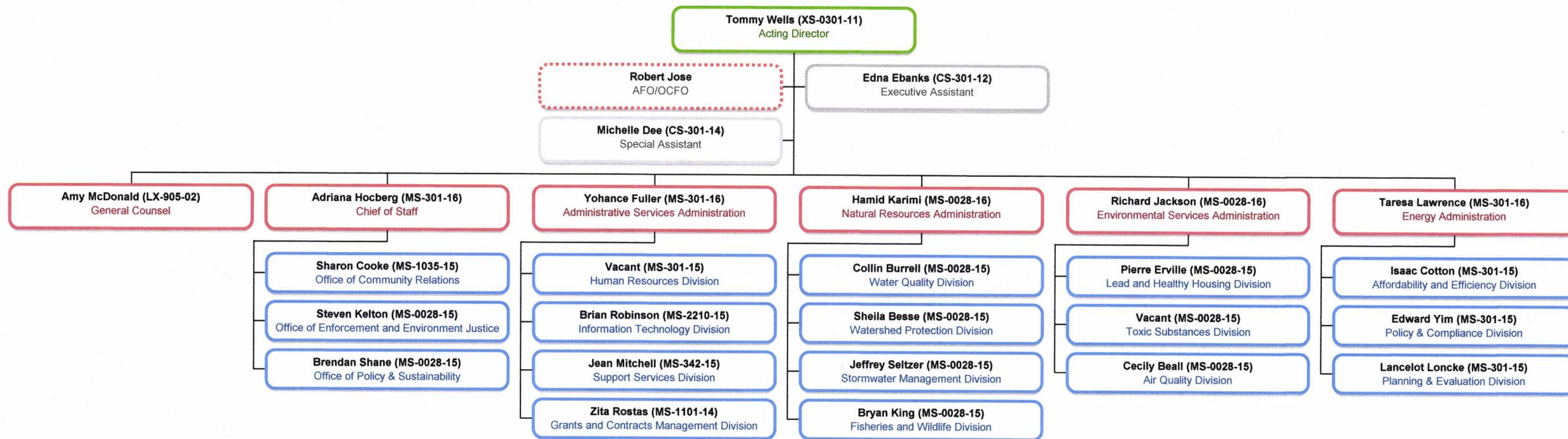


## **Attachment 1a – Organizational Chart**

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
**District Department of the Environment**  
 Organizational Structure



## **Attachment 1b – Agency Overview**

**THE DISTRICT OF COLUMBIA  
DISTRICT DEPARTMENT OF THE ENVIRONMENT (DDOE)**

**AGENCY OVERVIEW**

The District Department of the Environment (DDOE) is the leading authority on energy and environmental issues affecting the District of Columbia. Using a combination of legislative recommendations to the Mayor, regulations, outreach, education, and incentives, our agency administers programs and services to fulfill our mission. We work collaboratively with other government agencies, residents, businesses, and institutions to promote environmentally responsible behavior that will lead to a more sustainable urban environment.

DDOE has approximately three hundred (300) personnel, which include engineers, biologists, toxicologists, geologists, technicians, inspectors, environmental specialists, policy analysts, administrators, public outreach specialists, and support staff. Among their many responsibilities are issuing permits, monitoring environmental conditions, providing funding and technical assistance, assessing environmental risks, developing policies, inspecting facilities, enforcing environmental regulations, working with other entities to solve everyday environmental issues, and informing and educating the public on local environmental trends and their benefits.

The DDOE team promotes public and environmental health by implementing and enforcing District and Federal laws and regulations. We recognize that strong and healthy communities are central to the District's economic prosperity, and work daily to protect the environment in which its people live, work and play.

**Mission**

The mission of DDOE is to improve the quality of life for the residents and natural inhabitants of the nation's capital by protecting and restoring the environment, conserving our national resources, mitigating pollution, and educating the public on ways to secure a sustainable future.

**Vision**

DDOE envisions a nation's capital that sets the standard for environmentally responsible and sustainable practices. We envision a city whose rivers and waters are fishable and swimmable; whose buildings and infrastructure help protect our health and environment; and whose residents, businesses, and visitors embrace and employ smart environmental practices in their daily lives and work together to deliver a clean, healthy, and vibrant city to future generations.

**FUNCTIONAL STATEMENTS  
by OFFICE/ADMINISTRATION**

**I**

**OFFICE OF THE DIRECTOR**

The Office of the Director provides executive level policy guidance, direction, and leadership to the District Department of the Environment in the administration of the agency's programs and services. The Director establishes budgetary and program priorities; ensures the implementation of local and federal legislative mandates; and administers a wide variety of programs and services on energy and environmental issues. The Office of the Director includes the following:

**Office of the General Counsel (OGC)**

The Office of the General Counsel (OGC) advises and assists the Director and executive staff with establishing and administering comprehensive legal services related to all programs administered by the agency. Working with the Office of the Attorney General for the District of Columbia (OAG), the OGC leads the execution of litigation strategies to support DDOE's goals. The office directs and controls legal work and related administrative activities. The OGC assists senior management in ongoing human resources, employee relations and labor relations issues.

**Agency Financial Operations (AFO)**

Agency Financial Operations (AFO) provides overall fiscal management and accountability for the entire department and manages accounting, budgeting, accounts payable, payroll and disbursement. The AFO is responsible for assisting the department to prepare, execute, and monitor its annual operating and capital budgets; developing expenditure forecasts; and providing comprehensive financial reports.

**Office of the Chief of Staff (OCS)**

The Office of the Chief of Staff provides senior-level coordination for planning, organizing and developing vital policies, regulations, directives, and procedures to resolve issues and challenges that impact the successful accomplishment of DDOE's strategic plans, goals and objectives.

## II

### **OFFICE OF THE CHIEF OF STAFF**

The Office of the Chief of Staff includes the following divisional office:

#### **Office of Enforcement and Environmental Justice (OEEJ)**

The Office of Enforcement and Environmental Justice (OEEJ) works in conjunction with the Office of the General Counsel (OGC) to develop and coordinate enforcement policies of the agency. This office also liaises with the Office of Administrative Appeals, managing all communications relative to notices of infraction and violation; tracks enforcement activities to include the management of fee collection process and generates reports as required to various District and Federal level entities. The OEEJ also works to ensure that inspection and enforcement staff remains abreast of all newly released, updated and implemented enforcement requirements, laws, regulations and policies.

#### **Office of Community Relations (OCR)**

The Office of Community Relations (OCR) coordinates educational outreach activities, including promotional events, educational workshops and seminars, to engage the regulated community, businesses and residents of the District on DDOE programs and services. The OCR works with the Public Information Officer on promotional materials for its outreach activities.

#### **Office of Policy and Sustainability (OPS)**

The Office of Policy and Sustainability formulates environmental policies, coordinates the policy decision-making process and is a proponent of more environmentally friendly energy uses and is a forerunner in exploring and implementing environmentally sound energy uses and standards; integrates the needs of the environment with the requirements of energy; collaborates efforts to educate the people who live, work and learn in DC about energy and environmental sustainability.

### III

#### **ENERGY ADMINISTRATION**

The Energy Administration (EA) provides energy-related policy, planning and direct services to residents, businesses, institutions, government and visitors; and coordinates and facilitates the overall effort of the District Government to achieve reliable, clean and affordable energy.

##### **Policy & Compliance Division (PCD)**

The Policy and Compliance Division directs and coordinates the implementation of energy-efficiency and renewable energy programs administered by DDOE, and administers the District of Columbia Sustainable Energy Utility contract. PCD ensures that energy programs comply with the provisions of the Clean and Affordable Energy Act of 2008, as well as other District and federal mandates. PCD also develops and recommends energy policies, provides advice on current or future utility rate cases, and drafts the District's energy assurance and resiliency plans.

##### **Affordability & Efficiency Division (AED)**

The Energy Efficiency and Affordability Division manages DDOE's weatherization assistance program and direct subsidy energy assistance programs. The *Energy Affordability Branch (EAB)* manages direct subsidy programs that assist low-income District residents with their energy and utility bills. The EAB provides emergency and non-emergency financial assistance to low-income residents through the Low Income Home Energy Assistance Program, and administers the Utility Discount Programs that provide discounted rates on residents' electric, natural gas, telephone and water bills. The *Energy Efficiency & Conservation Branch (EECB)* helps residents and businesses reduce their energy consumption by providing technical and financial assistance to help identify and install audit-recommended energy efficiency measures. The EECB also provides financing solutions to help commercial property owners implement energy efficiency improvements, and is dedicated to educating District residents about the efficient and safe use of energy.

##### **Data & Benchmarking Division (DBD)**

The Data & Benchmarking Division conducts research and analysis of energy data, develops record-keeping protocols, and conducts evaluation, measurement and verification of various energy efficiency and renewable energy programs. The DBD is also responsible for conducting a wide range of assessment studies and other activities that support the development of aggressive short and medium-term energy goals, and recommending practical implementation strategies to help the District achieve maximum effective management and use of present and future sources of energy.

## IV

### ENVIRONMENTAL SERVICES ADMINISTRATION

The Environmental Services Administration's (ESA) core function is to protect public health and the environment by regulating and ensuring compliance with applicable laws related to air quality, hazardous waste, underground storage of petroleum products, lead, and pesticides. ESA achieves its objectives by initiating effective and innovative measures and programs; partnering collaboratively with key community stakeholders; writing rules; issuing permits; inspecting entities subject to the various laws and regulations; providing compliance assistance; and, as needed, taking enforcement actions. ESA includes three divisions: Air Quality, Lead and Healthy Housing, and Toxic Substances.

#### **Air Quality Division (AQD)**

The Air Quality Division ensures the implementation of and compliance with the District's air quality laws. AQD has two branches: The ***Monitoring and Assessment Branch***, which measures the quality of the ambient air in the District and develops strategies to improve it; and the ***Permitting and Enforcement Branch***, which ensures that sources of air pollution in the District comply with all air quality control regulations.

#### **Lead and Healthy Housing Division (LHHD)**

The Lead and Healthy Housing Division (LHHD) ensures that the housing in the District does not pose a health threat to its occupants. Threats are identified and mitigation is arranged through enforcement efforts and grant programs. The Division has two branches: the ***Childhood Lead Poisoning Prevention (CLPPP) and Healthy Housing Branch***; which takes proactive steps to prevent harm caused by environmental health threats and responds to all cases of potentially harmful lead exposure; and the ***Compliance and Enforcement Branch***, which provides regulatory oversight for the District's lead laws (including lead certification and lead abatement permitting requirements), and undertakes compliance monitoring and assistance as well as enforcement measures.

#### **Toxic Substances Division (TSD)**

The Toxic Substances Division (TSD) protects human health and the environment from the potential hazards associated with toxic substances (pesticides), hazardous waste, underground storage of petroleum products, redevelopment of environmentally contaminated properties; and provides oversight on restoration of formerly used defense sites (FUDS) in the District. The TSD has three branches: the ***Hazardous Materials Branch***, which provides regulatory oversight for use and disposal of toxic chemicals; the ***Land Remediation and Development Branch***, which governs the remediation and redevelopment of contaminated properties; and the ***Underground Storage Tank/Leaking Underground Storage Tank Branch***, which monitors compliance with regulations related to the installation and removal of USTs, operation of existing tank systems and the cleanup of petroleum contamination from LUST.

## **NATURAL RESOURCES ADMINISTRATION**

The Natural Resources Administration's (NRA) core functions are to conserve, protect, and improve the soil, water, and living resources of the District of Columbia, and to protect its aquatic resources from pollution and degradation. NRA achieves its objectives by using a combination of federal and District authorities, such as strategic planning; setting and enforcing water quality standards; and monitoring and assessing the quality of the aquatic and wildlife resources.

### **Fisheries and Wildlife Division (FWD)**

The Fisheries and Wildlife Division (FWD) develops, supports and implements programs for urban fish and wildlife conservation, protection, recreation, and sustainability. FWD has two branches: The *Fisheries Management Branch* which conducts annual surveys and studies of migratory and resident fish in the District waterways; and the *Wildlife Management Branch*, which conserves wildlife resources for the health and enjoyment of District residents.

### **Water Quality Division (WQD)**

The Water Quality Division (WQD) restores and protects the surface and ground waters of the District. WQD sets and enforces water quality standards; and monitors, assesses, protects and restores water quality and aquatic resources. WQD has two branches: the *Permitting and Enforcement Branch*, which certifies federal water-quality permits; and the *Monitoring and Assessment Branch*, which collects water quality data and analyzes fish and vegetation.

### **Watershed Protection Division (WPD)**

The Watershed Protection Division (WPD) conserves the soil and water resources of the District and protects its watersheds from nonpoint source pollution. WPD has three branches: the *Technical Services Branch*, which reviews plans and assists developers and the public on water issues; the *Inspection and Enforcement Branch*, which monitors existing sites and construction projects for compliance with laws and regulations; and the *Planning and Restoration Branch*, which educates the public on watershed protection and coordinates with regional partners on Chesapeake Bay and Anacostia River issues.

### **Stormwater Management Division (SWMD)**

The mission of the Stormwater Management Division (SWMD) is to reduce stormwater runoff pollution through the implementation of activities that go beyond the activities required in the District's National Pollution Discharge Elimination System (NPDES) Permit. SWMD administers the Municipal Separate Storm Sewer System (MS4) NPDES permit issued to the District by the United States Environmental Protection Agency. Three District agencies (DDOT, DPW and DDOE) and DC WASA are charged with the responsibility of implementing the activities required in the MS4 permit. SWMD

oversees the activities implemented by these agencies to ensure that permit compliance activities are prioritized, budgeted and implemented. SWMD has two branches: the ***Program Implementation Branch***, which operates the stormwater retention credit program and implements stormwater initiatives and pollution-prevention practices with DDOE divisions, sister agencies, and DC Water, as well as the coal tar pavement product ban and the Bag Law; and the ***Planning and Reporting Branch***, which develops strategic planning to meet water quality goals, total maximum daily loads (TMDLs), and Chesapeake Bay milestones and reports annually on MS4 Permit compliance as required by the US EPA.

## VI

### **ADMINISTRATIVE SERVICES ADMINISTRATION**

The Administrative Services Administration's (ASA) core function is to provide operational support and the required tools to achieve operational and programmatic results for the agency. This program is responsible for overseeing the budgeting, financial, and grants management; contracting and procurement; human resources; risk and emergency management; property and fleet management; training; customer service; information technology; and, telecommunications functions for the agency. Through the development and implementation of administrative policies, procedures and processes ASA seeks continuous improvement of agency operations.

#### **Support Services Division (SSD)**

The Support Services Division (SSD) plans, develops, manages and coordinates the basic administrative functions within DDOE. SSD achieves its objectives by managing human resources, employee and labor relations, payroll, time and attendance, customer services, training, facilities, and fleet management services to agency. Through the delivery of support services DDOE is able to hire, manage, and retain a qualified and diverse workforce that provides consistent and reliable customer service to its constituents

#### **Information Technology Division (ITD)**

The Information Technology Division (ITD) plans, develops, communicates, implements, and manages agency-wide information systems technology and telecommunications services and activities. ITD provides network, telephone, and computer hardware and software support and information services to agency management and staff so they can use technologies to produce, communicate, and manage information without undue delay.

#### **Grants & Contracts Management Division (GCMD)**

The Grants and Contracts Division implements and sustains a system for compliance enforcement, as well as prospecting, developing, monitoring and evaluating programs funded under the various public and private grant awards and revenue programs. The contracting and procurement activity provides contracts management, purchasing, and technical assistance to agency management and staff so they can obtain the services and commodities they need within budget, on time, and according to customer specifications.

#### **Human Resources Division (HRD)**

The Human Resources Division is a designee to the Agency Director, serving as an extension of the District's personnel management authority. This office plans, develops, implements, manages and monitors personnel functions for the agency in areas of organizational development and training, recruitment and staff strategies, employee and labor relations management, time and labor administration and performance management. This office also manages the Mayor's Green Zone Environmental Program (GZEP) of which District Summer Youth are employed through a partnership with

DOES, and the DDOE Green Zone Internship Program (GZIP) and partners with the Agency's Office of Policy and Sustainability on program initiatives related to the fostering a green economy which includes the development and disbursement of green opportunities in the community.

## **Attachment 3 – Schedule A**

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
1010 - PERSONNEL	6/16/2005	Administrative Services Office	Pitt,Talisha M.	F		15	0 DS0086	Reg	104,271.00	26,067.75	1.00
	8/1/2011	Management Liaison Specialist	McLeod,Shavon O	F		11	1 DS0087	Term	53,585.00	13,396.25	1.00
	1/28/2013	Management Liaison Specialist	Best,Constance T	F		13	3 DS0087	Term	81,293.00	20,323.25	1.00
	5/6/2013	Program Support Asst (OA)	Moore,Barbara	F		7	2 DS0079	Term	41,210.00	10,302.50	1.00
	11/17/2014	Management Liaison Specialist	Howard,Felecia L	F		12	4 DS0087	Term	72,480.00	18,120.00	1.00
1010 Total									352,839.00	88,209.75	5.00
1020 - CONTRACTING AND PROCUREMENT	12/15/2003	Grants and Contracts Mgmt Off	Rostas,Zita	F		14	0 DS0086	Reg	110,864.05	27,716.01	1.00
	2/1/2010	Grants & Contract Mgmt Spec.	Rusek,Kisha C.	F		12	5 DS0087	Term	74,538.00	18,634.50	1.00
	10/25/2010	Grants & Contract Mgmt Spec.	Wald,Suzanne M	F		12	2 DS0087	Term	68,364.00	17,091.00	1.00
	8/15/2011	Grants and Contracts Managemen	Douglas,Compton E	F		13	4 DS0087	Term	83,741.00	20,935.25	1.00
1020 Total									337,507.05	84,376.76	4.00
1030 - PROPERTY MANAGEMENT	4/2/1984	Associate Director for Support	Mitchell,Jean E	F		15	0 DS0086	Reg	117,648.51	29,412.13	1.00
	9/14/1987	Support Services Specialist	Williams,Sabrina M	F		13	5 DS0087	Reg	86,189.00	21,547.25	1.00
	5/12/2002	Support Services Specialist	Tolson II,Donald	F		12	6 DS0087	Term	76,596.00	19,149.00	1.00
	10/18/2004	Support Services Asst. (MVO)	Jones II,Phinis	F		7	4 DS0079	Reg	43,976.00	10,994.00	1.00
	12/10/2006	Support Services Specialist	Johnson,Robyn N	F		11	3 DS0087	Reg	57,031.00	14,257.75	1.00
	4/21/2014	Program Support Asst (OA)	Hazelton,Norah C.	F		7	2 DS0079	Term	41,210.00	10,302.50	1.00
1030 Total									422,650.51	105,662.63	6.00
1040 - INFORMATION TECHNOLOGY	2/9/1981	Supervisory IT Specialist	Robinson,Brian K	F		15	0 DS0086	Reg	112,045.89	28,011.47	1.00
	5/14/2006	Information Technology Spec	White,William	F		13	8 DS0077	Term	101,170.00	25,292.50	1.00
	9/29/2008	IT Specialist	Smallwood,Shanita	F		12	3 DS0077	Reg	76,168.00	19,042.00	1.00
	11/4/2013	IT Specialist	Carter,Arlene	F		11	5 DS0077	Term	65,412.00	16,353.00	1.00
	12/30/2013	IT Specialist	Braxton,Darius	F		12	2 DS0077	Term	73,942.00	18,485.50	1.00
1040 Total									428,737.89	107,184.47	5.00
1055 - RISK MANAGEMENT	9/24/2012	Environ Emergency Prog Coord	Emminizer Jr.,John Thomas	F		14	3 DS0087	Term	96,076.00	24,019.00	1.00
1055 Total									96,076.00	24,019.00	1.00
1060 - LEGAL	6/5/2000	ATTORNEY ADVISOR	Burnett,Caroline Y	F		14	6 LA0002	Reg	121,115.00	30,278.75	1.00
	8/6/2007	Operations Support Specialist	Etwaroo,Larissa V.	F		12	4 DS0077	Reg	78,394.00	19,598.50	1.00
	9/14/2009	ATTORNEY ADVISOR	Karim,Hussain S	F		12	10 LA0002	Reg	96,045.00	24,011.25	1.00
	5/24/2010	Trial Attorney	MAXWELL,LAUREN W	F		13	4 LA0002	Reg	96,633.00	24,158.25	1.00
	11/8/2010	ATTORNEY ADVISOR	Piaggione,Jared J	F		13	4 LA0002	Term	96,633.00	24,158.25	1.00
	12/6/2010	ATTORNEY ADVISOR	Barak,Alan J.	F		15	6 LA0002	Reg	142,460.00	35,615.00	1.00
	10/11/2011	SUPERVISORY ATTORNEY ADVISOR	McDONNELL,AMY E.	F		2	0 LX0001	Reg	154,333.14	38,583.29	1.00
	12/6/2011	ATTORNEY ADVISOR	Rich,Polly A	F		15	9 LA0002	Reg	77,335.00	19,333.75	0.50
	3/11/2013	ATTORNEY ADVISOR	Nielsen,Marc Agustin	F		13	1 LA0002	Reg	87,849.00	21,962.25	1.00
	12/15/2014	SUPERVISORY ATTORNEY ADVISOR	Mullin,Elizabeth	F		2	0 LX0001	Reg	124,300.00	31,075.00	1.00
	(blank)	LEGAL ASST	(blank)	V		7	4 DS0079	Reg	54,970.00	13,742.50	1.25
1060 Total									1,130,067.14	282,516.79	10.75
1085 - CUSTOMER SERVICE	10/24/2011	Customer Service Coordinator	Randall Thomas,Cheryl	F		13	6 DS0087	Term	88,637.00	22,159.25	1.00
1085 Total									88,637.00	22,159.25	1.00
1090 - PERFORMANCE MANAGEMENT	12/28/1992	ENVIRONMENTAL REVIEW COOR	Bullo,Ibrahim	F		14	9 DS0077	Reg	122,688.00	30,672.00	1.00
	9/8/1993	Executive Assistant	Ebanks,Edna D	F		12	4 DS0087	Reg	72,480.00	18,120.00	1.00
	1/2/2007	Acting Director for District D	WELLS,THOMAS C	F		11	0 XS0001	Reg	167,000.00	41,750.00	1.00
	10/1/2007	Chief of Staff	Hochberg,Adriana Yamamoto	F		16	0 DS0086	Reg	124,959.60	31,239.90	1.00

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
	6/9/2008	Deputy Dir for Admin Services	Fuller,Yohance S	F		16	0 DS0086	Reg	159,673.69	39,918.42	1.00
	12/7/2009	Program Analyst	Weber,Matthew D	F		13	4 DS0087	Reg	83,741.00	20,935.25	1.00
	3/1/2010	Special Assistant	Dee,Mary Michelle	F		14	2 DS0087	Term	93,184.00	23,296.00	1.00
	8/15/2011	Customer Service Assistant	Strong,Tyrone Christopher	F		7	8 DS0079	Term	49,508.00	12,377.00	1.00
	12/31/2012	Legislative & Reg. Analyst	Marshall,Karim D	F		14	3 DS0087	Term	96,076.00	24,019.00	1.00
	(blank)	Public Information Officer	(blank)	V		14	0 DS0087	Reg	90,292.00	22,573.00	1.00
<b>1090 Total</b>									<b>1,059,602.29</b>	<b>264,900.57</b>	<b>10.00</b>
<b>2030 - FISHERIES AND WILDLIFE</b>											
	1/22/1985	Sup Environ Protection Spec	Karimi,Hamid	F		16	0 DS0086	Reg	39,046.43	9,761.61	0.25
	3/3/1986	FISHERY LICENSURE COOR	Payne,Wanda	F		12	9 DS0077	Reg	89,524.00	22,381.00	1.00
	3/13/1989	Program Support Asst (OA)	Davis,Annie M	F		8	10 DS0079	Reg	56,273.00	14,068.25	1.00
	12/15/1990	FISHERIES BIOLOGIST	Lee,Francina B	F		11	9 DS0077	Reg	72,864.00	18,216.00	1.00
	5/13/1996	Program Support Asst (OA)	Morales,Manuela	F		7	9 DS0079	Reg	50,891.00	12,722.75	1.00
	12/9/1996	Fish & Wildlife Biologist	Thadey,Eric C	F		12	3 DS0077	Reg	76,168.00	19,042.00	1.00
	5/11/1998	Supervisory Fishery Biologist	Ryan,Daniel R	F		13	0 DS0086	Reg	81,685.06	20,421.27	1.00
	8/9/2004	Fish & Wildlife Biologist	Swann,Joseph M	F		11	4 DS0077	Reg	63,549.00	15,887.25	1.00
	11/1/2004	Fish & Wildlife Biologist	Lyon,Luke Teunis	F		11	3 DS0077	Reg	61,686.00	15,421.50	1.00
	7/24/2006	Program Coordinator	Goodwin,Joanne E	F		12	7 DS0077	Reg	85,072.00	21,268.00	1.00
	11/13/2006	Fish & Wildlife Biologist	Ossi,Damien	F		11	3 DS0077	Reg	61,686.00	15,421.50	1.00
	4/14/2008	Sup Environ Protection Spec	King,Bryan D.	F		15	0 DS0086	Reg	104,270.56	26,067.64	1.00
	2/2/2009	Fish & Wildlife Biologist	Rohrbaugh,Lindsay B.	F		11	2 DS0077	Reg	59,823.00	14,955.75	1.00
	10/13/2009	Fish & Wildlife Biologist	Rauch,Daniel G	F		11	2 DS0077	Reg	59,823.00	14,955.75	1.00
	11/21/2011	Fish & Wildlife Biologist	Spencer,Shellie	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00
	12/5/2011	Fish & Wildlife Biologist	Doyle,Sean	F		11	1 DS0077	Term	57,960.00	14,490.00	1.00
	6/17/2013	Fish & Wildlife Biologist	Garcia Andersen,Natasha	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00
	8/12/2013	Program Analyst	Schwechten,Sherry R	F		12	2 DS0077	Term	14,788.40	3,697.10	0.20
		Supv Wildlife Biologist	Rodriguez,Teresa	F		13	0 DS0086	Reg	84,617.59	21,154.40	1.00
	(blank)	Fish & Wildlife Biologist	(blank)	V		9	1 DS0077	Reg	48,107.00	12,026.75	1.00
						11	0 DS0077	Reg	57,960.00	14,490.00	1.00
							1 DS0077	Reg	115,920.00	28,980.00	2.00
<b>2030 Total</b>									<b>1,461,360.04</b>	<b>365,340.01</b>	<b>21.45</b>
<b>2070 - WATER QUALITY</b>											
	7/11/1983	ENVIRONMENTAL SPECIALIST	Robertson,Alvin B	F		12	10 DS0077	Reg	91,750.00	22,937.50	1.00
	1/22/1985	Sup Environ Protection Spec	Karimi,Hamid	F		16	0 DS0086	Reg	39,046.43	9,761.61	0.25
	7/14/1987	Staff Assistant	Mayo,Susan M	F		11	6 DS0077	Reg	67,275.00	16,818.75	1.00
	8/15/1988	Supv Environmental Protection	Shulterbrandt,Nicoline R	F		14	0 DS0086	Reg	111,043.34	27,760.84	1.00
	8/29/1988	ENVIRONMENTAL SPECIALIST	Mosley,Carla A	F		11	10 DS0077	Reg	74,727.00	18,681.75	1.00
	1/2/1990	Sup Environ Protection Spec	Burrell,Collin R	F		15	0 DS0086	Reg	118,691.37	29,672.84	1.00
	3/8/1993	Environmental Protection Speci	Zahn,Jeffrey P	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	4/5/1993	ENVIRONMENTAL SPEC	Slade,William	F		9	10 DS0077	Reg	61,940.00	15,485.00	1.00
	8/3/1998	Environmental Protection Speci	Famuditimi,Ibrahim O	F		11	6 DS0077	Reg	67,275.00	16,818.75	1.00
	1/18/2000	ENVIRONMENTAL SPECIALIST	Douglas,Diane P	F		13	9 DS0077	Reg	103,819.00	25,954.75	1.00
	10/22/2001	Environmental Protection Speci	Brown,Lucretia S	F		12	4 DS0077	Reg	78,394.00	19,598.50	1.00
	1/14/2002	Environmental Protection Speci	Gebremedhin,Teamrat	F		11	6 DS0077	Reg	67,275.00	16,818.75	1.00
	3/25/2002	ENVIRONMENTAL SPECIALIST	Nawaz,Shah	F		12	9 DS0077	Reg	89,524.00	22,381.00	1.00
	12/15/2003	Environmental Protection Speci	Starks,Shatika M	F		9	4 DS0077	Reg	52,718.00	13,179.50	1.00
	9/18/2006	Environmental Protection Speci	Haywood,Gerald E	F		11	3 DS0077	Reg	61,686.00	15,421.50	1.00
	10/16/2006	Environmental Engineer	Chinkuyu,Adion J	F		13	3 DS0077	Term	87,925.00	21,981.25	1.00
	4/30/2007	Environmental Protection Speci	Bekele,Jerusalem	F		12	7 DS0077	Reg	85,072.00	21,268.00	1.00
	9/2/2008	Environmental Engineer	Cho,Ki Don	F		12	2 DS0077	Reg	73,942.00	18,485.50	1.00

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
	9/29/2008	Environmental Protection Speci	Diehl,Rebecca	F		11	3 DS0077	Reg	61,686.00	15,421.50	1.00
			Zangrilli,Jacob	F		12	1 DS0077	Reg	71,716.00	17,929.00	1.00
	6/8/2009	Environmental Protection Spec	Onyullo,George E	F		13	4 DS0077	Reg	90,574.00	22,643.50	1.00
	7/19/2010	Program Support Asst (OA)	Bacon,Shamicka L	F		8	5 DS0079	Reg	49,308.00	12,327.00	1.00
	7/18/2011	Environmental Protection Speci	English,Matthew	F		11	1 DS0077	Term	57,960.00	14,490.00	1.00
	7/30/2012	Environmental Protection Speci	Pilat,David V	F		11	3 DS0077	Term	61,686.00	15,421.50	1.00
	8/13/2012	Supv Environmental Protection	Rodriguez,Joshua Thomas	F		14	0 DS0086	Reg	93,937.03	23,484.26	1.00
	4/8/2013	Environmental Protection Speci	Bradbury,Sarah	F		12	2 DS0077	Term	73,942.00	18,485.50	1.00
	5/6/2013	Environmental Protection Speci	Kelley,Isaac	F		11	4 DS0077	Term	63,549.00	15,887.25	1.00
	8/12/2013	Program Analyst	Schwechten,Sherry R	F		12	2 DS0077	Term	14,788.40	3,697.10	0.20
	11/4/2013	Environmental Protection Speci	Polacek,Mary	F		11	4 DS0077	Term	63,549.00	15,887.25	1.00
	12/16/2013	Supv Environmental Engineer	Searing,Mary	F		14	0 DS0086	Reg	108,150.00	27,037.50	1.00
	3/24/2014	Environmental Protection Speci	Akhavan,Maryam	F		12	2 DS0077	Term	73,942.00	18,485.50	1.00
	6/30/2014	Student Trainee (Intern)	Hernandez,Roque	F		7	1 DS0087	Temp	36,821.00	9,205.25	1.00
	(blank)	Environmental Protection Speci	(blank)	V		12	0 DS0000	Reg	0.00	0.00	1.00
							DS0077	Reg	71,716.00	17,929.00	1.00
							1 DS0077	Reg	71,716.00	17,929.00	1.00
						11	0 DS0077	Reg	57,960.00	14,490.00	1.00
							2 DS0077	Reg	59,823.00	14,955.75	1.00
		ENVIRONMENTAL HLTH T TECH	(blank)	V		7	1 DS0078	Reg	39,827.00	9,956.75	1.00
2070 Total									2,635,373.57	658,843.39	36.45
2080 - WATERSHED PROTECTION											
	11/16/1982	Supv Environmental Engineer	Karikari,Timothy J	F		14	0 DS0086	Reg	109,996.23	27,499.06	1.00
	4/16/1984	Sup Environ Protection Spec	Besse,Sheila A	F		15	0 DS0086	Reg	125,604.19	31,401.05	1.00
	1/22/1985	Sup Environ Protection Spec	Karimi,Hamid	F		16	0 DS0086	Reg	39,046.43	9,761.61	0.25
	10/30/1991	Program Support Asst (OA)	Ginyard,Catherine	F		8	10 DS0079	Reg	56,273.00	14,068.25	1.00
	5/17/1993	Environmental Engineer	Massoumi,Massoud	F		13	8 DS0077	Reg	101,170.00	25,292.50	1.00
	9/22/1993	Environmental Engineer	Nwangwu,Peter U	F		12	9 DS0077	Reg	89,524.00	22,381.00	1.00
	12/13/1993	Environmental Engineer	Musse,Abdi M	F		13	8 DS0077	Reg	101,170.00	25,292.50	1.00
	6/8/1999	Supv Environmental Protection	Caldwell,Walter K	F		14	0 DS0086	Reg	96,008.36	24,002.09	1.00
	7/6/1999	Environmental Engineer	Edwards,Charles I a	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
			Koffa,Morris T	F		11	7 DS0077	Reg	69,138.00	17,284.50	1.00
	6/19/2000	Program Support Asst (OA)	Atkinson,Alisa S	F		6	8 DS0079	Reg	44,709.00	11,177.25	1.00
	7/2/2001	Environmental Engineer	Barnes,Nykia T	F		12	4 DS0077	Reg	78,394.00	19,598.50	1.00
	2/25/2002	Supv Environmental Protection	Hill,Peter J	F		14	0 DS0086	Reg	94,255.66	23,563.92	1.00
	3/11/2002	Environmental Engineer	Dawodu,Kehinde B	F		12	8 DS0077	Reg	87,298.00	21,824.50	1.00
			Omoregbe,Lawrence U	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	4/22/2002	Environmental Engineer	Akpata,Eloi Pamphile	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	12/16/2002	ENVIRONMENTAL PGM SPEC	Church,Melinda A	F		9	8 DS0077	Reg	58,866.00	14,716.50	1.00
	10/18/2004	Environmental Engineer	Gonzalez,Pablo Antonio	F		12	1 DS0077	Reg	71,716.00	17,929.00	1.00
	7/17/2006	Environmental Protection Spec	Saari,Steven A	F		13	4 DS0077	Reg	90,574.00	22,643.50	1.00
	8/7/2006	Environmental Protection Speci	DOAN,PATRICIA T	F		12	3 DS0077	Reg	76,168.00	19,042.00	1.00
	2/20/2007	Environmental Engineer	Isse,Mohamed Bashir	F		11	6 DS0077	Reg	67,275.00	16,818.75	1.00
	3/5/2007	Environmental Engineer	Demessie,Elias Gugssa	F		13	3 DS0077	Reg	87,925.00	21,981.25	1.00
	3/3/2008	Environmental Engineer	Stack,Rebecca C	F		13	4 DS0077	Reg	90,574.00	22,643.50	1.00
	7/21/2008	Environmental Protection Speci	Manubay,Grace D	F		11	3 DS0077	Reg	61,686.00	15,421.50	1.00
	9/15/2008	Environmental Engineer	Phannavong,Phetmano P	F		13	6 DS0077	Reg	95,872.00	23,968.00	1.00
	9/14/2009	Environmental Protection Speci	Burch,Joshua Thompson	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	10/13/2009	Environmental Protection Speci	Reiling,Stephen James	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	1/17/2012	Environmental Protection Speci	Oetman,Andrew J	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
	4/9/2012	Staff Assistant	Smith,Tyrone M	F		9	3 DS0077	Term	51,181.00	12,795.25	1.00
	10/22/2012	Environmental Protection Speci	Wooden,David	F		12	3 DS0077	Reg	76,168.00	19,042.00	1.00
	11/19/2012	Environmental Protection Speci	McGlynn,Markku	F		11	5 DS0077	Term	65,412.00	16,353.00	1.00
	4/22/2013	Environmental Protection Speci	Jeffery,Kevin	F		9	3 DS0077	Term	51,181.00	12,795.25	1.00
	8/12/2013	Program Analyst	Schwechten,Sherry R	F		12	2 DS0077	Term	14,788.40	3,697.10	0.20
	11/18/2013	Environmental Protection Speci	Sharma,Niranjn	F		11	3 DS0077	Term	61,686.00	15,421.50	1.00
	5/19/2014	Environmental Protection Speci	Linville,Lauren Adela	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00
	6/2/2014	Environmental Protection Speci	Fenton,Erin K	F		9	1 DS0077	Term	48,107.00	12,026.75	1.00
	6/16/2014	Environmental Engineer	Torgersen,Catherine S	F		11	8 DS0077	Term	71,001.00	17,750.25	1.00
	10/6/2014	Environmental Protection Speci	Foster,Jamie C	F		12	1 DS0077	Term	71,716.00	17,929.00	1.00
	1/12/2015	Environmental Protection Speci	Peterson,Lillian	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00
		Environmental Engineer	Bautista,Julienne	F		11	6 DS0077	Term	67,275.00	16,818.75	1.00
(blank)		Environmental Protection Spec	(blank)	V		13	0 DS0077	Reg	82,627.00	20,656.75	1.00
		Environmental Protection Speci	(blank)	V		12	0 DS0077	Reg	143,432.00	35,858.00	2.00
						11	0 DS0077	Reg	57,960.00	14,490.00	1.00
						1	DS0077	Reg	115,920.00	28,980.00	2.00
		Environmental Engineer	(blank)	V		13	0 DS0077	Reg	82,627.00	20,656.75	1.00
						12	0 DS0077	Reg	71,716.00	17,929.00	1.00
						11	0 DS0077	Reg	57,960.00	14,490.00	1.00
		Student Trainee (Intern)	(blank)	V		6	0 DS0087	Reg	33,225.00	8,306.25	1.00
						1	DS0087	Temp	16,612.50	4,153.13	0.50
		Staff Assistant	(blank)	V		11	1 DS0077	Reg	57,960.00	14,490.00	1.00
<b>2080 Total</b>									<b>3,674,366.77</b>	<b>918,591.69</b>	<b>49.95</b>
<b>2090 - STORM WATER</b>											
<b>ADMINISTRATION</b>											
	1/22/1985	Sup Environ Protection Spec	Karimi,Hamid	F		16	0 DS0086	Reg	39,046.43	9,761.61	0.25
	2/28/2000	Environmental Protection Speci	Williams,Orpheus U	F	(blank)		0 DS0077	Reg	58,866.00	14,716.50	1.00
	4/30/2007	Environmental Protection Spec	Davis,Diane M.	F		13	7 DS0077	Reg	98,521.00	24,630.25	1.00
	9/4/2007	Supv Environmental Protection	Champion,Jonathan	F		14	0 DS0086	Reg	93,937.39	23,484.35	1.00
	10/1/2007	Supv Environmental Protection	Seltzer,Jeffrey	F		15	0 DS0086	Reg	109,697.06	27,424.27	1.00
	5/11/2009	Supv Environmental Protection	Van Wye,Brian	F		14	0 DS0086	Reg	100,512.55	25,128.14	1.00
	9/14/2009	Environmental Protection Speci	Robinson,Matthew D	F		12	3 DS0077	Reg	76,168.00	19,042.00	1.00
	2/1/2010	Environmental Protection Speci	Murphy,Keren O'Brien	F		11	4 DS0077	Reg	63,549.00	15,887.25	1.00
	10/25/2010	Environmental Protection Speci	Rice,Emily	F		11	3 DS0077	Reg	61,686.00	15,421.50	1.00
	12/5/2011	Environmental Protection Speci	Judson,Katherine Ev	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00
	2/25/2013	Environmental Protection Speci	Branosky,Evan Scott	F		12	3 DS0077	Term	76,168.00	19,042.00	1.00
	5/6/2013	Environmental Protection Speci	Espie,Matthew	F		9	1 DS0077	Term	48,107.00	12,026.75	1.00
	6/17/2013	Environmental Protection Speci	Hurd Jr.,Martin Kenneth	F		12	7 DS0077	Term	85,072.00	21,268.00	1.00
	8/12/2013	Program Analyst	Schwechten,Sherry R	F		12	2 DS0077	Term	29,576.80	7,394.20	0.40
	4/7/2014	Environmental Protection Speci	Kibler,Christopher	F		9	1 DS0077	Term	48,107.00	12,026.75	1.00
	5/5/2014	Environmental Protection Speci	Malloy,Nicole M.	F		9	3 DS0077	Term	51,181.00	12,795.25	1.00
	12/29/2014	Staff Assistant	Levine,Sarah	F		11	1 DS0077	Term	57,960.00	14,490.00	1.00
(blank)		Environmental Protection Speci	(blank)	V		12	1 DS0077	Reg	71,716.00	17,929.00	1.00
						11	1 DS0077	Reg	115,920.00	28,980.00	2.00
		Environmental Engineer	(blank)	V		13	0 DS0077	Reg	165,254.00	41,313.50	2.00
						12	0 DS0077	Reg	71,716.00	17,929.00	1.00
		Student Trainee (Intern)	(blank)	V		7	0 DS0087	Reg	36,821.00	9,205.25	1.00
								Temp	36,821.00	9,205.25	1.00
<b>2090 Total</b>									<b>1,656,226.23</b>	<b>414,056.56</b>	<b>23.65</b>
<b>3050 - TOXIC</b>											
<b>SUBSTANCES</b>	11/27/1972	Supv Environmental Protection	Sweeney,James P	F		14	0 DS0086	Reg	112,897.80	28,224.45	1.00

