

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Executive Office of Mayor Muriel Bowser**



Response to FY2015 Performance Oversight Questions on  
Executive Office of the Mayor

**John Falcicchio**  
Chief of Staff

Committee of the Whole  
Phil Mendelson, Chairman

Council of the District of Columbia

March 2015



**Performance Oversight Responses on Fiscal Year 2015**

1. Please provide, as an attachment to your answers, a current organizational chart for the EOM with the number of vacant and filled FTEs marked in each box. Include the names of all senior personnel, if applicable. Also include the effective date on the chart.

**Response: See attachment A.**

2. Please provide, as an attachment, a Schedule A for the EOM, which identifies all employees by title/position, current salary, fringe benefits, and program office as of January 26, 2015. The Schedule A also should indicate any vacant positions in the agency. Please do not include social security numbers.

**Response: See attachment B.**

3. (a) For calendar year 2014, please list each employee whose salary was \$110,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay.

<b>Title</b>	<b>Name</b>	<b>Salary</b>
Mayor	Vincent Gray	200000
Chief of Staff	Christopher Murphy	179096
General Counsel	Brian Flowers	165000
Deputy Chief of Staff	Sheila Bunn	150000
Dir, Pol & Legislative Affairs	Janene Jackson	130000
Dir Boards & Commissions	Darryl Gorman	130000
Deputy General Counsel	Donald Kaufman	125000
Director of Communications	Pedro Ribeiro	120000

- (b) For calendar year 2015, please list each employee whose salary was \$110,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay as of the date of your response.

**Executive Office of the Mayor:**

<b>Title</b>	<b>Name</b>	<b>Salary</b>
Mayor	Muriel Bowser	200000
Chief of Staff	John Falcicchio	198500
General Counsel	Betsy Cavendish	170900
Deputy Chief of Staff	Lindsey Parker	147000
Dir Talent & Appointments	Steve Walker	130000



Deputy General Counsel	James Hawkins	125000
Director of Communications	Michael Czin	120000

**Office of the Senior Advisor:**

Title	Name	Salary
Senior Advisor	Beverly Perry	198500
Dir, Pol & Legislative Affairs	Maia Estes	140000
Dep Dir, Pol & Legislative Affairs	Judah Gluckman	110000
Sr Assoc Dir, Pol & Legislative Affairs	John Coombs	110000
Dir, Federal & Regional Affairs	LaDavia Drane	140000

4. For fiscal year 2015 (to date), please list each employee separated from the agency with separation pay. State the amount and number of weeks equivalents. Also, for each, state the reason for the separation.

**Response:** The following Excepted Service employees were separated at the end of the previous administration:

Name	Leave Payout	Severance Pay	Totals
Latta,Aretha	9,718.55	11,075.27	20,793.82
Bland,Stephanie K	1,671.27	14,855.77	16,527.04
Bunn,Sheila E.	36,019.60	33,663.17	69,682.77
Murphy,Christopher K.	23,019.59	36,539.03	59,558.62
Johnson,Stephanie N	3,500.97	10,772.22	14,273.19
Muhammad,Sedrick	9,701.73	14,811.80	24,513.53
Allen,Darin	7,630.32	14,816.15	22,446.47
Levine,Daryl R	10,923.70	14,811.80	25,735.50
Desjardins,Matthew M	3,090.00	15,450.00	18,540.00
Marus,Robert P	7,200.89	19,728.46	26,929.35
McCoy,Doxie A	17,747.69	27,730.77	45,478.46
Ferguson,Ursula H			



