columbia that requires certain compensation increases over a period of three years. The Mayor is proposing, as agreed with the Union, that the first such compensation increase is made effective April 1, 2013, which constitutes a change to the effected pay schedule and a resulting minimum increase of three percent (3%) in each bargaining unit member's gross salary. In order to comply with D.C. Official Code §§1-617.17(f)(1) which contemplates "that negotiations shall be completed

1 prior to submission of a budget” for the years covered by the agreement, this agreement
2 must be acted on by Council immediately.

3 (b) In order to effectuate the terms of the Agreement in Fiscal Year 2014, the
4 Mayor recommends that the Compensation Agreement between the Government of the
5 District of Columbia and Doctors’ Council of the District of Columbia Emergency
6 Approval Resolution of 2014 be approved on an emergency basis.

7 (c) Failure to effectuate the express terms of the negotiated agreement may result
8 in undermining the confidence of union members in the District of Columbia
9 Government and its leadership.

10 (d) Failure to act in an expedited manner may jeopardize the future relationship
11 between labor and management in the District of Columbia and the success of
12 collaborative efforts, as agreed under the terms of the negotiated agreement.

13 Sec.3. The Council of the District of Columbia has determined that the
14 circumstances enumerated in Section 2 constitute emergency circumstances making it
15 necessary that the Compensation Agreement between the Government of the District of
16 Columbia and Doctors’ Council of the District of Columbia Emergency Resolution of
17 2014 be adopted after a single reading.

18 Sec. 4. This resolution shall take effect immediately.