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
	6/27/1983	Program Support Specialist	Mabry,Renee A.	F		9	9 DS0077	Reg	60,403.00	15,100.75	1.00
	8/20/1988	Environmental Protection Speci	Mode,Sylvester Ivo	F		12	6 DS0077	Reg	82,846.00	20,711.50	1.00
	10/24/1988	Environmental Protection Spec	Hamilton,Sharon	F		13	6 DS0077	Reg	95,872.00	23,968.00	1.00
	8/14/1989	Environmental Engineer	Okoro,Sunday A	F		12	6 DS0077	Reg	82,846.00	20,711.50	1.00
	9/24/1990	Program Support Asst (OA)	Milson,Joyce E	F		8	10 DS0079	Reg	56,273.00	14,068.25	1.00
	8/26/1991	ENTOMOLOGIST	Williams,Baldwin G	F		12	8 DS0077	Reg	87,298.00	21,824.50	1.00
	8/1/1993	ENVIRONMENTAL SPECIALIST	Albright,Richard D	F		12	10 DS0077	Reg	91,750.00	22,937.50	1.00
	1/18/1994	ENTOMOLOGIST	Harris,Alvin	F		13	8 DS0077	Reg	101,170.00	25,292.50	1.00
	7/24/1995	Environmental Protection Speci	Egbo,Francis C	F		11	6 DS0077	Reg	67,275.00	16,818.75	1.00
	5/7/2001	Environmental Engineer	Tarekegn,Kokeb M	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	10/22/2001	Environmental Protection Speci	Thinakaran,Rasathurai	F		12	4 DS0077	Reg	78,394.00	19,598.50	1.00
	2/4/2008	Environmental Protection Speci	North,Victoria A	F		11	2 DS0077	Reg	59,823.00	14,955.75	1.00
	3/3/2008	Environmental Protection Spec	Barley,Carolyn K	F		13	4 DS0077	Reg	90,574.00	22,643.50	1.00
	7/7/2008	Supv Environmental Protection	Begin,Mary L	F		14	0 DS0086	Reg	97,836.36	24,459.09	1.00
	9/29/2008	Sup Environ Protection Spec	Jackson,Richard A	F		16	0 DS0086	Reg	127,274.00	31,818.50	1.00
	1/5/2009	Environmental Protection Speci	Byrd,Timothy	F		11	4 DS0077	Reg	63,549.00	15,887.25	1.00
	2/2/2009	Supv Environmental Protection	Phill,Fianna Nikita	F		14	0 DS0086	Reg	93,937.39	23,484.35	1.00
	3/16/2009	Environmental Protection Speci	Brown,Howard	F		12	5 DS0077	Term	80,620.00	20,155.00	1.00
	4/27/2009	Environmental Protection Speci	Williams,Lawrence	F		11	2 DS0077	Reg	59,823.00	14,955.75	1.00
	9/14/2009	Toxicologist (Risk Assessment)	Asante-Duah,Kofi	F		14	10 DS0077	Reg	125,817.00	31,454.25	1.00
	9/13/2010	Environmental Protection Speci	Singh,Deepak K	F		11	5 DS0077	Reg	65,412.00	16,353.00	1.00
	1/31/2011	Program Support Asst (OA)	Harden,Donal R	F		8	7 DS0079	Term	52,094.00	13,023.50	1.00
	3/28/2011	Environmental Protection Speci	Patil,Apurva Vishwas	F		12	6 DS0077	Term	82,846.00	20,711.50	1.00
	9/26/2011	Environmental Protection Speci	Montero,Raymond	F		12	4 DS0077	Term	78,394.00	19,598.50	1.00
	4/23/2012	Environmental Protection Speci	Walwyn,Jan B	F		12	8 DS0077	Term	87,298.00	21,824.50	1.00
	9/24/2012	Environmental Protection Speci	Barone,Brian	F		12	10 DS0077	Term	91,750.00	22,937.50	1.00
	10/9/2012	Environmental Protection Speci	Haque,Nazmul	F		12	7 DS0077	Term	85,072.00	21,268.00	1.00
	1/14/2013	Staff Assistant	Freeman,Ralph	F		9	5 DS0077	Term	54,255.00	13,563.75	1.00
	3/25/2013	Program Support Asst (OA)	Davidson,Antonia M	F		8	2 DS0079	Term	45,129.00	11,282.25	1.00
	10/7/2013	Environmental Protection Spec	Murali,Dev M.	F		13	4 DS0077	Term	90,574.00	22,643.50	1.00
	11/18/2013	Program Analyst	Rosenfeld,Wesley Franklin	F		12	2 DS0077	Term	73,942.00	18,485.50	1.00
	12/2/2013	Compliance Program Specialist	Reeves,Mary B	F		9	1 DS0077	Term	48,107.00	12,026.75	1.00
	12/30/2013	Environmental Protection Speci	Noratel,Russell	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00
	6/2/2014	Environmental Protection Speci	Morales-Hendricks,Natalie L	F		11	5 DS0077	Term	65,412.00	16,353.00	1.00
	10/6/2014	Student Trainee (Intern)	Hodge,Momolu D	F		7	3 DS0087	Temp	39,379.00	9,844.75	1.00
(blank)		Supv Environmental Protection	(blank)	V		14	0 DS0086	Reg	112,725.00	28,181.25	1.00
		Environmental Protection Speci	(blank)	V		9	0 DS0077	Reg	48,107.00	12,026.75	1.00
						11	1 DS0077	Reg	57,960.00	14,490.00	1.00
		Student Trainee (Intern)	(blank)	V		7	0 DS0087	Temp	36,821.00	9,205.25	1.00
		Sup Environ Protection Spec	(blank)	V		15	0 DS0086	Reg	125,125.00	31,281.25	1.00
		Program Support Asst (OA)	(blank)	V		7	0 DS0079	Reg	39,827.00	9,956.75	1.00
3050 Total									3,236,950.55	809,237.64	42.00
3080 - AIR QUALITY	5/21/1990	Environmental Engineer	Hagos,Abraham	F		13	8 DS0077	Reg	101,170.00	25,292.50	1.00
	5/29/1990	ENVIRONMENTAL SPECIALIST	Thaug,Khin Sann	F		13	10 DS0077	Reg	106,468.00	26,617.00	1.00
		ENVIRONMENTAL SPEC	Day,Robert D	F		13	9 DS0077	Reg	103,819.00	25,954.75	1.00
	4/1/1991	Environmental Engineer	Achuko,Ngozi Olivia	F		12	8 DS0077	Reg	87,298.00	21,824.50	1.00
	4/1/1996	Environmental Engineer	Adebona,Babatunde	F		12	9 DS0077	Reg	89,524.00	22,381.00	1.00
	6/24/1998	Environmental Engineer	Williams,Neil Roger Anthony	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	12/21/1998	ENVIRONMENTAL SPECIALIST	Thaug,Winston Myo	F		12	9 DS0077	Reg	89,524.00	22,381.00	1.00
	1/31/1999	ENVIRONMENTAL SPEC	Keemer,Keith T	F		12	9 DS0077	Reg	89,524.00	22,381.00	1.00

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
	5/8/2000	ENVIRONMENTAL SPECIALIST	Williams,Charles E	F		13	8 DS0077	Reg	101,170.00	25,292.50	1.00
	1/16/2001	Environmental Engineer	Tesfai,Atakilti G	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	12/3/2001	Supv Environmental Protection	Tangirala,Rama Seshu	F		14	0 DS0086	Reg	102,782.11	25,695.53	1.00
	2/25/2002	Environmental Engineer	Nwoke,John C	F		12	10 DS0077	Reg	91,750.00	22,937.50	1.00
		Environ Protection Spec. (AAM)	Tun,Richard W	F		12	3 DS0077	Reg	76,168.00	19,042.00	1.00
	4/2/2007	Sup Environ Protection Spec	BEALL,CECILY M	F		15	0 DS0086	Reg	108,962.92	27,240.73	1.00
	12/10/2007	Supv Environmental Protection	Ours,Stephen S.	F		14	0 DS0086	Reg	93,937.39	23,484.35	1.00
	2/4/2008	Staff Assistant	Bolden Jr.,William E	F		11	5 DS0077	Reg	65,412.00	16,353.00	1.00
	4/28/2008	Environ Protection Spec. (AQP)	Daniels,Jessica S	F		12	3 DS0077	Reg	76,168.00	19,042.00	1.00
	12/8/2008	Environmental Protection Spec	Asimalowo,Abdullahi A	F		9	4 DS0077	Term	52,718.00	13,179.50	1.00
			Ford,Briyon	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00
	6/18/2012	Supv Environmental Protection	Oliva,Manuel J	F		14	0 DS0086	Reg	103,968.20	25,992.05	1.00
	7/30/2012	Environmental Protection Spec	Harris Jr.,Edward Joseph	F		13	3 DS0077	Term	87,925.00	21,981.25	1.00
	1/14/2013	Compliance Program Specialist	Thompson,Juanita C	F		9	2 DS0077	Term	49,644.00	12,411.00	1.00
	2/11/2013	Environmental Protection Spec	Miller,Brandon	F		11	2 DS0077	Term	59,823.00	14,955.75	1.00
	10/22/2013	Environmental Protection Spec	Knatt,Ralph T	F		9	2 DS0077	Term	49,644.00	12,411.00	1.00
	11/18/2013	Environmental Protection Spec	Deichmeister,Jayne M.	F		9	5 DS0077	Term	54,255.00	13,563.75	1.00
	6/16/2014	Environmental Engineer	Bansal,Gaurav	F		11	6 DS0077	Term	67,275.00	16,818.75	1.00
	9/22/2014	Environmental Protection Spec	Pace III,William J	F		9	1 DS0077	Temp	48,107.00	12,026.75	1.00
	(blank)	Environmental Protection Spec	(blank)	V		9	1 DS0077	Reg	48,107.00	12,026.75	1.00
						12	0 DS0077	Reg	71,716.00	17,929.00	1.00
		Envir Protect Spec (Amb Air Mo	(blank)	V		9	0 DS0077	Reg	48,107.00	12,026.75	1.00
<b>3080 Total</b>									<b>2,346,029.62</b>	<b>586,507.41</b>	<b>30.00</b>
<b>3090 - LEAD AND HEALTH HOUSING</b>											
	11/9/1987	Environmental Protection Spec	Wright,Shawn	F		12	5 DS0077	Reg	80,620.00	20,155.00	1.00
	11/19/1991	Public Health Analyst	Peterson-Blackwell,Angela V	F		11	2 DS0077	Reg	59,823.00	14,955.75	1.00
	6/6/2000	Environmental Protection Spec	Henry,Terrence	F		12	2 DS0077	Reg	73,942.00	18,485.50	1.00
	3/26/2001	Environmental Protection Spec	Offor,Obiora M	F		13	7 DS0077	Reg	98,521.00	24,630.25	1.00
	11/13/2006	Public Health Analyst	Dike,Gloria C	F		12	10 DS0077	Reg	91,750.00	22,937.50	1.00
	3/19/2007	ENVIRONMENTAL SPECIALIST	Ofoche,Emmanuel C	F		12	6 DS0077	Reg	82,846.00	20,711.50	1.00
	8/20/2007	Sup Environ Protection Spec	Erville,Pierre	F		15	0 DS0086	Reg	129,116.68	32,279.17	1.00
	3/3/2008	Environmental Protection Spec	Huang,Sheng	F		11	3 DS0077	Reg	59,889.00	14,972.25	1.00
	3/31/2008	Supv Environmental Protection	Sturdivant,Amber A	F		14	0 DS0087	Reg	96,717.79	24,179.45	1.00
	2/1/2010	Supv Environmental Protection	Newton,Harrison	F		14	0 DS0086	Reg	93,937.39	23,484.35	1.00
	3/12/2012	Public Health Technician	Smith,Derrick	F		11	10 DS0078	Term	74,727.00	18,681.75	1.00
	3/26/2012	Environmental Protection Spec	Parker,Shamika L	F		12	1 DS0077	Term	71,716.00	17,929.00	1.00
	1/28/2013	Public Health Analyst	Simon,Brittaney	F		11	3 DS0077	Term	61,686.00	15,421.50	1.00
	7/1/2013	Epidemiologist	Stigi,Kathleen A	F		12	4 DS0077	Term	78,394.00	19,598.50	1.00
	1/13/2014	Environmental Protection Spec	Daly,Robert	F		11	3 DS0077	Term	61,686.00	15,421.50	1.00
			Ukpolo,Victor	F		9	7 DS0077	Term	57,329.00	14,332.25	1.00
	1/27/2014	Program Support Asst (OA)	Gordon,Karen Denise	F		8	1 DS0079	Term	43,736.00	10,934.00	1.00
	3/10/2014	Public Health Analyst (Bilingu	Jamal,Iubna	F		11	4 DS0077	Term	63,549.00	15,887.25	1.00
		Public Health Technician	Ray,Sirila	F		9	6 DS0078	Term	55,792.00	13,948.00	1.00
	3/24/2014	Environmental Protection Spec	Goldsby,Rickeisha	F		9	4 DS0077	Term	52,718.00	13,179.50	1.00
	4/21/2014	Public Health Technician	Oboite,Gift	F		9	3 DS0078	Term	51,181.00	12,795.25	1.00
	(blank)	Energy Program Specialist	(blank)	V		9	0 DS0077	Reg	48,107.00	12,026.75	1.00
		Student Trainee (Intern)	(blank)	V		6	0 DS0087	Reg	33,225.00	8,306.25	1.00
								Temp	33,225.00	8,306.25	1.00
		Public Health Analyst	(blank)	V		12	10 DS0077	Reg	91,750.00	22,937.50	1.00
<b>3090 Total</b>									<b>1,745,983.86</b>	<b>436,495.97</b>	<b>25.00</b>

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
4010 - POLICY AND SUSTAINABILITY											
	9/2/2007	Policy & Sustainability Office	Shane,Edward B.	F		15	0 DS0086	Reg	124,775.63	31,193.91	1.00
	9/29/2008	Program Analyst	Wilhere,Mary Lynn	F		13	5 DS0087	Reg	86,189.00	21,547.25	1.00
	10/5/2009	Program Analyst	Guilbeault,Daniel J	F		13	1 DS0087	Term	76,397.00	19,099.25	1.00
	1/3/2011	Green Building Specialist	Updike,William A	F		14	2 DS0087	Term	93,184.00	23,296.00	1.00
	4/7/2014	Program Analyst	Johnson,Katherine	F		12	3 DS0087	Term	70,422.00	17,605.50	1.00
	9/8/2014	Program Analyst	Simpson,Margaret T	F		12	4 DS0087	Reg	72,480.00	18,120.00	1.00
			Wilson,James	F		13	6 DS0087	Term	88,637.00	22,159.25	1.00
(blank)		Program Analyst	(blank)	V		13	0 DS0087	Reg	152,794.00	38,198.50	2.00
		Supervisory Program Analyst	(blank)	V		14	0 DS0086	Reg	112,725.00	28,181.25	1.00
		Support Services Specialist	(blank)	V		11	0 DS0087	Reg	26,792.50	6,698.13	0.50
		Policy Analyst	(blank)	V		12	0 DS0087	Temp	66,306.00	16,576.50	1.00
		Special Assistant	(blank)	V		14	0 DS0087	Reg	90,292.00	22,573.00	1.00
4010 Total									1,060,994.13	265,248.53	12.50
5010 - COMMUNITY RELATIONS											
	1/28/1980	SUPERVISORY PUBLIC AFFAIRS SPE	Cooke,Sharon Y	F		15	0 DS0086	Reg	113,380.08	28,345.02	1.00
	10/3/2005	Public Affairs Specialist	BROWN,CHRISTOPHER A	F		12	7 DS0087	Reg	78,654.00	19,663.50	1.00
	12/15/2005	Public Affairs Specialist	Henry,Donna A.M.	F		14	5 DS0087	Reg	101,860.00	25,465.00	1.00
	5/30/2006	Community Relations Specialist	Graham,Robin K	F		13	8 DS0087	Term	93,533.00	23,383.25	1.00
	6/26/2006	Energy Program Assistant	HEARD,JOYCE KAREN	F		7	5 DS0079	Reg	45,359.00	11,339.75	1.00
	7/24/2006	Public Affairs Specialist	Morcos,Joseph R	F		14	3 DS0087	Reg	96,076.00	24,019.00	1.00
	5/6/2013	Program Support Asst (OA)	Wilson,Lorie	F		7	1 DS0087	Term	36,821.00	9,205.25	1.00
5010 Total									565,683.08	141,420.77	7.00
6010 - ENERGY EFFICIENCY AND CONSERVATION											
	7/2/2001	Energy Program Officer	Richardson,Ismenda	F		14	0 DS0086	Reg	93,937.39	23,484.35	1.00
	6/24/2002	Energy Program Specialist	Birhane,Afewerki H	F		11	8 DS0077	Reg	71,001.00	17,750.25	1.00
	7/12/2004	Energy Program Specialist	Hagos,Senai	F		9	7 DS0077	Reg	57,329.00	14,332.25	1.00
	3/20/2006	Energy Program Specialist	Jones,LaWanda R	F		11	5 DS0077	Reg	65,412.00	16,353.00	1.00
			MEHARI,OGBAZGI TEKIE	F		11	6 DS0077	Reg	67,275.00	16,818.75	1.00
			NEGUSSIE,MICHAEL	F		11	6 DS0077	Reg	67,275.00	16,818.75	1.00
	11/10/2008	Energy Program Assistant	Roberts,Ashley L.	F		7	5 DS0079	Term	45,359.00	11,339.75	1.00
	3/1/2010	Energy Auditor	Affa,Dawit N	F		11	4 DS0077	Reg	63,549.00	15,887.25	1.00
	1/14/2013	Energy Program Assistant	Emerson,Danielle	F		7	5 DS0079	Term	45,359.00	11,339.75	1.00
	6/17/2013	Energy Program Officer	Cotton,Isaac	F		15	0 DS0086	Reg	108,746.37	27,186.59	1.00
6010 Total									685,242.76	171,310.69	10.00
6020 - ENERGY AFFORDABILITY											
	7/7/1997	PGM SUPPORT ASST OA	Lamar,Ann M	F		7	8 DS0079	Reg	49,508.00	12,377.00	1.00
	10/27/1997	Energy Program Specialist	Harden,Reda	F		9	8 DS0077	Reg	58,866.00	14,716.50	1.00
		PGM SUPPORT ASST OA	Harden,Kwania	F		7	8 DS0079	Reg	49,508.00	12,377.00	1.00
	9/21/1998	Energy Program Specialist	Bailey,Caprice R	F		9	6 DS0077	Reg	55,792.00	13,948.00	1.00
	1/20/1999	PGM SUPPORT ASST OA	Thrower,Velina A	F		7	8 DS0079	Reg	49,508.00	12,377.00	1.00
	8/25/2003	Energy Program Assistant	Penn Andrews,Delante J	F		7	7 DS0079	Reg	48,125.00	12,031.25	1.00
	11/17/2003	CLERICAL ASSISTANT	Beckwith,Marcellus E	F		7	8 DS0079	Reg	49,508.00	12,377.00	1.00
	3/7/2005	Energy Program Assistant	VerDier,Joan L	F		7	9 DS0079	Reg	50,891.00	12,722.75	1.00
	2/21/2006	Energy Program Assistant	Butler,Rasha N	F		7	5 DS0079	Reg	45,359.00	11,339.75	1.00
	7/10/2006	CLERICAL ASSISTANT	SIMMS,LEROY M	F		7	6 DS0079	Reg	46,742.00	11,685.50	1.00
	9/5/2006	Supervisory Energy Program Spe	Watson,Denise Y	F		13	0 DS0086	Reg	84,135.55	21,033.89	1.00
	1/10/2007	Program Support Asst (OA)	Epps,Sharon M	F		7	8 DS0079	Reg	49,508.00	12,377.00	1.00
	1/22/2007	Program Support Asst (OA)	Ramsey,Maurice C	F		7	4 DS0079	Reg	43,976.00	10,994.00	1.00

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
	9/22/2008	Energy Program Assistant	WHITFIELD,VANESSA T	F		7	4 DS0079	Reg	43,976.00	10,994.00	1.00
	11/10/2008	Energy Program Assistant	Williams,Frances M.	F		7	5 DS0079	Reg	45,359.00	11,339.75	1.00
		Program Support Asst (OA)	Lewis,Maxine W.	F		7	5 DS0079	Reg	45,359.00	11,339.75	1.00
	10/25/2010	Energy Program Assistant (Bili)	Fernandes,Aminta M	F		7	4 DS0079	Term	43,976.00	10,994.00	1.00
	7/18/2011	Energy Program Assistant (Bili)	TURCIOS,MARIA D	F		7	8 DS0079	Term	49,508.00	12,377.00	1.00
	(blank)	Energy Program Specialist	(blank)	V		11	0 DS0077	Reg	57,960.00	14,490.00	1.00
							8 DS0077	Reg	71,001.00	17,750.25	1.00
		Program Analyst	(blank)	V		13	0 DS0077	Reg	82,627.00	20,656.75	1.00
		Energy Program Assistant	(blank)	V		7	0 DS0079	Reg	79,654.00	19,913.50	2.00
		Supvy Energy Program Spec	(blank)	V		12	1 DS0086	Reg	85,237.00	21,309.25	1.00
6020 Total									1,286,083.55	321,520.89	24.00
6040 - ENERGY ASSISTANCE BENEFIT PAYMENTS											
	5/4/1998	Energy Program Specialist	Perry,Lolita M	F		11	8 DS0077	Reg	71,001.00	17,750.25	1.00
	10/31/2005	Energy Program Specialist	Tadesse,Sosina	F		9	7 DS0077	Reg	57,329.00	14,332.25	1.00
	2/21/2006	Energy Program Specialist	Garcia,Muviel L	F		12	1 DS0077	Reg	71,716.00	17,929.00	1.00
			Satterfield,Charles T	F		11	4 DS0077	Term	63,549.00	15,887.25	1.00
	3/20/2006	Energy Program Officer	LONCKE,LANCELOT L	F		15	0 DS0086	Reg	107,363.08	26,840.77	1.00
		Policy Analyst	King,Emil W	F		12	5 DS0087	Reg	74,538.00	18,634.50	1.00
	5/15/2006	Program Analyst	JONES,Sylvia Y	F		13	4 DS0077	Reg	90,574.00	22,643.50	1.00
	9/26/2007	Energy Program Specialist	Lockwood,Lakeisha R	F		11	5 DS0077	Reg	65,412.00	16,353.00	1.00
	6/9/2008	Staff Assistant	Hall,Lynora M	F		11	5 DS0077	Reg	65,412.00	16,353.00	1.00
	11/10/2008	Energy Program Officer	Lawrence,Taresa	F		16	0 DS0086	Reg	123,700.94	30,925.24	1.00
	3/2/2009	Energy Program Specialist	White,Daniel	F		11	5 DS0077	Reg	65,412.00	16,353.00	1.00
	5/24/2010	Energy Program Specialist	Kolawole,Olayinka S	F		11	6 DS0077	Reg	67,275.00	16,818.75	1.00
	7/15/2013	Energy Program Specialist	Duer-Balkind,Marshall Dougl	F		12	2 DS0077	Term	73,942.00	18,485.50	1.00
	11/17/2014	Energy Program Officer	Yim,Edward P	F		15	0 DS0086	Reg	108,000.00	27,000.00	1.00
	1/12/2015	Energy Program Specialist	Bergfeld,Katharine	F		11	4 DS0077	Term	63,549.00	15,887.25	1.00
	(blank)	Energy Program Specialist	(blank)	V		9	0 DS0077	Reg	48,107.00	12,026.75	1.00
		Program Analyst	(blank)	V		13	0 DS0077	Reg	247,881.00	61,970.25	3.00
		Supervisory Energy Program Spe	(blank)	V		13	0 DS0020	Reg	66,649.00	16,662.25	1.00
		ECONOMIST	(blank)	V		13	0 DS0077	Reg	82,627.00	20,656.75	1.00
6040 Total									1,614,037.02	403,509.26	21.00
7010 - ENFORCEMENT AND ENVIRONMENTAL JUSTICE											
	8/31/2009	Supv Environmental Protection	Kelton,Steve	F		15	0 DS0086	Reg	104,271.02	26,067.76	1.00
	12/6/2010	Staff Assistant	Williams Johnson,Diane C	F		11	4 DS0077	Term	63,549.00	15,887.25	1.00
	9/26/2011	Support Services Specialist	Patterson,Daamon K	F		9	3 DS0077	Term	51,181.00	12,795.25	1.00
	8/12/2013	Program Support Asst (OA)	Toles,Kenneth	F		7	2 DS0079	Term	41,210.00	10,302.50	1.00
	9/23/2013	Program Support Asst (OA)	Harper,Delphine Denise	F		7	1 DS0079	Term	39,827.00	9,956.75	1.00
	10/20/2014	Environmental Protection Spec	Thaker,Naisa J	F		13	1 DS0077	Term	82,627.00	20,656.75	1.00
7010 Total									382,665.02	95,666.26	6.00
8010 - GREEN ECONOMY	(blank)	Program Analyst	(blank)	V		12	0 DS0087	Reg	66,306.00	16,576.50	1.00
8010 Total									66,306.00	16,576.50	1.00
8020 - GREEN JOBS AND YOUTH PROGRAMS											
	11/9/2008	Program Coordinator (MCC)	PHILSON,JOHNNIE M	F		13	4 DS0087	Term	83,741.00	20,935.25	1.00
	(blank)	DDOE Summer Worker	(blank)	V	00A		0 DS0087	Temp	11,569.20	2,892.30	0.30

Prgm Code	Hire Date	Title	Name	Vac Stat	Grade	Step	Sal Plan	Reg/Temp/Term	Sum of Salary1	Sum of Fringe	Sum of FTE x Dist %
8020 Total									95,310.20	23,827.55	1.30
110F - BUDGET OPERATIONS											
	1/5/1998	AGENCY FISCAL OFFICER	Jose,Robert W	F		16	6 DS0007	Reg	158,850.00	39,712.50	1.00
	1/14/2002	BUDGET ANALYST	Sebuliba Kintu,Halimah	F		12	5 DS0007	Reg	80,620.00	20,155.00	1.00
	8/11/2003	FINANCIAL MGR	Parson,Kelvin A	F		14	4 DS0007	Reg	107,043.00	26,760.75	1.00
	2/22/2005	BUDGET OFFICER	Moga,Margaret	F		15	4 DS0007	Reg	125,682.00	31,420.50	1.00
	1/17/2012	FINANCIAL MGR	Ali,Mohamed M	F		14	5 DS0007	Reg	110,172.00	27,543.00	1.00
	2/11/2013	BUDGET ANALYST	Marshall,Kimberly	F		12	10 DS0007	Reg	91,749.00	22,937.25	1.00
110F Total									674,116.00	168,529.00	6.00
120F - ACCOUNTING OPERATIONS											
	12/8/1986	GRANTS MGMT SPEC	Lewis,Terry R	F		13	7 DS0007	Reg	98,521.00	24,630.25	1.00
	8/14/1990	Grants Management Specialist	Thomas,Charlene C	F		12	3 DS0007	Reg	76,169.00	19,042.25	1.00
	12/6/2010	Financial Manager	Manning,Tina L	F		13	4 DS0007	Reg	90,574.00	22,643.50	1.00
120F Total									265,264.00	66,316.00	3.00
Grand Total									27,368,109.26	6,842,027.32	363.05

**Attachment 4a – Performance Improvement  
Plan**

**ELECTRONIC-DISTRICT PERSONNEL MANUAL  
TRANSMITTAL SHEET  
NUMBER 195**

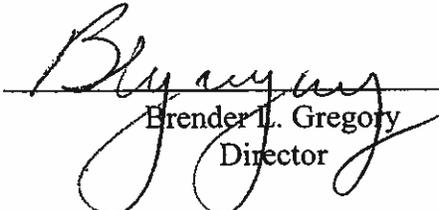
The attached pages replace the rules in Part I of Chapter 14 of the *Electronic-District Personnel Manual (E-DPM)*, Performance Management. These rules are being replaced because of final rulemaking (Errata Notice) published in the *D.C. Register (DCR)* on August 28, 2009. While final rules were published in the *D.C. Register* on August 7, 2009 (56 DCR 006164); the incorrect version of the rulemaking was mistakenly submitted for publication. Accordingly, a corrected version of the final rules was re-published. The version published as an Errata Notice is the same exact version as the proposed rules published on June 26, 2009 (56 DCR 005068). The rules amended the chapter in its entirety. For the convenience of *E-DPM* readers, the entire chapter is being provided in this transmittal.

**MAKE THE FOLLOWING CHANGES TO PART I OF CHAPTER 14 OF  
THE *E-DPM*, PERFORMANCE MANAGEMENT**

<b>E-DPM Transmittal</b>	
<b>This E-DPM Transmittal contains pages 14-I-i, and 14-I-1 through 14-I-15</b>	The attached pages replace <b>Transmittal No. 194</b> , dated August 12, 2009 (pages 14-I-i, and 14-I-1 through 14-I-15)

\_\_\_\_\_  
September 1, 2009

Date

  
\_\_\_\_\_  
Brenden L. Gregory  
Director

Attachment

**PART I**  
**D.C. PERSONNEL REGULATIONS**  
**CHAPTER 14**  
**PERFORMANCE MANAGEMENT**  
**CONTENTS**

<b>Section</b>	<b>Page</b>
1400 APPLICABILITY.....	1
1401 EXCLUSIONS.....	1
1402 PURPOSE.....	2
1403 PERFORMANCE MANAGEMENT PERIOD.....	3
1404 PERFORMANCE RATINGS.....	3
1405 PERFORMANCE PLANS.....	3
1406 COMPETENCIES.....	4
1407 S.M.A.R.T. GOALS.....	5
1408 INDIVIDUAL DEVELOPMENT PLANS.....	6
1409 MID-YEAR PROGRESS DISCUSSION.....	6
1410 PERFORMANCE IMPROVEMENT PLAN.....	7
1411 ELIGIBILITY TO RECEIVE AN ANNUAL PERFORMANCE EVALUATION.....	8
1412 ANNUAL PERFORMANCE EVALUATION.....	8
1413 SELF-EVALUATION.....	9
1414 SALARY INCREASES.....	9
1415 EMPLOYEE REQUEST FOR REVIEW.....	10
1416 PROBATIONARY EMPLOYEES.....	11
1417 CAPITAL CITY FELLOWS.....	11
1499 DEFINITIONS.....	11
ADDENDUM - <i>D.C. REGISTER</i> UPDATES FOR CHAPTER 14 OF THE D.C. PERSONNEL REGULATIONS, PERFORMANCE MANAGEMENT.....	14

## CHAPTER 14

### PERFORMANCE MANAGEMENT

#### 1400 APPLICABILITY

1400.1 The provisions of this chapter apply to all of the following:

- (a) Employees in the Career Service under the authority of section 801 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978 (CMPA), effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-608.01), including:
  - (1) Probationary employees, as specified in section 1416 of this chapter;
  - (2) Uniformed members of the Metropolitan Police Department (MPD) at the ranks of Lieutenant, Captain, Inspector, Commander, and Assistant Chief; and
  - (3) Uniformed members of the Fire and Emergency Medical Services Department (FEMSD) in the positions of Deputy Fire Chief, Battalion Fire Chief, Assistant Fire Chief (Operations), and Assistant Fire Chief;
- (b) Employees in the Excepted Service appointed under the authority of section 903 of the CMPA (D.C. Official Code § 609.03);
- (c) Employees in the Excepted Service appointed as Capital City Fellows, as specified in section 1417 of this chapter;
- (d) Employees in the Management Supervisory Service appointed under the authority of sections 951 through 958 of the CMPA (D.C. Official Code §§ 1-609.51 through 1-609.58), except for the provisions of section 1414 of this chapter; and
- (e) Employees in the Legal Service under the authority of sections 851 through 863 of the CMPA (D.C. Official Code §§ 1-608.51 through 1-608.62), appointed as supervisory attorneys in the Office of the Attorney General for the District of Columbia, non-supervisory attorneys who report directly to either the Attorney General for the District of Columbia or the Principal Deputy Attorney General, subordinate agency General Counsel, and other subordinate agency supervisory attorneys in the Legal Service.

[Back to Top](#)

#### 1401 EXCLUSIONS

1401.1 The provisions of this chapter shall not apply to the following employees:

- (a) Uniformed members of the MPD at the ranks of Officer, Master Patrol Officer, Detective, Investigator, and Sergeant, who continue to be covered under the performance evaluation system in effect as of the effective date of these regulations;
- (b) Uniformed members of the FEMSD in positions other than those listed in 1400.1 (a)(3) of this chapter; and

- (c) Unionized employees in the Legal Service.

[Back to Top](#)

**1402 PURPOSE**

- 1402.1 The purpose of this chapter is to set forth the rules for the District government's performance management program.
- 1402.2 Performance management integrates the processes District government agencies use to do all of the following:
- (a) Communicate and clarify organizational and individual work goals to all employees;
  - (b) Identify individual and, where applicable, team responsibilities and accountability for accomplishing work unit, agency, and organizational goals;
  - (c) Identify and address developmental needs for individuals and, where applicable, teams;
  - (d) Provide feedback to employees about performance expectations and work accountability;
  - (e) Assess and improve individual, team, and organizational performance;
  - (f) Use appropriate measures of performance as the basis for recognizing and rewarding accomplishments; and
  - (g) Use the results of the annual performance evaluation as a basis for appropriate human resources' actions, including training, promotion, demotion, administrative action, or other types of human resources' actions.
- 1402.3 The performance management program implemented by this chapter shall accomplish all of the following:
- (a) Create and set forth work expectations in relation to the strategic goals of a work unit, an agency and, where applicable, the District government as a whole;
  - (b) Hold supervisors and employees accountable for performance, which shall include a direct relationship between the performance evaluation received pursuant to this chapter and the receipt of any periodic salary increases (including salary increases on both step and merit-based salary plans);
  - (c) Objectively evaluate employees' work performance based on criteria that have been made known to the employees prior to the performance evaluation;
  - (d) Improve employee performance through developmental plan and continuous employee skill development;
  - (e) Recognize employees' accomplishments and identify employees' deficiencies so that appropriate rewards or assistance can be provided; and

- (f) Tie employee performance to work unit, agency, and where applicable, District government-wide outcomes.

[Back to Top](#)

## **1403 PERFORMANCE MANAGEMENT PERIOD**

- 1403.1 Except as provided in section 1417 of this chapter, the performance management period for all covered employees shall be from the beginning of each fiscal year (October 1<sup>st</sup>) to the end of the fiscal year (September 30<sup>th</sup>).

[Back to Top](#)

## **1404 PERFORMANCE RATINGS**

- 1404.1 An overall performance rating shall be a culmination of the ratings assigned to each performance expectation. The overall performance rating indicates the level of an employee's actual performance of assigned competencies and S.M.A.R.T Goals during the performance management period.
- 1404.2 The overall performance rating shall be derived from the score on competencies for fifty percent (50%); and S.M.A.R.T Goals for fifty percent (50%).
- 1404.3 The rating levels for the performance management program shall be as follows:
- (a) Level 5, *Role Model* – Performance serves as a benchmark for other employees in the workplace. Regarded by colleagues as a person with great depth and breadth of knowledge in area of expertise, ideas and is willing to share it with others. Contributions, initiatives, and productivity reflect the highest degree of performance.
  - (b) Level 4, *Highly Effective Performer* – Performance consistently exceeds expectations in most areas and meets expectations in all other areas. Consistently adds value to the work of the agency. Demonstrates willingness to offer sound recommendations for improvement and is involved in the implementation of them.
  - (c) Level 3, *Valued Performer* – Performance expectations consistently meet and may occasionally exceed expectations, and therefore, meets the minimum requirements of the position. Contributions are essential to ensuring that agency goals are met.
  - (d) Level 2, *Marginal Performer*– Performance of most expectations needs improvement. Adequate performance of the expectations for the position requires further development of skills. Potential to improve is evident and demonstrates a willingness to improve skills.
  - (e) Level 1, *Inadequate Performer* – Performance of expectations is consistently inadequate, and therefore fails to meet the minimum requirements of the position. Potential to improve is not evident.

[Back to Top](#)

## **1405 PERFORMANCE PLANS**

- 1405.1 A Performance Plan shall set forth the performance expectations and development objectives that each covered employee is expected to accomplish during the performance management period.
- 1405.2 Only the Director, D.C. Department of Human Resources (or designee), or independent personnel authority, as applicable, may approve an agency's request for an extension of the annual Performance Plan submittal period.

- 1405.3 Except as otherwise provided in this chapter, each supervisor shall complete a Performance Plan outlining what is expected of each covered employee, as follows:
- (a) Within thirty (30) days of the beginning of each performance management period;
  - (b) Within thirty (30) days of the date an employee is promoted, appointed, transferred, reassigned, or demoted to a new position or a position with significantly different duties and responsibilities;
  - (c) Within thirty (30) days of the date an employee is officially detailed when the detail is for a period of more than ninety (90) days;
  - (d) An employee who has been reassigned to a position with different duties and responsibilities within ninety (90) days of the end of the performance management period shall receive a Performance Plan for the following fiscal year within thirty (30) days of commencing the duties of the position to which reassigned; or
  - (e) An employee who has been promoted or demoted during the ninety (90) days prior to the end of the performance management period shall receive a Performance Plan for the following fiscal year within thirty (30) days of commencing the duties of the new position.
- 1405.4 A Performance Plan shall include all of the following:
- (a) Competencies;
  - (b) S.M.A.R.T (*Specific, Measurable, Attainable, Realistic, Time-Related*) Goals; and
  - (c) An Individual Development Plan.
- 1405.5 Modifications to the Performance Plan can only be made up to June 30th (ninety (90) calendar days before the end of the performance management period).

[Back to Top](#)

## **1406 COMPETENCIES**

- 1406.1 Competencies are a type of performance expectation that consists of the critical knowledge, abilities, skills, and personal characteristics necessary for satisfactory performance in a particular position. Competencies are linked to the specific duties performed in a particular work unit, but focus strongly on each employee individually.
- 1406.2 At the beginning of each performance management period, a supervisor or a reviewer, in the absence of the supervisor, shall discuss with the employee how each competency relates to the employee's job. At the end of the performance management period, the supervisor or a reviewer, in the absence of the supervisor, shall evaluate each competency based on the employee's performance during the period.

- 1406.3 There are five (5) core competencies for all employees covered by this chapter:
- (a) Accountability;
  - (b) Communication;
  - (c) Customer Service;
  - (d) Goal Attainment; and
  - (e) Job Knowledge.
- 1406.4 There are three (3) additional core competencies applicable to supervisors:
- (a) Leadership;
  - (b) Management of Others; and
  - (c) Operational and Strategic Planning.
- 1406.5 The supervisor may choose up to three (3) additional competencies, or develop an additional three (3) competencies in collaboration with the employee. The recommended additional competencies include but are not limited to the following:
- (a) Flexibility/Adaptability;
  - (b) Initiative;
  - (c) Innovation;
  - (d) Mechanical Ability;
  - (e) Negotiation;
  - (f) Problem Solving;
  - (g) Productivity;
  - (h) Teamwork;
  - (i) Technical Ability; and
  - (j) Use of Technology;

[Back to Top](#)

## **1407 S.M.A.R.T GOALS**

- 1407.1 S.M.A.R.T Goals are a type of performance expectation that consists of goals that are “Specific, Measurable, Attainable, Realistic, and Time-Related.” A Performance Plan shall include at least three (3) and not more than five (5) S.M.A.R.T Goals.