	18,481.08	20,197.90	38,678.98
Kaufman,Donald S	16,321.54	25,502.40	41,823.94
Flowers,Brian K	11,529.64	33,663.17	45,192.81
Hayworth,JohnPaul C	10,296.83	18,064.62	28,361.45
Norris,Rufus E	9,782.72	14,281.35	24,064.07
Fimbres,Francisco Javier	4,487.30	20,871.17	25,358.47
Holman,Keith M	4,633.79	11,731.11	16,364.90
Fabrikant,Michael	4,399.16	9,384.88	13,784.04
Williams,Marchim R	5,279.00	9,384.88	14,663.88
Onwuche,Charles E	2,228.91	4,692.44	6,921.35
Nmezi,Ngozi A.B.	3,971.64	22,695.10	26,666.74
Atkins,Latisha R	7,528.31	18,361.73	25,890.04
Loudermilk,Amy J	326.51	13,060.29	13,386.80
Washington,Sterling Austin	8,107.97	16,215.94	24,323.91
Jennings,Cedric Lavar	6,806.59	17,341.63	24,148.22
Nutall,Dexter U.	10,703.58	16,341.35	27,044.93
Goulet,Eric	32,628.27	34,165.73	66,794.00
Banta,Susan	9,414.96	28,530.18	37,945.14
Richardson,Jeffrey D	9,539.94	22,850.15	32,390.09
Walker,David J		10,086.71	10,086.71
Watson Jr.,Leonard L	2,404.88		2,404.88



5. Please list all pending lawsuits that name the EOM as a party. Please identify which cases on the list are lawsuits that potentially expose the city to significant liability in terms of money and/or change in practices. The Committee is not asking for your judgment as to the city's liability; rather, we are asking about the extent of the claim. For those claims identified, please include an explanation about the issues for each case.

**Response: As far as we are aware, EOM is not party to any pending lawsuit.**

6. In table format, please provide the following information for fiscal years 2013, 2014, and 2015 (to date), regarding your agency's use of cellular phones and mobile devices: (1) individuals (by name and title/position) authorized to carry and use such devices; (2) total annual expense (FY) for each individual's use; and (3) justification for such use (per person). If the list is more than one page in length, you may provide it as an attachment.

**Response: See attachment C.**

7. In table format, please provide the following information for fiscal years 2013, 2014, and 2015 (to date) regarding the EOM's authorization of employee travel: (1) individuals (by name and title/position) authorized to travel outside the District; (2) total expense for each trip (per person, per trip, etc.); and (3) justification for the travel (per person).

**Response:**

**2013**

<b>Name</b>	<b>Reason</b>	<b>Dates</b>	<b>Total</b>	<b>Source</b>
Brian Flowers	To attend the 2013 Annual Meeting of the Uniform Law Commission, Boston MA	July 6-11, 2013	\$390	Local funding
Charles Thornton	To attend job fair/career day Rivers Correctional Institute, Winton, NC	June 4-5, 2013	\$476.61	Local funding
Mayor Vincent Gray	To the attend the US Conference of Mayors, Las Vegas, NV	June 20-24, 2013	\$991.12	Local funding
Mayor Vincent Gray	To discuss the District financial rating standing, New York, NY	February 26-27, 2013	\$273.17	Local funding
Mayor Vincent Gray	To promote economic development and growth in the District, Las Vegas, Nevada	May 18-21, 2013	\$671.81	Local funding
Eric Goulet	To discuss the District financial rating standing, New York, NY	February 26-27, 2013	\$746.17	Local funding



Jeffrey Richardson	To attend the National Services Summit Franklin Project, Aspen, CO	June 23-26, 2013	\$1,826.79	Federal funding
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## **2014**

<b>Name</b>	<b>Reason</b>	<b>Dates</b>	<b>Total</b>	<b>Source</b>
Mayor Vincent Gray	To attend the US Conference of Mayors	August 10 – 14, 2014	\$355.70	Local funding
Mayor Vincent Gray	To discuss the District financial rating standing, New York, NY	February 18-19, 2014	\$222.67	Local funding
Mayor Vincent Gray	To promote economic development and growth in the District, Las Vegas, Nevada	May 17-20, 2014	\$718.96	Local funding
Eric Goulet	To discuss the District financial rating standing, New York, NY	February 18-20, 2014	\$686.67	Local funding

## **2015**

<b>Name</b>	<b>Reason</b>	<b>Dates</b>	<b>Total</b>	<b>Source</b>
Mayor Muriel Bowser	To discuss the District financial rating standing, New York, NY	February 4-5, 2015	TBD	Local funding
John Falcicchio	To discuss the District financial rating standing, New York, NY	February 4-5, 2015	TBD	Local funding
Matthew Brown	To discuss the District financial rating standing, New York, NY	February 4-5, 2015	TBD	Local funding

8. Please provide and itemize, as of January 26, 2015, the current number of When Actually Employed (WAE), term, and contract personnel within your agency. If your agency employs WAE or term personnel, please provide, in table format, the name of each employee, position title, the length of his or her term, the date on which he or she first started with your agency, and the date on which his or her current term expires.

