

Chairman Phil Mendelson  
at the request of the Mayor

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on an emergency basis, an Act to Provide for Voluntary Apprenticeship in the District of Columbia and the Amendments to an Act to Provide for Voluntary Apprenticeship in the District of Columbia Act of 1978 to make technical and conforming amendments to allow the District of Columbia to continue to be recognized by the US Department of Labor to operate as a State Apprenticeship Agency pursuant to Title 29 CFR, part 29.13.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Apprenticeship Modernization Emergency Amendment Act of 2014".

Sec. 2. An Act to Provide for Voluntary Apprenticeship in the District of Columbia, approved May 21, 1946, (60 Stat. 204, ch. 267; D.C. Official Code § 32-1401 *et seq.*) is amended as follows:

(a) Section 1 (D.C. Official Code § 32-1401) is amended as follows:

(1) After the phrase "It is the purpose of this subchapter to open to" strike the phrase "young people in the District of Columbia" and insert the phrase "residents of the District of Columbia" in its place.

(2) After the phrase "to promote employment opportunities", strike the phrase "young people" and insert the phrase "District of Columbia residents" in its place.

(3) After the phrase "local joint trade apprenticeship committees", insert the phrase "and non-joint committees".

(4) After the phrase "to assist in effectuating the purposes of this subchapter", strike the phrase "to provide for a director" and insert the phrase "to provide for an associate director" in its place.

(5) After the phrase "apprenticeship within the District of Columbia", strike the phrase "to provide reports to the Congress" and insert the phrase "to provide reports to the Council of the District of Columbia" in its place.

47 (b) Section 2 (D.C. Official Code § 32-1402) is amended as follows:  
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49 (1) Strike the word “superintendent” and insert the word “Chancellor” in its place.

50 (2) After the phrase “appointed for a term of three years.”, insert a new sentence that  
51 reads:

52 “At the end of a term, a member shall continue to serve until a successor is appointed and  
53 sworn into office.”  
54

55 (3) Strike the sentence “The compensation of each member not otherwise compensated  
56 by public money shall be paid not more than \$ 25 per day for each day spent in attendance at  
57 meetings of the Apprenticeship Council; provided, however, that any applicable laws passed by  
58 the Council of the District of Columbia shall supersede the provisions of this section.”  
59

60 (c) Section 3 (D.C. Official Code § 32-1403) is amended by striking the existing language in  
61 its entirety and inserting new language to read as follows:  
62

63 “32-1403. Associate Director of Apprenticeship; registration agency; assistance  
64 authorized.  
65

66 The Director of the Department of Employment Services shall appoint an Associate Director of  
67 Apprenticeship whose office shall have responsibility and accountability for the apprenticeship  
68 system in the District of Columbia. The DC Office of Apprenticeship, Information and Training  
69 hereinafter known as the Registration Agency, shall have the authority to approve apprenticeship  
70 registration for federal purposes. Without regard for the provisions of any other law with respect  
71 to the appointment of officers and employees of the District of Columbia, the Associate Director  
72 of Apprenticeship shall be chosen from among the employees of Apprenticeship Training  
73 Service actually engaged in formulating and promoting standards of apprenticeship under the  
74 provisions of An Act to enable the Department of Labor to formulate and promote the  
75 furtherance of labor standards necessary to safeguard the welfare of apprentices and to cooperate  
76 with the States in the promotion of such standards, effective August 16, 1937 (50 Stat. 664; 29  
77 U.S.C. §§ 50, 50a and 50b). The Office of Apprenticeship, Information and Training is further  
78 authorized to supply the Associate Director or the Council with such clerical, technical, and  
79 professional assistance as shall be deemed by said office to be essential to effectuate the  
80 purposes of this subchapter.”  
81

82 (d) Section 4 (D.C. Official Code § 32-1404) is amended as follows:  
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84 (1) After the phrase “meet at the call of the”, insert the word “Associate”.