- 1407.2 The use of S.M.A.R.T Goals may augment the use of performance standards for agencies to document performance objectives for employees. Wherever possible, and as applicable, agencies should incorporate the text normally found in performance standards in the employee's S.M.A.R.T Goals.
- 1407.3 S.M.A.R.T Goals set in the Performance Plan shall be weighted, with the sum of all goal weightings equal to one hundred percent (100%).
- 1407.4 S.M.A.R.T Goals set in the performance plan shall include a timeframe for the accomplishment of each goal.
- 1407.5 At the beginning of each performance management period, a supervisor or the reviewer, in the absence of the supervisor, shall discuss with the employee how each S.M.A.R.T Goal relates to the employee's job. At the end of a performance management period, the supervisor or the reviewer, in the absence of the supervisor, shall evaluate each S.M.A.R.T Goal based on the employee's performance during the period.

[Back to Top](#)

## **1408 INDIVIDUAL DEVELOPMENT PLAN**

- 1408.1 At the beginning of the performance management period, a supervisor, or the reviewer in the absence of the supervisor, shall prepare an Individual Development Plan for an employee, identifying areas for growth and development. The Individual Development Plan shall be prepared in collaboration with the employee. The Individual Performance Plan shall include at least one (1) and no more than three (3) objectives.
- 1408.2 Each Individual Development Plan is for developmental purposes only, and shall not be part of the evaluation at the end of the performance management period.
- 1408.3 Each Individual Development Plan may include but is not limited to the following objectives:
- (a) Specific objectives designed to improve the knowledge, skills, and abilities of the employee;
  - (b) Specific objectives for areas of ongoing professional development; or
  - (c) Objectives that address areas in which the employee received a review of "Marginal Performer" or below during the preceding review year.
- 1408.4 Each Individual Development Plan shall include a timeframe for the accomplishment of each objective.

[Back to Top](#)

## **1409 MID-YEAR PROGRESS DISCUSSION**

- 1409.1 Each employee entitled to an annual performance evaluation under section 1411 of this chapter may participate in a mid-year progress discussion no less than three (3) months prior to the end of the performance management period. When used, the mid-year progress discussion is initiated by the employee's immediate supervisor or the reviewer, in the absence of the immediate supervisor; and serves as a mechanism for providing feedback to an employee and identifying areas that need improvement.

- 1409.2 The mid-year progress discussion shall be mandatory in the case of probationary employees. The mid-year progress discussion shall not impinge on a recommendation to terminate the probationary employee during his or her probationary period.
- 1409.3 An annual performance evaluation shall not be based solely on a mid-year progress discussion. An employee's performance during the entire review period must be used to determine how well the employee performed each performance expectation and the overall performance rating.

[Back to Top](#)

## **1410 PERFORMANCE IMPROVEMENT PLAN**

- 1410.1 The provisions of this section shall apply to all employees described in 1400.1 of this chapter, except for Career Service probationary employees and Senior Executive Attorney Service attorneys' in the Office of the Attorney General.
- 1410.2 A Performance Improvement Plan (PIP) is a performance management tool designed to offer the employee placed on it an opportunity to demonstrate improvement in his or her performance.
- 1410.3 The purpose of a Performance Improvement Plan is to offer the employee placed on it an opportunity to demonstrate improvement. A Performance Improvement Plan issued to an employee shall last for a period of thirty (30) to ninety (90) days, and shall:
- (a) Identify the specific performance areas in which the employee is deficient; and
  - (b) Provide concrete, measurable action steps the employee needs to take to improve in those areas.
- 1410.4 A supervisor or, in the absence of that individual, the reviewer, shall complete a PIP when employee performance has been observed by the supervisor as being deficient. The last date on which a PIP may be issued is June 30 of each year.
- 1410.5 Within ten (10) calendar days of the end of the PIP period, the employee's immediate supervisor or, in the absence of that individual, the reviewer, shall make a determination as to whether the employee has met the requirements of the PIP. If the determination is that the employee has met the requirements of the Performance Improvement Plan, the employee's immediate supervisor, or in the absence of that individual, the reviewer, shall so inform the employee, in writing. If the determination is that the employee failed to meet the requirements of the Performance Improvement Plan, the employee's immediate supervisor or in the absence of that individual, the reviewer, as appropriate, shall issue a written decision to the employee to:
- (a) Extend the Performance Improvement Plan for an additional thirty (30) and not to exceed ninety days total, to further observe the employee's performance;
  - (b) Reassign, reduce in grade, or remove the employee.
- 1410.6 Failure on the part of the supervisor, or, in the absence of that individual, the reviewer, to issue a written decision within the specified time period will result in the employee's performance having met the PIP requirements.

- 1410.7 Any reduction in grade or termination action as specified in section 1410.5 (b) of this section taken against a Career Service employee shall be taken pursuant to Chapter 16 of these regulations.
- 1410.8 Any reduction in grade or termination action as specified in section 1410.5.(b) of this section taken against a Legal Service employee as described in section 1400.1 (e) of this chapter who is not “at-will” shall be taken pursuant to Chapter 36 of these regulations.
- 1410.9 The Chief of Police may elect not to use a Performance Improvement Plan for officials above the rank of Captain

[Back to Top](#)

#### **1411 ELIGIBILITY TO RECEIVE AN ANNUAL PERFORMANCE EVALUATION**

- 1411.1 In order to be eligible to receive an annual performance evaluation, a Performance Plan shall be in place for at least ninety (90) calendar days prior to conducting an annual performance evaluation based on that performance plan at the end of the performance management period.
- 1411.2 An employee who has been reassigned, promoted or demoted during the ninety (90) days prior to the end of the performance management period shall receive a performance evaluation for that period.
- 1411.3 The performance evaluation pursuant to sections 1411.2 of this section shall be issued by the employee’s previous supervisor as specified in those sections.
- 1411.4 An employee who was reinstated or restored to duty during the ninety (90) days prior to the end of the performance management period shall be rated at the end of the next performance management period.
- 1411.5 An employee who transfers to an agency under the Mayor’s personnel authority from an independent personnel authority, or who is newly appointed during the ninety (90) days prior to the end of the performance management period, shall be rated at the end of the next performance management period.
- 1411.6 An employee reinstated, restored, newly appointed, or transferred shall automatically be considered as having been assigned a rating of Valued Performer, which shall remain the official rating of record until such time as replaced by another official rating.

[Back to Top](#)

#### **1412 ANNUAL PERFORMANCE EVALUATION**

- 1412.1 An annual Performance Evaluation shall be issued to each eligible employee within three months of the end of the performance management period, the exact date of which will be established by the appropriate personnel authority.
- 1412.2 The annual Performance Evaluation shall be based on the employee’s Performance Plan for that performance management period.
- 1412.3 Except as provided in section 1412.5 of this section, each employee entitled to be rated under section 1411 of this chapter shall be rated, based on his or her position of record, by his or her

immediate supervisor or the reviewer, in the absence of the supervisor. In the absence of both the immediate supervisor and the reviewer, the agency head shall designate a higher-level official to complete the Performance Evaluation. In the absence of an electronic official performance evaluation, the employee's performance shall be deemed to be at the "Valued Performer" level.

- 1412.4 A supervisor leaving his or her position at any time within the last ninety (90) calendar days of the performance management period shall conduct a Performance Evaluation for each employee covered by this chapter prior to his or her departure.
- 1412.5 An employee serving on detail for more than ninety (90) days at the end of the performance management period shall be rated by the employee's immediate supervisor of the position to which detailed, with input from the supervisor of the employee's position of record.
- 1412.6 An agency may use multi-source feedback as an evaluation tool consistent with procedures and guidelines established by the appropriate personnel authority.
- 1412.7 In instances where employees perform shift work or have multiple supervisors during the year, input or completion of the employee's performance evaluation shall be provided by the appropriate supervisor(s).
- 1412.8 When an employee is evaluated on performance in his or her position of record in accordance with section 1412.3 of this section, appropriate consideration shall be given to work performed outside the position of record.
- 1412.9 Except when the agency head is the rating official, a Performance Evaluation issued by a rating official shall be subject to the review and approval of a reviewer prior to the supervisor's year-end discussion with an employee.
- 1412.10 The annual Performance Evaluation for an employee who is on approved extended leave at the end of the performance management period (during the period in which performance evaluations are finalized) shall be postponed until the employee returns to his or her official position of record.
- 1412.11 A signature on the annual Performance Evaluation is considered official when submitted electronically using an electronic system used to facilitate the performance planning and evaluation process outlined in this chapter.
- 1412.12 The personnel authority may approve an agency's request for an extension of the annual Performance Evaluation submittal period, consistent with 1412.1 of this section.

[Back to Top](#)

### **1413 SELF-EVALUATION**

- 1413.1 At his or her discretion, each employee eligible to receive an evaluation may submit a self-evaluation to his or her supervisor as input into the performance evaluation process.

[Back to Top](#)

### **1414 SALARY INCREASES**

- 1414.1 An annual overall performance rating of *Valued Performer* or higher shall constitute performance at an acceptable level of competence for purposes of eligibility for a periodic step increase or a merit-based salary increase (for employees paid from open range salary schedules), as applicable, under Chapter 11 of these regulations.

- 1414.2 Each time an employee fails to receive a rating of *Valued Performer* or higher shall result in the due date for the next scheduled periodic step increase or merit-based salary increase being delayed for an additional year.

[Back to Top](#)

## **1415 EMPLOYEE REQUEST FOR REVIEW**

- 1415.1 The provisions of this section shall apply to all employees described in 1400.1 of this chapter, except for Career Service probationary employees.
- 1415.2 Employees' requests for review of performance ratings shall be handled at the hiring agency level. Subordinate agencies must establish an internal Reconsideration and Resolution Committee (RRC) to formally review overall performance ratings of *Inadequate Performer* (Level 1) and *Marginal Performer* (Level 2). Agencies will conduct a "paper review" of overall ratings of *Valued Performer* (Level 3), and *Highly Effective Performer* (Level 4).
- 1415.3 The D.C. Department of Human Resources (DCHR) will serve in an impartial advisory capacity in the administration and disposition of performance rating review cases in subordinate agencies.
- 1415.4 An employee may, within ten (10) calendar days of participating in a performance rating year-end discussion with the supervisor, request a review of the rating by submitting the request for review to the subordinate agency head (or designee).
- 1415.5 An employee's request for review of an official annual performance rating shall be in writing, and shall be submitted in accordance with procedures issued by the appropriate personnel authority.
- 1415.6 Pursuant to section 603 (a) of the CMPA (D.C. Official Code § 1-606.03 (a)), an employee may appeal a final agency decision affecting a performance rating which results in removal of the employee with the Office of Employee Appeals.
- 1415.7 Upon receipt of a request for review, the subordinate agency head (or designee) shall take either of the following actions:
- (a) Dismiss the employee's request for review on technical grounds (i.e., procedural or regulatory violation) and sustain the performance rating; or
  - (b) Accept the employee's request for review, and refer the request to the agency's RRC for review and disposition.
- 1415.8 Independent personnel authorities may establish a review process for their employees.
- 1415.9 The provisions of section 1415.6 of this section shall not apply to any performance rating that results in the removal of a Legal Service employee as described in section 1400.1 (e) of this chapter. The right of appeal of such an employee shall be governed by Chapter 36 of these regulations.
- 1415.10 Rating appeal rights of Metropolitan Police Department employees shall be in accordance with procedures established by the agency.

[Back to Top](#)

**1416 PROBATIONARY EMPLOYEES**

- 1416.1 An employee serving a probationary period shall be subject to the performance management program established by this chapter. A Performance Plan shall be provided to each probationary employee, on which the probationer shall be evaluated.
- 1416.2 An acceptable performance rating during a probationary period in and of itself does not constitute passing of the probationary period or automatic movement to a permanent status.
- 1416.3 Neither the mid-year progress discussion nor the annual performance evaluation received by the probationary employee is appealable.

[Back to Top](#)**1417 CAPITAL CITY FELLOWS**

- 1417.1 A Performance Plan as described in section 1404 of this chapter shall be completed for each Capital City Fellow, not later than thirty (30) calendar days after the beginning of each six-month (6-month) placement. Each Performance Plan shall outline what is expected from the Capital City Fellow.
- 1417.2 The goals for each six-month (6-month) placement shall be weighted, with the sum of all goal weightings equal to one hundred percent (100%) for each rating. Goals shall be set as follows:
- (a) Twenty five (25%) of the overall goals assigned to program-related activities and participation, to be set by the Director, D.C. Department of Human Resources (or designee); and
  - (b) Seventy five percent (75%) of the overall goals assigned to on-site performance, to be set by each agency supervisor to whom the Capital City Fellow is assigned.
- 1417.3 The performance of each Capital City Fellow shall be evaluated at the end of each six-month (6-month) placement as specified in this section, for a total of four (4) individual performance ratings during the two-year (2-year) program.
- 1417.4 Each Capital City Fellow may, at his or her discretion, submit a self-evaluation as input into the annual performance evaluation process.
- 1417.5 A rating of *Valued Performer* or higher shall constitute performance at an acceptable level of competence for purposes of salary adjustment.
- 1417.6 The provisions in section 1416 of this chapter shall apply to Capital City Fellows.
- 1417.7 Capital City Fellows' annual performance evaluations are not appealable.

[Back to Top](#)**1499 DEFINITIONS**

When used in this chapter, the following terms shall have the meaning ascribed:

**Annual performance evaluation** – a process for determining how well an individual employee has performed the performance expectations established in the performance plan for the review period.

**Competency** – a type of performance expectation that consists of the critical knowledge, abilities, skills and personal characteristics necessary for satisfactory performance. They are linked to the specific duties performed in a particular work unit but focus strongly on the individual employee.

**Electronic signature** – a technologically neutral term indicating various methods of signing an electronic message that: (a) identifies and authenticates a particular person as a source of the electronic message; and (b) indicates such person’s approval of the information contained in the electronic message. Examples of electronic signature include: Personal Information Numbers or “PINs,” user identifications and passwords, digital signatures, and hardware and biometric tokens.

**Individual development plan (IDP)** – a development tool that identifies training and learning activities that will help an employee enhance the knowledge, skills, and abilities needed to perform work duties and prepare the employee for future career advancement.

**Mid-year progress discussion** – a formal meeting between a supervisor and employee to discuss the employee’s performance and development at the midpoint of the review period.

**Multi-source feedback** – a tool used to assess employee performance that involves several sources (i.e., peers, employees, supervisors, customers) that have reliable information of an employee services or work products. This is commonly known as “*360 degree feedback*.”

**Performance expectations** – S.M.A.R.T. goals and competencies that describe what and how work is to be performed. Performance expectations are established by the supervisor and employee at the beginning of a review period.

**Performance improvement plan (PIP)** – A performance management tool designed to offer the employee an opportunity to demonstrate improvement in his or her performance.

**Performance management** – the systematic process by which an agency involves its employees, as individuals and members of a group, to ensure the accomplishment of agency mission and goals.

**Performance management period** – the length of time covering the performance planning and evaluation process. It goes from the beginning to the end of the fiscal year.

**Performance plan** – the formalized process of identifying and communicating the organizational, work unit, and individual goals expected of the employee. The Performance Plan consists of the following: Competencies, S.M.A.R.T Goals, and an Individual Development Plan.

**Performance rating** – the value assigned to each performance expectation and the employee’s overall performance based on a supervisor’s or, in the absence of the supervisor the reviewer’s, assessment of an employee’s performance during the review period.

**Probationary employee** – a Career Service employee occupying a position subject to the completion of a probationary period, to include employees in term appointments.

**Rating official** – the final rating authority in the annual performance evaluation process, who is either the employee’s supervisor, or, in the absence of the supervisor the reviewer.

---

**Request for review** – the process in which an employee requests a formal review of the overall performance rating received during the review period.

**Reviewer** – a supervisor, agency head, or agency head designee responsible for reviewing and approving the annual performance evaluation completed by a rating official.

**Self-evaluation** – the process in which the employee provides a self-assessment of the employee’s performance based on the established performance expectations during the review period.

**S.M.A.R.T. goals** – a type of performance expectation that consists of goals that are *Specific, Measurable, Attainable, Realistic, and Time-Related*.

**Supervisor** – an individual having the authority, in the interest of the employer, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibility to direct them, or to adjust employee grievances, or effectively to recommend such action, if in connection with the foregoing the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment. For the purposes of this policy, “supervisor” also means “manager”.

[Back to Top](#)

*D.C. Register* Updates for Chapter 14 of the D.C. Personnel Regulations,  
Performance Management

The following *D.C. Register* citations identify when a given section(s) of Chapter 14, Performance Management, of Title 6 of the District of Columbia Municipal Regulations, was amended. Following the publication in the *D.C. Register* of subsequent final rulemaking notices, this Addendum will be updated accordingly.

For the convenience of Electronic-DPM (E-DPM) readers, the Addendum identifies amendments on a section-by-section basis, as well as the page in the DPM Transmittal impacted by the amendment(s), and provides brief comments on the amendment(s) accomplished.

<b><i>D.C. Register</i> Date</b>	<b>Section(s)</b>	<b>Change(s) Reflected on Page(s)</b>	<b>Comments</b>
28 DCR 4961 (11/20/81)	Entire chapter	Entire Chapter	The rules implemented Title XIV, Performance Evaluation, of the Comprehensive Merit Personnel Act of 1979.
47 DCR 5560 (7/7/00)	Entire chapter	Entire chapter replaced. (DPM Transmittal No. 60)	The rules implemented the performance management program that was authorized by the Omnibus Personnel Reform Amendment Act of 1988.
48 DCR 301 (1/12/01)	Entire chapter	Entire chapter replaced. (DPM Transmittal No. 69)	The rules implemented the performance management program that was authorized by the Omnibus Personnel Reform Amendment Act of 1988. These rules amend Chapter 14, Performance Management, published at 47 DCR 5560 (July 7, 2000).
49 DCR 1862 (3/1/02)	Section(s) 1400, 1401, and 1411	Entire chapter replaced (DPM Transmittal No. 83)	The rules amended the chapter to add certain uniformed members of the Metropolitan Police Department to those covered by the chapter
50 DCR 2851 (4/11/03)	Entire chapter	Entire chapter replaced (DPM Transmittal No. 95)	The rules amended the chapter to: (1) add certain Legal Service employees and individuals appointed to the Excepted Service as Capital City Fellows to those covered by the chapter; (2) add a provision stating that the chapter is applicable to non-unionized Career Service employees not already covered in agencies under the personnel authority of the Mayor as their coverage is approved by the Director of Personnel on an agency by agency basis; (3) add new sections stating the components of a performance plan, define competencies, provide for an optional mid-year evaluation, and specify the provisions to evaluate the performance of Capital City Fellows; (4) provide clarification of the provisions on performance improvement plans; and (5) modify other portions of the chapter.

## CHAPTER 14 — PERFORMANCE MANAGEMENT

52 DCR 1302 (2/11/05)	Section(s) 1400, 1414, 1415, and 1417	Entire chapter replaced.  (DPM Transmittal No.126)	The rules amended the chapter to: (1) expressly exclude at-will employees, including Capital City Fellows, from the performance improvement plan requirement in section 1414, (2) add language requiring that supervisors inform employees of any deficiencies in their performance, in a timely manner, throughout the rating period as a means of providing employees sufficient time to improve the deficiencies; (3) specify that employees covered under the chapter may request reviews of any performance rating, and clarify the language concerning appeals of final agency decisions affecting performance ratings which result in removals; and (4) make other non-substantive changes throughout the chapter.
Issued to correct an omission	Section(s) 1400	Page(s) 14-I-1 and 14-I-2  (DPM Transmittal No.137)	The pages are being replaced because sections 1400.2 and 1400.3 of the chapter were inadvertently omitted from Transmittal No. 126.
56 DCR 006164 (8/7/09)	Entire chapter	Entire chapter replaced.  (DPM Transmittal No. 194)	The rules amended the chapter in its entirety.
56 DCR 006693 Errata Notice (8/28/09)	Entire chapter	Entire chapter replaced  (DPM Transmittal No. 195)	While final rules were published in the <i>D.C. Register</i> on August 7, 2009 (56 DCR 006164); the incorrect version of the rulemaking was mistakenly submitted for publication. Accordingly, a corrected version of the final rules was re-published. The version published as an Errata Notice is the same exact version as the proposed rules published on June 26, 2009 (56 DCR 005068). The rules amended the chapter in its entirety.

[Back to Top](#)

**Attachment 4b – E-DPM Transmittal Number  
195**

## **PERFORMANCE IMPROVEMENT PLAN**

A Performance Improvement Plan (PIP) is issued when a supervisor determines that an employee's performance falls below the "Valued Performer" – "3" level, upon finalization of a Performance Plan for a current performance management period. The PIP applies to Career Service employees, including Term employees who have completed a probationary period, Management Supervisory, and Excepted Service Employees whom are consistent with a rating level of the following:

Level 2, Marginal Performer – Performance of most expectations needs improvement. Adequate performance of the expectations for the position requires further development of skills. Potential to improve is evident and demonstrates a willingness to improve skills.

### **OR**

Level 1, Inadequate Performer – Performance of expectations is consistently inadequate, and therefore fails to meet the minimum requirements of the position. Potential to improve is not evident.

A PIP is a performance document which identifies performance areas in need of improvement and outlines how to improve performance on established criteria. Use of a PIP replaces the Letter of Warning for deficient employee performance. The purpose of a PIP is to ensure that there is proper documentation available for both employee and supervisor to determine what areas are in need of improvement, to monitor and report on performance, and to serve as the basis for further action if there is continuing ineffective performance.

The PIP is developed by the employee's immediate supervisor with measurable actions/steps to be taken in order for the employee's performance to improve in the identified areas of the PIP. It may be issued for a 30, 60 or 90 day period, the time period, of which is at the supervisor's discretion. The last date a PIP may be issued is June 30<sup>th</sup>.

PIP documentation must include the areas (i.e. job competencies and/or S.M.A.R.T. Goals) in which the employee has displayed deficient performance (i.e. less than a rating of "Valued Performer"), an action plan for improved performance, a written decision as to the outcome, and the appropriate signatures.

At the end of the PIP duration, the employee's immediate supervisor shall make a determination regarding the employee's progress made, recommendation for further action, or dissolution of the improvement plan. The supervisor's decision must be documented on the PIP form and a copy must be provided to the employee.

## **Attachment 6a – Mobile Device List**

## DDOE Mobile Device Inventory List

Employee Name	Device Type
Adebona, Babatunde	RIM Blackberry Bold 9930
Affa, Dawit	RIM Blackberry Bold 9930
Akpata, Pamphile	RIM Blackberry Z10; ipad 3;PC5750 PC Card
Asimalowo, Abdullahi	RIM Blackberry Bold 9930; ipad 3
Atakilti, Tesfai	RIM Blackberry Bold 9930
Barnes, Nykia	RIM Blackberry Bold 9930
Barone, Brian	RIM Blackberry Bold 9930
Beall, Cecily	RIM Blackberry Bold 9930
Beckwith, Marcellus	RIM Blackberry Z10
Begin, Mary	ipad 2;Jetpack 4G LTE Mobile Hotspot MiFi 4620L
Besse, Sheila	USB760 Modem;ipad 3
Best, Constance	RIM Blackberry Bold 9930
Birhane, Afewerki	Samsung Convoy2 cell phone
Brown, Christopher	RIM Blackberry Bold Z10
Brown, Howard	RIM Blackberry Bold 9930;ipad 2
Brown, Lucretia	RIM Blackberry Z10
Bullo, Ibrahim	RIM Blackberry Bold 9930;ipad 3
Burrell, Collin	RIM Blackberry Z10; Pantech 4G LTE USB Modem UML290;ipad 3
Braxton, Darius	RIM Blackberry Z10
Byrd, Timothy	RIM Blackberry Bold 9930
Caldwell, Walter	RIM Blackberry Q10; PC5750 PC Card ;ipad 3
Carter, Arlene	RIM Blackberry Z10
Chinkuyu, Adion	RIM Blackberry Bold 9930
Cho, KiDon	RIM Blackberry Z10; 4G LTE USB Modem 551L
Cooke, Sharon	RIM Blackberry Q10
Cotton, Isaac	iphone 4S
Daly, Robert	RIM Blackberry Bold 9930; ipad2
Davis, Diane	RIM Blackberry Bold 9930
Dawodu, Kehinde	iphone 5
Day, Robert	(qty. 5) Digi WR-41 modem
Dee, Michelle	iphone 6
Deichmeister, Jayne	RIM Blackberry Bold 9930
Demessie, Elias	RIM Blackberry Bold 9930
Dike, Gloria	ipad 2
Doan, Patricia	RIM Blackberry Q10
Douglas, Compton	RIM Blackberry Z10
Douglas, Diane	RIM Blackberry Bold 9930
Doyle, Sean	RIM Blackberry Bold 9650
Ebanks, Edna	RIM Blackberry Bold Q10
Edwards, Charles	RIM Blackberry Bold 9930
Emminizer, John	iphone 5s; ipad 3; 4G LTE USB Modem 551L
Erville, Pierre	RIM Blackberry Z10; ipad2
Etwaroo, Larissa	ipad 3
Famuditimi, Ibrahim	RIM Blackberry Z10; 4G LTE USB Modem 551L

Fenton, Erin	RIM Blackberry Z10
Ford, Briyon	RIM Blackberry Bold 9930
Foster, Jaime	RIM Blackberry 9930
Fuller, Yohance	HTC One M8; ipad 2; Jetpack 4G LTE Mobile Hotspot MiFi 4620L
Garcia Andersen, Natasha	RIM Blackberry Bold 9930
Garcia, Muviel	Pantech 4G LTE; USB Modem UML290
Gebremedhin, Teamrat	RIM Blackberry Z10; 4G LTE USB Modem 551L
Goldsby, Rickeisha	RIM Blackberry Bold 9930; ipad 2
Gonzalez, Pablo	RIM Blackberry Bold 9930; PC5750 PC Card
Goodwin, Joanne	Motorola W385 cell phone
Guilbeault, Daniel	RIM Blackberry Bold 9930
Hagos, Senai	Casio G'zOne Ravine2 cell phone
Haque, Nazmul	RIM Blackberry Bold 9930
Harden, Reda	RIM Blackberry Z10
Harris, Alvin	Samsung Galaxy Note 3; ipad 2; Jetpack 4G LTE Mobile Hotspot MiFi 4620L
Harris, Edward	RIM Blackberry Bold 9930
Haywood, Gerald	RIM Blackberry Z10
Hazelton, Norah	RIM Blackberry Z10
Heard, Joyce	RIM Blackberry Bold 9930
Hendricks, Natalie	RIM Blackberry Z10
Henry, Donna	Iphone 5s; ipad 2
Henry, Terrence	RIM Blackberry Bold 9930; ipad2
Hill, Peter	RIM Blackberry Bold 9930
Hochberg, Adriana	RIM Blackberry Q10; ipad 3
Huang, Sheng	RIM Blackberry Bold 9930; ipad2
Isse, Mohamed	RIM Blackberry Bold 9930; PC5750 PC Card
Jackson, Richard	RIM Blackberry Bold 9930; ipad 2
Jeffery, Kevin	RIM Blackberry Bold 9930
Johnson, Robyn	RIM Blackberry Bold 9930
Jones, LaWanda	RIM Blackberry Z10
Jones, Phinis	RIM Blackberry Bold 9930
Jones, Sylvia	RIM Blackberry Bold 9930; PC5750 PC Card
Jose, Bob	RIM Blackberry Q10
Judson, Kate	RIM Blackberry Q10
Karikari, Timothy	RIM Blackberry Bold 9930; ipad 3
Karim, Hussain	RIM Blackberry Bold 9930
Karimi, Hamid	RIM Blackberry Z10; ipad 2
Keemer, Keith	RIM Blackberry Z10
Kelton, Steve	RIM Blackberry Tour 9630
Kibler, Christopher	RIM Blackberry Q10
King, Bryan	iphone 5
King, Emil	RIM Blackberry Q10
Knatt, Ralph	RIM Blackberry Bold 9930
Koffa, Morris	RIM Blackberry Z10
Lawrence, Taresa	iphone 5s; ipad 2
Lewis, Maxine	RIM Blackberry Z10
Linville, Lauren	RIM Blackberry Z10

Lockwood, LaKeisha	Pantech 4G LTE USB Modem UML290
Loncke, Lancelot	iphone 5; ipad 2
Marshall, Karim	RIM Blackberry Bold 9930
Massoumi, Massoud	RIM Blackberry Bold 9930
McDonnell, Amy	RIM Blackberry Bold 9930; ipad 3
McGlynn, Markku	RIM Blackberry Bold 9930
McLeod, Shavon	RIM Blackberry Z10
Mehari, Ogbazgi	Samsung Convoy2 cell phone
Miller, Brandon	RIM Blackberry Bold 9930
Mitchell, Jean	iphone 6; ipad2
Mode, Sylvester	RIM Blackberry Z10
Moga, Meg	RIM Blackberry Bold 9930; 4G LTE USB Modem 551L
Montero, Raymond	RIM Blackberry Z10; ipad 3
Moore, Barbara	RIM Blackberry Q10
Murphy, Keren	RIM Blackberry 9630
Musse, Abdi	RIM Blackberry Q10
Negussie, Michael	RIM Blackberry Z10
Newton, Harrison	RIM Blackberry Z10; ipad 2
Noratel, Russell	RIM Blackberry Z10
North, Victoria	ipad 2
Nwangwu, Peter	RIM Blackberry Z10
Oetman, Andrew	RIM Blackberry Bold Z10; Pantech 4G LTE USB Modem UML290
Offor, Obiora	ipad 2
Okoro, Sunday	RIM Blackberry Bold 9930
Oliva, Manuel	RIM Blackberry Bold 9930
Omeregbe, Lawrence	RIM Blackberry Q10; PC5750 PC Card
Onyullo, George	RIM Blackberry Z10
Ours, Stephen	RIM Blackberry Z10; Pantech 4G LTE USB Modem UML290
Pace, William	RIM Blackberry Bold 9930
Parker, Shamika	RIM Blackberry Z10; ipad 2
Parson, Kelvin	USB760 Modem
Patil, Apruva	RIM Blackberry Bold 9930
Penn Andrews, Delante	RIM Blackberry Z10
Perry, Lolita	V620 air card
Peterson-Blackwell, Angela	Casio Ravine2; ipad 2 (qty. 2)
Phannavong, Phetmano	RIM Blackberry Q10; ipad 3
Phill, Fianna	Samsung Galaxy 5s; ipad 2
Philson, Johnnie	RIM Blackberry Bold 9930; Wireless V740 ExpressCard
Pilat, David	RIM Blackberry Bold 9930
Pitt, Talisha	RIM Blackberry Z10
Ramsey, Maurice	RIM Blackberry Z10
Randall Thomas, Cheryl	RIM Blackberry Z10
Reiling, Stephen	RIM Blackberry Z10
Rice, Emily	RIM Blackberry Bold 9930
Richardson, Ismenda	RIM Blackberry Bold 9930
Robinson, Brian	iphone 6; ipad 2
Rodriguez, Joshua	RIM Blackberry Bold 9930

Rodriguez, Teresa	RIM Blackberry Bold 9930
Rostas, Zita	iphone 4s; ipad 3
Rusek, Kish	RIM Blackberry 9930
Saari, Steve	PC5750 PC Card
Satterfield, Charles	Samsung Galaxy Note II; (Qty. 2) Jetpack 4G LTE Mobile Hotspot MiFi
Seltzer, Jeffrey	ipad 2
Shane, Brendan	RIM Blackberry Z10; UMW190 Global USB Modem
Sharma, Niranjana	RIM Blackberry Bold 9930
Shulterbrandt, Nicoline	RIM Blackberry Bold 9930
Simms, Leroy	RIM Blackberry Z10
Simon, Brittaney	ipad 2
Simpson, Molly	RIM Blackberry 9930
Singh, Deepak	RIM Blackberry Bold 9930
Slade, William	RIM Blackberry Q10
Smallwood, Shanita	RIM Blackberry Q10; ipad 2; Pantech 4G LTE USB Modem UML290
Smith, Derrick	ipad 2
Smith, Tyrone	RIM Blackberry Z10
Spencer, Shellie	RIM Blackberry Bold 9650
Sturdivant, Amber	RIM Blackberry Z10; ipad 2
Sweeney, James	RIM Blackberry Bold 9630; Pantech 4G LTE USB Modem UML290
Tadesse, Sosina	RIM Blackberry Bold 9930
Tangirala, Rama	RIM Blackberry Z30
Tesfai, Atakilti	RIM Blackberry Z10
Thaung, Khin Sann	RIM Blackberry Bold 9930
Thaung, Winston	RIM Blackberry Z10
Thinakaran, Rasathurai	RIM Blackberry Bold 9930
Tolson, Donald	RIM Blackberry Z10
Tun, Richard	RIM Blackberry Z10
Ukpolo, Victor	RIM Blackberry Bold 9930; ipad 2
Vanwey, Brian	RIM Blackberry Q10; ipad 3
Walwyn, Jan	ipad 2
Watson, Denise	RIM Blackberry Z10
Weber, Matthew	RIM Blackberry Bold 9930
Wells, Tommy	iphone 6 plus
White, Daniel	RIM Blackberry Bold 9930
White, William	RIM Blackberry Q10
Wilhere, MaryLynn	RIM Blackberry Q10
Williams, Baldwin	ipad 2
Williams, Charles	RIM Blackberry Q10; ipad 3
Williams, Lawrence	ipad 2
Williams, Neil	RIM Blackberry Bold 9930
Williams, Sabrina	RIM Blackberry Q10
Wright, Shawn	RIM Blackberry Bold 9930; ipad 2
Yim, Edwards	RIM Blackberry Q10
Zahn, Jeffrey	RIM Blackberry Bold 9930
Zangrilli, Jacob	RIM Blackberry Z10; 4G LTE USB Modem 551L

**Attachment 6b – Vehicle List**

## 2015 DDOE VEHICLE LIST

	Vehicle Tag Number	Leased /Owned	Program	Year	Make	Model	Serial No.
1.	DC-7056	O	Air Quality Division	2008	Chevrolet	Impala	2GIWB58K189156212
2.	DC-7054	O	Air Quality Division	2008	Chevrolet	Impala	2GIWB58KX89161893
3.	DC-7055	O	Air Quality Division	2008	Chevrolet	Impala	2GIWB58K689158876
4.	DC-7053	O	Air Quality Division	2008	Chevrolet	Impala	2GIWB58K88916692
5.	DC-7052	O	Air Quality Division	2008	Chevrolet	Impala	2GIWB5SKX89157987
6.	DC-6542	O	Air Quality Division	2008	Honda	Civic (Hybrid)	JHMFA362X8S027819
7.	DC-6319	O	Air Quality Division	2007	Dodge	CARAVAN	1D8GP24E67B141148
8.	DC-8334	O	Directors Office	2012	Chevrolet	Volt	1G1RA6E41CU107504
9.	DC-8783	O	Directors Office	2014	Dodge	Grand Caravan	2C4RDGCG8ER428876
10.	DC-10193	O	Directors Office	2014	Chevrolet	Silverado Pickup (4X4)	3GCKREC8EG159886
11.	DC-9563	O	Energy	2013	Dodge	Grand Caravan	2C4RDGBGODR758737
12.	DC-8973	O	Energy	2008	Dodge	Grand Caravan	1D8H44H48B172836
13.	DC-6606	O	Energy	2009	Dodge	Caravan SE	2D8HN44E09R636701
14.	DC-8972	O	Energy	2008	Chevrolet	Impala	2G1WB58K089161255
15.	DC-8979	O	Energy	2009	Chevrolet	Impala	2G1WB58K781210563
16.	DC-5945	O	Fisheries & Wildlife Division	2006	Chevrolet	Impala	2G1WB58K979121500
17.	DC-2899	O	Fisheries & Wildlife Division	1999	Ford	CREW CAB (4X4)	1FTSW31L4XED36569
18.	DC-3635	O	Fisheries & Wildlife Division	2004	Ford	Explorer SPORT TREK (4X4)	1FMZU77K94UB93285
19.	DC-4340	O	Fisheries & Wildlife Division	2005	Ford	Explorer SPORT TREK (4X4)	1FMDU77K25UB45204
20.	DC-9006	O	Fisheries & Wildlife Division	2008	Ford	F350 Crew Cab (4X4)	1FTWW31R48EE47209
21.	DC-9011	O	Hazardous Waste Branch	2008	Honda	Civic (Hybrid)	JHMFA36279S000661
22.	DC-6066	O	Lead & Healthy Housing Division	2008	Honda	Civic GXA (Hybrid)	1HGFA46517L000005
23.	DC-8841	O	Lead & Healthy Housing Division	2014	Dodge	Grand Caravan	2C4RDGBGXER417055
24.	DC-6700	O	Lead Compliance & Enforcement Branch	2009	Chevrolet	Impala	2G1WB57K291294391
25.	DC-7919	O	Pesticides Branch	2002	Ford	Explorer SPORT TREK	1FMZU62E22UA30972
26.	DC-8487	O	Pesticides Branch	2012	Dodge	Grand Caravan	2C4RDG5CR220613
27.	DC-7908	O	UST/LUST Division	2010	Chevrolet	Silverado (4X4)	3GCRKPEA2G59257
28.	DC-7890	O	UST/LUST Division	2011	Chevrolet	Impala	2G1WA5EK4B1102285

29.	DC-5663	O	Water Quality Division	2006	Dodge	RAM 1500 (4X4)	1DYHU16806J240076
30.	DC-8691	O	Water Quality Division	2012	Ford	F-150 Crew Cab (4X4)	1FTFW1EFICFB81087
31.	DC-5850	O	Watershed Protection Division	2006	Honda	Civic (Hybrid)	JHMFA36296S024259
32.	DC-10574	O	Watershed Protection Division	2014	Toyota	Pickup (4X4)	3TMLU4EN9EM160332
33.	DC-10594	O	Watershed Protection Division	2014	Toyota	Pickup (4X4)	3TMLU4ENXEM164051
34.	DC10573	O	Watershed Protection Division	2014	Toyota	Pickup (4X4)	3TMLU4EN8EM159818
35.	DC-10593	O	Watershed Protection Division	2014	Toyota	Pickup (4X4)	3TMLU4EN8M163562
36.	DC-9799	O	Watershed Protection Division	2007	Troy-Bilt	Tiller	N/A

## **Attachment 6d1 – FY14 Travel**

DISTRICT DEPARTMENT OF THE ENVIRONMENT

FY 14 TRAVEL/TRAINING EXPENSES

<b>Attendee's Last Name</b>	<b>Attendee's First Name</b>	<b>TOTAL TRAV AMT</b>
ADEBONA	BABATUNDE	275.00
ADEBONA	BABATUNDE	265.00
AFFA	DAWIT	3,415.50
AFFA	DAWIT	5,613.54
AFFA	DAWIT	1,240.97
AKHAVEN	MARYAM	63.68
AKPATA	PAMPHILE	2,558.00
ANDERSON	KEITH	4,350.00
ANDERSON	KEITH	2,381.00
ANDERSON	KEITH	2,603.42
ANDERSON	KEITH	2,461.54
ANDERSON	KEITH	592.00
ANDERSON	KEITH	2,147.85
ANDERSON	KEITH	977.33
ANDERSON	KEITH	2,025.20
ANDERSON	KEITH	131.50
ASANTE	KOFFI	390.50
ASIMALOWO	ABDULLAHI	673.50
BARAK	ALAN	909.00
BARAK	ALAN	199.00
BARAK	ALAN	450.00
BARLEY	CAROLYN	179.50
BARNES	NYKIA	2,847.50
BARONE	BRIAN	189.45
BARONE	BRIAN	885.14
BARONE	BRIAN	351.44
BEALL	CECILY	382.50
BEALL	CECILY	177.50
BEALL	CECILY	30.00
BEGIN	MARY	254.46
BEGIN	MARY	798.00
BEGIN	MARY	533.57
BIRHANE	AFEWERKE	3,415.50
BIRHANE	AFEWERKE	5,613.54
BIRHANE	AFEWERKE	1,240.97
BLACKWELL	ANGELA	80.00
BLACKWELL	ANGELA	200.00
BRADBURY	SARAH	1,242.12
BRANOSKY	EVAN	1,325.00
BRAXTON	DARIUS	225.00
BROWN	HOWARD	2,129.70
BROWN	LUCRETIA	71.43
BULLO	IBRAHIM	2,589.00
BURCH	JOSHUA	467.00
BURCH	JOSHUA	64.24
BURCH	JOSHUA	1,925.50
BURNETT	CAROLINE	343.00
BURNETT	CAROLINE	909.00
BURNETT	CAROLINE	292.50