**Response: As of January 26, 2015, there are no WAE, term, or contract personnel within EOM.**

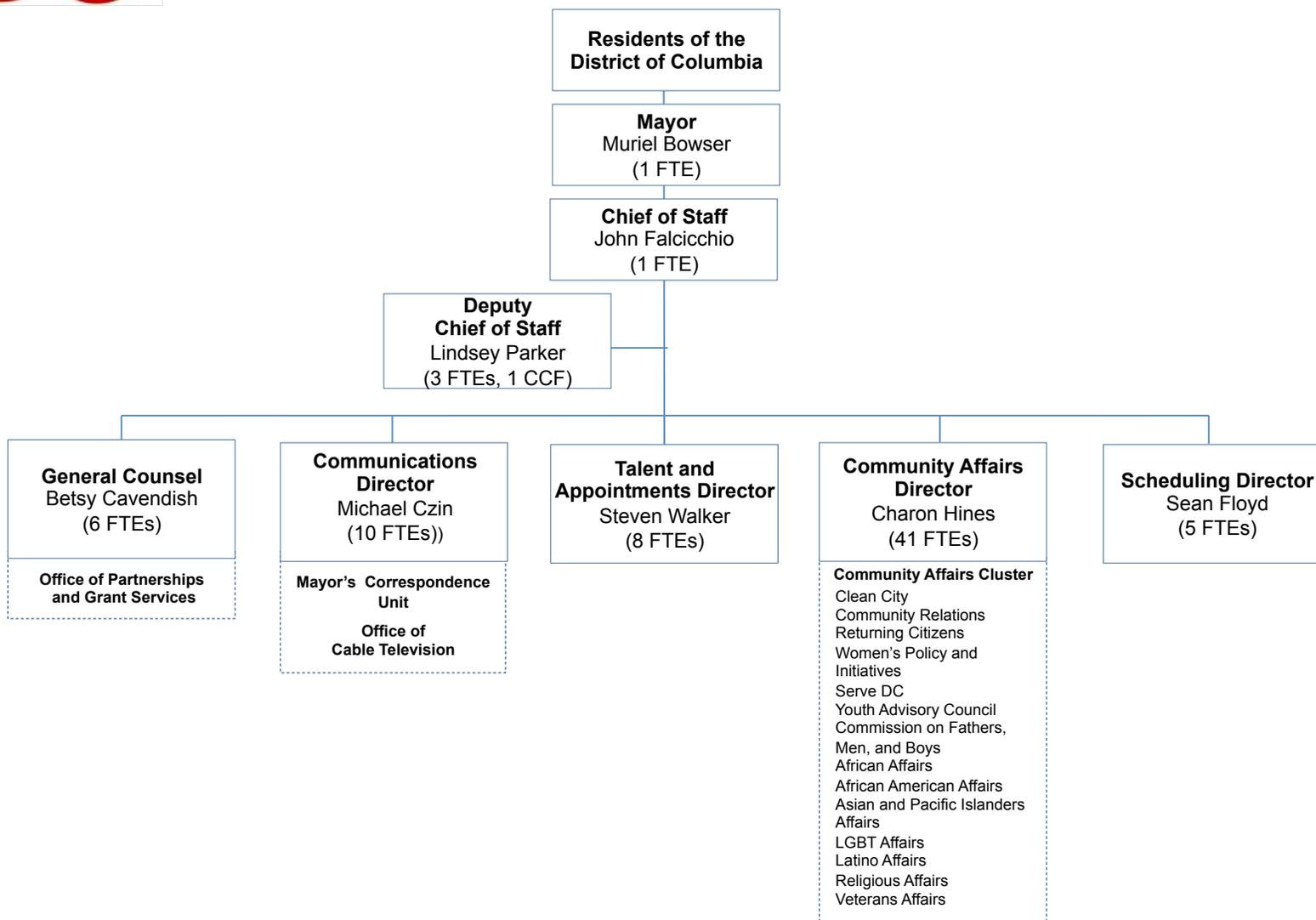




GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of the Mayor

# ORGANIZATIONAL CHART

As of 3.1.15  
Sensitive and Pre-decisional

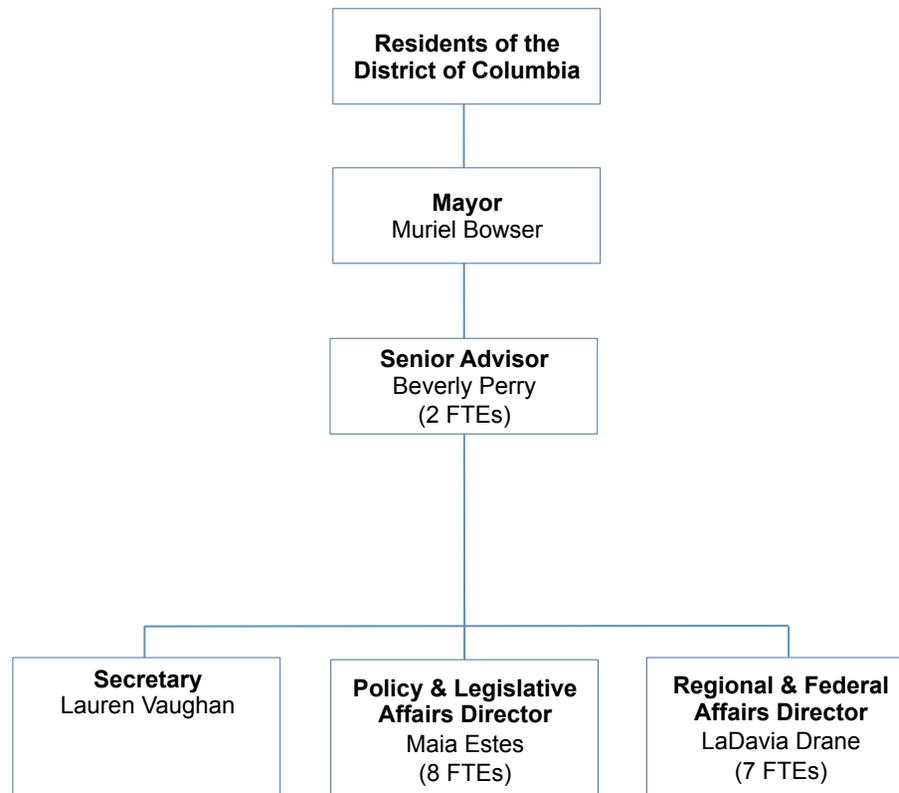




GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Office of the Senior Advisor

# ORGANIZATIONAL CHART

As of 3.1.15  
Sensitive and Pre-decisional



**Attachment B: Schedule A**

<b>Executive Office of the Mayor</b>			
	Title	Name	Salary
	Mayor	Bowser, Muriel	200000
	Chief of Staff	Falcicchio, John J.	198500
	Deputy Chief of Staff	Parker, Lindsey VanRensalier	147000
	Special Assistant	Douglas, Danielle Monique	57000
	Special Assistant	Greenfield, Danielle	52000
<b>Scheduling &amp; Advance</b>	Title	Name	Salary
	Director of Scheduling	Floyd, Sean Anthony	76491
	Travelling Chief of Staff	Tondoneh Munu, Sward Sia	72000
	Clerical Assistant (OA)	McDowney, Carole Denise	54000
	Scheduling Support Assistant	Johnson, Gabrielle Moriah	52000