85  
86 (2) Strike the phrase “Secretary of Labor” and insert the phrase “Director of the Director  
87 of the Department of Employment Services” in its place.  
88

89 (3) Strike the sentence “Not less than once every 2 years the Apprenticeship Council  
90 shall make a report through the Mayor of its activities and findings to Congress and to the  
91 public.” and insert a new sentence that reads:  
92

93 “Once every year the Registration Agency shall make a report through the Mayor of its  
94 activities and findings to the Council of the District of Columbia and to the public.”  
95

96 (e) Section 5 (D.C. Official Code § 32-1405) is amended by striking the existing language  
97 after the section heading in its entirety and inserting new language that reads as follows:  
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99 “The Associate Director, under the supervision of the Director of the Department of  
100 Employment Services and with the advice and guidance of the Apprenticeship Council, is  
101 authorized to administer the provisions of this subchapter in cooperation with the Apprenticeship  
102 Council, local joint apprenticeship committees, and non-joint apprenticeship committees to set  
103 up conditions and training standards for apprentices, which conditions or standards shall in no  
104 case be lower than those prescribed by this subchapter; to act as secretary of the Apprenticeship  
105 Council; to approve, if approval is in the best interest of the apprentice, any apprentice  
106 agreement which meets the standards established by or in accordance with this subchapter; to  
107 terminate or cancel any apprenticeship agreement in accordance with the provisions of such  
108 agreement; to engage with the State Board of Education and area community colleges on the  
109 administration and supervision of related and supplemental instruction for apprentices, to ensure  
110 coordination of the instruction with job experiences; and to perform such other duties as are  
111 necessary to carry out the intent of this subchapter.”  
112

113 (f) Section 6 (D.C. Official Code § 32-1406) is amended as follows:  
114

115 (1) Strike the sentence “Local joint trade apprenticeship committees in any trade or  
116 group of trades may be approved by the Apprenticeship Council.” and insert a new sentence that  
117 reads as follows:  
118

119 “Local joint apprenticeship committees and non-joint apprenticeship committees in any  
120 trade or group of trades may be submitted to the Registration Agency for approval.”  
121

122 (2) After the phrase “bona fide employee organization,” strike the language “the  
123 Apprenticeship Council may appoint a joint trade apprenticeship committee from persons known  
124 to represent the interests of employers and of employees, or the Council may act itself as such  
125 joint committee. Subject to the review of the Council, and in accordance with standards  
126 established by or under authority of this subchapter, joint trade apprenticeship committees” and  
127 insert new language to read as follows:  
128

129 “the Registration Agency with the advice and guidance of the Apprenticeship Council  
130 may approve a joint trade apprenticeship committee and a non-joint apprenticeship committee  
131 also referred to as unilateral or group non-joint committee. Subject to the approval of the  
132 Registration Agency, and in accordance with standards established by or under authority of this  
133 subchapter, joint trade apprenticeship committees and non-joint apprenticeship committees”.  
134

135 (g) Section 7 (D.C. Official Code § 32-1407) is amended by striking the existing language  
136 after the section heading in its entirety and inserting new language that reads as follows:  
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138 “The term “apprentice” as used herein, shall mean a worker at least 16 years of age,  
139 except when a higher minimum age standard age is otherwise fixed by law, who is employed to  
140 learn an apprenticeable occupation meeting the criteria approved by Registration Agency; and  
141 who has entered into a written agreement, hereinafter called an apprenticeship agreement,  
142 between the apprentice and either the apprentice’s program sponsor, or an apprenticeship  
143 committee acting as agent for the program sponsor(s), which contains the terms and conditions  
144 of the employment and training of the apprentice.”.

145  
146 (h) Section 8 (D.C. Official Code § 32-1408) is amended by striking the existing language  
147 after the section heading in its entirety and inserting new language that reads as follows:  
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149 “Every apprenticeship agreement entered into under this subchapter shall contain:

150  
151 (1) The names and signatures of the contracting parties, including the  
152 apprentice’s parent or guardian, if a minor, and the contact information of the Program  
153 Sponsor and Registration Agency;

154  
155 (2) The date of birth of the apprentice and Social Security Number given on a  
156 voluntary basis;

157  
158 (3) A statement of the craft, or occupation which the apprentice is to be taught  
159 and the time at which the apprenticeship will begin and end;

160  
161 (4) A statement showing the number of hours to be spent by the apprentice in on-  
162 the-job learning in a time based program; or a description of the skill sets to be attained  
163 by completion of a competency-based program, including the on-the-job learning  
164 component; or the minimum number of hours to be spent by the apprentice and a  
165 description of the skill sets to be attained by completion of a hybrid program; and  
166 provisions for related and supplemental instruction;

167  
168 (5) A statement setting forth a schedule of the processes in the occupation or  
169 industry divisions in which the apprentice is to be trained and the approximate time to  
170 be spent at each process;

171  
172 (6) A statement of the graduated scale of wages to be paid the apprentice and  
173 whether the required school time shall be compensated;