BURRELL	COLLIN	69.24
BURRELL	COLLIN	49.50
BURRELL	COLLIN	281.50
BURRELL	COLLIN	288.12
BURRELL	COLLIN	278.34
BURRELL	COLLIN	88.40
BURRELL	COLLIN	1,695.18
CARTER	ARLENE	2,485.00
CARTER	ARLENE	755.00
CHAMPION	JOHNATHAN	2,519.50
CHO	KI DON	1,426.36
CHO	KI DON	732.28
CHURCH	MELINDA	485.00
CONNOR	PAUL	1,070.00
CONNOR	PAUL	553.17
COTTON	ISAAC	730.00
COTTON	ISAAC	1,096.00
COTTON	ISAAC	2,092.73
COTTON	ISAAC	375.00
COTTON	ISAAC	1,890.07
DALY	ROBERT	80.00
DALY	ROBERT	205.80
DANIELS	JESSICA	794.83
DAVIS	DIANE	113.25
DAVIS	DIANE	177.30
DAVIS	DIANE	73.60
DAWODU	KEHINDE	2,103.00
DAY	ROBERT	165.00
DAY	ROBERT	1,264.00
DEE	MICHELLE	2,691.82
DEE	MICHELLE	2,691.82
DEE	MICHELLE	2,034.68
DEICHMEISTER	JAYNE	196.00
DEICHMEISTER	JAYNE	547.05
DEICHMEISTER	JAYNE	565.00
DEICHMEISTER	JAYNE	2,182.00
DEICHMEISTER	JAYNE	395.00
DEICHMEISTER	JAYNE	265.00
DEMESSIE	ELIAS	2,019.00
DEVITO	MICHAEL	34.56
DEVITO	MICHAEL	1,122.54
DIEHL	REBECCA	1,578.26
DIKE	GLORIA	80.00
DIKE	GLORIA	200.00
DOAN	TRINH	2,446.00
DOUGLAS	COMPTON	902.00
DOUGLAS	DIANE	63.68
DUAH-ASANTE	KOFI	2,504.00
DUER-BALKIND	MARSHALL	231.00
DUER-BALKIND	MARSHALL	886.50
DUER-BALKIND	MARSHALL	1,573.53
DUER-BALKIND	MARSHALL	325.00
DUER-BALKIND	MARSHALL	73.53
EMMINIZER	JOHN	287.41
EMMINIZER	JOHN	468.58

ENGLISH	MATTHEW	334.00
ERVILLE	PIERRE	62.70
ERVILLE	PIERRE	80.00
ERVILLE	PIERRE	1,734.25
FORD	BRIYON	1,878.25
FULLER	YOHANCE	1,546.00
FULLER	YOHANCE	1,976.30
FULLER	YOHANCE	350.00
FULLER	YOHANCE	595.00
FULLER	YOHANCE	595.00
GARCIA-ANDERSON	NATASHA	1,625.00
GOLDSBY	RICKEISHA	646.68
GOLDSBY	RICKEISHA	206.26
GONZALEZ	PABLO	549.72
GONZALEZ	PABLO	2,644.00
GONZALEZ	PABLO	1,297.00
GONZALEZ	PABLO	395.00
GOOD	DAVE	135.50
GOOD	DAVE	950.00
GOODWIN	JOANNE	835.00
GORDON	KAREN	80.00
GUILBEAULT	DAN	873.00
GUILBEAULT	DAN	1,387.00
GUILBEAULT	DAN	455.00
HAGOS	SENAI	3,415.50
HAGOS	SENAI	1,240.97
HAQUE	NAZMUL	885.14
HAQUE	NAZMUL	645.68
HAQUE	NAZMUL	410.39
HAQUE	NAZMUL	532.50
HARRIS	ALVIN	175.44
HARRIS	ALVIN	254.46
HARRIS	ALVIN	999.82
HARRIS	EDWARD	221.70
HARRIS	ALVIN	167.18
HARRIS	ALVIN	1,699.40
HARRIS	EDWARD	155.00
HENDRICKS	NATALIE	351.44
HENDRICKS	NATALIE	1,882.38
HENDRICKS	NATALIE	990.40
HENRY	TERRANCE	216.54
HENRY	TERRANCE	216.54
HENRY	TERRANCE	80.00
HILL	PETER	772.68
HILL	PETER	64.24
HILL	PETER	1,925.50
HURD	MARTIN	64.24
HUSSAIN	KARIM	410.00
HUSSAIN	KARIM	450.00
ISSE	MOHAMED	2,558.00
JACKSON	RICHARD	1,610.00
JAMAL	LUBNA	200.00
JEFFREY	KEVIN	395.00
JEFFRIES	KEVIN	64.24
JOHNSON	KATHERINE	228.50

JOHNSON	KATE	1,459.50
JONES	LAWANDA	730.00
JONES	LAWANDA	100.00
JONES	SYLVIA	2,408.00
JONES	SYLVIA	2,284.50
JONES	LAWANDA	375.00
JONES	LAWANDA	1,890.07
JUDSON	KATE	34.50
JUDSON	KATE	34.50
KARIM	HUSSAIN	1,150.20
KARIMI	HAMID	256.17
KARIMI	HAMID	332.93
KARIMI	HAMID	252.88
KARIMI	HAMID	266.44
KARIMI	HAMID	223.02
KARIMI	HAMID	674.57
KARIMI	HAMID	240.60
KEEMER	KEITH	240.21
KEEMER	KEITH	1,384.73
KEEMER	KEITH	190.95
KEEMER	KEITH	190.95
KELLEY	ISAAC	447.00
KELLEY	ISAAC	2,081.80
KELLEY	ISAAC	2,081.80
KELLEY	ISAAC	532.50
KING	BRYAN	1,114.00
KNATT	RALPH	124.75
KNATT	RALPH	221.70
KNATT	RALPH	440.00
KOFFA	MOHAMED	395.00
LAWRENCE	TARESA	592.00
LAWRENCE	TARESA	2,092.73
LAWRENCE	TARESA	1,398.13
LINVILLE	LAUREN	395.00
LONCKE	LANCELOT	592.00
LONCKE	LANCELOT	2,092.73
LONCKE	LANCELOT	1,398.13
MANNING	TINA	962.00
MANUBAY	GRACE	2,063.48
MAXWELL	LAUREN	69.22
MCDONNELL	AMY	69.22
MCDONNELL	AMY	1,167.00
MCGLYNN	MARKKU	798.00
MCGLYNN	MARKKU	199.00
MCGLYNN	MARKKU	274.74
MEHARI	OBAZGI	3,415.50
MEHARI	OBAZGI	1,240.97
MILLER	BRANDON	165.00
MILLER	BRANDON	1,878.25
MILLER	BRANDON	256.50
MILLER	BRANDON	1,248.00
MILLER	MILLIE MAE	80.00
MODE	SYLVESTER	146.00
MUSE	ABDI	3,095.00
NAWAZ	SHAH	69.89

NAWAZ	SHAH	279.79
NEGUSSIE	MICHAEL	730.00
NEGUSSIE	MICHAEL	3,415.50
NEGUSSIE	MICHAEL	375.00
NEGUSSIE	MICHAEL	1,340.97
NEGUSSIE	MICHAEL	1,890.07
NEWTON	HARRISON	1,626.50
NIELSON	MARC	69.22
NIELSON	MARC	99.00
NORATEL	RUSSELL	1,080.95
NORTH	VICTORIA	33.00
NWANGO	PETER	2,966.00
OBOITE	GIFT	200.00
OETMAN	ANDREW	343.00
OETMAN	ANDREW	1,925.50
OFFOR	OBIORA	80.00
OFFOR	OBIORA	662.36
OFFOR	OBIORA	196.84
OKORO	SUNDAY	33.00
OKORO	SUNDAY	746.00
OLIVA	MANNY	1,252.00
OLIVA	MANNY	155.00
OLIVA	MANNY	
OMOREGBE	LAWRENCE	113.00
OMOREGBE	LAWRENCE	549.72
OMOREGBE	LAWRENCE	1,050.00
ONYULLO	GEORGE	343.00
ONYULLO	GEORGE	269.50
ONYULLO	GEORGE	425.00
ONYULLO	GEORGE	1,257.00
ONYULLO	GEORGE	1,257.12
OSSI	DAMIEN	1,067.20
OURS	STEPHEN	177.50
PAGGIONNE	JARED	69.22
PAGGIONNE	JARED	1,233.00
PAGGIONNE	JARED	665.00
PAGGIONNE	JARED	665.00
PARKER	SHAMIKA	30.36
PARKER	SHAMIKA	80.00
PATTERSON	DAAMON	150.00
PATTERSON	DAAMON	600.00
PHANNAVONG	PHETMANO	543.23
PHANNAVONG	PHETMANO	2,847.50
PHANNAVONG	PHETMANO	776.50
PHANNAVONG	PHETMANO	1,238.50
PHILL	FIANNA	189.45
PHILL	FIANNA	990.40
PILAT	DAVID	201.50
PILAT	DAVID	549.72
PILAT	DAVID	1,167.00
PILAT	DAVID	2,004.00
PITT	TALISHA	336.12
PITT	TALISHA	600.47
POLACEK	MARY	474.72
POLACEK	MARY	250.00

POLACEK	MARY	2,222.93
POLACEK	MARY	732.18
POLACEK	MARY	788.76
PORTIS	DENISE	1,000.00
PORTIS	DENISE	3,688.00
PORTIS	DENISE	773.55
RANDALL-THOMAS	CHERYL	200.00
RAY	SIRILA	200.00
REILING	STEPHEN	199.00
REILING	STEPHEN	617.00
REILING	STEPHEN	1,614.00
RETTIG	ADAM	2,744.37
RICE	EMILY	64.00
RICE	EMILY	195.00
RICE	EMILY	650.00
RICHARDSON	ISMENDA	730.00
ROBERTSON	ALVIN	1,792.64
ROBINSON	MATTHEW	199.00
ROBINSON	MATTHEW	64.24
ROBINSON	BRIAN	755.25
RODRIGUEZ	JOSHUA	201.50
RODRIGUEZ	JOSHUA	380.03
RORHBAUGH	LINDSAY	2,427.01
ROSENFELD	WESLEY	495.00
ROSENFELD	WESLEY	899.00
ROSENFELD	WESLEY	199.00
ROSENFELD	WESLEY	350.00
ROSTAS	ZITA	902.00
SAARI	STEVE	831.00
SAARI	STEVE	64.24
SAARI	STEVE	395.00
SATTERFIELD	CHARLES	2,038.98
SEARING	MARY	281.50
SELTZER	JEFFREY	79.00
SELTZER	JEFFREY	174.50
SELTZER	JEFFREY	64.24
SELTZER	JEFFREY	395.00
SELTZER	JEFFREY	650.00
SHANE	BRENDAN	758.05
SHANE	BRENDAN	1,963.30
SHANE	BRENDAN	950.00
SHANE	BRENDAN	947.87
SHANE	BRENDAN	1,382.00
SHANE	BRENDAN	100.00
SHANE	BRENDAN	263.06
SHARMA	NARANJAN	3,095.00
SHARMA	NARANJAN	175.00
SHARMA	NARANJAN	499.00
SHARMA	NARANJAN	395.00
SHULTERBRANDT	NICOLINE	343.00
SIMON	BRITTANEY	80.00
SIMON	BRITTANEY	200.00
SIMON	BRITTANEY	1,555.50
SINGH	DEEPAK	823.14
SINGH	DEEPAK	1,204.00

SMALLWOOD	SHANITA	3,639.40
SMITH	DERRICK	80.00
SMITH	DERRICK	200.00
STACK	REBECCA	199.00
STACK	REBECCA	64.24
STACK	REBECCA	1,925.50
STIGI	KATHLEEN	80.00
STIGI	KATHLEEN	1,938.50
STURDIVANT	AMBER	80.00
STURDIVANT	AMBER	1,444.50
STURDIVANT	AMBER	1,975.50
TANGIRALA	RAMA	165.00
TANGIRALA	RAMA	294.50
TANGIRALA	RAMA	30.00
TANGIRALA	RAMA	1,075.00
TESFAI	ATAKILTI	275.00
TESFAI	ATAKILTI	315.56
TESFAI	ATAKILTI	265.00
THINAKARAN	RASATHURAI	33.00
THINAKARAN	RASATHURAI	746.00
THUANG	KHIN	1,878.25
THUANG	KHIN	256.50
THUANG	KHIN	220.00
THUANG	KHIN	1,248.00
TORGERSEN	CATIE	898.00
TORGERSEN	CATIE	264.74
UKPOLO	VICTOR	141.35
UKPOLO	VICTOR	203.78
UKPOLO	VICTOR	547.64
UPDIKE	BILL	231.00
UPDIKE	BILL	1,800.00
UPDIKE	BILL	460.00
UPDIKE	BILL	455.00
VAN WYE	BRIAN	174.50
VAN WYE	BRIAN	739.50
WALD	SUZANNE	57.00
WALD	SUZANNE	902.00
WALWYN	JAN	33.00
WALWYN	JAN	532.50
WEBER	MATTHEW	368.50
WEBER	MATTHEW	49.00
WEBER	MATTHEW	3,501.84
WILHERE	MARY LYNNE	455.00
WILLIAMS	LAWRENCE	33.00
WILLIAMS	NEIL	275.00
WILLIAMS	CHARLES	274.50
WILLIAMS	NEIL	161.00
WILLIAMS	NEIL	265.00
WOODEN	DAVID	199.00
WOODEN	DAVID	174.50
WRIGHT	SHAWN	207.40

GRAND TOTAL

323,510.99

**Attachment 6d2 – FY15 YTD Travel**

DISTRICT DEPARTMENT OF THE ENVIRONMENT  
FY 15 TRAVEL/TRAINING EXPENSES

<b>Attendee's Last Name</b>	<b>Attendee's First Name</b>	<b>TOTAL TRAVEL AMT</b>
ACHUKO	OLIVIA	213.00
AFFA	DAWIT	250.00
AFFA	DAWIT	590.00
AFFA	DAWIT	1,150.00
ANDERSON	KEITH	2,326.70
ANDERSON	KEITH	1,651.50
BANSAI	GAURAV	218.50
BANSAI	GAURAV	281.00
BANSAI	GAURAV	253.00
BARAK	ALAN	450.00
BARLAY	CAROLYN	293.44
BARLAY	CAROLYN	657.40
BEALL	CECILY	1,820.00
BEALL	CECILY	1,820.00
BEALL	CECILY	205.00
BEGIN	MARY	580.02
BEGIN	MARY	369.12
BEKELE	JERUSALEM	495.00
BIRCH	JOSHUA	159.00
BIRHANE	AFEWERKE	250.00
BIRHANE	AFEWERKE	1,150.00
BIRHANE	AFEWERKE	590.00
BLACKWELL	ANGELA	310.00
BROWN	HOWARD	581.16
BROWN	CHRIS	995.00
BURNETT	CAROLINE	909.30
CHAMPION	JONATHAN	454.31
CHINKUYU	ADION	1,054.37
COTTON	ISAAC	1,275.00
DANIELS	JESSICA	103.00
DAVIS	DIANE	77.50
DAVIS	DIANE	310.63
DEICHMASTER	JAYNE	196.00
DEICHMASTER	JAYNE	166.00
DEMESSIE	ELIAS	140.00
DEMISSIE	ELIAS	2,692.26
DIKE	GLORIA	310.00
DUER-BALKIND	MARSHALL	2,369.50
DUER-BALKIND	MARSHALL	73.53
ERVILLE	PIERRE	1,182.70
FENTON	ERICA	160.00
FULLER	YOHANCE	1,976.30
FULLER	YOHANCE	100.00
HAGOS	SENAI	250.00
HAGOS	SENAI	590.00
HAGOS	SENAI	1,150.00
HAQUE	NAZMUL	596.70
HARRIS	ALVIN	580.02
HARRIS	EDWARD	173.00
HARRIS	EDWARD	326.00

HILL	PETER	159.00
HILL	PETER	917.50
HURD	MARTIN	454.10
ISSE	MOHAMED	210.00
JAMAL	LUBNA	310.00
JEFFREY	KEVIN	1,276.50
JONES	LAWANDA	250.00
JONES	LAWANDA	1,025.00
KARIKARI	TIMOTHY	140.00
KARIM	HUSSAIN	935.05
KARIM	HUSSAIN	450.00
KARIMI	HAMID	815.70
KARIMI	HAMID	45.30
KEEMER	KEITH	240.21
KIBLER	CHRISTOPHER	354.77
KING	BRYAN	535.29
KING	BRYAN	680.03
KNATT	RALPH	115.00
MALLOY	NICOLE	595.00
MANUBAY	GRACE	2,063.48
MAXWELL	LAUREN	320.00
MCDONNELL	AMY	2,188.82
MCGLYNN	MARKU	210.00
MEHARI	OBAZGI	250.00
MEHARI	OBAZGI	1,150.00
MILLER	BRANDON	236.00
MONTERO	RAYMOND	417.13
MURALI	DEV	784.48
MURALI	DEV	2,029.62
MUSSE	ABDI	140.00
NEGUSSIE	MICHAEL	250.00
NEGUSSIE	MICHAEL	590.00
NEGUSSIE	MICHAEL	1,150.00
NEGUSSIE	MICHAEL	1,275.00
NIELSON	MARK	139.00
NIELSON	MARK	139.00
NORATEL	RUSSELL	580.02
NORATEL	RUSSELL	1,731.87
OBOITE	GIFT	310.00
OETMAN	ANDREW	454.26
OFFER	OBIORA	360.50
OGBAZGI	MEHARI	590.00
OLIVA	MANNY	385.20
OLIVA	MANNY	166.00
OMOREGBE	LAWRENCE	140.00
ONYULLO	GEORGE	414.52
PARKER	SHAMIKA	225.80
PARKER	SHAMIKA	225.80
PARKER	SHAMIKA	360.50
PHANNAVONG	PETMANO	120.00
POLACEK	MARY	1,084.08
RAY	SIRILA	310.00
REILING	STEPHEN	159.00
REILING	STEPHEN	2,251.00
RICH	POLLY	457.00
RIDHARDSON	ISMENDA	1,025.00

ROBINSON	MATTHEW	454.10
ROBINSON	MATTHEW	26.12
ROSENFELD	WESLEY	1,978.50
ROSTAS	ZITA	1,914.00
RUSEK	KISHA	497.00
RYAN	DANIEL	763.87
SAARI	STEVE	1,276.50
SEARING	MARY	414.52
SEARING	MARY	421.28
SELTZER	JEFF	149.50
SELTZER	JEFF	454.10
SHANE	EDWARD	49.50
SHANE	EDWARD	49.50
SHARMA	NIRANJAN	210.00
SIMON	BRITTANEY	310.00
SIMPSON	MOLLY	1,860.20
STACK	REBECCA	149.50
STURDIVANT	AMBER	348.50
TANGIRALA	RAMA	236.00
TORGERSON	CATIE	795.00
TUN	RICHARD	236.00
UKPOLO	VICTOR	278.00
UKPOLO	VICTOR	674.00
UPDIKE	BILL	1,860.20
VAN WYE	BRIAN	450.00
VAN WYE	BRIAN	129.50
WALD	SUZY	497.00
WILHERE	MARY	783.68
WILHERE	MARY	57.10
WILLIAMS	NEIL	326.00
WILSON	JAY	1,860.20
ZANGRILLI	JACOB	430.40
<b>GRAND TOTAL</b>		<b>88,847.26</b>

**Attachment 6e – Overtime and Workman's  
Comp**

DISTRICT DEPARTMENT OF THE ENVIRONMENT

FY 2014 and 2015 BONUS OR SPECIAL AWARD PAY REPORT

Bonus paid FY 2014	<u><u>\$0.00</u></u>
Bonus paid FY 2015	<u><u>\$0.00</u></u>

FY 2014 and 2015 OVERTIME REPORT

Name	Amount
<i>FY 2014 :</i>	
Cho,Ki Don	\$100.43
Diehl,Rebecca	\$900.52
Jeffery,Kevin	\$139.04
Keemer,Keith T	\$313.40
Oetman,Andrew J	\$191.17
Onyullo,George E	\$246.24
Penn Andrews,Delante J	\$437.45
Swann,Joseph M	\$553.47
Tangirala,Rama Seshu	\$95.95
<b>FY 2014 Total</b>	<b>2,977.67</b>
<i>FY 2015 :</i>	
Gasser,Kyle	\$232.63
Keemer,Keith T	\$645.60
<b>FY 2015 Total</b>	<b>878.23</b>
<b>Grand Total</b>	<b>3,855.90</b>

FY 2014 and 2013 WORKMAN'S COMPENSATION REPORT

Worker's Compensation paid FY 2014	<u><u>\$5,636.95</u></u>
Worker's Compensation paid FY 2015	<u><u>\$525.00</u></u>

## **Attachment 7 – Database List**

<b>DATABASE MAINTAINED</b>	<b>SYSTEM AGE</b>	<b>DATA TRACKED</b>	<b>PLANNED UPGRADES</b>	<b>PUBLIC ACCESS?</b>
<b>Water Protection Division</b>	4 years	General address information on inspection, location of site, Erosion, Sediment	Currently contracted with Tetra Tech on new development.	Not currently: dashboard option is under discussion. New 311 Mobile App for Public to report Tips on Construction site runoff none compliance.
<b>Water Quality Division</b>	3 years	General address info, facilities, outfall, sewer sheds, watersheds, sewer-lines, photos, geo-locations, sync falls, GIS coordinates.	Currently MS4 Prgm. is in Testing mode of the new Field Inspection and Compliance Monitoring App. With Mobile Feature.(Dewberry Devlp. 2012)continuing with new Enhancements,	Not currently: dashboard option is under discussion
<b>Toxic Substance Division</b>	6 years	General address info, inspections where pesticides have been applied.	New Web Base Application is in development called Mi-Forms with EPA.	Not currently: dashboard option is under discussion
<b>Fisheries and Wildlife</b>	6 years	General Address info, anglers, license info, resident and non-residents, Fees	Under Assessment	DDOE Web site provides external feed of forms for the public.
<b>Storm Water Management Division (SWMD) Bag Bill</b>	4 years	General address info, businesses, violations, inspections, enforcement actions	Under Assessment (ICE)	DDOE Web site provides external feed of forms for the public. New 311 Mobile App

				for Public access for reporting tips to enforce the Bag Bill.
<i>SWMD Coal Tar</i>	4 years	General address info, inspections, paving, sealing, asphalt areas, enforcement action.	Under Assessment (ICE)	Not currently: dashboard option is under discussion
<i>SWMD Riversmart</i>	4 years	General address info, building type, rain gardens, permeable pavements, BMP types, retention capacity, land cover, inspection, Fees.	Quick Base Application new BMP, GRCC and SWMP DATABASE	DDOE Web site provides external feed of forms for the public
<b>Office of Enforcement Environmental Justice</b>	6 years	General address info, DDOE programs, violation, citations, documents, fees, fines, NOI, NOV, respondents.	Currently New INSPECTION COMPLIANCE ENFORCEMENT (ICE) DATABASE development continuation under assessment.	Not currently: dashboard option is under discussion
<b>Lead and Healthy Homes</b>	6 years	General address info, badge and certification renewals, businesses conducting lead base activities.	Under Assessment (ICE)	DDOE Web site provides external feed of forms for the public. New PayPal portal for the Public access to register and pay online through DDOE website.
<i>Lead Case Tracker</i>	6 years	Compliance and Enforcement cases, lead abatement	Under Assessment (ICE)	Not currently: dashboard option is under

				discussion
<i>Dust Test Tracker</i>	4 years	Dust sampling in the District.	Under Assessment (ICE)	Not currently: dashboard option is under discussion
<i>Property Management Lead</i>	4 years	General address info, Companies	Under Assessment (ICE)	Not currently
<i>Healthy Homes Lead Poising Database</i>	5 years	General address info, case management notes	HLLPS CDC	Not currently
<i>Healthy Homes Database</i>	3 years	General address info, case management, test results (patient)	Working with CDC to develop a new application.	Not currently
<b>Utilities Management Division (REIP)</b>	4 years	General address info, Contractors, incentive fees, solar collectors, home audit and thermal info.	Quick Base Updated yearly	DDOE Web site provides external feed of forms for the public
<b>Energy Affordable Program</b>	13 + years	General DC Resident Address Info., fuel vendor, income, utility account, SSN, benefit amount, household size.	New Application Upgrade to a Web Base App (01-27-2014)	Under development
<b>Office of the Director EISF</b>	4 years	Tracks Environmental Screening forms received by Businesses for DDOE programs and responses	QuickBase Application updated yearly	DDOE Web site provides external feed of forms for the public
<i>FOIA</i>	4 years	General address infor, company name, project name, FOIA requests.	Quick Base Yearly upgrade.	DDOE Web site provides external feed of forms for the public
<i>Green Zone Environmental</i>	5 years	General address info., Summer Youth Prg, SSN, resumes	Quick Base Yearly upgrade.	DDOE Web site provides external feed of forms for the public

**Attachment 12a – FY14 Budget and Spending**

Question 12. Budget and Spending  
District Department of the Environment

Program	FY14 Budget	Total Expenditures	Available balance	Explanation
1000 - AGENCY MANAGEMENT PROGRAM	3,544,371.88	3,180,617.39	363,754.49	Surplus due primarily to vacancies in the Office of General Council and the Office of Grants and Contract Management.
100F - AGENCY FINANCIAL OPERATIONS	475,203.99	443,791.84	31,412.15	Local surplus primarily in personnel services due to vacancy for part of the year.
2000 - NATURAL RESOURCES	25,530,368.95	20,134,862.73	5,395,506.22	Surplus mainly in two special purpose revenue funds-- Storm Water fund (\$3.9M), and Anacostia River Clean Up Fund (\$835K). The balance in the Storm water Fund was due to vacancies, unexpended grant funds, and unexpended contract funds that were not utilized before the end of the fiscal year, and the surplus in the Anacostia River Clean-Up Fund resulted because certain grants were partially executed and carried over to FY 15, and scope development for restoration projects were not advanced sufficiently to issue contracts.
3000 - ENVIRONMENTAL SERVICES	11,589,745.13	10,483,459.74	1,106,285.39	A surplus in special purpose revenue funds is largely due to the Brownfield Revitalization Fund (\$590k) vacancies and increased utilization of capital funds for remediation work, and Pesticide Registration Fund contract delay (\$387k).
4000 - POLICY AND SUSTAINABILITY	1,161,955.70	858,388.49	303,567.21	Surplus is primarily due to under-spending related to an MOU with DCRA using Green Building funds. DDOE had planned to use a portion of these funds to fill two vacancies and to fund a competitive grant whereby the grantee would help to improve data quality for the city's energy and water benchmarking program. The grant award and the hires were not finalized until near the end of the fiscal year; however, the work is continuing in FY 15 under a continuing MOU with DCRA.
5000 - COMMUNITY RELATIONS	820,820.70	747,035.21	73,785.49	Surplus primarily in Anacostia River Clean Up Fund for printing and for IT supplies.
6000 - ENERGY	42,967,568.98	40,998,225.35	1,969,343.63	Surplus in the Renewable Energy Development Fund (\$609k) due to lower than budgeted revenue that would not support spending all the budget authority, and the Sustainable Energy Trust Fund with \$570k surplus in FY 14 activity due to savings from consultants performing research and analyses, the financial audit and the SEU Advisory Board, and PS vacancy savings, as well as an additional \$631k of accrued but unspent FY 13 funds for DCSEU performance benchmark incentives and invoices, which affects the FY14 balance.
7000 - ENFORCEMENT AND ENVIRONMENTAL JUSTICE	314,276.53	281,796.27	32,480.26	A local surplus due to OAH not requiring use of all funds advanced for administrative hearings.
8000 - GREEN ECONOMY	537,789.65	407,397.60	130,392.05	Surplus due to a vacancy and a filled FTE currently on disability leave.
<b>Grand Total*</b>	<b>86,942,101.51</b>	<b>77,535,574.62</b>	<b>9,406,526.89</b>	

\* Includes Intra-District activity expenditures of \$2.5m; whereas CAFR excludes Intra-District activity.

**Attachment 12b – FY15 YTD Budget and  
Spending**

Question 12. Budget and Spending  
District Department of the Environment

Program	FY15 Budget	Total Expenditures & Obligations	Available balance	Explanation
1000 - AGENCY MANAGEMENT PROGRAM	6,021,528.71	1,460,485.60	4,561,043.11	Personnel services (PS) budget is close to 75% of available funds (PS commitments are not shown as such until spent), and agency is on track to spend personnel as well as non-personnel funding.
100F - AGENCY FINANCIAL OPERATIONS	1,546,164.33	312,898.94	1,233,265.39	Personnel services budget is the majority of available funds, and plans for non-personnel available funds include an MOU currently in process.
2000 - NATURAL RESOURCES	34,730,525.37	8,603,904.72	26,126,620.65	Personnel services budget comprises about 37% of available funds, and available non-personnel budget is planned for spending on initiatives such as those in the Stormwater Permit Review fund.
3000 - ENVIRONMENTAL SERVICES	13,689,817.58	3,333,671.31	10,356,146.27	Personnel services budget is almost 70% of available funds, and agency is on track to spend personnel as well as non-personnel funding. Plans for non-personnel funds include the Clean Land/Brownfield Revitalization funds and EPA grants.
4000 - POLICY AND SUSTAINABILITY	1,968,740.61	680,847.66	1,287,892.95	Personnel services budget is about 80% of available funds, and currently vacancies are in the process of being filled. Non-personnel available funds are mainly in the Green Building MOU, and are on track to be used for community grants.
5000 - COMMUNITY RELATIONS	994,242.54	244,874.11	749,368.43	Personnel services budget is the majority of available funds, and the available non-personnel funds have planned commitments.
6000 - ENERGY	48,396,229.49	26,079,609.45	22,316,620.04	Personnel services budget is \$4m of available funds, and is planned to be spent. Close to 40% of the available funds are for the Low-Income Heating Assistance Program (\$8.5m), while the REDF fund (\$7m) will increase spending upon revenue collection in the spring.
7000 - ENFORCEMENT AND ENVIRONMENTAL JUSTICE	576,248.82	203,936.12	372,312.70	Personnel services budget is almost the full amount of available funds.
8000 - GREEN ECONOMY	148,590.58	3,031.50	145,559.08	Personnel services budget is the full amount of available funds.
9000 - PAYROLL CLEARING/DEFAULT	0.00	243,984.47	(243,984.47)	Payroll costs to be allocated. Leave costs (annual, sick, holiday, etc) for FTEs paid from more than one federal grant are placed in a clearing account, then allocated proportionally according to time worked on each grant.
<b>Grand Total</b>	<b>108,072,088.03</b>	<b>41,167,243.88</b>	<b>66,904,844.15</b>	

## **Attachment 13a – FY14 Reprogrammings**

**DISTRICT DEPARTMENT OF THE ENVIRONMENT  
FY 2014  
REPROGRAMMING LOG**

PROGRAM	ACTIVITY (RC)	GRANT/ PROJECT NO./PHASE	REPROGRAMMING AMT.	TRANSFER FUNDS FROM COMP OBJECT (s)	TRANSFER FUNDS TO COMP OBJECT (s)	FUND	INDEX (s)	PCA (s)	DESCRIPTION
1000/8000	1040/8010	14IDCR/14	\$ 81,208.76	0408/0125/0147	0125/0147/0111/0147	8201	214CR	1040A/8010A	This is to request a reprogramming of \$90,499.00 in IDCR so that staffing needs can be met in the information Technology and Green Economy activities.
2000	2080	14EVFE/14	\$ 13,000.00	0123/0201/0402/0410	0409	8207	214FE	2080A	The reprogramming is needed in order to fulfill grant requirement. The funds will be used to pay for a student intern, travel, equipment and office supplies.
3000	3090	12EVLP/13EVLP	\$ 499,205.94	VARIOU	VARIOUS	8201	212LP/213LP	3050A	Technical Adjustment from grant # 12EVLP/ to 13EVLP
VARIOUS	VARIOUS	N/A	\$ 267,799.00	0408/0111/0125/0147ps	0308/0111/0147	0100	1000L	VARIOUS	Primarily: Start new FY PS priority changes-- move from 3050 to AMP and 3080 for new positions, and 4010 to 8010 to switch position use of local/stormwater.
3000/1000	3050/1040	14EVBG/10EVBG	\$ 218,134.50	VARIOU	VARIOUS	8201	24ZBG/210BG	1040A/3050A	Technical Adjustment from grant # 14EVBG/ to 10EVBG
2000	2080	11EVCB/11	\$ 49,000.00	0125	0425	0634	S0634/34CB1	2080A	The reprogramming is needed to pay FY 14 signatory partnership/membership dues to the Interstate Commission of the Potomac River Basin (ICPRB) and the Metropolitan Council of Governments Anacostia Restoration Partnership (MCOG).
2000	2090	N/A	\$ 89,576.00	0409	0506	0654	S4DOE/SRF14	2090A	The District Department of Environment (DDOE) is requesting to reprogram \$89,575.97 of operating budget authority within the Storm Water Enterprise Fund in order to designate this amount as the local match needed for making a grant.
2000	2090	14EVCA/81EVCA	\$ 61,063.08	0125/0147	0125/0147	8201	214CA/218CA	2090A	Technical Adjustment from grant # 14EVCA/ to 81EVCA
2000	2070	14EVSD/81EVSD	\$ 26,169.89	0125/0147	0125/0147	8201	214SD/218SD	2090A	Technical Adjustment from grant # 14EVSD/ to 81EVSD.
3000	3050	12EVHT/12	\$ 170,000.00	0111/0125/0147/0523/0201/0219/0402/0410/0419	0408	8205	252HT	3050A	The reprogramming is necessary to allow the District to transfer funds to MPD for security services provided by MPD at a high-probability intrusive investigation at the formerly used defense site located at 4825 Glenbrook Road, NW in the Spring Valley neighborhood.
VARIOUS	VARIOUS	N/A	\$ 75,000.00	0408/0125/0147/0506/0409/0417/0424	0506	0100	1000L	1090A/1030FA/7010	This is to request the reprogramming of \$75,000 of Local funds to address the following immediate needs in the Lead and Healthy Housing Division: 1) \$70,000 to award a competitive grant to bridge the lead poisoning screening gap in the District's most underserved census tracts; and 2) 5,000 to help implement a Healthy Homes and Lead Poisoning Database Management System that will effectively house comprehensive case management information and be in compliance with standard best practices under the Health Insurance Portability and Accountability Act (HIPAA).

**DISTRICT DEPARTMENT OF THE ENVIRONMENT  
FY 2014  
REPROGRAMMING LOG**

PROGRAM	ACTIVITY (RC)	GRANT/ PROJECT NO./PHASE	REPROGRAMMING AMT.	TRANSFER FUNDS FROM COMP OBJECT (s)	TRANSFER FUNDS TO COMP OBJECT (s)	FUND	INDEX (s)	PCA (s)	DESCRIPTION
2000	2030	14EVWS/13EVWS	\$ 203,324.76	0111/0125/0147/0210/0402/0419/0523/0704	0111/0125/0147/0210/0402/0419/0523/0704	8210	214WS/253WS	2030A	Tech adjustment from 14EVWS to 13EVWS. Original budget was formulated in anticipation of new grant. However, no new grant was awarded.
3000	3080	DMVCAM/00	\$ 21,000.00	0125/0147	0201/0402/0424/0702	0740	DMVC4	3080A	The purpose of this reprogramming is to request budget in the amount of \$21,000.00 in the DMVCAM project. These funds are currently budgeted in personnel services but projections indicate that there is more than adequate personnel services (PS) budget. to complete the project. Projections also indicate a need for Non Personnel budget( NPS). Therefore, we are requesting to reprogram budget from PS to NPS.
3000	3090	13EVLP/13	\$ 26,000.00	0201	0703	8201	213LP	3090A	The reprogramming is necessary to provide the means for the Lead and Healthy division staff to execute required compliance assistance and enforcement in the District of Columbia in a timely and efficient manner.
2000	2080/2090	SWA001/00	\$ 53,000.00	0111	0125/0147\0409/0506	0680/0654	S0680\S4ADM	2080A/2090A	This is a request to reprogram \$53,000 of special purpose revenue budget authority in order to continue funding the DC Water-financed rain barrel/cistern project for the Bloomingdale and LeDroit Park neighborhoods.
4000	4010	GRBLDG/00	\$ 100,820.67	0408/0711	0121/0147/0506	0700	GRBDG	4010A	The reprogramming is necessary to adjust the budget in the original plan for the fund as well as account for increased revenues that DDOE is receiving from DCRA.
2000	2080	10EVLI/10	\$ 358,934.20	0409	0409	8201	210LI/210LW	2080A	This reprogramming is necessary in order to point the grant number to the correct fund (from fund detail 8400 to 8201).
2000	2080	N/A	\$ 801,494.00	0507	0125/0147/0703	0646	S0646S2080A		The budget authority will be used to hire and retain environmental plan review engineers and inspectors and replace timeworn inspection vehicles.
4000	4010	GRBLDG/00	\$ 86,000.00	0121/0506	0408	0700	GRBLDG	4010A	This reprogramming will then restore funding to the Green Economy vacancy to make up for the loss of Stormwater funds.
2000	2080	N/A	\$ 16,000.00	0506	0125/0147/0201/0409	0680	S0680	2080A	This is a request to reprogram \$16,000 in order to more effectively use funds provided by DC Water to implement the rain barrel/cistern program in the Bloomingdale and LeDroit Park neighborhoods.
2000	2090	SWA006/00	\$ 850,000.00	0409	0506	0654	S4DOE	2090A	The District Department of the Environment (DDOE) is requesting approval to reprogram \$850,000 of special purpose revenue budget authority in the Storm Water MS4 fund (fund 0654) in order to issue grants for the implementation of storm water management initiatives.
2000	2080	11EVNI/11	\$ 5,257.47	0409	0410	8201	211NI	2080A	This reprogramming is necessary to cover for anticipated purchase card charges.
8000	8020	GZEPID/00	\$ 22,000.00	0121/0147/0307	0201	0700	D0709	8020A	The reprogramming is necessary in order to procure supplies for the Mayor's Green Summer Program.

**DISTRICT DEPARTMENT OF THE ENVIRONMENT  
FY 2014  
REPROGRAMMING LOG**

PROGRAM	ACTIVITY (RC)	GRANT/ PROJECT NO./PHASE	REPROGRAMMING AMT.	TRANSFER FUNDS FROM COMP OBJECT (s)	TRANSFER FUNDS TO COMP OBJECT (s)	FUND	INDEX (s)	PCA (s)	DESCRIPTION
1000	1090	14IDCR/14	\$ 21,000.00	0506	0703	8201	214CR	1090A	The reason for the reprogramming is that DDOE will seek DPW's approval to replace a vehicle in its fleet.
2000	2090	81EVSD/08	\$ 16,500.00	0125/0147	0523	8201	218SD	2090A	The reprogramming is necessary to accommodate the agency's indirect cost charges which are allowable costs under this grant.
2000	2090	14EVCA/81EVCA	\$ 50,000.00	0125	0523	8201	218CA	2090A	The reprogramming is necessary to accommodate the agency's indirect cost charges which are allowable costs under this grant.
7000	7010	13EVLP/13	\$ 10,000.00	0408	0409	8201	213LP	7010A	The reprogramming is necessary to support IT inspections/compliance/enforcement (ICE) database development project.