	Scheduling Specialist	Staples, Sherae	49000
<b>General Counsel</b>	Title	Name	Salary
	General Counsel	Cavendish, Elizabeth Ann	170900
	Deputy General Counsel	Hawkins, James Robert	130000
	Executive Assistant	Anthony, Lavita N	79567.5
<b>OPGS</b>	Title	Name	Salary
	Program Analyst	Barnes, Lafayette	124186.07
	Executive Assistant	Gaskins Henry, Patricia	84828
	Program Analyst	Marcel, Guy D	66306
<b>Talent &amp; Appointments</b>	Title	Name	Salary
	Director, Office of Talent and	Walker, Steven Lee	127900
	DEPUTY DIR	Harris, Joshua Jemail	72000
	Associate Director	Barnett, Karissa M	60000
	Associate Director	Castro, Renzo	60000
	Associate Director	Lawson, Justin Daniel	60000
	Associate Director	Stevens, Anthony V	60000
	Special Assistant	Quick, Griffin J	49000
	Associate Director	Carrillo, Sophia	60000
<b>Communications</b>	Title	Name	Salary
	Director of Communications	Czin, Michael Joseph	125000
	Senior Communications Officer	Foster, LaToya D.	102588
	Special Assistant	Mangum, Larry C	99194.15
	Communications Specialist	Hill, Jaren Levita	63000
	Digital Director	Dawson, Earnestine	65000