174  
175 (7) A statement providing for a period of probation without adverse impact on the  
176 sponsor during which time the apprenticeship agreement shall be terminated by the  
177 Associate Director at the request in writing of the apprentice or, suspended or cancelled  
178 by the sponsor for good cause with due notice to the apprentices and a reasonable  
179 opportunity for corrective action with due notice to the Associate Director, and providing  
180 that after such probationary period the apprenticeship may be cancelled by the Associate  
181 Director by mutual agreement of all parties thereto, or canceled by the Associate Director  
182 for good and sufficient reasons;  
183

184 (8) Contact information (name, address, phone, and e-mail if appropriate) of the  
185 Associate Director of the Registration Agency designated under the program to receive,  
186 process and make disposition of controversies or differences arising out of the  
187 apprenticeship agreement when the controversies or differences cannot be adjusted  
188 locally or resolved in accordance with the established procedure or applicable collective  
189 bargaining provisions.

190  
191 (9) A provision that a sponsor who is unable to fulfill the obligations under the  
192 apprenticeship agreement may, with the approval of the Associate Director or under the  
193 direction of the joint trade apprenticeship committee or non-joint apprenticeship  
194 committee or individual sponsor, transfer such contract to any other sponsor, provided  
195 that the apprentice consents and that such other sponsor agrees to assume the obligations  
196 of said apprenticeship agreement; the transferring apprentice is provided a transcript of  
197 related instruction and on-the-job learning by the program sponsor; the transfer is to the  
198 same occupation; and a new apprenticeship agreement is executed when the transfer  
199 between program sponsors occurs; and

200  
201 (10) Such additional terms and conditions as may be prescribed or approved by  
202 the Registration Agency with the advice and guidance of the Apprenticeship Council if  
203 not inconsistent with the provisions of this subchapter.

204  
205 (i) Section 9 (D.C. Official Code § 32-1409) is amended as follows:

206  
207 (1) After the phrase “registered or approved by the”, insert the word “Associate”.

208  
209 (2) After the phrase “has been approved by the”, insert the word “Associate”.

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211 (j) Section 10 (D.C. Official Code § 32-1410) is amended as follows:

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213 (1) Subsection (a) is amended as follows:

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215 (A) After the phrase “upon his own initiative, the”, insert the word “Associate”.

216  
217 (B) After the phrase “under this subchapter, and”, strike the word “he”.

218  
219 (C) Strike the phrase “Secretary of Labor” and insert the phrase “Registration  
220 Agency” in its place.

221  
222 (2) Subsection (b) is amended as follows:

223  
224 (A) After the phrase “The determination of the”, insert the word “Associate”.

225  
226 (B) After the phrase “shall be filed with the”, insert the word “Apprenticeship”.

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228 (C) After the phrase “If no appeal”, strike the phrase “therefrom is filed with the  
229 Council” and insert the phrase “is filed with the Apprenticeship Council” in its place.

230  
231 (D) After the phrase “shall become the order of the”, insert the word  
232 “Apprenticeship”.  
233

234 (E) Strike the sentence “Any person aggrieved by any determination or action of  
235 the Director may appeal therefrom to the Council, which shall hold a hearing thereon  
236 after due notice to the interested parties.” and insert a new sentence that reads as follows:  
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238 “Any person aggrieved by any determination or action of the Associate Director  
239 may appeal to the Apprenticeship Council, which shall hold a hearing after due notice to  
240 the interested parties.”  
241

242 (F) After the phrase “aggrieved by the action of the”, insert the word  
243 “Apprenticeship”.  
244

245 (k) Section 12 (D.C. Official Code § 32-1412) is repealed.  
246

247 Sec. 3. Section 5 (c)(2) of the Amendments to an Act to Provide for Voluntary  
248 Apprenticeship in the District of Columbia Act of 1978, effective March 6, 1979 (D.C. Law 2-  
249 156; D.C. Official Code § 32-1431) is amended by striking the phrase “Contracting Officer” in  
250 each place it appears and inserting the phrase “Department of Employment Services” in its place.  
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252 Sec. 4. Fiscal impact statement.  
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254 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact  
255 statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved  
256 December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02 (c)(3)).  
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258 Sec. 5. Effective date.  
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260 This act shall take effect following approval by the Mayor (or in the event of veto by the  
261 Mayor, action by the Council to override the veto), and shall remain in effect no longer than 90  
262 days, as provided for emergency acts of the Council of the Columbia in section 412(a) of the  
263 District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 788; D.C. Official  
264 Code § 1-204.12(a)).