**DISTRICT DEPARTMENT OF THE ENVIRONMENT  
FY 2014  
REPROGRAMMING LOG**

PROGRAM	ACTIVITY (RC)	GRANT/ PROJECT NO./PHASE	REPROGRAMMING AMT.	TRANSFER FUNDS FROM COMP OBJECT (s)	TRANSFER FUNDS TO COMP OBJECT (s)	FUND	INDEX (s)	PCA (s)	DESCRIPTION
VARIOUS	VARIOUS	ADMSEU/SEUCTR/00	\$ 754,187.92	0111/0125/0147/0408	0111/0125/0147	6700	SEUMV/SEU0E	VARIOUS	The funds are needed to maximize the programs and services provided by the DC SEU to DC residents and businesses pursuant to the Clean and Affordable Energy Act of 2008 (CAEA).
2000	2070	13EVWP/13	\$ 89,867.41	0409/0417/0442	0506/0425/0405/0203/0210/0201/0704/0402	8201	213WP	2070A	This reprogramming will accommodate the funds allocated for expenditures outlined in the water pollution Control grant work plan.
3000	3050	14EVPP/14	\$ 54,048.48	0409	0125/0147	8201	214PP	3050A	The funds are needed to pay for salaries of program staff needed in keeping with the grant budget submitted to EPA for the operations of the program.
2000	2080	11EVRA/11	\$ 21,000.00	0210	0401/0402/0411/0419/0424	8201	211RA	2080A	The reprogramming is necessary to provide training to staff and print regulatory brochures.
2000	2080	11EVRA/11	\$ 190,000.00	0111/0125/0147/0523	0402/0409/0506/0710	8201	211RA	2080A	This reprogramming is necessary to contract out needed investigative work, revise guidance, continue staff training on new stormwater regulations and replace outdated computers.
2000	2080	12EVFC/12	\$ 3,460.44	0409	0210	8207	212FC	2080A	The reprogramming is needed in order to fulfill grant requirements. The funds will be used for office supplies purchases.
8000	8020	GZEPID/00	\$ 2,200.00	0201	0404	0700	D0709	8020A	The reprogramming is necessary in order for the program to cover fleet expenditures incurred.
2000	2030	13EVAE/13	\$ 2,000.00	0704	0408	8215	253AE	253AE	The reprogramming is needed to provide bus service for students to go to the aquatic resources center
2000	2030	VARIOUS	\$ 366,062.00	VARIOUS	VARIOUS	0100	VARIOUS	2030A	The reprogramming is needed to meet match requirement grants for all of the fisheries and wildlife grants
1000	1090/1070	14IDCR/14	\$ 26,000.00	0506	0404	8201	214CR	1090A/1070A	This reprogramming is needed to cover fleet expenditures.
6000	6070/6080	ADMSEU/SEUEMV/LID109	\$ 8,000.00	0125/0147/0111/0201/0408/0504	0125/0147/0111	6700/6800	VARIOUS	VARIOUS	In its order, the Public Service Commission capped the amount Washington Gas could use from its Distribution Credit Adjustment (DCA) funding for the Residential Essential Service (RES) Expansion discount program.
5000	5010	SEP010/10	\$ 718.54	0408	0308	8220	210SP	5010	This reprogramming is needed to move funds in order to allow for wireless capability for outreach activities in the field.
2000	2030	14EVFS/14	\$ 588,291.24	VARIOUS	VARIOUS	8215	253WS	2030A	Moved budget from generic index to the correct index.
2000	2030	13EVTS/13	\$ 42,595.93	0125/0147/0210/0523	0125/0147/0210/0523	8210	213TS	2030A	Moved budget from generic index to the correct index.
2000	2030	11EVAE/11	\$ 3,273.08	0125/0147	0125/0147	8215	251AE	2030A	This reprogramming is needed to fund PS cost.
VARIOUS	VARIOUS	LIEA14/14	\$ 2,642,805.41	VARIOUS	VARIOUS	8225	VARIOUS	VARIOUS	This reprogramming is needed to align the budget to the correct spending indexes.
5000	5010	SEP010/10	\$ 268,555.58	VARIOUS	VARIOUS	8220	210SP	5010	Technical Adjustment to move expenditures from 214SP to 210SP.
5000	5010	SEP010/10	\$ 53,000.00	0111/0147	0111/0147	8220	1000L	5010	Adjustment to move local SEP match from SEP014 to SEP010.
5000	5010	SEP010/10	\$ 40,000.00	VARIOUS	VARIOUS	8220	210SP	5010	Reprogramming to align the SOAR budget with the approved state plan.
6000	6010	WAP010/10	\$ 6,000.00	0402	0201/0702	8220	WGT10	6010A	Reprogramming to cover expenditures as outlined in the state plan.

**DISTRICT DEPARTMENT OF THE ENVIRONMENT  
FY 2014  
REPROGRAMMING LOG**

PROGRAM	ACTIVITY (RC)	GRANT/ PROJECT NO./PHASE	REPROGRAMMING AMT.	TRANSFER FUNDS FROM COMP OBJECT (s)	TRANSFER FUNDS TO COMP OBJECT (s)	FUND	INDEX (s)	PCA (s)	DESCRIPTION
2000	Various	N/A	\$ 400,000.00	0111/0121/0147	0417/0409	0645/0662	Various	2070A/2080A	The budget authority is needed in fund 0645 in activity 3050 to support new program activities that are required by the Pesticide Education & Control Amendment Act of 2012, with final rulemaking expected in the second quarter of FY 2014.
VARIOUS	VARIOUS	N/A	\$ 160,000.00	0111/0125/0147/0123	0408	0100	1000L/1000W	VARIOUS	The funds are needed to implement safety and security measures at DDOE's two Low Income Home Energy Assistance (LIHEAP) offices at 1207 Taylor Street, NW and at 2100 Martin Luther King, Jr. Avenue, SE. Past hostile or violent customer behavior at these two centers has put DDOE employees at risk.
VARIOUS	VARIOUS	11EVRA/11	\$ 250,000.00	0125/0147/0408/0506/0409/0424	0504	0100	1000L/110RA	VARIOUS	Local funds would be used to replace FY 14 federal grant (LIHEAP) energy assistance benefit expenditures, which will allow the additional federal grant funds to be carried-over to FY 15. The terms of the LIHEAP federal grant allow for funds to be carried-over for one year.
VARIOUS	VARIOUS	N/A	\$ 180,000.00	0111/0147	0408	0100	1000L	3090A/7010A/1030A	This is to request the reprogramming of \$180,000 of Local funds to implement necessary health and safety measures in the District Department of Environment (DDOE).
2000	2080	14EVFE/14	\$ 13,000.00	0111	0125/0147	0100	110RA/140FE	2080A	The reprogramming is needed to meet the 25% local match requirements for DDOE's FEMA Community Assistance Program grant. The grant helps the city maintain its participation in the National Flood Insurance Program and achieve its flood loss reduction goals.
VARIOUS	VARIOUS	N/A	\$ 75,000.00	0111/0121/0147	0506	0100	1000L	VARIOUS	The funds are needed to pay a grantee, which provided appropriate work under a valid grant agreement begun in FY 13 and extending through June 2014. Due to a programmatic error, funds to pay the invoice were not put in the correct comptroller object code in FY 14.
6000	6020/6010	ADMSEU/SEUEMV /LID109	\$ 198,954.00	0111/0121/0147/0408/0201	0111/0125/0147/0504	6700/6800	VARIOUS	VARIOUS	The reprogramming is necessary in order for the program to make additional funds available in FY15 for the Low Income Home Energy Assistance Program (LIHEAP).
1000	1090/1050	14IDCR/14	\$ 100,000.00	0506	0410	8201	214CR	1090A/1050A	Reprogramming is to cover expenditures related to the Peard purchases.
6000	6030/6010	N/A	\$ 214,366.00	0504	0125/0134/0147/0504	0100	1000L/1000W	6030A/6010A	This reprogramming will allow for DDOE to provide a stable level of funding in this program to help low income residents reduce their energy burden by addressing audit recommended energy efficiency retrofits.

**Attachment 13b – FY15 YTD  
Reprogrammings**

DISTRICT DEPARTMENT OF THE ENVIRONMENT  
FY 2015  
REPROGRAMMING LOG

PROGRAM (CC)	ACTIVITY (RC)	GRANT/PROJECT NO./PHASE	REPROGRAMMING AMT.	TRANSFER FUNDS FROM COMP OBJECT (\$)	TRANSFER FUNDS TO COMP OBJECT (\$)	FUND	INDEX (\$)	PCA (\$)	DESCRIPTION
3000	3050	15EVBG/ 10EVBG	\$ 232,172.37	VARIOUS	VARIOUS	8201	215BG/ 210BG	3050A	Technical Adjustment from grant # 15EVBG/ to 10EVBG.
3000	3050	15EVPR/ 11EVPR	\$ 251,055.04	VARIOUS	VARIOUS	8201	215PR/ 211PR	3050A	Technical Adjustment from grant # 15EVPR/ to 11EVPR.
3000	3050	15EVCP/ 11EVCP	\$ 138,875.09	VARIOUS	VARIOUS	8205	215CP/ 211CP	3050A	Technical Adjustment from grant # 15EVCP/ to 11EVCP.
1000	1090	15IDCR/15	\$ 100,000.00	0506	0410	8201	215CR	215CR	Reprogramming will cover PCARD charges.
2000	2080	11EVCB/11	\$ 1,290,800.00	0506	0506	0670	S0670/70CH	2080A	Reprogramming is to meet bag bill match.
4000	4010	GRBLDG/00	\$ 84,000.00	0506	0409	0700	GRBDG	4010A	The reprogramming is necessary to provide for the sole source procurement of services from EcoDistricts for the Target Cities program. The request moves funds from their current object 0506 to 0408 to allow funding of contractual services.
6000	6020/6030	LIEA15/15	\$ 1,971,938.00	VARIOUS	VARIOUS	8225	M15, LCL15/LP S15/LER1	6020A/6030A	The reprogramming is to align the budget to the correct spending indexes
6000	6010	LIEA15/15	\$ 95,100.00	0506	0408	8225	LCO15	6010A	The reprogramming will assist low income DC residents with replacing or repairing their heating, cooling, and/or hot water systems.
4000	4010	GRBLDG/00	\$ 43,299.00	0506	0414/0425/0 419	0700	GRBDG	4010A	The reprogramming is necessary to correctly allocate funding for advertising, training and membership.
2000	2070	15EVWP/13EVW	\$ 1,270,284.38	VARIOUS	VARIOUS	8201	213WP/215	2070A	Technical Adjustment from grant # 15EVWP/ to 13EVWP.
2000	2080	13EVNI/13	\$ 23,000.00	0210,0409	0408	8201	213NI	2080A	The reprogramming is necessary in order for the program to support the RiverSmart Homes Program.
2000	2080	14EVNI/14	\$ 35,000.00	0506	0409	8201	214NI	2080A	The reprogramming is necessary in order for the program to support the RiverSmart Homes Program contract.
	3080	15EVIR/15	\$ 2,500.00	0147	0402	8201	215IR	3080A	The funds are needed in order for the program to cover travel expenses.
6000	6020/6030	LIEA15/15	\$ 33,534.00	0504	0408	0100	1000L	6020A/6030A	The reprogramming will allow upgrade for the MLK offices.

DISTRICT DEPARTMENT OF THE ENVIRONMENT  
FY 2015  
REPROGRAMMING LOG

PROGRAM (CC)	ACTIVITY (RC)	GRANT/PROJECT NO./PHASE	REPROGRAMMING AMT.	TRANSFER FUNDS FROM COMP OBJECT (\$)	TRANSFER FUNDS TO COMP OBJECT (\$)	FUND	INDEX (\$)	PCA (\$)	DESCRIPTION
2000	2090/6040	N/A	\$ 1,000,000.00	0506/0409	0409/0510	0301	S0662/S5D OE	2090A/6040A	The reprogramming is necessary In order to comply with the District's MS4 Permit, public land must be retrofitted to install green stormwater management practices such as rain gardens, permeable pavement and green roofs.
4000	4010	SUS04C/04	\$ 67,201.00	0409	0506	0300	SUSD4	4010A	This reallocation is needed in order to support an expansion of the activities funded by the existing grant.
1000/3000	1060/3090	N/A	\$ 160,852.00	VARIOUS	0111/0147	0100	1000L	1060A/3090A	The reprogrammed funds would allow the Lead and Healthy Housing division to provide additional appropriate outreach and public education related to lead poisoning prevention, and to offer cleaning supplies and asthma-trigger-reduction materials to those enrolled in the division's Healthy Homes program.
6000	6010/6040	N/A	\$ 132,164.00	0408	0125/0147/0111	6700	SEUMV	6010A/6040A	The funds are needed to ensure that DDOE can provide effective management and oversight of the DCSEU, including all energy efficiency and renewable energy programs implemented by the DCSEU pursuant to the Clean and Affordable Energy Act of 2008 (CAEA).
3000	3050	N/A	\$ 80,000.00	0409	0703	0663/0645	S0663/S0645	3050A	The funds are needed to replace old and failing vehicles so that pesticide program personnel are able to continue to conduct timely inspections.
6000	6020/6040	N/A	\$ 240,938.00	0506	0111/0147/0408	6400/6800	LIG1E/S6400	6400/6800	The funds are needed in order to hire a contractor to 1) provide technical assistance to those interested in reducing electricity costs and purchasing renewable energy through aggregation, and 2) evaluate the real cost savings for all previous DC Municipal Aggregation Program contract periods.
1000	1060	N/A	\$ 537,808.00	0429	0111/0147/0523	0100	1000L/140AP/150IR	1060A/4010A	The District Department of the Environment (DDOE) is requesting to reprogram \$537,808 of Local budget authority to support the transfer of attorneys from the Office of the Attorney General to DDOE.
1000	1060	N/A	\$ 626,500.00	0429/0111/0147	0111/0147	VARIOUS	VARIOUS	1060A	The District Department of the Environment is requesting to reprogram \$626,500 of special purpose revenue budget authority to support the transfer of attorneys from the Office of the Attorney General to DDOE.
2000	2030	13EVAE/13	\$ 418,943.50	VARIOUS	VARIOUS	8215	253AE	2030A	This is a reprogramming of grant budget from inactive grant to active grant
2000	2030	14EVFS/14	\$ 634,809.62	VARIOUS	VARIOUS	8215	214FS	2030A	This is a reprogramming of grant budget from inactive grant to active grant

**Attachment 14a – FY14 Intra-District  
Transfers**

QUESTION - 14: FY 14

**FY 2014 Intra-District Summary - DDOE as Seller Agency**

Agency Name (Code): District Department of the Environment (KGo)

BUYING AGENCY	GRANT NO.	PROJECT CODE	DESCRIPTION OF SERVICES PROVIDED	FY14 AMOUNT
Child and Family Services Agency (RL0)	N/A	IDLBPA/00	DDOE is responsible for the administration and oversight of environmental laws, regulations, and programs, including lead-based paint hazard evaluation, control, abatement, and enforcement activities.	60,000.00
Department of Motor Vehicle (KV0)	N/A	DMVCAM/00	Enhanced Motor Vehicle Inspection and Maintenance (I/M) Program Quality Assurance and Performance Tracking Audit (Oversight) Services for Fiscal Year 2014.	331,135.00
Department of Consumer and Regulatory Affairs (CR0)	N/A	GRBLDG/00	The funding is to support the District's Green Building Initiative.	458,000.00
The District of Columbia Water and Sewer Authority	N/A	N/A	DDOE program to distribute rain barrels or cisterns to property owners within Bloomingdale and LeDroit Park neighborhood in the District of Columbia.	250,000.00
Department of Human Services (BE0)	N/A	TANFFD/00	Support assistance to needy families receiving SNAP benefits by providing eligible Low Income Home Energy Assistance (LIHEAP). (Heat and Eat).	1,420,000.00
Department of Employment Services (CF0)	N/A	GZEPID/00	Part of Summer Youth Program. Develop and implement the DDOE Green Zone Employment Program (GZEP) for 350 District Youth enrolled in the SYEP program.	221,064.30
Office of the Deputy Mayor for Planning and Economic Development(EB0)	N/A	ECODC0/00	DMPED and DDOE partner on the Eco-Districts project whereby DMPED pays 10k toward this effort.	10,000.00
Office of Planning (BD0)		ECODC1/00	OP and DDOE will partner on the Eco-Districts project whereby OP pays 30k toward this effort.	30,000.00
<b>TOTAL</b>				<b>2,780,199.30</b>

## FY 2014 Intra-District Summary - DDOE as Buyer Agency

Agency Name (Code): District Department of the Environment (KG0)

SELLING AGENCY	Grant No	PROJECT CODE	DESCRIPTION OF SERVICES PROVIDED	FY 2014 AMOUNT
Office of the Attorney General (CB0)	VARIOUS	VARIOUS	Office of Attorney General - DDOE Attorneys	1,454,100.00
Office of Tax and Revenue (AT0)	N/A	N/A	Anacostia River Clean Up support.	71,023.00
Office of Unified Communications	LIEA14/14	DDOE14/14	To support calls related to the Low Income Home Energy Assistance (LIHEAP) through the Mayors Citywide Call Center	272,717.00
District Department of Transportation (KA0)	N/A	SWM05C	This MOU provides funding for construction of the Riversmart Washington Demonstration project.	275,000.00
District Department of Transportation (KA0)	SRF013/14	CWC01C/04, SWM05C	Funding for storm water-related work.	5,019,156.00
Department of General Services (AM0)	N/A	ARC08C/04	The improvements to DC Public Schools' (DCPS) campus recreational facilities at Simon Elementary.	893,000.00
Office of Administrative Hearings (FS0)	N/A	DDOE00/14	OAH adjudicated matters prosecuted by DDOE pursuant to the Civil Infractions Act and other applicable law described in the MOU.	45,000.00
Department of General Services (AM0)	N/A	SWM05C/03, CBO04C/04	Funding for two low impact development projects along O street NW.	1,735,754.00
Department of Human Services	N/A	N/A	Transfer energy assistance benefits	1,462,150.71
Office of Planning (BD0)	N/A	N/A	Transfer of funds for the MOU agreement between DDOE and OP for portion of the FY 2014 PS costs for one OP employee.	58,000.00
Department of Public Works (KT0)	N/A	SWA003/00, SWA006/00	To conduct activities to reduce pollutants to the District of Columbia, under the MS4 permits	555,000.00
Metropolitan Police Department (FA0)	14EVHT/12EVHT	N/A	For security at spring valley	230,000.00
University of the District of Columbia (GD0)	N/A	N/A	Three sustainable DC Innovation Challenge Projects	920,500.00
Department of General Services (AM0)	N/A	N/A	DGS will be undertaking improvements to 2100 MLK Ave, SE	150,000.00
Metropolitan Police Department (FA0)	VARIOUS	N/A	For medical monitoring services	14,460.00
Department of General Services (AM0)	N/A	N/A	For improvements to 1200 1st St NE	168,723.94
Office of the Chief Technology Officer (TO0)	N/A	N/A	For GIS- Green Dash Board	7,916.44

The District of Columbia Water and Sewer Authority (	N/A	N/A	DC Water will conduct and report the results of a study of drinking water, performed under EPA's Revisions to the Unregulated Contaminant Monitoring Rule 3("UCMR3") and to conduct and report the results of a study of the presence of endocrine disruptor compounds in wastewater effluent.	276,000.00
Department of General Services (AM0)	N/A	N/A	DGS will provide organics collection services	903.00
Department of Public Works (KT0)	14IDCR/14		Government Services Cluster of OCFO located at DPW provides auditing and accounting services	340,000.00
Office of Finance and Treasury	N/A	N/A	OFT will process and facilitate credit and debit card transaction processing for revenue collections through merchant identification	15,000.00
Office of the Chief Technology Officer (TO0)	N/A	N/A	For virtual machine and storage.	4,225.00
Department of Human Resources (BE0)	14EVFM/14	N/A	To provide drug and alcohol testing services	576.62
Office of Contracting and Procurement (PO0)	14IDCR/14	N/A	FY 14 pcard purchases	100,000.00
District Department of Transportation (KA0)	10EVLI/10	N/A	For the construction of the Riversmart project	353,152.66
<b>TOTAL</b>				<b>\$ 14,422,358.37</b>

**Attachment 14b – FY15 YTD Intra-District  
Transfers**

QUESTION - 14: FY 15

**FY 2015 Planned Intra-District Summary - DDOE as Seller Agency**

Agency Name (Code): District Department of the Environment (KGo)

BUYING AGENCY	GRANT NO.	PROJECT CODE	DESCRIPTION OF SERVICES PROVIDED	FY15 AMOUNT
Child and Family Services Agency (RL0)	N/A	IDLBPA/00	The inspection of homes for lead-based paint hazard and identify the presence or absence of lead-based paint hazards in home identified by CFSA that are proposed to be used as foster or adoptive home for children under the age of six.	60,000.00
Department of Consumer and Regulatory Affairs (CR0)	N/A	GRBLDG/00	The funding is to support the District's Green Building Initiative.	1,265,000.00
Department of Motor Vehicles (KV0)	N/A	DMVCAM/00	Performance tracking and quality assurance audits during FY 15 on the District's Enhanced Motor Vehicle Inspection and Maintenance ("I/M") Program inspection station operated by DMV.	349,626.00
<b>TOTAL</b>				<b>1,674,626.00</b>

**FY 2015 Planned Intra-District Summary - DDOE as Buyer Agency**

\* There is a signed letter of Intent for each project

Agency Name (Code): District Department of the Environment (KGo)

SELLING AGENCY	Grant No	PROJECT CODE	DESCRIPTION OF SERVICES PROVIDED	FY 2015 AMOUNT
Department of General Services (AM0)	N/A	SUS04C/04	Fund sustainable DC innovation challenge-outdoor classroom	330,000.00
Office of Unified Communications (UC0)	VARIOUS	VARIOUS	For 311 application	15,750.00
Department of Human Resources (BE0)	N/A	N/A	DCHR will provide suitability and compliance services to DDOE employees who are subject to enhance suitability screening	2,582.00
District Department of Transportation (KA0)	N/A	N/A	To improve water quality in the Anacostia, Rock Creek, and Potomac Rivers for the benefit of the District residents, visitors, wildlife, and the environment.	4,372,751.60
Metropolitan Police Department (FA0)	14EVHT/14	N/A	To provide security at Spring Valley	50,000.00
Office of Administrative Hearings (FS0)	N/A	N/A	OAH will provide administrative adjudication services to DDOE	45,000.00
Office of Contracting and Procurement(PO0)	N/A	N/A	For the sustainable purchasing program	13,120.00
Special Education Transportation (GO0)	11EVCB/11	N/A	To fund the overnight Meaningful watershed Education Experience	45,400.00
University of the District of Columbia (GD0)	N/A	N/A	This MOU will allow DDOE to provide funding to UDC to construct a large green roof and a rainwater harvest system on the UDC Van Ness campus.	936,916.00
Metropolitan Police Department (FA0)	VARIOUS	N/A	For medical monitoring services	21,960.00
Department of Public Works (KT0)	N/A	N/A	For fleet share and maintenance	145,256.58
Office of Contracting and Procurement (PO0)	15DCR/15	N/A	FY 15 pcard purchases	100,000.00
<b>TOTAL</b>				<b>\$ 6,078,736.18</b>

**Attachment 15 – Special Purpose Revenue  
Accounts**

**District Department of the Environment (DDOE)  
Special Purpose Revenue Accounts**

**QUESTION - 15**

Data as of 1/27/15

Fund Code	Fund Detail Title (Name)	The Sources/ Description of Funding	Who Pays?	FY14		FY 15 YTD		Purpose of Expenditures
				Actual Revenue Collection	Actual Expenditures	YTD Revenue	YTD Expenditures/Obligations	
0602	Air Quality Construction Permits Fund	Fee paid for smoke stacks operating in the District of Columbia	Operators	30,863	48,444	28,140	22,093	Funds are generated by the Air Quality activity and are used for personnel services as a match to the air pollution federal grant.
0603	Fishing License Fund	Virginia shoreline or National Park lands fishing requires DC license	Anglers	94,615	64,585	2,326	30,759	Funds are generated by the sale of fishing licenses and are used for the administration of fishing license program.
0604	Oil Spill Fund	Funds used for pollution removal and prevention. Source of funds penalties and other charges.	Violators	0	0	0	0	Emergency clean-up services for DC waters. This is a relatively new fund. No revenues were generated in FY 11 or YTD.
0609	Lust Trust Fund	Leaking underground storage tank costs recovered	Violators responsible for the leaking underground storage tank.	0	0	0	0	The expenditures are for underground storage tank clean-up activities. No revenues or expenditures have occurred. The fund balance of \$41k is for emergency clean-up purposes.
0634	Soil Erosion / Sediment Control Fund	Permit fees	Developers	1,511,241	432,092	528,816	114,896	Funds are generated by the Natural Resources program and expenditures are for water quality improvement, storm water and sediment control inspections, and a computer-based reporting system. Significant personnel costs are associated with inspection (BMP construction and maintenance inspections, and storm water management plan reviews), managing the expanded River Smart Homes program and for engineers with expertise in green infrastructure and low-impact development storm water management experience. Revenues have been lower than in previous years due to less economic activity.
0645	Pesticide Product Registration Fund	Product registration for pesticides used in DC (registered with the Department of Environmental Science)	Pesticide Applicators	1,948,650	1,011,090	1,026,145	333,373	Funds are generated by the Toxic Substances activity and used for water sampling w/US Geological Service; file structure improvements; and personnel services costs for medical monitoring, pesticide lab, recertification conference, and outreach education for UDC
0646	Storm Water Fees	Source: Persons engaged in land-disturbing activities Use: Used for costs incurred by DDOE in reviewing plans, conducting inspections to determine compliance, and enforcement.	Construction Companies/Development Companies	1,015,564	685,138	292,645	259,611	Generated by the Natural Resources program and used for costs incurred by DDOE in reviewing plans, conducting inspections to determine compliance, and enforcement.
0654	Storm Water Permit Review	Source: Fees paid by property owners for the District's conveyance of storm water runoff there from. Use: Storm water management measures, such as enhanced street cleaning, installation of storm water controls on roadways, and increased cleaning and maintenance of storm drains.	DCWASA Ratepayers	13,849,305	11,281,494	2,794,438	4,397,050	Generated by fees related to impervious drainage. Collected by DC Water and transferred quarterly to DDOE. Expenditure are primarily for storm water retrofit projects throughout the MS4 area, including installation of green roofs, rain barrels, rain gardens to meet MS4 permit requirements.

**District Department of the Environment (DDOE)  
Special Purpose Revenue Accounts**

**QUESTION - 15**

Data as of 1/27/15

Fund Code	Fund Detail Title (Name)	The Sources/ Description of Funding	Who Pays?	FY14		FY 15 YTD		Purpose of Expenditures
				Actual Revenue Collection	Actual Expenditures	YTD Revenue	YTD Expenditures/Obligations	
0655	Storm Water In-Lieu Fee	Source: Fees paid by regulated construction projects as a mitigation option if they do not meet their on-site storm water retention obligation.  Use: DDOE shall install and maintain retention capacity within the District to off-set retention that was not achieved on-site by regulated development projects.	Major land-disturbing activities or major substantial improvement activities.	0	0	0	0	Generated by regulated projects that chose to meet a portion of the storm water runoff retention requirements "off-site" by paying DDOE a Fee-In-Lieu payment. DDOE will utilize the fund to install and maintain storm water retention practices as a mitigation action for regulated projects.
0662	Renewable Energy Development Fund	Source: Electricity suppliers (see § 34-1434); persons paying back loans and grants obtained to assist in creating new solar energy sources in the District Use: Used to incentivize creation of new solar energy sources.	Electricity Suppliers in the City	699,290	90,543	0	31,821	Revenues generated by the Energy Program and used for incentives.
0663	Brownfield Revitalization Fund	Settlement funds from CSX and Application Fees for certification of voluntary clinic.	Applicants involved in remediation activity	297,209	1,060,796	41,885	637,335	Generated by the Toxic Substances activity and used primarily to cover remediation-related costs. the revenues in this fund are from the CSX settlement.
0667	Wetlands Fund	A Fund to finance the removal of pollutants. The Mayor may use the fund to repair or replace aquatic habitat that is damaged or destroyed by activities in wetlands or on <del>underwater lands</del>	Developers	1,000	38,110	0	133,441	Revenues will be generated by the Natural Resources program.
0670	Anacostia River Clean Up and Protection Fund.	Defined retail establishments charge consumers at the time of a purchase a fee for disposable carryout bag. The fees are to be deposited in the Anacostia River Clean Up and Protection Fund ("Fund"). Voluntary tax check-off monies collected from the tax check-off to also be deposited in the Fund.	Customers pay bag fee at place of purchase	2,171,970	1,234,261	387,046	1,548,257	A Natural Resources program fund. All funds used for purposes related to Anacostia River clean-up, including contractual services and grants.
0680	Payments from Independent Agencies (DC Water for rain barrels)	A Fund to install cisterns and rain barrels in the sewer shed draining to Bloomingdale (Funds from DC Water)	DC Water	22,971	22,971	0	0	Funds are to be used to control storm water runoff through the installation of rain barrels and cisterns in the sewer shed draining to Bloomingdale. Part of a larger city-wide effort to address flooding issues in this neighborhood.
6201	Economy II Fund	Verizon and Communications Utility Discount Programs Funds	The fee is set by the utility companies.	24,837	24,837	0	23,125	Revenues from Verizon used by the Energy program primarily for Customer Education Program (CEP)
6202	Residential Aid Discount	Source: A subsidy provided by PEPCO, to its customers, with funds coming from ratepayers. Funds transferred from EATF to Pepco for this purpose. Assessment of ratepayers in DC Code.	The fee is set by the utility companies.	87,293	87,281	0	32,374	Revenues from Pepco used by the Energy Administration primarily for the Customer Education Program (CEP) and the intake and qualification process of customers.
6203	Residential Essential Services	Source: A subsidy provided by Washington Gas, with funds from ratepayers. Funds natural gas bill discounts for low income customers	The fee is set by the utility companies.	87,293	87,282	0	32,166	Revenues from Washington Gas used by the Energy Administration primarily for the Customer Education Program (CEP) and administration of the program.

**District Department of the Environment (DDOE)  
Special Purpose Revenue Accounts**

**QUESTION - 15**

Data as of 1/27/15

Fund Code	Fund Detail Title (Name)	The Sources/ Description of Funding	Who Pays?	FY14		FY 15 YTD		Purpose of Expenditures
				Actual Revenue Collection	Actual Expenditures	YTD Revenue	YTD Expenditures/Obligations	
6204	WASA Utility Discount Program	Source: The purpose of this fund to determine income eligibility for participation in the Customer Assistance Program (CAP) discount program offered by the Water and Sewer Authority (WASA), as mandated by the WASA Board. DDOE uses funds from administrative fee to determine eligibility of DDOE uses federal low-income guidelines to determine if residents qualify for the discounts.	The fee is set by the utility companies.	87,294	87,282	0	32,166	Revenues from WASA used by the Energy Administration primarily for the the Customer Education Program (CEP) and administration of the program.
6400	DC Municipal Aggregation Program (MAP)	Source: Fee imposed on aggregation contracts Use: DC Municipal Aggregation Program; fee imposed on aggregation contracts.	Winning electricity supplier	275,283	61,825	42,198	19,876	Revenues generated by the Energy program and used for the DC Municipal aggregation program, mainly personnel costs, printing, and advertising.
6700	Sustainable Energy Trust Fund	Source: Funded by an assessment on the natural gas and electric companies, and from the sale of credits associated with the Regional Greenhouse Gas Initiative or any successor program. Use: Sustainable Energy Utility ("SEU") contract, administration of SEU by DDOE, SEU Advisory Board expenses, existing electricity programs (Weatherization Plus, Low Income Appliance Replacement Program, and Weatherization and Rehabilitation), existing natural gas programs Heating System Repair, Replacement and Tune-Up Program, Residential Weatherization and efficiency Program, Energy Awareness Program, and Saving Energy in DC Schools), renewable energy incentive program, and energy efficiency program.	Natural Gas & Electric companies & regional greenhouse gas credits	21,110,998	20,907,939	4,804,309	20,259,390	Revenues are generated per the CAEA from Pepco and Washington Gas and used by the Energy program specifically for projects included in the CAEA, including the SEU.
6800	Energy Assistance Trust Fund	Source: Funded by an assessment on natural gas and electric companies Use: Funds are to be used solely on existing low-income energy assistance programs (LIHEAP Expansion and Energy Education, RAD Expansion, RAD Arrearages Retirement and Education Program, and Residential Essential Service Expansion and Awareness Program); and the Residential Aid Discount subsidy.	Natural Gas & Electric companies	2,575,464	2,378,691	517,813	1,206,496	Revenues are generated according to the CAEA from Pepco and Washington Gas and used by the Energy program for low income energy assistance programs specified by the CAEA..
6900	Special Energy Assessment Fund (PACE)	Source: Fees paid by property owners who use PACE financing to fund energy efficiency improvements. There are two fees that are distributed to DDOE. The first fee is a one-time fee that is paid when the PACE loan closes. The second fee is an ongoing servicing fee that is part of the semi-annual PACE payment.	Property owners who use PACE financing to fund energy efficiency improvements	15,734	15,309	14,996	0	These revenues are meant to help defray the District's cost of overseeing the D.C. PACE program.
<b>Totals</b>				<b>45,906,874</b>	<b>39,619,970</b>	<b>10,480,757</b>	<b>29,114,229</b>	

## **Attachment 16 – Capital Funds**

DISTRICT DEPARTMENT OF THE ENVIRONMENT CAPITAL FUNDS

**QUESTION-16**

**ACTIVE CAPITAL PROJECTS**

Fund	Project Title	Description and Planned Remaining Spending	Status Report and Timeframe for Completion	Budget Allotment	Expenditures	Total Obligations	Available Balance	Project Status
0300-CAPITAL FUND - OTHER	K2015C - INSPECTIONS, COMPLIANCE AND ENFORCEMENT	To support the creation of a single database that tracks violations of the District's environmental laws and DDOE's related enforcement activities. DDOE prepared a comprehensive enforcement strategy action plan at the start of 2012. One key feature of this plan is a database, called the "ICE database," that would integrate DDOE's myriad inspection, compliance, and enforcement databases in order to track violations and related enforcement activities of the agency across consistent metrics. DDOE estimates that it will need to migrate 50 separate databases into this database.	2%	1,500,000.00	32,531.00	187,074.00	1,280,395.00	On-going. Status included in Question 29 of responses to Oversight questions.
0301-CAPITAL FUND - OTHER	BAG04C-BAG LAW FUND	This project will allow the DDOE as prioritized in Sec. 6 (b) of the Anacostia River Clean Up and Protection Act of 2009, many of the initiatives implemented using Fund 0670 are capital in nature, such as designing and restoring streams, designing and installing trash capture device, repairing and maintaining water quality structures, and retrofitting impervious surfaces with green roofs and other practices to minimize negative effects of stormwater runoff	35%	2,222,000.00	767,344.09	139,121.91	1,315,534.00	This project was established to construct trash reduction devices and implement stream restorations in District waterways as directed by the Anacostia River Clean Up and Protection Act of 2009. The use of the funds under this project will continue in order to restore the District waterways to their designated use of being fishable and swimmable.
0350-CAPITAL FUND - FEDERAL	CWC01C-CLEAN WATER CONSTRUCTION MANAGEMENT	This project provides annual grants from the U.S. Environmental Protection Agency's Clean Water State Revolving Fund program for the construction of green projects and stream restoration projects.	27%	10,331,646.00	2,788,648.00	4,542,998.00	3,000,000.00	DDOE receives annual grant awards from the EPA for the installation of green infrastructure. Typical infrastructure that is constructed with these funds include green roofs on District buildings, green streets, stream restorations and end-of-pipe pollution reduction systems. Multiple projects are identified for each annual grant and must be pre-approved by EPA before utilizing these funds. As there are multiple projects for each annual grant included under this project, the status is on-going.
0350-CAPITAL FUND - FEDERAL	ENV01C-NONPOINT SOURCE EPA - CAPITAL	This is another EPA-funded capital project (EPA's 319 Non-Point Source grant) and it is being used for design and implementation of stream restoration and Low Impact Development projects as described in the District's 319 workplan to EPA. The projects are managed by the Watershed Protection Division and this capital project will receive annual funding via the 319 grant. The purpose of the project is "To assist the recipient in implementing the EPA approved Clean Water Act Section 319 nonpoint source (NPS) management program and activities"	29%	1,551,200.00	451,635.00	1,020,450.00	79,115.00	The projects to be funded under this capital project are currently under design. Construction (and fund drawdowns) are expected in early FY15.