<b>Correspondence Unit</b>	<b>Title</b>	<b>Name</b>	<b>Salary</b>
	Correspondence Officer	Slattery,James A	90000
	Correspondence Mgnt Specialist	Wright,Joseph E	70422
	Correspondence Mgnt Specialist	Williams,Dustin R.	50162
	Correspondence Mgnt Specialist	Helton-Ingram,Tomorrow N	44478
	Correspondence Mgnt Specialist	Holmes,Starlett	44478
<b>Community Affairs</b>	<b>Title</b>	<b>Name</b>	<b>Salary</b>
	Director, Community Affairs	Hines,Charon P.W.	120000
	Chief of Staff	Wartel,Marquisha Jonae	77000
	Special Assistant	Akins,Lamont D	77000
	Program Analyst	Allen,Marcus R	76596
	Executive Assistant	Long,Bernedia Y.	74538
	Clerical Assistant	Sanders,Lorenzo R	44495
	Clerical Assistant	Blackmon,Alexis T.	41937
	Policy Analyst	Adams,Lisa	63448
<b>MOCRS</b>	<b>Title</b>	<b>Name</b>	<b>Salary</b>
	Director of Community Relation	Jackson,Gregory N	105000
	Outreach & Service Specialist	Thompson,Khalil Christopher	67000
	Outreach & Service Specialist	Hernandez Maduro, Frank	61001.75
	Outreach & Service Specialist	Brown,James Arthur	61000
	Outreach & Service Specialist	Case,Benjamin Kotyk	61000
	Outreach & Service Specialist	Matthews,Michael Robert	61000
	Community Outreach Specialist	Batchelor,Markus E.	61000
	Outreach & Service Specialist	Williams,Malik	
	Outreach & Service Specialist	Shapiro,Seth	
	Outreach & Service Specialist	Jones,Tommie	
<b>African Affairs</b>	<b>Title</b>	<b>Name</b>	<b>Salary</b>
	Acting Director	Samba,Mamadou M.	92000
	Program Analyst (Bilingual)	Sereke-Brhan,Heran	68804
<b>African-American Affairs</b>	<b>Title</b>	<b>Name</b>	<b>Salary</b>
	Director	Branch,Rahman	90000
<b>OLGBTA</b>	<b>Title</b>	<b>Name</b>	<b>Salary</b>
	Director	Alexander-Reid,Sheila A	98000
	Program Analyst	Laney,Terrance	65000
<b>Serve DC</b>	<b>Title</b>	<b>Name</b>	<b>Salary</b>
	Chief Service Officer	Knight,Kristal L	105000
	Grants Management Specialist	Brown,Yolanda M.	95981
	Neighborhood Corps Specialist	Smith,Melvyn R	84828
	Youth Learn. & Emerg Prep Spec	King,Alexandra I	76596



	Community Emergency Response S	Clay,Charsaree	58754
	Executive Assistant	Washington,Sheena R	55308
	Grants Management Specialist	Watkins,Sarah Deal	60477
	Community Outreach Specialist	Foster-Lee,Aisha	65646
	Community Outreach Specialist	Zeits-Moskin,Alexandra	65646
<b>Religious Affairs</b>	Title	Name	Salary
	Special Assistant	Isaac Sr.,Donald L	85000
<b>OWPI</b>	Title	Name	Salary
	Exec Dir for Comm on Women	Bassett,Kimberly Ann	95500
	Associate Director	Buckley,Mary E.	58000
<b>YAC</b>	Title	Name	Salary
	Director Youth Advisory Council	Burkett,Dionne Cheryl	90000
	Staff Assistant	Gilchrist,Kristina O	57031
	Staff Assistant	Barnes,Allegra Marie	48000
<b>Veterans Affairs</b>	Title	Name	Salary
	Veteran Outreach Coordinator	Duvall,Elliott	38100
	Veterans Benefits Prog. Spec.	Hall,Brenda	57031
	Veterans Benefits Counselor	Pittman, Barbara	70432
<b>Budget Office</b>	Title	Name	Salary
	Budget Director	Brown,Matthew T	170000
	Deputy Director	McGaw,John E.	155358.86
	Senior Budget Analyst	Constantino,Justin C	135576.67
	Senior Budget Analyst	Murray,Christopher A	135576.67
	Deputy Budget Director	Reed,Jennifer R	120000
	Budget Analyst	Kelly,Deborah	88956.98
	Deputy Budget Director	Evans,Kenneth	136591

**Office of the Senior Advisor**

	Title	Name	Salary
	Senior Advisor	Perry,Beverly Lee	198500
	Special Assistant	Kiper,Melina	57000
<b>Federal &amp; Regional Affairs</b>	Title	Name	Salary
	Director, Federal and Regional	Drane,LaDavia Sheniece	142000
	Deputy Director	Downing,Roberta	110000
	Associate Director	Bashford,Janice	72000
	Associate Director	Maltz,Stephanie	72000



	Associate Director	Talamante,Tomas Arturo	72000
<b>Policy &amp; Legislative Affairs</b>	<b>Title</b>	<b>Name</b>	<b>Salary</b>
	Dir, Pol & Legislative Affairs	Estes,Maia Hunt	140000
	Deputy Director	Coombs,John H	110000
	Deputy Director	Gluckman,Judah G.	110000
	DIR OF LEGISLATIVE SUPPORT	Barge,Lolita S	101970
	Policy Analyst	George,Deborah A	73645
	Policy Analyst	Christian,Hassan C	72000
	Special Assistant	Durant,Chan Tei C	84500



**Attachment C: Mobile Devices**

<b>First Name</b>	<b>Last Name</b>	<b>Device Type</b>	<b>FY15 Cost</b>
Allegra	Barnes	Cellular	\$ 173.37
Anthony	Stevens	Cellular	\$ 162.87
Ben	Case	Cellular	\$ 173.65
Ben	Case	Tablet	\$ 98.97
Bernedia	Long	Cellular	\$ 183.81
Beverly	Perry	Cellular	\$ 153.96
Charles	Thornton	Cellular	\$ 198.83
Charsaree	Clay	Cellular	\$ 153.96
Charsaree	Clay	Tablet	\$ 98.97
Charon	Hines	Cellular	\$ 140.25
Christian	Hassan	Cellular	\$ 162.87
Danielle	Douglas	Cellular	\$ 140.25
Danielle	Greenfield	Cellular	\$ 162.87
Deborah	George-Johnson	Cellular	\$ 162.87
Dionne	Burkett	Cellular	\$ 173.37
Donald	Isaac	Cellular	\$ 173.37
Earnestine	Dawson	Cellular	\$ 173.37
Elisabeth	Cavendish	Cellular	\$ 182.52
Frank	Maduro	Cellular	\$ 162.87
Frank	Maduro	Tablet	\$ 98.97
Gabriel	Rojo	Cellular	\$ 208.88
Gabriel	Rojo	Tablet	\$ 98.97
Gabrielle	Johnson	Cellular	\$ 153.96
Gregory	Jackson	Cellular	\$ 184.47
James	Brown	Cellular	\$ 162.87
James	Brown	Tablet	\$ 98.97
Janice	Bashford	Cellular	\$ 163.63
Jared	Evans	Cellular	\$ 162.87
Jaren	Hill	Cellular	\$ 183.81
Jessen	Sukrutum	Cellular	\$ 162.87
Jim	Slattery	Cellular	\$ 162.87
Joaquin	McPeck	Cellular	\$ 162.87
John	Falcicchio	Cellular	\$ 162.87
John	Fanning	Cellular	\$ 183.81
John	Coombs	Cellular	\$ 162.87
John	McGaw	Cellular	\$ 162.87
Jonae	Wartel	Cellular	\$ 311.34
Joshua	Harris	Cellular	\$ 153.96
Judah	Gluckman	Cellular	\$ 140.25