DISTRICT DEPARTMENT OF THE ENVIRONMENT CAPITAL FUNDS

**QUESTION-16**  
**ACTIVE CAPITAL PROJECTS**

Fund	Project Title	Description and Planned Remaining Spending	Status Report and Timeframe for Completion	Budget Allotment	Expenditures	Total Obligations	Available Balance	Project Status
0300-CAPITAL FUND - OTHER/ 0301 CAPITAL FUND OTHER	HMRHMC-HAZARDOUS MATERIAL REMEDIATION - DDOE	This project involves the identification, analysis, removal, and/or encapsulation of hazardous materials that prevents full use of the Anacostia River.	33%					The funding currently be using from HMRHMC are going towards the Anacostia River Sediment Project. A remedial investigation workplan has been drafted, along with a community involvement plan, a field sampling plan, and a health and safety plan. Other work conducted with HMRHMC funds was the completion of a bathymetric survey of the Anacostia River Basin. The data from the survey will be incorporated into the Anacostia River Sampling Plan. We are currently seeking a modification to our contract to encumber and expend the available balance in FY15.
				8,990,000.00	2,990,000.00	1,371,612.00	4,628,388.00	
0301-CAPITAL FUND - OTHER	SUS04C-SUSTAINABLE DC FUND-2	While implementation of the Sustainability Plan will largely result from deploying existing capital and operating dollars in different ways to achieve a broader range of objectives, initially agencies may need to conduct feasibility studies or run small demonstration projects to test the efficacy of some new approaches: e.g., studying the feasibility of using DC government buildings to host solar collectors or wind turbines, or grow food; or the scalability of neighborhood or Ward-level composting facilities as part of a Zero Waste strategy.	0%					DDOE is funding 7 projects through 4 inter-agency MOUs with DDOT, UDC, DPR/DGS, and OSSE/DGS. Final project scopes and budgets have been refined. The UDC MOU is executed and projects are underway. The other three MOUs are routing for signatures by new directors with design and implementation to being immediately upon execution in 2015.
				2,557,000.00	0.00	397,201.00	2,159,799.00	
0300-CAPITAL FUND - OTHER/ 0301 CAPITAL FUND OTHER	STORM WATER CAPITAL (SWM05C/04)	These funds are for storm water projects to fulfill its responsibilities for the implementation of the District's National Pollutant Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) Permit issued by the US Environmental Protection Agency (EPA). MOUs are developed with District sister agencies in compliance with the MS4 Permit, including the procurement of engineering design services for Low Impact Development Projects (LID), construction of stand-alone LID projects in the right of way, tree plantings, periodic maintenance of LID projects, and salaries of personnel involved in the development of these activities.	26.84%					This project was established to construct stormwater management infrastructure as required to comply with the District's Municipal Separate Storm Sewer System (MS4) Permit issued by the Federal EPA. Typical infrastructure includes green roofs on District buildings, green streets and end-of-pipe pollution reduction systems. The MS4 Permit is re-issued by the EPA every five years and has specific metrics that must be met during that time frame, such as a minimum area of impervious surface which must be retrofitted. The use of these funds will continue to implement numerous projects to meet the ongoing obligation to improve water quality.
				17,950,000.00	4,817,006.00	7,158,423.00	5,974,571.00	
<b>TOTAL</b>				<b>45,101,846.00</b>	<b>11,847,164.09</b>	<b>14,816,879.91</b>	<b>18,437,802.00</b>	

## **Attachment 17a – FY14 Grants**

Grant No	Grant Phase	Grant Title	Budget - FY 2014	Expenditures - FY 2014	Available Balance - FY 2014
10EVBG	10	STATE RESPONSE GRANT	208,482.81	208,482.81	(0.00)
10EVLI	10	LOW IMPACT RETROFIT CAMPAIGN	358,934.20	358,834.20	100.00
11EVAE	11	AQUATIC RESOURCE EDUCATION PROGRAM	43,085.04	43,085.04	(0.00)
11EVCB	11	CHESAPEAKE BAY IMPLEMENTATION-FY11	604,870.59	604,870.59	(0.00)
11EVCP	11	CORE PROGRAM COOPERATIVE	93,763.29	93,026.32	736.97
11EVNI	11	NONPOINT SOURCE IMPLEMENTATION-FY11	395,365.71	395,365.71	0.00
11EVPR	11	PRE-REMEDIAL RESPONSE PROGRAM	112,797.50	112,797.50	(0.00)
11EVRA	11	CHESAPEAKE BAY REG & ACCOUNTABILITY	528,393.25	528,393.25	0.00
11EVWS	11	WILDLIFE SURVEY FY11	49,152.38	49,152.38	0.00
12EVAM	12	AMBIENT AIR MONITORING	136,859.90	136,859.90	0.00
12EVFC	12	FEMA - CTP/CAP	8,460.44	8,460.44	0.00
12EVHT	12	HAZARDOUS AND TOXIC WASTE CLEAN UP	536,659.20	496,772.51	39,886.69
12EVIR	12	STATE INDOOR RADON	157,791.87	157,791.87	(0.00)
12EVNI	12	NONPOINT SOURCE IMPLEMENTATION FY 2012	61,752.94	61,752.94	0.00
13EVAE	13	AQUATIC RESOURCE EDUCATION PROGRAM	347,784.58	347,784.58	0.00
13EVAT	13	AIR TOXICS MONITORING	19,786.00	18,305.26	1,480.74
13EVDE	13	DC DIESEL EMISSION REDUCTION ACT	408.25	408.25	(0.00)
13EVFC	13	FEMA - CTP/CAP	2,484.39	2,484.39	0.00
13EVLP	13	STATE LEAD GRANT ENFORCEMENT/404G	496,426.94	496,426.94	0.00
13EVNI	13	NONPOINT SOURCE IMPLEMENTATION-FY13	8,831.81	8,172.71	659.10
13EVNR	13	NETWORK ESTABLISHMENT -SEC.103	174,574.34	174,574.34	0.00
13EVTS	13	PUSH-NET SURVEY FOR AMERICAN SH	46,855.26	46,855.26	(0.00)
13EVWP	13	WATER POLLUTION CONTROL	1,161,398.36	1,161,398.36	(0.00)
13EVWQ	13	WATER QUALITY MANAGEMENT PLANNING	100,000.00	100,000.00	0.00
13EVWS	13	WILDLIFE SURVEY FY13	106,137.67	106,137.67	0.00
14EVAP	14	AIR POLLUTION CONTROL	876,521.48	876,521.48	0.00
14EVFC	14	FEMA CTP/CAP (14)	7,500.00	7,500.00	0.00
14EVFE	14	FEMA - DC CAP SSSE (14)	52,416.00	45,060.53	7,355.47
14EVFM	14	FISHERIES MANAGEMENT COORDINATION	394,290.28	394,157.81	132.47
14EVFS	14	FISHERIES MANAGEMENT STUDIES	499,085.72	499,085.72	0.00
14EVHT	14	HAZARDOUS AND TOXIC WASTE CLEAN UP	149,867.91	149,867.91	(0.00)
14EVHW	14	HAZARDOUS WASTE MANAGEMENT	269,500.00	269,500.00	0.00
14EVLU	14	LEAKING UNDERGROUND STORAGE TANK	355,800.34	355,800.34	0.00
14EVMB	14	MIGRATORY BIRD SURVEY	66,330.62	66,330.62	(0.00)
14EVNI	14	NONPOINT SOURCE IMPLEMENTATION -FY14	252,021.35	252,030.74	(9.39)
14EVPP	14	PERFORMANCE PARTNERSHIP ( PESTICIDE) -14	196,156.00	152,831.56	43,324.44
14EVST	14	UNDERGROUND STORAGE TANK -FY14	256,910.56	256,910.56	0.00
81EVCA	8	CONSTRUCTION MANAGEMENT	109,078.10	108,616.96	461.14
81EVSD	8	SAFE DRINKING WATER	45,177.29	38,081.54	7,095.75
81EVWT	8	NE WILDLIFE TEAMWORK STRATEGY	8,928.19	8,928.19	0.00
LIEA13	13	LIHEAP - FY 2013	643,720.55	643,720.55	0.00
LIEA14	14	LIHEAP GRANT FY14	9,472,817.11	9,472,817.11	0.00
SEP010	10	STATE ENERGY PROGRAM	287,003.54	287,003.54	0.00
SEPSTM	10	STATE ENERGY PROGRAM	15,266.29	1,393.53	13,872.76
SHOP12	12	STATE HEATING OIL & PROPANE	7,629.65	7,629.65	0.00
WAP010	10	WEATHERIZATION ASSISTANCE	53,112.90	54,756.60	(1,643.70)
WAP014	14	WEATHERIZATION ASSISTANCE FY14	511,519.00	509,874.90	1,644.10
<b>TOTAL</b>			<b>20,291,709.60</b>	<b>20,176,613.06</b>	<b>115,096.54</b>

## **Attachment 17b – FY15 YTD Grants**

## DISTRICT DEPARTMENT OF THE ENVIRONMENT - GRANTS (FY 2015)

Grant No	Grant Phase	Grant Title	Budget - FY 2015	YTD Expenditures & Commitments - FY 2015 @ 2/4/15	Available Balance - FY 2015
10EVBG	10	STATE RESPONSE GRANT	232,172.37	58,581.42	173,590.95
11EVCB	11	CHESAPEAKE BAY IMPLEMENTATION-FY11	874,151.97	98,849.99	775,301.98
11EVCV	11	CORE PROGRAM COOPERATIVE	138,875.09	20,203.61	118,671.48
11EVNI	11	NONPOINT SOURCE IMPLEMENTATION-FY11	26,629.91	17,280.00	9,349.91
11EVPR	11	PRE-REMEDIAL RESPONSE PROGRAM	251,055.04	39,664.21	211,390.83
11EVRA	11	CHESAPEAKE BAY REG & ACCOUNTABILITY	1,509,643.99	274,411.72	1,235,232.27
12EVAM	12	AMBIENT AIR MONITORING	210,159.34	31,224.31	178,935.03
12EVCV	12	CLEAN VESSEL ACT PUMPOUT PROGRAM	95,634.00	0.00	95,634.00
12EVNI	12	NONPOINT SOURCE IMPLEMENTATION FY 2012	163,247.26	64,429.67	98,817.59
13EVAE	13	AQUATIC RESOURCE EDUCATION PROGRAM	418,943.50	97,060.37	321,883.13
13EVDE	13	DC DIESEL EMISSION REDUCTION ACT	169,104.01	157,536.00	11,568.01
13EVLV	13	STATE LEAD GRANT ENFORCEMENT/404G	879,686.61	127,520.89	752,165.72
13EVNI	13	NONPOINT SOURCE IMPLEMENTATION-FY13	155,000.00	45,000.00	110,000.00
13EVNR	13	NETWORK ESTABLISHMENT -SEC.103	56,438.94	2,986.43	53,452.51
13EVTS	13	PUSH-NET SURVEY FOR AMERICAN SH	44,837.86	26,925.04	17,912.82
13EVWP	13	WATER POLLUTION CONTROL	1,270,284.38	314,109.73	960,944.83
14EVAP	14	AIR POLLUTION CONTROL	1,257,065.91	238,705.35	1,018,360.56
14EVAT	14	AIR TOXICS MONITORING - FY14	33,358.00	0.00	33,358.00
14EVCD	14	CDC CHILDHOOD LEAD POISONING GRANT	345,957.00	47,682.07	298,274.93
14EVFS	14	FISHERIES MANAGEMENT STUDIES	634,809.62	107,813.68	526,995.94
14EVHT	14	HAZARDOUS AND TOXIC WASTE CLEAN UP	496,263.51	175,739.14	320,524.37
14EVLU	14	LEAKING UNDERGROUND STORAGE TANK	445,043.67	110,732.21	334,311.46
14EVNI	14	NONPOINT SOURCE IMPLEMENTATION -FY14	100,000.00	9,070.19	90,929.81
14EVST	14	UNDERGROUND STORAGE TANK -FY14	272,957.13	59,439.38	213,517.75
15EVBA	15	CARTER BARRON GREEN INFRASTRUCTURE (DC)	500,000.00	0.00	500,000.00
15EVCA	15	CONSTRUCTION MANAGEMENT (FY 15)	7,163.86	20,649.77	(13,485.91)
15EVFC	15	FEMA - CTP/CAP	50,000.00	(266.31)	50,266.31
15EVFE	15	FEMA - CAP	57,660.55	5,509.72	52,150.83
15EVFM	15	FISHERIES MANAGEMENT COORDINATION	433,386.28	86,314.02	347,072.26
15EVHW	15	HAZARDOUS WASTE - FY 15	242,162.19	57,550.34	184,611.85
15EVIR	15	STATE RADON GRANT	163,603.22	24,163.86	139,439.36
15EVMB	15	MIGRATORY BIRD SURVEY - FY 2015	77,367.71	18,902.32	58,465.39
15EVNI	15	NONPOINT IMPLEMENTATION - FY 2015	337,333.10	65,937.65	271,395.45
15EVPP	15	PERFORMANCE PESTICIDES PARTNERSHIP	143,204.14	34,918.25	108,285.89
15EVSD	15	SAFE DRINKING WATER - FY 15	7,163.86	4,615.70	2,548.16
15EVWP	15	WATER POLLUTION CONTROL - FY 2015	(0.00)	4,770.18	(4,770.18)
15EVWQ	15	WATER QUALITY MANAGEMENT - FY 15	100,000.00	0.00	100,000.00
15EVWS	15	WILDLIFE SURVEY	233,014.96	0.00	233,014.96
15IDCR	15	INDIRECT COST RECOVERY - FY 2015	3,885,445.79	983,247.50	2,904,148.35
81EVWT	8	NE WILDLIFE TEAMWORK STRATEGY	12,500.00	12,500.00	0.00
91EVAR	9	AQUATIC RESOURCES CENTER MAINTENANCE	197,817.38	4,917.30	192,900.08
LIEA15	15	LIHEAP - FY 2015	9,986,415.18	1,394,773.84	8,591,641.34
SEP015	15	STATE EERGY PROGRAM - FY 2015	241,117.75	52,052.43	189,065.32
SHOP12	12	STATE HEATING OIL & PROPANE	6,789.98	1,658.49	5,131.49
WAP014	14	WEATHERIZATION ASSISTANCE FY14	530,596.12	38,567.56	492,028.56
<b>Grand Total</b>			<b>27,294,061.18</b>	<b>4,935,748.03</b>	<b>22,365,033.39</b>

## **Attachment 18a – FY14 Contracts**

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Alice Ferguson Foundation	PO484799	KG0 WPD Continuation FY14 AFF Overnight 5th Grade MWEE's -Grant Agreement with Alice Ferguson Foundation to provide a meaningful overnight watershed experiences that connect to DCPS students to their local watershed.	\$ 162,802.00	\$ 121,411.00	06/26/2013 - 07/31/2015	Yes	Sheila Besse /Grace Manubay	Federal
Alice Ferguson Foundation	PO485320	KG0 FY14 Continuation KG0 SMD AFF TRASH REDUCTION STUDY AFF has agreed to conduct outreach educational activities to promote behavioral change towards trash reduction and to conduct a survey and other qualitative social research to measure behavioral changes and attitudes regarding litter and trash after outreach has been conducted in the community. This will be done using AFF's Regional Litter Prevention Campaign at the grassroots level in the four Wards that impact the Anacostia River Watershed (Ward 5,6,7,and 8).	\$ 101,339.00	\$ 44,986.00	06/07/2013 - 06/07/2015	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type
Alliance For Chesapeake Bay, I	PO489635-V2	KG0 WPD FY14 Continuation of ACB RS Homes Program -ACB and DDOE will demonstrate low-cost residential BMPs by demonstrating use of rain barrels, establishing use of rain gardens, planting of trees and removing of impervious areas or replacing them with pervious surfaces. (Line #1-4)	\$ 380,087.13	\$ 370,003.00	11/16/2012 - 07/31/2014	Yes	Sheila Besse/Suzy Wald	O-Type
Alliance For Chesapeake Bay, I	PO489635-V2	KG0 WPD FY14 Continuation of ACB RS Homes Program -ACB and DDOE will demonstrate low-cost residential BMPs by demonstrating use of rain barrels, establishing use of rain gardens, planting of trees and removing of impervious areas or replacing them with pervious surfaces. (Line #5)	\$ 115,399.59	\$ 115,399.00	11/16/2012 - 12/06/2015	Yes	Sheila Besse/Suzy Wald	Federal
Alliance For Chesapeake Bay, I	PO454672-V3	KG0 FY 14 DE-ENCUMBER KG0 FY13 WPD ACB RS Homes Program - ACB and DDOE will demonstrate low-cost residential BMPs by demonstrating use of rain barrels, establishing use of rain gardens, planting of trees and removing of impervious areas or replacing them with pervious surfaces. (Line # 1- 2)	\$ 431,547.00	\$ 404,514.00	11/16/2012 - 12/15/2013	Yes	Sheila Besse /Jenny Guillaume	O-Type/Capital
Alliance For Chesapeake Bay, I	PO484791	KG0 FY14 - ACB Paver and Garden Rebate Demonstration Project This grant agreement is to install Stormwater BMP's for no fewer than 100 District residents. BMP's include the installation of rain gardens or the removal of pervious surfaces. (Line #1)	\$ 31,573.26	\$ 31,573.00	10/01/13 - 09/30/2014	Yes	Sheila Besse	O-type
Alliance For Chesapeake Bay, I	PO484791	KG0 FY14 - ACB Paver and Garden Rebate Demonstration Project This grant agreement is to install Stormwater BMP's for no fewer than 100 District residents. BMP's include the installation of rain gardens or the removal of pervious surfaces. (Line #2)	\$ 200,000.00	\$ 200,000.00	10/01/13 - 09/30/2014	Yes	Sheila Besse	Local
Anacostia Watershed Society (AWS)	PO484759-V2	KG0 SMD FY14 Continuation AWS - Demo Trash Reduction Technologies - AWS has agreed to install and maintain a collection device ("trash trap") at an MS4 outfall within the District's portion of the Anacostia River watershed; to remove, sort, weigh and record the trash collected in the trap; to include local community members and other parties in the maintenance of the trap. (Grant Agreement 13G-12-BL-AWS/SWMD02)	\$ 39,554.31	\$ 29,438.00	12/12/2012 -12/12/2014	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type
Anacostia Watershed Society	PO484794	KG0 WPD FY14 Continuation of AWS River Smart Communities Demo III - This grant agreement is to lessen the impact of storm water runoff by managing the volume, velocity and pollutant load from rooftops using LID "green roofs" technology thereby increasing the square footage of new and retrofit green roofs within the District (08/11G-11-CBP/Ni-AWS-WPD5).	\$ 63,237.00	\$ 63,237.00	07/01/2011 - 09/30/2014	Yes	Sheila Besse/Leah Lemoine	Federal

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Anacostia Watershed Society	PO485319	KG0 FY14 Continuation KG0 SMD AWS Maintenance of Nash Run Litter Trap - AWS has agreed to monitor and maintain the litter trap at Nash Run. This will include the removal, sorting, weighing, and recording of trash collected in the trap, and to also include local community members and other parties in the maintenance of the trap. (Grant Agreement : 13G-13-BL-AWS/SWMD06)	\$ 50,917.86	\$ 28,892.00	05/10/2013 - 05/10/2015	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type
Anacostia Watershed Society	PO485321	KG0 FY14 Continuation SMD AWS MS4 Trash Monitoring AWS has agreed to a MS4 monitoring contract which includes the implementation of a successful monitoring program, a database with analysis identifying statistically significant features, a quarterly (or as often requested) meeting with SWMD staff to discuss progress, and short annual reports showing results on a monthly basis. These activities in addition to the required activities can be found in the attached Grant Agreement #13G-13-MS4-AWS/SWMD08 and the Attachment 1: Activities Funded Document.	\$ 59,750.00	\$ 34,825.00	06/05/2013 - 06/05/2015	Yes	Jeffrey Seltzer	O-Type
Anacostia Watershed Society	PO486096-V3	KG0 WPD FY14 Continuation of AWS Green Roof Rebate This grant agreement is to lessen the impact of Stormwater runoff by managing the volume, velocity and pollutant load from rooftops using LID "green roofs" technology thereby increasing the square footage of new and retrofit green roofs within the District. (Line #1)	\$ 100,000.00	\$ 100,000.00	10/01/2013 - 09/30/2014	Yes	Sheila Besse	O-Type
Anacostia Watershed Society	PO486096-V3	KG0 WPD FY14 Continuation of AWS Green Roof Rebate This grant agreement is to lessen the impact of Stormwater runoff by managing the volume, velocity and pollutant load from rooftops using LID "green roofs" technology thereby increasing the square footage of new and retrofit green roofs within the District. (Line #2)	\$ 100,000.00	\$ 100,000.00	10/01/2013 - 09/30/2014	Yes	Sheila Besse	Local
Anacostia Watershed Society	PO486096-V3	KG0 WPD FY14 Continuation of AWS Green Roof Rebate This grant agreement is to lessen the impact of Stormwater runoff by managing the volume, velocity and pollutant load from rooftops using LID "green roofs" technology thereby increasing the square footage of new and retrofit green roofs within the District. (Line #3)	\$ 155,710.11	\$ 121,793.00	10/01/2013 - 09/30/2014	Yes	Sheila Besse	O-Type
Anacostia Watershed Society	PO486096-V3	KG0 WPD FY14 Continuation of AWS Green Roof Rebate This grant agreement is to lessen the impact of Stormwater runoff by managing the volume, velocity and pollutant load from rooftops using LID "green roofs" technology thereby increasing the square footage of new and retrofit green roofs within the District. (Line #4)	\$ 12,597.00	\$ 12,597.00	10/01/2013 - 09/30/2014	Yes	Sheila Besse	Local
Anacostia River keeper	PO485318-V2	KG0 FY14 Continuation KG0 SMD ARK River keeper Trash Reduction Demo Part II - This is a continuation of Phase II to capture and remove flowing trash, evaluate and quantify trash loads entering the District from MD and educate District Residents. This will assist DDOE's effort to comply with new TMDL's as well as meet the goal for a trash-free Anacostia. (Line #1)	\$ 24,126.93	\$ 24,127.00	08/05/2011 - 12/22/2014	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type
Anacostia River keeper	PO485318-V2	KG0 FY14 Continuation KG0 SMD ARK River keeper Trash Reduction Demo Part II - This is a continuation of Phase II to capture and remove flowing trash, evaluate and quantify trash loads entering the District from MD and educate District Residents. This will assist DDOE's effort to comply with new TMDL's as well as meet the goal for a trash-free Anacostia. (Line #2)	\$ 72,000.00	\$ 48,496.00	08/05/2011 - 12/22/2014	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Anacostia Watershed Society	PO486421	KG0 WPD FY14 Continuation of AWS Watershed Stewards Academy - The continuation of the National Capital Region-Watershed Stewards Academy (NCR-WSA) to provide comprehensive training to District Residents on watershed pollution, restoration practices and policy issues about nonpoint source and storm water pollution.	\$ 26,439.89	\$ 25,000.00	08/30/2011 - 09/30/2014	Yes	Sheila Besse/Leah Lemoine	O-Type
Anacostia Watershed Society	PO486982	KG0 WPD FY14 Continuation of Anacostia Watershed RS Schools Site Implementation This sub grant to reduce pollution from school grounds has been amended to increase the grant by \$67,500 and extends the grant until 06/22/14 (08/11G-11-CBP/NI-WPD3).	\$ 61,308.76	\$ 49,373.00	10/01/2013 - 06/22/2014	Yes	Sheila Besse / P. Trinh Doan	Federal
Anacostia Watershed Society	PO485321	KG0 FY14 Continuation KG0 SMD AWS MS4 Trash Monitoring	\$ 59,750.00	\$ 34,825.00	06/05/2013 - 06/05/2015	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type
Anacostia Watershed Society	PO500266	KG0 WPD FY14 AWS River Smart Communities Demo This grant agreement is to lessen the impact of Stormwater runoff by managing the volume, velocity and pollutant load from rooftops using LID "green roofs" technology thereby increasing the square footage of new and retrofit green roofs within the District (08/11G-11-CBP/NI-AWS-WPD5).	\$ 180,000.00	\$ 100,000.00	10/01/2013 - 09/30/2014	Yes	Sheila Besse	Federal
Anacostia Watershed Society	PO502084	KG0 WPD FY14 AWS River Smart Schools Sites This grant agreement will facilitate the use of River Smart Schools sites for outdoor environmental education. AWS will provide an outdoor, hands-on experience that connects District students to their home watershed and to the Chesapeake Bay and focuses on implementation of BMPs and watershed education activities that meet DCPS standards for teaching and learning. (Grant # FY14-CBP/NI-WPD-4) (Grant period through June 30, 2016.) (Line #1)	\$ 59,040.99	\$ 59,041.00	10/01/2013 - 06/30/2016	Yes	Sheila Besse /P, Trinh Doan	Federal
Anacostia Watershed Society	PO502084	KG0 WPD FY14 AWS River Smart Schools Sites This grant agreement will facilitate the use of River Smart Schools sites for outdoor environmental education. AWS will provide an outdoor, hands-on experience that connects District students to their home watershed and to the Chesapeake Bay and focuses on implementation of BMPs and watershed education activities that meet DCPS standards for teaching and learning. (Grant # FY14-CBP/NI-WPD-4) (Grant period through June 30, 2016. (Line #2)	\$ 959.01	\$ 959.00	10/01/2013 - 06/30/2016	Yes	Sheila Besse / P. Trinh Doan	Federal
Apprise Incorporated	PO503734	KG0-Discount Program Profile-EAD-FY14 Contractor to conduct a study of low income energy utility customers in the District of Columbia.	\$ 8,400.00	\$ 8,400.00	09/04/2014 - 09/30/2014	Yes	Sylvia Jones	Federal
Apprise Incorporated	PO503734	KG0-Discount Program Profile-EAD-FY14 Contractor to conduct a study of low income energy utility customers in the District of Columbia.	\$ 24,022.00	\$ 24,022.00	09/04/2014 - 09/30/2014	Yes	Sylvia Jones	O-Type
Apprise Incorporated	PO504069	KG0-Energy Burden-EAD-FY14 Contractor to conduct a study of the energy burden for low income utility customer in the District of Columbia.	\$ 32,422.00	\$ 32,422.00	09/10/2014 - 09/30/2014	Yes	Sylvia Jones	O-Type

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Anacostia River keeper	PO494556	KGO WPD FY14 River keeper Cistern Install (Bass Circle) Install and monitor five (5) high volume, above ground cisterns at Bass Circle Apartment. Educate the residents and management about Stormwater runoff and bmp's.	\$ 30,330.00	\$ 16,619.00	04/04/2014 - 09/30/2014	Yes	Stephen Reiling	Federal
Apex Companies, LLC	PO483249	KGO FY 14/MS4 Stormwater Analysis/Collection/WQD The services requested are necessary for the D.C. Government to be in compliance with an EPA Administration Order. Stormwater sample analysis. Sample Collection in accordance with Sections C.3 through C.5 of OPTION YEAR ONE Wet Weather sample analysis and reporting in accordance with Sections C.3 through C.5 of OPTION YEAR ONE and Dry Weather sample analysis and reporting in accordance with Sections C.3 through C.5 of OPTION YEAR ONE	\$ 183,078.28	\$ 153,749.00	10/04/2013 -10/04/2014	Yes	Nicoline Shulterbrandt	O-Type
Banner Staffing LLC	PO494948	Temporary Office Support Staff for Office of Enforcement & Environmental Justice (OEEJ)	\$ 35,000.00	\$ 20,631.00	Date of the Award - 09/30/2014	Yes	Diane Johnson	O-Type
Biohabitats, Inc.	PO496652	KGO FY14 WPD CONTINUATION of Biohabitats RSC Design and Installation FY14 increase of original award by \$500,00.00. Agreement with Biohabitats to design, install, and monitor the efficacy of Regenerative Stormwater Conveyance systems (RSCs) in an ultra-urban watershed.	\$ 612,690.00	\$ 593,201.00	12/15/2012 - 11/30/2014	Yes	Steve Saari	Capital/Private
Carnegie Institution of Washington	PO498545	KGO WPD FY14 Environ Literacy Summer Institute - DDOE/WPD with the Carnegie Institute will develop an Environmental Literacy Summer Institute (ELSI), facilitate ELSI for forty (40) teachers, prepare curricular resources, organize and host follow up session with participants and prepare a final report inclusive of all materials and analysis.	\$ 103,500.00	\$ 82,588.00	04/14/2014 - 09/30/2014	Yes	Grace Manubay	Local
Casey Trees Endowment Fund	PO484792-V2	KGO WPD FY14 Continuation of CT River Smart Homes Trees	\$ 160,000.00	\$ 147,783.00	Date of Execution - 06/30/2015	Yes	Sheila Besse /Jenny Guillaume/	Federal
Casey Trees Endowment Fund	PO487122	KGO FY14 WPD Continuation of CT SDC Tree Canopy - Coordinate with DGS, DPR, DCPS and UFA to identify, design, and implement 40 different site locations across the District, hold at least 40 planting events and plant 1150 trees on DPR and DCPS sites.	\$ 265,175.77	\$ 66,340.00	07/09/13 - 09/30/15	Yes	Sheila Besse/Steve Saari	Intra-District/Capital
Center for Watershed	PO485937-V2	KGO WPD FY14 Continuation of CWP Guidebook Training - This grant agreement to train technical personnel and the design/engineering /building communities on using the revised Storm water Guidebook, tools and techniques. (Line #1)	\$ 23,560.47	\$ 23,560.00	12/22/11 -12/22/14	Yes	Sheila Besse/Suzy Wald	O-Type
Center for Watershed	PO485937-V2	KGO WPD FY14 Continuation of CWP Guidebook Training - This grant agreement to train technical personnel and the design/engineering /building communities on using the revised Storm water Guidebook, tools and techniques. (Line #2)	\$ 40,000.00	\$ 33,397.00	10/01/13 -09/30/14	Yes	Sheila Besse/Suzy Wald	Federal
Center for Watershed	PO485937-V2	KGO WPD FY14 Continuation of CWP Guidebook Training - This grant agreement to train technical personnel and the design/engineering /building communities on using the revised Storm water Guidebook, tools and techniques. (Line #3)	\$ 47,247.80	\$ -	10/01/13 -09/30/14	Yes	Sheila Besse/Suzy Wald	O-Type

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Center For Watershed	PO485936	KG0 FY14 SMD CWP Storm water Retention Credit - DDOE SMD has a need for CWP to assisting with the development and review of protocols and methodologies to evaluate storm water management plans using the parameters defined in the newly finalized Storm Water Guidebook.	\$ 100,000.00	\$ 35,145.00	Date of Award - 09/30/16	Yes	Jeffrey Seltzer/Evan Branosky	O-Type
Cheva Tifereth Israel Congregation	PO486980	KG0 WPD FY14 Continuation Organizing Communities of Faith/TI - DDOE seeks to lessen the impact of storm water runoff by use of BMPs and community education to adopt the use of LID/GI practices on public space.	\$ 51,008.00	\$ 51,008.00	Date of Execution - 11/20/2015	Yes	Sheila Besse /P. Trinh Doan	Federal
Community Resources	PO484796	KG0 WPD FY14 Continuation of DC Greenworks Rain barrel Installation This is a River Smart Homes Rain Barrel (RB) Installation Grant. Goals are to disconnect downspouts from the sewer system, to successfully demo the use of above ground RB's, for homeowner's to learn how to use and care for RB's and to store large quantities of rain water for other use, for RB's to prevent the back up in roof drain pipes.	\$ 65,718.46	\$ 36,212.00	05/31/2011 - 12/31/2013	Yes	Sheila Besse	O-Type
Community Resources	PO486420	KG0 FY14 Continuation WPD RS Rooftops Maintenance Video DDOE with Community Resources dba DC Greenworks desire to promote the use and describe the construction, operation and maintenance of green roofs. (13G-11-CBRAP-DCGW/WPD10)	\$ 33,857.27	\$ 19,973.78	01/03/2013 - 01/31/2014	Yes	Sheila Besse	Federal
Community Resources	PO491409-V3	This award is to purchase and install 925 rain barrels on residential properties as part of the RS Homes program, administer the rebate program, track installation and rebates, obtain co-payment and advertise program.	\$ 395,045.00	\$ 281,939.00	12/26/2013 - 01/31/2015	Yes	Pete Hill	O-Type
Criswell Performance Cars, LLC	PO501381	FY 14 - (ASA) Dodge Grand Caravan, 7 Passenger or Equal One White Dodge Grand Caravan	\$ 5,856.00	\$ 5,856.00	10/01/2013 - 07/28/2014	Yes	Jean Mitchell/Donald Tolson	Local
Criswell Performance Cars, LLC	PO501381	FY 14 - (ASA) Dodge Grand Caravan, 7 Passenger or Equal One White Dodge Grand Caravan	\$ 21,000.00	\$ 21,000.00	10/01/2013 - 07/28/2014	Yes	Jean Mitchell/Donald Tolson	Federal
D.C Water And Sewer Authority	PO504399	KG0 FY14 SMD MS4 Stormwater Permit Administration- (DC WATER MOU) - This is an MOU between DDOE and DC Water to clean and maintain water quality catch basins, revise an outfall inspection and repair schedule, revise an optimized catch basin cleaning and maintenance plan and develop concept proposals for stream restorations. This PO funds the portion of the work associated with FY14 in the MOU.	\$ 310,260.00	\$ 170,974.00	10/01/2013 - 09/30/2015	Yes	Jeffrey Seltzer	O-type
DC Greens, Inc.	PO490974	KG0 WPD FY14 Continuation of DC Greens ELP - Grant Agreement with DC Greens to develop and implement the Environmental Literacy framework , host career expos, and networking meetings.	\$ 138,500.00	\$ 138,497.00	07/24/2013- 07/31/2015	Yes	Sheila Besse/Grace Manubay	Local
Duncan & Allen	PO499316	LITIGATION COUNSEL - District Department of the Environment seeks to contract for expert litigation counsel on behalf of the District of Columbia for litigation before the DC Public Service Commission.	\$ 125,000.00	\$ 67,353.00	06/24/2014 - 10/30/2014	Yes	Amy McDonnell /Alan Barak	O-type
Earth Conservation Corporation	PO484800	KG0 WPD FY14 Continuation of ECC Environ Ambassadors This is a continuation of program to create pollution prevention role models, for 3rd to 8th graders in DCPS, that set example of respecting the environment by recycling, trash removal, etc.	\$ 25,133.07	\$ 20,709.00	12/15/2012-12/31/2013	Yes	Sheila Besse/Grace Manubay	O-Type

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Earth Conservation Corporation (ECC)	PO485324	KG0 FY14 SMD Continuation ECC - Demo Trash Reduction Technologies at Diamond Teague Park ECC and DDOE have agreed to allow ECC to install and maintain a trash trap in the vicinity of Diamond Teague Park; sort, weigh, and record all trash collected in the trap; and organize community members to assist with maintenance of the trap to further awareness for a trash free Anacostia Watershed. (Grant Agreement 13G-13-BL-ECC/SWMD03)	\$ 36,616.34	\$ 10,132.00	12/31/2012 - 12/31/2014	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type
EFM Integrated, LLC	PO498669	KG0 FY14 Database Restructuring Project The DDOE Lead and Healthy Housing program is looking for a qualified vendor to restructure its Lead and Healthy Homes Database.	\$ 62,000.00	\$ 62,000.00	10/01/2013 - 09/30/2014	Yes	Harrison Newton	Local
Environmental Consultants And	PO504850	KG0 FY14 - Phase II Environmental Site Assessments The District of Columbia Department of the Environment (DDOE), Land Remediation and Development Branch (LRDB) is seeking a qualified environmental consultant or qualified environmental contractor to perform Phase II site assessments utilizing current ASTM E-1527 practices for ESAs: Phase II at various sites to be referred to the contractor by DDOE. Ref. Contract No. CW31510	\$ 101,708.64	\$ 17,100.00	10/01/2013 - 09/30/2014	Yes	James Sweeney	Federal/O-Type
Eco Districts	PO503726-V2	KG0 - Eco District - OPS - FY14 Contractor to offer technical support and consulting services on the planning, implementation and certification of three Eco districts in the District of Columbia (the St. Elizabeth's-Congress Heights Eco District, the SW Eco District, and the Downtown DC - Eco District).	\$ 59,000.00	\$ 56,000.00	10/01/2013 - 06/30/2016	No	Nick Kushner	Intra-District
F.S. Taylor & Associates, PC	PO492875	KG0 FY14-SEU Independent Financial Review - Option Year 2 - FY14 Financial Review of Fiscal Year 2013 SEU operations	\$ 43,300.00	\$ 42,300.00	02/13/2014 - 02/12/2015	No	Nick Kushner	Intra-District
GDS Associates Inc.	PO483468	KG0-COMPREHENSIVE ENERGY PLAN-UMD FY14: Contractor to complete a Comprehensive Energy Plan for the District of Columbia	\$ 100,000.00	\$ 98,567.00	10/21/2013 - 09/30/2014	Yes	Lancelot Loncke	O-Type
Golden Triangle Bid Corp.	PO496653	KG0 FY14 WPD CONTINUATION of Golden Triangle LID Demo - DDOE seeks to lessen the impact of Stormwater runoff on the District's waterways using Low Impact Development (LID)/Green Infrastructure (GI).	\$ 152,500.00	\$ 152,500.00	12/19/2012 - 01/31/2015	Yes	Sheila Besse / P. Trinh Doan	Federal
General Services, Inc.	PO489780	KG0 - FY14 Hickey Run Maintenance: Annual monitoring and maintenance of trash boxes, oil sorption booms, vacuum truck for trash, sump pump feeder flume.	\$ 125,973.06	\$ 81,036.00	08/13/2011 - 09/12/2013	Yes	Sheila Besse	O-Type
Geosyntec Consultants Inc.	PO487006	KG0 WPD FY14 CONTINUATION of Green Tanks Harvest/Reuse Monitoring Project DDOE has a need for monitoring two advanced rainwater harvesting systems installed at District Engine Houses.	\$ 116,620.00	\$ 80,907.00	12/19/2012 - 01/31/2015	Yes	Stephen Reiling	O-Type
Greenspace NCR	PO497537	Grant Award for Greenspace NCR - Smart Buildings Plan Project	\$ 75,000.00	\$ 75,000.00	04/29/2014 - 09/30/2014	Yes	Muviel Garcia	Intra-District
Greenspace NCR	PO498621	KG0-DCSmarterBusinessChallenge-Project4-OPS-FY14 - Grant Award for Greenspace NCR - Management of the DC Smarter Business Challenge	\$ 115,000.00	\$ 115,000.00	06/03/2014 - 09/30/2014	Yes	Muviel Garcia	Intra-District

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Groundwork Anacostia River DC	PO487121	KG0 WPD FY14 Continuation GWARDC-Parkside LID/GI - This grant agreement to capture, filter and infiltrate storm water runoff in the Parkside Community Park.	\$ 171,666.25	\$ 171,666.00	11/10/2012- 05/31/2015	Yes	Sheila Besse/Suzy Wald	Federal
Groundwork Anacostia River DC	PO484793	KG0 FY14 WPD Continuation of GWARDC MWEE (Watts Branch) - GWARDC and DDOE will conduct a MWEE for students within the Watts Branch Watershed to provide a meaningful watershed educational experience (MWEE) to engage the community, through youth leadership, in valuing and enjoying, as well as preserving and protecting, the urban stream and its watershed. As well as improve the water quality within Chesapeake Bay watershed.	\$ 50,380.14	\$ 50,380.00	10/30/2012-06/30/2014	Yes	Sheila Besse/Grace Manubay	Federal
Groundwork Anacostia River DC	PO485322	KG0 FY14 Continuation of KG0 SMD Groundwork Maintenance of Kenilworth Litter Trap - a grant to create a monitoring and maintenance method plan; provide monthly reports to DDOE; and a short annual report summarizing yearly findings. Also agree to collect and sort trash in designated categories; record total weights by category after each clean-up; and host two public events per year in the Kenilworth Park.	\$ 58,500.00	\$ 50,156.00	05/24/2013 - 05/24/2015	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type
Institute for Market Transformation	PO496692	KG0 FY14 Green Project 1-OPS-FY14 Grant Award for IMT - Green Multiple Listing	\$ 100,000.00	\$ 98,058.00	04/29/2014 - 09/30/2014	Yes	Muviel Garcia	Intra-District
Interstate Commission on the Potomac River	PO499500	FY14 District of Columbia Government Contribution (membership dues) to the Interstate Commission on the Potomac River Basin (ICPRB).	\$ 69,000.00	\$ 69,000.00	10/01/2013 - 09/30/2014	Yes	Sheila Besse	O-Type
J.W. Wilson & Associates	PO500524	KG0 FY14 - J.W. Wilson & Associates (Finance Expert) - DC PSC CASE NO. FC-1119 EXELON-PHI/PEPCO MERGER FINANCE EXPERT - District Department of the Environment seeks to contract for expert litigation counsel on behalf of the District of Columbia for litigation before the DC Public Service Commission.	\$ 50,000.00	\$ 50,000.00	10/01/2013 - 09/30/2014	No (exempt from competition)	Amy McDonnell /Alan Barak	O-Type
Jerome S. Paige & Associates	PO500185	KG0 FY14 -GreenJobsModelConsultant-FY14 Professional consulting services and technical assistance to develop a green jobs model to accurately measure all direct jobs created by the District of Columbia Sustainable Energy Utility (DC SEU) and complete a feasibility study to identify practical opportunities for the DC SEU to access additional capital to support energy efficiency and renewable energy projects.	\$ 69,376.00	\$ 69,376.00	10/01/2013 - 09/30/2014	Yes	Lancelot Loncke	O-Type
Keith Underwood & Associates,	PO485934-V3	KG0 WPD FY14 Continuation Daylighting of Broad branch, 100% design and construction Adding funds for additional fees, permits, planting, and design changes that exceed contract requirements. This scope of work is for 100% design and construction. This work will include daylighting approx. 1,600 feet, installation of two regenerative Stormwater conveyances and the establishment of two bio retention cells	\$ 1,502,917.18	\$ 1,502,917.18	10/01/2013 - 09/30/2014	Yes	Sheila Besse	Capital/Federal
Kline Imports Arlington Inc	PO495221	Four Toyota Tacoma 4x4 Crew Cab Pickup Truck.	\$ 119,442.40	\$ 119,442.40	10/01/2013 - 09/30/2014	Yes	Sheila Besse	O-Type

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
LARKIN & ASSOCIATES PLLC	PO499136	Larkin & Associates (Expert Witness) - DC PSC CASE NO. FC-1119 EXELON-PHI/PEPCO MERGER Expert litigation consulting and testimony on behalf of the District of Columbia for litigation before the DC Public Service Commission.	\$ 48,000.00	\$ 47,998.00	10/01/2013 - 09/30/2014	No (exempt from competition)	Amy McDonnell /Alan Barak	O-Type
Live It Learn It (LILI)	PO484795	KGO FY14 WPD Trash Focused MWEEs (LILI) - Program provide trash focused Meaningful Watershed Education Experiences (MWEEs) to 3rd to 8th grade DCPS students over a two year period.	\$ 39,784.00	\$ 19,850.00	Date of Award Issued - 06/30/15	Yes	Sheila Besse/P. Trinh Doan	O-Type
Living Classrooms Foundation	PO489633	KGO Sub grant extension to Living Classrooms - this continuation of sub grant to Living Classrooms of National Capital Region provides fly fishing education to District of Columbia students. This project has been approved and funded through a grant from the U.S. Fish and Wildlife Service.	\$ 43,085.04	\$ 38,175.00	10/01/11-09/30/14	Yes	Joanne Goodwin	Federal
Living Classrooms Foundation	PO484797	KGO FY14 WPD Continuation of Living Classrooms Environment Ambassadors -To create pollution prevention role models, for 3rd to 8th graders in DCPS, that set example of respecting the environment by recycling, trash removal, etc.	\$ 31,830.48	\$ 29,242.00	01/01/13 - 06/30/14	Yes	Sheila Besse/Grace Manubay	O-Type
Libera, Inc.	PO505031	KGO FY14 Libera Maintenance and KIT track Additional KIT TRACK module needed for the Libera LIHEAP database. This requisition is for the maintenance of Libera database for LIHEAP program.	\$ 47,900.00	\$ 47,900.00	09/26/2013 - 09/25/2014	Yes	LaKeisha Lockwood	Federal
LimnoTech	PO484578-V2	KGO FY14 SMD TMDL Implementation Plan & Revised Monitoring Program DDOE SMD has a need for a contractor to develop a Consolidated TMDL Implementation Plan by drafting a methodology document that describes the methods, tools, and assumptions to be used throughout the project. Other services will also include public outreach and project management. The Project and Methodology deliverables are identified in the contract: No. DCAM-13-NC-0112. This line is associated with TO_3 deliverables.	\$ 1,750,389.00	\$ 1,724,608.00	09/23/2013 - 11/06/2013	Yes	Jeffrey Seltzer/Jonathan Champion	O-Type
Live It Learn It	PO484795	KGO FY14 WPD Trash Focused MWEEs (LILI) - Provide trash focused MWEEs to 3rd to 8th grade DCPS students over a two year period.	\$ 39,784.00	\$ 19,850.00	10/29/2013 - 06/30/2015	Yes	Sheila Besse	O-Type
MDM Office Systems DBA Standard Office Supply	PO503640	KGO FY14 ENERGY KITS - The vendor shall supply energy efficient and home weatherization products for 600 (delivered) pre-printed customized eco-friendly canvas bags. In addition, the vendor shall package all items in customized bags, and provide storage for one month.	\$ 60,222.00	\$ 60,222.00	03/13/2013 -09/30/2014	Yes	Sharon Cooke	Federal
Metropolitan Washington Council of Governments	PO486983-V2	KGO WPD FY14 Continuation of MWCOG - Pope Branch Assessment - The grant is to perform pre-stream monitoring, pre-construction base flow and storm-flow sediment monitoring, perform a RSAT Level III characterization and other activities as identified in grant agreement.	\$ 40,200.00	\$ 15,000.00	04/13/2013 - 03/31/2014	Yes	Sheila Besse / Josh Burch	O-Type
MFRI	PO484798-V2	KGO FY14 WPD Continuation of UMCES RSC Study for Rock Creek/Anacostia - DDOE and NFWF will install and monitor the efficacy of Regenerative Storm water Conveyance systems in an ultra-urban watershed. (Line #1)	\$ 63,360.11	\$ 63,360.00	11/30/2012 - 11/30/2014	Yes	Sheila Besse / Suzy Wald	Private

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
MFRI	PO484798-V2	KG0 FY14 WPD Continuation of UMCES RSC Study for Rock Creek/Anacostia - DDOE and NFWF will install and monitor the efficacy of Regenerative Storm water Conveyance systems in an ultra-urban watershed.	\$ 261,297.00	\$ 39,600.00	11/30/2012 - 11/30/2014	Yes	Sheila Besse / Suzy Wald	O-Type
Microbac Lab Inc.	PO489776	KG0 - FY14 Continuation of contract DCKG-2010-C-2121 to analyze water quality monitoring samples collected by DDOE in an effort to show reductions in storm pollution resulting from the stream restoration.	\$ 32,208.00	\$ 15,192.00	10/01/2013 - 09/30/2014	Yes	Sheila Besse/Steve Saari	O-Type
Midtown Personnel	PO484554	KG0 FY14 EADTEMPS Data entry and verification operators to process applications for Low Income Home Energy Assistance Program (LIHEAP) and Utility Discount Programs (UDP)	\$ 79,872.00	\$ 67,121.00	10/01/2013 - 09/30/2014	Yes	Isaac Cotton/Muviel Garcia	Federal
Metropolitan Washington Council of Governments	PO491116	KG0/FY'14/WQD/WQ/MWCOG - Annual payment for administrative, planning, and technical support on the Anacostia River Watershed Project by MWCOG. Other activities supported by MWCOG is finding solutions to the water quality problems of the river by involving stakeholders at the regional/watershed level. MWCOG plan, coordinate and inform stakeholders and other interested parties of the progress related to river restoration and TMDL's.	\$ 40,000.00	\$ 40,000.00	10/01/2012 - 09/30/2014	Yes	Collin Burrell	Federal
Metropolitan Washington Council of Governments	PO498470	KG0 WPD FY14 MWCOG Stream Restoration/Monitoring Grant Agreement with MWCOG to analyze data, perform collection, annual surveys, measure parameters and prepare quarterly reports/memorandum.	\$ 50,000.00	\$ -	05/29/2014 - 09/30/2016	Yes	Sheila Besse/Andrew Oetman	Federal
Metropolitan Washington Council of Governments	PO500101	KG0 FY14 Annual Dues/Contribution to the Metropolitan Washington Council of Governments (MWCOG) Anacostia Restoration Fund to fulfill membership requirements	\$ 43,000.00	\$ 43,000.00	07/01/2013 - 06/30/2014	Yes	Sheila Besse	O-type
Metropolitan Washington Council of Governments	PO503534	KG0 FY14 WPD Continuation Pope Branch Pre-Stream Restoration - Prepare for pre-stream monitoring, evaluation and measurement and perform monitoring (see full scope of activities in the attached grant award 12G-143-MS4-COG/WPD-1)	\$ 40,200.00	\$ 30,000.00	04/12/13 - 03/30/2014	Yes	Sheila Besse	O-type
National Nursing Consortium	PO500359	KG0 FY 14 National Nursing Center Consortium - Lead Screening Summer Outreach Project - The purpose of these grants is to increase the number of children screened for lead in FY 14 who are at high risk of lead exposure.	\$ 70,000.00	\$ 70,000.00	07/22/2014- 09/30/2014	Yes	Angela Blackwell	Local
National Nursing Consortium	PO505132	KG0 FY14 National Nursing Consortium -Lead Safe Babies program To provide primary prevention education and home lead dust screening for pregnant or new mothers in the District of Columbia.	\$ 75,000.00	\$ 75,000.00	03/01/2012 - 06/30/2014	Yes	Angela Blackwell	Local
OST, Inc.	PO484071-V2	Ted Yang Database Architect Level 2 - 10/01/2013 - 05/31/2014 Rate: \$93.63+ HSF \$5.55 = \$99.18 Total Hours - 2080 Engagement ID 397202 (Line #1, 2 & 4)	\$ 60,865.38	\$ 60,549.00	10/01/2013 - 05/31/2014	Yes	Brian Robinson	Local
OST, Inc.	PO484071-V2	Ted Yang Database Architect Level 2 - 10/01/2013 - 05/31/2014 Rate: \$93.63+ HSF \$5.55 = \$99.18 Total Hours - 2080 Engagement ID 397202 (Line #3)	\$ 16,000.00	\$ 15,968.00	10/01/2013 - 05/31/2014	Yes	Brian Robinson	O-Type
OST, Inc.	PO484186	KG0 SMD FY14 - Priority 1- DDOE- ITSA Continuation- GIS Analyst Level 2, People Click Requirement No: 192339 Resource Name: Young Tsuei Resource Title: GIS Analyst level 2 Rate: \$61.94 + \$5.55 HSF = \$67.49 Labor Hours: 2000 POP: 10/01/2013 to 09/30/2014	\$ 134,980.00	\$ 124,620.00	10/01/2013 - 09/30/2014	Yes	Jeffrey Seltzer	O-Type

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
OST, Inc.	PO484482	KG0 FY14 FY-14-DDOE-ITSA\DATABASE\ARCHITECT LEVEL 1 - Jaspal Bhurji Database Architect Level 1 - 10/01/2013 - 09/30/2014 Rate: \$72.32 + HSF \$5.55 = \$77.87 Total Hours - 2080 Engagement ID 391260	\$ 20,000.00	\$ 19,935.00	10/01/2013 - 09/30/2014	Yes	Brian Robinson	Federal
OST, Inc.	PO484482	KG0 FY14 FY-14-DDOE-ITSA\DATABASE\ARCHITECT LEVEL 1 - Jaspal Bhurji Database Architect Level 1 - 10/01/2013 - 09/30/2014 Rate: \$72.32 + HSF \$5.55 = \$77.87 Total Hours - 2080 Engagement ID 391260	\$ 11,290.00	\$ 3,115.00	10/01/2013 - 09/30/2014	Yes	Brian Robinson	O-Type
OST, Inc.	PO494221-V4	KG0 FY14 ITSA/Database / Architect Level 2 - Ted Yang Database Architect Level 2 - 04/01/2014 - 09/30/2014 Rate: \$93.63+ HSF \$5.55 = \$99.18 Total Hours - 1080 Engagement ID 397202 (Line #1-4 and Line #6-9)	\$ 43,500.00	\$ 43,191.00	04/01/2014 - 09/30/2014	Yes	Brian Robinson	O-Type
OST, Inc.	PO494221-V4	KG0 FY14 ITSA/Database / Architect Level 2 - Ted Yang Database Architect Level 2 - 04/01/2014 - 09/30/2014 Rate: \$93.63+ HSF \$5.55 = \$99.18 Total Hours - 1080 Engagement ID 397202 (Line #5 and Line #10-13)	\$ 46,492.00	\$ 45,668.00	04/01/2014 - 09/30/2014	Yes	Brian Robinson	Federal
PEPCO	PO504830	KG0_DDOE_Ambient Air Monitoring Program Procurement Electrical Power Connection for the new near-road ambient air monitoring station located at the 3400-3799 Block of Benning Road NE, (approximate coordinates: 38.893690 N and 76.9544890 W) on a service road adjacent to the southbound lanes of Anacostia Freeway between the Benning Road and Baker Street exits. Pepco and/or a contractor to provide utility connection and install a power meter for the ambient air quality monitoring station. Hook-up power meter and connect electrical power to main junction box on inside of the monitoring station shelter. If determined by Pepco and electrician, the meter may be mounted on the inside of the shelter. (Line #1)	\$ 19,479.00	\$ 19,479.00	10/01/2013 - 09/30/2014	Yes	Rama Tangirala/Richard Tun	Federal
PEPCO	PO504830	KG0_DDOE_Ambient Air Monitoring Program Procurement Electrical Power Connection Pepco supplies and parts for completion of electrical hook-up 200 amp energize.	\$ 4,000.00	\$ 4,000.00	10/01/2013 - 09/30/2014	Yes	Rama Tangirala/Richard Tun	Federal
PEPCO	PO504830	KG0_DDOE_Ambient Air Monitoring Program Procurement Electrical Power Connection Pepco supplies and parts for completion of electrical hook-up 200 amp energize.	\$ 7,000.00	\$ 7,000.00	10/01/2013 - 09/30/2014	Yes	Rama Tangirala/Richard Tun	Federal
Parkside Association, Inc	PO504510	KG0 FY14 WPD Parkside Assoc. - Parkside Park LID Project. This grant is for the installation of low-impact development and green infrastructure practices at Parkside Park in Ward 7 of the District of Columbia. Grant # FY14-NI-PSA/WPD-07. Grant period through June 30, 2015.	\$ 1,289.90	\$ 1,289.90	10/01/2013 -06/30/2015	Yes	Rama Tangirala	Federal
Parkside Association, Inc	PO504510	KG0 FY14 WPD Parkside Assoc. - Parkside Park LID Project. This grant is for the installation of low-impact development and green infrastructure practices at Parkside Park in Ward 7 of the District of Columbia. Grant # FY14-NI-PSA/WPD-07. Grant period through June 30, 2015.	\$ 42,191.34	\$ 42,191.34	10/01/2013 -06/30/2015	Yes	Rama Tangirala	Federal
Parkside Association, Inc	PO504510	KG0 FY14 WPD Parkside Assoc. - Parkside Park LID Project. This grant is for the installation of low-impact development and green infrastructure practices at Parkside Park in Ward 7 of the District of Columbia. Grant # FY14-NI-PSA/WPD-07. Grant period through June 30, 2015.	\$ 56,518.76	\$ 56,518.76	10/01/2013 -06/30/2015	Yes	Rama Tangirala	Federal

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Ross Professional Services	PO485988-V2	KG0 FY13 - Temporary Office Support Staff OEEJ - DDOE needs two (2) administrative support staff (Clerk I and Clerk II) to provide general office support functions for DDOE on an as needed basis from date of award through 9/30/14	\$ 30,000.00	\$ 27,167.00	10/01/2013 - 09/30/2014	Yes	Diane Johnson	Local
Scientia Veritas L.L.P.	PO486392	KG0 FY14 Continuation of Sole Source Contract with Scientia Veritas, L.L.P. (SV) is needed to conduct an independent evaluation of risks posed at the Washington Navy Yard (WNY) and to develop and apply a unique geochemical statistical fingerprinting analysis at the WNY.	\$ 61,875.00	\$ 61,875.00	10/01/2013 - 09/30/2014	No (sole source)	James Sweeney	Federal
Scientia Veritas L.L.P.	PO486392	KG0 FY14 Continuation of Sole Source Contract with Scientia Veritas, L.L.P. (SV) is needed to conduct an independent evaluation of risks posed at the Washington Navy Yard (WNY) and to develop and apply a unique geochemical statistical fingerprinting analysis at the WNY.	\$ 20,625.00	\$ 20,625.00	10/01/2013 - 09/30/2014	No (sole source)	James Sweeney	Federal
Smithsonian Institution	PO486979	KG0 WPD FY14 Continuation Smithsonian Storm water Management - The grant agreement is to lessen storm water runoff into Rock Creek using Low Impact Development (LID)/Green Infrastructure (GI), demonstrate the use of and care for rain gardens on public properties.	\$ 30,000.00	\$ 3,735.00	Date of Execution - 09/30/14	Yes	Sheila Besse/Suzy Wald	Federal
Synapse Energy Economics	PO499135	KG0 FY14 Synapse Energy Economics Inc (Expert Witness) DC PSC Case NO. FC-1119 Exelon - Phi/Pepco Expert Merger - Expert litigation consulting and testimony on behalf of the District of Columbia for litigation before the DC Public Service Commission.	\$ 91,130.00	\$ 39,756.00	10/01/2013 - 09/30/2014	Yes	Larissa Etwaroo	O-Type
The Aquiline Group	PO499501	KG0 FY14 Communication Strategy The District Department of the Environment (DDOE) seeks a proposal from a communications firm to assess the Department's communication strategy and provide suggestions for strategy improvements.	\$ 34,400.00	\$ 33,092.92	10/01/2013 - 09/30/2014	Yes	Jean Mitchell	Local
Tifereth Israel Congregation	PO486980	KG0 WPD FY14 CONTINUATION Organizing Communities of Faith/TI DDOE seeks to lessen the impact of Stormwater runoff by use of BMPs and community education to adopt the use of LID/GI practices on public space.	\$ 51,008.00	\$ 51,008.00	09/01/2013 - 09/30/2014	Yes	Sheila Besse/P. Trinh Doan	Federal
Toucan Printing & Promo Prod	PO492098	KG0 FY14 Reusable Grocery Tote Bags for the Bag Bill DDOE would like to purchase Khaki Grocery /Shopping Totes: 13x15x10" Gusset. Heavyweight laminated-non woven with removable fabric covered clear frosted bottom insert. 22" handles stitched at the top of the bag. Full color imprint on 2 sides. Air freight estimate shipping 1500 via air for 4-6 week earlier delivery \$1.86 per bag for 18,000 bags	\$ 33,480.00	\$ 33,480.00	09/01/2013 - 09/30/2014	Yes	Joyce Heard	O-Type
Tetra Tech EM Inc.	PO489311	KG0 - FY14 Continuation of Blanket Purchase Agreement (DOC121115) with Tetra Tech, Inc. to perform site investigations pursuant to the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) as amended by Superfund Amendments and Reauthorization Act (SARA) utilizing U.S. Environmental Protection Agency (USEPA) guidance and policies for conducting Site Investigations (SI), and other pre-remedial investigative activities as defined and allowed under CERCLA, at selected sites to be referred to the Contractor by the District.	\$ 50,000.00	\$ -	08/14/2013 - 09/30/2014	Yes	James Sweeney	Federal Grant
Tetra Tech EM Inc.	PO489212	KG0 - FY14 General Services - DDOE is seeking support for the Departments several programs related to site remediation.	\$ 255,298.22	\$ 255,298.00	11/29/2012- 11/28/2014	Yes	Richard Jackson	O-Type

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Tetra Tech EM Inc.	PO489221	KG0 - FY14 Riggs Park - DDOE is seeking support for the Departments several programs related to site remediation.	\$ 100,000.00	\$ 100,000.00	11/29/2012 - 01/31/2014	Yes	Richard Jackson	O-Type
U.S. Department of Agriculture	PO500267	KG0 WPD FY14 - Installation of LID Demo Projects This cooperative agreement (Award ID# 68-3B19-13-023) between DDOE and the USDA Natural Resources Conservation Service (NRCS) is to construct already designed LID practices on the McFarland Middle School campus as a part of the River Smart Washington Demonstration Project. River Smart Washington is an effort by DDOE, DDOT, DC Water, and the Rock Creek Conservancy to measure whether installing attractive, low-cost, eco-friendly landscaping and innovative streetscaping in two experimental neighborhoods can reduce polluted runoff. (DDOE ID# 014A-1-RSW-NRCS/WPD15). Grant period is May 7, 2014 through December 31, 2014.	\$ 198,627.00	\$ 198,627.00	05/07/2014 - 12/31/2014	No	Sheila Besse/Steve Saari	O-Type
United Planning Organization	PO488866-V3	KG0-FY14 UPO-Weatherization Sub-grant Award: This award provides for the purchase and installation of audit-recommended energy efficiency measures in eligible low income dwelling units under the joint fiscal years sub-grant Agreement. (Line #1)	\$ 1,252,016.23	\$ 1,252,016.00	11/27/2013 - 09/30/2014	Yes	Ismenda Richardson	Federal
United Planning Organization	PO487137	KG0-FY 14 UPO-G2 Sub-grant award notice for the purchase and installation of energy efficiency measures (emergency replacement or repair gas heating and hot water tanks).	\$ 700,000.00	\$ 699,937.00	11/27/2013 - 09/30/2014	Yes	Ismenda Richardson	Local
United Planning Organization	PO496691	KG0 UPOWAP - 2014 UPO NOGA - WAP - WSA14 - Weatherization Notice of Grant Agreement	\$ 370,063.15	\$ 370,062.00	10/01/2013 - 05/14/2014	Yes	Ismenda Richardson	Federal
US Geological Survey	PO495331	KG0 FY14 USGS Trace - Continuation of Metal Bacteria Project Data collection for trace-metal and bacteria at three USGS sampling station Project	\$ 27,981.00	\$ 27,981.00	10/01/2013 - 05/14/2014	No	Collin Burrell/Nicoline Shulterbrandt	O-Type
University of Maryland	PO485323	KG0 FY14 Continuation KG0 SMD Assessment of Green Jobs related to the Storm water Retention Practices - DDOE and the University of Maryland have agreed to conduct an assessment of green jobs related to the District's Storm water Retention Practices, which will include activities such as LID forecasting; Economic impact analysis using IMPLAN software; and Reporting on work performed and the results. (Grant Agreement # 13G-13-MS4-EFC/SWMD4 )	\$ 45,288.71	\$ 45,288.00	05/29/2013 - 03/31/2014	Yes	Jeffrey Seltzer/Matthew Robinson	O-Type
Vermont Energy Investment Corporation	PO482567-V2	KG0 FY14 Sustainable Energy Utility Contract (SEU)FY14 - SEU Contract for Vermont Energy Investment Corporation	\$ 18,965,350.47	\$ 18,164,786.00	09/30/2011 - 09/30/2017	Yes	Lancelot Loncke / Muviel Garcia	O-type
Vermont Energy Investment Corporation	PO482567-V2	KG0 FY14 Sustainable Energy Utility Contract (SEU) FY14 -SEU EVALUATION MEASURE AND VERIFICATION (EM&V)	\$ 800,000.00	\$ 800,000.00	09/30/2011 - 09/30/2017	Yes	Lancelot Loncke / Muviel Garcia	O-type
Wilbur Technical Services, LLC	PO503811	KG0 FY14 AQD Ambient Monitoring Program Turnkey Near Road Air Monitoring Station The vendor shall supply the DDOE a Turn-Key Ambient Air Monitoring shelter. The shelter and all related requirements shall be delivered and set-up by the vendor on or by the date of 9/30/14.	\$ 121,060.35	\$ 121,060.35	10/01/2013 - 09/30/2014	Yes	Richard Tun	Federal

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2013 - 09/30/2014

Name of Contracting Party	Purchase Order Number	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Xerox Corporation	PO487351-V2	KGO FY14 Xerox Copiers - XC550G (TAA XEROX COLOR 550) D4 Z-folder, bklt mkr, int mod, Conv stplr, Square Fold Trimmer, Lease Term - 60 months (Line #1)	\$ 10,000.00	\$ 10,000.00	10/01/2013 - 09/30/2014	No (exempt from competition)	Brian Robinson	Federal
Xerox Corporation	PO487351-V2	KGO FY14 Xerox Copiers XEROX FIERY E560EFI (XC550/560 FIERY SVR) Cps4.0 Es2000 Spectr, efi hub, Sequence Suite it, Efi Impose550/560 Lease Term 60 months (Line #2 & Line #3)	\$ 13,778.08	\$ 13,778.00	10/01/2013 - 09/30/2014	No (exempt from competition)	Brian Robinson	O-Type
Xerox Corporation	PO487351-V2	KGO FY14 Xerox Copiers Xerox Black & White 5790PTG (TAA WC5790 PRNTR/4T) High Vol Finisher, Color Scanning Kit Lease Term 60 months (Line #4 & Line #5)	\$ 5,810.16	\$ 3,750.00	10/01/2013 - 09/30/2014	No (exempt from competition)	Brian Robinson	Local
Xerox Corporation	PO488138	KGO FY14 Blanket Lease/Maintenance for LIHEAP Xerox Copiers located at Taylor Street and MLK - Serial Numbers RFX000896 and RFX000804 - Effective October 1, 2013 to September 30, 2014. \$1,000 is being included for expected overages. Split Amount	\$ 30,000.00	\$ 25,720.00	10/01/2013 - 09/30/2014	No (exempt from competition)	Brian Robinson	O-Type
Xerox Corporation	PO488138	KGO FY14 Blanket Lease/Maintenance for LIHEAP Xerox Copiers located at Taylor Street and MLK - Serial Numbers RFX000896 and RFX000804 - Effective October 1, 2013 to September 30, 2014. \$1,000 is being included for expected overages. Split Amount	\$ 1,802.50	\$ 1,545.00	10/01/2013 - 09/30/2014	No (exempt from competition)	Brian Robinson	Federal

**Attachment 18b – FY15 YTD Contracts**

List of Contracts, Procurements, Lease and Grant ("contract") awarded or entered into by DDOE

10/01/2014 - 01/31/2015

Name of Contracting Party	Purchase Order Number	Date Ordered	Nature of Contract (including end product or service)	Dollar Amount Contract Budgeted	Dollar Amount Contract Spent	Term of Contract	Competitively bid or not (Y or N)	Name of Contract Monitor	Funding Source
Alice Ferguson Foundation	PO510047	11/12/2014	Grant for meaningful overnight experiences that connect DCPS students to their local watersheds. Grant# 13G-13-CB-BB-AFF-WPD17. (70CB1)	200,000	27,508	10/01/2014 -07/31/2015	Yes	Grace Manubay/Sheila Besse	0-Type
Alice Ferguson Foundation	PO511276	11/25/2014	Grant to partner with Living Classrooms of the National Capital Region and Nature Bridge to provide meaningful overnight experiences that connect DCPS students to their local watersheds. Grant# 2014-1413-WPD 2-2. Grant period through December 31, 2016. (70CB1)	465,986	0	10/01/2014 -12/31/2016	Yes	Grace Manubay/Sheila Besse	0-Type
Alice Ferguson Foundation	PO511295	11/25/2014	Grant to conduct outreach and educational activities to promote behavioral change towards trash reduction and to conduct a survey and other qualitative social research to measure behavioral changes and attitudes regarding litter and trash after outreach has been conducted in the community. This will be done using AFF's Regional Litter Prevention Campaign at the grassroots level in the four Wards that impact the Anacostia River Watershed (Ward 5,6,7,and 8). AFF will also research the methodology employed by Arlington County, VA for assessing the effectiveness of their pet waste program. Grant# 13G-13-MS4-AFF/SWMD05. (S0670)	56,352	0	10/01/2014 -06/07/2015	Yes	Matt Robinson	0-Type
Alliance for Chesapeake Bay	PO510048	11/12/2014	Grant demonstrates use of low-cost residential BMPs to improve local water quality: rain barrels, rain gardens, shade trees, removing impervious areas or replacing them with pervious surfaces, and replacing lawn areas with native plants. Grant# 12G-13-CWSRF-MS4-ACB-WPD9. (150NI) (line #1)	228,223	0	10/01/2014 -12/06/2015	Yes	Lauren Linville/Sheila Besse	0-Type
Alliance for Chesapeake Bay	PO510048	11/12/2014	This grant will demonstrate use of low-cost residential BMPs to improve local water quality: rain barrels, rain gardens, shade trees, removing impervious areas or replacing them with pervious surfaces, and replacing lawn areas with native plants. Grant# 12G-13-CWSRF-MS4-ACB-WPD9. (S5DOE) (line #2)	175,000	0	10/01/2014 -12/06/2015	Yes	Lauren Linville/Sheila Besse	0-Type
Alliance for Chesapeake Bay	PO510048	11/12/2014	This grant will demonstrate use of low-cost residential BMPs to improve local water quality: rain barrels, rain gardens, shade trees, removing impervious areas or replacing them with pervious surfaces, and replacing lawn areas with native plants. Grant# 12G-13-CWSRF-MS4-ACB-WPD9. (70CB1) (line#3)	75,000	0	10/01/2014 -12/06/2015	Yes	Lauren Linville/Sheila Besse	0-Type
Alliance for Chesapeake Bay	PO513159	12/19/2014	This grant will demonstrate use of low-cost residential BMPs to improve local water quality: rain barrels, rain gardens, shade trees, removing impervious areas or replacing them with pervious surfaces, and replacing lawn areas with native plants. Grant# 12G-13-CWSRF-MS4-ACB-WPD9. Grant period through December 6, 2015. (110CB) (line #1)	10,000	0	10/01/2014 -12/06/2015	Yes	Lauren Linville/Sheila Besse	0-Type
Alliance for Chesapeake Bay	PO513159	12/19/2014	This grant will demonstrate use of low-cost residential BMPs to improve local water quality: rain barrels, rain gardens, shade trees, removing impervious areas or replacing them with pervious surfaces, and replacing lawn areas with native plants. Grant# 2014-1413-WPD-1. Grant period through January 1, 2016. (S5DOE) (line#2)	52,000	0	10/01/2014 - 01/01/2016	Yes	Lauren Linville/Sheila Besse	0-Type
Alliance for Chesapeake Bay	PO513159	12/19/2014	This grant will demonstrate use of low-cost residential BMPs to improve local water quality: rain barrels, rain gardens, shade trees, removing impervious areas or replacing them with pervious surfaces, and replacing lawn areas with native plants. Grant# 2014-1413-WPD-1. Grant period through January 1, 2016. (150NI) (line#3)	48,000	0	10/01/2014 - 01/01/2016	Yes	Lauren Linville/Sheila Besse	Local

Anacostia Watershed Society	PO510049	11/12/2014	This grant agreement is to lessen the impact of Stormwater runoff by managing the volume, velocity and pollutant load from rooftops using LID "green roofs" technology thereby increasing the square footage of new and retrofit green roofs within the District. Grant# FY15-MS4/BB-AWS/WPD-01 (70N14) (line#1)	100,000	63,594	10/01/14 - 09/30/2015	Yes	Stephen Reiling/Sheila Besse	0-Type
Anacostia Watershed Society	PO510049	11/12/2014	This grant agreement is to lessen the impact of Stormwater runoff by managing the volume, velocity and pollutant load from rooftops using LID "green roofs" technology thereby increasing the square footage of new and retrofit green roofs within the District. Grant# FY15-MS4/BB-AWS/WPD-01 (55DOE) (line#2)	50,000	0	10/01/14 - 09/30/2015	Yes	Stephen Reiling/Sheila Besse	0-Type
Anacostia Watershed Society	PO511466	11/26/2014	This grant agreement will facilitate the use of River Smart Schools sites for outdoor environmental education. AWS will provide an outdoor, hands-on experience that connects District students to their home watershed and to the Chesapeake Bay and focuses on implementation of BMPs and watershed education activities that meet DCPs standards for teaching and learning. Grant # FY14-CBP/NI-WPD-4. Grant period through June 30, 2016. (213NI)	40,000	3,184	10/01/14 - 06/30/2016	Yes	Trinh Doan/Sheila Besse	Federal
Anacostia Watershed Society	PO513158	12/19/2014	This grant will train at least 30 District residents as watershed stewards in the National Capital Region-Watershed Stewards Academy and guide them to implement Capstone projects. Training topics will include watershed pollution and restoration practices and policy issues about nonpoint source and Stormwater pollution. Grant # FY15-NI/BB-AWS/WPD-02. Grant period through November 30, 2016. (70CB1)	17,350	0	10/01/14 - 11/30/2016	Yes	David Wooden/Sheila Besse	0-Type
Anacostia Watershed Society	PO513158	12/19/2014	This grant will train at least 30 District residents as watershed stewards in the National Capital Region-Watershed Stewards Academy and guide them to implement Capstone projects. Training topics will include watershed pollution and restoration practices and policy issues about nonpoint source and Stormwater pollution. Grant # FY15-NI/BB-AWS/WPD-02. Grant period through November 30, 2016. (70N14)	32,650	0	10/01/14 - 11/30/2016	Yes	David Wooden/Sheila Besse	0-Type
Anacostia River keeper	PO512507	12/11/2014	This grant is for Phase II activities to capture and remove flowing trash, evaluate and quantify trash loads entering the District from MD, and educate District Residents. This grant will assist DDOE's effort to comply with new TMDL's as well as meet the goal for a trash-free Anacostia River. Grant # 11G-11-BB-ARK/WPD4-2. Grant period through December 22, 2014. (S0670)	88,615	11,264	10/01/14 - 12/22/2014	Yes	Matt Robinson	0-Type
Apex Companies, LLC	PO507405	10/16/2014	Wet Weather sample analysis and reporting in accordance with Sections C.3 through C.5 of OPTION YEAR TWO	85,999	0	10/01/14 - 09/30/2015	Yes	Nicoline Shulterbrandt	0-Type
Apex Companies, LLC	PO507405	10/16/2014	The services requested are necessary for the D.C. Government to be in compliance with an EPA Administration Order. Stormwater sample analysis. Sample Collection in accordance with Sections C.3 through C.5 of OPTION YEAR TWO	55,199	0	10/01/14 - 09/30/2015	Yes	Nicoline Shulterbrandt	0-Type
Apex Companies, LLC	PO507405	10/16/2014	Dry Weather sample analysis and reporting in accordance with Sections C.3 through C.5 of OPTION YEAR TWO	49,204	0	10/01/14 - 09/30/2015	Yes	Nicoline Shulterbrandt	0-Type
Biohabitats, Inc.	PO498684-V2	10/27/2014	Add Alternate #2 for the Alger Park upland low impact development (LID) and stream restoration project. This work will be to monitor the quality of water exiting several Stormwater outfalls that convey Stormwater into Alger Park.	281,417	67,200	10/01/14 - 09/30/2015	Yes	Josh Burch/Sheila Besse	0-Type
Biohabitats, Inc.	PO509689	11/6/2014	Add Alternate 1 for the Alger Park upland low impact development (LID) and stream restoration project. This work will monitor the quality of water in the stream that runs through Alger Park, including but not limited to macro invertebrate monitoring and the monitoring of stream flow and concentrations of Phosphorus, Nitrogen, and Sediment.	64,918	0	10/01/14 - 09/30/2015	Yes	Josh Burch/Sheila Besse	Federal

Biohabitats, Inc.	PO511274	11/25/2014	This grant is to design, install, and monitor the efficacy of Regenerative Stormwater Conveyance systems in an ultra-urban watershed. Grant# 12G-12-NFWF/MS4-BIO/WPD-3. Grant period through November 1, 2015. (2125W)	77,489	51,558	10/01/2014 -11/01/2015	Yes	Steve Saari/Sheila Besse	Federal
Casey Trees Endowment Fund	PO511277	11/25/2014	Through the River Smart Homes program, this grant will provide rebates to plant native trees on private properties in the District. Grant # 13G-13-MS4-CT/WPD19. Grant period through June 30, 2015. (\$5DOE)	126,586	0	10/01/2014 -06/30/2015	Yes	Steve Saari/Sheila Besse	0-Type
Center for Watershed	PO511292	11/25/2014	This grant is to train technical personnel and the design/engineering/building communities on using the revised Stormwater Management Guidebook, Stormwater Database, tools, and techniques. Grant# 12-G-CBRAP/DC-CWP/WPD10. Grant period through December 22, 2014. (211RA)	38,000	29,855	10/01/2014 - 12/22/2014	Yes	Rebecca Stack/Sheila Besse	Federal
Center for Watershed	PO511293	11/25/2014	This grant is to assist DDOE to develop protocols and methodologies, provide trainings, and review Stormwater management plans using the parameters defined in the 2013 Stormwater Management Guidebook. Grant# 13G-14-MS4/CBRAP-CWP/WPD21. Grant period through September 30, 2016. (\$5DOE)	150,000	0	10/01/2014 -09/30/2016	Yes	Evan Branosky/Jeffrey Seltzer	0-Type
Community Resources	PO510046	11/12/2014	This grant is to purchase and install rain barrels on residential properties as part of the River Smart Homes program, administer the rebate program, track installation and rebates, obtain co-payment and advertise the program. Grant# 14G-12-MS4-BB-DCG-WPD-1. Grant period through 1/31/2015. (150NI)	52,406	13,012	10/01/2014 -01/31/2015	Yes	Lauren Linville/Sheila Besse	Local
Community Resources	PO510046	11/12/2014	This grant is to purchase and install rain barrels on residential properties as part of the River Smart Homes program, administer the rebate program, track installation and rebates, obtain co-payment and advertise the program. Grant# 14G-12-MS4-BB-DCG-WPD-1. Grant period through 1/31/2015. (70NI4)	37,700	13,012	10/01/2014 -01/31/2015	Yes	Lauren Linville/Sheila Besse	0-Type
Community Resources	PO510046	11/12/2014	This grant is to purchase and install rain barrels on residential properties as part of the River Smart Homes program, administer the rebate program, track installation and rebates, obtain co-payment and advertise the program. Grant# 14G-12-MS4-BB-DCG-WPD-1. Grant period through 1/31/2015. (\$5DOE)	23,000	8,928	10/01/2014 -01/31/2015	Yes	Lauren Linville/Sheila Besse	0-Type
DC Greens, Inc.	PO511278	11/25/2014	This grant is to develop and implement the Environmental Literacy framework, as well as organize and host career expos and networking meetings. Grant # 13G-13-SDC-DCGREENS/WPD14. Grant period through July 31, 2015. (70CB1)	103,500	0	10/01/2014 -07/31/2015	Yes	Grace Manubay/Sheila Besse	0-Type
Duncan & Allen	PO505973	10/2/2014	Continuation of Expert litigation consulting and testimony on behalf of the District of Columbia for litigation before the DC Public Service Commission, in accordance with the SOW, proposal and schedule (attached and incorporated into this Purchase Order (PO)), and the terms and conditions of the PO. Period of performance: date of award of PO through September 30, 2015. Ref. PO499316 for services provided prior to this PO.	238,020	106,800	10/01/2014 -09/30/2015	No	Amy McDonnell/Larissa Etwaroo	0-Type
Earth Conservation Corporation	PO511298	11/25/2014	This grant is to install and maintain a trash trap in the vicinity of Diamond Teague Park; sort, weigh, and record all trash collected in the trap; and organize community members to assist with maintenance of the trap to further awareness for a trash-free Anacostia Watershed. Grant# 13G-13-BL-ECC/SWMD03. Grant period through December 31, 2014. (S0670)	26,484	0	10/01/2014 -12/31/2014	Yes	Matt Robinson/Jeffrey Seltzer	0-Type
Gallaudet University	PO512820	12/16/2014	DDOE All Hands Meeting 1/30/2015 (8AM 4PM); 250 Employees will participate in an indoor plenary sessions.	26,311	0	10/01/2014 -09/30/2015	Yes	Sharon Cooke	Local
GDS Associates, Inc.	PO507633	10/20/2014	Comprehensive Energy Plan for the District of Columbia - Option Year 2	102,500	23,129	10/01/2014 -09/30/2015	Yes	Lancelot Loncke	0-Type

Greenspace NCR	PO509352-V2	11/21/2014	DC Smarter Business Challenge - Project #4 - Greenspace NCR - FY15	115,000	21,626	10/01/2014 -09/30/2015	Yes	MaryLynn Wilhere	Intra - District
Holder Enterprises, Inc.	PO513161	12/19/2014	DDOE is seeking temporary administrative staff person to enter environmental enforcement information into Excel spreadsheets. Information to be entered will be taken from enforcement notices completed by inspectors.	27,000	0	10/01/2014 -09/30/2015	Yes	Sheila Besse	0-Type
Institute for Market Transform	PO509574	11/6/2014	GRBLDG Project #2 - Green Appraisals - FY15	50,000	0	10/01/2014 -09/30/2015	Yes	Marshall Duer-Balkind	Intra - District
Institute for Market Transform	PO509575	11/6/2014	Grant Award for IMT - Green Multiple Listing - FY15	50,000	0	10/01/2014 -09/30/2015	Yes	Marshall Duer-Balkind	Intra - District
J.W. Wilson & Associates	PO505971	10/2/2014	Expert litigation consulting and testimony on behalf of the District of Columbia for litigation before the DC Public Service Commission, in accordance with the SOW, proposal and schedule (attached and incorporated into this Purchase Order (PO)), and the terms and conditions of the PO. Period of performance: date of award of PO through September 30, 2015. Ref. PO500524 for services provided prior to this PO.	124,000	95,775	10/01/2014 -09/30/2015	No (exempt from competition)	Amy McDonnell/Larissa Etwaroo	0-Type
Karder Corporation	PO506164-V2	11/6/2014	DDOE requires specialized database support services to assess an existing Quick Base database and add additional functions. This database administers workflow, reporting requirements, fees, and regulatory compliance associated with review of Stormwater management requirements for construction plans and related site inspections and maintenance obligations. The database involves complex calculations, user permissions, mapping, alerts, accounts for public users, and integration with the District's GIS and Master Address Repository.	173,030	0	10/01/2014 -09/30/2015	Yes	Jeffrey Seltzer	Federal
Karder Corporation	PO506164-V2	11/6/2014	DDOE requires specialized database support services to assess an existing Quick Base database and add additional functions. This database administers workflow, reporting requirements, fees, and regulatory compliance associated with review of Stormwater management requirements for construction plans and related site inspections and maintenance obligations. The database involves complex calculations, user permissions, mapping, alerts, accounts for public users, and integration with the District's GIS and Master Address Repository.	76,000	0	10/01/2014 -09/30/2015	Yes	Jeffrey Seltzer	0-Type
Larkin & Associates PLLC	PO505639	10/1/2014	Expert litigation consulting and testimony on behalf of the District of Columbia for litigation before the DC Public Service Commission.	59,980	43,250	10/01/2014 -09/30/2015	No (exempt from competition)	Amy McDonnell/Larissa Etwaroo	0-Type
LimnoTech	PO508206	10/23/2014	Existing multi-year Contract - Renewal of PO for Task Order #3 FY15 scope DDOE SMD has a need for a contractor to develop a Consolidated TMDL Implementation Plan by drafting a methodology document that describes the methods, tools, and assumptions to be used throughout the project. Other services will also include public outreach and project management. The Project and Methodology deliverables are identified in the contract: No. DCAM-13-NC-0112. This line is associated with TO_3 deliverables.	1,135,301	297,183	10/01/2014 -09/30/2015	Yes	Jeffrey Seltzer	0-Type
LimnoTech	PO510044	11/12/2014	This grant is for post-restoration monitoring and analysis as part of the River Smart Washington project. Grant# FY15-NFWF-WPD-04. Grant period through September 30, 2016. (SSDOE)	245,278	0	10/01/2014 -09/30/2015	Yes	Steve Saari/Sheila Besse	0-Type
Midtown Personnel, Inc.	PO507084-V2	12/19/2014	EAD TEMPS - Midtown Personnel - hourly loaded rate shall not exceed \$20.80. DCSS-2012-D-96130-0035 expires 7/15/15	22,000	22,000	10/01/2014 -09/30/2015	Yes	Muviel Garcia	Federal
Midtown Personnel, Inc.	PO507084-V2	12/19/2014	EAD TEMPS - Midtown Personnel - hourly loaded rate shall not exceed \$20.80. DCSS-2012-D-96130-0035 expires 7/15/15	48,300	4,177	10/01/2014 -07/15/2015	Yes	Muviel Garcia	0-Type
Metropolitan Washington Council of Governments	PO511637	12/1/2014	KGO FY2015 Marine Diesel Repower Project (DERA)	157,536	0	10/01/2014 -09/30/2015	Yes	Cecily Beall	Federal
New York University	PO512508	12/11/2014	Grant Award for GRBLDG project #5: Energy Performance Data Quality Assurance - New York University's Center for Urban Science and Progress	68,599	0	10/01/2014 -09/30/2015	Yes	Marshall Duer-Balkind	Intra - District

OST, Inc.	PO505667-V2	11/25/2014	GIS Analyst Level 2, Resource Name: Young Tsuei Resource Title: GIS Analyst level 2 Rate: \$61.94 + \$5.55 HSF = \$67.49 POP: 10/01/2014 to 11/30/2014 Engagement ID 214479	134,980	28,615	10/01/2014 -11/30/2014	Yes	Jeffrey Seltzer	0-Type
Ross Professional Services	PO507238-V2	11/25/2014	Contract for two (2) administrative support staff (Clerk I and Clerk II) to provide general office support functions for DDOE on an as needed basis to from date of award through September 30, 2015.	35,000	5,810	10/01/2014 -09/30/2015	Yes	Steve Kelton	Federal
Ross Professional Services	PO507238-V2	11/25/2014	The Government of the District of Columbia, District Department of the Environment (DDOE), requires two (2) administrative support staff (Clerk I and Clerk II) to provide general office support functions for DDOE on an as needed basis to from date of award through September 30, 2015.	14,500	7,074	10/01/2014 -09/30/2015	Yes	Steve Kelton	Local
Scientia Veritas L.L.P.	PO507557	10/17/2014	Scientia Veritas L.L.P. is needed to conduct its continuing independent evaluation of risks posed at the Washington Navy Yard (WNY) and to apply a unique geochemical statistical fingerprinting analysis at the Navy Yard.	37,125	0	10/01/2014 -09/30/2015	No (Sole Source)	James Sweeney	Federal
Synapse Energy Economics	PO505640	10/1/2014	Expert litigation consulting and testimony on behalf of the District of Columbia for litigation before the DC Public Service Commission.	78,000	0	10/01/2014 -09/30/2015	No (exempt from competition)	Amy McDonnell/Larissa Etwaroo	0-Type
Tetra Tech EM Inc.	PO511584	11/28/2014	Site Remediation Services. One of 2 POs supporting this contract; this one is from Special Revenue Fund 50663.	376,611	38,347	10/01/2014 -09/30/2015	Yes	Richard Jackson	0-Type
Vermont Energy Investment Corporation	PO506163	10/3/2014	SEU Evaluation Measure and Verification (EM&V) - FY15 (line#2)	800,000	306,292	10/01/2014 -09/30/2015	Yes	Lancelot Loncke	0-Type
Vermont Energy Investment Corporation	PO506163	10/3/2014	Sustainable Energy Utility (SEU) contract for Vermont Energy Investment Corp - FY15 (line#1)	18,400,000	4,324,392	10/01/2014 -09/30/2015	Yes	Lancelot Loncke	0-Type
Xerox Corporation	PO507488	10/17/2014	Lease/Maintenance for LIHEAP Xerox Copiers located at Taylor Street and MLK - Serial Numbers RFX000896 and RFX000804 - Effective October 1, 2014 to September 30, 2015. \$2,886.24 is being included for expected overages.	30,000	4,519	10/01/2014 -09/30/2015	No (exempt from competition)	Brian Robinson	0-Type
Xerox Corporation	PO510537	11/17/2014	XC550G (TAA XEROX COLOR 550) Lease Term - 60 months XEROX FIERY E560EFI (XC550/560 FIERY SVR) Lease Term 60 months Xerox Black & White 5790PTG (TAA WC5790 PRNTR/4T) Color Scanning Kit Lease Term 60 months Copier Serial Number - XPN334788 Copier Serial Number - EX9015210 (line#3)	2,000	0	10/01/2014 -09/30/2015	No (exempt from competition)	Brian Robinson	Local
Xerox Corporation	PO510537	11/17/2014	XC550G (TAA XEROX COLOR 550) Lease Term - 60 months XEROX FIERY E560EFI (XC550/560 FIERY SVR) Lease Term 60 months Xerox Black & White 5790PTG (TAA WC5790 PRNTR/4T) Color Scanning Kit Lease Term 60 months Copier Serial Number - XPN334788 Copier Serial Number - EX9015210 (line#2)	6,200	0	10/01/2014 -09/30/2015	No (exempt from competition)	Brian Robinson	Federal
Xerox Corporation	PO510537	11/17/2014	XC550G (TAA XEROX COLOR 550) Lease Term - 60 months XEROX FIERY E560EFI (XC550/560 FIERY SVR) Lease Term 60 months Xerox Black & White 5790PTG (TAA WC5790 PRNTR/4T) Color Scanning Kit Lease Term 60 months Copier Serial Number - XPN334788 Copier Serial Number - EX9015210 (line#1)	17,712	0	10/01/2014 -09/30/2019	No (exempt from competition)	Brian Robinson	0-Type
EnfoTech & Consulting, Inc.	PO509256	11/4/2014	Renewal of EnfoTech provides maintenance services to DDOE for fishing license electronic Permit, pesticide product registration, and, Data Node systems. Renewal of the service agreement with EnfoTech for one year. Renewal will provide E-Permit for fishing license \$ 5,000, GovOnline for pesticide product registration \$ 25,000, Exchange Network Node \$ 5,000 Total: \$ 35,000 and include user support, general maintenance, and system Releases.	35,000	35,000	10/01/2014 - 09/30/2015	No (exempt from competition)	Brian Robinson	0-Type

## **Attachment 22 – Regulations List**

Question 22

Please list all regulations for which the agency is responsible for oversight or implementation. Please list by chapter and subject heading, including the date of the most recent revision.