Juliette	Tarrance	Cellular	\$ 431.05
Justin	Lawson	Cellular	\$ 162.87
Karissa	Barnett	Cellular	\$ 191.98
Keith D.	Jones	Cellular	\$ 162.87
Kenneth	Evans	Cellular	\$ 162.87
Khalil	Thompson	Tablet	\$ 98.97
Khalil	Thompson	Cellular	\$ 197.82
Kristal	Knight	Cellular	\$ 153.96
Lafayette	Barnes	Cellular	\$ 162.87
Lamont	Akns	Cellular	\$ 162.87
Laney	Tarrence	Cellular	\$ 162.87
Latteef	Mangum	Cellular	\$ 153.96
LaToya	Foster	Cellular	\$ 183.24
Lavita	Anthony	Cellular	\$ 273.81
Lindsey	Parker	Cellular	\$ 162.87
Lolita	Alston	Cellular	\$ 162.87
Malik	Williams	Cellular	\$ 162.87
Malik	Williams	Tablet	\$ 98.97
Marcus	Allen	Cellular	\$ 163.88
Mark	Touhey	Cellular	\$ 162.87
Markus	Batchelor	Cellular	\$ 168.57
Markus	Batchelor	Tablet	\$ 98.97
Mary	Buckley	Cellular	\$ 163.37
Mayor Muriel	Bowser	Cellular	\$ 168.12
Mayor Muriel	Bowser	Tablet	\$ 98.97
Melina	Kiper	Cellular	\$ 153.96
Melissa	Tucker	Cellular	\$ 162.87
Melvyn	Smith	Cellular	\$ 162.87
Michael	Matthews	Cellular	\$ 153.96
Michael	Czin	Cellular	\$ 153.96
Michael	Matthews	Tablet	\$ 98.97
Pat	Henry	Cellular	\$ 248.46
Rahman	Branch	Cellular	\$ 162.87
Renzo	Castro	Cellular	\$ 162.87
Robert	Hawkins	Cellular	\$ 162.87
Roberta	Downing	Cellular	\$ 162.87
Ron	Ross	Cellular	\$ 162.87
Samba	Mamadou	Cellular	\$ 162.87
Sarah Jane	Foreman	Cellular	\$ 173.37
Sareeta	Spriggs	Cellular	\$ 162.87
Sean	Floyd	Cellular	\$ 162.87
Sean	Floyd	Tablet	\$ 98.97
Seth	Shapiro	Cellular	\$ 162.87



Seth	Shapiro	Tablet	\$ 98.97
Shanelle	Simms	Cellular	\$ 173.37
Shanelle	Simms	Tablet	\$ 98.97
Sheila	Alexander Reid	Cellular	\$ 162.87
Sherae	Simms	Cellular	\$ 165.60
Sophia	Carillo	Cellular	\$ 161.87
Steve	Walker	Cellular	\$ 91.35
Sward	Tondoneh	Cellular	\$ 140.25
Sward	Tondoneh	Tablet	\$ 98.97
Tatiana	Torres	Cellular	\$ 173.37
Terrence	Laney	Cellular	\$ 162.87
Tomas	Talamante	Cellular	\$ 162.87
Tommie	Jones	Tablet	\$ 98.97
Tommie	Jones	Cellular	\$ 183.81
Wendell	Felder	Cellular	\$ 162.87
Wendell	Felder	Tablet	\$ 98.97
Wilson	Reynolds	Cellular	\$ 162.87
Yolanda	Brown	Cellular	\$ 175.46
Yolanda	Brown	Wireless Air-Card	\$ 113.97
Heran	Sereke-Brhan	Cellular	\$ 162.87
Jasmin	Benab	Cellular	\$ 197.82
Jasmin	Benab	Tablet	\$ 197.82