Title 16

<b>Chapter</b>	<b>Last updated</b>
Chapter 31 – Civil Infractions: Administrative Procedures	May 31, 2002
Chapter 32 – Civil Infractions: Schedule of Fines	March 3, 2010
Chapter 40 – Department of the Environment (DDOE) Infractions	August 15, 2014

Title 19

<b>Chapter</b>	<b>Last updated</b>
Chapter 15 – Fish and Wildlife	May 12, 2000

Title 20

<b>Chapter</b>	<b>Last updated</b>
Chapter 1 – General Rules	November 16, 2012
Chapter 2 – General and Non-Attainment Area Permits	November 16, 2012
Chapter 3 – Operating Permits and Acid Rain Programs	April 16, 2004
Chapter 4 – Ambient Monitoring, Emergency Procedures, and Chemical Accident Prevention	January 8, 2010
Chapter 5 – Source Monitoring and Testing	December 8, 2000
Chapter 6 – Particulates	November 9, 2012
Chapter 7 – Volatile Organic Compounds and Hazardous Air Pollutants	December 30, 2011
Chapter 8 – Asbestos, Sulfur, Nitrogen Oxides, and Lead	July 26, 2013
Chapter 9 – Motor Vehicle Pollutants, Lead, Odors, and Nuisance Pollutants	August 20, 2010
Chapter 10 – Nitrogen Oxides Emissions Budget Program	December 8, 2000
Chapter 15 – General and Transportation Conformity	January 8, 2010
Chapter 22 – Control of Pesticides	September 19, 2008
Chapter 23 – Pesticide Applicators	May 13, 1983
Chapter 24 – Pesticide Operators	May 13, 1983
Chapter 25 – Pesticides: Administration and Enforcement	September 21, 2001
Chapter 31 – Flood Hazard Rules	November 19, 2010
Chapter 33 – Regulation of Lead-Based Paint Activities	July 26, 2013
Chapter 34 – Energy Conservation Demonstration Awards Program	December 14, 1990
Chapter 35 – Green Building Requirements	January 18, 2013
Chapter 42 – Standards for the Management of Hazardous and Waste and Used Oil	June 8, 2007
Chapter 43 – Hazardous Waste Management Regulations Administration and Enforcement	June 8, 2007
Chapter 55 – Underground Storage Tanks: General Provisions	August 21, 2009

Chapter 56 – Tank Notification and Registration, Recordkeeping, Reports and Notices	August 21, 2009
Chapter 57 – New Tank Performance Standards	August 21, 2009
Chapter 58 – Upgrades of Existing USTs	October 1, 1999
Chapter 59 – Operation and Maintenance of USTs	August 21, 2009
Chapter 60 – Release Detection	August 21, 2009
Chapter 61 – Out-of-Service and Closure of UST Systems	October 1, 1999
Chapter 62 – Reporting of Releases, Investigation, Confirmation, Assessment and Corrective Action	October 1, 1999
Chapter 63 – Right of Entry for Inspections Monitoring, Testing and Corrective Action	August 21, 2009
Chapter 64 – District of Columbia UST Trust Fund, District Initiated Corrective Actions and Cost Recovery	October 1, 1999
Chapter 65 – Licensing and Certification of Tank Installers, Removers, Testers, and Operator Training Requirements	August 21, 2009
Chapter 66 – Enforcement Procedures	August 21, 2009
Chapter 67 – Financial Responsibility	October 1, 1999
Chapter 70 – Definitions	August 21, 2009
Chapter 72 – Environmental Policy Act Regulations	July 23, 2010

#### Title 21

<b>Chapter</b>	<b>Last Updated</b>
Chapter 5 – Water Quality and Pollution	December 5, 2014
Chapter 10 – Retail Establishment Carryout Bags	August 13, 2010
Chapter 11 – Water Quality Standards	November 1, 2013
Chapter 15 – Discharges to Wastewater System	February 10, 2012
Chapter 19 – Water Quality Monitoring Regulations	February 3, 1995
Chapter 22 – Water Pollution Enforcement	November 29, 1996

**Attachment 23 – Comments on the Clean  
Power Rule**

# Clean Power Plan Proposed Rule

DISTRICT OF COLUMBIA DEPARTMENT OF THE ENVIRONMENT  
DISTRICT OF COLUMBIA PUBLIC SERVICE COMMISSION



December 1, 2014

*Via electronic transmission*

EPA Docket Center (EPA/DC)  
U.S. Environmental Protection Agency  
Mail Code 2822T  
1200 Pennsylvania Ave. NW  
Washington, DC 20460  
[a-and-r-docket@epa.gov](mailto:a-and-r-docket@epa.gov)

**Attention: Docket ID No. EPA-HQ-OAR-2013-0602 and Docket ID No. EPA-HQ-OAR-2013-0602**

The District Department of the Environment (DDOE) and the District of Columbia Public Service Commission (PSC), on behalf of the Government of the District of Columbia, submit these comments on the United States Environmental Protection Agency's (EPA) proposed "Carbon Pollution Guidelines for Existing Stationary Sources: Electric Utility Generating Units; Proposed Rule," published at 79 Federal Register 34,830 (June 18, 2014) (Proposed Rule) and on its "Carbon Pollution Emission Guidelines for Existing Stationary Sources: EGUs in Indian Country and U.S. Territories; Multi-Jurisdictional Partnerships," 79 Fed. Reg. 65,482 (Nov. 4, 2014). These comments supplement written testimony previously submitted by DDOE Director, Keith A. Anderson, on July 30, 2014.

**Executive Summary**

EPA has requested comment on the Clean Power Plan Proposed Rule to establish emission guidelines for existing power plants under section 111(d) of the Clean Air Act (CAA). As stated in previous testimony submitted on July 30, 2014, the District of Columbia strongly supports EPA's actions to address climate change and regulate greenhouse gas (GHG) emissions from existing power plants, the nation's largest source of carbon pollution. The District submits these comments to reiterate our support for EPA's efforts and to address specific issues raised by the Proposed Rule as they pertain to the District.

In Section 1, these comments discuss the necessity of addressing carbon pollution from existing power plants and the potential benefits for the District. First, they highlight the significant consequences that climate change could have on the District. Second, they highlight how the District is taking aggressive action to mitigate carbon pollution, while underscoring the need for national action.

Section 2 provides background on the District's unique position regarding the Proposed Rule. Although the District is a large consumer of electricity, EPA did not propose a state emission goal for the District because it lacks any fossil fuel electric generating units (EGUs) subject to the Proposed Rule. These comments explain that, despite not having to submit a state plan, the Proposed Rule will affect the District. First, these comments explain how the rule will provide air quality and public health benefits, but that the magnitude of those benefits will depend on the stringency of the goals established by EPA and the policy decisions made by the states. Second, these comments explain that given the District's reliance on imported electricity, the decisions made by states throughout the PJM Interconnection Regional Transmission Organization (PJM RTO) region will affect District residents and ratepayers. Finally, these comments describe how the District's energy efficiency and renewable energy policies can play a role in states that will have to meet emissions guidelines. This section discusses the ability and desire of the District to participate in multi-state and regional plans.

In Section 3, these comments address EPA's proposed state plan considerations and the process for state plan submittal and review. As explained in Section 2, the District will be affected by the decisions made by neighboring states in developing their compliance plans. Therefore, these comments ask that EPA in its guidance to states recognize the importance of providing neighboring jurisdictions likely to be affected by the decisions made in state and/or multi-state plans an opportunity to consult and comment on these plans.

Finally, Section 4 discusses Building Block Three of the Best System of Emissions Reduction (BSER) and the need for guidance from EPA on how best to avoid double counting of renewable energy generation in state plans.

**I. There is an urgent need to address carbon pollution from existing power plants.**

The recent National Climate Assessment underscored, as many states and cities are already acutely aware, that climate change is impacting the United States today. Changes in climate are resulting in higher temperatures, rising sea level and ocean temperatures, more frequent and severe extreme weather, changes in snowpack and ice duration on lakes and rivers, and shifting plant and wildlife habitats. The consequences of these changes are significant. For the District of Columbia, a city bounded by two tidal rivers, the potential impacts include:

- an increase in the magnitude and frequency of extreme weather, including storms and floods, which threatens our energy, transportation, and water resource infrastructure;<sup>1</sup>
- increased risk of coastal flooding due to sea level rise;<sup>2</sup>
- more frequent and severe heat waves resulting in an increase in heat-related deaths and illnesses;<sup>3</sup> and
- higher temperatures and humidity contributing to higher smog levels, increasing the risk to human health.<sup>4</sup>

Recognizing the potential harm associated with unchecked climate change and our obligation to reduce our own contribution to its cause, the District has committed to reduce GHG emissions citywide and from our own government operations by 50% by 2032 and 80% by 2050

---

<sup>1</sup> See e.g. Ayyub, B. M., Braileanu, H. G. and Qureshi, N. (2012), Prediction and Impact of Sea Level Rise on Properties and Infrastructure of Washington, DC. Risk Analysis, 32: 1901–1918 available at <http://onlinelibrary.wiley.com/doi/10.1111/j.1539-6924.2011.01710.x>.

<sup>2</sup> See e.g. National Oceanic and Atmospheric Administration (2014), *Sea Level Rise and Nuisance Flood Frequency Changes around the United States*, available at [http://tidesandcurrents.noaa.gov/publications/NOAA\\_Technical\\_Report\\_NOS\\_COOPS\\_073.pdf](http://tidesandcurrents.noaa.gov/publications/NOAA_Technical_Report_NOS_COOPS_073.pdf).

<sup>3</sup> See Kalkstein et al (2013), *Assessing the Health Impacts of Urban Heat Island Reduction Strategies in the District of Columbia*, available at [http://ddoe.dc.gov/sites/default/files/dc/sites/ddoe/publication/attachments/20131021\\_Urban%20Heat%20Island%20Study\\_FINAL.pdf](http://ddoe.dc.gov/sites/default/files/dc/sites/ddoe/publication/attachments/20131021_Urban%20Heat%20Island%20Study_FINAL.pdf).

<sup>4</sup> See e.g. The Third National Climate Assessment, Chapter 9: Human Health available at <http://nca2014.globalchange.gov/report/sectors/human-health>.

below 2006 levels.<sup>5</sup> Like many states, the District has implemented policies to achieve its GHG emission reduction goals including a renewable portfolio standard (RPS), aggressive residential and commercial building energy codes, and a suite of rate-payer funded energy efficiency programs delivered by the DC Sustainable Energy Utility. EPA's building block approach properly recognizes the success of these policies in states and cities across the country.

The District has made significant progress towards its goals, cutting emissions 12.5% citywide and 23.5% from its own operations between 2006 and 2011.<sup>6</sup> However, it cannot meet its future goals through actions within the District alone. Like many cities, the energy used to power most buildings in the District is imported from generators outside of the District. Buildings account for the lion's share, nearly three quarters, of all of the District's GHG emissions. Unlike other cities, nearly 100% of the energy imported into the District comes from other states. Electricity usage alone accounts for more than half (54.4%) of its emissions. This is driven in large part by the carbon intensity of the electricity produced outside of the District's borders. It is imperative that we act as a nation to reduce the carbon pollution from existing power plants. The Clean Power Plan, by driving the shift to lower carbon power generation, could have a significant impact on the District's emissions and better enable it to meet its goals. To demonstrate the potential significance of the Proposed Rule on the District's GHG emissions, DDOE calculated what the District's emissions would have been in 2011 (the most recent year for which data is available) had the regional carbon emissions rate per unit of power been 30% lower.<sup>7</sup> Overall GHG emissions would have been 14.5% lower, and total emissions from the building sector would have been 26% lower.

## **II. While the District does not have any EGUs subject to the Proposed Rule, it has a role to play and a stake in successful implementation of the Proposed Rule.**

There are no existing EGUs within the District that meet the EPA's criteria for affected EGUs in Section V, C of the Proposed Rule. Therefore, EPA has not proposed emissions

---

<sup>5</sup> See District of Columbia, *Sustainable DC Plan*, available at [http://www.sustainabledc.org/wp-content/uploads/2012/10/SDC-Final-Plan\\_0.pdf](http://www.sustainabledc.org/wp-content/uploads/2012/10/SDC-Final-Plan_0.pdf).

<sup>6</sup> See District of Columbia Department of the Environment, The 2011 District of Columbia Greenhouse Gas Emissions Inventory available at <http://ddoe.dc.gov/node/384852>.

<sup>7</sup> The District uses EPA's eGRID Subregion Emissions Factors for RFC East to calculate its greenhouse gas emissions. This calculation compares emissions using the 2010 emission rates and a 30% improvement over eGrid 2010. A 30% improvement was chosen as a conservative approximate average of the state emissions rate goals in neighboring states.

guidelines for the District. Accordingly, the District would not have to submit a state plan for meeting its emissions goal. However, as noted above, the District imports nearly all of its electricity from generation in other states via the regional transmission grid managed by PJM and, therefore, will be affected by the actions states within its region take to comply with their emissions guidelines.

**A. The District stands to benefit from improved air quality and resulting health benefits, but the magnitude of those benefits depends on the policy decisions of upwind states.**

The Proposed Rule could have significant benefits for the District's air quality. The magnitude of those benefits will depend on the stringency of the emissions goals established by EPA and the approach taken by states to meet them. Air quality in the District, including concentrations of particulate pollution and ground-level ozone precursors, is heavily influenced by emissions from power plants in upwind states.<sup>8</sup> A Harvard School of Public Health study of the potential air quality and public health benefits of regulating carbon pollution from existing power plants highlights the benefits to the region surrounding the District in particular.<sup>9</sup> However, this study also found that the magnitude and extent of the health and air quality co-benefits of the Proposed Rule will depend on critical policy decisions in the final standards and state plans. Specifically, the study finds that an approach, similar to that proposed by EPA, of setting stringent goals and allowing flexible compliance through the use of energy efficiency and renewable energy, will result in the greatest co-benefits. Accordingly, the District urges EPA to maintain its BSER approach and ensure that the state emission guidelines will maximize air quality protection and reductions in carbon emissions.

**B. Given the District's reliance on imported electricity, the decisions made by states throughout the PJM RTO region will affect District residents and ratepayers.**

With the closure of the last two remaining utility-owned generating units in 2012, the District now imports nearly all of its electricity from outside the District, utilizing the PJM

---

<sup>8</sup> See EPA's proposed Cross-State Air Pollution Rule, available at <http://www.epa.gov/crossstaterule/>.

<sup>9</sup> See Harvard School of Public Health et al, Health Co-benefits of Carbon Standards for Existing Power Plants: Part 2 of the Co-Benefits of Carbon Standards Study, available at <http://www.chgeharvard.org/resource/health-co-benefits-carbon-standards-existing-power-plants>.

interconnection via the local distribution system managed by the Potomac Electric Power Company (Pepco). District utility customers, therefore, will be affected by the decisions made by states throughout the PJM region and their implications for the wholesale cost of generation and grid reliability. Analysis conducted by PJM has shown that the portfolio of approaches that states chose to comply with their emissions guidelines, and whether or not they choose to cooperate regionally, will affect both compliance costs and absolute carbon emissions.<sup>10</sup>

**C. The District of Columbia, and other jurisdictions without fossil fuel generation units subject to the proposed emission guidelines, should be authorized to participate in multi-state and regional plans.**

EPA is soliciting comments on a supplemental proposal, “Carbon Pollution Emission Guidelines for Existing Stationary Sources: EGUs in Indian Country and U.S. Territories; Multi-Jurisdictional Partnerships,” 79 Fed. Reg. 65,482 (Nov. 4, 2014), to authorize jurisdictions without EGUs subject to the proposed emissions guidelines, like the District, to partner on developing implementation plans with other jurisdictions that do have EGUs subject to the guidelines.

The District strongly supports EPA authorizing these partnerships and providing guidance related to the enforceability of such multi-jurisdictional plans. The District also supports EPA’s proposal to allow states to utilize trading programs to meet their emissions goals and urges EPA to authorize and provide guidance for multi-state trading programs to incorporate jurisdictions without affected EGUs.

The District’s renewable energy and demand-side energy efficiency policies are well suited to be able to contribute to meeting a multi-jurisdictional carbon emission goal. As the energy consumed in the District is generated elsewhere, actions taken in the District to reduce energy consumption and increase the use of distributed renewable energy will result in avoided carbon emissions in jurisdictions with affected EGUs. Avoided emissions could be calculated using accepted standard methodologies such as EPA’s Avoided Emissions and Generation Tool

---

<sup>10</sup> See PJM, “EPA’s Clean Power Plan Proposal: Review of PJM Analyses Preliminary Results,” available at <http://www.pjm.com/sitecore%20modules/web/~media/documents/reports/20141117-epas-clean-power-plan-proposal-review-of-pjm-analyses-preliminary-results.ashx>

(AVERT) for renewable energy and standard technical resource manuals that project savings for energy efficiency technologies and programs.<sup>11</sup>

Authorizing jurisdictions without affected EGUs, like the District, to partner on developing implementation plans with other jurisdictions that do have EGUs subject to the guidelines would allow them to reap the potential economic benefits of the shift toward cleaner energy while contributing to the success of the Clean Power Plan. Furthermore, providing support for demand-side energy efficiency programs in the District through multi-state plans could help offset any potential rate effects resulting from the rule by helping District utility customers reduce their energy consumption.

### **III. There is an important role for neighboring jurisdictions in development and review of state or multi-jurisdictional plans.**

While states will likely weigh the costs and benefits of the combination of measures included in their plans, they will not necessarily consider the regional effects or opportunities to maximize cost effectiveness. For example, the lowest cost approach from a regional perspective may involve leveraging renewable energy generation and demand-side resources throughout the region, rather than relying solely on an in-state only approach relying on building blocks one and two. The District is willing to pay its fair share of the cost of addressing carbon pollution from existing power plants, as the benefits of cleaner air and avoiding the cost of climate change will far outweigh the costs; provided that it has an opportunity to comment and have meaningful input in the state plans that will affect the District. Consequently, the District requests that EPA outline a process by which neighboring jurisdictions can provide meaningful comments on the development of state plans that will affect them.

EPA is proposing that, upon receipt of a complete state plan, the agency will review the plan and approve or disapprove the plan within 12 months. This process would involve a notice-and-comment rulemaking process similar to that used for approving state implementation plan submittals under section 110 of the CAA. It is not clear what, if any, opportunity for public

---

<sup>11</sup> For example, the DC Sustainable Energy Utility has contributed to the development of Northeast Energy Efficiency Partnerships *Mid-Atlantic Technical Reference Manual*, which offers guidance on standardized evaluation, measurement and verification methods and energy savings assumptions. See <http://www.neep.org/mid-atlantic-technical-reference-manual-v40>.

comment EPA would require prior to the submission of the plan that would allow for neighboring jurisdictions to evaluate and respond to plans prior to them being submitted to EPA.

The District proposes that, in the Final Rule, EPA encourage or require states (or multi-state collaborations) to consult with neighboring jurisdictions likely to be affected by their plan as a result of the interstate nature of the grid prior to submitting the plan to EPA. This arrangement could be similar to the coordination required between States/Tribes and Federal Land Managers (FLMs) under the Regional Haze Rule (40 C.F.R. § 51.308(i)). The District supports EPA's proposal that the ISOs and the RTOs could effectively play a facilitative role in coordinating development and implementation of region-wide, multi-state plans, or coordinated individual state plans. The ISOs and RTOs in this role could also facilitate the consultation of affected, neighboring jurisdictions and ensure that costs and benefits are shared.

#### **IV. The final rule should ensure that avoided emissions from renewable energy generation and from demand-side energy efficiency programs are not double counted in state plans.**

In Section VIII F6 of the Proposed Rule and the subsequent Notice of Data Availability, EPA properly recognizes the interstate nature of the electrical grid and that renewable energy and energy efficiency policies in one state will affect the electrical system beyond its borders. EPA also appropriately recognizes the complexity of allowing states to take into account emission reductions resulting from programs like RPSs while minimizing the likelihood of double counting. EPA is seeking comment on several options for properly attributing avoided emissions and how they might be applied in state plans.

The District enacted its RPS in 2005, D.C. Code § 34-1432, and increased it in 2008 to require 20% of retail electricity sales to come from eligible renewable sources by 2020. In order to comply with the law, suppliers may purchase renewable energy credits (RECs) from resources located within the PJM RTO region or within a state adjacent to the PJM RTO region. Eligible RECs are created and tracked through the PJM-EIS's Generation Attribute Tracking System (GATS). As of 2014, renewable energy generators located in 14 states are eligible to participate in the District's RPS.<sup>12</sup> Based on the interstate nature of the District's RPS, and the desire to avoid double counting, the District supports EPA's proposal to allow states to take into account

---

<sup>12</sup>See Public Service Commission of the District of Columbia, 2014 Report on the Renewable Portfolio Standard, available at [http://www.dcpsc.org/pdf\\_files/reports/renewable\\_2014.pdf](http://www.dcpsc.org/pdf_files/reports/renewable_2014.pdf).

all of the emission reductions from renewable energy measures implemented by the state, whether they occur in the state or outside its borders. In order to avoid double counting, it is also important that states be prohibited from counting renewable energy generation within their borders for compliance in their 111(d) plans if the associated RECs are used for compliance with out-of-state policies.

As the District is not required to submit a state plan or comply with emissions guidelines under the Clean Power Plan, the renewable energy generation used to comply with the District's RPS will not be attributed to meeting its own goals under EPA section 111(d). It does however account for the generation, whether located in the District or other states, in meeting its own policy goals under the RPS and its long-term goal of reaching 50% renewable energy by 2032. In addition to the RPS, the District Government, as well as several private institutions including two large universities and a major hospital, are signing long-term power purchase agreements with out-of-state renewable energy generators. If these agreements include the purchase of both power and RECs by District entities, that generation should not be counted towards another state's compliance obligation under Section 111(d). It is the District's intent for its policies to encourage new and additional renewable energy generation in our region. Therefore, while another state claiming the generation attributed to the District's RPS may not be considered double counting for the explicit purposes of 111(d), we urge EPA in its Final Rule to recognize it as such. EPA could do so by encouraging in its guidance to states that they rely only on existing REC trading systems such as PJM-EIS to attribute avoided emissions from renewable energy generation.

## **V. Conclusion**

The District of Columbia recognizes our collective and moral obligation to address climate change in order to protect the health and vitality of District residents and our local economy, and it will continue to do its part to address GHG emissions. The District strongly supports EPA's proposed regulation of GHG emissions from existing power plants. The Clean Power Plan is a critically important step that will help the District to meet its local climate goals. The District will be affected by the decisions made by neighboring states in developing their compliance plans and, therefore, recognizes the importance of providing neighboring jurisdictions likely to be affected by the decisions made in state and/or multi-state plans an

opportunity to consult and comment on these plans. The comments provided above are meant to strengthen the Proposed Rule and clarify the role that the District can play in its successful implementation. The District looks forward to continuing to work with EPA on the development of the Final Rule.

Respectfully submitted,

Keith A. Anderson, Director  
District Department of the Environment

Betty Ann Kane, Chairman  
Public Service Commission of the District of  
Columbia

## **Attachment 24 – MOU List**

Agency	Subject
Amer Forest Fdn	MOA gives us free educ materials
CAB	FY 14 MOU for SEU & PACE contracts
CFSA	Lead inspections
DC WATER	Monitor unregulated contaminants
DC WATER	Bloomingtondale rainbarrels extension
DC WATER	Settlement of NPDES MS4 permit litigation
DC WATER	Confid agreement of 10-22-13
DCHA	Housing programs. Child hazards
DCRA	GAR - Green Area Ratio enforcement
DCRA	Green Bldg Fund
DCWater	Billing & collection of stormwater fee
DDOT	LID projects - multi-year
DDOT	Broad Branch Restoration MOU
DDOT	Riversmart LID maintenance outside ROW
DDOT	Amends MOU of 8-22-12 - OGC #1638
DDOT	Riversmart Homes MOU extension of 2011
DDOT	Riversmart construction of LIDs
DDOT	DDOT TAP MOU
DDOT	Access DDOT property to monitor trash
DDOT	DDOT Riversmart Washington Amendment
DDOT	Sust DC LIDS near Oxon Run Park
DDOT	No cost extenstion of public space Apr 23, 2012 MOU
DDOT	Amendment extending FY 12 MOU
DDOT	Riversmart construction of LIDs
DGS	Simon Elementary Zero Runoff Schoolyards
DGS	Capital projects design, construct, install
DGS	Simon Elementary MOU
DGS	Two LID projects
DGS	Composting services
DGS	Vegetated roof using US EPA grant
DGS DPR	Alger Park stream restoration
DHS	Heat & Eat MOU (also 2020?)
DHS	Heat & Eat MOU
DHS	Heat & Eat FY 14
DMPED	SW management for the 2 M St project
DMPED	Ecodistrict St Eliz-congress Hts
DPR	DPR & DGS Stream Monitoring
DPR	Parkside Community Park LID
DPR	Stream restoration MOU DPR & DPS
DPR DGS	Sust DC greenhouses, splash pad kids
DPW	DPW haz waste, education, air sweepers
DPW	Amendment to MOU - NOT street sweeping
Many parties	Weed management v invasive species - GW Pkwy
Many parties	Weed management v invasive species _ Rock Creek
MPD	Medical monitoring
NCRS	NCRS MOU #2

NPS	sig page only
OAH	For adjudicatory services to DDOE
OAH	ALJ services for one year
OCP	Sustainable purchasing program - staffing
OCT	Cable television production ads
OCTO	Virtual Server for Mi-forms project
OP	Climate adaption study for the District
OP	Sust DC - Tree planting
OP	Sust DC - Enviro literacy at DCPS
OP	OP Tree Canopy added \$40 k grant to DDOE
OP	Shared salary of staffer at OP
OP	Extension no cost climate adaption study
OP	Ecodistrict St Eliz-congress Hts
OP	Amendment Climate Change Adapt Plan
OP	Amends 2007 for DDOE to cover \$40 k
OPGS	Travel Donations w MARAMA
OPGS	Write procedures for travel reimbursemt
OTR	Bag Law collection and accounting
OTR	Bag bill funds - handling -FY 13
OTR	Bag bill funds - handling - FY 14
OTR	OTR Bag Law funds collections
OUC	Telephone 311 services for LIHEAP & WAP
NGO for Stdnt Intern Assoc	MOA providing space for interns
SHEMA	Silver jackets multiple agencies
UDC	Green roof and cistern system
UDC	Sust DC 3 UDC projects: Aqua, kitchen, plant
US DOD	old scoping document
USDA NRCS	NRCS to build LID Demonstration project
USFS	Fish study w Ches Bay Office
USGS	Fish monitoring study w Ches Bay Office
USGS	Non tidal monitoring
USGS	Groundwater monitoring

Total

## **Attachment 25 – Studies**

Question 25 – Studies

Title	Purpose
Anacostia River Sediment Study RI/FS	Analysis and characterization of the legacy pollutants contained in the sediments of the Anacostia River.
Bag Law Study	In 2012–2013, DDOE commissioned a series of surveys to measure the impact of the Bag Law on reducing litter and to assess the effectiveness of the law in reducing disposable bag consumption. The results from these surveys were released to the public in January 2014. Key findings from the report include that 80% of residents are using fewer disposable bags and 50% of businesses have saved money as a result of the Bag Law.
Climate Adaptation Plan	To analyze current state of the District’s preparedness and strategize ways to increase our resilience. Impact analysis is underway.
Coal Tar Analysis	The District banned coal tar pavement sealants in 2009. Coal tar pavement sealants contain extremely high levels of toxic polycyclic aromatic hydrocarbons (PAHs), which are harmful to humans and animals. When DDOE determines that coal tar sealants have been applied to a property in violation of the ban, DDOE requires effective removal of the sealant. As of the five-year anniversary of the ban in July 2014, DDOE calculated that remediation of the 13 properties with violations resulted in the effective removal of an amount of PAHs equivalent to approximately 600,000 gallons of undiluted used motor oil. Other than coal tar and creosote, undiluted used motor oil is one of the most concentrated sources of PAHs in the urban environment.
Consolidated Total Maximum Daily Load (TMDL) Implementation Plan Development	In FY14, a DDOE contractor continued work to develop a TMDL Implementation Plan that will utilize modeling to forecast pollution reduction from stormwater runoff within the Municipal Separate Storm Sewer System (MS4) areas of the District. The plan will set a compliance schedule for attaining pollution limits assigned to the MS4, with incremental milestones for pollution reductions. This planning effort will result in a performance based approach that will inform the investment of public resources and policy initiatives. The draft plan is due to the US Environmental Protection Agency in May 2015.
DCSEU Financing Study	To identify practical opportunities for the DCSEU to access additional capital to finance large energy efficiency and renewable energy projects that may span multiple years from inception to completion.
DCSEU Green Jobs Model	To develop a green jobs model to estimate and accurately measure all direct jobs created by the District of Columbia Sustainable Energy Utility (DCSEU) expenditures, including

	projects that are co-financed by the DCSEU, where compliance with the current green jobs verification requirements is too difficult or cost prohibitive.
Discount Program Profile	To identifying the participation rates for the existing utility discount programs, Pepco's Residential Aid Discount ("RAD" or "RAD-AE" for all electric customers) and Washington Gas' Residential Essential Service ("RES").
Endocrine Disruptor Study	Appropriated funds were transferred to DC Water to design and implement a study to monitor for endocrine disrupter compounds in wastewater effluent in accordance with the Water Quality Assurance Amendment Act of 2012.
Evaluation, Measurement and Verification of DCSEU's FY13 Reported Energy Savings and Programs	To provide independent evaluation, measurement and verification (EM&V) of DCSEU programs and reported energy savings. The evaluation was comprised of a wide range of assessment studies and other activities aimed at determining the effects of each program, understanding or documenting program performance, program operations, program-induced changes in energy efficiency markets, amount of energy savings, and program cost-effectiveness.
Finer-scale Mapping of District Watersheds and Sub-watersheds	Procurement of services is currently being processed to develop geospatial data for the District watersheds that meet the federal geospatial data standards pursuant to the Clean Water Act requirements. DDOE has had discussion and coordination with OCTO, USGS, and DC Water in drafting necessary MOUs and the RFA initiated in FY14.
Fish Tissue Study	In FY14, DDOE conducted and completed a study to determine concentrations of contaminants for fish in District waters. DDOE is using this data to update the District's fish consumption advisory in FY15.
Fisheries Surveys	DDOE conducts annual monitoring of the state of the District's fisheries resources in accordance with the United States Fish and Wildlife Service's (FWS's) Wildlife and Sport Fish Restoration program guidelines and the National Oceanic and Atmospheric Administration's (NOAA's) guidelines. The FY14 report to FWS was submitted on January 30, 2015, and the FY14 report to NOAA will be submitted in March 2015.
Green Appraisals	To train the banking and appraisal community on the value of green buildings. Underway.
Greening the Multiple Listing Service (MLS) System	To add green building attributes an analysis for real estate listings. Underway.
Hickey Run Total Residual Chlorine (TRC) Study	DDOE's Water Quality Division is conducting this ongoing study to evaluate the need for a Total Maximum Daily Load (TMDL) for total residual chlorine for the Hickey Run Watershed.
LIHEAP Energy Burden Study	To: 1) Assist DDOE's efforts in mitigating rising energy costs for District residents with the highest home energy needs,

	greatest energy burdens and least amount of available resources; 2) Identify DDOE's energy assistance programs' penetration rate; and 3) Inform DDOE's efforts to update its program benefits decision matrix
Migratory Bird Surveys	DDOE monitored the state of the District's bird populations in accordance with the United States Fish and Wildlife Service's Wildlife and Sport Fish Restoration program guidelines. The surveys are conducted annually, and the report was finalized in December 2014.
Quality Assurance for Benchmarking Scores	To ensure data quality for the Energy Star benchmarking requirements. Underway.
Smart Buildings Plan	To provide a strategic plan for developing an integrated smart city model. Complete (The final technical report is published on the DDOE website)
Study of Trash Captured by Trash Traps in District Waterbodies	DDOE works with non-profit partners to install and maintain trash traps in District waterbodies. Seven of these are long-term installations that help the District comply with its Clean Water Act requirement to remove trash from the Anacostia River. In addition, DDOE and a non-profit partner deploy temporary trash traps to better characterize the amount and types of trash entering District waterbodies from the Municipal Separate Storm Sewer System (MS4). The data from these traps continue to show that bottles and Expanded Polystyrene (EPS) foam continue to be among the top categories of trash types entering District waterbodies.
Supplemental non-tidal water quality monitoring	Through an annual Joint Funding Agreement with the US Geological Survey (USGS), supplemental water quality data was collected and will be used in MS4 total maximum daily load calculations for the Chesapeake Bay Non-Tidal Monitoring Program and to support determination as part of the individual stream assessments.
Wetland Conservation Plan and Registry	In FY14, DDOE published a Request for Applications (RFA) to update the District's 1997 Wetland Conservation Plan and develop a Wetland Registry. No applications were received, so DDOE will issue a new RFA in FY15.
Wildlife Surveys	monitored the state of the District's wildlife resources in accordance with the United States Fish and Wildlife Service's Wildlife and Sport Fish Restoration program guidelines. The surveys are conducted annually, and the report was finalized in December 2014.

**Attachment 28 – Ask the Director and  
Mayor’s Correspondence**

## Question 28 – “Ask the Director” and “Mayor’s Correspondence”

Any complaints received are immediately transferred to inspection or the Division for response or action.

### Air quality-total

- Abestos-2 construction site
- Idling 4 complaints
- Complaint regarding DC transitioning away from gas powered loan equipment to help with carbon emissions
- Bad air from building construction sites-3
- Smoke stack off 295 emitting fumes
- Construction Styrofoam particles floating in the air
- Mold -5
- Indoor air complaint 2 (not our jurisdiction)

### Bag Bill Violations - 2

Benchmarking- When Federal Government shutdown last year received 8 complaints regarding people could not input benchmarking information

### Freedom of Information taking too long to process-2

### Fisheries and Wildlife 25

- Electronic System was down during license renewal period- 20
- Too many opossums on 14<sup>th</sup> street
- Overgrown of native plants -3
- Over population of deer 1

### Hazardous Waste and Stormwater-25

- Petroleum leaking on sidewalk and possible waterway
- Illegal dumping of fluid in outlets
- Water leaking in sewage line from construction sites-4
- Contaminated water in Soapstone Valley
- Chain Bridge neighbor complaining run off of stormwater
- Contamination from cement mixers at 122 13<sup>th</sup> Street, NE
- Oil spill on sidewalk
- Improper dumping -5
- Multiple drainage location reported by ANC -4
- Water run/dirt run off-neighborhoods-5
- Water constantly running at Lafayette Daisy Park causing soil runoff (NPS)
- Georgetown Water front waste water and additional sewage overflow constantly
- Broken down sprout runoff
- Underground stream under house

### Soil -2

- Rosedale Community Garden
- CAPCS Parking Lot

Stormwater fee complaints-3

Lead-3

- Lead complaint in School
- Complaint regarding 2<sup>nd</sup> violation issued
- Apartment Building should be tested for lead

Underground Storage Tank-3

LIHEAP-10

- More than 100 inquired 10 complaints

Weatherization 1

- Complaint about follow up on audit

RiverSmart

- 40 request for Rain barrels audits and information, no complaints

**Attachment 31 Progress Against  
Benchmarks**

Question 31

	ITEM	GOAL	UNIT OF MEASUREMENT	MINIMUM PERFORMANCE REQUIREMENT	FY 2014 REPORTED RESULTS*
<b>PERFORMANCE BENCHMARKS</b>	1a	Reduce per-capita electricity consumption	MWh	51,845	60,778
	1b	Reduce per-capita natural gas consumption	Mcf	61,521	134,586
	2	Increase renewable energy generating capacity	Cost/kWh over FY 13	10% cost reduction	8% cost reduction**
	3	Reduce the growth in peak demand	kW	2,000	8,620
	4	Improve the energy efficiency of low-income housing	% of annual budget	\$3,520,000	\$6,168,206
	5	Reduce growth in energy demand of the largest users	# of projects completed with a square footage > 200,000	30	77
	6	Increase the number of green collar jobs	# of FTE jobs created for DC residents earning at least a Living Wage	53	82
<b>OTHER REQUIREMENTS</b>	7	Expenditures with Certified Business Enterprises	% of expenditures with CBEs	\$2,950,000	\$4,221,890
	8a	Annual expenditures on electricity-related programs	expenditures ≥ 75%, and < 125% of electricity funds	\$10,560,000	\$13,387,764
	8b	Annual expenditures on natural gas-related programs	expenditures ≥ 75%, and < 125% of natural gas funds	\$2,640,000	\$4,742,096

\* The DCSEU FY14 results are based on DCSEU reported accomplishments and have not been independently verified by the evaluation, measurement and verification (EM&V) Contractor. DDOE anticipates that the FY14 EM&V activities and reports will be completed by 3/31/15.

\*\* Minimum performance requirement not achieved.